

***East Baton Rouge Parish
School System***

**2022-2023
Salary Schedules**

Adopted June XX, 2022

**East Baton Rouge Parish School System
2022-2023 Salary Schedules
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East Baton Rouge Parish School System
Information Pertaining to All Salary Schedules
2022-2023

1. All Salary schedule titles refer to the number of months an employee works rather than the number of days the employee works. Listed below is a chart to convert months worked to days worked.

Months Worked	Classification	Days Worked
9	Non-Certified	180
9	Certified	182
10	Non-Certified	200
10	Certified	202
11	Non-Certified	220
11	Certified	222
12	All Employees	261

2. If the Annual Salary computed for an employee is higher than the highest Annual Salary for the salary schedule where the employee is being placed, then place the employee on the highest Annual Salary Step for that salary schedule.
3. The Proposition 3 Supplement portion is 10% of the Annual Salary and is contingent upon this fund maintaining adequate reserves from sales tax collections and continued approval by the Voters. Current continuation of Proposition 3 Supplement portion of the Annual Salary was approved by voters on 4/28/2018 for effective dates 7/1/2019-6/30/2029.
4. All step increases, advance degree movement, supplemental payments and stipend payments are subject to the availability of funds.
5. Position placements on Salary Schedules are based upon information currently available and may be subject to modification upon final placement approval.
6. 12 Month exempt Salary Schedules' Annual Salary will not change based on the number of work days in the fiscal year. See page 64 for salary schedule exemption status.
7. 12 Month non-exempt Salary Schedules' Annual Salary will change based on the number of work days in the fiscal year. Formulas built into the salary schedules will ensure that the daily/hourly rate paid will remain the same. See page 64 for salary schedule exemption status.

Teacher Salary Schedule Placement Procedures 2022-2023

1. For placement of new Teachers coming to EBRPSS, place the teacher on the Salary Schedule titled "9 Month Teachers" on the Step that equals the Teacher's qualifying years of experience for the highest degree held by the Teacher.
2. If the Teacher's qualifying years of experience is 21 or greater, add \$1,000 to the annual salary from step 1. above and then place on the Salary Schedule titled "9 Month Teacher - Proposition 3 Total Experience 21 Years or Greater", where the annual salary is equal to or greater than the annual salary calculated above.
3. If the Teacher will be working 10/11/12 months, determine the Teacher's Step or Prop 3 Placement using procedures listed for a 9 month Teacher. Once the Step or Prop 3 Placement is determined, place the teacher on the 10/11/12 month schedule using the Step or Prop 3 Placement, degree and schedule determined.
4. Effective July 1, 2021, any teacher with an Early Childhood Ancillary (Bachelor's Degree minimum) or a Temporary Authority to Teach License will be placed on Step 0 of the Salary Schedule titled "9 Month Teacher". The teacher will remain on Step 0 until they are fully eligible for a Practitioners License from the Louisiana Department of Education.

2022-2023 Salary Schedule - 9 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE308		Masters Degree TE309		M+30 Degree TE310		Specialist Degree TE311		PhD/EdD Degree TE312	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	47,800	49,000	49,600	51,400	51,400	53,200	53,800	55,600	57,100	58,900
1	48,025	49,450	50,050	51,850	51,850	53,650	54,250	56,050	57,550	59,350
2	48,250	49,900	50,500	51,700	51,700	53,500	54,100	55,900	57,400	59,200
3	48,475	50,350	50,950	52,150	52,150	53,950	54,550	56,350	57,850	59,650
4	48,700	50,800	51,400	52,600	52,600	54,400	55,000	56,800	58,300	60,100
5	48,925	51,250	51,850	53,050	53,050	54,850	55,450	57,250	58,750	60,550
6	49,150	51,700	52,300	53,500	53,500	55,300	55,900	58,300	59,800	61,000
7	49,375	52,150	52,750	53,950	53,950	55,750	56,350	58,750	60,250	62,050
8	49,600	52,600	53,200	54,400	54,400	56,200	56,800	59,200	60,700	62,500
9	49,825	53,050	53,650	54,850	54,850	57,250	57,850	59,650	61,150	62,950
10	50,050	53,500	54,100	55,300	55,300	57,700	58,300	60,100	61,600	63,400
11	50,275	53,950	54,550	55,750	55,750	58,150	58,750	60,550	62,050	63,850
12	50,500	54,400	55,000	56,200	56,200	58,600	59,200	61,000	62,500	64,300
13	50,725	54,850	55,450	56,650	56,650	59,050	59,650	61,450	62,950	64,750
14	50,950	55,300	55,900	57,100	57,100	59,500	60,100	61,900	63,400	65,200
15	51,175	55,750	56,350	57,550	57,550	59,950	60,550	62,350	63,850	65,650
16	51,400	56,200	56,800	58,000	58,000	60,400	61,000	62,800	64,300	66,100
17	51,625	56,650	57,250	58,450	58,450	60,850	61,450	63,250	64,750	66,550
18	51,850	57,100	57,700	58,900	58,900	61,300	61,900	63,700	65,200	67,000
19	52,075	57,550	58,150	59,350	59,350	61,750	62,350	64,150	65,650	67,450
20	52,300	58,000	58,600	59,800	59,800	62,200	62,800	64,600	66,100	67,900
21	52,525	58,450	59,050	60,250	60,250	62,650	63,250	65,050	66,550	68,350
22	52,750	58,900	59,500	60,700	60,700	63,100	63,700	65,500	67,000	68,800
23	52,975	59,350	60,000	61,150	61,150	63,550	64,150	65,950	67,450	69,250
24	53,200	59,800	60,400	61,600	61,600	64,000	64,600	66,400	67,900	69,700
25	53,425	60,250	60,850	62,050	62,050	64,450	65,050	66,850	68,350	
26	53,650	60,700	61,300	62,500	62,500	64,900	65,500	67,300	68,800	
27	53,875	61,150	61,750	63,000	63,000	65,350	65,950	67,750	69,250	
28	54,100	61,600	62,200	63,400	63,400	65,800	66,400	68,200	69,700	
29	54,325	62,050	62,650	63,850	63,850	66,250	66,850	68,650	70,150	
30	54,550	62,500	63,100	64,300	64,300	66,700	67,300	69,100	70,600	
31	54,775	63,000	63,550	64,750	64,750	67,150	67,750	69,550	71,050	
32	55,000	63,400	64,000	65,200	65,200	67,600	68,200	70,000	71,500	
33	55,225	63,850	64,450	65,650	65,650	68,050	68,650	70,450	71,950	
34	55,450	64,300	64,900	66,100	66,100	68,500	69,100	70,900	72,400	
35	55,675	64,750	65,350	66,550	66,550	68,950	69,550	71,350	72,850	
36	55,900	65,200	65,800	67,000	67,000	69,400	69,950	71,800	73,300	
37	56,125	65,650	66,250	67,450	67,450	69,850	70,400	72,250	73,750	
38	56,350	66,100	66,700	67,900	67,900	70,300	70,850	72,700	74,200	
39	56,575	66,550	67,150	68,350	68,350	70,750	71,300	73,150	74,650	
40	56,800	67,000	67,600	68,800	68,800	71,200	71,750	73,600	75,100	

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - 9 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI308		Masters Degree TI309		M+30 Degree TI310		Specialist Degree TI311		PhD/EdD Degree TI312	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
10	51,050		54,500		55,100		55,700		57,200	
11	52,050		55,500		56,100		56,700		58,200	
12	53,050		56,500		57,100		57,700		59,200	
13	54,050		57,500		58,100		58,700		60,200	
14	55,050		58,500		59,100		59,700		61,200	
15	56,050		59,500		60,100		60,700		62,200	
16	57,050		60,500		61,100		61,700		63,200	
17	58,050		61,500		62,100		62,700		64,200	
18	59,050		62,500		63,100		63,700		65,200	
19	60,050		63,500		64,100		64,700		66,200	
20	61,050		64,500		65,100		65,700		67,200	
21	62,050		65,500		66,100		66,700		68,200	
22	63,050		66,500		67,100		67,700		69,200	
23	64,050		67,500		68,100		68,700		70,200	
24	65,050		68,500		69,100		69,700		71,200	
25	66,050		69,500		70,100		70,700		72,200	
26	67,050		70,500		71,100		71,700		73,200	
27	68,050		71,500		72,100		72,700		74,200	
28	69,050		72,500		73,100		73,700		75,200	
29	70,050		73,500		74,100		74,700		76,200	
30	71,050		74,500		75,100		75,700		77,200	
31	72,050		75,500		76,100		76,700		78,200	
32	73,050		76,500		77,100		77,700		79,200	
33	74,050		77,500		78,100		78,700		80,200	
34	75,050		78,500		79,100		79,700		81,200	
35	76,050		79,500		80,100		80,700		82,200	
36	77,050		80,500		81,100		81,700		83,200	
37	78,050		81,500		82,100		82,700		84,200	
38	79,050		82,500		83,100		83,700		85,200	
39	80,050		83,500		84,100		84,700		86,200	
40	81,050		84,500		85,100		85,700		87,200	

Proposition 3 Supplement is 10-37% of Annual Salary

2022-2023 Salary Schedule - 10 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE208		Masters Degree TE209		M+30 Degree TE210		Specialist Degree TE211		PhD/EdD Degree TE212	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	53,053	54,384	55,051	56,381	57,048	58,378	59,717	61,047	62,376	63,706
1	53,303	54,884	55,550	56,949	57,548	58,713	59,901	61,170	62,449	63,728
2	53,552	55,383	56,549	57,549	58,047	59,213	60,401	61,670	62,949	64,228
3	53,802	55,883	57,048	58,317	59,546	60,815	62,101	63,370	64,639	65,908
4	54,052	56,382	57,548	58,811	60,046	61,544	63,042	64,540	66,038	67,536
5	54,302	56,881	58,047	59,546	61,044	62,542	64,042	65,540	67,038	68,536
6	54,551	57,382	59,546	61,044	63,042	64,540	66,038	67,536	69,034	70,532
7	54,801	57,881	60,046	62,043	64,540	66,038	68,036	69,534	71,032	72,528
8	55,051	58,381	61,044	63,042	65,539	67,037	69,036	70,534	72,029	73,525
9	55,301	58,880	62,043	64,041	66,538	68,036	70,534	72,029	73,525	75,021
10	55,550	59,379	63,042	65,039	67,536	69,036	71,532	73,028	74,524	76,017
11	55,800	59,879	64,041	66,038	68,535	70,034	72,531	74,027	75,521	77,013
12	56,050	60,378	65,039	67,037	69,534	71,032	73,531	75,027	76,521	78,009
13	56,300	60,878	66,038	68,036	70,534	72,029	74,530	76,024	77,517	79,005
14	56,549	61,377	67,037	69,036	71,532	73,028	75,528	77,024	78,519	80,001
15	56,799	61,876	68,036	70,034	72,531	74,027	76,531	78,021	79,513	81,000
16	57,049	62,376	69,036	71,032	73,531	75,027	77,531	79,017	80,507	82,000
17	57,298	62,875	70,034	72,029	74,530	76,024	78,531	80,013	81,507	83,000
18	57,548	63,375	71,032	73,028	75,528	77,021	79,531	81,009	82,501	84,000
19	57,798	63,874	72,029	74,027	76,526	78,018	80,531	82,005	83,500	85,000
20	58,048	64,373	73,028	75,026	77,525	79,017	81,531	83,001	84,500	86,000
21	58,296	64,873	74,027	76,025	78,524	80,016	82,531	84,001	85,500	87,000
22	58,546	65,372	75,026	77,024	79,523	81,015	83,531	85,001	86,500	88,000
23	58,796	65,872	76,025	78,023	80,522	82,014	84,531	86,001	87,500	89,000
24	59,046	66,372	77,024	79,022	81,521	83,013	85,531	87,001	88,500	90,000
25	59,295	66,871	78,023	80,021	82,520	84,012	86,531	88,001	89,500	91,000
26	59,545	67,371	79,022	81,020	83,519	85,011	87,531	89,001	90,500	92,000
27	59,795	67,870	80,021	82,019	84,518	86,010	88,531	90,001	91,500	93,000
28	60,045	68,369	81,020	83,018	85,517	87,009	89,531	91,001	92,500	94,000
29	60,294	68,869	82,019	84,017	86,516	88,008	90,531	92,001	93,500	95,000
30	60,544	69,368	83,018	85,016	87,515	89,007	91,531	93,001	94,500	96,000
31	60,794	69,868	84,017	86,015	88,514	90,006	92,531	94,001	95,500	97,000
32	61,044	70,367	85,016	87,014	89,513	91,005	93,531	95,001	96,500	98,000
33	61,293	70,866	86,015	88,013	90,512	92,004	94,531	96,001	97,500	99,000
34	61,543	71,366	87,014	89,012	91,511	93,003	95,531	97,001	98,500	100,000
35	61,793	71,865	88,013	90,011	92,510	94,002	96,531	98,001	99,500	101,000
36	62,043	72,365	89,012	91,010	93,509	95,001	97,531	99,001	100,500	102,000
37	62,292	72,864	90,011	92,009	94,508	96,000	98,531	100,001	101,500	103,000
38	62,542	73,363	91,010	93,008	95,507	97,000	99,531	101,001	102,500	104,000
39	62,792	73,863	92,009	94,007	96,506	98,000	100,531	102,001	103,500	105,000
40	63,042	74,362	93,008	95,006	97,505	99,000	101,531	103,001	104,500	106,000

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - 10 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI208		Masters Degree TI209		M+30 Degree TI210		Specialist Degree TI211		PhD/EdD Degree TI212	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
10	56,660	60,489	61,155	61,821	63,485	64,151	64,817	65,483	66,149	66,815
11	57,770	61,599	62,265	62,931	64,485	65,151	65,817	66,483	67,149	67,815
12	58,880	62,709	63,375	64,041	65,595	66,261	66,927	67,593	68,259	68,925
13	59,990	63,819	64,485	65,151	66,705	67,371	68,037	68,703	69,369	70,035
14	61,100	64,929	65,595	66,261	67,815	68,481	69,147	69,813	70,479	71,145
15	62,210	66,039	66,705	67,371	68,924	69,590	70,256	70,922	71,588	72,254
16	63,319	67,149	67,815	68,481	70,034	70,700	71,366	72,032	72,698	73,364
17	64,429	68,259	68,924	69,590	71,144	71,810	72,476	73,142	73,808	74,474
18	65,539	69,369	70,034	70,700	72,254	72,920	73,586	74,252	74,918	75,584
19	66,648	70,478	71,144	71,810	73,364	74,030	74,696	75,362	76,028	76,694
20	67,758	71,587	72,254	72,920	74,473	75,139	75,805	76,471	77,137	77,803
21	68,868	72,697	73,364	74,030	75,583	76,249	76,915	77,581	78,247	78,913
22	69,978	73,807	74,473	75,139	76,693	77,359	78,025	78,691	79,357	80,023
23	71,088	74,917	75,583	76,250	77,693	78,359	79,025	79,691	80,357	81,023
24	72,198	76,027	76,693	77,360	78,803	79,469	80,135	80,801	81,467	82,133
25	73,308	77,137	77,803	78,470	79,913	80,579	81,245	81,911	82,577	83,243
26	74,418	78,247	78,913	79,580	80,913	81,579	82,245	82,911	83,577	84,243
27	75,528	79,357	80,023	80,689	81,333	82,000	82,666	83,332	84,000	84,666
28	76,638	80,467	81,133	81,798	82,243	82,908	83,573	84,238	84,903	85,568
29	77,748	81,577	82,243	82,908	83,353	84,018	84,683	85,348	86,013	86,678
30	78,858	82,687	83,353	84,018	84,463	85,128	85,793	86,458	87,123	87,788
31	79,967	83,797	84,463	85,128	85,573	86,238	86,903	87,568	88,233	88,900
32	81,077	84,907	85,573	86,238	86,682	87,347	88,012	88,677	89,342	90,007
33	82,187	86,017	86,682	87,347	87,792	88,457	89,122	89,787	90,452	91,117
34	83,297	87,127	87,792	88,457	88,902	89,567	90,232	90,897	91,562	92,227
35	84,407	88,236	88,902	89,567	90,012	90,677	91,342	92,007	92,672	93,337
36	85,517	89,346	90,012	90,677	91,122	91,787	92,452	93,117	93,782	94,447
37	86,627	90,456	91,122	91,787	92,232	92,897	93,562	94,227	94,892	95,557
38	87,737	91,566	92,232	92,897	93,342	94,007	94,672	95,337	96,002	96,667
39	88,847	92,676	93,342	94,007	94,452	95,117	95,782	96,447	97,112	97,777
40	89,957	93,786	94,452	95,117						

Proposition 3 Supplement is 10-37% of Annual Salary

2022-2023 Salary Schedule - 11 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE408		Masters Degree TE409		M+30 Degree TE410		Specialist Degree TE411		PhD/EdD Degree TE412	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	58,306	59,769	60,501	61,233	61,233	61,233	61,233	61,233	63,063	
1	58,580	60,319	61,050	61,782	61,782	61,782	61,782	61,782	63,611	
2	58,855	60,867	61,599	62,331	62,331	62,331	62,331	62,331	64,160	
3	59,129	61,416	62,147	62,880	62,880	62,880	62,880	62,880	64,709	
4	59,404	61,965	62,696	63,429	63,429	63,429	63,429	63,429	65,258	
5	59,678	62,514	63,246	63,977	63,977	63,977	63,977	63,977	65,808	
6	59,953	63,063	63,795	64,526	64,526	64,526	64,526	64,526	66,356	
7	60,227	63,611	64,344	65,075	65,075	65,075	65,075	65,075	66,905	
8	60,502	64,160	64,892	65,624	65,624	65,624	65,624	65,624	67,454	
9	60,776	64,709	65,441	66,173	66,173	66,173	66,173	66,173	68,003	
10	61,050	65,258	65,990	66,722	66,722	66,722	66,722	66,722	68,551	
11	61,324	65,808	66,539	67,271	67,271	67,271	67,271	67,271	69,100	
12	61,599	66,356	67,088	67,820	67,820	67,820	67,820	67,820	69,649	
13	61,873	66,905	67,636	68,369	68,369	68,369	68,369	68,369	70,198	
14	62,148	67,454	68,186	68,918	68,918	68,918	68,918	68,918	70,748	
15	62,422	68,003	68,735	69,466	69,466	69,466	69,466	69,466	71,296	
16	62,696	68,551	69,284	70,015	70,015	70,015	70,015	70,015	71,845	
17	62,971	69,100	69,833	70,564	70,564	70,564	70,564	70,564	72,394	
18	63,245	69,649	70,381	71,113	71,113	71,113	71,113	71,113	72,943	
19	63,520	70,198	70,930	71,663	71,663	71,663	71,663	71,663	73,492	
20	63,794	70,748	71,479	72,211	72,211	72,211	72,211	72,211	74,040	
21	64,069	71,296	72,028	72,760	72,760	72,760	72,760	72,760	74,589	
22	64,343	71,845	72,576	73,309	73,309	73,309	73,309	73,309	75,138	
23	64,618	72,394	73,126	73,858	73,858	73,858	73,858	73,858	75,688	
24	64,892	72,943	73,675	74,407	74,407	74,407	74,407	74,407	76,237	
25	65,167	73,492	74,224	74,955	74,955	74,955	74,955	74,955	76,785	
26	65,441	74,040	74,773	75,504	75,504	75,504	75,504	75,504	77,334	
27	65,716	74,589	75,321	76,053	76,053	76,053	76,053	76,053	77,883	
28	65,990	75,138	75,870	76,603	76,603	76,603	76,603	76,603	78,432	
29	66,265	75,688	76,419	77,151	77,151	77,151	77,151	77,151	78,981	
30	66,539	76,237	76,968	77,700	77,700	77,700	77,700	77,700	79,529	
31	66,814	76,785	77,517	78,249	78,249	78,249	78,249	78,249	80,078	
32	67,088	77,334	78,066	78,798	78,798	78,798	78,798	78,798	80,628	
33	67,362	77,883	78,615	79,347	79,347	79,347	79,347	79,347	81,177	
34	67,636	78,432	79,164	79,895	79,895	79,895	79,895	79,895	81,725	
35	67,911	78,981	79,713	80,444	80,444	80,444	80,444	80,444	82,274	
36	68,185	79,529	80,262	80,993	80,993	80,993	80,993	80,993	82,823	
37	68,460	80,078	80,810	81,542	81,542	81,542	81,542	81,542	83,372	
38	68,734	80,628	81,359	82,092	82,092	82,092	82,092	82,092	83,921	
39	69,009	81,177	81,908	82,640	82,640	82,640	82,640	82,640	84,469	
40	69,283	81,725	82,457	83,189	83,189	83,189	83,189	83,189	85,018	

