

EAST BATON ROUGE PARISH SCHOOL SYSTEM
BATON ROUGE • LOUISIANA



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EAST BATON ROUGE PARISH SCHOOL SYSTEM
BATON ROUGE • LOUISIANA

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2017-2018 REVISED GENERAL FUND BUDGET

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Introductory Section



Finance Department

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www.ebrschools.org

May 3, 2018

MEMO TO: Members of the Board and Superintendent of Schools

FROM:

Kelly Lopez

Chief Financial Office

SUBJECT: Revised 2017-2018 General Fund Budget

OVERVIEW:

Attached are the recommended revenue and expenditure projections for the Revised 2017-2018 General Fund Budget, including the expenditure amendments and an updated employee count based on allotments for the current fiscal year.

This update is necessary to:

- > Adjust projections to anticipated actual fiscal year-end results;
- > Provide a financial tool for the remainder of this fiscal year;
- > Establish a base for next fiscal year's budget process;
- > Comply with Louisiana statutes.

In August 2016, prolonged rainfall in southern parts of Louisiana resulted in catastrophic flooding that submerged thousands of houses and businesses. Many rivers and waterways, particularly the Amite and Comite Rivers, reached record levels, and rainfall exceeded 20 inches in multiple parishes. The District had 10 schools and 6 administrative sites with extensive flooding as well as 3 sites that experienced minor moisture intrusion. There were 150 buses impacted by the flood with 110 buses being a loss due to the flood waters and 40 buses requiring mechanical work due to high water. An order of 68 new buses was placed on August 29, 2016. The total flood financial loss is still being calculated; however, the anticipated cost outlay for repairs and restoration are substantial and are currently estimated at \$70,000,000. The District's flood policy limit was \$10,000,000. It is anticipated that the School System insurance coverage and the Federal Emergency Management Agency (FEMA) will provide reimbursement for these losses at a rate of ninety percent of eligible costs. The Parish Assessor is required by law to reassess affected residences and businesses, which have affected property assessments in the parish. The adverse financial impact to the District will be extensive.

ONE TEAM, ONE MISSION

Building the Tuture of Baton Roug

The East Baton Rouge Parish School System and all of its entities (including Career and Technical Education Programs) does not discriminate on the basis of age, race, religion, national origin, disability or gender in its educational programs and activities (including employment and application for employment), and it is prohibited from discriminating on the basis of gender by Title IX (20 USC 168) and on the basis of disability by Section 504 (42 USC 794). The Title IX Coordinator is Andrew Davis, Director of Risk Management (ADavis6@ebrschools.org) - phone (225) 929-8705. The Section 504 Coordinator is Elizabeth Taylor Chapman, Director of Exceptional Student Services (ETaylor@ebrschools.org) - phone (225) 929-8600.

In recent years, significant expenditure reductions were recommended mainly as a result of a formula absent a 2.75% growth factor for five years, reduced sales tax collections in previous years, and slowed growth in Ad Valorem Tax collections. Substantial increased expenditures associated with retirement, health care costs, the Recovery School District (RSD), charter schools, aging facilities as well as bus fleet and increased utility and fuel expenses are just a few of the many items that have continued to adversely impact the overall financial condition of the District.

REVENUE

Local Sources

The Revised General Fund Budget includes an increase of approximately 1.8% or \$2.9 million in Ad Valorem Tax collections, in comparison to the Proposed 2017-2018 General Fund Budget. The projected collection rate is 99.0%. Ad Valorem Tax collections are projected to increase by approximately 3.9% or \$7.0 million, when compared to prior year actual. This increase reflects the growth in both commercial and residential properties within the parish as well as the effect of the 2016 flood. The 2017 Tax Rolls increased by approximately 4.4% in comparison to the previous year. According to the Assessor's Office, the 2017 assessment has increased by approximately \$6.7 million.

Sales and Use Tax collections are projected to decrease by approximately 4.6% or \$4.5 million, in comparison to prior year actual. This is due to the windfall in Sales and Use Tax collections following the Flood of 2016. The Revised General Fund Budget will increase by approximately 2.3% or \$2.3 million in this category, in comparison to the Proposed 2017-2018 General Fund Budget.

The Tuition From Individuals – Extended Day line item is projected to remain unchanged, which represents estimated payments from schools that provide extended day services to students. The Transportation Fees – From Other LEAs line item is projected to remain unchanged, which mainly reflects anticipated receipts from the EBRPSS Charter Schools. The Interest on Investments line item will increase approximately \$0.3 million due to an increase of basis points earned from 0.40 to 0.75 from Capital One Bank beginning in February 2018. The Earnings from 16th Section Property will increase approximately \$40,000 due to timber sales. The Other Revenue From Local Sources – Rentals line item will increase \$500 for a donation received by the District. The Medicaid Health Services line item is projected to increase \$0.3 million, which represents estimated payments from the Department of Health and Hospitals for cost-based reimbursement for Early and Periodic Screening, Diagnostic, and Treatment Services.

The Reimbursement for Printing line item will remain unchanged, which represents school printing reimbursements. The Administrative Fee Charter Schools line item will remain unchanged.

Total Revenue from Local Sources is projected to increase by \$5,914,072.

State Sources

State Minimum Foundation Program (MFP) funding is projected to decrease by approximately \$1.3 million when compared to the Proposed 2017-2018 General Fund Budget. This revision reflects the Legislature's General Appropriation Bill, Act 3, of the 2017 Special Session of the Louisiana Legislature. This bill provides funding for the MFP formula, as defined in Senate Concurrent Resolution (SCR) 55 of the 2014 Regular Session of the Louisiana Legislature. This revision includes the first and second mid-year adjustments for students counted on October 1, 2017 (38,673 students) and February 1, 2018 (38,770 students) as compared to the original student count on February 1, 2017 (39,014 students).

State MFP funding was adjusted slightly for the seven EBRPSS schools that remain in the Recovery School District (RSD) and Type 2 Charter Schools due to enrollment changes. The total transfer is included in the table below.

State Revenue Transfers:		Proposed Budget 17-18		Revised Budget 17-18		Increase
Charter Schools (Type 2, Type 5)		Estimated Cost		Estimated Cost		(Decrease)
Recovery School District - Type 5	\$	11,233,784	\$	10,227,024	\$	(1,006,760)
Charter Schools - Type 2		9,420,245		12,726,188	\$	3,305,943
Grand Total - Type 2, Type 5	\$	20,654,029	\$	22,953,212	\$	2,299,183

During the 2017 Second Extraordinary Legislative Session, the House and the Senate agreed to a budget that provided an allocation of \$7.4 million in Flood Impact dollars in continued recovery efforts for East Baton Rouge, Livingston, and Tangipahoa parishes. This funding was provided as a portion of the Level 4 allocation of the MFP formula. The District received approximately \$2.8 million, and it is included in the Revenue from State Sources – Other Unrestricted Revenues line item.

Revenue in Lieu of Taxes – Revenue Sharing is projected to remain unchanged. Professional Improvement Plan (PIP) receipts for employees receiving PIP salaries and payments made directly to the Teachers Retirement System are projected to remain unchanged.

Total Revenue from State Sources is projected to increase by \$1,498,498.

Federal Sources

The Indirect Cost Rate line item will decrease by \$0.6 million. This rate is primarily determined by costs in areas, such as retiree health insurance premiums, business and central services, and general liability insurance. Junior Reserve Officers' Training Corps (JROTC) receipts are projected to remain unchanged, which represents the United States Army cost-sharing portion of this program.

Total Revenue from Federal Sources is projected to decrease by \$600,000.

Other Sources

The Sale of Surplus Items/Fixed Assets line items are projected to increase by \$10,000 after auction sales of remaining flood damaged items. The Insurance Proceeds line item is projected to increase by \$0.5 million for the fires at Brookstown Middle School and Capitol High School.

Total Revenue from Other Sources is projected to increase by \$492,677.

Total Revenue is projected to increase by \$7,305,247.

REVENUE SUMMARY

Based on these assumptions, the Revised 2017-2018 General Fund Budget Revenue is projected at \$438,273,502 representing an estimated increase of \$7,305,247 from proposed projections. Local funding is projected to increase by a net amount of \$5.9 million, primarily from Ad Valorem Taxes at \$2.9 million and Sales Taxes at \$2.3 million, respectively. State MFP funding decreased by \$1.3 million, and Flood Impact funding increased by \$2.8 million. Revenue from Federal Sources – Indirect Costs is projected to decrease \$0.6 million. Insurance Proceeds increased \$0.5 million.

Careful consideration must be given to all General Fund Expenditures for the 2018-2019 fiscal year, as future years' revenue growth is somewhat limited and linked to the economy. A reasonable level of reserves must be maintained for emergency needs, rising health care costs, and budget variances. Legislative mandates and unanticipated required expenditures can adversely impact the General Fund Budget.

EXPENDITURES

Expenditure Overview

The approved Proposed 2017-2018 General Fund Budget included a financial overview that reflected an ending unassigned fund balance of \$35.5 million; however, actual 2016-2017 financial results have prompted a revised forecast for the ending fund balance, which is reflected in this budget revision. Overall, the majority of the expenditure projections included in this budget revision are necessary to reflect employee allotment changes and the related anticipated salary/benefit costs. Various other budget requests are also listed in detail in each of the functional areas of the General Fund Budget.

The majority of the non-salary related increases are a result of the roll-forward of prior year encumbrances (purchase orders, contracts, and other commitments) of approximately \$3.0 million. The Generally Accepted Accounting Principles (GAAP) basis of financial presentation recognizes encumbrances as expenditures in the fiscal (budget) year that goods and services are received. The budget basis of accounting for encumbrances recognizes an encumbrance as a legal obligation in the fiscal (budget) year the encumbrance was incurred. The presentation of the actual financial information recognizes actual goods and services received within sixty (60) days of the fiscal year-end of June 30. As previously mentioned, encumbrances still open as of June 30, 2017 were approximately \$3.0 million and are included in this budget. While these open encumbrances were for expenditures initially budgeted for the 2016-2017 fiscal year, they continue to be legal obligations, and, as a result, those budgeted funds must be re-appropriated in the 2017-2018 General Fund Budget or cancelled within the terms of the contract.

Health insurance benefits have been under constant review. Medical and pharmacy cost trends for EBRPSS' self-insured health plan for active and retired employees and their dependents increased 4% for the 2017 plan year. Primarily favorable plan performance has resulted in no rate increase for the 2018 plan year. EBRPSS is constantly reviewing its health plan for cost avoidance and cost reduction measures, such as, the implementation of the Medicare Advantage Program effective January 1, 2014 for Medicare eligible retirees.

The previous administration recommended a 12-month Salary Schedule commencing in 2014-2015 that adjusts annually for the number of days worked in a fiscal year. The number of days worked in a fiscal year is impacted by July 1st and June 30th being on a weekend; as well as, leap years, which can range from 260 days to 262 days. The 12-Month Salary Schedules developed prior to 2014-2015 were developed such that annual salaries did not fluctuate for the number of days worked each fiscal year.

With the approval of legal counsel and the Superintendent, the 2017-2018 12-Month Salary Schedule for exempt employees remained unadjusted. The salaries would be equivalent to the 2016-2017 Salary Schedule (261 day salary schedule). The fiscal impact was approximately \$100,000 for the 2017-2018 Salary Schedule. Non-exempt (hourly) 12-month employees continued to be compensated for hours worked.

Instruction

<u>Regular Education Programs</u> – <u>Elementary/Middle/Secondary</u> – Salary and benefit variances are mainly a result of various staffing allotment adjustments based on actual student enrollment.

Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease is \$690,528.

<u>Special Education Programs</u> – Salary and benefit variances are mainly a result of various staffing allotment adjustments based on actual student enrollment. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease is \$767,431.

<u>Career and Technical Education</u> — Salary and benefit variances are primarily the result of various staffing allotment adjustments based on actual student enrollment. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease is \$76,033.

<u>Other Instructional Programs</u> – Salary and benefit variances are primarily the result of various staffing allotment adjustments based on actual student enrollment. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease is \$145,299.

<u>Special Programs</u> — Salary and benefit variances are mainly a result of various staffing allotment adjustments based on actual student enrollment. Four additional second language specialists were added during the fiscal year. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected increase is \$373,095.

The overall projected decrease for Instruction is \$1,306,196.

Support Services Programs

Pupil Support Services

Support Services provide administrative, technical, and logistical support to facilitate and enhance instruction.

<u>Attendance and Social Work Services</u> – The Office of Child Welfare and Attendance (CWA) staffing allotment will remain unchanged. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

<u>Guidance Services</u> – The staffing allotment for Guidance Services has been adjusted to reflect student projections. A total of six Counselors/Dean of Students positions have been added and one guidance clerk position was eliminated. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected increase is \$204,440.

<u>Health Services</u> – The Health Services contract for the Health Care Centers in Schools (HCCS) is projected to remain unchanged.

<u>Pupil Assessment & Appraisal Services</u> – The staffing allotment for Pupil Assessment & Appraisal Services has been adjusted to reflect student projections. An additional educational diagnostician, twenty-five paraprofessionals, and nine social workers were included in revised budget.

Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected increase is \$652,950.

<u>Hearings, Suspensions and Expulsions</u> – The Office of Hearings, Suspensions and Expulsions staffing allotment will remain unchanged. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

<u>School Transfers & Special Support</u> – The Office of School Transfers and Special Support staffing allotment will increase by two additional community/parent liaisons. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected increase is \$130,770.

The overall projected increase for Pupil Support Services is \$990,059.

Instructional Staff Services

<u>Instructional Staff</u> - The Instructional Staff allotment will increase by six positions. With these additional positions, travel expense and materials and supplies will increase. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected increase is \$446,954.

<u>Instruction & Curriculum Development Services</u> – The Instruction and Curriculum Development Services staffing allotment will increase by thirteen positions. The District entered a contract with Learning.com. Learning.com provides literacy solutions to prepare students for online assessments. This item increased contract services by approximately \$140,000. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected increase is \$1,002,955.

<u>Instructional Staff Training Services</u> – The Instructional Staff Training Services does not have a staffing allotment. The overall budget will remain unchanged. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

<u>School Library Services</u> – The School Library Services staffing allotment will decrease slightly to reflect updated staffing allotments. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease is \$372,566.

<u>Other Educational Media/Technology Services</u> – The Computer-Assisted Instructional Services Personnel (technology trainers) will remain unchanged. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease is \$43,464.

The overall projected increase for Instructional Staff Services is \$1,033,759.

General Administration

The General Administration staffing allotment will increase by three positions, an Associate Superintendent and two Administrative Assistants to the Associate Superintendents. Purchased Professional & Technical Services line item increased approximately \$140,000 for tax plan consultants and Board Docs software for the District.

The Tax Assessment and Collection Services – Pension Fund line item and the Tax Assessment and Collection Services – Sales & Use Taxes are projected to increase approximately \$100,000. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected increase for General Administration is \$365,752.

School Administration

The School Administration staffing allotment is adjusted to reflect staffing allotments based on current student projections. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease for School Administration is \$354,074.

Business Services

The Business Services staffing allotment will remain unchanged. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease for Business Services is \$185,540.

Operations and Maintenance of Physical Plant Services/Security

The Operations and Maintenance of Physical Plant Services/Security staffing allotment will reduce by one position.

A decrease of approximately \$2.6 million is included in Purchased Professional/Technical Services. The Aramark contract was renewed by the District at a total savings of \$5.7 million. The 2017-2018 proposed budget already included a projected decrease of \$3.0 million for the new contract. The final contract had an additional savings of \$2.7 million for the District.

Electricity and natural gas total actual expenditures for 2015-2016 and 2016-2017 were \$7.0 million and \$7.2 million, respectively. Proposed projections for 2017-2018 were \$8.4 million. Revised projections for 2017-2018 are \$7.6 million or a decrease of \$0.8 million. The projection is based on the Department of Energy prices for 2017 as well as prior year actual results. Water and Sewerage costs are projected to remain constant.

An increase of approximately \$2.4 million is included in Repairs and Maintenance line item. Items included in this line item are: 1) Encumbrances of \$0.6 million from the 2016-2017 fiscal year, 2) Capital High Fire repairs totaling approximately \$0.7 million, 3) Renovations to Valley Park for BR FLAIM totaling approximately \$0.5 million, and 4) Christa McAuliffe Fire Restoration totaling approximately \$0.4 million.

An increase of \$0.2 million is included in Professional Technical Services (Cameras) and Supplies-Technology Related (Cameras) in the Security Budget for upgraded security cameras at District school sites. This funding was transferred from the Information Technology Budget to be applied directly to the applicable expenditure line items, which is a requirement for the Bulletin 1929, the Louisiana Accounting and Uniform Governmental Handbook (LAUGH Guide).

Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease for Operations and Maintenance of Physical Plant Services/Security is \$1,052,159.

Student Transportation Services

The Bus Driver staffing allotment is adjusted to reflect staffing allotments based on current student projections and bus routes related to various programs.

An increase of approximately \$1.1 million is included to adjust for equipment encumbrances roll-forward, and an increase of approximately \$0.2 million is included to adjust for materials and supplies encumbrances. The Gasoline/Diesel line item will remain constant for the increase fuel costs during the 2017-2018 fiscal year.

Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected increase for Transportation is \$692,911.

Central Services

<u>Planning, Research, Development & Evaluation</u> – The Academic Accountability/Staff Development Evaluation Services staffing allotment will remain unchanged.

<u>Public Information Services</u> – The Office of Public Information Services hired a Public Information Officer in January 2018. This position will assist with promoting the District throughout the community. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

<u>Personnel/Human Resource Services</u> – Personnel Services allotments will remain unchanged. Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

<u>Information Technology</u> – The Information Technology allotment will decrease by one position. An increase of \$0.2 million is included in Professional Technical Services (Cameras) and Supplies-Technology Related (Cameras) in the Security Budget for upgraded security cameras at District school sites. This funding was transferred from the Information Technology Budget to be applied directly to the applicable expenditure line items, which is a requirement for the Bulletin 1929, the Louisiana Accounting and Uniform Governmental Handbook (LAUGH Guide). Other adjustments made are to more accurately reflect anticipated actual expenditures, additional budget requests, and encumbrance roll-forward or operational costs.

The overall projected decrease for Central Services is \$1,226,026.

Community Service Operations/Facility Acquisition and Construction Services

The Community Service Operations/Facility Acquisition and Construction Services line item will increase approximately \$0.3 million. This increase includes remaining encumbrances from the repairs at Sharp Station, and the building of a Propane Station for Transportation Services new propane fueled fleet buses. The funding for the Propane Station was transferred from Transportation Contract Services line item.

The overall projected increase for Community Service Operations/Facilities is \$280,308.

Debt Services

The Redemption of Principal line item consists of: 1) The annual payment in the amount of \$1,339,562 for the annual principal payment associated with the financing of the Qualified School Construction Bonds (QSCB) series 2009 from the American Recovery and Reinvestment Act (ARRA) issued in December 2009; and 2) The annual payment in the amount of \$1,445,000 for the annual principal payment associated with the financing of the QSCB series 2010 from the ARRA issued in August 2010.

The Interest (Long Term) line item is projected to remain unchanged. This line item consists of the projected interest in the amount of \$377,000 for the QSCB series 2009 and QSCB series 2010.

Debt Services Expenditures are projected to remain unchanged.

Other Use of Funds

<u>Instructional and Operational Appropriations</u> – The appropriation to Type 1 Charter Schools is decreased by \$2.0 million to reflect the estimated per pupil allotment as defined by the State Department of Education as well as adjustments for enrollment. The original Charter School enrollment estimate was 2,787; however, the October 1, 2017 and February 1, 2018 enrollments were 2,559 and 2,532, respectively.

State		Estimated	Propos	sed Budget 17-18	February 17	Revised Budget 17-18	Increas	e
Site Code	Type 1 Charter Schools	<u>Enrollment</u>	<u>Es</u>	stimated Cost	Enrollment	Estimated Cost	(Decreas	se)
17110	Childrens Charter School	250	\$	2,691,250	235	\$ 2,585,529	\$ (105,	,721)
17111	Community School for Apprenticeship Learning	268		2,885,020	268	2,838,501	(46,	,519)
17112	JK Haynes (K-8)	300		3,229,500	264	2,978,719	(250,	,781)
17133	Mentorship STEAM	650		7,612,800	517	6,303,783	(1,309,	,017)
17135	Inspire	685		8,022,720	673	8,021,952	((768)
17145	South Baton Rouge Charter Academy	634		7,425,408	575	7,134,110	(291,	,298)
	Total	2,787	\$	31,866,698	2,532	\$ 29,862,594	\$ (2,004,	,104)

The appropriation to the RSD - Type 5 Charters is decreased by approximately \$0.8 million. While the population of the RSD - Type 5 Charters has decreased, the local revenue representation per pupil increased from \$6,379 per pupil in March 2017 to \$6,763 per pupil in March 2018. The appropriation to the Type 2 Charters is increased by approximately \$3.6 million due to both enrollment increases and local revenue representation per pupil amount increases. These appropriations are for the transfer of local revenue via deduction from the MFP, which is distributed to the seven EBRPSS schools transferred to the jurisdiction of the RSD as well as the Board of Elementary and Secondary Education (BESE) approved Type 2 Charter Schools.

The appropriation to the Office of Juvenile Justice (OJJ) will change slightly. BESE approved this additional appropriation at the Special MFP Meeting on March 11, 2010. Any elementary and secondary school operated by OJJ in a secure care facility shall be considered a public elementary or secondary school and shall be appropriated funds from the MFP. The allocation shall include a local share per pupil equal to the amount allocated per student for the district where the student resided prior to adjudication. The total transfers are included in the table below.

Local Revenue Transfers:		Proposed Budget 17-18		Revised Budget 17-18		Increase	
Charter Schools (Type 2, Type 5) & OJJ		Estimated Cost		Estimated Cost		(Decrease)	
Recovery School District - Type 5	\$	16,364,856	\$	16,332,645	\$	(32,211)	
Charter Schools - Type 2		19,970,465		23,559,205		3,588,740	
Office of Juvenile Justice	l	163,059		145,789		(17,270)	
Grand Total - Type 2, Type 5, OJJ	\$	36,498,380	\$	40,037,639	\$	3,539,259	

The Disaster Relief Fund -10% FEMA Non-Reimbursable line item will remain unchanged at \$4.0 million. This line item represents the amount of flood expenditures that will not be reimbursed by FEMA.

The overall projected increase for Appropriations is \$2,120,754.

School-by-School Allotments

Human Resource staff, Curriculum/Instructional staff, and School Administration staff determined instructional staff allotments for all school sites. The school-by-school staffing allotment was based on the EBRPSS' approved staffing formula. Information Technology staff provided student enrollment projections.

Expenditure Summary

Total expenditure assumptions of \$451.3 million result in a \$1.4 million increase above proposed projections. The unassigned fund balance at June 30, 2018 is projected to be approximately \$50.4 million and assigned fund balance is projected at \$17.5 million. Any substantial increases in employee allocations, additional student loss resulting in reduced state revenues, legislative mandates, budget variances or emergency needs would be funded from these balances. The total increase in expenditures from the prior year is approximately \$15.4 million.

The projected assigned fund balances at June 30, 2018 are as follows: 1) Assigned for Preventive Maintenance is \$1,250,000; 2) Assigned for Health Insurance is \$6,250,000; 3) Assigned for Risk Management is \$4,000,000; and 4) Assigned for current operations is \$6,000,000.

