

2027 EMPLOYEE BENEFITS

OPEN ENROLLMENT IS OCT. 1 - 30

DEADLINE: OCT. 30 BY 4:30 PM

All selections or changes must be completed before the deadline.

**KEEPING YOUR CURRENT COVERAGE? NO ACTION REQUIRED.**

If you are satisfied with your current benefits, your coverage will **automatically roll over into 2027**. Enrollment is only required if you wish to make changes to your 2026 coverage.

OPENS**Oct. 1**

Open enrollment begins

COUNSELORS**Oct. 1 - 15**

Benefits counselors available

DEADLINE**Oct. 30**

Changes due by 4:30 pm

TWO CONVENIENT WAYS TO ENROLL**1 ENROLL ONLINE**

Username: your Social Security number, no dashes

Example: 123456789

Password / PIN: last 4 digits of your SSN + last 2 digits of your birth year

Example: 678989



Learn more about your enrollment options:

eberschools.org/benefits

2 TALK TO A COUNSELOR

Schedule a personalized appointment through the enrollment call center (**Oct. 1 – 15 only**) to:

- Understand your benefit options
- Learn more about the available plans
- Review enrollment info and confirm selections



Times are limited — schedule ASAP.
myenrollmentschedule.com/EBRPS

WHAT'S NEW FOR 2027?



NO CHANGES

to rates or plan designs for 2027.

CONTINUING WITH LOUISIANA BLUE

EBR Schools is excited to continue its partnership with Louisiana Blue for the group health plan.

HOW THE SELECT (TIERED) NETWORK WORKS

All three medical plans feature a select, or tiered, network anchored by local hospitals.

Inside the selected network

Lower out-of-pocket costs and richer benefits.

Outside the selected network

Care is still covered at the in-network benefit level.

YOUR THREE MEDICAL PLAN OPTIONS

BUY-UP PLAN

Richest coverage

Provides the richest coverage at a higher monthly premium.

\$0 primary care visits
within the selected network

CORE PLAN

Generous coverage

Offers generous coverage with a more affordable premium.

\$0 primary care visits
within the selected network

HIGH-DEDUCTIBLE

Lowest premium

Offers the lowest monthly premium.

Pairs with a Health Savings Account (HSA)

HSA

A Health Savings Account lets you save and pay for eligible health care expenses while also building long-term savings.

YOUR COMPREHENSIVE BENEFITS PACKAGE INCLUDES

Medical

Prescription Drug

Dental

Vision

Life Insurance

Disability

Voluntary Benefits



BEFORE YOU ELECT: REVIEW THE 2027 BENEFITS GUIDE

Need help? Take advantage of a personalized session with a benefits counselor (Oct. 1 – 15).
Details at ebschools.org/benefits.