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - 11 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI408		Masters Degree TI409		M+30 Degree TI410		Specialist Degree TI411		PhD/EdD Degree TI412	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
10	62,270	66,478	67,210	67,941	67,210	67,941	67,210	67,941	69,771	69,771
11	63,489	67,698	68,430	69,161	68,430	69,161	68,430	69,161	70,991	70,991
12	64,709	68,918	69,650	70,381	69,650	70,381	69,650	70,381	72,211	72,211
13	65,929	70,137	70,870	71,601	70,870	71,601	70,870	71,601	73,431	73,431
14	67,149	71,357	72,089	72,821	72,089	72,821	72,089	72,821	74,650	74,650
15	68,369	72,577	73,309	74,041	73,309	74,041	73,309	74,041	75,870	75,870
16	69,588	73,796	74,528	75,261	74,528	75,261	74,528	75,261	77,090	77,090
17	70,808	75,016	75,748	76,480	75,748	76,480	75,748	76,480	78,310	78,310
18	72,028	76,236	76,968	77,700	76,968	77,700	76,968	77,700	79,530	79,530
19	73,248	77,456	78,188	78,920	78,188	78,920	78,188	78,920	80,750	80,750
20	74,468	78,676	79,408	80,140	79,408	80,140	79,408	80,140	81,970	81,970
21	75,688	79,896	80,627	81,359	80,627	81,359	80,627	81,359	83,189	83,189
22	76,907	81,116	81,847	82,579	81,847	82,579	81,847	82,579	84,408	84,408
23	78,127	82,336	83,067	83,799	83,067	83,799	83,067	83,799	85,628	85,628
24	79,347	83,555	84,287	85,018	84,287	85,018	84,287	85,018	86,848	86,848
25	80,567	84,774	85,507	86,238	85,507	86,238	85,507	86,238	88,068	88,068
26	81,787	85,994	86,727	87,458	86,727	87,458	86,727	87,458	89,288	89,288
27	83,007	87,214	87,946	88,678	87,946	88,678	87,946	88,678	90,508	90,508
28	84,225	88,434	89,166	89,898	89,166	89,898	89,166	89,898	91,728	91,728
29	85,445	89,654	90,385	91,118	90,385	91,118	90,385	91,118	92,947	92,947
30	86,665	90,874	91,605	92,338	91,605	92,338	91,605	92,338	94,167	94,167
31	87,885	92,094	92,825	93,558	92,825	93,558	92,825	93,558	95,387	95,387
32	89,105	93,313	94,045	94,777	94,045	94,777	94,045	94,777	96,607	96,607
33	90,324	94,533	95,265	95,996	95,265	95,996	95,265	95,996	97,826	97,826
34	91,544	95,753	96,485	97,216	96,485	97,216	96,485	97,216	99,046	99,046
35	92,764	96,973	97,705	98,436	97,705	98,436	97,705	98,436	100,266	100,266
36	93,984	98,192	98,924	99,656	98,924	99,656	98,924	99,656	101,486	101,486
37	95,204	99,412	100,144	100,876	100,144	100,876	100,144	100,876	102,705	102,705
38	96,424	100,632	101,364	102,096	101,364	102,096	101,364	102,096	103,925	103,925
39	97,643	101,851	102,583	103,315	102,583	103,315	102,583	103,315	105,145	105,145
40	98,863	103,071	103,803	104,535	103,803	104,535	103,803	104,535	106,365	106,365

Proposition 3 Supplement is 10-37% of Annual Salary

2022-2023 Salary Schedule - 12 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B. A. Degree TE108		Masters Degree TE109		M+30 Degree TE110		Specialist Degree TE111		PhD/EdD Degree TE112	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	68,548	70,269	71,130	71,991	74,141	74,787	76,077	76,723	77,368	78,013
1	68,871	70,914	71,775	72,636	74,841	75,507	76,821	77,598	78,386	79,181
2	69,194	71,560	72,420	73,281	75,647	76,432	77,711	78,507	79,304	80,103
3	69,517	72,205	73,066	73,926	76,292	77,152	78,011	78,886	79,751	80,626
4	69,839	72,851	73,711	74,571	76,938	77,798	78,657	79,522	80,387	81,252
5	70,161	73,496	74,356	75,216	77,583	78,443	79,302	80,167	81,032	81,897
6	70,484	74,141	75,002	75,862	78,229	79,089	79,948	80,813	81,678	82,543
7	70,807	74,787	75,647	76,507	78,874	79,734	80,593	81,453	82,313	83,173
8	71,130	75,432	76,292	77,152	79,519	80,379	81,238	82,098	82,958	83,818
9	71,452	76,077	76,938	77,798	80,165	81,025	81,884	82,744	83,604	84,464
10	71,775	76,723	77,583	78,443	80,810	81,670	82,529	83,389	84,249	85,109
11	72,098	77,368	78,229	79,089	81,455	82,315	83,174	84,034	84,894	85,754
12	72,420	78,013	78,874	79,734	82,101	82,961	83,820	84,680	85,540	86,400
13	72,743	78,659	79,519	80,379	82,746	83,606	84,465	85,325	86,185	87,045
14	73,066	79,304	80,165	81,025	83,390	84,250	85,109	85,969	86,829	87,689
15	73,388	79,949	80,810	81,670	84,036	84,896	85,755	86,615	87,475	88,335
16	73,711	80,595	81,455	82,315	84,681	85,541	86,400	87,260	88,120	88,980
17	74,034	81,240	82,101	82,961	85,327	86,187	87,046	87,906	88,766	89,626
18	74,357	81,886	82,746	83,606	85,972	86,832	87,691	88,551	89,411	90,271
19	74,679	82,531	83,390	84,251	86,617	87,477	88,336	89,196	90,056	90,916
20	75,001	83,176	84,036	84,897	87,263	88,123	88,982	89,842	90,702	91,562
21	75,324	83,821	84,681	85,542	87,908	88,768	89,627	90,487	91,347	92,207
22	75,647	84,466	85,327	86,188	88,553	89,413	90,272	91,132	91,992	92,852
23	75,970	85,111	85,972	86,833	89,199	90,059	90,918	91,778	92,638	93,498
24	76,293	85,757	86,617	87,478	89,844	90,704	91,563	92,423	93,283	94,143
25	76,615	86,402	87,263	88,124	90,489	91,349	92,208	93,068	93,928	94,788
26	76,937	87,047	87,908	88,769	91,135	91,995	92,854	93,714	94,574	95,434
27	77,260	87,693	88,553	89,414	91,780	92,640	93,500	94,360	95,220	96,080
28	77,583	88,338	89,199	90,060	92,426	93,286	94,146	95,006	95,866	96,726
29	77,906	88,984	89,844	90,705	93,071	93,931	94,791	95,651	96,511	97,371
30	78,229	89,629	90,489	91,350	93,716	94,576	95,436	96,296	97,156	98,016
31	78,551	90,274	91,135	91,996	94,362	95,222	96,082	96,942	97,802	98,662
32	78,873	90,920	91,780	92,641	95,007	95,867	96,727	97,587	98,447	99,307
33	79,196	91,565	92,426	93,286	95,652	96,512	97,372	98,232	99,092	99,952
34	79,519	92,210	93,071	93,931	96,297	97,157	98,017	98,877	99,737	100,597
35	79,842	92,856	93,716	94,576	96,942	97,802	98,662	99,522	100,382	101,242
36	80,164	93,501	94,362	95,222	97,627	98,487	99,347	100,207	101,067	101,927
37	80,487	94,146	95,007	95,867	98,312	99,172	100,032	100,892	101,752	102,612
38	80,810	94,792	95,652	96,512	98,947	99,807	100,667	101,527	102,387	103,247
39	81,132	95,437	96,298	97,158	99,572	100,432	101,292	102,152	103,012	103,872
40	81,455	96,083	96,943	97,803	100,217	101,077	101,937	102,797	103,657	104,517

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - 12 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI108		Masters Degree TI109		M+30 Degree TI110		Specialist Degree TI111		PhD/EdD Degree TI112	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
10	73,209	78,156	79,017	82,459	84,753	89,055	91,350	97,878	103,540	107,842
11	74,643	79,591	80,452	82,459	84,753	89,055	91,350	97,878	103,540	107,842
12	76,077	81,025	81,885	82,459	84,753	89,055	91,350	97,878	103,540	107,842
13	77,512	82,459	83,319	82,459	84,753	89,055	91,350	97,878	103,540	107,842
14	78,946	83,893	84,753	83,893	84,753	89,055	91,350	97,878	103,540	107,842
15	80,379	85,327	86,187	85,327	86,187	89,055	91,350	97,878	103,540	107,842
16	81,813	86,761	87,622	86,761	87,622	89,055	91,350	97,878	103,540	107,842
17	83,248	88,195	89,055	88,195	89,055	89,055	91,350	97,878	103,540	107,842
18	84,682	89,629	90,490	89,629	90,490	90,490	91,350	97,878	103,540	107,842
19	86,116	91,063	91,924	91,063	91,924	91,924	92,785	99,313	105,981	111,649
20	87,549	92,498	93,358	92,498	93,358	93,358	94,218	100,747	107,415	113,082
21	88,984	93,931	94,792	93,931	94,792	94,792	95,652	101,507	108,175	114,515
22	90,418	95,365	96,225	95,365	96,225	96,225	97,086	102,267	108,935	115,948
23	91,852	96,800	97,660	96,800	97,660	97,660	98,520	103,027	109,695	117,381
24	93,286	98,233	99,094	98,233	99,094	99,094	99,955	103,787	110,455	118,814
25	94,721	99,668	100,528	99,668	100,528	100,528	101,388	104,547	111,215	120,247
26	96,154	101,101	101,962	101,101	101,962	101,962	102,823	105,307	111,975	121,680
27	97,588	102,536	103,397	102,536	103,397	103,397	104,257	106,067	112,735	123,113
28	99,022	103,970	104,830	103,970	104,830	104,830	105,691	106,827	113,495	124,546
29	100,457	105,404	106,264	105,404	106,264	106,264	107,125	107,587	114,255	125,979
30	101,891	106,838	107,698	106,838	107,698	107,698	108,558	108,347	115,015	127,412
31	103,324	108,272	109,132	108,272	109,132	109,132	109,993	109,783	115,775	128,845
32	104,758	109,706	110,567	109,706	110,567	110,567	111,427	110,543	116,535	130,278
33	106,193	111,140	112,000	111,140	112,000	112,000	112,861	111,303	117,295	131,711
34	107,627	112,574	113,435	112,574	113,435	113,435	114,295	112,063	118,055	133,144
35	109,061	114,008	114,869	114,008	114,869	114,869	115,730	112,823	118,815	134,577
36	110,494	115,443	116,303	115,443	116,303	116,303	117,163	113,583	119,575	136,010
37	111,929	116,876	117,737	116,876	117,737	117,737	118,597	114,343	120,335	137,443
38	113,363	118,311	119,170	118,311	119,170	119,170	120,031	115,103	121,095	138,876
39	114,797	119,745	120,605	119,745	120,605	120,605	121,465	115,863	121,855	140,309
40	116,231	121,178	122,039	121,178	122,039	122,039	122,900	116,623	122,615	141,742

Proposition 3 Supplement is 10-37% of Annual Salary

2022-2023 Teacher Effectiveness Stipend Salary Schedule

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Effectiveness Rating	Stipend Amt
Emerging (1.5-2.49)	0
Proficient (2.5-3.49)	350
Highly Effective (3.5-4.0)	550

2022-2023 Salary Schedule - 9 Month Part Time Teacher

(Includes Social Worker, School Counselor, Librarian, Therapist & Specialist)

Step	B.A. Degree		Masters Degree		M+30 Degree		Specialist Degree		PhD/EdD Degree	
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	21.56	22.13	22.41	22.69	23.41	23.61	24.41	24.69	25.21	25.41
1	21.66	22.33	22.61	22.89	23.41	23.61	24.41	24.69	25.21	25.41
2	21.76	22.53	22.81	23.09	23.61	23.81	24.61	24.89	25.41	25.61
3	21.86	22.73	23.01	23.29	23.81	24.01	24.81	25.09	25.61	25.81
4	21.96	22.93	23.21	23.49	24.01	24.21	25.01	25.29	25.81	26.01
5	22.06	23.13	23.41	23.69	24.21	24.41	25.41	25.69	26.21	26.41
6	22.16	23.33	23.61	23.89	24.41	24.61	25.61	25.89	26.41	26.61
7	22.26	23.53	23.81	24.09	24.61	24.81	25.81	26.09	26.61	26.81
8	22.36	23.73	24.01	24.29	24.81	25.01	26.01	26.29	26.81	27.01
9	22.46	23.93	24.21	24.49	25.01	25.21	26.21	26.49	27.01	27.21
10	22.56	24.13	24.41	24.69	25.21	25.41	26.41	26.69	27.21	27.41
11	22.66	24.33	24.61	24.89	25.41	25.61	26.61	26.89	27.41	27.61
12	22.76	24.53	24.81	25.09	25.61	25.81	26.81	27.09	27.61	27.81
13	22.86	24.73	25.01	25.29	25.81	26.01	27.01	27.29	27.81	28.01
14	22.96	24.93	25.21	25.49	26.01	26.21	27.21	27.49	27.81	28.21
15	23.06	25.13	25.41	25.69	26.21	26.41	27.41	27.69	28.01	28.41
16	23.16	25.33	25.61	25.89	26.41	26.61	27.61	27.89	28.21	28.61
17	23.26	25.53	25.81	26.09	26.61	26.81	27.81	28.09	28.41	28.81
18	23.36	25.73	26.01	26.29	26.81	27.01	28.01	28.29	28.61	29.01
19	23.46	25.93	26.21	26.49	27.01	27.21	28.21	28.49	28.81	29.21
20	23.56	26.13	26.41	26.69	27.21	27.41	28.41	28.69	29.01	29.41
21	23.66	26.33	26.61	26.89	27.41	27.61	28.61	28.89	29.21	29.61
22	23.76	26.53	26.81	27.09	27.61	27.81	28.81	29.09	29.41	29.81
23	23.86	26.73	27.01	27.29	27.81	28.01	29.01	29.29	29.61	30.01
24	23.96	26.93	27.21	27.49	28.01	28.21	29.21	29.49	29.81	30.21
25	24.06	27.13	27.41	27.69	28.21	28.41	29.41	29.69	30.01	30.41
26	24.16	27.33	27.61	27.89	28.41	28.61	29.61	29.89	30.21	30.61
27	24.26	27.53	27.81	28.09	28.61	28.81	29.81	30.09	30.41	30.81
28	24.36	27.73	28.01	28.29	28.81	29.01	30.01	30.29	30.61	31.01
29	24.46	27.93	28.21	28.49	29.01	29.21	30.21	30.49	30.81	31.21
30	24.56	28.13	28.41	28.69	29.21	29.41	30.41	30.69	31.01	31.41
31	24.66	28.33	28.61	28.89	29.41	29.61	30.61	30.89	31.21	31.61
32	24.76	28.53	28.81	29.09	29.61	29.81	30.81	31.09	31.41	31.81
33	24.86	28.73	29.01	29.29	29.81	30.01	31.01	31.29	31.61	32.01
34	24.96	28.93	29.21	29.49	30.01	30.21	31.21	31.49	31.81	32.21
35	25.06	29.13	29.41	29.69	30.21	30.41	31.41	31.69	32.01	32.41
36	25.16	29.33	29.61	29.89	30.41	30.61	31.61	31.89	32.21	32.61
37	25.26	29.53	29.81	30.09	30.61	30.81	31.81	32.09	32.41	32.81
38	25.36	29.73	30.01	30.29	30.81	31.01	32.01	32.29	32.61	33.01
39	25.46	29.93	30.21	30.49	31.01	31.21	32.21	32.49	32.81	33.21
40	25.56	30.13	30.41	30.69	31.21	31.41	32.41	32.69	33.01	33.41

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - 9 Month Part Time Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree		Masters Degree		M+30 Degree		Specialist Degree		PhD/EdD Degree	
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
10	22.83	24.36	24.64	24.91	25.57	25.77	25.77	25.77	25.77	25.77
11	23.27	24.80	25.08	25.35	26.01	26.21	26.21	26.21	26.21	26.21
12	23.71	25.24	25.52	25.79	26.45	26.65	26.65	26.65	26.65	26.65
13	24.15	25.68	25.96	26.23	26.89	27.09	27.09	27.09	27.09	27.09
14	24.59	26.12	26.40	26.67	27.33	27.53	27.53	27.53	27.53	27.53
15	25.03	26.56	26.84	27.11	27.77	27.97	27.97	27.97	27.97	27.97
16	25.47	27.00	27.28	27.55	28.21	28.41	28.41	28.41	28.41	28.41
17	25.91	27.44	27.72	27.99	28.65	28.85	28.85	28.85	28.85	28.85
18	26.35	27.88	28.16	28.43	29.09	29.29	29.29	29.29	29.29	29.29
19	26.79	28.32	28.60	28.87	29.53	29.73	29.73	29.73	29.73	29.73
20	27.23	28.76	29.04	29.31	29.97	30.17	30.17	30.17	30.17	30.17
21	27.67	29.20	29.48	29.75	30.41	30.61	30.61	30.61	30.61	30.61
22	28.11	29.64	29.92	30.19	30.85	31.05	31.05	31.05	31.05	31.05
23	28.55	30.08	30.36	30.63	31.29	31.49	31.49	31.49	31.49	31.49
24	28.99	30.52	30.80	31.07	31.73	31.93	31.93	31.93	31.93	31.93
25	29.43	30.96	31.24	31.51	32.17	32.37	32.37	32.37	32.37	32.37
26	29.87	31.40	31.68	31.95	32.61	32.81	32.81	32.81	32.81	32.81
27	30.31	31.84	32.12	32.39	33.05	33.25	33.25	33.25	33.25	33.25
28	30.75	32.28	32.56	32.83	33.49	33.69	33.69	33.69	33.69	33.69
29	31.19	32.72	33.00	33.27	33.93	34.13	34.13	34.13	34.13	34.13
30	31.63	33.16	33.44	33.71	34.37	34.57	34.57	34.57	34.57	34.57
31	32.07	33.60	33.88	34.15	34.81	35.01	35.01	35.01	35.01	35.01
32	32.51	34.04	34.32	34.59	35.25	35.45	35.45	35.45	35.45	35.45
33	32.95	34.48	34.76	35.03	35.69	35.89	35.89	35.89	35.89	35.89
34	33.39	34.92	35.20	35.47	36.13	36.33	36.33	36.33	36.33	36.33
35	33.83	35.36	35.64	35.91	36.57	36.77	36.77	36.77	36.77	36.77
36	34.27	35.80	36.08	36.35	37.01	37.21	37.21	37.21	37.21	37.21
37	34.71	36.24	36.52	36.79	37.45	37.65	37.65	37.65	37.65	37.65
38	35.15	36.68	36.96	37.23	37.89	38.09	38.09	38.09	38.09	38.09
39	35.59	37.12	37.40	37.67	38.33	38.53	38.53	38.53	38.53	38.53
40	36.03	37.56	37.84	38.11	38.77	38.97	38.97	38.97	38.97	38.97

Proposition 3 Supplement is 10-37% of Annual Salary

Supplemental Compensation, Extended Employment and Other Compensation Guidelines

2022-2023

Principals must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded.