KFL

Attachments

APPROVED:

James Crochet

Chief Business Operations Officer

APPROVED:

Warren Drake

Superintendent of Schools



Financial Summary

EAST BATON ROUGE PARISH SCHOOL SYSTEM GENERAL FUND - FINANCIAL SUMMARY FISCAL YEAR 2017-2018

	Actual			Proposed Budget 2017-2018		Revised Budget	Percent
		2016-2017		2017-2018		2017-2018	Change
Revenues							
Local Sources	\$	262,663,524	\$	259,837,000	\$	265,751,072	2.28%
State Sources		168,051,075		166,681,255		168,179,753	0.90%
Federal Grants		4,076,338		4,400,000		3,800,000	-13.64%
Other Sources		674,248		50,000		542,677	985.35%
Total Revenues	\$	435,465,185	\$	430,968,255	\$	438,273,502	1.70%
Expenditures							
Regular Education Programs	\$	130,944,595	\$	138,072,519	\$	137,381,991	-0.50%
Special Education Programs	Ψ	52,627,737	Ψ	53,849,025	Ψ	53,081,594	-1.43%
Career and Technical Education		7,712,542		8,000,252		7,924,219	-0.95%
Other Instructional Programs		11,387,203		11,141,851		10,996,552	-1.30%
Special Programs		1,889,909		1,842,231		2,215,326	20.25%
Pupil Support Services		27,925,408		27,984,985		28,975,044	3.54%
Instructional Staff Services		12,375,246		11,534,137		12,567,897	8.96%
General Administration Services		10,756,252		11,053,727		11,419,480	3.31%
School Administration Services		24,071,420		23,854,611		23,500,537	-1.48%
Business Services		3,935,622		4,161,651		3,975,989	-4.46%
Plant Operation and Maintenance		44,536,706		41,759,597		40,707,438	-2.52%
Student Transportation Services		28,102,492		31,502,758		32,195,669	2.20%
Central Services		7,764,978		10,041,671		8,815,645	-12.21%
Other Use of Funds		66,621,923		71,979,478		74,100,232	2.95%
Community Service		12,350		12,350		12,350	0.00%
Facilities		2,132,042		-		280,308	100.00%
Debt Services		3,161,455		3,161,562		3,161,562	0.00%
Total Expenditures	\$	435,957,880	\$	449,952,405	\$	451,311,833	0.30%
Excess of Revenues Over (Under)							
Expenditures	\$	(492,695)	\$	(18,984,150)	\$	(13,038,331)	-31.32%
Reserves		, , ,		, , , ,		, , , ,	
Beginning Fund Balance -							
Spendable Unassigned		62,006,941		54,531,435		63,421,141	16.30%
Ending Fund Balances:							
Fund Balance -Spendable Unassigned	\$	61,514,246	\$	35,547,285	\$	50,382,810	41.73%
Fund Balance - Assigned		19,453,066		17,500,000		17,500,000	0.00%
Total Fund Balance	\$	80,967,312	\$	53,093,456	\$	67,928,981	27.94%

Each Line Item of the Budget is shown later in the summary section

PURPOSE OF GENERAL FUND

The General Fund is the District's principal fund and accounts for all financial transactions except those required to be accounted for in another fund. This fund includes revenues from ad valorem taxes, state funding, federal reimbursements, investment earnings, tuition, and various other revenues for services provided other agencies and local sources. Financial transactions of the District are recorded in detail in the general ledger and reflect transactions encompassing the approved current operating budget.



Revenue Summary

EAST BATON ROUGE PARISH SCHOOL SYSTEM GENERAL FUND - REVENUE SUMMARY FISCAL YEAR 2017-2018

		Actual	Proposed		Revised	
Account	Account		Budget		Budget	
<u>Number</u>	Description	2016-2017	2017-2018	3	2017-2018	Change
	I. Revenue from Local Sources					
	1. Taxation					
	a. Ad Valorem Taxes - Gross					
01-1111	(1) Constitutional Tax	\$ 18,477,888	\$ 19,000	,000	\$ 19,400,000	\$ 400,000
01-1112	(2) Renewable Taxes	131,914,472	135,700	,000	138,100,000	2,400,000
01-1114	(3) Up to 1% Collections by Sheriff	3,702,979	3,700	,000	3,700,000	-
01-1116	(4) Penalties and Interest on Property Taxes	562,304	400	,000	500,000	100,000
01-1131	b. Sales and Use Taxes - Gross	101,554,919	94,900	,000	97,200,000	2,300,000
01-1136	(1) Penalties and Interest on Sales Taxes	552,280	475	,000	450,000	(25,000)
	2. Tuition					
01-1310	a. From Individuals Extended Day	816,727	800	,000	800,000	-
	3 Transportation Fees					
01-1420	a. From Other LEA's or Charter Schools	537,754	600	,000	600,000	-
01-1390	b. From Other Sources	70,154	50	,000	50,000	-
	4. Earnings on Investments					
01-1510	a. Interest on Investments	969,136	925	,000	1,200,000	275,000
01-1541	b. Earnings from 16th Section Property	20,568	20	,000	60,000	40,000
	5. Other Revenue from Local Sources					
01-1910	a. Rentals	57,182	50	,000	50,000	-
01-1920	b. Contributions and Donations	-		-	500	500
01-1931	c. Sale of Surplus Items/Capital Assets					-
01-1935	d. Judgments	-		-	-	-
01-1940	e. Books and Supplies Sold	2,647	2	,000	2,000	-
	f. Miscellaneous Revenues					
01-1991	(1) Medicaid (Therapy Service)	1,769,497	1,600	,000	1,900,000	300,000
01-1992	(2) Kid Med	-		-	-	-
01-1999	(3) Reimbursements (Prior Year)	-		-	105,872	105,872
01-1999	(4) Other Misc. Revenues	664,049	315	,000	332,700	17,700
01-1999	(5) Aramark Financial Commitment Amortization	-		-	-	-
01-1999	(6) Administrative Fee Charter Schools	990,968	1,300	,000	1,300,000	_
	Total I. Revenues from Local Sources	\$ 262,663,524	\$ 259,837	,000	\$ 265,751,072	\$ 5,914,072

EAST BATON ROUGE PARISH SCHOOL SYSTEM GENERAL FUND - REVENUE SUMMARY FISCAL YEAR 2017-2018

			Actual		Proposed		Revised		
Account	Account				Budget		Budget		
Number	Description		2016-2017	2	2017-2018		2017-2018		Change
	II. Revenue from State Sources								
	1. Unrestricted Grants-In-Aid								
01-3110	a. State Public School Fund (MFP)	\$	162,852,018	\$	162,386,255	\$	161,114,629	\$	(1,271,626)
01-3190	b. Other Unrestricted Revenues		868,563		-		2,775,124		2,775,124
01-3120	c. 16th Section Land Fund Interest		-		-		-		
	2. Restricted Grants-In-Aid								
01-3230	a. PIPs		239,285		230,000		230,000		-
01-3290	b. Other Restricted Revenues		-		-		-		-
	3. Revenue in Lieu of Taxes								-
	a. Revenue Sharing								
01-3810	(1) Constitutional Tax		1,209,086		860,000		1,200,000		340,000
01-3815	(2) Other Taxes		2,821,200		3,145,000		2,800,000		(345,000)
	4. Revenue For/On Behalf of LEA								
01-3910	a. Employer's Contr to Tchr Retirement (PIP)		60,923		60,000		60,000		-
	Total II. Revenue from State Sources	\$	168,051,075	\$	166,681,255	\$	168,179,753	\$	1,498,498
	III. Revenue from Federal Sources								
	Restricted/Unrestricted Grants-In-Aid Direct								
	From the Federal Government								
01-4330	a. ROTC	\$	831,510	\$	800,000	\$	800,000	\$	_
01-5210	b. Indirect Cost @ 9.4908%	Ψ	3,232,865	Ψ	3,600,000	Ψ	3,000,000	Ψ	(600,000)
01-4580	c. FEMA Proceeds		11,963		-		-		-
	Total III. Revenue from Federal Sources	\$	4,076,338	\$	4,400,000	\$	3,800,000	\$	(600,000)

EAST BATON ROUGE PARISH SCHOOL SYSTEM GENERAL FUND - REVENUE SUMMARY FISCAL YEAR 2017-2018

		Actual	Proposed	Revised	
Account	Account		Budget	Budget	
Number	Description	2016-2017	2017-2018	2017-2018	Change
	IV. Other Sources of Revenue				
	1. Other Revenue Sources (Non-Recurring)				
01-5300	a. Transfer In - Health Funding	\$ -	\$ -	\$ -	\$ -
01-5300	b. Sale of Surplus Items / Fixed Assets	-	50,000	60,000	10,000
01-5220	c. Insurance Proceeds	674,248	-	482,677	482,677
01-5220	d. Reimbursement of Expenditures for RSD Schools	-	-	-	-
	Total IV. Other Sources of Revenue	\$ 674,248	\$ 50,000	\$ 542,677	\$ 492,677
	TOTAL I-IV. REVENUE	\$ 435,465,185	\$ 430,968,255	\$ 438,273,502	\$ 7,305,247



Expenditure Summary

Account	Account	Actual	Proposed Budget	Revised Budget	Budget	
Number	Description	2016-2017	2017-2018	2017-2018	Change	
rumoer	Bescription	2010 2017	2017 2010	201, 2010	Change	
I	. <u>INSTRUCTION</u>					
A	Regular Programs - Elementary/Middle/Secondary					
	1. Salaries					
01-112-1105	a. Kindergarten Teachers	126.0 \$ 5,362,029	144.0 \$ 6,082,015	122.0 \$ 5,146,450		
01-112-1110	b. Elementary Teachers (grades 1 thru 8)	1,227.5 52,282,667	1,234.0 53,151,233	1,261.0 54,242,795	1,091,562	
01-112-1130	c. Secondary Teachers (grades 9 thru 12)	508.0 22,311,183	530.0 23,285,106	511.0 22,491,953	(793,153)	
01-115-1100	d. Aides	64.0 1,091,178	43.0 772,532	45.0 776,774	4,242	
01-123-1100	e. Substitute Teachers and Aides	1,912,369	1,641,536	2,075,092	433,556	
01-140-1100	f. Sabbatical Leave	300,242	206,726	254,273	47,547	
01-100-1100	g. Other Salaries (magnet clerical)	20,367	15,000	10,000	(5,000)	
01-290-1100	h. PIPs	89,476	78,152	84,097	5,945	
01-300-1100	2. Purchased Professional and Technical Services	1,164,587	1,571,543	1,439,218	(132,325)	
01-430-1100	3. Repairs and Maintenance Services	-	123,645	51,000	(72,645)	
01-442-1100	4. Equipment Rental (magnet)	8,052	10,000	10,561	561	
01-530-1100	Communications (internet)/Postage	386,106	447,137	653,134	205,997	
01-540-1100	6. Advertising (magnet)	164,152	250,000	175,000	(75,000)	
	5. Tuition					
01-564-1100	6. a. Paid to Other Ed. Service Agencies within State	392,520	435,000	950,000	515,000	
01-569-1100	5. b. Paid To Others				-	
01-582-1100	7. Travel Expense Reimbursement	280,023	117,000	273,501	156,501	
	8. Instructional Supplies					
01-610-1100	 a. Materials and Supplies (e.g. rpt. cards) 	1,362,286	1,755,154	1,848,031	92,877	
01-615-1100	 b. Supplies - Technology Related 	395,592	460,000	361,259	(98,741)	
01-642-1100	c. Textbooks	1,268,611	3,300,000	3,233,459	(66,541)	
01-730-1100	9. Equipment	-	90,000	40,000	(50,000)	
01-810-1100	10. Dues and Fees (magnet)	19,418	2,500	51,000	48,500	
	11. Employee Benefits					
01-210-1100	a. Group Insurance	9,891,589	10,267,773	10,324,910	57,137	
01-225-1100	b. Medicare	1,124,039	1,217,512	1,134,732	(82,780)	
	c. Employer's Contribution to					
01-231-1100	(1) Louisiana Teachers Retirement	20,462,926	21,819,856	21,752,338	(67,518)	
01-233-1100	(2) Louisiana School Employees Retirement	4,423	5,000	1,514	(3,486)	
01-239-1100	(3) Other Retirement	224,076	21,778	202,620	180,842	
01-250-1100	d. Unemployment Compensation	157,599	-	-	-	
01-260-1100	e. Workmen's Compensation	1,251,407	1,274,212	1,272,112	(2,100)	
01-270-1100	f. Health Benefits (retirees)	8,912,808	9,552,109	8,425,201	(1,126,908)	
01-281-1100	g. Sick Leave Severance Pay	104,870	120,000	99,816	(20,184)	
01-282-1100	h. Vacation Leave Severance Pay	-	-	1,151	1,151	
-T	Fotal A. Regular Program Expenditures	1,925.5 \$ 130,944,595	1,951.00 \$ 138,072,519	1,939.0 \$ 137,381,991	\$ (690,528)	
	our 11. Regular 1 regram Expenditures	1,720,0 Ψ 100,7 11 ,070	1,751.00 φ 150,072,517	1,707.0 φ 101,971	Ψ (0,0,0,20)	

Account	Account	A	Actual	!	Proposed Budget			Revised Budget				Budget	
Number	Description	2016-2017		2017-2018		2017-2018			Change				
n	Constal Education Decreases												
В	3. Special Education Programs 1. Special Ed including Summer & Pre-Sch Programs												
	a. Salaries												
01-112-1211	(1) Teachers	229.0	\$	10,113,829	231.0	\$	10,351,259	229.0	\$	10,097,102	\$	(254,157)	
01-112-1212	(2) Support Classroom Teacher	103	Ψ	4,452,579	119	Ψ	5,326,274	100	Ψ	4,406,790	Ψ	(919,484)	
01-112-1214	(4) Adaptive Physical Education Teacher	26		1,140,324	31		1,417,380	25		1,142,688		(274,692)	
01-112-1215	(5) Work Study Coordinator/Job Coach	-		-	-		30,000	-		30,000		(27.,052)	
01-112-1216	(6) Pre-School Classroom Teacher	37		1,681,324	14		614,797	36		1,603,578		988,781	
01-113-1210	(2) Therapists/F/T & P/T (OT,PT,Speech,etc.)	-		-	-		-	_		-		-	
01-115-1210	(7) Aides	365.0		6,896,676	358.0		6,514,741	396.0		7,055,093		540,352	
01-123-1210	(8) Substitute Teachers and Aides			202,679			200,000			138,017		(61,983)	
01-140-1210	(9) Sabbatical Leave			28,864			-			-		-	
01-290-1200	(10) PIPs			23,849			20,386			23,352		2,966	
01-300-1210	b. Purchased Professional and Technical Services			-			-			-		-	
01-430-1210	c. Repairs and Maintenance Services			-			-			-		-	
01-582-1210	c. Travel Expense Reimbursement			61,593			62,000			62,000		-	
	2. Gifted and Talented Programs												
	a. Salaries												
01-112-1220	(1) Teachers	206.0		9,194,317	219.0		9,751,994	216.0		9,164,840		(587,154)	
01-115-1220	(2) Aides	7.0		119,723	-		-	7.0		127,117		127,117	
01-123-1220	(3) Substitute Teachers and Aides			60,666			90,000			100,100		10,100	
01-140-1220	(4) Sabbatical Leave			-			-			-		-	
01-290-1200	(5) PIPs			6,546			6,562			6,516		(46)	
01-300-1220	 Purchased Professional and Technical Services 			1,225			1,300			1,300		-	
01-430-1220	c. Repairs and Maintenance Services			-			-			-		-	
01-582-1220	c. Travel Expense Reimbursement			5,178			5,000			5,000		-	

		Actual	Proposed	Revised	
Account	Account		Budget	Budget	Budget
Number	Description	2016-2017	2017-2018	2017-2018	Change
	d. Instructional Supplies				
01-610-1220	(1) Materials and Supplies	60,039	58,777	58,794	17
01-615-1220	(2) Supplies - Technology Related	42,348	42,600	42,600	-
01-013-1220	3. Employee Benefits	72,570	42,000	42,000	_
01-210-1200	a. Group Insurance	4,657,203	4,806,140	4,739,377	(66,763)
01-225-1200	b. Medicare	448,166	463,847	450,542	(13,305)
01 220 1200	c. Employer's Contribution to	. 10,100	105,617		(10,000)
01-231-1200	(1) Louisiana Teachers Retirement	8,239,067	8,705,977	8,646,458	(59,519)
01-233-1200	(2) Louisiana School Employees Retire.	2, 22,22		-,,	-
01-233-1200	(2) School Employees Retirement	23,255	20,248	16,190	(4,058)
01-239-1200	(3) Other Retirement	54,232	46,994	55,719	8,725
01-250-1200	d. Unemployment Compensation	62,161	-	-	-
01-260-1200	e. Workmen's Compensation	508,367	513,097	508,211	(4,886)
01-270-1200	f. Health Benefits (retirees)	4,493,055	4,734,652	4,559,197	(175,455)
01-281-1200	g. Sick Leave Severance Pay	50,472	65,000	41,013	(23,987)
<u>'</u>	Total B. Special Education Expenditures	973.0 \$ 52,627,737	972.00 \$ 53,849,025	1,009.0 \$ 53,081,594	\$ (767,431)

		Actu	ıal	Propos		Revis			
Account	Account			Budg		Budg		Budget	
Number	Description	2016-2	2017	2017-2018		2017-2	018	Change	
C	. Career and Technical Education								
	1. Salaries								
01-112-1310	a. Agriculture Teachers	4.0 \$	256,171	5.0 \$	316,866	4.0 \$	257,750 \$	(59,116)	
01-112-1340	b. Home Economics	17.0	772,533	14.0	572,468	19.0	787,400	214,933	
01-112-1350	c. Industrial Arts Teachers	5.0	213,436	12.0	574,349	4.0	201,717	(372,632)	
01-112-1360	d. Business Teachers	48.0	2,166,911	45.0	2,044,632	51.0	2,266,871	222,239	
01-112-1390	e. Other Vocational Tchrs (e.g. ext empl)	36.0	1,523,808	35.0	1,531,187	32.0	1,445,137	(86,050)	
01-123-1300	f. Substitute Vocational Teachers		40,457		43,200		38,181	(5,019)	
01-140-1300	g. Sabbatical Leave		-		-		30,085	30,085	
01-300-1300	2. Purchased Professional and Technical Services.		5,937		10,000		15,000	5,000	
01-582-1300	3. Travel Expense Reimbursement		1,791		2,000		2,000	-	
	4. Instructional Supplies								
01-610-1300	a. Materials and Supplies		172,145		210,000		210,000	-	
01-615-1300	b. Supplies - Technology Related		62,139		70,000		65,000	(5,000)	
01-730-1300	5. Equipment		-		-		-	-	
01-890-1300	6. Miscellaneous		-		-		-	-	
	7. Tuition								
01-561-1300	a. Paid to Other In-State LEAs							-	
01-569-1300	b. Paid to Others		918		5,000		5,000	-	
	8. Employee Benefits								
01-210-1300	a. Group Insurance		612,256		631,073		616,078	(14,995)	
01-225-1300	b. Medicare		66,445		70,194		69,000	(1,194)	
	c. Employer's Contribution to							, ,	
01-231-1300	(1) Louisiana Teachers Retirement		1,221,420		1,328,903		1,312,013	(16,890)	
01-233-1300	(2) Louisiana School Employees Retire.							-	
01-239-1300	(2) Other Retirement		31,919		28,648		31,539	2,891	
01-250-1300	d. Unemployment Compensation		9,308		-		-	-	
01-260-1300	e. Workmen's Compensation		74,592		76,241		75,208	(1,033)	
01-270-1300	f. Health Benefits (retirees)		469,248		472,491		492,515	20,024	
01-281-1300	g. Sick Leave Severance Pay		11,108		13,000		3,725	(9,275)	
T	otal C. Career and Technical Expenditures	110.0 \$	7,712,542	111.0 \$	8,000,252	110.0 \$	7,924,219	(76,033)	

		Act	ual	Propos		F		
Account	Account			Budge	et	1	Budget	Budget
Number	Description	2016-	2017	2017-2018		20	Change	
Г	O. Other Instructional Programs							
-	1. Other Programs (e.g. TOR moderators, alternative-disc	cipline						
	ROTC, band, atheletics, summer school, and extended)					
	a. Salaries	day programs	,					
01-112-1400	(1) Teachers/Coach's Supplement	65.0 \$	5,912,741	62.0 \$	5,689,979	64.0	\$ 5,674,333	\$ (15,646)
01-115-1400	(2) Aides	18.0	375,609	21.0	441,374	18.0	366,498	(74,876)
01-123-1400	(3) Substitute & Part-time Teachers	10.0	1,213,714	21.0	1,204,000	10.0	1,178,725	(25,275)
01-116-1400	(3) Athletics Security/Part-time		-		-		-	(20,270)
01-290-1400	(4) PIPs		13,103		11,659		12,797	1,138
01-300-1400	b. Purchased Professional and Technical Services		247,000		327,000		397,000	70,000
01-430-1400	c. Repairs and Maintenance Services		83,608		84,000		84,000	-
01-582-1400	d. Travel Expense Reimbursement		7,515		9,350		9,350	_
	e. Instructional Supplies		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		7,000		.,	
01-610-1400	(1) Materials and Supplies		681,895		637,268		637,512	244
01-615-1400	(2) Supplies - Technology Related		1,865		28,480		52,556	24,076
01-730-1400	f. Equipment		-		5,000		5,000	-
	2. Employee Benefits							
01-210-1400	a. Group Insurance		344,061		359,227		296,780	(62,447)
01-225-1400	b. Medicare		102,299		102,201		89,802	(12,399)
	c. Employer's Contribution to							
01-231-1400	(1) Louisiana Teachers Retirement		1,809,578		1,631,477		1,641,272	9,795
01-233-1400	(2) Louisiana School Employees Retire.							-
01-233.1400	(2) School Employees Retirement		307		-		129	129
01-239-1400	(3) Other Retirement		49,275		46,000		48,650	2,650
01-250-1400	d Unemployment Compensation		14,448		-		-	-
01-260-1400	e. Workmen's Compensation		112,458		110,030		97,582	(12,448)
01-270-1400	f. Health Benefits (retirees)		412,650		453,006		401,740	(51,266)
01-281-1400	g. Sick Leave Severance Pay		5,077		1,800		2,826	1,026
n e	Total D. Other Instructional Program Expenditures	83.0	11,387,203	83.0	11,141,851	82.0	10.996.552	\$ (145,299)

Account	Account	Actual		Proposed Budget	Revi Bud		Budget	
Number	Description	2016-2017		2017-2018	2017-	O .	Change	
01-112-1520 01-430-1520	Special Programs 1. Bilingual Education Programs a. Salaries	25.0 \$ 1,24	3,111 27.	0 \$ 1,157,5	592 30.0 \$	1,461,115	\$ 303,523	
01-430-1320	(6) PIPs		5,508	4,7	- 708	4,000	(708)	
01-230-1320	b. Travel Expense Reimbursement	•	958		500	500	(708)	
01-300-1520	c. Purchased Professional and Technical Services	1′	7,915	30.0		30,000	_	
01-610-1520	(1) Materials and Supplies		7,830	10.0		10,000	_	
01-642-1520	(2) Textbooks/Workbooks		,,000	10,0	,00	10,000	_	
01-730-1520	d. Equipment						_	
01-890-1520	e. Miscellaneous Expenditures						_	
	2. Pre-School Programs							
	a. (e.g. Headstart, Early Childhood, etc.)							
01-112-1530	(1) Teachers		2,511 -			-	-	
	3. Employee Benefits							
01-210-1500	a. Group Insurance	130	5,042	151,1	99	161,364	10,165	
01-225-1500	b. Medicare	1	7,364	16,7	785	19,075	2,290	
	c. Employer's Contribution to							
01-231-1500	(1) Louisiana Teachers Retirement	290),879	291,2	254	352,265	61,011	
01-233-1500	(2) Louisiana School Employees Retire.	1:	5,404	23,3	311	28,641	5,330	
01-239-1500	(3) Other Retirement						-	
01-250-1500	d. Unemployment Compensation	2	2,941	-	-	-	-	
01-260-1500	e. Workmen's Compensation	18	3,840	17,3	364	21,125	3,761	
01-270-1500	f. Health Benefits (retirees)	11′	7,950	131,5		127,241	(4,277)	
01-281-1500	g. Sick Leave Severance Pay	•	7,656	8,0	000	-	(8,000)	
To	otal E. Special Program Expenditures	25.0 \$ 1,889	9,909 27.	0 \$ 1,842,2	30.0 \$	2,215,326	\$ 373,095	
To	OTAL I. A-E Instruction	3,116.5 \$ 204,562	1,986 3,144.	0 \$ 212,905,8	3,170.0 \$	211,599,682	\$ (1,306,196)	

