

# *2018-2019 Salary Schedule*

## IMPORTANT INFORMATION

- 1** *Salary Steps*  
The Salary Schedule will realign EBR School District Teachers and Bus Operators' salary step to their years of experience.
- 2** *Frozen Steps*  
One, two, or three years of frozen salaries have been restored to affected employees. Frozen years were: 2011-2012, 2012-2013, and 2014-2015.
- 3** *Effective Ratings*  
If an Act I employee (teachers, administrators, etc.) received a step increase in the past based on effectiveness, the employees' new step will maintain that increase over and above the years of experience.
- 4** *Where do we find the 2018-2019 Salary Schedule*  
The 2018-2019 Salary Schedule can be found on the EBR website ([www.ebrschools.org](http://www.ebrschools.org)) under Business Operations in the 2018-2019 General Fund Budget Book.
- 5** *Proposition 3 Supplement*  
A teacher must have a total experience of 21 years or greater to move to the TI Schedule which gives a teacher \$1,000 each year. Movement to the TI Schedule is strictly based on total years of experience and not effective rating steps.
- 6** *Employees Other than Teachers/Bus Operators*  
These employees will receive a salary increase for the one/two/three frozen years.
- 7** *Salary Cap*  
Superintendent Warren Drake dedicated funds to ensure that a salary cap would not be needed.