TEACHER STIPENDS

Compensate \$5,000 stipend for eligible Teachers, Librarians, School Counselors, Psychologist and Social Workers completing the requirements for the National Board for Professional Teaching Standards.
(Board approved 06/22/09)

Compensate \$3,500 stipend for eligible Speech Pathologists and Audiologists completing the requirements to obtain National Board Certification.
(Board approved 10/15/09)

Compensate \$3,500 for Master's Degree in Content - Middle and High School Math and Science Teachers. Teacher must teach Middle or High School Math and/or Science, for which they hold a Master's Degree in Content, more than 60% in a day to be eligible for this stipend. (Board approved 06/15/17)

Compensate \$1,000 stipend for eligible Special Education Teachers, including Gifted Teachers. Talented Teachers are excluded for the purpose of this stipend. If the teacher does not have the appropriate certification, they must obtain an Out Field Authority to Teach and make the appropriate progress annually to receive the Stipend.
(Board approved 06/17/21)

Note: The amounts stated for National Board Certification are a supplement to the employee's salary and not a part of the employee's base salary.

Compensate teachers at part-time teacher hourly rate for **required** attendance at School Board Workshops, School Board Hearings, or special committees designated by the Superintendent.

Based on funding, at the end of each semester maximum compensation:

- High School Department Heads \$350
- Exceptional Student Services Site Faciliator \$350
- Speech Assessment Consultants \$350
- Positive Behavior Intervention Support (PBIS) Coaches \$350

EXTRA-CURRICULAR SPONSORS

<u>Sponsors</u>	<u>Annual Supplement Amount</u>
Quiz Bowl	\$ 300
Beta	300
Chorus	600
Drama	750
Drill Team (e.g. Dance)	750
FFA	300
Hi "Y"	300
Key Club	300
Yearbook	300
4-H	300
FTA	300
Young Astronauts/Robotics	300
Cheerleader Sponsor: 1 per site at 3% of Annual Compensation.	

Athletic Supplemental Pay Percentages

MIDDLE SCHOOL COACHES

<u>Sport</u>	<u>Percentage</u>	<u>Number of Coaches Per Sport</u>
Football (Boys)	3.5%	2
Basketball (Boys)	3.5%	2
Track (Boys)	3.5%	1
Volleyball (Girls)	3.5%	2
Basketball (Girls)	3.5%	2
Softball (Girls)	3.5%	2
Track (Girls)	3.5%	1

HIGH SCHOOL COACHES

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Athletic Director	8.0%	11 days
Head Football	10.0%	11 days
Head Basketball (boys or girls)	8.0%	5 days
Head Baseball	7.0%	2 days
Head Track (boys or girls)	7.0%	2 days
Head Wrestling	7.0%	5 days
Head Softball	7.0%	2 days
Head Volleyball	7.0%	11 days
Head Soccer	7.0%	2 days

Assistant Coaches, First Aide Coordinators and Athletic Trainers

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Football	4.0%	11 days
Basketball (boys or girls)	4.0%	5 days
Baseball	4.0%	2 days
Track (boys or girls)	4.0%	2 days
Wrestling	4.0%	5 days
Softball	4.0%	2 days
Volleyball	4.0%	11 days
Ninth Grade Football	4.0%	
Ninth Grade Basketball	4.0%	
Weight Lifting/Off Season	2.0%	
Bowling	2.0%	
Power Lifting (boys or girls)	3.0%	
Golf	3.5%	
Tennis	3.5%	
Swimming	3.5%	
Cross Country	3.5%	
Gymnastics	3.5%	
First Aid Coordinator or	1.25%	Per Month (maximum 10%) 11 days
Certified Athletic Trainer	15.0%	11 days

2022-2023 Supplemental Compensation, Extended Employment and Other Continued:

Athletic Supplemental Pay Additional Instructions

1. The Athletic Supplement Pay is for teachers who spend time beyond the regular school day in coaching interscholastic athletics. It will be the responsibility of each principal to designate coaching duties with written notification to the Office of Human Resources no later than the end of the first week of school.
2. The above salary percentage shall be calculated on the basis of the current East Baton Rouge Parish Teacher Salary Schedule for classroom teachers. The maximum percentage allowed shall be 20% per coach. No coach shall receive a reduction in salary upon converting to the new salary structure providing his or her responsibilities remain the same.
3. All football coaches, volleyball coaches, and First Aid Coordinators or Certified Athletic Trainers are to report before the start of the school year for fall practice as directed by the head coach, and shall be compensated with up to eleven (11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement. All extra days of work must be documented with verified timesheets.
4. All Athletic Directors are to report before the start of the school year to file all mandatory paperwork and shall be compensated with up to eleven(11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement. All extra days of work must be documented with verified timesheets.
5. All basketball and wrestling coaches shall be compensated with up to five (5) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers and the athletic supplement for work performed during a non-work school day. All extra days of work must be documented with verified timesheets.
6. All baseball, track, softball and soccer coaches shall be compensated with up to two (2) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedules for classroom teachers and the athletic supplement for work performed during a non-work school day. All extra days of work must be documented with verified timesheets.
7. Coaches who coach multiple teams during a season will only be compensated a maximum of five (5) days pay for work performed during a non-work school day.
8. The Principal shall assign coaches to various coaching positions as indicated by the salary schedule.
9. It is the responsibility of the Principal to inform the Office of Human Resources and his/her respective Executive Director in writing when a teacher no longer has duties as a coach as soon as the teacher's coaching responsibility changes. No change will be honored without proper notification.
10. One (1) coach in each **middle school** sport shall be certified and updated (yearly) in First Aid and CPR Training. This documentation shall be maintained by the assigned Administrator.
11. Assistant Coaches - The flexibility now exists to add assistant coaches at a location based on increase in team population recommended by the Director of Student Activities and subject to approval of the Department of Human Resources.

BAND DIRECTORS

1. **High School Band Directors:** Will receive an annual supplement of 8% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to ten (10) days before and up to five (5) days after regular school year at his/her daily rate and his/her supplement. All extra days of work must be documented with verified timesheets.
2. **Middle School Band Directors:** Will receive an annual supplement of 2.5% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate and his/her supplement. All extra days of work must be documented with verified timesheets.
3. **Elementary School Band Directors:** Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate as indicated by the EBRP Teacher Salary Schedule for classroom teachers. All extra days of work must be documented with verified timesheets.

2022-2023 Supplemental Compensation, Extended Employment and Other Continued:

ROTC Instructors

1. Minimum Junior ROTC Instructor pay is determined by Army Regulation. The Army requires the District to compensate Junior ROTC Instructors an amount, that when added to his/her retired pay, is equal to the individual's previous active duty pay and allowances exclusive of hazardous duty pay.
2. The District may elect to supplement the minimum Junior ROTC Instructor pay with a local supplement as deemed appropriate with other employee raises.
3. The District currently supplements the Junior ROTC Instructor pay by the monthly amounts below:

Junior ROTC Instructor Title	Months Worked	Monthly District Supplement
Director of Army Instruction (DAI)	12	\$1,967
Senior Army Instructor (SAI)	12	\$1,837
Military Property Specialist (MPS)	12	\$1,837
Operations Sergeant (OPS SGT)	12	\$1,837
Army Instructor (AI)	12	\$1,837
Army Instructor (AI)	10	\$1,837

4. 10% of JROTC employee's total annual salary is paid by the Proposition 3 Tax Plan.

Note: As per IRS Tax Law quoted on 9/15/2005, no portion of the Junior ROTC Instructor pay is non-taxable. Only active duty armed forces members are allowed exclusions from taxable wages.

CODOFIL Teachers

1. The Salary schedules for the Council for the Development of French in Louisiana (CODOFIL) teachers is set annually by the Board of Elementary and Secondary Education (BESE).
2. The District considers the CODOFIL teachers as contract employees.
3. After completing 3 years with EBRPSS, CODOFIL Teachers returning to teach in year 4 will be compensated from the regular 9 Month Teachers Salary Schedule.

Associate Teachers

1. An Associate Teacher is a certified/highly qualified teacher working with a Teacher with a Master's degree or higher to assist in providing instruction, individualized instruction, small group assistance and faster paced lessons to the students as well as other educational responsibilities.
2. An Associate Teacher's salary is \$10,000 less than the 9 Month Teacher Salary Schedule. Using the Degree and Step of the Associate Teacher, place on schedule and then subtract \$10,000.

Curriculum Support Job List 2022-2023

The following Jobs will be paid by Degree and Step on the Curriculum Support Salary Schedule

111-2190	504 Facilitator- ESSER II	113-2220	Instructional Specialist-Pre-K
111-2214	Academic Coordinator - ESSER III	113-2220	Instructional Specialist-Pre-K Expansion
113-2122	Administrative Dean	113-2220	Instructional Specialist-Pre-K LA4
113-2122	Administrative Dean/Transition	113-2220	Instructional Specialist-Tax Plan
113-2220	Adolescent Literacy Coordinator	113-2220	Instructional Specialist-Title I
112-1600	Adult Education Lead Teacher	113-2220	Instructional Specialist-Title II
113-2220	Arts Integration Specialist-Title I	113-2214	Instructional Support Specialist-Title III
113-2140	Assessment Teacher H/T	113-2259	Instructional Technology Facilitator
112-1390	Career/Tech Edu Program Coordinator	119-2220	Instructional Technology Facilitator- IDEA
113-2122	CTEC Dean of Students	112-2259	Instructional Technology Specialist-MSAP
113-2220	Content Curriculum Specialist- ESSER III	119-2810	LEAP Remediation Specialist
113-2220	Curriculum Content Trainer- ESSER I	113-2220	Literacy Coach - CLSD CIR
113-2220	Curriculum Content Trainer- ESSER III	113-2220	Literacy Coach- CSLG
113-2220	Curriculum Content Trainer- Title II	113-2220	Literacy Coach- ESSER II
112-1130	Curriculum Coordinator	113-2220	Literacy Coach - Pre K- ESSER II
113-2259	Curriculum Resource Coordinator	113-2220	Literacy Coach - Title I
113-2122	Dean of Students	113-2220	Literacy Innovation Coordinator- Charter
113-2122	Dean of Transition	112-1110	Literacy Interventionist
112-1480	Drill Sergeant	112-1110	Magnet Curriculum Intergat Specialist
113-2220	District Wide Literacy Coach	112-1130	Magnet/General Fund Coordinator
112-1520	Early Childhood Instructional Specialist	119-2211	Magnet Integration Specialist- MSAP
119-2180	Early Childhood Parent Liaison	112-1110	Magnet Lead Teacher
113-2145	Educational Diagnostician	112-1110	Magnet Literacy Specialist
112-1520	ELL Instructional Specialist	112-1110	Magnet School Coordinator
112-1520	ESL Instructional Specialist	112-1130	Magnet Site Coordinator-10 Month
112-1520	ESL Instructional Specialist- CARES Act	113-2220	Mathematic Coach- ESSER III
112-1520	ESL Instructional Specialist- ESSER III	113-2220	Mathematic Coach- Title II
112-1520	ESL Instructional Support-Title III	113-1530	Network Pilot Teacher
119-2180	ESL Parent Liaison - Title III	119-2190	Parent Facilitator-Tax Plan
113-2212	ESS Behavior Strategist-IDEA	119-2180	Parent Liaison-EFF Grant
113-2220	ESS Instructional Support Specialist-IDEA	119-2180	Parent Liaison-ESSER III
119-2290	ESS Program Facilitator-IDEA	119-2180	Parent Liaison-Homeless ARP
119-2180	Expansion Grant Parent Liasion	119-2180	Parent Liaison-Tax Plan
113-2220	Foreign Language Specialist-11 Month	119-2180	Parent Liaison-Title I
111-2211	Gifted Curriculum Resource Coordinator	119-2180	Parent Liaison-Title III
113-2220	Gifted Curriculum Specialist	112-1130	Parental Involvement Facilitator
112-1120	Gifted Lead Teacher	119-2180	Parental Involvement Liaison-Title I
112-1220	Gifted Site Coordinator	111-2211	Pre-School Resource Coordinator
113-2190	ICARE Quality Assurance Manager	119-1510	Prevention Facilitator-Title I
113-2190	ICARE Prevention Specialist	119-2234	Professional Development Specialist-Title I
113-2259	IDEA Instructional Technology Facilitator	119-2290	Professional Development Specialist-Title II
113-2220	IDEA Interventionist Teacher	113-2142	Psychologist
113-2212	IDEA Reading Interventionist	111-2211	Recruiter - Magnet Programs
113-2212	IEP Facilitator-IDEA	119-2180	School Liaison-MSAP
113-2220	Instructional Coach	119-2180	School/Parent Liaison
113-2220	Instructional Coach-Tax Plan	113-2122	Social Emotional Learning Spec - ESSER III
113-2220	Instructional Specialist	113-2220	Teacher Coach
113-2220	Instructional Specialists - Charter School	113-2220	Teacher for Instructional Supp-Title I
113-2220	Instructional Specialist-EFF Grant	113-1110	Teacher on Assignment
112-1520	Instructional Specialist- ESSER III	113-2220	Technology Facilitator
112-1520	Instructional Specialist-Lead Agency State	112-1390	Work Based Learning Coordinator

2022-2023 Salary Schedule - 9 Month Curriculum Support

Step	B.A. Degree UR308		Masters Degree UR309		M+30 Degree UR310		Specialist Degree UR311		PhD/EdD Degree UR312	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	49,202	50,402	50,402	51,602	51,002	51,002	51,602	51,602	53,102	53,102
1	49,427	50,852	50,852	52,152	51,452	51,452	52,052	52,052	53,552	53,552
2	49,652	51,302	51,302	52,652	51,902	51,902	52,502	52,502	54,002	54,002
3	49,877	51,752	51,752	53,102	52,352	52,352	52,952	52,952	54,452	54,452
4	50,102	52,202	52,202	53,552	52,802	52,802	53,402	53,402	54,902	54,902
5	50,327	52,652	52,652	54,002	53,252	53,252	53,852	53,852	55,352	55,352
6	50,552	53,102	53,102	54,452	53,702	53,702	54,302	54,302	55,802	55,802
7	50,777	53,552	53,552	54,902	54,152	54,152	54,752	54,752	56,252	56,252
8	51,002	54,002	54,002	55,352	54,602	54,602	55,202	55,202	56,702	56,702
9	51,227	54,452	54,452	55,802	55,052	55,052	55,652	55,652	57,152	57,152
10	51,452	54,902	54,902	56,252	55,502	55,502	56,102	56,102	57,602	57,602
11	51,677	55,352	55,352	56,702	55,952	55,952	56,552	56,552	58,052	58,052
12	51,902	55,802	55,802	57,152	56,402	56,402	57,002	57,002	58,502	58,502
13	52,127	56,252	56,252	57,602	56,852	56,852	57,452	57,452	58,952	58,952
14	52,352	56,702	56,702	57,752	57,302	57,302	57,902	57,902	59,402	59,402
15	52,577	57,152	57,152	58,202	57,752	57,752	58,352	58,352	59,852	59,852
16	52,802	57,602	57,602	58,652	58,202	58,202	58,802	58,802	60,302	60,302
17	53,027	58,052	58,052	59,102	58,652	58,652	59,252	59,252	60,752	60,752
18	53,252	58,502	58,502	59,552	59,102	59,102	59,702	59,702	61,202	61,202
19	53,477	58,952	58,952	60,002	59,552	59,552	60,152	60,152	61,652	61,652
20	53,702	59,402	59,402	60,452	60,002	60,002	60,602	60,602	62,102	62,102
21	53,927	59,852	59,852	60,902	60,452	60,452	61,052	61,052	62,552	62,552
22	54,152	60,302	60,302	61,352	60,902	60,902	61,502	61,502	63,002	63,002
23	54,377	60,752	60,752	61,802	61,352	61,352	61,952	61,952	63,452	63,452
24	54,602	61,202	61,202	62,252	61,802	61,802	62,402	62,402	63,902	63,902
25	54,827	61,652	61,652	62,702	62,252	62,252	62,852	62,852	64,352	64,352
26	55,052	62,102	62,102	63,152	62,702	62,702	63,302	63,302	64,802	64,802
27	55,277	62,552	62,552	63,602	63,152	63,152	63,752	63,752	65,252	65,252
28	55,502	63,002	63,002	64,052	63,602	63,602	64,202	64,202	65,702	65,702
29	55,727	63,452	63,452	64,502	64,052	64,052	64,652	64,652	66,152	66,152
30	55,952	63,902	63,902	64,952	64,502	64,502	65,102	65,102	66,602	66,602
31	56,177	64,352	64,352	65,402	64,952	64,952	65,552	65,552	67,052	67,052
32	56,402	64,802	64,802	65,852	65,402	65,402	66,002	66,002	67,502	67,502
33	56,627	65,252	65,252	66,302	65,852	65,852	66,452	66,452	67,952	67,952
34	56,852	65,702	65,702	66,752	66,302	66,302	66,902	66,902	68,402	68,402
35	57,077	66,152	66,152	67,202	66,752	66,752	67,352	67,352	68,852	68,852
36	57,302	66,602	66,602	67,652	67,202	67,202	67,802	67,802	69,302	69,302
37	57,527	67,052	67,052	68,102	67,652	67,652	68,252	68,252	69,752	69,752
38	57,752	67,502	67,502	68,552	68,102	68,102	68,702	68,702	70,202	70,202
39	57,977	67,952	67,952	69,002	68,552	68,552	69,152	69,152	70,652	70,652
40	58,202	68,402	68,402	69,452	69,002	69,002	69,602	69,602	71,102	71,102
41	58,427	68,852	68,852	69,902	69,452	69,452	70,052	70,052	71,552	71,552
42	58,652	69,302	69,302	70,352	69,902	69,902	70,502	70,502	72,002	72,002
43	58,877	69,752	69,752	70,802	70,352	70,352	70,952	70,952	72,452	72,452
44	59,102	70,202	70,202	71,252	70,802	70,802	71,402	71,402	72,902	72,902
45	59,327	70,652	70,652	71,702	71,252	71,252	71,852	71,852	73,352	73,352
46	59,552	71,102	71,102	72,152	71,702	71,702	72,302	72,302	73,802	73,802
47	59,777	71,552	71,552	72,602	72,152	72,152	72,752	72,752	74,252	74,252
48	60,002	72,002	72,002	73,052	72,602	72,602	73,202	73,202	74,702	74,702
49	60,227	72,452	72,452	73,502	73,052	73,052	73,652	73,652	75,152	75,152
50	60,452	72,902	72,902	73,952	73,502	73,502	74,102	74,102	75,602	75,602

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - 10 Month Curriculum Support