Account Number	Account Description		Actua 16-20			Proposed Budget 2017-2018		Revised Budget 2017-2018			Budget Change	
II.	SUPPORT SERVICES PROGRAMS											
A .	Pupil Support Services											
11.	Attendance and Social Work Services											
	a. Salaries											
01-111-2111	(1) Director	1.0	\$	72,050	1.0	\$	72,424	1.0	\$	72,700	\$	276
01-111-2111	(2) Supervisor	5.0		390,173	5.0		387,585	5.0		389,000		1,415
01-114-2110	(3) Clerical/Secretarial	1.0		26,276	1.0		27,872	1.0		27,872		-
01-300-2110	b. Purchased Professional and Technical Services											-
01-290-2110	(4) PIPs			4,502			3,704			3,000		(704)
01-582-2110	b. Travel Expense Reimbursement			13,950			15,000			15,000		-
01-590-2110	c. Miscellaneous Purchased Services			100,000			100,000			100,000		-
01-610-2110	d. Materials and Supplies			3,622			3,800			1,201		(2,599)
01-615-2110	e. Supplies - Technology Related			166			200			3,187		2,987
01-730-2110	f. Equipment			-			-			-		-
01-890-2110	g. Miscellaneous Expenditures			2,013			2,900			2,900		-
	2. Guidance Services											
	a. Salaries											
01-111-2121	(1) Supervisor	1.0		69,100	1.0		69,485	1.0		69,750		265
01-113-2122	(2) Counselor	135.0		6,501,787	142.0		6,941,266	148.0		7,100,000		158,734
01-114-2120	(3) Clerical/Secretarial	7.0		164,957	6.0		155,934	5.0		130,460		(25,474)
01-140-2100	(4) Sabbatical			-			-			-		. .
01-290-2100	(5) PIPs			16,106			14,806			16,808		2,002
01-300-2120	b. Purchased Professional and Technical Services			-			-			-		-
01-582-2120	c. Travel Expense Reimbursement			= 10×			7 000			0.411		-
01-582-2120	d. Travel Expense Reimbursement			7,425			7,900			8,414		514
01-610-2120	e. Materials and Supplies			6,584			6,000			6,750		750
01-615-2120	f. Supplies - Technology Related			158			2,500			2,236		(264)
01-730-2120	g. Equipment			-			-			-		-
01-890-2120	e. Miscellaneous Expenditures											-

Account	Account	Ac	ctual	Prop Bud		Rev Bud	Budget	
Number	Description	2016-2017		2017-2018		2017-	Change	
	3. Health Services							
	a. Salaries							
01-330-2130	 Purchased Professional and Technical Services 		1,739,695		1,739,696		1,739,696	-
	 Pupil Assessment & Appraisal Services 							
	a. Salaries							
01-111-2140	(1) Supervisors	1.0	-	-	-	-	-	-
01-113-2140	(2) Assessment Teachers & PBIS Interventionist	3.0	195,971	20.0	1,163,333	3.0	196,537	(966,796)
01-113-2140	(3) Psychologists	11.0	599,871	13.0	734,094	11.0	600,707	(133,387)
01-113-2145	(4) Educational Diagnostians	18.0	1,014,113.0	-	-	18.0	918,769	918,769
01-113-2152	(5) Speech Pathology/Therapy	85.0	4,011,224.0	88.0	4,316,945	84.0	3,837,821	(479,124)
01-113-2153	(6) Audiologist	-	-	-	-	-	-	-
01-113-2161	(6) Part-Time Occupational Therapist	-	904,378.0	-	870,000	-	1,025,837	155,837
01-113-2166	(7) Part-Time Physical Therapist	-	361,998.0	-	395,000	-	403,166	8,166
01-115-2170	(8) Aide - Child Specific	65.0	1,238,879.0	47.0	846,915	72.0	1,378,389	531,474
01-113-2149	(9) Social Workers	21.0	1,125,195	14.0	936,141	23.0	1,200,174	264,033
01-119-2112	(10) Truancy Officer	15.0	389,005	-	-	-	-	-
01-290-2100	(11) PIPs		17,358		14,836		17,445	2,609
01-140-2100	b. Sabbatical		27,640		13,008		31,784	18,776
01-300-2140	c. Purchased Professional and Technical Services		346,974		494,800		656,431	161,631
01-582-2100	d. Travel Expense Reimbursement		31,233		37,000		37,000	-
01-610-2100	e. Materials and Supplies		1,392		1,500		1,500	-
01-615-2100	f. Supplies - Technology Related		-		-		-	-
01-730-2100	g. Equipment		-		-		-	-
01-890-2100	h. Miscellaneous Expenditures							-

Account	Account	Ac	ctual	Propo Budg		Revi. Budj		Budget
Number	Description	2010	6-2017	2017-2		2017-2		Change
	5. Hearings, Suspensions and Expulsions							
	(e.g. Drug Free Sch. & Communities Act)							
	a. Salaries							
01-111-2190	(1) Supervisor	1.0	73,550	1.0	73,550	1.0	74,200	650
01-114-2190	(2) Clerical/Secretarial	1.0	35,440	1.0	38,942	1.0	39,100	158
01-290-2190	(3) PIPs		1,257		-		-	-
01-300-2190	b. Purchased Professional and Technical Services		-		-		-	-
01-582-2190	c. Travel Expense Reimbursement		4,616		4,000		4,000	-
01-610-2190	d. Materials and Supplies		4,367		7,300		4,800	(2,500)
01-615-2190	e. Supplies - Technology Related		916		1,300		1,112	(188)
01-730-2190	f. Equipment		-		-		-	-
	School Transfers & Special Support							
	(e.g. Drug Free Sch. & Communities Act)							
	a. Salaries							
01-111-2190	(1) Supervisor	-	-	-	-	-	-	-
01-114-2190	(2) Clerical/Secretarial	0.5	16,720	0.5	16,848	0.5	8,273	(8,575)
01-119-2190	(3) Community/Parent Liaison	5.0	234,622	5	223,780	7	330,136	106,356
01-290-2190	(4) PIPs		-		-		-	-
	b. Purchased Professional and Technical Services		-		-		-	-
01-582-2190	c. Travel Expense Reimbursement		-		-		-	-
01-610-2190	d. Materials and Supplies		911		951		951	-
01-615-2190	e. Supplies - Technology Related		852		1,888		1,888	-
04 240 2400	7. Employee Benefits		4 500 600		1 500 000		1 000 7 50	4.57.0.50
01-210-2100	a. Group Insurance		1,792,623		1,733,300		1,900,568	167,268
01-225-2100	b. Medicare		228,398		225,852		235,497	9,645
01 221 2100	c. Employer's Contribution to		2 00 6 112		1.052.220		4 251 612	100 204
01-231-2100	(1) Louisiana Teachers Retirement		3,986,112		4,063,229		4,251,613	188,384
01-233-2100	(2) Louisiana School Employees Retire.		54 501		41 145		70 112	- 27.077
01-239-2100	(3) Other Retirement		54,581		41,145		79,112	37,967
01-233-2100	(4) School Employees' Retirement		- 22 179		-		-	-
01-250-2100	d. Unemployment Compensation e. Workmen's Compensation		33,178		256 125		268.156	11.731
01-260-2100 01-270-2100	f. Health Benefits (retirees)		262,215 1,765,594		256,425 1,901,831		268,156 1,764,609	(137,222)
01-270-2100	g. Sick Leave Severance Pay		1,765,594 31,197		20,000		1,764,609	(6,800)
01-281-2100	h. Annual Leave Severance Pay		31,197 14,464		20,000		3,295	(6,800)
01-262-2100	n. Annual Leave Severance Pay		14,404		-		3,293	3,293
T	otal A. Pupil Support Services	376.5	\$ 27,925,408	345.5 \$	27,984,985	381.5 \$	28,975,044	990,059

Account	Account Description	Actual		Propo Buds		Revi Bud	Budget	
Number		2016-	-2017	2017-2		2017-	-	Change Change
R	. Instructional Staff Services							
Σ.	Administration - Salaries of Directors, Supervisors, &							
	Coordinators, etc Parishwide							
01-111-2211	 a. Regular Programs - Elem & Secondary 	21.0 \$	1,679,497	21.0 \$	1,697,183	25.0 \$	1,816,912	\$ 119,729
	b. Special Education Programs:							
01-111-2212	(1) Special Education	1.0	83,607	2.0	151,858	2.0	152,240	382
01-111-2213	(2) Gifted and Talented Programs	1.0	82,450	1.0	77,813	1.0	83,200	5,387
01-111-2214	c. Special Programs	0.4	36,202	0.4	29,146	0.4	30,785	1,639
01-111-2215	d. Vocational Programs	2.0	142,650	2.0	143,410	2.0	262,013	118,603
01-111-2216	e. Adult/Continuing Education Programs							-
01-111-2219	f. Other Educational Programs		0.072		7.521		5.057	- (1.664)
01-290-2210	g. PIPs		8,873		7,521		5,857	(1,664)
01-114-2211	Administration - Clerical/Secretarial Salaries Regular Programs - Elem & Secondary	7.0	177,699	7.0	217,870	8.0	244,452	26,582
01-114-2211	b. Special Education Programs:	7.0	177,099	7.0	217,670	8.0	244,432	20,362
01-114-2212	(1) Special Education	4.0	181,225	4.0	183,260	4.0	183,554	294
01-114-2212	(2) Gifted and Talented Programs	1.0	32,467	1.0	28,288	1.0	28,288	-
01-114-2214	c. Special Programs	3.8	119,215	3.8	113,368	4.6	122,183	8,814
01-114-2215	d. Vocational Programs	0.5	32,586	0.5	30,497	0.5	33,494	2,997
01-114-2216	e. Adult/Continuing Education Programs		,		,.,		,	-,
01-114-2219	f. Other Educational Programs							-
01-150-2211	3. Stipend Pay		33,520		20,000		82,553	62,553
01-582-2211	4. a. Travel Expense Reimbursement		49,282		44,450		57,450	13,000
01-610-2211	b. Materials and Supplies		32,493		36,570		39,131	2,561
01-615-2211	c. Supplies - Technology Related		12,039		13,780		10,965	(2,815)
01-735-2211	d. Technology Related Software		-		-		-	-
	5. Instruction & Curriculum Development Svcs							
	a. Salaries							
01-113-2220	(1) Instructional Coaches and Specialists	20.0	1,170,762	3.0	181,814	16.0	917,779	735,965
01-114-2220	(2) Clerical/Secretarial	1.0	1 222	-	1.052.0	-	- (101.0	- 5 120
01-290-2220 01-300-2220	(3) PIPs b. Purchased Professional and Technical Services		1,232		1,052.0		6,181.0	5,129 142,250
01-582-2220	c. Travel Expense Reimbursement		264		-		142,250	142,230
01-610-2220	d. Materials and Supplies		45,068		50,000		6,000	(44,000)
01-010-2220	6. Instructional Staff Training Services		43,008		30,000		0,000	(44,000)
01-123-2230	a. Substitute Teachers		11,380		19,000		16,000	(3,000)
01-150-2230	b. Stipend Pay		177,775		165,000		144,000	(21,000)
01-320-2230	c. Purchased Educational Services		19,745		15,000		56,800	41,800
01-582-2230	d. Conferences		75,235		35,000		138,200	103,200
01-730-2230	e. Equipment		,		,		,	-
01-610-2230	f. Materials and Supplies		49,938		60,000		60,232	232
01-615-2230	g. Supplies - Technology Related		51,651		30,000		22,000	(8,000)
01-735-2230	h. Technology Related Software		121,002		222,307		149,311	(72,996)

Account	Account	Actual		Propo Buds		Revi Bud	Budget	
Number	Description	2016-2	2017	2017-2	•	2017-	•	Change
'-								_
	7. School Library Services a. Salaries							-
01-111-2251	a. Salanes (1) Supervisor - Parishwide	1.0	72,350	1.0	72,725	1.0	73,000	275
01-111-2251	(2) Head Librarian/Librarian - Sch. Site	76.0	3,504,966	76.5	3,594,900	72.0	3,345,083	(249,817)
01-112-2252	(3) Library Aide	1.0	34,300	1.0	34,614	1.0	34,750	136
01-320-2252	b. Purchased Professional and Technical Services	1.0	34,300	1.0	34,014	1.0	34,730	130
01-290-2252	(4) PIPs		8,702		7,371		4,645	(2,726)
01-290-2252	b. Travel Expense Reimbursement		4,407		3,563		4,600	1,037
01-610-2252	c. Materials and Supplies		16,141		14,600		16,000	1,400
01-615-2252	d. Supplies - Technology Related		6,225		6,234		6,500	266
01-640-2252	e. Books and Periodicals		446,584		451,448		450,000	(1,448)
01-040-2252	f. Equipment		440,364		431,446		450,000	(1,440)
01-730-2232	g. Contract Services		35,987		35,000		35,000	-
01-090-2232	8. Other Educational Media/Technology Services		33,967		33,000		33,000	-
	a. Salaries							
01-119-2253	(1) Secretarial/Clerical							
01-119-2254	(2) Educational Television Svcs Personnel	-	-	-	-	-	-	-
01-119-2259	(3) Computer-Assisted Instr Svc Person	2.0	107,874	2.0	129,006	2.0	100,583	(28,423)
01-119-2259	(4) Other	2.0	107,674	2.0	129,000	2.0	100,363	(20,423)
01-290-2259	(5) PIPs	-	-	-	-	-	-	-
01-240-2200	9. Sabbatical Leave		29.725		14.950		-	(14,950)
01-140-2200	10. Employee Benefits		29,723		14,930		-	(14,930)
01-210-2200	a. Group Insurance		767,952		694,479		779,598	85,119
01-220-2200	b. Social Security		707,752		071,177		777,570	03,117
01-225-2200	c. Medicare		100,511		96,630		99,478	2,848
01-223-2200	d. Employer's Contribution to		100,511		70,030		<i>))</i> , + /0	2,040
01-231-2200	(1) Louisiana Teachers Retirement		1,848,774		1,768,107		1,915,795	147,688
01-231-2200	(2) Louisiana School Employees Retire.		1,040,774		1,700,107		1,713,773	147,000
01-233-2200	(2) Louisiana School Employees Retire.		14,737		14,000		_	(14,000)
01-239-2200	(3) Other Retirement		29,185		26,411		42,748	16,337
01-240-2200	e. Tuition Reimbursement		27,103		11,350			(11,350)
01-240-2200	f. Unemployment Compensation		14,450		-		_	(11,550)
01-260-2200	g. Workmen's Compensation		115,937		103,376		113,111	9,735
01-270-2200	h. Health Benefits (retirees)		737,853		825,204		696,212	(128,992)
01-281-2200	i. Sick Leave Severance Pay		30,146		35,982		8,399	(27,583)
01-281-2200	j. Vacation Leave Severance Pay		20,583		20,000		30,565	10,565
01-290-2200	j. PIPs		20,303		20,000		30,303	10,505
31 270-2200 <u> </u>	j. 1110							
T	otal B. Instructional Staff Services	142.6 \$	12,375,246	126.1 \$	11,534,137	140.5 \$	12,567,897	\$ 1,033,759

		A	ctual	!	F	ropose	ed .	Revised					
Account	Account					Budge	t		Budge	e t		Budget	
Number	Description	201	6-201	17	2017-2018		18	2017-2018			Change		
C.	. General Administration												
	Board of Education Services												
	a. Salaries												
01-111-2311	(1) Board Members	9.0	\$	86,700	10.0	\$	91,800	10.0	\$	91,800	\$	_	
01-114-2312	(2) Board Clerical/Secretarial	1.0	Ψ	44,857	1.0	Ψ	43,283	1.0	Ψ.	43,450	Ψ	167	
	b. Legal Services			,			10,200			,			
01-110-2311	(1) Salaries	2.0		201,238	2.0		205,079	2.0		205,246		167	
01-332-2311	(2) Contracts			368,149			320,000			323,790		3,790	
01-300-2311	c. Purchased Professional & Technical Services			19,300			10,000			158,788		148,788	
01-333-2311	d. Audit Services			60,557			110,000			100,000		(10,000)	
01-530-2311	e. Communications (video circuit Board Meetings)			6,578			6,500			6,500		-	
	f. Insurance (other than emp. benefits)												
01-521-2311	(1) Liability			2,690,178			2,800,000			2,800,000		-	
01-524-2311	(2) Errors and Omissions			72,539			47,500			47,500		-	
01-525-2311	(3) Faithful Performance			37,659			27,500			27,500		-	
01-540-2311	g. Advertising											-	
01-582-2311	(1) Travel Expense Reimbursement			36,014			55,430			59,930		4,500	
01-610-2311	h. Materials and Supplies			37,626			50,000			50,000		-	
01-615-2311	 Supplies - Technology Related 			326			1,500			2,115		615	
01-730-2311	j. Equipment			-			-			-		-	
01-810-2311	k. Dues and Fees			13,630			70,000			70,000		-	
01-890-2311	Miscellaneous Expenditures			-			5,000			-		(5,000)	
01-316-2314	2. Election Fees			284,570			250,000			250,000		-	
	3. Tax Assessment and Collection Services												
	a. Property Taxes												
01-312-2315	(1) Sheriff Fees			-			-			-		-	
01-313-2315	(2) Pension Fund			4,222,579			4,331,152			4,410,247		79,095	
	b. Sales and Use Taxes												
01-314-2315	(1) Sales Tax Collection Fees			1,083,476			1,034,410			1,059,480		25,070	

Account	Account	Actu	al	Propos Budg		Revis Budg		Budget
Number	Description	2016-2	017	2017-2		2017-2		Change
	A Office of the Synapister dent							
	Office of the Superintendent a. Salaries							
01-111-2321	(1) Superintendent	1.0	348,545	1.0	366,573	1.0	362,574	(4,000)
01-114-2321	(2) Clerical/Secretarial	2.0	82,658	2.0	84,617	2.0	84,950	333
01-300-2321	b. Purchased Profes. Technical Services	2.0	02,030	2.0	01,017	2.0	01,750	-
01-430-2321	c. Repairs and Maintenance Services							_
01-442-2321	d. Rental of Equipment and Vehicles							_
01 112 2321	e. Travel							
01-581-2321	(1) Superintendent's Mileage/Technology Allowance		24,000		24,000		24,000	_
01-582-2321	(2) Travel Expense Reimbursement		6,865		12,000		12,000	_
01-610-2321	f. Materials and Supplies		18,195		23,600		24,126	526
01-615-2321	g. Supplies - Technology Related		545		1,000		1,000	-
01-730-2321	h. Equipment		-		-,		-,	_
01-890-2321	i. Miscellaneous Expenditures		4,436		11,000		11,000	_
***************************************	5. Office of the Assistant Superintendent		.,		,		,	
	a. Salaries							
01-111-2324	(1) Deputy/Associate Superintendent	4.0	453,281	4.0	460,709	5.0	477,081	16,372
01-114-2324	(2) Clerical/Secretarial	2.0	77,150	2.0	81,228	4.0	150,292	69,064
01-300-2324	b. Purchased Professional and Technical Services		,		,		,	-
01-430-2324	c. Repairs and Maintenance Services							-
	d. Travel							
01-581-2324	(1) Mileage Allowance							-
01-582-2324	(2) Travel Expense Reimbursement		6,604		12,000		21,500	9,500
01-610-2324	e. Materials and Supplies		7,429		20,000		12,500	(7,500)
01-615-2324	f. Supplies - Technology Related		-		1,000		10,000	9,000
	6. Employee Benefits							
01-210-2300	a. Group Insurance		85,965		112,445		114,888	2,443
01-225-2300	b. Medicare		18,709		19,680		19,861	181
	c. Employer's Contribution to							
01-231-2300	(1) Louisiana Teachers Retirement		216,116		227,387		248,688	21,301
01-239-2300	(2) Other Retirement		1,002		1,193		507	(686)
01-250-2300	d. Unemployment Compensation		2,556		-		-	-
01-260-2300	e. Workmen's Compensation		19,852		20,359		21,177	818
01-270-2300	f. Health Benefits (retirees)		96,204		102,291		101,544	(747)
01-281-2300	g. Sick Leave Severance Pay		8,395		4,507		15,446	10,939
01-282-2300	h. Vacation Leave Severance Pay		11,769		8,984		-	(8,984)
01-290-2300	i. PIPs							-
T	otal C. General Administration	21.0 \$	10,756,252	22.0 \$	11,053,727	25.0 \$	11,419,480 \$	365,752

		1	Actua	ıl		ropo.			Revis				
Account	Account	20	Budget 2016-2017 2017-2018		Budget			Budget					
Number	Description	20	<u>16-20</u>	017	20)17 - 2	018	2017-2018				Change	
D	. School Administration												
	1. Salaries												
01-111-2410	a. Principals	83.0	\$	6,001,387	77.0	\$	5,729,868	81.0	\$	6,065,494	\$	335,626	
01-111-2420	b. Assistant Principals	89.0		5,511,822	82.0		5,170,681	88.0		4,837,766		(332,915)	
01-114-2400	c. Clerical/Secretarial	177.0		4,661,809	173.0		4,741,736	173.0		4,561,393		(180,343)	
01-140-2400	d. Sabbatical Leave			-			-			-		-	
01-290-2400	e. PIPs			27,000			23,745			24,977		1,232	
01-582-2400	2. Travel Expense Reimbursement			9,096			14,000			14,000		-	
01-610-2400	3. Materials and Supplies			200			5,000			5,300		300	
01-615-2400	 Supplies - Technology Related 			-			-			-		-	
01-810-2400	5. Dues and Fees (Southern Association, etc.)			31,325			155,000			161,900		6,900	
	6. Employee Benefits												
01-210-2400	a. Group Insurance			1,786,319			1,786,117			1,787,465		1,348	
01-225-2400	b. Medicare			209,439			214,539			199,770		(14,769)	
	c. Employer's Contribution to												
01-231-2400	(1) Louisiana Teachers Retirement			3,899,772			3,976,841			3,933,443		(43,398)	
01-233-2400	(2) Louisiana School Employees Retirement			32,997			30,749			26,900		(3,849)	
01-239-2400	(3) Other Retirement			26,281			10,000			25,881		15,881	
01-250-2400	d. Unemployment Compensation			30,576			-			-		-	
01-260-2400	e. Workmen's Compensation			243,060			234,634			232,360		(2,274)	
01-270-2400	f. Health Benefits (retirees)			1,537,060			1,597,701			1,570,346		(27,355)	
01-281-2400	g. Sick Leave Severance Pay			15,480			34,000			6,977		(27,023)	
01-282-2400	h. Vacation Leave Severance Pay			47,797			130,000			46,565		(83,435)	
7	otal D. School Administration	240.0	ø	24.071.420	222.0		22.054.711	242.0	ø	22 500 527	ø	(354,074)	
1	otal D. School Administration	349.0	\$	24,071,420	332.0	\$	23,854,611	342.0	\$	23,500,537	\$	(354,0	

Account	Account	Act	ual	Propos Budge			evised Budget	Budget
Number	Description Description	2016-	2017	2017-20			17-2018	Change Change
Number	Description	2010-	2017	2017-20	710	201	17-2018	Change
E	. Business Services							
	1. Fiscal Services (Internal Auditing, Budgeting							
	Payroll, Financial & Property Accounting, etc.)							
	a. Salaries							
01-111-2511	(1) Business Officials	2.0 \$		2.0 \$	169,748	2.0		
01-118-2510	(2) Accountant/Auditor	10.0	472,991	10.0	565,008	10.0	513,449	(51,559)
01-114-2510	(3) Clerical/Secretarial	26.0	803,698	26.0	865,124	26.0	847,147	(17,977)
01-119-2510	(4) Risk Management	3.0	132,006	3.0	134,364	3.0	140,996	6,632
01-310-2510	b. Professional/Technical Services		31,263		15,000		15,000	-
01-340-2510	c. Technical Services		-		-		-	-
01-530-2510	d. Postage		79,934		50,000		50,000	-
01-582-2510	e. Travel Expense Reimbursement		14,905		21,500		21,500	-
01-610-2510	f. Materials and Supplies		31,139		58,000		63,837	5,837
01-615-2510	g. Supplies - Technology Related		8,785		7,500		8,511	1,011
01-730-2510	h. Equipment		-		5,000		-	(5,000)
01-735-2510	 Technology - Related Software 		-		-		-	-
01-835-2513	k. Interest on Short-Term Debt		-		-		-	-
01-890-2510	j. Miscellaneous Expenditures		3,336		4,000		4,000	-
	2. Purchasing Services							
	a. Salaries							
01-111-2520	(1) Purchasing Agent	1.0	71,400	1.0	71,776	1.0	72,050	274
01-119-2520	(2) Other Staff	3.0	95,061	3.0	134,270	3.0	134,800	530
01-114-2520	(3) Clerical/Secretarial	3.0	81,804	3.0	86,528	3.0	82,069	(4,459)
01-340-2520	b. Professional/Technical Services		-		-		-	-
01-442-2520	c. Rental of Equipment and Vehicles		231		500		500	-
01-530-2520	d. Postage		36,338		40,000		40,000	-
01-540-2520	e. Advertising		7,979		8,000		8,000	-
01-582-2520	f. Travel Expense Reimbursement		4,751		3,250		3,250	-
01-610-2520	g. Materials and Supplies		29,610		18,644		19,313	669
01-615-2520	h. Supplies - Technology Related		2,012		980		980	-
01-730-2520	i. Equipment		-		-		-	-