Step	B.A. Degree UR208		Masters Degree UR209		M+30 Degree UR210		Specialist Degree UR211		PhD/EdD Degree UR212	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	54,609	55,941	56,607	58,937	59,104	60,603	61,268	62,267	63,935	64,435
1	54,859	56,440	57,106	59,437	60,103	61,602	62,268	63,267	64,935	65,435
2	55,109	56,940	57,606	59,936	60,602	62,101	62,766	63,765	65,430	65,930
3	55,358	57,439	58,105	60,435	61,101	62,600	63,266	64,265	66,429	66,928
4	55,608	57,938	58,604	60,938	61,601	63,099	63,765	64,764	66,928	67,428
5	55,857	58,438	59,104	61,438	62,100	63,598	64,266	65,265	67,428	67,927
6	56,107	58,937	59,437	61,937	62,600	64,099	64,764	65,763	67,927	68,427
7	56,357	59,437	59,936	62,437	63,100	64,598	65,263	66,262	68,427	68,926
8	56,607	59,936	60,435	62,934	63,600	65,098	65,763	66,762	68,926	69,425
9	56,856	60,435	60,935	63,433	64,099	65,925	66,590	67,589	69,425	69,925
10	57,106	60,935	61,435	63,932	64,598	66,196	66,861	67,860	69,925	70,425
11	57,355	61,435	61,935	64,431	65,098	66,429	67,192	68,191	70,425	70,925
12	57,606	61,935	62,434	64,931	65,597	66,861	67,624	68,623	70,925	71,424
13	57,855	62,434	62,933	65,431	66,096	67,355	68,118	69,117	71,424	71,923
14	58,105	62,933	63,433	65,925	66,596	67,860	68,623	69,622	71,923	72,423
15	58,354	63,433	63,932	66,429	67,192	68,191	68,954	69,953	72,423	72,922
16	58,604	63,932	64,431	66,925	67,622	68,621	69,384	70,383	72,922	73,422
17	58,854	64,431	64,930	67,425	68,190	69,189	69,952	70,951	73,422	73,921
18	59,104	64,930	65,429	67,925	68,696	69,695	70,458	71,457	73,921	74,420
19	59,354	65,430	65,929	68,429	69,196	70,195	70,958	71,957	74,420	74,920
20	59,603	65,929	66,428	68,928	69,695	70,694	71,457	72,456	74,920	75,419
21	59,853	66,429	66,928	69,428	70,192	71,191	71,954	72,953	75,419	75,919
22	60,103	66,928	67,427	69,927	70,690	71,689	72,452	73,451	75,919	76,418
23	60,353	67,427	67,926	70,426	71,190	72,189	72,952	73,951	76,418	76,917
24	60,602	67,926	68,425	70,925	71,688	72,687	73,450	74,449	76,917	77,417
25	60,852	68,425	68,924	71,424	72,188	73,187	73,950	74,949	77,417	77,916
26	61,101	68,924	69,423	71,923	72,687	73,686	74,449	75,448	77,916	78,416
27	61,352	69,423	69,922	72,422	73,188	74,187	74,950	75,949	78,416	78,915
28	61,601	69,922	70,421	72,921	73,687	74,686	75,449	76,448	78,915	79,414
29	61,851	70,421	70,920	73,420	74,188	75,187	75,950	76,949	79,414	79,913
30	62,100	70,920	71,419	73,919	74,687	75,686	76,449	77,448	79,913	80,412
31	62,350	71,419	71,918	74,418	75,188	76,187	76,950	77,949	80,412	80,911
32	62,600	71,918	72,417	74,917	75,687	76,686	77,449	78,448	80,911	81,410
33	62,850	72,417	72,916	75,416	76,188	77,187	77,950	78,949	81,410	81,909
34	63,099	72,916	73,415	75,915	76,687	77,686	78,449	79,448	81,909	82,408
35	63,349	73,415	73,914	76,414	77,188	78,187	78,950	79,949	82,408	82,907
36	63,598	73,914	74,413	76,913	77,687	78,686	79,449	80,448	82,907	83,406
37	63,849	74,413	74,912	77,412	78,188	79,187	79,950	80,949	83,406	83,905
38	64,099	74,912	75,411	77,911	78,687	79,686	80,449	81,448	83,905	84,404
39	64,348	75,411	75,910	78,410	79,188	80,187	80,950	81,949	84,404	84,903
40	64,598	75,910	76,409	78,909	79,687	80,686	81,449	82,448	84,903	85,402
41	64,847	76,409	76,908	79,408	80,188	81,187	81,950	82,949	85,402	85,901
42	65,098	76,908	77,407	79,907	80,687	81,686	82,449	83,448	85,901	86,400
43	65,347	77,407	77,906	80,406	81,188	82,187	82,950	83,949	86,400	86,900
44	65,597	77,906	78,405	80,905	81,687	82,686	83,449	84,448	86,900	87,400
45	65,846	78,405	78,904	81,404	82,188	83,187	83,950	84,949	87,400	87,900
46	66,096	78,904	79,403	81,903	82,687	83,686	84,449	85,448	87,900	88,400
47	66,346	79,403	79,902	82,402	83,188	84,187	84,950	85,949	88,400	88,900
48	66,596	79,902	80,401	82,901	83,687	84,686	85,449	86,448	88,900	89,400
49	66,845	80,401	80,900	83,400	84,188	85,187	85,950	86,949	89,400	89,900
50	67,095	80,914	81,413	83,913	84,687	85,686	86,449	87,448	89,900	90,400

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - 11 Month Curriculum Support

Step	B.A. Degree UR408		Masters Degree UR409		M+30 Degree UR410		Specialist Degree UR411		PhD/EdD Degree UR412	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	60,016	61,480	62,211	63,309	64,407	65,505	66,603	67,701	68,842	69,981
1	60,290	62,027	63,309	64,577	65,858	67,209	68,560	69,911	71,262	72,613
2	60,564	63,126	64,407	66,027	67,368	68,729	70,090	71,451	72,812	74,173
3	60,839	63,675	64,956	66,528	67,889	69,250	70,611	71,972	73,333	74,694
4	61,113	64,223	65,505	67,076	68,437	69,798	71,159	72,520	73,881	75,242
5	61,388	64,772	66,180	67,571	68,932	70,293	71,654	73,015	74,376	75,737
6	61,662	65,322	66,602	67,821	69,182	70,543	71,904	73,265	74,626	75,987
7	61,936	65,871	67,071	68,249	69,620	70,981	72,342	73,703	75,064	76,425
8	62,211	66,420	67,517	68,798	69,911	71,272	72,633	74,014	75,375	76,736
9	62,486	66,968	68,066	69,347	70,445	71,806	73,167	74,528	75,889	77,250
10	62,761	67,517	68,596	69,896	71,177	72,538	73,899	75,259	76,620	77,981
11	63,035	68,066	69,182	70,445	71,806	73,167	74,528	75,889	77,250	78,611
12	63,309	68,615	69,729	71,090	72,451	73,812	75,173	76,534	77,895	79,256
13	63,584	69,164	70,270	71,542	72,893	74,254	75,615	76,976	78,337	79,698
14	63,858	69,712	70,811	72,091	73,434	74,795	76,156	77,517	78,878	80,246
15	64,133	70,262	71,360	72,641	74,015	75,376	76,737	78,098	79,459	80,827
16	64,407	70,811	71,909	73,190	74,564	75,926	77,287	78,648	80,009	81,370
17	64,681	71,360	72,457	73,738	75,105	76,466	77,827	79,188	80,550	81,911
18	64,956	71,909	74,287	74,836	75,655	77,017	78,378	79,739	81,101	82,462
19	65,230	72,457	75,385	75,934	76,325	77,686	79,047	80,408	81,769	83,133
20	65,505	73,006	76,474	76,482	77,573	78,934	80,295	81,656	83,023	84,384
21	65,779	73,555	77,023	77,031	78,130	79,491	80,852	82,213	83,574	84,935
22	66,053	74,104	77,572	77,581	78,680	80,042	81,403	82,764	84,125	85,486
23	66,328	74,653	78,121	78,130	79,239	80,633	82,014	83,375	84,736	86,037
24	66,602	75,202	78,670	78,679	79,788	81,174	82,535	83,896	85,257	86,618
25	66,877	75,751	79,219	79,227	80,337	81,735	83,096	84,457	85,818	87,199
26	67,151	76,300	79,768	79,776	80,896	82,294	83,655	85,018	86,379	87,780
27	67,425	76,849	80,317	80,325	81,435	82,833	84,194	85,555	86,916	88,341
28	67,701	77,397	80,866	80,874	81,984	83,382	84,743	86,106	87,467	88,822
29	67,975	77,946	81,415	81,422	82,533	83,931	85,292	86,653	88,013	89,374
30	68,249	78,495	81,964	81,971	83,070	84,468	85,829	87,190	88,551	89,912
31	68,524	79,044	82,513	82,521	83,619	85,018	86,379	87,740	89,101	90,462
32	68,798	79,593	83,062	83,070	84,169	85,567	86,928	88,289	89,650	91,013
33	69,073	80,142	83,611	83,619	84,716	86,116	87,477	88,838	90,201	91,562
34	69,347	80,691	84,160	84,167	85,265	86,654	88,015	89,376	90,737	92,093
35	69,621	81,240	84,709	84,716	85,814	87,203	88,564	89,925	91,286	92,647
36	69,896	81,789	85,258	85,265	86,363	87,752	89,113	90,474	91,835	93,198
37	70,170	82,338	85,807	85,814	86,911	88,300	89,661	91,022	92,383	93,744
38	70,445	82,886	86,356	86,363	87,461	88,850	90,211	91,572	92,933	94,294
39	70,719	83,435	86,905	86,911	88,015	89,404	90,765	92,126	93,487	94,848
40	70,993	83,984	87,454	87,461	88,564	89,953	91,314	92,675	94,036	95,397
41	71,268	84,533	88,003	88,010	89,119	90,508	91,869	93,230	94,591	95,952
42	71,542	85,082	88,552	88,559	89,672	91,061	92,422	93,783	95,141	96,502
43	71,817	85,631	89,101	89,108	90,220	91,609	92,970	94,331	95,692	97,053
44	72,091	86,180	89,650	89,657	90,769	92,158	93,519	94,880	96,242	97,603
45	72,365	86,729	90,199	90,206	91,319	92,708	94,070	95,431	96,792	98,154
46	72,641	87,278	90,748	90,755	91,867	93,257	94,618	95,979	97,343	98,704
47	72,915	87,827	91,297	91,304	92,416	93,805	95,169	96,530	97,891	99,255
48	73,190	88,376	91,846	91,853	92,964	94,354	95,715	97,076	98,437	99,796
49	73,464	88,925	92,395	92,402	93,513	94,902	96,266	97,627	98,988	100,347
50	73,738	89,474	92,944	92,951	94,062	95,451	96,812	98,173	99,534	100,898

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - 12 Month Curriculum Support

Step	B.A. Degree UR108		Masters Degree UR109		M+30 Degree UR110		Specialist Degree UR111		PhD/EdD Degree UR112	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	70,559	72,280	73,140	74,001	74,861	75,722	76,582	77,442	78,303	79,163
1	70,881	72,925	73,785	74,646	74,861	75,722	76,582	77,442	78,303	79,163
2	71,204	73,570	74,431	75,292	75,506	76,367	77,227	78,088	78,948	79,808
3	71,527	74,216	75,076	75,937	76,151	77,012	77,872	78,733	79,594	80,454
4	71,849	74,861	75,506	76,367	76,582	77,442	78,303	79,163	80,024	80,884
5	72,172	75,506	76,367	77,227	77,442	78,303	79,163	80,024	80,884	81,744
6	72,495	76,151	77,012	77,872	78,088	78,948	79,808	80,669	81,529	82,389
7	72,817	76,797	77,658	78,518	78,733	79,594	80,454	81,315	82,175	83,035
8	73,140	77,442	78,303	79,163	79,379	80,239	81,099	81,959	82,819	83,679
9	73,463	78,088	78,948	79,808	80,024	80,884	81,744	82,604	83,464	84,324
10	73,785	78,733	79,594	80,454	80,669	81,529	82,389	83,249	84,109	84,969
11	74,108	79,379	80,239	81,099	81,315	82,175	83,035	83,895	84,755	85,615
12	74,431	80,024	80,884	81,744	82,000	82,860	83,720	84,580	85,440	86,300
13	74,753	80,669	81,529	82,389	82,645	83,505	84,365	85,225	86,085	86,945
14	75,076	81,315	82,175	83,035	83,291	84,151	85,011	85,871	86,731	87,591
15	75,399	81,960	82,821	83,680	83,937	84,797	85,657	86,517	87,377	88,237
16	75,722	82,605	83,466	84,326	84,582	85,442	86,302	87,162	88,022	88,882
17	76,044	83,251	84,111	84,971	85,228	86,088	86,948	87,808	88,668	89,528
18	76,367	83,896	84,757	85,617	85,874	86,734	87,594	88,454	89,314	90,174
19	76,690	84,541	85,402	86,262	86,519	87,379	88,239	89,099	89,959	90,819
20	77,012	85,187	86,047	86,907	87,164	88,024	88,884	89,744	90,604	91,464
21	77,335	85,832	86,692	87,552	87,809	88,669	89,529	90,389	91,249	92,109
22	77,658	86,478	87,337	88,198	88,455	89,315	90,175	91,035	91,895	92,755
23	77,980	87,122	87,982	88,843	89,099	89,959	90,819	91,679	92,539	93,399
24	78,303	87,767	88,628	89,489	89,746	90,606	91,466	92,326	93,186	94,046
25	78,626	88,413	89,273	90,134	90,391	91,251	92,111	92,971	93,831	94,691
26	78,948	89,058	89,918	90,779	91,036	91,896	92,756	93,616	94,476	95,336
27	79,271	89,703	90,564	91,425	91,682	92,542	93,402	94,262	95,122	95,982
28	79,594	90,349	91,209	92,070	92,327	93,187	94,047	94,907	95,767	96,627
29	79,916	90,994	91,855	92,716	92,973	93,833	94,693	95,553	96,413	97,273
30	80,239	91,639	92,500	93,361	93,618	94,478	95,338	96,198	97,058	97,918
31	80,562	92,285	93,145	94,006	94,263	95,123	95,983	96,843	97,703	98,563
32	80,884	92,930	93,791	94,652	94,909	95,769	96,629	97,489	98,349	99,209
33	81,207	93,576	94,436	95,297	95,554	96,414	97,274	98,134	98,994	99,854
34	81,530	94,221	95,081	95,942	96,199	97,059	97,919	98,779	99,639	100,499
35	81,852	94,866	95,727	96,587	96,844	97,704	98,564	99,424	100,284	101,144
36	82,175	95,512	96,372	97,232	97,489	98,349	99,209	100,069	100,929	101,789
37	82,498	96,157	97,017	97,877	98,134	98,994	99,854	100,714	101,574	102,434
38	82,821	96,802	97,663	98,523	98,780	99,640	100,500	101,360	102,220	103,080
39	83,143	97,448	98,308	99,168	99,425	100,285	101,145	102,005	102,865	103,725
40	83,466	98,093	98,954	99,814	100,071	100,931	101,791	102,651	103,511	104,371
41	83,789	98,738	99,599	100,459	100,716	101,576	102,436	103,296	104,156	105,016
42	84,111	99,383	100,244	101,104	101,361	102,221	103,081	103,941	104,801	105,661
43	84,434	100,028	100,889	101,750	102,007	102,867	103,727	104,587	105,447	106,307
44	84,757	100,673	101,535	102,395	102,652	103,512	104,372	105,232	106,092	106,952
45	85,079	101,318	102,180	103,040	103,297	104,157	105,017	105,877	106,737	107,597
46	85,402	101,963	102,826	103,686	103,943	104,803	105,663	106,523	107,383	108,243
47	85,725	102,608	103,471	104,331	104,588	105,448	106,308	107,168	108,028	108,888
48	86,047	103,253	104,116	104,976	105,233	106,093	106,953	107,813	108,673	109,533
49	86,369	103,900	104,762	105,622	105,879	106,739	107,599	108,459	109,319	110,179
50	86,692	104,545	105,407	106,267	106,524	107,384	108,244	109,104	110,000	110,860

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Curriculum Support Effectiveness Stipend Salary Schedule

Effectiveness Rating	Stipend Amt
Emerging (1.5-2.49)	0
Proficient (2.5-3.49)	350
Highly Effective (3.5-4.0)	550

PRINCIPAL AND ASSISTANT PRINCIPAL PAY GRADES
2022-2023

PR101

111-2410 Principal - Elementary School - 12 Month
111-2410 Principal - Elementary School - Dual
111-2410 Principal Pre-School Centers

PR401

111-2410 Principal - Elementary School - 11 Month

PR102

111-2410 Principal - Middle Schools - 12 Month

PR402

111-2410 Principal - Middle Schools - 11 Month

PR103

111-2410 Principal - High Schools - 12 Month
111-2410 Principal - High Schools - Dual

PR403

111-2410 Principal - High Schools - 11 Month

AP301

111-2420 Asst Principal - Elementary School - 9 Month

AP201

111-2420 Asst Principal - Elementary School - 10 Month

AP401

111-2420 Asst Principal - Elementary School - 11 Month

AP101

111-2420 Asst Principal - Elementary School - 12 Month

AP302

111-2420 Assistant Principal - Middle School - 9 Month

AP202

111-2420 Assistant Principal - Middle School - 10 Month

AP402

111-2420 Assistant Principal - Middle School - 11 Month

AP102

111-2420 Assistant Principal - Middle School - 12 Month

AP303

111-2420 Assistant Principal - High School - 9 Month

AP203

111-2420 Assistant Principal - High School - 10 Month

AP403

111-2420 Assistant Principal - High School - 11 Month

AP103

111-2420 Assistant Principal - High School - 12 Month
111-2420 Assistant Lead Principal

2022-2023 Salary Schedule - Principal and Assistant Principal

1. The Principal and Assistant Principal Salary Schedules are based off the Teacher Masters Salary Schedule.
2. Any employee moving to a Principal or Assistant Principal position from the Teacher Salary Schedule or Curriculum Support Salary Schedule will have his/her current salary pro-rated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by the index below and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
3. An Assistant Principal moving to a Principal position will have his/her current salary prorated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by 105% and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
4. The Superintendent may grant a Salary Supplement or additional steps to a Principal for Administration at a specific school location based on previous work experience and other factors pertinent to the position.

Principal

School Type	Index	Months	Grade	Salary Range		Yearly Increase
				Low	High	
Elementary	1.15	11 Months	PR401	68,131	99,845	793
		12 Months	PR101	80,100	117,386	932
Middle	1.22	11 Months	PR402	71,790	103,505	793
		12 Months	PR102	84,402	121,688	931
High	1.33	11 Months	PR403	77,889	116,922	976
		12 Months	PR103	91,572	137,462	1,148

Proposition 3 Supplement is 10% of Annual Salary

Assistant Principal

School Type	Index	Months	Grade	Salary Range		Yearly Increase
				Low	High	
Elementary	1.10	9 Months	AP301	53,570	73,570	500
		10 Months	AP201	59,457	81,655	555
		11 Months	AP401	65,344	89,739	610
		12 Months	AP101	76,823	105,504	717
Middle	1.13	9 Months	AP302	55,070	75,070	500
		10 Months	AP202	61,121	83,320	556
		11 Months	AP402	67,174	91,569	609
		12 Months	AP102	78,974	107,656	717
High	1.19	9 Months	AP303	57,570	81,570	600
		10 Months	AP203	63,896	90,533	666
		11 Months	AP403	70,223	99,498	732
		12 Months	AP103	82,559	116,977	860

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Principal and Asst Principal Effectiveness Stipend Salary Schedule

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-2.49)	0	0
Proficient (2.5-3.49)	800	600
Highly Effective (3.5-4.0)	1200	1000

Administration Pay Grades

2022-2023

Senior Cabinet/Leadership Team

(Salary \$130,000 with no increases or steps)

111-2324 Chief of Staff
111-2324 Chief of Schools
111-2324 Chief Academic Officer
111-2324 Chief Officer for Accountability, Assessment
111-2324 Chief Operations Officer
111-2841 Chief Technology Officer
111-2821 Chief of Communications and Public Relations
111-2324 Chief of Literacy
111-2324 Chief Officer-Support & Special Projects

Contract

111-2810 Executive Director Foundation
118-2311 Staff Attorney/General Counsel

AD101

111-2324 Assistant Superintendent of Curriculum
111-2324 Associate Superintendent of Workforce
111-2324 Associate Superintendent Special Education
111-2831 Chief Officer for Human Resources
111-2324 Chief Officer for Student Support Services
111-2511 Chief Business ~~Operations~~ Officer
111-2324 Deputy Chief of Policy & Implementation

AD102

111-2511 Chief Financial Officer

AD103

111-2211 Administrative Director - Chief of Staff
111-2610 Administrative Director of Facilities
111-2710 Administrative Director of Federal Programs
111-2710 Administrative Director of Transportation
111-2660 Executive Assistant to the Superintendent for School Safety & Security
111-2211 Executive Director - Alternative Ed - Tax Plan
111-2215 Executive Director-EBR Career/Tech Ed Center
111-2211 Executive Director for Early Childhood
111-2211 Executive Director of English Learners K-12
111-2211 Executive Director-Innovative Network
111-2211 Executive Director of ELL
111-2211 Executive Director - School Leadership
111-2211 Executive Director - School Improvement

AD104

119-2190 Community Liaison - 12 Month
111-2831 Director for Human Resources
111-2231 Director for Professional Development
111-2810 Director of Accountability
111-2111 Director of Child Welfare & Attendance
111-2821 Director of Communications/Community Engagement
111-2121 Director of Counseling and Guidance
111-2810 Director of Data
111-2211 Director of Equity & Diversity
111-2212 Director of Exceptional Student Services
111-2190 Director of ICare
111-2211 Director MTSS
111-2211 Director of Professional Develop Teacher Effect.
111-2520 Director of Procurement & Warehousing Serv.
111-2211 Director of Student Activities
111-2214 Director of Title I Compliance
118-2516 Internal Auditor

AD105

111-2215 Director - Career/Technical Education
111-2211 Director - Instructional Technology
111-2211 Director for Fine Arts
111-2251 Director for Library Services/Instructional Tech
111-2190 Director of ADAPP
111-2216 Director of Adult Educ & Alternative Educ
111-2215 Director-EBR Career/Tech Ed Center
111-2214 Director of Instruction

AD105 Continued

111-2211 Director of Magnet School Programs
111-2214 Director of Planning/Evaluation - Title I
111-2511 Director of Risk Management
111-2660 Director of School Security
111-2214 Director of Schoolwide Monitoring - Title I

AD106

111-2211 Assistant Magnet Director - MSAP Grant
118-2512 Budget Coordinator
111-2214 Coordinator - Inst for English Lang Learning
111-2211 Coordinator of Instructional Technology
111-2831 Coordinator of Special Support Programs
111-2831 Coordinator of Support Programs/Tchr Accountability
111-2211 Coordinator of Technology Integration
111-2214 Coordinator of Title I
119-2810 Instructional Data Coordinator
111-2830 Supervisor for Human Resources-Support Personnel
111-2134 Supervisor for Nurse & Health Related Svcs
111-2830 Supervisor for Personnel Mgmt, Staffing & Cert.

AD107

111-2141 504 Coordinator
118-2511 Chief Accountant
111-2141 Coordinator for Dyslexia
112-1510 Coordinator Homeless Program Title I
113-2220 Curriculum Content Trainer
111-2214 Curriculum Supervisor
111-2290 Grant Project Manager- National Institute Justice
111-2190 Hearing Officer
111-2211 Jump Start Supervisor
~~119-2234 Professional Development Specialist—Title I~~
~~119-2290 Professional Development Specialist—Title II~~
119-2290 Professional Development Specialist - CARES Act
111-2810 Project Evaluation Specialist
111-2832 Recruitment Manager - New Tchr Project
111-2111 Supervisor of Child Welfare & Attendance
111-2121 Supervisor of Counseling
111-2213 Supervisor of Gifted & Talented Services
111-2220 Supervisor of Math
111-2662 Supervisor of School Security
111-2212 Supervisor of Special Ed Programs
111-2212 Supervisor of Special Ed Programs- IDEA
111-2211 Supervisor of Health, P.E. & Athletics

AD108

111-2214 Community Network Project Manager
119-2830 Coordinator of Data & Records
111-2212 Coordinator - S/E Quality Assurance
111-1600 Grants Writer
119-2710 Driver Training & Safety Officer
118-2520 Fair Share Coordinator
118-2511 Grants Fiscal Officer
111-2540 Graphic Arts Supervisor
~~118-2514 Supervisor of Payroll & Employee Benefits~~
111-2211 Project Manager ADA
111-2216 Project Manager - Adult Education
111-2214 Project Manager - CARES Act
111-2211 Project Manager - Chief of Schools
111-2214 Project Manager - Comp Literacy Supervisor
111-2214 Project Manager-Early Childhood
111-2190 Project Manager - External Partnerships ESSER III
111-2214 Project Manager - Title I
111-2214 Project Manager - Title II
118-2511 Supervisor of Accounting
111-2214 Title I Schoolwide Program Monitor
111-2710 Transportation Supervisor - Regular Route
111-2710 Transportation Supervisor - Special Education
119-2821 Website/Special Events Coordinator

2022-2023 Salary Schedule - Administration - 12 Month

STEP	AD101		AD102		AD103		AD104		AD105		AD106		AD107		AD108	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	94,732	84,732	81,732	78,732	75,732	72,732	69,732	66,732	63,732	60,732	57,732	54,732	51,732	48,732	45,732	42,732
1	95,732	85,732	82,732	79,532	76,532	73,532	70,532	67,532	64,532	61,532	58,532	55,532	52,532	49,532	46,532	43,532
2	96,732	86,732	83,732	80,332	77,332	74,332	71,332	68,332	65,332	62,332	59,332	56,332	53,332	50,332	47,332	44,332
3	97,732	87,732	84,732	81,132	78,132	75,132	72,132	69,132	66,132	63,132	60,132	57,132	54,132	51,132	48,132	45,132
4	98,732	88,732	85,732	81,932	78,932	75,932	72,932	69,932	66,932	63,932	60,932	57,932	54,932	51,932	48,932	45,932
5	99,732	89,732	86,732	82,732	79,732	76,732	73,732	70,732	67,732	64,732	61,732	58,732	55,732	52,732	49,732	46,732
6	100,732	90,732	87,732	83,532	80,532	77,532	74,532	71,532	68,532	65,532	62,532	59,532	56,532	53,532	50,532	47,532
7	101,732	91,732	88,732	84,332	81,332	78,332	75,332	72,332	69,332	66,332	63,332	60,332	57,332	54,332	51,332	48,332
8	102,732	92,732	89,732	85,132	82,132	79,132	76,132	73,132	70,132	67,132	64,132	61,132	58,132	55,132	52,132	49,132
9	103,732	93,732	90,732	85,932	82,932	79,932	76,932	73,932	70,932	67,932	64,932	61,932	58,932	55,932	52,932	49,932
10	104,732	94,732	91,732	86,732	83,732	80,732	77,732	74,732	71,732	68,732	65,732	62,732	59,732	56,732	53,732	50,732
11	105,732	95,732	92,732	87,532	84,532	81,532	78,532	75,532	72,532	69,532	66,532	63,532	60,532	57,532	54,532	51,532
12	106,732	96,732	93,732	88,332	85,332	82,332	79,332	76,332	73,332	70,332	67,332	64,332	61,332	58,332	55,332	52,332
13	107,732	97,732	94,732	89,132	86,132	83,132	80,132	77,132	74,132	71,132	68,132	65,132	62,132	59,132	56,132	53,132
14	108,732	98,732	95,732	89,932	86,932	83,932	80,932	77,932	74,932	71,932	68,932	65,932	62,932	59,932	56,932	53,932
15	109,732	99,732	96,732	90,732	87,732	84,732	81,732	78,732	75,732	72,732	69,732	66,732	63,732	60,732	57,732	54,732
16	110,732	100,732	97,732	91,532	88,532	85,532	82,532	79,532	76,532	73,532	70,532	67,532	64,532	61,532	58,532	55,532
17	111,732	101,732	98,732	92,332	89,332	86,332	83,332	80,332	77,332	74,332	71,332	68,332	65,332	62,332	59,332	56,332
18	112,732	102,732	99,732	93,132	90,132	87,132	84,132	81,132	78,132	75,132	72,132	69,132	66,132	63,132	60,132	57,132
19	113,732	103,732	100,732	93,932	90,932	87,932	84,932	81,932	78,932	75,932	72,932	69,932	66,932	63,932	60,932	57,932
20	114,732	104,732	101,732	94,732	91,732	88,732	85,732	82,732	79,732	76,732	73,732	70,732	67,732	64,732	61,732	58,732
21	115,732	105,732	102,732	95,532	92,532	89,532	86,532	83,532	80,532	77,532	74,532	71,532	68,532	65,532	62,532	59,532
22	116,732	106,732	103,732	96,332	93,332	90,332	87,332	84,332	81,332	78,332	75,332	72,332	69,332	66,332	63,332	60,332
23	117,732	107,732	104,732	97,132	94,132	91,132	88,132	85,132	82,132	79,132	76,132	73,132	70,132	67,132	64,132	61,132
24	118,732	108,732	105,732	97,932	94,932	91,932	88,932	85,932	82,932	79,932	76,932	73,932	70,932	67,932	64,932	61,932
25	119,732	109,732	106,732	98,732	95,732	92,732	89,732	86,732	83,732	80,732	77,732	74,732	71,732	68,732	65,732	62,732
26	120,732	110,732	107,732	99,532	96,532	93,532	90,532	87,532	84,532	81,532	78,532	75,532	72,532	69,532	66,532	63,532
27	121,732	111,732	108,732	100,332	97,332	94,332	91,332	88,332	85,332	82,332	79,332	76,332	73,332	70,332	67,332	64,332
28	122,732	112,732	109,732	101,132	98,132	95,132	92,132	89,132	86,132	83,132	80,132	77,132	74,132	71,132	68,132	65,132
29	123,732	113,732	110,732	101,932	98,932	95,932	92,932	89,932	86,932	83,932	80,932	77,932	74,932	71,932	68,932	65,932
30	124,732	114,732	111,732	102,732	99,732	96,732	93,732	90,732	87,732	84,732	81,732	78,732	75,732	72,732	69,732	66,732
31	125,732	115,732	112,732	103,532	100,532	97,532	94,532	91,532	88,532	85,532	82,532	79,532	76,532	73,532	70,532	67,532
32	126,732	116,732	113,732	104,332	101,332	98,332	95,332	92,332	89,332	86,332	83,332	80,332	77,332	74,332	71,332	68,332
33	127,732	117,732	114,732	105,132	102,132	99,132	96,132	93,132	90,132	87,132	84,132	81,132	78,132	75,132	72,132	69,132
34	128,732	118,732	115,732	105,932	102,932	99,932	96,932	93,932	90,932	87,932	84,932	81,932	78,932	75,932	72,932	69,932
35	129,732	119,732	116,732	106,732	103,732	100,732	97,732	94,732	91,732	88,732	85,732	82,732	79,732	76,732	73,732	70,732
36	130,732	120,732	117,732	107,532	104,532	101,532	98,532	95,532	92,532	89,532	86,532	83,532	80,532	77,532	74,532	71,532
37	131,732	121,732	118,732	108,332	105,332	102,332	99,332	96,332	93,332	90,332	87,332	84,332	81,332	78,332	75,332	72,332
38	132,732	122,732	119,732	109,132	106,132	103,132	100,132	97,132	94,132	91,132	88,132	85,132	82,132	79,132	76,132	73,132
39	133,732	123,732	120,732	109,932	106,932	103,932	100,932	97,932	94,932	91,932	88,932	85,932	82,932	79,932	76,932	73,932
40	134,732	124,732	121,732	110,732	107,732	104,732	101,732	98,732	95,732	92,732	89,732	86,732	83,732	80,732	77,732	74,732

Proposition 3 Supplement is 10% of Annual Salary

Administration Support Pay Grades

2022-2023

SU101

118-2515 Benefits Supervisor
114-2321 Confidential Assistant to the Superintendent
111-2212 Coordinator of Data Management
111-2520 Coordinator of Purchasing
118-2515 Payroll Supervisor
111-2821 Public Information Officer
119-2821 Public Information Officer-Copy Editor

SU102

114-2324 Admin Asst to the Assistant Superintendent
114-2324 Admin Asst to the Associate Superintendent
114-2324 Admin Asst to the Executive Director
114-2311 Admin Secretary to General Counsel
111-2830 Coordinator, Substitutes and Applications
119-2840 Curriculum Resource Coordinator
114-2312 Executive Secretary/Assistant to the School Board Members
114-2510 Fiscal Analyst
117-2723 Manager, Mechanic Shop (Transportation)
119-2710 Routing Specialist
118-2516 School Accounts Auditor
118-2511 Staff Accountant - Property Control

SU103

119-2214 Admin Assistant to Chief Academic Officer
114-2512 Admin Assistant to Chief Business Oper Officer
114-2511 Admin Assistant to Chief Financial Officer
114-2324 Admin Assistant to Chief of Literacy
114-2324 Admin Assistant to Chief of Schools
114-2324 Admin Assistant to Chief of Communications
114-2830 Admin Assistant to Chief Officer for HR
114-2324 Admin Assistant to Chief Officer Support & Special Programs
114-2840 Admin Assistant to Chief Technology Officer

SU104

119-2520 Buyer I
111-2710 Foreman, Mechanical Shop (Transportation)
114-2540 Graphic Arts Production Assistant
114-2214 Inventory & Property Control Specialist
119-2211 Magnet Program Specialist-MSAP
111-2190 Office Manager/Developer - Radio Station
114-2810 Resource Development Specialist
119-2690 Safety/Asbestos/Environmental Specialist
111-2723 Service Station Supervisor

SU105

114-2212 Assistive Technology Assistant, Sp. Educ.
114-2510 Budget Specialist
114-2211 Budget Specialist - MSAP
114-2321 Fair Share Specialist
114-2214 Federal Programs Community Liaison
114-2214 Federal Programs Community Liaison-ESSER III
114-2214 Federal Programs Community Liaison- Title III
114-2510 Finance Specialist - Accounting
114-2510 Finance Specialist - Payroll and Benefits
114-2510 Grants Specialist
111-2610 Office Operations Manager
114-2540 Production/Graphic Designer
114-2510 Risk Management Specialist

SU106

119-2214 Administrative Assistant of Federal Programs
114-2NNN Administrative Secretary
118-2190 Production Director/Announcer - Radio Station

SU107

114-2NNN Administrative Asst to the Director
119-2290 Administrative Asst to the Director Prof Develop
114-2400 Executive School Secretary
114-2211 Project Secretary - MSAP
114-2214 School Resource Liaison
114-2212 School Resource Liaison- IDEA
114-2610 Secretary to Admin Director of Facilities
114-2710 Secretary to Admin Director of Transportation
114-2211 Secretary to Curriculum
~~114-2213 Secretary to Director of Athletics/Gifted~~
114-2211 Secretary to Director of Student Activities
114-2110 Secretary to Director of Child Welfare and Attend
114-2122 Secretary to Director of Counseling/Guidance
114-2212 Secretary to Director of Exceptional Student Svcs
114-2211 Secretary to Director of Fine Arts
114-2211 Secretary to Director of Magnet Programs
114-2NNN Secretary to Exec. Director

2022-2023 Salary Schedule - Administration Support - 12 Month

STEP	SU101		SU102		SU103		SU104		SU105		SU106		SU107	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	54,393	50,393	46,393	42,393	38,393	34,393	30,393	26,393	22,393	18,393	14,393	10,393	6,393	2,393
1	54,993	50,993	46,993	42,993	38,993	34,993	30,993	26,993	22,993	18,993	14,993	10,993	6,993	2,993
2	55,593	51,593	47,593	43,593	39,593	35,593	31,593	27,593	23,593	19,593	15,593	11,593	7,593	3,593
3	56,193	52,193	48,193	44,193	40,193	36,193	32,193	28,193	24,193	20,193	16,193	12,193	8,193	4,193
4	56,793	52,793	48,793	44,793	40,793	36,793	32,793	28,793	24,793	20,793	16,793	12,793	8,793	4,793
5	57,393	53,393	49,393	45,393	41,393	37,393	33,393	29,393	25,393	21,393	17,393	13,393	9,393	5,393
6	57,993	53,993	49,993	45,993	41,993	37,993	33,993	29,993	25,993	21,993	17,993	13,993	9,993	5,993
7	58,593	54,593	50,593	46,593	42,593	38,593	34,593	30,593	26,593	22,593	18,593	14,593	10,593	6,593
8	59,193	55,193	51,193	47,193	43,193	39,193	35,193	31,193	27,193	23,193	19,193	15,193	11,193	7,193
9	59,793	55,793	51,793	47,793	43,793	39,793	35,793	31,793	27,793	23,793	19,793	15,793	11,793	7,793
10	60,393	56,393	52,393	48,393	44,393	40,393	36,393	32,393	28,393	24,393	20,393	16,393	12,393	8,393
11	60,993	56,993	52,993	48,993	44,993	40,993	36,993	32,993	28,993	24,993	20,993	16,993	12,993	8,993
12	61,593	57,593	53,593	49,593	45,593	41,593	37,593	33,593	29,593	25,593	21,593	17,593	13,593	9,593
13	62,193	58,193	54,193	50,193	46,193	42,193	38,193	34,193	30,193	26,193	22,193	18,193	14,193	10,193
14	62,793	58,793	54,793	50,793	46,793	42,793	38,793	34,793	30,793	26,793	22,793	18,793	14,793	10,793
15	63,393	59,393	55,393	51,393	47,393	43,393	39,393	35,393	31,393	27,393	23,393	19,393	15,393	11,393
16	63,993	59,993	55,993	51,993	47,993	43,993	39,993	35,993	31,993	27,993	23,993	19,993	15,993	11,993
17	64,593	60,593	56,593	52,593	48,593	44,593	40,593	36,593	32,593	28,593	24,593	20,593	16,593	12,593
18	65,193	61,193	57,193	53,193	49,193	45,193	41,193	37,193	33,193	29,193	25,193	21,193	17,193	13,193
19	65,793	61,793	57,793	53,793	49,793	45,793	41,793	37,793	33,793	29,793	25,793	21,793	17,793	13,793
20	66,393	62,393	58,393	54,393	50,393	46,393	42,393	38,393	34,393	30,393	26,393	22,393	18,393	14,393
21	66,993	62,993	58,993	54,993	50,993	46,993	42,993	38,993	34,993	30,993	26,993	22,993	18,993	14,993
22	67,593	63,593	59,593	55,593	51,593	47,593	43,593	39,593	35,593	31,593	27,593	23,593	19,593	15,593
23	68,193	64,193	60,193	56,193	52,193	48,193	44,193	40,193	36,193	32,193	28,193	24,193	20,193	16,193
24	68,793	64,793	60,793	56,793	52,793	48,793	44,793	40,793	36,793	32,793	28,793	24,793	20,793	16,793
25	69,393	65,393	61,393	57,393	53,393	49,393	45,393	41,393	37,393	33,393	29,393	25,393	21,393	17,393
26	69,993	65,993	61,993	57,993	53,993	49,993	45,993	41,993	37,993	33,993	29,993	25,993	21,993	17,993
27	70,593	66,593	62,593	58,593	54,593	50,593	46,593	42,593	38,593	34,593	30,593	26,593	22,593	18,593
28	71,193	67,193	63,193	59,193	55,193	51,193	47,193	43,193	39,193	35,193	31,193	27,193	23,193	19,193
29	71,793	67,793	63,793	59,793	55,793	51,793	47,793	43,793	39,793	35,793	31,793	27,793	23,793	19,793
30	72,393	68,393	64,393	60,393	56,393	52,393	48,393	44,393	40,393	36,393	32,393	28,393	24,393	20,393
31	72,993	68,993	64,993	60,993	56,993	52,993	48,993	44,993	40,993	36,993	32,993	28,993	24,993	20,993
32	73,593	69,593	65,593	61,593	57,593	53,593	49,593	45,593	41,593	37,593	33,593	29,593	25,593	21,593
33	74,193	70,193	66,193	62,193	58,193	54,193	50,193	46,193	42,193	38,193	34,193	30,193	26,193	22,193
34	74,793	70,793	66,793	62,793	58,793	54,793	50,793	46,793	42,793	38,793	34,793	30,793	26,793	22,793
35	75,393	71,393	67,393	63,393	59,393	55,393	51,393	47,393	43,393	39,393	35,393	31,393	27,393	23,393
36	75,993	71,993	67,993	63,993	59,993	55,993	51,993	47,993	43,993	39,993	35,993	31,993	27,993	23,993
37	76,593	72,593	68,593	64,593	60,593	56,593	52,593	48,593	44,593	40,593	36,593	32,593	28,593	24,593
38	77,193	73,193	69,193	65,193	61,193	57,193	53,193	49,193	45,193	41,193	37,193	33,193	29,193	25,193
39	77,793	73,793	69,793	65,793	61,793	57,793	53,793	49,793	45,793	41,793	37,793	33,793	29,793	25,793
40	78,393	74,393	70,393	66,393	62,393	58,393	54,393	50,393	46,393	42,393	38,393	34,393	30,393	26,393

Proposition 3 Supplement is 10% of Annual Salary

Technology Pay Grades 2022-2023

DA101

111-2841 Chief Technology Officer

DA102

111-2840 Director of MIS

111-2842 Director of Network & Operations

111-2840 Director of Technology Resources

DA103

DA104

119-2844 Project Mgr of Technology Projects & Operations

118-2842 Systems Manager, Employee Data Systems

118-2842 Systems Manager, Financial Data Systems

118-2842 Systems Manager, Student Data Systems

DA105

118-2842 Network Administrator

118-2842 Network Administrator-Tax Plan

118-2843 Student Assignment Systems Analyst

118-2842 Student Data Systems Analyst

118-2842 Systems Analyst

118-2842 Systems Analyst - Tax Plan

118-2842 Systems Analyst, Research, Analysis & Development

118-2842 Webmaster- **Tax Plan**

111-2841 Wide Area Network Manager- **Tax Plan**

DA106

118-2842 Programmer Analyst- **Tax Plan**

119-2849 Software Support Specialist

119-2840 Technology Resources Specialist

DA107

119-2840 Foreman, Security/Electronic

111-2841 Operations Specialist- **Tax Plan**

119-2849 Wide Area Network Specialist- **Tax Plan**

DA108

114-2840 Data Registration Specialist

118-2849 Network Specialist- **Tax Plan** ***

117-2640 Electronic Technician II

114-2840 Student Data Registration Specialist

*** Network Specialist I's salary will be \$6000 less than Step 0 of the Network Specialist Pay Grade. No additional steps will be earned as a Network Specialist I.