Account	Account	Acti	ıal	Propos Budge		Revis Budg		Budget
Number Number	Account Description	2016-2017		2017-20		2017-2	Change Change	
	3. Printing, Publishing and Duplicating Services							
	a. Salaries							
01-111-2540	(1) Supervisor	1.0	58,800	1.0	59,224	1.0	59,450	226
01-114-2540	(2) Support/Operators	7.0	220,899	7.0	235,439	7.0	206,531	(28,908)
01-430-2540	b. Repairs and Maintenance Services		114,308		105,000		106,881	1,881
01-442-2540	c. Rental of Equipment and Vehicles		-		-		-	-
01-550-2540	d. Printing and Binding		-		-		-	-
01-582-2540	e. Travel Expense Reimbursement		3,148		5,100		5,100	-
01-610-2540	f. Materials and Supplies		180,377		135,000		144,041	9,041
01-615-2540	g. Supplies - Technology Related		18,000		18,000		18,000	-
01-730-2540	h. Equipment		75,055		85,000		94,454	9,454
01-890-2540	i. Miscellaneous Expenditures		-		-		-	-
	4. Employee Benefits							
01-210-2500	a. Group Insurance		298,726		315,772		295,871	(19,901)
01-225-2500	b. Medicare		26,834		31,923		26,660	(5,263)
	c. Employer's Contribution to							
01-231-2400	(1) Louisiana Teachers Retirement		517,113		608,660		528,792	(79,868)
01-233-2400	(2) Louisiana School Employees Retire.				-		-	-
01-239-2400	(3) Other Retirement		26,501		10,721		27,298	16,577
01-250-2500	d. Unemployment Compensation		3,939		-		-	-
01-260-2500	e. Workmen's Compensation		31,824		34,898		31,143	(3,755)
01-270-2500	f. Health Benefits (retirees)		240,888		227,266		226,588	(678)
01-281-2500	g. Sick Leave Severance Pay		9,291		10,152		3,255	(6,897)
01-282-2500	h. Vacation Leave Severance Pay		18,987		20,304		6,123	(14,181)
01-290-2500	i. PIPs				-		-	-
T	otal E. Business Services	56.0 \$	3,935,622	56.0 \$	4,161,651	56.0 \$	3,975,989	(185,662)

	<u>. </u>	Actual		Prop		Rev			
Account	Account			Bud	O .		dget	Budget	
Number	Description	2016	-2017	2017-	2018	2017-2018		Change	
F	F. Operation and Maintenance of Plant Services/Security								
	1. Salaries								
01-111-2600	a. Director	3.0	232,300.0	3.0	233,663	3.0	234,550	\$ 887	
01-111-2600	b. Managers	3.0	103,150.0	3.0	104,093	3.0	104,500	407	
01-114-2600	c. Clerical/Secretarial	0.5	24,573	0.5	31,848	0.5	13,424	(18,424)	
01-116-2620	d. Custodians	-	-	-	-	-	-	=	
01-117-2620	e. Skilled Craftsmen	-	-	-	-	-	-	-	
01-117-2650	f. Mechanics (exc. Sch Trans/Food Serv)	-	-	-	-	-	-	-	
01-116-2662	g. Security Guards & Part-time Deputies	-	1,902,023	-	2,148,000	-	2,095,000	(53,000)	
01-119-2600	h. Other Salaries	-	-	-	-	-	-	-	
	2. Purchased Professional and Technical Services								
01-300-2600	a. Professional/Technical Services		641,689		460,705		581,471	120,766	
01-430-2620	b. Facilities Management-Aramark		28,164,216		25,165,000		22,443,000	(2,722,000)	
01-442-2640	3. Rental of Equipment and Vehicles		-		-		-	-	
01-582-2600	4. Travel Expense Reimbursement		4,041		6,000		6,000	-	
01-590-2662	5. Miscellaneous Purchased Services		29,012		17,500		17,500	-	
01-610-2600	6. Materials and Supplies		2,054		11,500		14,145	2,645	
01-615-2600	7. Supplies - Technology Related		1,459		4,000		143,031	139,031	
01-734-2600	8. Hardware - Technology Related		-		-		-	-	
01-626-2600	9. Gasoline		3,917		5,000		5,000	-	
01-730-2600	10. Equipment		25		35,000		35,000	-	
01-890-2600	11. Miscellaneous Expenditures		19,243		18,500		18,500	-	
	12. Operating Buildings								
01-441-2620	a. Building Rental/Lease		1,300		5,000		5,000	-	
01-411-2620	b. Water/Sewage		683,662		628,950		650,000	21,050	
01-421-2620	c. Disposal Services		306,570		300,000		302,210	2,210	
01-423-2620	d. Custodial Services		-		-		-	-	
01-430-2620	d. Repairs and Maintenance Services		2,063,962		1,255,020		3,698,291	2,443,271	
01-522-2620	e. Property Insurance		2,203,108		1,600,000		1,475,000	(125,000)	
01-530-2620	f. Telecommunications		578,104		1,052,000		944,155	(107,845)	
01-621-2620	g. Natural Gas		386,499		591,767		450,000	(141,767)	
01-622-2620	h. Electricity		6,834,321		7,793,989		7,100,000	(693,989)	

		Actual	Proposed	Revised	
Account	Account		Budget	Budget	Budget
Number	Description	2016-2017	2017-2018	2017-2018	Change
	12. Com and Halour of Commit				
01 424 2620	13. Care and Upkeep of Grounds				
01-424-2630	a. Lawn Care	-	-	-	-
	14. Care and Upkeep of Equipment				
01-430-2640	 a. Repairs and Maintenance Services 	6,716	-	89,200	89,200
	15. Vehicle Operations and Maintenance				
01-430-2650	 a. Repairs and Maintenance Services 	-	-	-	-
01-523-2650	b. Insurance	100,000	50,000	50,000	-
	16. Employee Benefits				
01-210-2600	a. Group Insurance	33,302	35,185	33,034	(2,151)
01-225-2600	b. Medicare	31,970	36,433	31,736	(4,697)
	c. Employer's Contribution to				
01-231-2600	(1) Louisiana Teachers Retirement	85,539	70,668	68,269	(2,399)
01-233-2600	(2) Louisiana School Employees Retire.			· -	-
01-239-2600	(3) Other Retirement	24,472	27,989	23,923	(4,066)
01-250-2600	d. Unemployment Compensation	4,429	=	=	-
01-260-2600	e. Workmen's Compensation	32,983	37,689	32,431	(5,258)
01-270-2600	f. Health Benefits (retirees)	32,067	34,098	31,850	(2,248)
01-281-2600	g. Sick Leave Severance Pay	-		7,923	7,923
01-282-2600	h. Vacation Leave Severance Pay	-		3,295	3,295
01-290-2600	i. PIPs	-	-	3,293	3,293
		6.5 \$ 44.536,706	6.5 \$ 41,759,597	- 40 707 429	+ (1.053.150)
	Cotal F. Operation and Maintenance of Plant Services	6.5 \$ 44,536,706	6.5 \$ 41,759,597	6.5 \$ 40,707,438	\$ (1,052,159)

Account	Account	Ac	ctual		Proposed Budget			Revised Budget	Budget	
Number	Description	2016-2017			017-2018		2017-2018		Change	
C	. Student Transportation Services									
G	Supervision of Student Transportation									
	a. Salaries									
01-111-2710	(1) Supervisor	8.0	\$ 460,70	3 8.0	\$	472,567	8.0	\$ 448,950	\$ (23,617)	
01-114-2710	(2) Clerical/Secretarial	9.0	274,66	4 9.0		279,504	9.0	266,825	(12,679)	
01-290-2710	b. PIPs		-			-		-	-	
01-300-2710	c. Purchased Professional and Technical Services		82,34	6		85,000		90,233	5,233	
01-430-2710	d. Repairs and Maintenance Services		-			-		-	-	
01-582-2710	e. Travel Reimbursement Expenses		4,00			4,300		4,300		
01-610-2710	f. Materials and Supplies		8,22			20,000		20,242		
01-615-2710	g. Supplies - Technology Related		33,94	5		5,000		5,000		
01-731-2710	h. Equipment		-			-		6,567	6,567	
01-735-2710	 Technology Related Software 		14,17	0		12,000		12,000	-	
01-890-2710	 Miscellaneous Expenditures 		-			1,000		1,000	-	
	2. Regular Transportation Services									
	a. Salaries									
01-116-2721	(1) Bus Driver	527.0	8,603,99		- ,	807,400	515.0	8,609,796	` ' '	
01-117-2723	(2) Mechanic	24.0	697,33			719,936	25.0	768,975	49,039	
01-123-2721	(3) Substitutes		6			- -		-	-	
01-430-2721	b. Repairs and Maintenance Services		23,45	0		400,000		284,650	` ' '	
01-442-2721	c. Rental of Vehicles		-			1,500		1,500	-	
01-519-2721	d. Payments in Lieu of Transportation		-			-		-	-	
01-523-2721	e. Fleet Insurance		294,00			294,000		294,000		
01-610-2721	f. Materials and Supplies		2,724,06		,	750,000		2,928,243	,	
01-626-2721	g. Gasoline/Diesel		1,767,11		,	314,906		2,309,906	` ' '	
01-730-2721	h. Equipment		842,11		2,	500,000		3,020,626		
01-890-2721	i. Miscellaneous Expenditures		19,85	1		16,000		16,000	-	

Account	Account	Actual 2016-2017		Propo Budg		Revi Bud	Budget	
Number	Account Description			Биад 2017-2	•	Биа, 2017-	0	Change Change
	3. Special Education Transportation Services							
	a. Salaries							
01-115-2732	(1) Bus Aide	59.0	1,042,729	60.0	785,172	63.0	909,196	124,024
01-115-2732	(2) Bus Driver	72.0	1,227,016	75.0	1,300,598	66.0	1,116,982	(183,616)
01-110-2731	(3) Substitutes	72.0	1,227,010	73.0	1,500,576	00.0	225,000	225,000
01-430-2731	b. Repairs and Maintenance Services		_		_		223,000	223,000
01-430-2731	c. Repairs and Maintenance Services		_		25,000		25,000	_
01-513-2731	d. Payments in Lieu of Transportation		_		23,000		23,000	_
01-523-2731	e. Fleet Insurance		90.000		45,000		45,000	_
01-610-2731	f. Materials and Supplies		221,657		230,000		253,178	23,178
01-626-2731	g. Gasoline/Diesel		231,122		250,000		250,000	23,170
01-730-2731	h. Equipment		17,163		500,000		1,056,085	556,085
01-890-2731	i. Miscellaneous Expenditures		-		-		-	-
01 070 2731	Employee Benefits							
01-210-2700	a. Group Insurance		2,653,872		2,782,206		2,522,251	(259,955)
01-225-2700	b. Medicare		162,317		168,128		161,021	(7,107)
	c. Employer's Contribution to		- ,-		,		- ,-	(,,,,,,
01-231-2700	(1) Louisiana Teachers Retirement		207,047		210,752		178,803	(31,949)
01-233-2700	(2) Louisiana School Employees Retire.		3,057,559		3,098,089		3,024,840	(73,249)
01-239-2700	(3) Other Retirement		2,953		3,950		2,645	(1,305)
01-250-2700	d. Unemployment Compensation		22,907		-		-	-
01-260-2700	e. Workmen's Compensation		188,736		185,478		184,162	(1,316)
01-270-2700	f. Health Benefits (retirees)		3,074,873		3,200,272		3,121,274	(78,998)
01-281-2700	g. Sick Leave Severance Pay		37,954		25,000		26,938	1,938
01-282-2700	h. Vacation Leave Severance Pay		14,533		10,000		4,481	(5,519)
01-290-2700	i. PIPs							<u> </u>
<u> </u>		•				•		
T	otal G. Student Transportation Services	699.0 \$	28,102,492	701.0 \$	31,502,758	686.0 \$	32,195,669	\$ 692,911

Account	Account	Actu	al	Propos Budge		Revis Budg		Budget
Number	Description	2016-2	017	2017-20		2017-2	•	Change
н	. Central Services							
	1. Planning, Research, Development &							
	Evaluation Services							
	a. Salaries							
01-111-2810	(1) Supervisor	11.0 \$	563,793	8.0 \$	592,171	8.0 \$	638,594	\$ 46,423
01-114-2810	(2) Clerical/Secretarial	3.0	78,335	3.0	106,832	3.0	75,579	(31,253)
01-320-2810	b. Contracted Services		-		10,000		10,000	-
01-582-2810	c. Travel Expense Reimbursement		13,040		18,000		18,000	-
01-610-2810	d. Materials and Supplies		87,059		100,000		100,000	-
01-615-2810	e. Supplies - Technology Related		2,500		8,000		10,300	2,300
	2. Public Information Services							
	a. Salaries							
01-111-2821	(1) Supervisor	1.0	94,600	1.0	95,035	2.0	27,689	(67,346)
01-114-2820	(2) Clerical/Secretarial/Webmaster	1.0	57,884	1.0	63,467	1.0	63,433	(34)
01-430-2820	b. Contracted Services		162,149		150,000		143,250	(6,750)
01-540-2820	c. Advertising		139,969		220,000		220,000	-
01-582-2820	d. Travel Expense Reimbursement		-		2,500		2,500	-
01-610-2820	e. Materials and Supplies		13,679		18,000		28,200	10,200
01-615-2820	f. Supplies - Technology Related		-		-		-	-
01-730-2820	g. Equipment		-		-		-	-
01-890-2820	h. Miscellaneous Expenditures		904		3,750		3,750	-
	3. Personnel/Human Resource Services							
	a. Salaries							
01-111-2831	(1) Supervisors/Administrative Staff	10.0	670,400	10.0	710,080	11.0	724,390	14,310
01-114-2830	(2) Clerical/Secretarial	14.0	403,783	14.0	455,557	13.0	424,645	(30,912)
01-111-2831	(3) Part-Time Teach Baton Rouge Institute Staff		-		4,500		500	(4,000)
01-119-2830	(4) PIPs		3,813		3,875		2,525	(1,350)
01-339-2830	b. Foreign Associate J-1 Visa		14,000		10,000		10,000	-
01-430-2830	c. Purchased Professional and Technical Services		56,550		113,400		127,793	14,393
01-540-2830	d. Repairs and Maintenance Services		- 047		- 000		9.600	-
01-540-2830	e. Advertising		6,847 123,375		8,000		8,690	690
01-582-2830 01-610-2830	f. Travel Expense Reimbursement		,		93,284		93,284	108
01-610-2830	g. Materials and Supplies/Printingh. Supplies - Technology Related		61,868 4,456		65,392 19,000		65,500 14,000	
01-615-2830	i. Equipment		4,436 24,556		23,000		23,000	(5,000)
01-730-2830	j. Miscellaneous Expenditures		10,025		8,000		14,200	6,200
01-070-2030	J. Miscendieous Expenditures		10,023		0,000		14,200	0,200

		Actu	al	Propo			evised	
Account	Account	2016	0017	Budg			udget	Budget
Number	Description	2016-2	2017	2017-2	2018	201	7-2018	Change
	4. Information Technology							
	a. Salaries							
01-111-2840	(1) Administrative	1.0	92,400	1.0	92,844	1.0	93,200	356
01-111-2841	(2) Supervisors	5.0	314,829	6.0	356,025	6.0	327,754	(28,271)
01-118-2842	(3) System Analyst	10.0	451,364	9.0	501,553	9.0	454,927	(46,626)
01-118-2844	(4) Computer Operations	3.0	94,733	3.0	107,534	3.0	95,400	(12,134)
01-119-2845	(5) Network Support Staff	6.0	252,388	9.0	339,389	9.0	290,700	(48,689)
01-119-2846	(6) Hardware Maintenance & Support Staff	2.0	3,782	2.0	22,667	2.0	3,058	(19,609)
01-114-2840	(7) Clerical/Secretarial	3.0	82,140	3.0	86,935	2.0	73,656	(13,279)
01-290-2840	(8) PIPs		-		-		-	=
01-340-2840	b. Technical Services		765,199		680,000		456,570	(223,430)
01-430-2840	c. Repairs and Maintenance Services		29,691		156,200		69,991	(86,209)
01-442-2840	d. Rental of Equipment		-		-		15,000	15,000
01-582-2840	e. Travel Expense Reimbursement		17,001		26,100		30,000	3,900
01-610-2840	f. Materials and Supplies/Printing		30,504		33,700		34,994	1,294
01-615-2840	g. Supplies - Technology Related		478,292		1,285,058		1,044,115	(240,943)
01-626-2840	h. Gasoline/Diesel		-		-		750	750
01-730-2840	i. Equipment		19,928		55,000		22,346	(32,654)
01-734-2840	j. Technology Related Hardware		961,131		144,436		760,592	616,156
01-735-2840	k. Technology Related Software		-		1,580,560		597,835	(982,725)
01-890-2840	Miscellaneous Expenditures				-		-	-
	5. Employee Benefits							
01-210-2800	a. Group Insurance		323,585		337,500		351,696	14,196
01-225-2800	b. Medicare		,		46,911		42,380	(4,531)
	c. Employer's Contribution to:				,		•	
01-231-2800	(1) Louisiana Teachers Retirement		773,847		909,728		836,748	(72,980)
01-233-2800	(2) Louisiana School Employees Retire.		213		,			-
01-233-2800	(2) Louisiana School Employees Retirement		19,859		_		_	_
01-239-2800	(3) Other Retirement		6,022		27,538		20,670	(6,868)
01-250-2800	d. Unemployment Compensation		47,440		-		-	-
01-260-2800	e. Workmen's Compensation		277,536		53,019		49,313	(3,706)
01-270-2800	f. Health Benefits (retirees)		17,960		297,132		286,274	(10,858)
01-281-2800	g. Sick Leave Severance Pay		71,142				-	-
01-282-2800	h. Vacation Leave Severance Pay		. ,		_		7,854	7,854
01-290-2800	i. PIPs						.,551	-,05
	Fotal H. Central Services	70.0 \$	7,764,978	70.0 \$	10,041,671	70.0	8,815,645	\$ (1,226,026)
<u></u>		-	, ,				,,-	
<u>1</u>	TOTAL II. A-H. Support Services Programs	1,720.6 \$	159,468,124 \$	1,659 \$	161,893,137	1,707.5	162,157,699	\$ 264,561

Account Number	Account Description		.ctu !6-2	al 1017		1	ropo: Budg 17-2	et			Revis Budg 017-2	get		Budget Change
	COMMUNITY SERVICE OPERATIONS/FACILITIE ACQUISITION AND CONSTRUCTION SERVICES Salaries	<u>S</u>												
01-119-3300	1. Other Salaries		\$	12,350			\$	12,350			\$	12,350	\$	-
B. 01-450-4600	Facility/Land Acquisition and Construction Services 1. Building Improvement & Acquisitions			2,132,042								280,308		280,308
01-710-4200	2. Land Acquisitions			-				-				-		-
01-300-4300	3. Facility Acquision OTAL III. Community Service Operations/Facilities		\$	2,144,392			\$	12,350			\$	292,658	\$	280,308
			•	, ,				<i>7</i>			•	, ,,,,	•	/
IV	. DEBT SERVICES													
01-832-5100	1. Interest (Long-Term)		\$	376,893			\$	377,000			\$	377,000	\$	-
01-831-5100	2. Redemption of Principal			2,784,562				2,784,562				2,784,562		-
TO	OTAL IV. Debt Services		\$	3,161,455			\$	3,161,562			\$	3,161,562	\$	-
v.	OTHER USES OF FUNDS													
	Funds Transfers Out													
01-932-5200 01-933-5200	Operating Transfers-Appropriations Indirect Costs @ 8.4024%		\$	32,114,455	-	-	\$	35,481,098		-	\$	34,062,593	\$	(1,418,505)
01-940-5300	2. Local Revenue Transfers Out		ф.	34,507,468			d	36,498,380			4	40,037,639	d.	3,539,259
T	OTAL V. Other Uses of Funds	-	\$	66,621,923		•	\$	71,979,478		•	\$	74,100,232	\$	2,120,754
T(OTAL I-V EXPENDITURES	4,837.1	\$	435,957,880	4,80	3.1	\$	449,952,405	4,87	7.5	\$	451,311,833	\$	1,359,428
	Excess of Revenues Over Expenditures		\$	(492,695)			\$	(18,984,150)			\$	(13,038,331)	\$	5,945,819
	Spendable Assigned for Risk Management Nonspendable - Pre Paid			-				-				-		-
	Spendable Assigned for Debt Service Payments			-										
	Nonspendable - Inventory Adjustment Encumbrances Current Yearend			46,171				46,171				46,171		-
	Spendable Assigned for Energy Conservation Projects													
	Spendable Assigned for Facilities Aramark Contract - Reserve			-				-				-		-
	Spendable Assigned for Bus Purchases													-
	Encumbrances Prior Yearend Spendable Assigned for Magnet			_				_						-
	Spendable Unassigned Fund Balance Previous Year-end			59,176,208				51,746,873				61,468,075		9,721,202
E	Transfer from Spendable Assigned JND BALANCE - SPENDABLE UNASSIGNED		\$	2,784,562 61,468,075	t	_	\$	2,784,562 35,547,285	\$		\$	1,953,066 50,382,810	\$	(831,496) 14,835,525
	JND BALANCE - ASSIGNED		_	19,453,066	p .		\$	17,500,000	Ψ		\$	17,500,000	φ	17,000,020
	OTAL FUND BALANCE		\$		\$		\$	53,093,456	\$		\$	67,928,981		



Revenue Detail

GENERAL FUND REVENUE FROM LOCAL SOURCES

MAJOR LOCAL REVENUE ASSUMPTIONS AND ESTIMATES

Ad Valorem Tax collections are projected to increase by 3.9%. Ad Valorem Taxes represent approximately 37% of General Fund Revenue.

Sales Tax collections are projected to decrease by approximately 4.6%. A one-cent sales tax represents 22% of General Fund revenues.

BUDGET						
Description	Proposed 2017-2018	Revised 2017-2018				
1. Taxation						
a. AdValorem Taxes - Gross						
(1). Constitutional Tax - 5.25	\$ 19,000,000	\$ 19,400,000				
(2). Renewable Taxes						
(a.) Special Maintenance Tax - 1.04 Mills	3,800,000	3,800,000				
(Authorized through 2016 Roll)						
(b.) Sp Tax - Additional Aid to Public Schools - 6.50 Mills	23,600,000	24,000,000				
(Authorized through 2023 Roll)						
(c.) Sp Tax - Additional Teachers - 2.78 Mills	10,000,000	10,200,000				
(Authorized through 2024 Roll)						
(d.) Sp Tax - Employee Salaries & Benefits - 1.86 Mills	6,700,000	6,900,000				
(Authorized through 2024 Roll)						
(e.) Sp Tax - Employee Salaries & Benefits - 7.14 Mills	25,900,000	26,300,000				
(Authorized through 2018 Roll)						
(f.) Sp Tax - Replc Reduced St & Loc Recpts - 4.98 Mills	18,000,000	18,400,000				
(Authorized through 2017 Roll)						
(g.) Sp Tax - Employee Salaries & Benefits - 5.99 Mills	21,700,000	22,000,000				
(Authorized through 2016 Roll)						
(h.) Sp Tax - Employee Salaries & Benefits - 7.19 Mills	26,000,000	26,500,000				
(Authorized through 2023 Roll)						
(3). Up to 1% Collections by Sheriff	3,700,000	3,700,000				
(4). Penalties and Interest on Property Taxes	400,000	500,000				
b. Sales and Use Taxes (one-cent)	87,000,000	89,500,000				
c. Sales and Use Taxes - P & M Tax (one-cent)	7,900,000	7,700,000				
d. Penalties and Interest on Sales and Use Taxes	475,000	450,000				
2. Tuition						
a. From Individuals (Extended Day)	800,000	800,000				

GENERAL FUND REVENUE FROM LOCAL SOURCES

BUDGET					
Description	Proposed 2017-2018	Revised 2017-2018			
3. Transportation Fees					
a. From Other LEAs or Charter Schools	600,000	600,000			
b. From Other Sources	50,000	50,000			
4. Earnings on Investments					
a. Interest on Investments	925,000	1,200,000			
b. Earnings from 16th Section Property	20,000	60,000			
5. Other Revenue From Local Sources					
a. Rentals	50,000	50,000			
b. Contributions and Donations		500			
c. Judgments	-	1			
d. Books and Supplies Sold	2,000	2,000			
e. Miscellaneous Revenues					
(1). Medicaid Health Services	1,600,000	1,900,000			
(2). Kid Med Screening & Consultation	-	-			
(3). Reimbursements (Prior Year)	-	105,872			
(4). Other Miscellaneous Revenues					
(a) Reimbursement for Substitutes/Staff	40,000	40,000			
(b) Reimbursement for Printing	275,000	275,000			
(c) Testing Fees - Paraprofessionals	-	-			
(d) Aramark Donation-Computer Repair/Maintenance	_	-			
(e) Transportation Testing	_	4,900			
(f) Administrative Fee Charter Schools	1,300,000	1,300,000			
(g) Garishment Fee		12,800			
TOTAL	\$ 259,837,000	<i>\$ 265,751,072</i>			

GENERAL FUND REVENUE FROM STATE SOURCES

MAJOR STATE REVENUE ASSUMPTIONS AND ESTIMATES

MFP funding is expenditure and student driven, and represents 37% of projected total revenue. Student membership for February 1 was 39,014.

BUDGET					
Description	Proposed 2017-2018	Revised 2017-2018			
1. Unrestricted Grants-In-Aid					
a. State Public School Fund (MFP)-excluding School Lunch	162,386,255	\$ 161,114,629			
b. Other Unrestricted Revenues - Emergency Assistance	-	2,775,124			
c. 16th Section Land Fund Interest	-	-			
2. Restricted Grants-In-Aid					
a. PIPs	230,000	230,000			
b. Other Restricted Revenues	-	-			
3. Revenue in Lieu of Taxes					
a. Revenue Sharing					
(1). Constitutional Tax	860,000	1,200,000			
(2). Other Taxes	3,145,000	2,800,000			
4. Revenue For/On Behalf of LEA					
a. Employer's Contributions to Teachers Retirement (PIPs)	60,000	60,000			
TOTAL	\$ 166,681,255	\$ 168,179,753			

GENERAL FUND REVENUE FROM FEDERAL SOURCES

MAJOR FEDERAL REVENUE ASSUMPTIONS AND ESTIMATES

Revenue from Federal Sources is projected to decrease \$0.6 million. Federal sources represents 1% of projected total revenue.

BUDGET						
Description	Proposed 2017-2018	Revised 2017-2018				
1. Restricted Grants-In-Aid Direct from the Federal Government						
a. ROTC	\$ 800,000	\$ 800,000				
b. Indirect Cost @ 9.4908%	3,600,000	3,000,000				
c. FEMA- Diaster Relief	-	-				
TOTAL	\$ 4,400,000	\$ 3,800,000				

MAJOR OTHER REVENUE ASSUMPTIONS AND ESTIMATES

BUDGET				
Description	Proposed 2017-2018	Revised 2017-2018		
1. Other Revenue Sources (Non-Recurring)				
a. Transfer In -	-	-		
b. Insurance Proceeds	-	482,677		
c. Sale of Surplus Items / Fixed Assets	50,000	60,000		
TOTAL	\$ 50,000	\$ 542,677		

Attachment A - Minimum Foundation Program

	Actual 2014-2015 General Fund Budget	Actual 2015-2016 General Fund Budget	Actual 2016-2017 General Fund Budget	Proposed 2017-2018 General Fund Budget	Revised 2017-2018 General Fund Budget
Student Enrollment:	40,250	40,504	39,884	39,014	38,770
First Mid-Year Student Count	40,471	39,954	38,960		38,673
Second Mid-Year Student Count	40,504	39,884	39,014		38,770
Per Pupil Allocation	4,212	4,212	4,230	4,178	4,182
State Aid Formula Levels 1	116,200,702	121,195,296	122,277,785	120,056,028	120,138,396
State Aid Formula Level 2 (local incentive)	9,338,307	11,263,564	11,617,774	10,363,232	10,420,412
1st Mid-year Student Supplement	920,482	(2,340,250)	(3,908,520)	-	(1,413,516)
2nd Mid-year Student Supplement	68,724	(148,925)	114,210	-	(52,275)
Level 3 Mandated Costs \$100 per pupil	4,336,400	4,400,000	4,439,500	4,399,500	4,399,500
Level 3 Unequalized Funding	50,738,932	50,047,189	49,162,291	48,841,700	48,841,700
Total MFP Distribution	181,603,547	184,416,874	183,703,040	183,660,460	182,334,217
Level 4 (Foreign/High Cost Services/Career Dev./Supp. Course Allocation)		997,779	822,210	1,879,824	1,595,451
Foreign Language Associate Stipends (included above for Fy 14-15)	956,780				
RSD State MFP Reduction	(8,598,799)				
State Fiscal Stabilization Funds/EduJobs					
Madison Prepartory Academy	(1,366,145)				
Virtual Type 2 Charters (LAVCA & LA Connections)	(1,008,365)				
Baton Rouge Charter Academy	(2,480,303)				
Louisiana Key Academy	(589,358)				
State Cost Allocations to Other Public Schools		(17,152,709)	(18,774,603)	(20,654,029)	(20,654,029)
1st Mid-year Student Supplement (RSD & Type 2) (MFP June Circul	1,456,527	2,961,655	2,344,502	-	1,062,228
2nd Mid-year Student Supplement (RSD & Type 2) (MFP June Circu	(383,603)	(365,989)	(376,809)	-	(202,827)
Total City/Parish Adjustments (MFP June Circular)	(63,442)	(260,194)	(693,585)		(520,411)
Grand Total State Distribution Adjusted	169,526,839	170,597,416	167,024,755	164,886,255	163,614,629
Special Education High Cost Services	-	-	(84,000)	-	-
Child Nutrition Appropriation	(3,000,000)	(3,000,000)	(2,500,000)	(2,500,000)	(2,500,000)
NET GENERAL FUND					
EQUALIZATION RECEIPTS	166,526,839	167,597,416	164,440,755	162,386,255	161,114,629



Expenditure Detail

GENERAL FUND

INSTRUCTION PROGRAMS

REGULAR PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

The administrative team (Principals & Asst. Principals/Teachers) provides the educational leadership necessary to deliver appropriate instructional services to all students. Parents, teachers, and business/community representatives collaboratively act with the Principals, via School Improvement Teams, as primary decision-makers throughout the educational process.

To acquire and demonstrate the skills required to successfully administer the educational program using a shared decision making model. The end results will reflect increased student academic achievement.

PERSONNEL ROSTER AND BUDGET					
Descri	iption	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Salaries	•	-		-	
1. Kindergarten Tea	chers	138.0	\$ 5,818,995	116.0	\$ 4,883,430
2. Elementary Teach	iers	871.5	37,370,093	879.0	37,325,596
3. Middle Teachers		322.5	13,897,598	320	14,021,985
4. High Teachers		491.0	21,506,831	497	21,849,201
5. Aides/Parent Lias	ion	20.0	352,535	22.0	361,877
6. Substitute Teache	rs and Aides		1,611,536		2,045,092
Employee Benefits					
1. Group Insurance			9,743,723		9,780,608
2. Medicare			1,155,480		1,083,501
3. Employer's Contr	ibution				
a. Louisiana Teac	hers Retirement		20,696,270		20,665,412
b. School Employ	ee Retirement		5,000		1,292
c. Other Retireme	nt (Deferred/ORP/State)		20,950		191,691
4. Unemployment C	ompensation		-		-
5. Workers' Compen	sation		1,208,364		1,212,112
6. Health Benefits (r	retirees)		9,069,876		8,000,201
7. Sick Leave Severa	ance Pay		110,000		74,816
8. Vacation Leave S	everance Pay		-		1,151
PIPs			78,152		84,097
Sabbatical			206,726		254,273
Purchased Professional Se	rvices		1,171,543		1,216,108
Comm. (Internet) - EADM	S/Edgenuity		400,000		615,812
Travel Expense Reimburse	ement		2,500	_	2,500
Tuition			435,000		950,000

GENERAL FUND

INSTRUCTION PROGRAMS

REGULAR PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

	PERSONNEL ROSTER AND BUDGET					
	Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Instruct	tional Supplies/Printing					
1.	Printing		265,000		265,000	
2.	Supplies - Technology Related		10,000		87,320	
3.	Textbooks		3,200,000		3,215,536	
4.	Instructional Supplies		1,090,154		1,112,141	
Equipment						
1. Technology Software - Benchmark Assessments		nents	-		-	
	TOTAL	1,843	\$ 129,426,326	1,834	\$ 129,300,752	

GENERAL FUND INSTRUCTION PROGRAMS MAGNET PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

DESCRIPTION

Magnet programs are specialized, accelerated programs which offer students an opportunity to explore an enchanced curriculum in the visual and performing arts, the Montessori Method, Foreign Lanuguage Immersion, engineering, medical and academic models with a strong focus on science, technology and math.

GOAL

Magnet Programs were developed to create exciting learning experiences to promote academic achievement for students with specific educational needs.

	PERSONNEL	ROSTER Al	ND BUDGET		
	Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Salarie	s				
1.	Kindergarten Teachers	6	263,020	6.0	263,020
2.	Elementary Teachers	40	1,869,980	39.0	1,823,231
3.	Middle Teachers	25	1,112,567	23.0	1,044,450
4.	High Teachers	15	665,708	14.0	642,752
5.	Teachers Part-time		13,562		27,533
6.	Aides/Parent Liasion	23.0	419,997	23.0	414,897
7.	Substitute Teachers and Aides		30,000		30,000
8.	Other Salaries - Part-time Clerical		15,000		10,000
Employ	yee Benefits				
1.	Group Insurance		524,050		544,302
2.	Medicare		62,032		51,231
3.	Employer's Contribution				
	a. Louisiana Teachers Retirement		1,123,586		1,086,926
	b. School Employee Retirement				222
	c. Other Retirement		828		10,929
4.	Unemployment Compensation		-		-
5.	Workers' Compensation		65,848		60,000
6.	Health Benefits (retirees)		482,233		425,000
7.	Sick Leave Severance Pay		10,000		25,000
8.	Vacation Leave Severance Pay				
PIPs					
Sabbati	ical				
Purcha	sed Professional Services		400,000		223,110
Repairs	s & Maintenance Services		123,645		51,000

GENERAL FUND INSTRUCTION PROGRAMS MAGNET PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

Equipment Rental		10,000		10,561
Postage		47,137		37,322
Advertising		250,000		175,000
Travel Expense Reimbursement		114,500		271,001
Tuition				
Instructional Supplies/Printing				
1. Supplies - Technology Related		450,000		273,939
2. Textbooks		100,000		17,923
3. Instructional Supplies/Printing		400,000		470,890
Equipment				
1. Technology Software				
2. Equipment		90,000		40,000
Dues and Fees		2,500		51,000
TOTAL	108.0	\$ 8,646,193	105.0	\$ 8,081,239

INSTRUCTION PROGRAMS

SPECIAL EDUCATION PROGRAMS - SPECIAL EDUCATION

DESCRIPTION

The Department of Special Education has the responsibility of designing, providing, and implementing appropriate services and programs to meet the individual needs of all identified exceptional children utilizing school board and community resources between the ages of 3 to 21.

GOAL

To continue the departmental action plan for implementation of recommendations resulting from the 1997 and 1999 Program Evaluation of Special Education services in East Baton Rouge Parish.

	PERSONNEL ROSTER AND BUDGET						
	Description	No. of Empl.	Prop 2017-		No. of Empl.	2	Revised 2017-2018
Salaries							
1. Classroo	m Teacher	231.0	\$ 10,3	351,259	229.0	\$	10,097,102
2. Support	Classroom Teacher	119.0	5,3	326,274	100.0		4,406,790
3. Paraprof	essional Training Unit Teacher	-			-		
4. Adaptive	Physical Education Teacher	31.0	1,4	117,380	25.0		1,142,688
5. National	Board Stipends			30,000			30,000
6. Pre-Scho	ool Classroom Teacher	14.0	6	514,797	36.0		1,603,578
7. Aides		358.0	6,5	514,741	396.0		7,055,093
8. Substitut	te Teachers and Aides		2	200,000			138,017
Employee Benefi	ts						
1. Group Ir	isurance		3,6	528,386			3,586,910
2. Medicare	2		3	330,920			324,695
3. Employe	er's Contribution						
a. Louisi	ana Teachers Retirement		6,1	163,318			6,151,520
b. Schoo	l Employees			20,248			16,190
c. Other	Retirement			35,611			54,818
4. Unemplo	oyment Compensation			-			-
5. Workers	' Compensation		3	366,817			366,996
6. Health B	Senefits (retirees)		3,7	731,217			3,572,826
7. Sick Lea	ve Severance Pay			55,000			39,842
PIPs				20,386			23,352
Sabbatical				-			-
Purchased Profes	sional Services (O/T, P/T)			-			-
Travel Expense R	Reimbursement			62,000			62,000
Instructional Sup	plies/Printing			_			-
Supplies - Techno	ology Related						
Equipment				_			-
TOTAL		753	\$ 38,8	868,354	786	\$	38,672,417

GENERAL FUND INSTRUCTION PROGRAMS

SPECIAL EDUCATION PROGRAMS - GIFTED AND TALENTED

DESCRIPTION

In accordance with Louisiana ACT 754, which guarantees specific rights to exceptional children, East Baton Rouge Parish recognizes the values, needs and abilities of its gifted and talented children. Funds for instructional materials, transportation and the major portion of salaries for teachers are supplied by the State and Local funding.

GOAL

To provide experiences that are above and beyond what students (Pre-K - 12) would receive in a regular class setting. Individualized Educational Plans are written to challenge each child and help develop skills in their area(s) of talent.

PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries					
1. Teachers	219.0	\$ 9,751,994	216.0	\$ 9,164,840	
2. Aides	-	-	7.0	127,117	
3. Substitute Teachers and Aides		90,000		100,100	
Employee Benefits					
1. Group Insurance		1,177,754		1,152,467	
2. Medicare		132,927		125,847	
3. Employer's Contribution					
a. Louisiana Teachers Retirement		2,542,659		2,494,938	
b. Other Retirement		11,383		901	
4. Unemployment Compensation		-		-	
5. Workers' Compensation		146,280		141,215	
6. Health Benefits (retirees)		1,003,435		986,371	
7. Sick Leave Severance Pay		10,000		1,171	
PIPs		6,562		6,516	
Sabbatical					
Purchased Professional Services		1,300		1,300	
Travel Expense Reimbursement		5,000		5,000	
Instructional Supplies/Printing		58,777		58,794	
Supplies - Technology Related		42,600		42,600	
Equipment		-		-	
Rental Equipment		-		-	
TOTAL	219	<i>\$ 14,980,671</i>	223	<i>\$ 14,409,177</i>	

GENERAL FUND INSTRUCTION PROGRAMS

CAREER AND TECHNICAL EDUCATION PROGRAMS - MIDDLE/SECONDARY

DESCRIPTION

The Career and Technical Program provides instruction in career preparation and skills training for students in grades 6-12.

GOAL

To develop an educational system that prepares students to participate in high-skill, high-wage occupations involving workplace readiness skills, work ethic, attitude and commitment to lifelong learning.

PERSONNEL RO	OSTER A	ND BUDGET		
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Salaries				
Agriculture Teachers	5.0	\$ 316,866	4.0	\$ 257,750
2. Agriculture Substitute Teachers		200		-
3. Home Economics Teachers	14.0	572,468	19.0	787,400
4. Home Economics Substitutes		14,000		8,750
5. Industrial Arts Teachers	12.0	574,349	4.0	201,717
6. Industrial Arts Substitutes		11,000		1,000
7. Business Teachers	45.0	2,044,632	51.0	2,266,871
8. Business Substitutes		13,000		6,300
9. Other Vocational Teachers	35.0	1,531,187	32.0	1,445,137
10. Other Vocational Substitutes		5,000		22,131
Employee Benefits				
Group Insurance		631,073		616,078
2. Medicare		70,194		69,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,328,903		1,312,013
b. Other Retirement		28,648		31,539
4. Unemployment Compensation		-		-
5. Workers' Compensation		76,241		75,208
6. Health Benefits (retirees)		472,491		492,515
7. Sick Leave Severance Pay		13,000		3,725
Sabbatical		-		30,085
PIPs		-		-
Purchased Professional & Technical Services		10,000		15,000
Travel Expense Reimbursement		2,000		2,000
Instructional Supplies		210,000		210,000
Supplies - Technology Related		70,000		65,000
Equipment		-		-
Tuition		5,000		5,000
TOTAL	111	\$ 8,000,252	110	\$ 7,924,219

INSTRUCTION PROGRAMS

OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

DESCRIPTION

Louisiana Educational Assessment Program (**LEAP**) includes activities which are related to administering LEAP remediation for students who failed LEAP tests as well as preparation for LEAP testing.

The Junior Reserve Officer Training Corps (JROTC) Program prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities and privileges as an American citizen. The program teaches courses such as Citizenship, Leadership, and a number of other courses designed to help students succeed in high school and after graduation.

The **Athletic Department** is concerned with the administration and supervision of Athletic Programs of this School System.

The **Extended Day Program** is concerned with providing a systematic plan for after school enrichment, which will expand the educational, social and cultural opportunities for student participants. The experiences will focus upon the physical, social, emotional and intellectual development of each student enrolled in the program. The program features a reading and math component, supervised homework, technology, music, art, drama, and social living skills.

GOAL

To provide assistance to teachers and administrators with remediation for those students failing the LEAP tests and to develop and distribute materials which prepare teachers and students for LEAP tests.

To focus strongly on basic leadership principles, developing problem solving skills, building selfconfidence and maturity.

To develop procedures and policies that enhance and support Athletic Programs as well as making these programs conducive to the academic programs of this School System.

To bring closure in developmental delays and improve student academic performance; to create partnership between non-profit agencies and the school system to deliver educational services to children; to provide a safe, well supervised environment in which 100% of the students enrolled in the program may participate in enriched academic, social and cultural activities.

PERSONNEL ROSTER AND BUDGET						
	Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries	S					
1.	Teachers - Alternative Schools	25.0	1,109,923	29.0	1,307,733	
2.	Aides - Alternative Schools	2.0	38,424	1.0	19,094	
3.	Substitutes - Alternative Schools		66,500		30,000	
4.	Full-time LEAP Teachers-Aides	-	-	-	-	
5.	P/T Discipline Center Moderators		235,000		235,000	
6.	Time Out Room Moderators	32.0	\$ 978,618	28.0	\$ 841,500	
7.	Part Time LEAP/LaTAPP Teachers		875,000		895,000	
8.	ROTC	24.0	1,875,588	24.0	1,844,037	

INSTRUCTION PROGRAMS

OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

PERSONNEL ROSTER AND BUDGET						
	No. of	Proposed	No. of	Revised		
Description	Empl.	2017-2018	Empl.	2017-2018		
9. Extended Day Part-Time		568,800		430,467		
10. Summer Enrichment- Salaries		100,000		100,000		
11. Summer Enrichment-Magnet Salaries		26,500		17,725		
12. Literacy Initiatives - Project Manager						
13. Athletics - Coaches Suppl/Ex Activities		1,460,000		1,498,000		
14. Athletics Security - Part-Time Police						
15. COE Student-Board Meeting Cameras		-		-		
16. Substitute Teachers and Aides						
a. Substitute Teachers and Aides		1,000		1,000		
b. Substitute Teachers - Textbook Adop						
c. Substitute Teachers - Dial-A-Teacher		-		-		
d. Substitute Teachers - Music						
Employee Benefits						
Group Insurance		359,227		296,780		
2. Medicare		102,201		89,802		
3. Employer's Contribution		·		·		
a. Louisiana Teachers Retirement		1,631,477		1,641,272		
b. Other Retirement		46,000		48,650		
c. School Employees' Retirement		-		129		
4. Unemployment Compensation		-		-		
5. Workers' Compensation		110,030		97,582		
6. Health Benefits (retirees)		453,006		401,740		
7. Sick Leave Severance Pay		1,800		2,826		
8. Annual Leave Severance Pay		-		-		
PIPs		11,659		12,797		
Contracted Services		,		,		
a. Contracted Services - AMIkids		-		-		
b. Contracted Services - Arts in Residence		230,000		300,000		
c. Contracted Services - VIPs		87,000		87,000		
d. Contracted Services - LEAP		-		-		
e. Contracted Services - Music Kids Orchestra		_		-		
f. Contracted Services - Music Repairs		84,000		84,000		
g. Contracted Services - Supt. Acad./Alt. School	ols	10,000		10,000		
Travel Expense Reimbursement		9,350		9,350		
Materials and Supplies/Printing		7,550		7,550		
a. M&S/Printing - LEAP		249,725		249,725		
b. M&S/Printing - LA Resource Center		2.7,7.25		2 . , , . 23		
c. M&S/Printing - Athletics		45,000		45,000		
d. M&S/Printing - Recreational Basketball Leag	nie 6th Grade					
e. M&S/Printing - Supt. Acad./Alt. Schools	Suc our Grauc	10,000		10,244		
c. mas/rinning - Supt. Acad./Ait. Schools		10,000		10,244		

INSTRUCTION PROGRAMS

OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
f. M&S/Printing - VIPS		5,647		5,647		
g. M&S/Printing - Music Department		326,896		326,896		
h. M&S/Printing - District Level Rewards SPS		-		-		
i. M&S/Printing - LaTAPP		-		-		
Non-Contracted Repairs and Maintenance - Music	ic	-		-		
Materials and Supplies - Technology Related						
a. Supplies/Tech. Related - Supt. Acad./Alt. Sc	hools	28,480		52,556		
Equipment		-		-		
a. Equipment - Athletics		-		-		
b. Equipment - Alternative Schools		5,000		5,000		
c. Equipment - Music/Fine Arts		-		-		
TOTAL	83.0	\$ 11,141,851	82.0	\$ 10,996,552		

GENERAL FUND INSTRUCTION PROGRAMS

SPECIAL PROGRAMS - BILINGUAL EDUCATION PROGRAMS

DESCRIPTION

English for Speakers of Other Languages (**ESOL**) - ESOL provides English language assessment, placement and appropriate instruction for limited English proficient students in grades K-12.

Second Language Specialists (SLS) - The Foreign Language Instructional Program is focused upon the acquisition of a second language that will enable students to communicate better in a global society.

GOAL

To enable limited English proficient students to learn English as quickly as possible; transition into mainstream classes within a reasonable length of time; and meet state grade promotion and graduation requirements.

To produce individuals who function in the target language at least at an intermediate level of proficiency. Through a long-term, articulated, sequential program, students will achieve higher levels of fluency in the second language, which will encourage increased tolerance and understanding of other cultures and lifestyles.

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries						
1. ESOL Teachers	27.0	1,157,592	26.0	1,242,998		
2. ESOL Substitute Teachers		-		-		
3. Second Language Specialists (SLS)	-	-	4.0	218,117		
5. Other Instructional Salaries						
6. Pre-School Teachers						
Employee Benefits						
Group Insurance		151,199		161,364		
2. Medicare		16,785		19,075		
3. Employer's Contribution		,		,		
a. Louisiana Teachers Retirement		291,254		352,265		
b. School Employees Retirement		23,311		28,641		
4. Unemployment Compensation		-		_		
5. Workers' Compensation		17,364		21,125		
6. Health Benefits (retirees)		131,518		127,241		
7. Sick Leave Severance Pay		8,000		-		
PIPs		4,708		4,000		
Sabbatical		-		-		
Travel Expense Reimbursement		500		500		
Materials and Supplies/Printing		10,000		10,000		
Purchased Professional Services		30,000		30,000		
TOTAL	27	\$ 1,842,231	30	\$ 2,215,326		

PUPIL SUPPORT SERVICES - ATTENDANCE AND SOCIAL WORK SERVICES

DESCRIPTION

Child Welfare and Attendance provides leadership by helping employees understand and execute the Model Attendance and Adjustment Program approved by the East Baton Rouge Parish School Board in compliance with the State School Attendance law. Ensuring that every school age child is in regular attendance and enforcing the Compulsory School Attendance law.

GOAL

To make sure that children enroll in school and have an opportunity to reach their highest educational potential.

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries						
Director of Child Welfare and Attendance	1.0	72,424	1.0	72,700		
2. Supervisor	5.0	\$ 387,585	5.0	\$ 389,000		
3. Clerical/Secretarial	1.0	27,872	1.0	27,872		
Employee Benefits						
1. Group Insurance		52,140		48,919		
2. Medicare		3,718		4,646		
3. Employer's Contribution						
a. Louisiana Teachers Retirement		129,776		131,229		
4. Unemployment Compensation		-		-		
5. Workers' Compensation		7,318		7,400		
6. Health Benefits (retirees)		33,280		32,907		
7. Sick Leave Severance Pay		-		-		
8. Vacation Leave Severance Pay		-		-		
PIPs		3,704		3,000		
Travel Expense Reimbursement		15,000		15,000		
Miscellaneous Purchased Services		100,000		100,000		
Materials and Supplies/Printing		3,800		1,201		
Supplies - Technology Related		200		3,187		
Equipment		-		-		
Rental of Equipment		2,900		2,900		
TOTAL	7	\$ 839,717	7	\$ 839,961		

SUPPORT SERVICES PROGRAMS

PUPIL SUPPORT SERVICES - GUIDANCE SERVICES

DESCRIPTION

School Counseling Services provide activities related to administering the parish counseling and guidance program and providing assistance to school counselors.

GOAL

To provide assistance to school counselors, administrators and parents on the role and function of the school counseling program.