2022-2023 Salary Schedule - Technology - 12 Month

Step	DA101		DA102		DA103		DA104		DA105		DA106		DA107		DA108	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	94,732	79,732	74,732	69,732	62,732	56,393	44,393	40,393								
1	95,732	80,732	75,732	70,532	63,532	57,193	44,993	40,993								
2	96,732	81,732	76,732	71,332	64,332	57,993	45,593	41,593								
3	97,732	82,732	77,732	72,132	65,132	58,793	46,193	42,193								
4	98,732	83,732	78,732	72,932	65,932	59,593	46,793	42,793								
5	99,732	84,732	79,732	73,732	66,732	60,393	47,393	43,393								
6	100,732	85,732	80,732	74,532	67,532	61,193	47,993	43,993								
7	101,732	86,732	81,732	75,332	68,332	61,993	48,593	44,593								
8	102,732	87,732	82,732	76,132	69,132	62,793	49,193	45,193								
9	103,732	88,732	83,732	76,932	69,932	63,593	49,793	45,793								
10	104,732	89,732	84,732	77,732	70,732	64,393	50,393	46,393								
11	105,732	90,732	85,732	78,532	71,532	65,193	50,993	46,993								
12	106,732	91,732	86,732	79,332	72,332	65,993	51,593	47,593								
13	107,732	92,732	87,732	80,132	73,132	66,793	52,193	48,193								
14	108,732	93,732	88,732	80,932	73,932	67,593	52,793	48,793								
15	109,732	94,732	89,732	81,732	74,732	68,393	53,393	49,393								
16	110,732	95,732	90,732	82,532	75,532	69,193	53,993	49,993								
17	111,732	96,732	91,732	83,332	76,332	69,993	54,593	50,593								
18	112,732	97,732	92,732	84,132	77,132	70,793	55,193	51,193								
19	113,732	98,732	93,732	84,932	77,932	71,593	55,793	51,793								
20	114,732	99,732	94,732	85,732	78,732	72,393	56,393	52,393								
21	115,732	100,732	95,732	86,532	79,532	73,193	56,993	52,993								
22	116,732	101,732	96,732	87,332	80,332	73,993	57,593	53,593								
23	117,732	102,732	97,732	88,132	81,132	74,793	58,193	54,193								
24	118,732	103,732	98,732	88,932	81,932	75,593	58,793	54,793								
25	119,732	104,732	99,732	89,732	82,732	76,393	59,393	55,393								
26	120,732	105,732	100,732	90,532	83,532	77,193	59,993	55,993								
27	121,732	106,732	101,732	91,332	84,332	77,993	60,593	56,593								
28	122,732	107,732	102,732	92,132	85,132	78,793	61,193	57,193								
29	123,732	108,732	103,732	92,932	85,932	79,593	61,793	57,793								
30	124,732	109,732	104,732	93,732	86,732	80,393	62,393	58,393								
31	125,732	110,732	105,732	94,532	87,532	81,193	62,993	58,993								
32	126,732	111,732	106,732	95,332	88,332	81,993	63,593	59,593								
33	127,732	112,732	107,732	96,132	89,132	82,793	64,193	60,193								
34	128,732	113,732	108,732	96,932	89,932	83,593	64,793	60,793								
35	129,732	114,732	109,732	97,732	90,732	84,393	65,393	61,393								
36	130,732	115,732	110,732	98,532	91,532	85,193	65,993	61,993								
37	131,732	116,732	111,732	99,332	92,332	85,993	66,593	62,593								
38	132,732	117,732	112,732	100,132	93,132	86,793	67,193	63,193								
39	133,732	118,732	113,732	100,932	93,932	87,593	67,793	63,793								
40	134,732	119,732	114,732	101,732	94,732	88,393	68,393	64,393								

Proposition 3 Supplement is 10% of Annual Salary

Clerical Pay Grades 2022-2023

The 5 character pay grade listed below that contains the H in the 3rd position is the hourly pay rate schedule. The other pay grade listed is the annual salary schedule.

CLH01, CL101

114-2511 Accounting Specialist III
114-2710 Computer Operator I
114-2212 Data Specialist III
114-2212 Data Specialist III - LA NSER
114-2212 Data Specialist III - IDEA
114-2511 Finance Specialist III
114-2830 Personnel Specialist III

CLH02, CL102

114-2212 Data Specialist II
114-2212 Data Specialist II - Adult Education
114-2212 Data Specialist II - IDEA
114-2212 Data Specialist II - IDEA Preschool
114-2212 Data Specialist II - Title II
114-2511 Finance Specialist II
114-2511 Payroll Specialist II
114-2830 Personnel Specialist II
114-2520 Purchasing Specialist III

CLH02, C8202

114-2212 Data Specialist II - 10 Month

CLH03, CL103

114-2212 Data Specialist I
114-2830 Personnel Specialist I
114-2520 Purchasing Specialist II
114-2NNN Steno Clerk III
114-2NNN Steno Clerk III- Secretary- Gifted Supervisor
114-2NNN Steno Clerk III - Tax Plan
114-2710 Transportation Dispatcher

CLH03, C8303

114-2212 Data Specialist I - 9 Month
115-1110 Elem Time Out Room Moderator-HQ
115-1210 Paraprofessionals/SpecEd Aide-HQ - 8 Hours

CLH03, C7303

115-1210 Child Specific Aide-HQ - 7 Hours
115-1480 Media Specialist
115-1210 Paraprofessionals/SpecEd Aide-HQ - 7 Hours

CLH03

115-1210 Special Ed Transportation Aide - HQ
115-1210 SETA-Child Specific - HQ

CLH04, CL104

114-2511 Accounting Specialist I
114-2511 Benefits Specialist I
114-2511 Finance Specialist I
114-2511 Risk Management Specialist I
114-2516 School Accounts Specialist

CLH05, CL105

114-2NNN Building Receptionist
114-2540 Press/Reprographics Operator
114-2NNN Steno Clerk II
114-2NNN Steno Clerk II- PreKindergarten
114-2NNN Clerk - 12 Month
114-2NNN Clerk - 12 Month- ADDAP
114-2NNN Clerk - 12 Month- Adult Education

CLH05, C8205

114-2NNN School/Guidance/Attendance Clerk - 10 Month

CLH05, C8305

114-2NNN School/Guidance/Attendance Clerk - 9 Month
114-2NNN School Resource Technician

CLH05, C8405

114-2NNN School/Guidance/Attendance Clerk - 11 Month

2022-2023 Salary Schedules - Clerical - 12 Month/8 Hours

STEP	CLH01		CL101		CLH02		CL102		CLH03		CL103		CLH04		CL104		CLH05		CL105	
	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary
0	15.32	31,989	15.12	31,571	15.12	31,571	14.92	31,153	14.92	31,153	14.72	30,735	14.72	30,735	14.52	30,318	14.52	30,318	14.52	30,318
1	15.57	32,510	15.37	32,092	15.37	32,092	15.17	31,675	15.17	31,675	14.97	31,257	14.97	31,257	14.77	30,840	14.77	30,840	14.77	30,840
2	15.82	33,032	15.62	32,614	15.62	32,614	15.42	32,197	15.42	32,197	15.22	31,780	15.22	31,780	15.02	31,362	15.02	31,362	15.02	31,362
3	16.07	33,555	15.87	33,137	15.87	33,137	15.67	32,719	15.67	32,719	15.47	32,301	15.47	32,301	15.27	31,883	15.27	31,883	15.27	31,883
4	16.32	34,076	16.12	33,658	16.12	33,658	15.92	33,241	15.92	33,241	15.72	32,823	15.72	32,823	15.52	32,406	15.52	32,406	15.52	32,406
5	16.57	34,598	16.37	34,181	16.37	34,181	16.17	33,763	16.17	33,763	15.97	33,346	15.97	33,346	15.77	32,928	15.77	32,928	15.77	32,928
6	16.82	35,120	16.62	34,703	16.62	34,703	16.42	34,285	16.42	34,285	16.22	33,867	16.22	33,867	16.02	33,449	16.02	33,449	16.02	33,449
7	17.07	35,642	16.87	35,224	16.87	35,224	16.67	34,807	16.67	34,807	16.47	34,390	16.47	34,390	16.27	33,972	16.27	33,972	16.27	33,972
8	17.32	36,164	17.12	35,747	17.12	35,747	16.92	35,329	16.92	35,329	16.72	34,911	16.72	34,911	16.52	34,494	16.52	34,494	16.52	34,494
9	17.57	36,686	17.37	36,269	17.37	36,269	17.17	35,851	17.17	35,851	16.97	35,433	16.97	35,433	16.77	35,015	16.77	35,015	16.77	35,015
10	17.82	37,208	17.62	36,790	17.62	36,790	17.42	36,372	17.42	36,372	17.22	35,956	17.22	35,956	17.02	35,538	17.02	35,538	17.02	35,538
11	18.07	37,731	17.87	37,313	17.87	37,313	17.67	36,895	17.67	36,895	17.47	36,477	17.47	36,477	17.27	36,060	17.27	36,060	17.27	36,060
12	18.32	38,252	18.12	37,835	18.12	37,835	17.92	37,417	17.92	37,417	17.72	36,999	17.72	36,999	17.52	36,582	17.52	36,582	17.52	36,582
13	18.57	38,774	18.37	38,356	18.37	38,356	18.17	37,939	18.17	37,939	17.97	37,522	17.97	37,522	17.77	37,104	17.77	37,104	17.77	37,104
14	18.82	39,297	18.62	38,879	18.62	38,879	18.42	38,461	18.42	38,461	18.22	38,043	18.22	38,043	18.02	37,626	18.02	37,626	18.02	37,626
15	19.07	39,818	18.87	39,400	18.87	39,400	18.67	38,983	18.67	38,983	18.47	38,565	18.47	38,565	18.27	38,148	18.27	38,148	18.27	38,148
16	19.32	40,340	19.12	39,922	19.12	39,922	18.92	39,505	18.92	39,505	18.72	39,088	18.72	39,088	18.52	38,670	18.52	38,670	18.52	38,670
17	19.57	40,862	19.37	40,445	19.37	40,445	19.17	40,027	19.17	40,027	18.97	39,609	18.97	39,609	18.77	39,191	18.77	39,191	18.77	39,191
18	19.82	41,384	19.62	40,966	19.62	40,966	19.42	40,549	19.42	40,549	19.22	40,132	19.22	40,132	19.02	39,714	19.02	39,714	19.02	39,714
19	20.07	41,906	19.87	41,489	19.87	41,489	19.67	41,071	19.67	41,071	19.47	40,653	19.47	40,653	19.27	40,236	19.27	40,236	19.27	40,236
20	20.32	42,428	20.12	42,011	20.12	42,011	19.92	41,593	19.92	41,593	19.72	41,175	19.72	41,175	19.52	40,757	19.52	40,757	19.52	40,757
21	20.57	42,950	20.37	42,532	20.37	42,532	20.17	42,115	20.17	42,115	19.97	41,698	19.97	41,698	19.77	41,280	19.77	41,280	19.77	41,280
22	20.82	43,472	20.62	43,055	20.62	43,055	20.42	42,637	20.42	42,637	20.22	42,219	20.22	42,219	20.02	41,802	20.02	41,802	20.02	41,802
23	21.07	43,994	20.87	43,577	20.87	43,577	20.67	43,159	20.67	43,159	20.47	42,741	20.47	42,741	20.27	42,323	20.27	42,323	20.27	42,323
24	21.32	44,516	21.12	44,098	21.12	44,098	20.92	43,681	20.92	43,681	20.72	43,264	20.72	43,264	20.52	42,846	20.52	42,846	20.52	42,846
25	21.57	45,039	21.37	44,621	21.37	44,621	21.17	44,203	21.17	44,203	20.97	43,785	20.97	43,785	20.77	43,368	20.77	43,368	20.77	43,368
26	21.82	45,560	21.62	45,142	21.62	45,142	21.42	44,725	21.42	44,725	21.22	44,307	21.22	44,307	21.02	43,890	21.02	43,890	21.02	43,890
27	22.07	46,082	21.87	45,664	21.87	45,664	21.67	45,247	21.67	45,247	21.47	44,830	21.47	44,830	21.27	44,412	21.27	44,412	21.27	44,412
28	22.32	46,605	22.12	46,187	22.12	46,187	21.92	45,769	21.92	45,769	21.72	45,351	21.72	45,351	21.52	44,933	21.52	44,933	21.52	44,933
29	22.57	47,126	22.37	46,708	22.37	46,708	22.17	46,291	22.17	46,291	21.97	45,873	21.97	45,873	21.77	45,456	21.77	45,456	21.77	45,456
30	22.82	47,648	22.62	47,231	22.62	47,231	22.42	46,813	22.42	46,813	22.22	46,396	22.22	46,396	22.02	45,978	22.02	45,978	22.02	45,978
31	23.07	48,170	22.87	47,753	22.87	47,753	22.67	47,335	22.67	47,335	22.47	46,917	22.47	46,917	22.27	46,499	22.27	46,499	22.27	46,499
32	23.32	48,692	23.12	48,274	23.12	48,274	22.92	47,857	22.92	47,857	22.72	47,440	22.72	47,440	22.52	47,022	22.52	47,022	22.52	47,022
33	23.57	49,214	23.37	48,797	23.37	48,797	23.17	48,379	23.17	48,379	22.97	47,961	22.97	47,961	22.77	47,544	22.77	47,544	22.77	47,544
34	23.82	49,736	23.62	49,319	23.62	49,319	23.42	48,901	23.42	48,901	23.22	48,483	23.22	48,483	23.02	48,066	23.02	48,066	23.02	48,066
35	24.07	50,258	23.87	49,840	23.87	49,840	23.67	49,422	23.67	49,422	23.47	49,006	23.47	49,006	23.27	48,588	23.27	48,588	23.27	48,588
36	24.32	50,781	24.12	50,363	24.12	50,363	23.92	49,945	23.92	49,945	23.72	49,527	23.72	49,527	23.52	49,110	23.52	49,110	23.52	49,110
37	24.57	51,302	24.37	50,885	24.37	50,885	24.17	50,467	24.17	50,467	23.97	50,049	23.97	50,049	23.77	49,632	23.77	49,632	23.77	49,632
38	24.82	51,824	24.62	51,406	24.62	51,406	24.42	50,989	24.42	50,989	24.22	50,572	24.22	50,572	24.02	50,154	24.02	50,154	24.02	50,154
39	25.07	52,347	24.87	51,929	24.87	51,929	24.67	51,511	24.67	51,511	24.47	51,093	24.47	51,093	24.27	50,676	24.27	50,676	24.27	50,676
40	25.32	52,868	25.12	52,450	25.12	52,450	24.92	52,033	24.92	52,033	24.72	51,615	24.72	51,615	24.52	51,198	24.52	51,198	24.52	51,198

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Clerical - 9/10/11 Months

STEP	9 Months			9 Months			10 Months			10 Months			11 Months		
	CLH03	C8303-8 Hours	C7303-7 Hours	CLH05	C8305-8 Hours	Annual Salary	CLH02	C8202-8 Hours	Annual Salary	CLH05	C8205-8 Hours	Annual Salary	CLH05	C8205-8 Hours	Annual Salary
0	14.92	21,484	18,800	14.52	20,909		15.12	24,192		14.52	23,232		14.52	23,232	25,555
1	15.17	21,845	19,114	14.77	21,269		15.37	24,592		14.77	23,632		14.77	23,632	25,995
2	15.42	22,205	19,429	15.02	21,629		15.62	24,992		15.02	24,032		15.02	24,032	26,435
3	15.67	22,565	19,744	15.27	21,988		15.87	25,392		15.27	24,432		15.27	24,432	26,876
4	15.92	22,925	20,059	15.52	22,349		16.12	25,792		15.52	24,832		15.52	24,832	27,315
5	16.17	23,284	20,375	15.77	22,709		16.37	26,192		15.77	25,232		15.77	25,232	27,755
6	16.42	23,645	20,689	16.02	23,069		16.62	26,592		16.02	25,632		16.02	25,632	28,195
7	16.67	24,005	21,004	16.27	23,429		16.87	26,992		16.27	26,032		16.27	26,032	28,635
8	16.92	24,365	21,319	16.52	23,788		17.12	27,392		16.52	26,432		16.52	26,432	29,076
9	17.17	24,725	21,634	16.77	24,149		17.37	27,792		16.77	26,832		16.77	26,832	29,515
10	17.42	25,084	21,950	17.02	24,509		17.62	28,192		17.02	27,232		17.02	27,232	29,955
11	17.67	25,445	22,264	17.27	24,869		17.87	28,592		17.27	27,632		17.27	27,632	30,395
12	17.92	25,805	22,579	17.52	25,229		18.12	28,992		17.52	28,032		17.52	28,032	30,835
13	18.17	26,165	22,894	17.77	25,588		18.37	29,392		17.77	28,432		17.77	28,432	31,276
14	18.42	26,525	23,209	18.02	25,949		18.62	29,792		18.02	28,832		18.02	28,832	31,715
15	18.67	26,884	23,525	18.27	26,309		18.87	30,192		18.27	29,232		18.27	29,232	32,155
16	18.92	27,245	23,839	18.52	26,669		19.12	30,592		18.52	29,632		18.52	29,632	32,595
17	19.17	27,605	24,154	18.77	27,029		19.37	30,992		18.77	30,032		18.77	30,032	33,035
18	19.42	27,965	24,469	19.02	27,388		19.62	31,392		19.02	30,432		19.02	30,432	33,476
19	19.67	28,325	24,784	19.27	27,749		19.87	31,792		19.27	30,832		19.27	30,832	33,915
20	19.92	28,684	25,100	19.52	28,109		20.12	32,192		19.52	31,232		19.52	31,232	34,355
21	20.17	29,045	25,414	19.77	28,469		20.37	32,592		19.77	31,632		19.77	31,632	34,795
22	20.42	29,405	25,729	20.02	28,829		20.62	32,992		20.02	32,032		20.02	32,032	35,235
23	20.67	29,765	26,044	20.27	29,188		20.87	33,392		20.27	32,432		20.27	32,432	35,676
24	20.92	30,125	26,359	20.52	29,549		21.12	33,792		20.52	32,832		20.52	32,832	36,115
25	21.17	30,484	26,675	20.77	29,909		21.37	34,192		20.77	33,232		20.77	33,232	36,555
26	21.42	30,845	26,989	21.02	30,269		21.62	34,592		21.02	33,632		21.02	33,632	36,995
27	21.67	31,205	27,304	21.27	30,629		21.87	34,992		21.27	34,032		21.27	34,032	37,435
28	21.92	31,565	27,619	21.52	30,988		22.12	35,392		21.52	34,432		21.52	34,432	37,876
29	22.17	31,925	27,934	21.77	31,349		22.37	35,792		21.77	34,832		21.77	34,832	38,315
30	22.42	32,284	28,250	22.02	31,709		22.62	36,192		22.02	35,232		22.02	35,232	38,755
31	22.67	32,645	28,564	22.27	32,069		22.87	36,592		22.27	35,632		22.27	35,632	39,195
32	22.92	33,005	28,879	22.52	32,429		23.12	36,992		22.52	36,032		22.52	36,032	39,635
33	23.17	33,365	29,194	22.77	32,788		23.37	37,392		22.77	36,432		22.77	36,432	40,076
34	23.42	33,725	29,509	23.02	33,149		23.62	37,792		23.02	36,832		23.02	36,832	40,515
35	23.67	34,084	29,825	23.27	33,509		23.87	38,192		23.27	37,232		23.27	37,232	40,955
36	23.92	34,445	30,139	23.52	33,869		24.12	38,592		23.52	37,632		23.52	37,632	41,395
37	24.17	34,805	30,454	23.77	34,229		24.37	38,992		23.77	38,032		23.77	38,032	41,835
38	24.42	35,165	30,769	24.02	34,588		24.62	39,392		24.02	38,432		24.02	38,432	42,276
39	24.67	35,525	31,084	24.27	34,949		24.87	39,792		24.27	38,832		24.27	38,832	42,715
40	24.92	35,884	31,400	24.52	35,309		25.12	40,192		24.52	39,232		24.52	39,232	43,155