PERSONNEL R	PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018			
Salaries							
1 a Director of Counseling/Guidance	1.0	\$ 69,485	1.0	\$ 69,750			
1 b Sec'y to Director/Guidance	1.0	36,254	1.0	36,400			
1 c Part-Time Counselors							
2. Counselors/Dean of Students	142.0	6,941,266	148.0	7,100,000			
3. Guidance Clerks	5.0	119,680	4.0	94,060			
Employee Benefits	-						
1. Group Insurance		807,348		843,344			
2. Medicare		98,021		98,063			
3. Employer's Contribution		,		,			
a. Louisiana Teachers Retirement		1,878,927		1,876,271			
b. Other Retirement		24,700		26,788			
c. School Employees' Retirement		-		-			
4. Unemployment Compensation		-		-			
5. Workers' Compensation		107,500		109,679			
6. Health Benefits (retirees)		691,687		718,118			
7. Sick Leave Severance Pay		-		3,833			
8. Vacation Leave Severance Pay		-		-			
PIPs		14,806		16,808			
Sabbatical		-		-			
Purchased Professional and Technical Service	S	-		-			
Travel Expense Reimbursement		7,900		8,414			
Materials and Supplies/Printing		6,000		6,750			
Supplies - Technology Related		2,500		2,236			
Equipment		-		-			
TOTAL	149	\$ 10,806,074	154	<i>\$ 11,010,514</i>			

PUPIL SUPPORT SERVICES - HEALTH SERVICES

DESCRIPTION

The School Nurse Department provides a wide range of comprehensive health services for students in East Baton Rouge Parish schools. Services are primarily provided by licensed professional nurses skilled in health assessment of school children.

GOAL

To prevent the spread of communicable or nuisance diseases among students by immediately referring for treatment or excluding from school.

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries						
1. Nurses	-	\$ -	-	\$ -		
Employee Benefits						
1. Group Insurance		-		-		
2. Medicare		-		-		
3. Employer's Contribution						
a. Louisiana Teachers Retirement		-		-		
b. Other Retirement		-		-		
4. Unemployment Compensation		-		-		
5. Workers' Compensation		-		-		
6. Health Benefits (retirees)						
7. Sick Leave Severance Pay		-		-		
PIPs		-		-		
Purchased Professional and Technical Services		1,739,696		1,739,696		
Repairs/Maintenance Contracted Services		-		-		
Travel Expense Reimbursement		-		-		
Materials and Supplies/Printing						
Equipment		-		-		
Miscellaneous Expenditures		-		-		
TOTAL	-	\$ 1,739,696	-	\$ 1,739,696		

SUPPORT SERVICES PROGRAMS

PUPIL SUPPORT SERVICES - PUPIL ASSESSMENT APPRAISAL SERVICES

DESCRIPTION

The Pupil Appraisal Department provides services to children in East Baton Rouge Parish, birth through twenty-one years of age and to those who affect their lives and learning, by being advocates and providing support services, training, prevention and intervention training, and multidisciplinary evaluations.

GOAL

To provide quality services to children in East Baton Rouge Parish, birth to twenty-one years of age and to those who affect their lives and learning, through well-trained professionals who are sensitive and responsive to the individual needs of diverse learners.

PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries					
1. Coordinator for Dyslexia and 504	-	\$ -	-	\$ -	
2. Assessment Teachers	20.0	1,163,333	3	196,537	
3. Educational Diagnostician	-	-	18	918,769	
4. Psychologists	13.0	734,094	11.0	600,707	
5. Speech Pathology/Therapy	88.0	4,316,945	84.0	3,837,821	
6. Part-Time Occupational Therapist		870,000		1,025,837	
7. Part-Time Physical Therapy		395,000		403,166	
8. Aide - Child Specific	47.0	846,915	72.0	1,378,389	
9. Social Workers	14.0	936,141	23.0	1,200,174	
10. Truancy Officer	-	_	-	_	
Employee Benefits					
Group Insurance		830,528		959,356	
2. Medicare		119,558		126,891	
3. Employer's Contribution		·		·	
a. Louisiana Teachers Retirement		1,980,260		2,145,896	
b. Other Retirement		16,445		52,324	
4. Unemployment Compensation		-		-	
5. Workers' Compensation		136,311		144,166	
6. Health Benefits (retirees)		1,134,952		974,433	
7. Sick Leave Severance Pay		20,000		6,072	
PIPs		14,836		17,445	
Sabbatical		13,008		31,784	
Purchased Professional and Technical Service	es	494,800		656,431	
Travel Expense Reimbursement		37,000		37,000	
Materials and Supplies/Printing		1,500		1,500	
Supplies - Technology Related		-		-	
Equipment		-		-	
TOTAL	182	\$ 14,061,626	211	\$ 14,714,698	

PUPIL SUPPORT SERVICES - HEARINGS, SUSPENSIONS AND EXPULSIONS DEPARTMENT

DESCRIPTION

The Hearings, Suspensions and Expulsions Department consists of Hearing Officers designated by the Superintendent to provide due process hearings for students who are recommended for suspensions and expulsions. A tape recorder is used to record all data entered into the hearing. The student faces his/her accuser and tells his/her side of the story. The school is represented by an appropriate administrator.

GOAL

To work cooperatively with school administrators and parents to assure that students are provided proper due process procedures at all grade levels.

	PERSONNEL ROSTER AND BUDGET					
	Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries						
1.	Supervisor	1.0	\$ 73,550	1.0	\$ 74,200	
2.	Clerical/Secretarial	1.0	38,942	1.0	39,100	
Employ	ee Benefits					
1.	Group Insurance		17,188		17,876	
2.	Medicare		1,066		982	
3.	Employer's Contribution					
	a. Louisiana Teachers Retirement		10,259		10,401	
	b. Other Retirement					
4.	Unemployment Compensation		-		-	
5.	Workers' Compensation		1,687		1,700	
6.	Health Benefits (retirees)		14,560		13,919	
7.	Sick Leave Severance Pay		-		3,295	
8.	Vacation Leave Severance Pay					
PIPs			-		-	
Sabbatio	cal		-		-	
Travel E	Expense Reimbursement		4,000		4,000	
Purchase	ed Professional and Technical Services	3	-		_	
Material	s and Supplies/Printing		7,300		4,800	
	s - Technology Related		1,300		1,112	
Equipm			-		-	
•	TOTAL	2	\$ 169,852	2	\$ 171,385	

PUPIL SUPPORT SERVICES - SCHOOL TRANSFERS AND SPECIAL SUPPORT

DESCRIPTION

School Transfers & Special Support services provide the direction and coordination of out-of-district transfers and other community and parental support services.

GOAL

To provide the public schools with a professional Transfer Office and special support services focused on the needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

PERSONNEI	PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries						
1. Supervisor	-	\$ -	-	\$ -		
2. Clerical/Secretarial (F/T & P/T)	0.5	16,848	0.5	8,273		
3. Community/Parent Liaison	5.0	223,780	7.0	330,136		
Employee Benefits						
Group Insurance		26,096		31,073		
2. Medicare		3,489		4,915		
3. Employer's Contribution						
a. Louisiana Teachers Retirement		64,007		87,816		
b. Other Retirement						
4. Unemployment Compensation		-		-		
5. Workers' Compensation		3,609		5,211		
6. Health Benefits (retirees)		27,352		25,232		
7. Sick Leave Severance Pay		-		-		
8. Vacation Leave Severance Pay				3,295		
PIPs		-		-		
Sabbatical		-		-		
Travel Expense Reimbursement		-		-		
Materials and Supplies/Printing - Transfers		951		951		
Materials and Supplies/Printing - Family &		-		=		
Supplies - Technology Related		1,888		1,888		
Equipment		-		=		
TOTAL	5.5	\$ 368,020	7.5	\$ 498,790		

INSTRUCTIONAL STAFF SERVICES - ADMINISTRATION

DESCRIPTION

Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.

GOAL

To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

	PERSONNEL ROSTER AND BUDGET						
	Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries	5	1		-			
1.	Executive Directors School Leadership	9.0	\$ 783,833	10.0	\$ 850,663		
2.	Directors, Supervisors and Coordinators						
	a. Elementary and Secondary Programs	12.0	913,350	15.0	966,249		
	b. Special Programs	0.4	29,146	0.4	30,785		
	c. Special Education	2.0	151,858	2.0	152,240		
	d. Gifted and Talented	1.0	77,813	1.0	83,200		
	e. Career and Technical Education	2.0	143,410	2.0	262,013		
3.	Clerical/Secretarial						
	a. Elementary and Secondary Programs	7.0	217,870	8.0	244,452		
	b. Special Programs	3.8	113,368	4.6	122,183		
	c. Special Education	4.0	183,260	4.0	183,554		
	d. Gifted and Talented	1.0	28,288	1.0	28,288		
	e. Vocational Programs	0.47	30,497	0.47	33,494		
Employ	vee Benefits						
1.	Group Insurance		232,277		249,946		
2.	Medicare		37,695		40,184		
3.	Employer's Contribution						
	a. Louisiana Teachers Retirement		676,254		737,719		
	b. Other Retirement		1,164		13,968		
4.	Unemployment Compensation		-		-		
5.	Workers' Compensation		40,090		44,138		
6.	Health Benefits (retirees)		209,455		213,876		
7.	Sick Leave Severance Pay		14,000		3,480		
8.	Annual Leave Severance Pay		20,000		16,515		

SUPPORT SERVICES PROGRAMS

INSTRUCTIONAL STAFF SERVICES - ADMINISTRATION

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
PIPs		7,521		5,857
Sabbatical				
Stipends		20,000		82,553
Travel Expense Reimbursement		44,450		57,450
Materials and Supplies/Printing		36,570		39,131
Supplies - Technology Related		13,780		10,965
Technology Related Software		-		-
TOTAL	42.6	\$ 4,025,949	48.5	\$ 4,472,903

INSTRUCTIONAL STAFF SERVICES - CURRICULUM DEVELOPMENT SERVICES

DESCRIPTION

Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.

GOAL

To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries					
Instruction and Curriculum Developmement					
Instructional Coaches and Specialists					
a. Salaries - Instr. & Curr. Dev. Svcs.	3	181,814	16	917,779	
3. Clerical/Secretarial					
a. Elem and Secondary Programs	-	-	=	-	
Employee Benefits					
Group Insurance		19,196		112,765	
2. Medicare		2,636		9,884	
3. Employer's Contribution					
a. Louisiana Teachers Retirement		48,363		245,533	
b. Other Retirement					
4. Unemployment Compensation		-		-	
5. Workers' Compensation		2,727		13,863	
6. Health Benefits (retirees)		292,262		138,450	
7. Sick Leave Severance Pay		10,669		4,919	
8. Vacation Leave Severance Pay		-		14,050	
PIPs		1,052		6,181	
Sabbatical					
Curriculum - Alignment/Trainers					
Stipends - Math		-		-	
Contract Services - Curriculum & Instruction		-		142,250	
Travel Expense Reimbursement		-		-	
Materials and Supplies/Printing					
1. Curriculum & Instruction		50,000		6,000	
2. Miscellaneous Office Supplies-Adolescent Lit	eracy			-	
3. Curriculum & Instruction		-		-	
4. Equipment-Curriculum/Instruction		-			
TOTAL	3	608,719	16	1,611,674	

GENERAL FUND SUPPORT SERVICES PROGRAMS INSTRUCTIONAL STAFF SERVICES - TRAINING SERVICES

DESCRIPTION

Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.

GOAL

To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROST	EK ANL	BUDGET		
	No. of	Proposed	No. of	Revised
Description	Empl.	2017-2018	Empl.	2017-2018
Instructional Staff Training Services - Substitutes		19,000		16,000
Instructional Staff Training Services - Conferences		22,000		22,000
Instructional Staff Training Services - Stipends		165,000		144,000
Employee Benefits				
1. Group Insurance				
2. Medicare		2,668		1,357
3. Employer's Contribution				
a. Louisiana Teachers Retirement		49,742		22,578
b. Other Retirement		247		1,400
4. Tuition Reimbursement		11,350		-
5. Unemployment Compensation		-		-
6. Workers' Compensation		3,090		1,407
7. Health Benefits (retirees)				
8. Sick Leave Severance Pay				
9. Vacation Leave Severance Pay				
PIPs				
Sabbatical				
Contract Services - Curriculum & Instruction		15,000		56,800
Travel Expense Reimbursement		13,000		116,200
Materials and Supplies/Printing - Staff Development		20,000		20,000
Materials and Supplies/Printing - Curric. & Instruction	on	40,000		40,232
Supplies - Technology Related - Curric. & Intruction	1	15,000		7,000
Supplies - Technology Related - Staff Development		15,000		15,000
Technology Related Software		222,307		149,311
TOTAL	-	\$ 613,404	-	\$ 613,285

INSTRUCTIONAL STAFF SERVICES - SCHOOL LIBRARY SERVICES

DESCRIPTION

The Library Services Department is concerned with the administration and supervision of school library media programs and services that support the academic program of the school system.

GOAL

To lead in the development and implementation of library media policies, procedures and programs which support the academic program of the school system and meet the needs of a diverse student population.

PERSONNEL RO	PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries			_			
1. Supervisor	1.0	\$ 72,725	1.0	\$ 73,000		
2. Head Librarian/Librarian - Schl Site	76.5	3,594,900	72.0	3,345,083		
3. Library Aide/Clerical Support	1.0	34,614	1.0	34,750		
Employee Benefits						
1. Group Insurance		433,745		407,090		
2. Medicare		51,760		46,623		
3. Employer's Contribution						
a. Louisiana Teachers Retirement		959,432		883,210		
b. Louisiana Schl Empls' Retirement		14,000		1		
c. Other Retirement		25,000		27,380		
4. Unemployment Compensation		-		•		
5. Workers' Compensation		55,534		52,194		
6. Health Benefits (retirees)		313,745		336,510		
7. Sick Leave Severance Pay		6,530		-		
8. Vacation Leave Severance Pay						
PIPs		7,371		4,645		
Sabbatical		14,950		-		
Travel Expense Reimbursement		3,563		4,600		
Contract Services		35,000		35,000		
Materials and Supplies/Printing		14,600		16,000		
Supplies - Technology Related		6,234		6,500		
Books and Periodicals		451,448		450,000		
Equipment		_		-		
TOTAL	78.5	\$ 6,095,151	74.0	\$ 5,722,585		

INSTRUCTIONAL STAFF SERVICES - OTHER EDUCATIONAL MEDIA TRAINING

DESCRIPTION

Multi Media Trainers provide staff development and teacher training for the district's classroom teachers. These trainers provide assistance in Grant development in the area of instructional technology for teacher training.

GOAL

To improve the integration of current technology into classroom instruction..

PERSONNEL RO	OSTER A	ND BUDGET		
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Salaries				
Computer-Assisted Instr Svc Person	2.0	\$ 129,006	2.0	\$ 100,583
Employee Benefits				
1. Group Insurance		9,261		9,797
2. Medicare		1,871		1,430
3. Employer's Contribution				
a. Louisiana Teachers Retirement		34,316	I	26,755
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		1,935		1,509
6. Health Benefits (retirees)		9,742		7,376
7. Sick Leave Severance Pay		4,783		-
8. Vacation Leave Severance Pay				
PIPs		-		-
Sabbatical		-		-
Purchased Professional & Technical Services		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing		-		-
Equipment		-		-
Miscellaneous Expenditures		-		-
TOTAL	2	\$ 190,914	2	\$ 147,450

GENERAL ADMINISTRATION - BOARD OF EDUCATION SERVICES

DESCRIPTION

The mission of the East Baton Rouge Parish School Board owned jointly with the community is to provide quality education which will equip all students to function at their highest potential in a complex and changing society, thereby enabling them to lead full, productive and rewarding lives.

GOAL

The School System is Actually Unitary; The Community Supports Public Education; Each of our schools is an Effective School.

	PERSONNEL R	OSTER A	ND BUDGET		
Desc	ription	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Salaries	•				
Board Memb	ers	9.0	\$ 91,800	9.0	\$ 91,800
2. Clerical/Secr	etarial	1.0	43,283	1.0	43,450
Legal Services					
1. Salaries			205,079		205,246
a. Staff Attor	ney	1.0	161,796	1.0	161,796
b. Clerical Su	ipport	1.0	43,283	1.0	43,450
2. Contracts/Lit	igation		320,000		323,790
Employee Benefits					
1. Group Insura	nce		73,233		54,639
2. Medicare			4,932		3,856
3. Employer's C	ontribution				
a. Louisiana	Teachers Retirement		66,064		66,153
b. Other Retin	rement		1,193		507
4. Unemployme	ent Compensation		-		-
5. Workers' Cor			5,102		4,387
6. Health Benef	its (retirees)		58,452		55,831
7. Sick Leave S	•		4,507		-
	ve Severance Pay		8,984		-
Purchased Professiona	al & Technical Services		10,000		158,788
Audit Services			110,000		100,000
Communications - Vic	deo Circuit Board Meetin	igs	6,500		6,500
Insurance					
1. Insurance - L	iability		2,800,000		2,800,000
	rrors & Omissions		47,500		47,500
3. Faithful Perfo	ormance		27,500		27,500
4. Vandalism			-		-
Travel			55,430		59,930
Equipment			-		-

SUPPORT SERVICES PROGRAMS

GENERAL ADMINISTRATION - BOARD OF EDUCATION SERVICES

PERSONNEL ROSTER AND BUDGET						
	No. of	Proposed	No. of	Revised		
Description	Empl.	2017-2018	Empl.	2017-2018		
Dues & Fees		70,000		70,000		
Judgments						
Materials and Supplies/Printing		50,000		50,000		
Supplies - Technology Related		1,500		2,115		
Miscellaneous		5,000		-		
Elections Fees		250,000		250,000		
Tax Assessment and Collection Services						
1. Property Taxes:						
a. Sheriff Fees		-		-		
b. Pension Fund		4,331,152		4,410,247		
2. Sales & Use Taxes		1,034,410	·	1,059,480		
TOTAL	12	<i>\$ 9,681,621</i>	12	\$ 9,891,718		

GENERAL ADMINISTRATION - OFFICE OF THE SUPERINTENDENT

DESCRIPTION

The Office of the Superintendent provides ongoing leadership and support for establishing and administering policies for the East Baton Rouge Parish School System. Activities include the School Board, the Office of the Staff Attorney and General Counsel, the Office of Public Information Officer, the Office of Director for Equal Educational Opportunities, and the Office of the Internal Auditor.

GOAL

To provide ongoing administrative leadership, within the framework of local and state and federal laws and guidelines, for the 104 (includes charter schools and alternative schools) schools and various divisions (and departments) of the East Baton Rouge Parish School System.

PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries					
1. Superintendent - Wages	1.0	\$ 269,312	1.0	\$ 265,312	
2. Superintendent - Ins./Ret. Allowance		97,262		97,262	
3. Clerical/Secretarial	2	84,617	2	84,950	
4. Deputy Supt./Assist. Supt./CAO/COS	4	460,709	5	477,081	
5. Clerical/Secretarial	2.0	81,228	4.0	150,292	
Employee Benefits					
Group Insurance		39,212		60,250	
2. Medicare		14,748		16,005	
3. Employer's Contribution					
a. Louisiana Teachers Retirement		161,323		182,535	
b. Other Retirement		-		-	
4. Unemployment Compensation		-		-	
5. Workers' Compensation		15,257		16,790	
6. Health Benefits (retirees)		43,839		45,713	
7. Sick Leave Severance Pay		-		15,446	
8. Vacation Leave Severance Pay		-		-	
9. PIPs					
Superintendent's Vehicle/Technology Allowance		24,000		24,000	
Travel Expense Reimbursement		24,000		33,500	
Materials and Supplies/Printing - Superintendent	t	20,000		20,526	
Materials and Supplies/Printing - Deputy/Assoc.	Supt.	20,000		12,500	
Materials and Supplies/Printing - Fair Share		3,600		3,600	
Supplies - Technology Related - Superintendent		1,000		1,000	
Supplies - Technology Related - Deputy/Assoc.	Supt.	1,000		10,000	
Equipment		-		-	
Organizational Dues		2,000		2,000	
Miscellaneous Expenditures		9,000		9,000	
TOTAL	9	<i>\$ 1,372,106</i>	12	\$ 1,527,761	

GENERAL FUND SUPPORT SERVICES PROGRAMS SCHOOL ADMINISTRATION

DESCRIPTION

The campus administrative team provides direction, monitoring, and evaluation for all educational and related services for the campus.

GOAL

To improve student achievement as measured by standardized tests.

PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries					
1. Principals	77.0	\$ 5,729,868	81.0	\$ 6,065,494	
2. Assistant Principals	82.0	5,170,681	88.0	4,837,766	
3. Clerical/Secretarial	76.0	2,451,829	74.0	2,387,307	
4. School Clerks	97.0	2,289,907	99.0	2,174,086	
5. Sabbatical		-		-	
Employee Benefits					
Group Insurance		1,786,117		1,787,465	
2. Medicare		214,539		199,770	
3. Employer's Contribution to:					
(a) Louisiana Teachers Retirement		3,976,841		3,933,443	
(b) Louisiana School Emply Retirement		30,749		26,900	
(b) Other Retirement		10,000		25,881	
4. Unemployment Compensation		-		-	
5. Workers' Compensation		234,634		232,360	
6. Health Benefits (retirees)		1,597,701		1,570,346	
7. Sick Leave Severance Pay		34,000		6,977	
8. Vacation Leave Severance Pay		130,000		46,565	
9. PIPs		23,745		24,977	
Material and Supplies/Printing		5,000		5,300	
Supplies - Technology Related		-		-	
Travel Expense Reimbursement		14,000		14,000	
Dues and Fees - Southern Assoc./Accreditation/	LRCE	155,000		161,900	
TOTAL	332	\$ 23,854,611	342	\$ 23,500,537	

BUSINESS SERVICES - OPERATIONS AND BUDGET MANAGEMENT

DESCRIPTION

The Office of Operations and Budget Management are responsible for developing and managing the district's \$460 million annual budget and its investment portfolio and assisting with an additional \$100 million of externally funded programs/grants. The Office also provides leadership and direction to the following departments: Finance & Purchasing, Internal Audit & School Accounts, Physical Plant Services/Aramark, Program Managers, Child Nutrition Services, Warehousing and Administrative Services, Graphic and Design Services, and Risk Management. The Office also provides direction to the Internal Auditor.

GOAL

To support the Distrcit's instructional program and ensure that the revenues available for district use are maximized; that business related and support services operate at the most cost effective and efficient level to allow the maximum funds possible to flow to the classroom; that the financial records are complete; and that the assets of the district are safeguarded in order to support the district's overall educational program.

PERSONNEL ROSTER AND BUDGET					
	Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Salarie	s				
1.	Chief Business Operations Officer	1.0	\$ 95,035	1.0	\$ 95,400
2.	Assistant Supt for Auxillary Services	1	-	1	-
3.	Director of Risk Management	1.0	73,189	1.0	73,450
4.	Budget Analyst	1.0	63,905	1.0	64,150
5.	Risk Management Specialist	1.0	33,719	1.0	33,850
6.	Administrative Secretary	1.0	41,838	1.0	42,000
7.	Fiscal Analyst	1.0	49,179	1.0	49,350
8.	Risk Management Specialist I	1.0	27,456	1.0	33,696
Employ	yee Benefits				
1.	Group Insurance		31,578		25,018
2.	Medicare		4,932		3,261
3.	Employer's Contribution				
	a. Louisiana Teachers Retirement		102,229		63,063
	b. Other Retirement		-		48
4.	Unemployment Compensation		-		-
5.	Workers' Compensation		5,765		3,551
6.	Health Benefits (retirees)		3,420		3,557
7.	Sick Leave Severance Pay		10,152		-
8.	Vacation Leave Severance Pay		20,304		-
Purcha	sed Professional/Administrative Services		15,000		15,000
Postage			50,000		50,000

BUSINESS SERVICES - OPERATIONS AND BUDGET MANAGEMENT

PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Travel Expense Reimbursement		9,800		9,800	
Materials and Supplies/Printing		15,000		15,230	
Supplies - Technology Related		2,000		2,000	
Purchased Professional/Technical Services		-		-	
Equipment		-		-	
Technology - Related Software		-		-	
Organizational Dues		4,000		4,000	
Miscellaneous		-		-	
Interest on Short-Term Debt		-		-	
TOTAL	7	\$ 658,501	7	\$ 586,424	

BUSINESS SERVICES - INTERNAL AUDIT

DESCRIPTION

The Internal Audit Department is an independent appraisal activity established within the East Baton Rouge Parish School System to examine, measure, and evaluate the effectiveness, efficiency, and economy of its activities.

GOAL

To assist the East Baton Rouge Parish School System's Board and Superintendent in the effective discharge of their responsibilities by furnishing them with analyses, appraisals, recommendations, counsel, and information concerning the activities reviewed and by promoting effective control at reasonable cost.

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries						
1. Internal Auditor	1	\$ 71,128	1.00	\$ 70,750		
2. School Accounts Auditors	2	93,919	2.00	91,400		
3. School Accounts Specialist	1	34,944	1.0	34,944		
Employee Benefits						
1. Group Insurance		30,369		24,820		
2. Medicare		2,393		2,118		
3. Employer's Contribution						
a. Louisiana Teachers Retirement		53,198		52,427		
b. Other Retirement		-		-		
4. Unemployment Compensation		-		-		
5. Workers' Compensation		3,000		2,956		
6. Health Benefits (retirees)		19,484		19,484		
7. Sick Leave Severance Pay		-		-		
8. Vacation Leave Severance Pay		-		-		
Travel Expense Reimbursement		3,500		3,500		
Materials and Supplies/Printing		3,000		3,000		
Supplies - Technology Related		500		1,511		
Equipment		-		-		
Miscellaneous		-		-		
TOTAL	4	\$ 315,435	4.0	\$ 307,032		

SUPPORT SERVICES PROGRAMS

BUSINESS SERVICES - PURCHASING DEPARTMENT

DESCRIPTION

The Purchasing Department activities include the procurement of School System materials, equipment, services and supplies under the Louisiana Revised Statue Title 38 and the East Baton Rouge Parish School System policies and procedures.

GOAL

To secure quality merchandise for every tax dollar expended; to provide procurement support to all departments in a timely manner; to provide training in the requisitioning process to all locations; to deliver regular mail on a daily basis and to assist departments with special mail outs and bulk mail.

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries						
1. Director of Procurement/Warehousing	1	\$ 71,776	1	\$ 72,050		
2. Coordinator of Purchasing	1	42,734	1	42,900		
3. Buyer I	1	37,256	1	37,400		
4. Buyer I	1	54,280	1	54,500		
5. Purchasing Specialist	3	86,528	3	82,069		
Employee Benefits						
Group Insurance		39,405		45,746		
2. Medicare		4,242		3,299		
3. Employer's Contribution						
a. Louisiana Teachers Retirement		77,825		77,354		
b. Other Retirement		-		-		
4. Unemployment Compensation		-		-		
5. Workers' Compensation		4,389		4,334		
6. Health Benefits (retirees)		29,226		29,281		
7. Sick Leave Severance Pay						
8. Vacation Leave Severance Pay						
9. Pips		-		-		
Professional/Technical Services		=		-		
Rental of Equipment		500		500		
Postage		40,000		40,000		
Advertising		8,000		8,000		
Travel Expense Reimbursement		3,250		3,250		
Materials and Supplies/Printing		8,644		9,313		
Materials and Supplies/Printing - Move In Tea	m	10,000		10,000		
Supplies - Technology Related		980		980		
Equipment						
TOTAL	7	\$ 519,035	7	\$ 520,976		

BUSINESS SERVICES - FINANCE DEPARTMENT

DESCRIPTION

The Finance Department provides oversight to the payroll, benefits, accounts payable, grants, and property control functions for the school system while being in compliance with generally accepted accounting principles and all applicable laws.

GOAL

To provide the most efficient and high quality service to accommodate the needs of the employees and vendors of the school system while maintaining fiscal integrity in all transactions.

PERSONNEL ROSTER AND BUDGET						
	Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries						
1	Chief Financial Officer	1	\$ 74,713	1	\$ 75,000	
2.	Accountant/Supervisor/Coordinator	6	336,056	6	287,149	
3.	Specialists (Acct., P/R, Ben., Ret, Grants, Prop. Ctrl.)	23	739,163	23	720,853	
Employ	ee Benefits					
1.	Group Insurance		179,894		170,588	
2.	Medicare		16,083		14,130	
3.	Employer's Contribution					
	a. Louisiana Teachers Retirement		304,552		273,814	
	b. Other Retirement		-		16,529	
4.	Unemployment Compensation		-		-	
5.	Workers' Compensation		17,324		16,316	
6.	Health Benefits (retirees)		141,039		140,000	
7.	Sick Leave Severance Pay		-		-	
8.	Vacation Leave Severance Pay		-		-	
Pur/Pro	fessional & Tech/ Services		-		-	
Printing			-		-	
Travel I	Expense Reimbursement		8,200		8,200	
Materia	ls and Supplies		40,000		45,607	
Supplies	s - Technology Related		5,000		5,000	
Equipm	ent		5,000		-	
Miscella	aneous		-		-	
	TOTAL	30	\$ 1,867,024	30	<i>\$ 1,773,186</i>	

BUSINESS SERVICES - PRINTING, PUBLISHING, DUPLICATING DEPARTMENT

DESCRIPTION

The Graphic Arts Department provides Graphic Arts/Printing and related services in a timely and efficient manner while maximizing cost savings for the East Baton Rouge Parish School System.

GOAL

To achieve the highest level of customer satisfaction; to develop resources and apply knowledge of both traditional and digital printing technology; to provide services to the schools and all other departments in a timely and efficient manner enhancing their ability to maximize effectiveness of services provided to the community.

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries						
1. Supervisor	1	\$ 59,224	1.0	\$ 59,450		
2. Production Assistant	1	37,704	1.0	37,850		
3. Vari-Type Operator	1	33,719	1.0	23,440		
4. Print Specialist/Operator	5	164,016	5.0	145,241		
Employee Benefits						
Group Insurance		34,526		29,699		
2. Medicare		4,273		3,852		
3. Employer's Contribution						
a. Louisiana Teachers Retirement		70,856		62,134		
b. Other Retirement		10,721		10,721		
4. Unemployment Compensation		-		-		
5. Workers' Compensation		4,420		3,986		
6. Health Benefits (retirees)		34,097		34,266		
7. Sick Leave Severance Pay		-		3,255		
8. Vacation Leave Severance Pay		-		6,123		
Repairs/Maintenance Contracted Services		105,000		106,881		
Rental of Equipment and Vehicles		-		-		
Printing and Binding		-		-		
Travel Expense Reimbursement		5,100		5,100		
Materials and Supplies/Printing		135,000		144,041		
Supplies - Technology Related		18,000		18,000		
Equipment		85,000		94,454		
Miscellaneous		-		-		
TOTAL	8	\$ 801,656	8	\$ 788,493		

GENERAL FUND SUPPORT SERVICES PROGRAMS OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES

DESCRIPTION

Physical Plant Services staff partnered with Aramark is concerned with providing a safe, healthy and comfortable physical environment conducive to the educational process for students, faculty and staff of the East Baton Rouge Parish School System.

GOAL

To use the current School Board Operations and Maintenance funds as well as Tax Plan funds as efficiently and effectively as possible in the pursuit of the activities of the Physical Plant Services Department.

PERSONNEL	ROSTER	AND BUDGET		
	No. of	Proposed	No. of	Revised
Description	Empl.	2017-2018	Empl.	2017-2018
Salaries				
1. Supervisor/Manager				
a. Director of Physical Plant	1	\$ 75,709	1.0	\$ 76,000
b. Part-Time Clerical	-	5,000	-	-
c. Safety & Asbestos Specialist	1	39,944	1.0	40,100
d. Assistant Director of Physical Plant				
e. Office Operation Manager	1	33,719	1.0	33,850
f. Secretary Twelve (12) Month	1	30,430	1.0	30,550
Employee Benefits				
Group Insurance		27,337		25,054
2. Medicare		2,607		2,415
3. Employer's Contribution				
a. LA Teachers Retirement		47,827		48,013
b. LA School Employee Retirement				-
c. Other Retirement		65		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		2,697		2,707
6. Health Benefits (retirees)		19,484		19,000
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
Purchased Professional Services				
Purchased Professional/Technical Service	S	460,705		536,471
2. Facilities Management (Aramark)		25,165,000		22,443,000
Rental of Equipment and Vehicles				
Travel Expense Reimbursement				
1. Administrative Travel		3,000		3,000
2. Support Travel (i.e. janitors)		-		-
Materials and Supplies Used by PPS				
1. Instructional				
2. Administrative		9,000		9,013
3. Security		-		-
4. Safety				
5. Reroofing		-		-
6. Vehicle		-		-
7. Custodial		-		-
8. Ground		-		-
9. Supplies - Technology Related		500		4,531

GENERAL FUND SUPPORT SERVICES PROGRAMS OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES

PERSONNEL	ROSTER	AND BUDGET		
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Gasoline	Empi.	5,000	Empi.	5,000
Equipment		3,000		3,000
Instructional Equipment		_		_
Administrative Equipment				
3. Vehicles Equipment		-		_
4. Grounds Equipment		_		_
5. Instructional Furniture		35,000		35,000
6. Administrative Furniture		33,000		33,000
Miscellaneous Expenditures		18,500		18,500
Building Rental/Lease		5,000		5,000
Sewage/Water		3,000		3,000
1. Sewage		516,600		500,000
2. Water		112,350		150,000
Disposal Services		300,000		302,210
Custodial Services		200,000		302,210
Repairs/Maintenance Contracted Services				
Repairs/Maintenance Services		969,020		3,385,934
Repairs/Maintenance - HVAC		-		3,303,754
3. Repairs/Maintenance - Roof		225,000		250,000
4. Repairs/Maintenance - Electrical		223,000		230,000
5. Repairs/Maintenance - Plumbing		_		_
6. Repairs/Maintenance - Pest Control		61,000		62,357
Appropriations Tax Plan		-		-
1. Tax Plan Projects		_		-
Supplemental Projects		_		_
Property Insurance		1,600,000		1,475,000
Telecommunications		1,052,000		944,155
Natural Gas		591,767		450,000
Electricity		7,793,989		7,100,000
Care and Upkeep of Grounds - Lawn Care		1,120,202		7,100,000
Care and Upkeep of Equipment				
1. Repairs/Maintenance - Administrative		_		_
Repairs/Maintenance - Grounds Repairs/Maintenance - Grounds				89,200
3. Repairs/Maintenance - Instructional		_		-
Vehicle Operation and Maintenance				
Repairs and Maintenance Services				
2. Insurance		50,000		50,000
QZAB and QSCB Financing		3,161,562		3,161,562
1. Interest		377,000		377,000
2. Principal		2,784,562		2,784,562
TOTAL	4	\$ 42,419,812	4	\$ 41,257,622
TOTAL	4	\$ 42,419,812	4	\$ 41,257,62

GENERAL FUNDSUPPORT SERVICE PROGRAMS - SECURITY

DESCRIPTION

Security Department provides the direction and coordination of security at schools and administrative centers.

GOAL

To provide the public schools with a professional Security focused on the safety and needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries	•		•			
1. Exec. Assist. to Supt. for Sch. Safety & Sec.	2.0	\$ 157,954	2.0	\$ 158,550		
2. Supervisor of Transfers	-	\$ -	-	\$ -		
3. Clerical/Secretarial (F/T & P/T)	0.5	26,848	0.5	13,424		
4. Part-Time Deputies - Day		1,300,000		1,300,000		
5. Part-Time Deputies - Night		800,000		750,000		
6. Part-Time Deputies - Athletics		48,000		45,000		
Employee Benefits						
Group Insurance		7,848		7,980		
2. Medicare		33,826		29,321		
3. Employer's Contribution						
a. Louisiana Teachers Retirement		22,841		20,256		
b. School Employee Retirement		-		-		
c. Other Retirement		27,924		23,923		
4. Unemployment Compensation		-		-		
5. Workers' Compensation		34,992		29,724		
6. Health Benefits (retirees)		14,614		12,850		
7. Sick Leave Severance Pay		-		7,923		
8. Vacation Leave Severance Pay				3,295		
PIPs		1		-		
Sabbatical		1		-		
Professional Technical Services (Cameras)		-		45,000		
Travel Expense Reimbursement		3,000		3,000		
Miscellaneous Purchased Services - Sonitrol		17,500		17,500		
Materials and Supplies/Printing		2,500		5,132		
Supplies - Technology Related (Cameras)				135,000		
Supplies - Technology Related		3,500		3,500		
Hardware - Technology Related		-		-		
Hardware - Technology Related (Cameras)						
TOTAL	2.5	<i>\$</i> 2,501,347	2.5	<i>\$</i> 2,611,378		

STUDENT TRANSPORTATION SERVICES - SUPERVISION

DESCRIPTION

The Transportation Department provides transportation of students to and from school and other special trips.

GOAL

To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries						
Admin. Director of Transportation	1.0	\$ 71,724	1	\$ 45,000		
2. Supervisor of Transportation	5.0	300,656	5	301,800		
3. Routing Specialist	1.0	46,600	1	43,450		
3 Bus Safety Testers				4,900		
4. Manager of Mechanic Shop	1.0	53,587	1	53,800		
5. Clerical/Secretarial	9.0	279,504	9	266,825		
Employee Benefits						
1. Group Insurance		89,224		90,120		
2. Medicare		10,905		8,899		
3. Employer's Contribution						
a. Louisiana Teachers Retirement		161,252		139,343		
b. School Employees' Retirement		47,500		39,411		
c. Other Retirement		-		148		
4. Unemployment Compensation		-		-		
5. Workers' Compensation		11,281		10,154		
6. Health Benefits (retirees)		73,065		74,216		
7. Sick Leave Severance Pay		-		-		
8. Vacation Leave Severance Pay		-		4,050		
PIPs						
Purchased Prof./Tech Service - Physical/Drug	Test	30,000		35,233		
Purchased Professional/Technical Service		55,000		55,000		
Repairs/Maintenance Contracted Services		-		-		
Rental of Equipment and Vehicles		-		-		
Printing and Binding		-		-		
Travel Expense Reimbursement		4,300		4,300		
Materials and Supplies/Printing		20,000		20,242		
Supplies - Technology Related		5,000		5,000		
Gasoline		15,000		10,000		
Equipment		-		6,567		
Technology - Related Software		12,000		12,000		
Miscellaneous	_	1,000	_	1,000		
TOTAL	17	<i>\$ 1,287,598</i>	17	<i>\$ 1,231,458</i>		

STUDENT TRANSPORTATION SERVICES - REGULAR TRANSPORTATION

DESCRIPTION

The Transportation Department provides transportation of students to and from school and other special trips.

GOAL

To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET						
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018		
Salaries						
1. Bus Driver	525.0	\$ 8,807,400	515.0	\$ 8,609,796		
2. Substitute Bus Drivers		-				
3. Chauffeur/Steno Clerk I (prorata %)	-	-	-	-		
4. Mechanic Shop	24.0	719,936	25.0	768,975		
Employee Benefits						
Group Insurance		2,086,046		1,915,445		
2. Medicare		128,163		124,882		
3. Employer's Contribution						
a. Louisiana School Employ Ret		2,474,916		2,502,339		
b. Louisiana Teachers Retirement		-		4,495		
c. Other Retirement		1,950		-		
4. Unemployment Compensation		-		-		
5. Workers' Compensation		142,910		141,870		
6. Health Benefits (retirees)		2,484,230		2,466,088		
7. Sick Leave Severance Pay		20,000		17,048		
8. Vacation Leave Severance Pay		10,000		431		
Repairs/Maintenance Contracted Services		400,000		284,650		
Rental of Equipment/Vehicles		1,500		1,500		
Payments in Lieu of Transportation		-		-		
Fleet Insurance		294,000		294,000		
Materials and Supplies/Parts/Printing		2,750,000		2,928,243		
Gasoline/Diesel		2,299,906		2,299,906		
Equipment		2,500,000		3,020,626		
Miscellaneous/Training		16,000		16,000		
TOTAL	549	<i>\$</i> 25,136,957	540	\$ 25,396,294		

STUDENT TRANSPORTATION SERVICES - SPECIAL EDUCATION TRANSPORTATION

DESCRIPTION

The Transportation Department provides transportation of students to and from school and other special trips.

GOAL

To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries					
1. Bus Driver	75.0	\$ 1,300,598	66.0	\$ 1,116,982	
2. Substitute Bus Drivers		-		-	
3. Bus Aides	60.0	785,172	63.0	909,196	
4. Substitute Bus Aides				225,000	
Employee Benefits					
Group Insurance		606,936		516,686	
2. Medicare		29,060		27,240	
3. Employer's Contribution					
a. Louisiana Teachers Retirement		49,500		34,965	
b. Louisiana School Employees Reti	rement	575,673		483,090	
c. Other Retirement		2,000		2,497	
4. Unemployment Compensation		-		-	
5. Workers' Compensation		31,287		32,138	
6. Health Benefits (retirees)		642,977		580,970	
7. Sick Leave Severance Pay		5,000		9,890	
Repairs/Maintenance Contracted Services		25,000		25,000	
Payments in Lieu of Transportation		- -		-	
Fleet Insurance		45,000		45,000	
Materials and Supplies/Printing		230,000		253,178	
Gasoline/Diesel		250,000		250,000	
Equipment		500,000		1,056,085	
Miscellaneous/Training					
TOTAL	135	\$ 5,078,203	129	\$ 5,567,917	

CENTRAL SERVICES - PLANNING, RESEARCH, DEVELOPMENT AND EVALUATION SERVICES

DESCRIPTION

Academic Accountability activities are related to administering the state and parish testing programs, organizing and presenting data, providing in-service related to testing and data interpretation, supervising and conducting program evaluation, reviewing outside research within the school system, and coordinating all state accountability procedures.

GOAL

To provide assistance to administrators, guidance counselors, teachers, and parents in obtaining and using the data collected by the department.

PERSONNEL RO	PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries					
1. Directors - Accountability/Foundation	2.0	\$ 154,452	2.0	\$ 165,420	
Instructional Specialist	6.0	437,719	6.0	473,174	
3. Clerical/Secretarial	3.0	106,832	3.0	75,579	
Employee Benefits					
Group Insurance		42,924		72,907	
2. Medicare		10,136		8,917	
3. Employer's Contribution					
a. Louisiana Teachers Retirement		176,354		150,490	
b. Other Retirement		27,479		20,670	
4. Unemployment Compensation		-		-	
5. Workers' Compensation		10,485		10,712	
6. Health Benefits (retirees)		48,709		50,385	
7. Sick Leave Severance Pay		-		-	
8. Vacation Leave Severance Pay					
PIPs		-		-	
Contracted Services		10,000		10,000	
Travel Expense Reimbursement		18,000		18,000	
Materials and Supplies/Printing		100,000		100,000	
Supplies - Technology Related		8,000		10,300	
Equipment		-		-	
Technical Services - Data Warehouse System		-		-	
TOTAL	11	<i>\$ 1,151,090</i>	11	<i>\$ 1,166,554</i>	

CENTRAL SERVICES - PUBLIC INFORMATION SERVICES

DESCRIPTION

The Public Information Department is the East Baton Rouge Parish School System's official representative for communicating vital information to the public, the media and employees about the school system.

GOAL

To retain students within the East Baton Rouge Parish School System and attract private and parochial school students to the system by building public confidence.

PERSONNEL ROSTER AND BUDGET					
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018	
Salaries					
1. Chief of Communications and Public R	1.0	\$ 95,035	2.0	\$ 27,689	
2. Part-time Staff	1	16,000	1	8,000	
3. Webmaster/Special Events Coordinator	1	47,467	1	55,433	
Employee Benefits					
1. Group Insurance		15,500		7,132	
2. Medicare		2,298		1,165	
3. Employer's Contribution					
a. Louisiana Teachers Retirement		37,905		22,110	
b. Other Retirement		-		•	
4. Unemployment Compensation		-		-	
5. Workers' Compensation		2,378		1,247	
6. Health Benefits (retirees)		9,742		7,376	
7. Sick Leave Severance Pay		-		-	
8. Vacation Leave Severance Pay		-		798	
Advertising		220,000		220,000	
Contracted Services		150,000		143,250	
Travel Expense Reimbursement		2,500		2,500	
Materials and Supplies/Printing		18,000		28,200	
Supplies - Technology Related		,		,	
Equipment					
Miscellaneous Expenditures		3,750		3,750	
TOTAL	2	\$ 620,575	3	\$ 528,650	

CENTRAL SERVICES - PERSONNEL/HUMAN RESOURCE SERVICES

DESCRIPTION

The Human Resources Department provides support services for all instructional and administrative operations within the district.

GOAL

To work with Curriculum and Instruction and Operations and Budget Management divisions to develop strategies for the most effective use of existing and future human resources and emergent technologies, to provide training for the implementation of these strategies and to maintain accurate data to guide decision-making.

	PERSONNEL ROSTER AND BUDGET				
	Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Salarie	S				
1.	Chief Officer/Director Human Resources	2.0	\$ 175,883	2.0	\$ 176,550
2.	Supervisor/AdmimistrativeStaff	8.0	534,197	9.0	547,840
3.	Clerical/Secretarial	14.0	455,557	13.0	424,645
4.	P/T Teach Baton Rouge Institute Staff				
5.	P/T Recruiter-New Teacher Project		4,500		500
Employ	vee Benefits				
1.	Group Insurance		115,436		123,060
2.	Medicare		15,965		14,657
3.	Employer's Contribution				
	a. Louisiana Teachers Retirement		294,621		307,784
	b. Louisiana School Employees' Retireme	nt	-		-
	c. Other Retirement		59		-
4.	Unemployment Compensation		-		-
5.	Workers' Compensation		17,552		17,274
6.	Health Benefits (retirees)		102,292		102,952
7.	Sick Leave Severance Pay		-		-
8.	Vacation Leave Severance Pay		-		-
PIPS	·		3,875		2,525
Foreign	Associate Teacher J-1 Visa		10,000		10,000
Contrac	cted Services		113,400		127,793
Repairs	s/Maintenance Contracted Services		-		-
Adverti	ising		8,000		8,690
Travel	Expense Reimbursement		93,284		93,284
	als and Supplies/Printing & Technology		65,392		65,500
	es - Technology Related		19,000		14,000
Equipn			23,000		23,000
	aneous Expenditures - Drug Screening		8,000		8,000
	Services - Paraprofessionals		-		6,200
	TOTAL	24	\$ 2,060,013	24	\$ 2,074,254

CENTRAL SERVICES - INFORMATION TECHNOLOGY DEPARTMENT

DESCRIPTION

The Information Technology Department is concerned with record keeping and information compilation that provides information for good decision making. Acitivities include interacting with all areas of the school system to help with information and data needs, writing and maintaining computer programs, and providing hardware and software to connect to the Computer Network.

GOAL

To provide a total management information system, which will support the school system's management goals.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Salaries				
1. Administrative	1.0	\$ 92,844	1.0	\$ 93,200
2. Supervisors	6.0	356,025	6.0	327,754
System Analyst	9.0	501,553	9.0	454,927
4. Computer Operations	3.0	107,534	3.0	95,400
5. Network Support Staff	9.0	339,389	9.0	290,700
6. Hardware Maintenance & Support Stat	2.0	22,667	2.0	3,058
7. Secretarial/Clerical/COE Student	3.0	86,935	2.0	73,656
Employee Benefits				·
Group Insurance		163,640		148,597
2. Medicare		18,512		17,641
3. Employer's Contribution		,		ŕ
a. Louisiana Teachers Retirement		400,848		356,364
b. Louisiana School Employees' Retire	ment	-		=
c. Other Retirement		-		=
4. Unemployment Compensation		-		-
5. Workers' Compensation		22,604		20,080
6. Health Benefits (retirees)		136,389		125,561
7. Sick Leave Severance Pay		-		=
8. Vacation Leave Severance Pay				7,056
PIPS				
Rental of Equipment		-		15,000
Technical Services		615,000		456,570
Technical Services - Cameras		65,000		_
Repairs/Maint. Contracted Services		156,200		69,991
Travel /Training		26,100		30,000
Materials and Supplies/Printing		33,700		34,994
Supplies - Technology Related		1,285,058		887,626
Aramark Donation - Repairs and Maintenance				156,489
Gasoline/Diesel				750
Equipment		55,000		22,346
Technology - Related Hardware		144,436		760,592
Technology - Related Software		1,580,560		597,835
Miscellaneous Expenditures		-		=
TOTAL	33	\$ 6,209,994	32	\$ 5,046,187

GENERAL FUND

COMMUNITY SERVICE OPERATIONS/FACILITY ACQUISITION AND **CONSTRUCTION SERVICES**

DESCRIPTION

Community Services include activities concerned with providing community services to students, staff and other community participants. Facility Acquisition Construction Services include activities concerned with acquiring land and buildings, remolding and constructing buildings and additions to buildings.

To provide services and facilities to the

students and maintain a network with the community to increase the awareness of facility and educational needs of the district.