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Paraprofessionals/SETA/Elem TOR - 9 Months

STEP	CLH03		C8303-8 Hour		C7303-7 Hour	
	Hrly Rate	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	14.92	21,484	18,800			
1	15.17	21,845	19,114			
2	15.42	22,205	19,429			
3	15.67	22,565	19,744			
4	15.92	22,925	20,059			
5	16.17	23,284	20,375			
6	16.42	23,645	20,689			
7	16.67	24,005	21,004			
8	16.92	24,365	21,319			
9	17.17	24,725	21,634			
10	17.42	25,084	21,950			
11	17.67	25,445	22,264			
12	17.92	25,805	22,579			
13	18.17	26,165	22,894			
14	18.42	26,525	23,209			
15	18.67	26,884	23,525			
16	18.92	27,245	23,839			
17	19.17	27,605	24,154			
18	19.42	27,965	24,469			
19	19.67	28,325	24,784			
20	19.92	28,684	25,100			
21	20.17	29,045	25,414			
22	20.42	29,405	25,729			
23	20.67	29,765	26,044			
24	20.92	30,125	26,359			
25	21.17	30,484	26,675			
26	21.42	30,845	26,989			
27	21.67	31,205	27,304			
28	21.92	31,565	27,619			
29	22.17	31,925	27,934			
30	22.42	32,284	28,250			
31	22.67	32,645	28,564			
32	22.92	33,005	28,879			
33	23.17	33,365	29,194			
34	23.42	33,725	29,509			
35	23.67	34,084	29,825			
36	23.92	34,445	30,139			
37	24.17	34,805	30,454			
38	24.42	35,165	30,769			
39	24.67	35,525	31,084			
40	24.92	35,884	31,400			

Proposition 3 Supplement is 10% of Annual Salary

Transportation Pay Grades

2022-2023

TRH01, TR101

117-2723 Leaderman, Automotive
117-2723 Leaderman, Service Station
117-2723 Leaderman, Transportation

BU301

116-2721 Bus Operator
116-2731 Bus Operator - Special Ed

TRH02, TR102

117-2723 Automotive Mechanic II
117-2723 Transportation Mechanic II

BU302

116-2732 Bus Attendant

TRH03, TR103

117-2723 Automotive Mechanic I
117-2723 Transportation Mechanic I

TRH04, TR104

116-2731 Special Ed Chauffeur
119-2530 Transportation Laborer

2022-2023 Salary Schedule - Transportation Trades - 12 Month/8 Hours

STEP	TRH01		TRH02		TRH03		TRH04	
	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary
0	18.57	38,775	16.57	34,598	15.02	31,362	13.67	28,543
1	18.82	39,296	16.82	35,120	15.22	31,780	13.82	28,857
2	19.07	39,818	17.07	35,642	15.42	32,196	13.97	29,169
3	19.32	40,341	17.32	36,164	15.62	32,614	14.12	29,483
4	19.57	40,862	17.57	36,687	15.82	33,032	14.27	29,796
5	19.82	41,384	17.82	37,208	16.02	33,450	14.42	30,109
6	20.07	41,906	18.07	37,730	16.22	33,868	14.57	30,422
7	20.32	42,428	18.32	38,253	16.42	34,285	14.72	30,735
8	20.57	42,950	18.57	38,774	16.62	34,703	14.87	31,049
9	20.82	43,472	18.82	39,296	16.82	35,120	15.02	31,362
10	21.07	43,994	19.07	39,818	17.02	35,538	15.17	31,675
11	21.32	44,516	19.32	40,340	17.22	35,955	15.32	31,988
12	21.57	45,038	19.57	40,862	17.42	36,373	15.47	32,301
13	21.82	45,560	19.82	41,384	17.62	36,791	15.62	32,615
14	22.07	46,083	20.07	41,906	17.82	37,209	15.77	32,927
15	22.32	46,604	20.32	42,429	18.02	37,625	15.92	33,241
16	22.57	47,126	20.57	42,950	18.22	38,043	16.07	33,554
17	22.82	47,649	20.82	43,472	18.42	38,461	16.22	33,868
18	23.07	48,170	21.07	43,995	18.62	38,879	16.37	34,180
19	23.32	48,692	21.32	44,516	18.82	39,296	16.52	34,494
20	23.57	49,214	21.57	45,038	19.02	39,714	16.67	34,807
21	23.82	49,736	21.82	45,560	19.22	40,131	16.82	35,120
22	24.07	50,258	22.07	46,082	19.42	40,549	16.97	35,433
23	24.32	50,780	22.32	46,604	19.62	40,966	17.12	35,746
24	24.57	51,302	22.57	47,126	19.82	41,384	17.27	36,060
25	24.82	51,825	22.82	47,648	20.02	41,802	17.42	36,373
26	25.07	52,346	23.07	48,170	20.22	42,220	17.57	36,687
27	25.32	52,868	23.32	48,692	20.42	42,636	17.72	36,999
28	25.57	53,391	23.57	49,214	20.62	43,054	17.87	37,313
29	25.82	53,912	23.82	49,737	20.82	43,472	18.02	37,626
30	26.07	54,434	24.07	50,258	21.02	43,890	18.17	37,939
31	26.32	54,956	24.32	50,780	21.22	44,308	18.32	38,252
32	26.57	55,478	24.57	51,303	21.42	44,725	18.47	38,565
33	26.82	56,000	24.82	51,824	21.62	45,143	18.62	38,879
34	27.07	56,522	25.07	52,346	21.82	45,560	18.77	39,192
35	27.32	57,044	25.32	52,868	22.02	45,978	18.92	39,505
36	27.57	57,566	25.57	53,390	22.22	46,395	19.07	39,818
37	27.82	58,088	25.82	53,912	22.42	46,813	19.22	40,131
38	28.07	58,610	26.07	54,434	22.62	47,231	19.37	40,444
39	28.32	59,133	26.32	54,956	22.82	47,649	19.52	40,757
40	28.57	59,654	26.57	55,479	23.02	48,065	19.67	41,071

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Bus Operator & Bus Attendant - 9 Month

BU301 - 8 Hours	
STEP	Annual Salary
0	19,150
1	19,450
2	19,750
3	20,050
4	20,350
5	20,650
6	20,950
7	21,250
8	21,550
9	21,850
10	22,150
11	22,450
12	22,750
13	23,050
14	23,350
15	23,650
16	23,950
17	24,250
18	24,550
19	24,850
20	25,150
21	25,450
22	25,750
23	26,050
24	26,350
25	26,650
26	26,950
27	27,250
28	27,550
29	27,850
30	28,150
31	28,450
32	28,750
33	29,050
34	29,350
35	29,650
36	29,950
37	30,250
38	30,550
39	30,850
40	31,150

BU302 - 6 Hours	
STEP	Annual Salary
0	15,250
1	15,450
2	15,650
3	15,850
4	16,050
5	16,250
6	16,450
7	16,650
8	16,850
9	17,050
10	17,250
11	17,450
12	17,650
13	17,850
14	18,050
15	18,250
16	18,450
17	18,650
18	18,850
19	19,050
20	19,250
21	19,450
22	19,650
23	19,850
24	20,050
25	20,250
26	20,450
27	20,650
28	20,850
29	21,050
30	21,250
31	21,450
32	21,650
33	21,850
34	22,050
35	22,250
36	22,450
37	22,650
38	22,850
39	23,050
40	23,250

Proposition 3 Supplement is 10% of Annual Salary

Child Nutrition Program Pay Grades
2022-2023

NU121

111-3111 Chief Financial Director of Child Nutrition Program

NU303

111-3121 CNP Manager

NU122

111-3111 CNP Asst Financial Director

NUH10, N8110

114-3110 CNP Computer Specialist - 12 Months

NU123

111-3111 Purchasing Coordinator/Area Supervisor, CNP

NUH10, N7310

114-3120 Tech IV, CNP

NU124

117-3121 Appliance Foreman, CNP

118-3111 CNP Support Programmer

NUH05, N8105

114-3110 CNP Clerical Specialist - 12 Months

NUH05, N7305

116-3120 Tech III, CNP

NU125

111-3111 Warehouse Supervisor, CNP

NUH06, N7306

116-3120 Tech II, CNP - 7 Hours

NU126

111-3111 Computer Training Coordinator, CNP

111-3111 Education Training Coordinator, CNP

NUH06, N6306

116-3120 Tech II, CNP - 6 Hours

NU127

114-3110 Meal Benefits Data Specialist, CNP 12 Months

114-3110 Purchasing Specialist, CNP 12 Months

114-3110 Tech Support Specialist, CNP 12 Months

NUH07, N8107

116-3120 School Truck Driver, CNP - 12 Months

NUH07, N7307

116-3120 School Truck Driver, CNP - 9 Months

NU327

114-3110 Meal Benefits Data Specialist, CNP 9 Months

114-3110 Purchasing Specialist, CNP 9 Months

114-3110 Tech Support Specialist, CNP 9 Months

NUH08, NU108

117-3120 Appliance Mechanic, CNP

NUH09, NU109

117-3121 Asst. Warehouse Supervisor, CNP

114-3110 CNP Specialist to Chief Financial Director of CNP

NU101

111-3111 CNP Area Supervisor - 12 Months

111-3111 CNP Area Supervisor/Summer Meals Supervisor

NUH09, NU309

111-3121 Asst. Manager, CNP - 9 Months

NU201

111-3111 CNP Area Supervisor - 10 Months

NU301

111-3111 CNP Area Supervisor - 9 Months

2022-2023 Salary Schedule - Child Nutrition Program - Administration - 12 Month/8 Hours

STEP	NU121		NU122		NU123		NU124	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	85,776	73,776	65,776	57,424				
1	86,776	74,576	66,576	58,224				
2	87,776	75,376	67,376	59,024				
3	88,776	76,176	68,176	59,824				
4	89,776	76,976	68,976	60,624				
5	90,776	77,776	69,776	61,424				
6	91,776	78,576	70,576	62,224				
7	92,776	79,376	71,376	63,024				
8	93,776	80,176	72,176	63,824				
9	94,776	80,976	72,976	64,624				
10	95,776	81,776	73,776	65,424				
11	96,776	82,576	74,576	66,224				
12	97,776	83,376	75,376	67,024				
13	98,776	84,176	76,176	67,824				
14	99,776	84,976	76,976	68,624				
15	100,776	85,776	77,776	69,424				
16	101,776	86,576	78,576	70,224				
17	102,776	87,376	79,376	71,024				
18	103,776	88,176	80,176	71,824				
19	104,776	88,976	80,976	72,624				
20	105,776	89,776	81,776	73,424				
21	106,776	90,576	82,576	74,224				
22	107,776	91,376	83,376	75,024				
23	108,776	92,176	84,176	75,824				
24	109,776	92,976	84,976	76,624				
25	110,776	93,776	85,776	77,424				
26	111,776	94,576	86,576	78,224				
27	112,776	95,376	87,376	79,024				
28	113,776	96,176	88,176	79,824				
29	114,776	96,976	88,976	80,624				
30	115,776	97,776	89,776	81,424				
31	116,776	98,576	90,576	82,224				
32	117,776	99,376	91,376	83,024				
33	118,776	100,176	92,176	83,824				
34	119,776	100,976	92,976	84,624				
35	120,776	101,776	93,776	85,424				
36	121,776	102,576	94,576	86,224				
37	122,776	103,376	95,376	87,024				
38	123,776	104,176	96,176	87,824				
39	124,776	104,976	96,976	88,624				
40	125,776	105,776	97,776	89,424				

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Child Nutrition Program - Administration Support - 8 Hours

STEP	NU125 - 12 Month		NU126 - 12 Month		NU127 - 12 Month		NU327 - 9 Month	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	51,424	47,424	43,424	29,948				
1	52,024	48,024	44,024	30,362				
2	52,624	48,624	44,624	30,775				
3	53,224	49,224	45,224	31,189				
4	53,824	49,824	45,824	31,603				
5	54,424	50,424	46,424	32,017				
6	55,024	51,024	47,024	32,430				
7	55,624	51,624	47,624	32,844				
8	56,224	52,224	48,224	33,258				
9	56,824	52,824	48,824	33,671				
10	57,424	53,424	49,424	34,085				
11	58,024	54,024	50,024	34,499				
12	58,624	54,624	50,624	34,913				
13	59,224	55,224	51,224	35,327				
14	59,824	55,824	51,824	35,741				
15	60,424	56,424	52,424	36,155				
16	61,024	57,024	53,024	36,569				
17	61,624	57,624	53,624	36,982				
18	62,224	58,224	54,224	37,396				
19	62,824	58,824	54,824	37,810				
20	63,424	59,424	55,424	38,223				
21	64,024	60,024	56,024	38,637				
22	64,624	60,624	56,624	39,051				
23	65,224	61,224	57,224	39,465				
24	65,824	61,824	57,824	39,878				
25	66,424	62,424	58,424	40,292				
26	67,024	63,024	59,024	40,706				
27	67,624	63,624	59,624	41,120				
28	68,224	64,224	60,224	41,534				
29	68,824	64,824	60,824	41,948				
30	69,424	65,424	61,424	42,362				
31	70,024	66,024	62,024	42,775				
32	70,624	66,624	62,624	43,189				
33	71,224	67,224	63,224	43,603				
34	71,824	67,824	63,824	44,017				
35	72,424	68,424	64,424	44,430				
36	73,024	69,024	65,024	44,844				
37	73,624	69,624	65,624	45,258				
38	74,224	70,224	66,224	45,671				
39	74,824	70,824	66,824	46,085				
40	75,424	71,424	67,424	46,499				

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Child Nutrition Program - Supervisors and Managers - 8 Hours

STEP	NU301 - 9 Month Annual Salary	NU201 - 10 Month Annual Salary	NU101 -12 Month Annual Salary	NU303 - 9 Month Annual Salary
0	36,210	40,234	52,505	32,610
1	36,642	40,714	53,130	32,970
2	37,074	41,193	53,757	33,330
3	37,506	41,673	54,384	33,690
4	37,938	42,153	55,010	34,050
5	38,370	42,633	55,637	34,410
6	38,802	43,113	56,262	34,770
7	39,234	43,593	56,889	35,130
8	39,666	44,074	57,516	35,490
9	40,098	44,554	58,142	35,850
10	40,530	45,034	58,769	36,210
11	40,962	45,513	59,394	36,570
12	41,394	45,993	60,021	36,930
13	41,826	46,473	60,648	37,290
14	42,258	46,953	61,274	37,650
15	42,690	47,433	61,901	38,010
16	43,122	47,913	62,526	38,370
17	43,554	48,394	63,153	38,730
18	43,986	48,874	63,780	39,090
19	44,418	49,354	64,406	39,450
20	44,850	49,833	65,033	39,810
21	45,282	50,313	65,658	40,170
22	45,714	50,793	66,285	40,530
23	46,146	51,273	66,912	40,890
24	46,578	51,753	67,538	41,250
25	47,010	52,233	68,165	41,610
26	47,442	52,714	68,790	41,970
27	47,874	53,194	69,417	42,330
28	48,306	53,674	70,044	42,690
29	48,738	54,153	70,670	43,050
30	49,170	54,633	71,297	43,410
31	49,602	55,113	71,922	43,770
32	50,034	55,593	72,549	44,130
33	50,466	56,073	73,176	44,490
34	50,898	56,553	73,802	44,850
35	51,330	57,034	74,429	45,210
36	51,762	57,514	75,054	45,570
37	52,194	57,994	75,681	45,930
38	52,626	58,473	76,308	46,290
39	53,058	58,953	76,934	46,650
40	53,490	59,433	77,561	47,010

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Child Nutrition Program - Trades and Assistant Managers - 8 Hours

STEP	NUH08		NU108 - 12 Month		NUH09 Hrly Rate	NU109 - 12 Month		NU309 - 9 Month	
	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary		Hrly Rate	Annual Salary	Hrly Rate	Annual Salary
0	21.52	44,934	18.52	38,670	18.52	38,670	18.52	26,669	
1	21.82	45,560	18.77	39,192	18.77	39,192	18.77	27,029	
2	22.12	46,187	19.02	39,714	19.02	39,714	19.02	27,389	
3	22.42	46,813	19.27	40,236	19.27	40,236	19.27	27,748	
4	22.72	47,439	19.52	40,758	19.52	40,758	19.52	28,109	
5	23.02	48,066	19.77	41,280	19.77	41,280	19.77	28,469	
6	23.32	48,693	20.02	41,802	20.02	41,802	20.02	28,829	
7	23.62	49,318	20.27	42,323	20.27	42,323	20.27	29,189	
8	23.92	49,945	20.52	42,846	20.52	42,846	20.52	29,548	
9	24.22	50,571	20.77	43,368	20.77	43,368	20.77	29,909	
10	24.52	51,198	21.02	43,889	21.02	43,889	21.02	30,269	
11	24.82	51,824	21.27	44,412	21.27	44,412	21.27	30,629	
12	25.12	52,450	21.52	44,934	21.52	44,934	21.52	30,989	
13	25.42	53,077	21.77	45,455	21.77	45,455	21.77	31,348	
14	25.72	53,704	22.02	45,978	22.02	45,978	22.02	31,709	
15	26.02	54,329	22.27	46,500	22.27	46,500	22.27	32,069	
16	26.32	54,956	22.52	47,022	22.52	47,022	22.52	32,429	
17	26.62	55,583	22.77	47,544	22.77	47,544	22.77	32,789	
18	26.92	56,209	23.02	48,065	23.02	48,065	23.02	33,148	
19	27.22	56,835	23.27	48,588	23.27	48,588	23.27	33,509	
20	27.52	57,462	23.52	49,110	23.52	49,110	23.52	33,869	
21	27.82	58,088	23.77	49,631	23.77	49,631	23.77	34,229	
22	28.12	58,715	24.02	50,154	24.02	50,154	24.02	34,589	
23	28.42	59,341	24.27	50,676	24.27	50,676	24.27	34,948	
24	28.72	59,967	24.52	51,197	24.52	51,197	24.52	35,309	
25	29.02	60,594	24.77	51,720	24.77	51,720	24.77	35,669	
26	29.32	61,220	25.02	52,242	25.02	52,242	25.02	36,029	
27	29.62	61,847	25.27	52,764	25.27	52,764	25.27	36,389	
28	29.92	62,473	25.52	53,286	25.52	53,286	25.52	36,748	
29	30.22	63,099	25.77	53,808	25.77	53,808	25.77	37,109	
30	30.52	63,726	26.02	54,330	26.02	54,330	26.02	37,469	
31	30.82	64,353	26.27	54,852	26.27	54,852	26.27	37,829	
32	31.12	64,978	26.52	55,373	26.52	55,373	26.52	38,189	
33	31.42	65,605	26.77	55,896	26.77	55,896	26.77	38,548	
34	31.72	66,231	27.02	56,418	27.02	56,418	27.02	38,909	
35	32.02	66,858	27.27	56,939	27.27	56,939	27.27	39,269	
36	32.32	67,484	27.52	57,462	27.52	57,462	27.52	39,629	
37	32.62	68,110	27.77	57,984	27.77	57,984	27.77	39,989	
38	32.92	68,737	28.02	58,505	28.02	58,505	28.02	40,348	
39	33.22	69,364	28.27	59,028	28.27	59,028	28.27	40,709	
40	33.52	69,989	28.52	59,550	28.52	59,550	28.52	41,069	

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Child Nutrition Program - Technician IV

NUH10	N7310 - 9 Month/7 Hours	N8110 - 12 Month/8 Hours
Hrly Rate	Annual Salary	Annual Salary
16.52	20,815	34,494
16.72	21,067	34,912
16.92	21,319	35,329
17.12	21,572	35,746
17.32	21,823	36,164
17.52	22,075	36,582
17.72	22,327	36,999
17.92	22,579	37,417
18.12	22,832	37,835
18.32	23,083	38,253
18.52	23,335	38,669
18.72	23,587	39,087
18.92	23,839	39,505
19.12	24,092	39,923
19.32	24,343	40,340
19.52	24,595	40,758
19.72	24,847	41,175
19.92	25,099	41,593
20.12	25,352	42,010
20.32	25,603	42,428
20.52	25,855	42,846
20.72	26,107	43,264
20.92	26,359	43,681
21.12	26,612	44,098
21.32	26,863	44,516
21.52	27,115	44,934
21.72	27,367	45,352
21.92	27,619	45,769
22.12	27,872	46,186
22.32	28,123	46,604
22.52	28,375	47,022
22.72	28,627	47,439
22.92	28,879	47,857
23.12	29,132	48,275
23.32	29,383	48,693
23.52	29,635	49,109
23.72	29,887	49,527
23.92	30,139	49,945
24.12	30,392	50,363
24.32	30,643	50,780
24.52	30,895	51,198

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Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Child Nutrition Program - Technician III

NUH05	N7305 - 9 Month/7 Hours	N8105 - 12 Month/8 Hours
Hrly Rate	Annual Salary	Annual Salary
16.27	20,500	33,971
16.47	20,752	34,389
16.67	21,004	34,807
16.87	21,257	35,225
17.07	21,508	35,642
17.27	21,760	36,060
17.47	22,012	36,477
17.67	22,264	36,895
17.87	22,517	37,312
18.07	22,768	37,730
18.27	23,020	38,148
18.47	23,272	38,566
18.67	23,524	38,983
18.87	23,777	39,400
19.07	24,028	39,818
19.27	24,280	40,236
19.47	24,532	40,654
19.67	24,784	41,071
19.87	25,037	41,488
20.07	25,288	41,906
20.27	25,540	42,324
20.47	25,792	42,741
20.67	26,044	43,159
20.87	26,297	43,577
21.07	26,548	43,995
21.27	26,800	44,411
21.47	27,052	44,829
21.67	27,304	45,247
21.87	27,557	45,665
22.07	27,808	46,082
22.27	28,060	46,500
22.47	28,312	46,917
22.67	28,564	47,335
22.87	28,817	47,752
23.07	29,068	48,170
23.27	29,320	48,588
23.47	29,572	49,006
23.67	29,824	49,423
23.87	30,077	49,840
24.07	30,328	50,258
24.27	30,580	50,676

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Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Child Nutrition Program - Technician II - 9 Month

STEP	NUH06		N7306 - 7 Hours		N6306 - 6 Hours	
	Hrly Rate	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	15.62	19,681		16,869		
1	15.82	19,934		17,086		
2	16.02	20,185		17,301		
3	16.22	20,437		17,518		
4	16.42	20,689		17,734		
5	16.62	20,941		17,949		
6	16.82	21,194		18,166		
7	17.02	21,445		18,381		
8	17.22	21,697		18,598		
9	17.42	21,949		18,814		
10	17.62	22,201		19,029		
11	17.82	22,454		19,246		
12	18.02	22,705		19,461		
13	18.22	22,957		19,678		
14	18.42	23,209		19,894		
15	18.62	23,461		20,109		
16	18.82	23,714		20,326		
17	19.02	23,965		20,541		
18	19.22	24,217		20,758		
19	19.42	24,469		20,974		
20	19.62	24,721		21,189		
21	19.82	24,974		21,406		
22	20.02	25,225		21,621		
23	20.22	25,477		21,838		
24	20.42	25,729		22,054		
25	20.62	25,981		22,269		
26	20.82	26,234		22,486		
27	21.02	26,485		22,701		
28	21.22	26,737		22,918		
29	21.42	26,989		23,134		
30	21.62	27,241		23,349		
31	21.82	27,494		23,566		
32	22.02	27,745		23,781		
33	22.22	27,997		23,998		
34	22.42	28,249		24,214		
35	22.62	28,501		24,429		
36	22.82	28,754		24,646		
37	23.02	29,005		24,861		
38	23.22	29,257		25,078		
39	23.42	29,509		25,294		
40	23.62	29,761		25,509		

Proposition 3 Supplement is 10% of Annual Salary

2022-2023 Salary Schedule - Child Nutrition Program - Truck Driver

NUH07	N7307 - 9 Month/7 Hours	N8107 - 12 Month/8 Hours
Hrly Rate	Annual Salary	Annual Salary
15.77	19,870	32,928
15.97	20,122	33,346
16.17	20,374	33,763
16.37	20,627	34,180
16.57	20,878	34,598
16.77	21,130	35,016
16.97	21,382	35,434
17.17	21,634	35,851
17.37	21,887	36,268
17.57	22,138	36,686
17.77	22,390	37,104
17.97	22,642	37,521
18.17	22,894	37,939
18.37	23,147	38,357
18.57	23,398	38,775
18.77	23,650	39,191
18.97	23,902	39,609
19.17	24,154	40,027
19.37	24,407	40,445
19.57	24,658	40,862
19.77	24,910	41,280
19.97	25,162	41,697
20.17	25,414	42,115
20.37	25,667	42,532
20.57	25,918	42,950
20.77	26,170	43,368
20.97	26,422	43,786
21.17	26,674	44,203
21.37	26,927	44,620
21.57	27,178	45,038
21.77	27,430	45,456
21.97	27,682	45,874
22.17	27,934	46,291
22.37	28,187	46,708
22.57	28,438	47,126
22.77	28,690	47,544
22.97	28,942	47,961
23.17	29,194	48,379
23.37	29,447	48,797
23.57	29,698	49,215
23.77	29,950	49,631

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Proposition 3 Supplement is 10% of Annual Salary

Salary Supplements for Child Nutrition Program
2022-2023

Chief Financial Director of Child Nutrition Program must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded. Supplemental compensation is only awarded for one fiscal year. Continuation of the salary supplement requires documentation to be submitted to the Office of Human Resources for each fiscal year awarded.

<u>Description</u>	<u>Amount Per Check</u>	<u>9 Month Annual Amount</u>	<u>10 Month Annual Amount</u>	<u>12 Month Annual Amount</u>
LA Electrical Contractor's License	\$100	\$2,000	\$2,200	\$2,600
EPA Certified, ESCO Institute Refrigeration License	\$100	\$2,000	\$2,200	\$2,600
Registered Dietitian, Academy of Nutrition and Dietetics	\$100	\$2,000	\$2,200	\$2,600
Active CDL License	\$75	\$1,500	\$1,650	\$1,950
Multi-Unit Schools serving over 100 Lunches	\$75	\$1,500	\$1,650	\$1,950
Production Team Manager	\$75	\$1,500	\$1,650	\$1,950

CNP positions may be approved for Salary Supplements based on additional duties assigned.

Multiple CNP supplements may be assigned to an individual, with a maximum of 7 supplements per individual, based on additional duties assigned.

**2022-2023 Daily/Hourly/Regular Part-Time
Compensation Rates**

<u>DAILY SUBSTITUTES</u>	<u>RATES</u>
Certified Teacher Substitute	\$100.00
Bachelor-Degree Teacher Substitute	90.00
Non-Certified Teacher Substitute	75.00
Long Term Substitute Teacher Degreed (Certified): (Prior Approval Required by Human Resources)	
1 - 30 Days	100.00
31 + Days	150.00
Long Term Substitute Teacher Degreed (Non-Certified): (Prior Approval Required by Human Resources)	
1 - 30 Days	90.00
31 + Days	125.00
Substitute Bus Attendant (5 Hours Average)	42.00
Substitute Bus Operator (5 Hours Average)	57.00

HOURLY STIPEND COMPENSATION**

Stipend for Inservice Training (Presenters)	30.00
Stipend for Inservice Training (Teachers)	25.00
Stipend for Inservice Training (Paraprofessionals)	9.70

** Note: Teacher stipend paid for by specialized grants may require rate adjustment, with district approval.

HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES

	<u>RATES *</u>
Adult Education Paraprofessional	\$ 9.70
Appliance Mechanic	18.00
Bus Operator Extra Route	10.50
Bus Operator Trainer	10.50
Bus Upholster	10.50
City Police	30.00
Clerical (Other)	9.70
Clerks (Office)	9.70
COE Worker	7.25
Computer Lab Technician	9.70
ESS Paraprofessional	9.70
Field Trip Bus Operator	10.50
Lead/Senior Therapist	57.00
Office Assistant - (4 hours - elementary schools)	9.70
Paraprofessional	9.70
Part-time Bus Attendant	8.40
Part-time Bus Operator	10.50
Part-time Nurse:	
LPN	15.00
RN	18.00
Part-time Professional Staff	11.70
Part-time Sheriff Deputy Supervisor (Shifts 1 & 2)	39.00
Part-time Sheriff Deputy	35.00
Part-time Teacher Degreed	25.00
Physical/Occupational Therapist	52.00
Public Relations Specialist	15.00
Qualified Technical Staff	13.00
School Clerk	9.70
School Secretary	9.70
Secretary (Office)	9.70

Note: As of 7/1/2021, EBRPSS no longer pay substitutes directly. Substitutes are contracted through Educational Solutions Services (ESS), LLC

2022-2023 Daily/Hourly/Regular Part-Time Compensation Rates Continued:

HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES Continued **RATES ***

Substitute CNP Manager Trainee	\$ 13.00
Substitute CNP Truck Driver	11.00
Substitute CNP Worker	10.50
Talent Evaluator - In-Parish (per day)	125.00
Talent Evaluator - Out-Parish (per day)	150.00
Technician Assistant	7.25
Technology Stipend	15.00
University Student (Enrolled) Seeking Professional Credentials in Area of Employment	12.00

REGULAR PART-TIME

HOURLY/MAXIMUM EXTENDED DAY PROGRAM: **RATES**

Clerk/Assistant***	\$ 9.70
Coordinator - Degreed	30.00
Paraprofessional***	9.70
Qualified Instructor	20.00
Teacher - Degreed	25.00

SUMMER SCHOOL PART-TIME

HOURLY/MAXIMUM SUMMER PROGRAMS: **RATES**

Administrators - Degreed	\$ 30.00
Teachers - Degreed	25.00
Therapist	40.00
Administrative Assistant/Clerk	9.70
Paraprofessionals	9.70
Bus Operator	10.50

HOURLY/MAXIMUM SUMMER MEALS PROGRAM: **RATES**

Clerk	\$ 11.50
Cook	10.70
Assistant Coordinator	28.00
Head Monitor	10.70
Lead Summer Technician	10.70
Manager	20.00
Summer Technician II	10.50
Truck Driver	11.00
Truck Helper/Student	8.25

***Note:** *Specialized Part-Time Professional Rates may be calculated from the appropriate approved Salary Schedules (Including Contract Services).*

*****Note:** *Non-exempt EBRPSS employees may be subject to a blended overtime rate based on 40 hour/week regular-time.*

Note: As of 7/1/2021, EBRPSS no longer pay substitutes directly. Substitutes are contracted through Educational Solutions Services (ESS), LLC

2022-2023 Salary Schedule Exemption Status

Salary Schedule	Status	Pages
Teacher Salary Schedules	Exempt	4-11
Curriculum Support Salary Schedules	Exempt	20-23
Principal Salary Schedules	Exempt	26
Assistant Principal Salary Schedules	Exempt	26
Administration Salary Schedules	Exempt	29
Administration Support Salary Schedules	Exempt**	31
Technology Salary Schedules	Exempt	33
Clerical Salary Schedules	Non-Exempt	34-37
Transportation Trades Salary Schedules	Non-Exempt	39
Bus Operator/Bus Attendant Salary Schedules	Non-Exempt	40
Child Nutrition Administration Salary Schedules	Exempt	42
Child Nutrition Administration Support Salary Schedules	Exempt	43
Child Nutrition Supervisors and Managers Salary Schedules	Exempt	44
Child Nutrition Trades and Assistant Manager Salary Schedules	Non-Exempt	45
Child Nutrition Technicians IV, III, II Salary Schedules	Non-Exempt	46-48
Child Nutrition Truck Driver Salary Schedules	Non-Exempt	49

** Certain job classifications qualify for 1/2 time overtime. See page A-6 number 14 for details.

2022-2023 Appendix

	Pages
<u>Teacher Salary Schedule/Stipend Procedures</u>	<u>A-2</u>
<u>Curriculum Support Salary Schedule/Stipend Procedures</u>	<u>A-3</u>
<u>Principal/Asst. Principal Salary Schedule/Stipend Procedures</u>	<u>A-4</u>
<u>Administration, Admin Support and Technology Salary Procedures</u>	<u>A-5 & A-6</u>
<u>Clerical, Transportation and CNP Salary Procedures</u>	<u>A-7 & A-8</u>

Teacher Salary Schedule/Stipend Procedures **2022-2023**

1. New Teachers coming to EBRPSS will be initially placed on the 9 month Teacher's Salary Schedule using total experience as Step. Degree and experience are no longer the sole factors used for placement on the Teacher Salary Schedule.
2. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
3. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
4. An employee paid on the Teacher salary schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.
5. Effective 7/1/2000 a retention incentive of \$1,000 is provided for teachers eligible for full certification and beginning at Total Experience 21.
6. The Part Time Teacher Salary Schedule, on pages 13-14, will be used when paying teachers employed on a part-time hourly basis who have the responsibility of writing lesson plans and are employed to teach specific content areas. The rate paid for these positions will be on a prorated basis using the Step and degree these teachers would have been assigned had they been hired full time.
7. The Superintendent may grant a Salary Supplement to a Teacher at a specific school based on factors pertinent to the position and/or school.

Curriculum Support Salary Schedule/Stipend Procedures **2022-2023**

1. A new employee being hired for a position that is paid from the Curriculum Support Salary Schedule will first be placed on the Teachers Salary Schedule using years of experience as Step, for the degree and number of months that employee is to work. Once the Annual Salary is determined on the Teacher Salary Schedule, multiply the Annual Salary by 1.02 and place on the Step of the Curriculum Support Salary Schedule based on the number of months worked and degree where the Total Compensation amount is equal to or greater than the computed amount.
2. An existing employee's placement on the Curriculum Support Salary Schedule will be based on his/her highest degree earned for the column to be placed. To determine the Step, multiply current Annual Salary by 1.02 and place on the Step equal to or greater than the results.
3. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
4. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
5. An employee paid on the Curriculum Support Salary Schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.

Principal and Asst. Principal Salary Schedule/Stipend Procedures **2022-2023**

1. The Principal and Assistant Principal Salary Schedules are based off the Teacher 9 Month Masters Salary Schedule.
2. Any employee moving to a Principal or Assistant Principal position from the Teacher Salary Schedule or Curriculum Support Salary Schedule will have his/her current salary pro-rated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by the index found on page 26 and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
3. An Assistant Principal moving to a Principal position will have his/her current salary prorated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by 105% and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
4. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
5. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
6. The Superintendent may grant a Salary Supplement or additional steps to a Principal for Administration at a specific school location based on previous work experience and other factors pertinent to the position.

Administration, Administration Support and Technology
Salary Procedures
2022-2023

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
2. a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
- b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
- c. Any employee being promoted from the Clerical Pay Schedule, Transportation Pay Schedule or Child Nutrition Program Pay Schedule to the Administration Pay Schedule, Administration Support Pay Schedule or Technology Pay Schedule will automatically be assigned to the Pay Grade called for by the new position. Placement will be to a step that generates a salary that is equal to or greater than 110% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
- d. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Effective the 2021-2022 school year, existing designated employees who earn any of the degrees listed below, will be eligible for additional steps upon verification of earned degree from a regionally accredited college and university. Bachelors 2 steps, Masters 2 steps and Doctorates 2 steps. This does not impact or reference employees on the teacher salary schedule or who earned these degrees while on the teacher salary schedule because additional degrees are already addressed.
6. Certificated administration employees in positions requiring a teacher's certificate shall be eligible for sabbatical leave. While on sabbatical leave, they shall be paid 65% of their regular salaries. They shall retain all privileges, which they would have had, had they been in active service. *They must meet the requirements of R.S. 17:1187.*
7. Certificated administration employees in positions requiring a teacher's certificate shall be subject to the tenure policies of the Board and tenure laws of the State and/or the Administrative Contract policies of the Board and Administrative Contract laws of the State.

2022-2023 Administration, Admin. Support & Technology Salary Procedures Continued:

8. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. on the previous page unless otherwise directed by the Superintendent.
9. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to the old position, then placement will be on a step the employee would have enjoyed had the promotion not been made.
10. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
11. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
12. Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
13. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
14. Administrative Assistants, Administrative Secretaries and all Secretaries paid from Pay Grades SU106 and SU107 of the Administrative Support Salary Schedule are employed on a salary basis and may have hours of work which fluctuate from week to week as permitted by the Fair Labor Standards Act. The salary shall be a fixed amount as straight time pay for the hours actually worked. In addition to such salary, for all overtime hours worked, these employees receive pay at a rate not less than one-half the employee's regular rate of pay.

Clerical, Transportation and CNP Salary Procedures

2022-2023

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Effective the 2021-2022 school year, existing designated employees who earn any of the degrees listed below, will be eligible for additional steps upon verification of earned degree from a regionally accredited college and university. Bachelors 2 steps, Masters 2 steps and Doctorates 2 steps. This does not impact or reference employees on the teacher salary schedule or who earned these degrees while on the teacher salary schedule because additional degrees are already addressed.
6. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
7. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.

2022-2023 Clerical, Transportation and CNP Salary Procedures Continued:

8. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
9. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
10. Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
11. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.



ONE TEAM. *One Mission.*



*East Baton Rouge Parish School System
1050 South Foster Drive
Baton Rouge, LA 70806*