GOAL

PERSONNEL ROSTER AND BUDGET							
		No. of		Proposed	No. of		Revised
	Description	Empl.		2017-2018	Empl.	1	2017-2018
1.	Salaries - Agriculture Cooperative Extension		\$	12,350		\$	12,350
2.	Building Improvements and Acquisition	ons		-			280,308
3.	Land Purchases			-			_
	TOTAL	-	\$	12,350	-	\$	292,658

GENERAL FUND OTHER USE OF FUNDS- INSTRUCTIONAL AND OPERATIONAL APPROPRIATIONS

DESCRIPTION

Instructional/Operational Appropriations are necessary to support Board approved programs and activities that may be accounted for in separate funds such as Continuing Education, Textbooks, Charter Schools, Magnet Programs, and other Contingencies.

GOAL

To provide students and schools with stateadopted textbooks, related instructional materials and staff to support the instructional environment in the East Baton Rouge Parish School System.

PERSONNEL ROSTER AND BUDGET					
	Description	No. of Empl.	Proposed 2017-2018	No. of Empl.	Revised 2017-2018
Instruc	tional/Operational Appropriations				
1.	To Continuing Education		\$ 200,000		\$ 200,000
2.	To Diaster Relief Fund - 10% FEMA Non-reimburseable		4,000,000		4,000,000
3.	To Type 1 Charter Schools		31,281,098		29,862,593
4.	Recovery School District (RSD) - Type 5		16,364,856		16,332,645
5.	Office of Juvenile Justice		163,059		145,789
6.	To Type 2 Charter Schools		19,970,465		23,559,205
	TOTAL	-	<i>\$ 71,979,478</i>	-	<i>\$ 74,100,232</i>



Salary Schedule

East Baton Rouge Parish School System

<u>Information Pertaining to All Salary Schedules</u> 2017-2018

1. All Salary schedule titles now referred to the number of days an employee works rather than the number of months the employee works. Listed below is a chart to convert months worked to days worked.

Months		Days
Worked	Classification	Worked
9	Non-Certified	180
9	Certified	182
10	Non-Certified	200
10	Certified	202
11	Non-Certified	220
11	Certified	222
12	All Employees	260

- If the Total Compensation computed for an employee is higher than the highest Total Compensation for the salary schedule where the employee is being placed, then place the employee on the highest Total Compensation for that salary schedule.
- 3. The Proposition 3 Supplement portion of the Total Compensation is contingent upon this fund maintaining adequate reserves from sales tax collections and continued approval by the Voters. Current continuation of Proposition 3 Supplement was approved by voters on 3/8/2008 for effective dates of 7/1/2009-6/30/2019.
- 4. All step increases, advance degree movement, supplemental payments and stipend payments are subject to the availability of funds.
- 5. Position placements on Salary Schedules are based upon information currently available and may be subject to modification upon final placement approval.
- 6. 12 Month exempt Salary Schedules' Annual Salary will not change based on the number of work days in the fiscal year. See page A-5 for salary schedule exemption status.
- 7. 12 Month non-exempt Salary Schedules' Annual Salary will change based on the number of work days in the fiscal year. Formulas built into the salary schedules will ensure that the daily/hourly rate paid will remain the same. See page A-5 for salary schedule exemption status.

Teacher Salary Schedule/Stipend Procedures 2017-2018

- There is an Experience to Step Cross Reference Guide in the appendix used for new Teachers coming to EBRPSS. Degree and experience are no longer the sole factors used for placement on the Teacher Salary Schedule.
- 2. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
- 3. Additional 2 steps will be given for 3 consective years with a Highly Effective rating until reaching total experience level 21. Additional 1 step will be given for 3 consective years with a Proficient rating or 3 consective years with any combination of Highly Effective and Proficient until reaching total experience level 21. Once an employee is awarded additional step(s), the consecutive year count will start over.
- 4. In order for an employee to receive an Effectiveness stipend, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
- 5. Effectiveness Stipend Extenuating Circumstances appeals will be considered for the following:
 - a. Consecutive days absent with approval
 - b. Medical Leave Certification Form approved by Human Resouces
 - c. Bereavement Leave, FMLA
 - d. A Monday/Friday pattern of absences will automatically exclude employee from consideration.
- 6. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
- 7. An employee paid on the Teacher salary schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.
- 8. Effective 7/1/2000 a retention incentive of \$1,000 is provided for teachers eligible for full certification and beginning at Total Experience 21.
- 9. The Part Time Teacher Salary Schedule, on pages 12-13, will be used when paying teachers employed on a part-time hourly basis who have the responsibility of writing lesson plans and are employed to teach specific content areas. The rate paid for these positions will be on a prorated basis using the step and degree these teachers would of been assigned had they been hired full time.
- 10. The Superintendent may grant a Salary Supplement to a Teacher at a specific school based on factors pertinent to the position and/or school.

2017-2018 Base Salary Schedule - 182 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

	E	B.A. Degre	е
		TE308	
Step	Base	Supple	Total
0	40,825	3,675	44,500
1	40,925	3,800	44,725
2	41,025	3,925	44,950
3	41,125	4,050	45,175
4	41,225	4,175	45,400
5	41,325	4,300	45,625
6	41,425	4,425	45,850
7	41,525	4,550	46,075
8	41,625	4,675	46,300
9	41,725	4,800	46,525
10	41,825	4,925	46,750
11	41,925	5,050	46,975
12	42,025	5,175	47,200
13	42,125	5,300	47,425
14	42,225	5,425	47,650
15	42,325	5,550	47,875
16	42,425	5,675	48,100
17	42,525	5,800	48,325
18	42,625	5,925	48,550
19	42,725	6,050	48,775
20	42,825	6,175	49,000
21	42,925	6,300	49,225
22	43,025	6,425	49,450
23	43,125	6,550	49,675
24	43,225	6,675	49,900
25	43,325	6,800	50,125
26	43,425	6,925	50,350
27	43,525	7,050	50,575
28	43,625	7,175	50,800
29	43,725	7,300	51,025
30	43,825	7,425	51,250
31	43,925	7,550	51,475
32	44,025	7,675	51,700
33	44,125	7,800	51,925
34	44,225	7,925	52,150
35	44,325	8,050	52,375
36	44,425	8,175	52,600
37	44,525	8,300	52,825
38	44,625	8,425	53,050
39	44,725	8,550	53,275
40	44,825	8,675	53,500

M.A	./+30 Deg	ree
TE	309 TE3	310
Base	Supple	Total
41,325	4,375	45,700
41,725	4,425	46,150
42,125	4,475	46,600
42,525	4,525	47,050
42,925	4,575	47,500
43,325	4,625	47,950
43,725	4,675	48,400
44,125	4,725	48,850
44,525	4,775	49,300
44,925	4,825	49,750
45,325	4,875	50,200
45,725	4,925	50,650
46,125	4,975	51,100
46,525	5,025	51,550
46,925	5,075	52,000
47,325	5,125	52,450
47,725	5,175	52,900
48,125	5,225	53,350
48,525	5,275	53,800
48,925	5,325	54,250
49,325	5,375	54,700
49,725	5,425	55,150
50,125	5,475	55,600
50,525	5,525	56,050
50,925	5,575	56,500
51,325	5,625	56,950
51,725	5,675	57,400
52,125	5,725	57,850
52,525	5,775	58,300
52,925	5,825	58,750
53,325	5,875	59,200
53,725	5,925	59,650
54,125	5,975	60,100
54,525	6,025	60,550
54,925	6,075	61,000
55,325	6,125	61,450
55,725	6,175	61,900
56,125	6,225	62,350
56,525	6,275	62,800
56,925	6,325	63,250
57,325	6,375	63,700

Specialist Degree TE311			
D	_	T	
Base	Supple	Total	
41,825	5,075	46,900	
42,225	5,125	47,350	
42,625	5,175	47,800	
43,025	5,225	48,250	
43,425	5,275	48,700	
43,825	5,325	49,150	
44,225	5,375	49,600	
44,625	5,425	50,050	
45,025	5,475	50,500	
45,425	5,525	50,950	
45,825	5,575	51,400	
46,225	5,625	51,850	
46,625	5,675	52,300	
47,025	5,725	52,750	
47,425	5,775	53,200	
47,825	5,825	53,650	
48,225	5,875	54,100	
48,625	5,925	54,550	
49,025	5,975	55,000	
49,425	6,025	55,450	
49,825	6,075	55,900	
50,225	6,125	56,350	
50,625	6,175	56,800	
51,025	6,225	57,250	
51,425	6,275	57,700	
51,825	6,325	58,150	
52,225	6,375	58,600	
52,625	6,425	59,050	
53,025	6,475	59,500	
53,425	6,525	59,950	
53,825	6,575	60,400	
54,225	6,625	60,850	
54,625	6,675	61,300	
55,025	6,725	61,750	
55,425	6,775	62,200	
55,825	6,825	62,650	
56,225	6,875	63,100	
56,625	6,925	63,550	
57,025	6,975	64,000	
57,425	7,025	64,450	
57,825	7,025	64,900	
57,023	7,073	U - ,900	

PhD/EdD Degree			
	TE312		
Base	Supple	Total	
42,325	6,075	48,400	
42,725	6,125	48,850	
43,125	6,175	49,300	
43,525	6,225	49,750	
43,925	6,275	50,200	
44,325	6,325	50,650	
44,725	6,375	51,100	
45,125	6,425	51,550	
45,525	6,475	52,000	
45,925	6,525	52,450	
46,325	6,575	52,900	
46,725	6,625	53,350	
47,125	6,675	53,800	
47,525	6,725	54,250	
47,925	6,775	54,700	
48,325	6,825	55,150	
48,725	6,875	55,600	
49,125	6,925	56,050	
49,525	6,975	56,500	
49,925	7,025	56,950	
50,325	7,075	57,400	
50,725	7,125 7,175	57,850	
51,125		58,300	
51,525	7,225	58,750	
51,925 52,325	7,275 7,325	59,200	
		59,650	
52,725	7,375	60,100	
53,125	7,425	60,550	
53,525	7,475	61,000	
53,925	7,525	61,450	
54,325	7,575	61,900	
54,725	7,625	62,350	
55,125	7,675	62,800	
55,525	7,725 7,775	63,250	
55,925	7,775	63,700	
56,325	7,825	64,150	
56,725	7,875	64,600	
57,125	7,925	65,050	
57,525	7,975	65,500	
57,925	8,025	65,950	
58,325	8,075	66,400	

2017-2018 Base Salary Schedule - 182 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

		B.A. Degre	е
		TI308	
Step	Base	Supple	Total
10	42,825	4,925	47,750
11	42,925	5,825	48,750
12	43,025	6,725	49,750
13	43,125	7,625	50,750
14	43,225	8,525	51,750
15	43,325	9,425	52,750
16	43,425	10,325	53,750
17	43,525	11,225	54,750
18	43,625	12,125	55,750
19	43,725	13,025	56,750
20	43,825	13,925	57,750
21	43,925	14,825	58,750
22	44,025	15,725	59,750
23	44,125	16,625	60,750
24	44,225	17,525	61,750
25	44,325	18,425	62,750
26	44,425	19,325	63,750
27	44,525	20,225	64,750
28	44,625	21,125	65,750
29	44,725	22,025	66,750
30	44,825	22,925	67,750
31	44,925	23,825	68,750
32	45,025	24,725	69,750
33	45,125	25,625	70,750
34	45,225	26,525	71,750
35	45,325	27,425	72,750
36	45,425	28,325	73,750
37	45,525	29,225	74,750
38	45,625	30,125	75,750
39	45,725	31,025	76,750
40	45,825	31,925	77,750

M.A./+30 Degree				
Т	TI309 TI310			
Base	Supple	Total		
45,325	5,875	51,200		
45,725	6,475	52,200		
46,125	7,075	53,200		
46,525	7,675	54,200		
46,925	8,275	55,200		
47,325	8,875	56,200		
47,725	9,475	57,200		
48,125	10,075	58,200		
48,525	10,675	59,200		
48,925	11,275	60,200		
49,325	11,875	61,200		
49,725	12,475	62,200		
50,125	13,075	63,200		
50,525	13,675	64,200		
50,925	14,275	65,200		
51,325	14,875	66,200		
51,725	15,475	67,200		
52,125	16,075	68,200		
52,525	16,675	69,200		
52,925	17,275	70,200		
53,325	17,875	71,200		
53,725	18,475	72,200		
54,125	19,075	73,200		
54,525	19,675	74,200		
54,925	20,275	75,200		
55,325	20,875	76,200		
55,725	21,475	77,200		
56,125	22,075	78,200		
56,525	22,675	79,200		
56,925	23,275	80,200		
57,325	23,875	81,200		

Specialist Degree					
	TI311				
Base	Supple	Total			
45,825	6,575	52,400			
46,225	7,175	53,400			
46,625	7,775	54,400			
47,025	8,375	55,400			
47,425	8,975	56,400			
47,825	9,575	57,400			
48,225	10,175 10,775	58,400			
48,625	10,775	59,400			
49,025	11,375	60,400			
49,425	11,975	61,400			
49,825	12,575	62,400			
50,225	13,175	63,400			
50,625	13,775	64,400			
51,025	14,375	65,400			
51,425	14,975	66,400			
51,825	15,575	67,400			
52,225	16,175	68,400			
52,625	16,775	69,400			
53,025	17,375	70,400			
53,425	17,975	71,400			
53,825	18,575	72,400			
54,225	19,175	73,400			
54,625	19,775	74,400			
55,025	20,375	75,400			
55,425	20,975	76,400			
55,825	21,575	77,400			
56,225	22,175	78,400			
56,625	22,775	79,400			
57,025	23,375	80,400			
57,425	23,975	81,400			
57,825	24,575	82,400			

PhD/EdD Degree				
	TI312			
Base	Supple	Total		
46,325	7,575	53,900		
46,725	8,175	54,900		
47,125	8,775	55,900		
47,525	9,375	56,900		
47,925	9,975	57,900		
48,325	10,575	58,900		
48,725	11,175	59,900		
49,125	11,775 12,375	60,900		
49,525	12,375	61,900		
49,925	12,975	62,900		
50,325	13,575	63,900		
50,725	14,175	64,900		
51,125	14,775	65,900		
51,525	15,375	66,900		
51,925	15,975	67,900		
52,325	16,575	68,900		
52,725	17,175	69,900		
53,125	17,775	70,900		
53,525	18,375	71,900		
53,925	18,975	72,900		
54,325	19,575	73,900		
54,725	20,175 20,775	74,900		
55,125	20,775	75,900		
55,525	21,375	76,900		
55,925	21,975	77,900		
56,325	22,575	78,900		
56,725	23,175	79,900		
57,125	23,775	80,900		
57,525	24,375	81,900		
57,925	24,975	82,900		
58,325	25,575	83,900		

2017-2018 Base Salary Schedule - 202 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

		B.A. Degree		
		TE208		
Step	Base	Supple	Total	
0	45,311	4,079	49,390	
1	45,422	4,218	49,640	
2	45,533	4,356	49,889	
3	45,644	4,495	50,139	
4	45,755	4,634	50,389	
5	45,866	4,773	50,639	
6	45,977	4,911	50,888	
7	46,088	5,050	51,138	
8	46,199	5,189	51,388	
9	46,310	5,327	51,637	
10	46,421	5,466	51,887	
11	46,532	5,605	52,137	
12	46,643	5,744	52,387	
13	46,754	5,882	52,636	
14	46,865	6,021	52,886	
15	46,976	6,160	53,136	
16	47,087	6,299	53,386	
17	47,198	6,437	53,635	
18	47,309	6,576	53,885	
19	47,420	6,715	54,135	
20	47,531	6,854	54,385	
21	47,642	6,992	54,634	
22	47,753	7,131	54,884	
23	47,864	7,270	55,134	
24	47,975	7,409	55,384	
25	48,086	7,547	55,633	
26	48,197	7,686	55,883	
27	48,308	7,825	56,133	
28	48,419	7,963	56,382	
29	48,530	8,102	56,632	
30	48,641	8,241	56,882	
31	48,752	8,380	57,132	
32	48,863	8,518	57,381	
33	48,974	8,657	57,631	
34	49,085	8,796	57,881	
35	49,196	8,935	58,131	
36	49,307	9,073	58,380	
37	49,418	9,212	58,630	
38	49,529	9,351	58,880	
39	49,640	9,490	59,130	
40	49,751	9,628	59,379	

	M.A./+30 Degree			
	TE209 TE210			
	Base	Supple	Total	
	45,866	4,856	50,722	
	46,310	4,911	51,221	
	46,754	4,967	51,721	
	47,198	5,022	52.220	
	47,642	5,078	52,720	
	48,086	5,133	53,219	
	48,530	5 189	53.719	
	48,974	5,244	54,218	
	49,418	5,300	54,718	
	49,862	5,355	55,217	
	50,306	5,411	55,717	
	50,750	5,466	56,216	
	51,194	5,522	56,716 57,215	
	51,638	5,577	57,215	
	52,082	5,633	57,715	
	52,526	5,688	58,214	
	52,970	5,744	58,714	
	53,413	5,799	59,212	
	53,857	5,855	59,712	
	54,301	5,910	60,211	
	54,745	5,966	60,711	
	55,189	6,021	61,210	
	55,633	6,077	61,710	
	56,077	6,132	62,209	
	56,521	6,188	62,709	
	56,965	6,243	63,208	
	57,409	6,299	63,708	
	57,853	6,354	64,207	
_	58,297	6,410	64,707	
_	58,741	6,465	65,206	
_	59,185	6,521	65,706	
	59,629	6,576	66,205	
	60,073	6,632	66,705	
	60,517	6,687	67,204	
	60,961	6,743	67,704	
	61,405	6,798	68,203	
	61,849	6,854	68,703	
	62,293	6,909	69,202	
	62,737	6,965	69,702	
	63,180	7,020	70,200	
-	00.004	7.070	70 700	

63,624

7,076

Specialist Degree			
_	TE211		
Base	Supple	Total	
46,421	5,633	52,054	
46,865	5,688	52,553	
47,309	5,744	53,053	
47,753	5,799	53,552	
48,197	5,855	54,052	
48,641	5,910	54,551	
49,085	5,966	55,051	
49,529	6,021	55,550	
49,973	6,077	56,050	
50,417	6,132	56,549	
50,861	6,188 6,243	57,049	
51,305	6,243	57,548	
51,749	6,299	58,048	
52,193	6,354	58,547	
52,637	6,410	59,047	
53,080	6,465	59,545	
53,524	6,521	60,045	
53,968	6,576	60,544	
54,412	6,632	61,044	
54,856	6,687	61,543	
55,300	6,743	62,043	
55,744	6,798	62,542	
56,188	6,854	63,042	
56,632	6,909	63,541	
57,076	6,965	64,041	
57,520	7,020	64,540	
57,964	7,076	65,040	
58,408	7,131	65,539	
58,852	7 187	66,039	
59,296	7,242	66,538	
59,740	7,298	67,038	
60,184	7,353	67,537	
60,628	7,409	68,037	
61,072	7,464	68,536	
61,516	7,520	69,036	
61,960	7,575	69,535	
62,404	7,630	70,034	
62,848	7,686	70,534	
63,291	7,741	71,032	
63,735	7,797	71,532	
64,179	7,852	72,031	

PhD/EdD Degree			
TE212			
Base	Supple	Total	
46,976	6,743	53,719	
47,420	6,798	54,218	
47,864	6,854	54,718	
48,308	6,909	55,217	
48,752	6,965	55,717	
49,196	7,020	56,216	
49,640	7,076	56,716	
50,084	7,131	57,215	
50,528	7,187	57,715	
50,972	7,242	58,214	
51,416	7,298	58,714	
51,860	7,353	59,213	
52,304	7,409	59,713	
52,748	7,464 7,520	60,212	
53,191	7,520	60,711	
53,635	7,575	61,210	
54,079	7,630	61,709 62,209	
54,523	7,686		
54,967	7,741	62,708	
55,411	7,797 7,852	63,208	
55,855		63,707	
56,299	7,908	64,207	
56,743 57,187	7,963	64,706	
	8,019	65,206	
57,631	8,074	65,705	
58,075	8,130	66,205	
58,519	8,185	66,704	
58,963	8,241	67,204	
59,407	8,296	67,703	
59,851	8,352	68,203	
60,295	8,407	68,702	
60,739	8,463	69,202	
61,183	8,518	69,701	
61,627	8,574	70,201	
62,071	8,629	70,700	
62,515	8,685	71,200	
62,959	8,740	71,699	
63,402	8,796	72,198	
63,846	8,851	72,697	
64,290	8,907	73,197	
64,734	8,962	73,696	

70,700

2017-2018 Base Salary Schedule - 202 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

	B.A. Degree		
		TI208	
Step	Base	Supple	Total
10	47,531	5,466	52,997
11	47,642	6,465	54,107
12	47,753	7,464	55,217
13	47,864	8,463	56,327
14	47,975	9,462	57,437
15	48,086	10,461	58,547
16	48,197	11,460	59,657
17	48,308	12,459	60,767
18	48,419	13,457	61,876
19	48,530	14,456	62,986
20	48,641	15,455	64,096
21	48,752	16,454	65,206
22	48,863	17,453	66,316
23	48,974	18,452	67,426
24	49,085	19,451	68,536
25	49,196	20,450	69,646
26	49,307	21,449	70,756
27	49,418	22,448	71,866
28	49,529	23,446	72,975
29	49,640	24,445	74,085
30	49,751	25,444	75,195
31	49,862	26,443	76,305
32	49,973	27,442	77,415
33	50,084	28,441	78,525
34	50,195	29,440	79,635
35	50,306	30,439	80,745
36	50,417	31,438	81,855
37	50,528	32,437	82,965
38	50,639	33,435	84,074
39	50,750	34,434	85,184
40	50,861	35,433	86,294

M.A./+30 Degree					
TI	TI209 TI210				
Base	Supple	Total			
50,306	6,521	56,827			
50,750	7,187	57,937			
51,194	7,852	59,046			
51,638	8,518	60,156			
52,082	9,184	61,266			
52,526	9,850	62,376			
52,970	10,516	63,486			
53,413	11,182	64,595			
53,857	11,848	65,705			
54,301	12,514	66,815			
54,745	13,180	67,925			
55,189	13,846	69,035			
55,633	14,512	70,145			
56,077	15,178	71,255			
56,521	15,844	72,365			
56,965	16,510	73,475			
57,409	17,176	74,585			
57,853	17,841	75,694			
58,297	18,507	76,804			
58,741	19,173	77,914			
59,185	19,839	79,024			
59,629	20,505	80,134			
60,073	21,171	81,244			
60,517	21,837	82,354			
60,961	22,503	83,464			
61,405	23,169	84,574			
61,849	23,835	85,684			
62,293	24,501	86,794			
62,737	25,167	87,904			
63,180	25,833	89,013			
63,624	26,499	90,123			

Specialist Degree			
	TI211		
Base	Supple	Total	
50,861	7,298	58,159	
51,305	7,963	59,268	
51,749	8,629	60,378	
52,193	9,295	61,488	
52,637	9,961	62,598	
53,080	10,627	63,707	
53,524	11,293	64,817	
53,968	11,959	65,927	
54,412	12,625	67,037	
54,856	13,291	68,147	
55,300	13,957	69,257	
55,744	14,623	70,367	
56,188	15,289	71,477	
56,632	15,955	72,587	
57,076	16,621	73,697	
57,520	17,287	74,807	
57,964	17,952	75,916	
58,408	18,618	77,026	
58,852	19,284	78,136	
59,296	19,950	79,246	
59,740	20,616	80,356	
60,184	21,282	81,466	
60,628	21,948	82,576	
61,072	22,614	83,686	
61,516	23,280	84,796	
61,960	23,946	85,906	
62,404	24,612	87,016	
62,848	25,278	88,126	
63,291	25,944	89,235	
63,735	26,610	90,345	
64,179	27,276	91,455	

PhD/EdD Degree				
TI212				
Base	Supple	Total		
51,416	8,407	59,823		
51,860	9,073	60,933		
52,304	9,739	62,043		
52,748	10,405	63,153		
53,191	11,071	64,262		
53,635	11,737	65,372		
54,079	12,403	66,482		
54,523	13,069	67,592		
54,967	13,735	68,702		
55,411	14,401	69,812		
55,855	15,067	70,922		
56,299	15,733	72,032		
56,743	16,399	73,142		
57,187	17,065	74,252		
57,631	17,730	75,361		
58,075	18,396	76,471		
58,519	19,062	77,581		
58,963	19,728	78,691		
59,407	20,394	79,801		
59,851	21,060	80,911		
60,295	21,726	82,021		
60,739	22,392	83,131		
61,183	23,058	84,241		
61,627	23,724	85,351		
62,071	24,390	86,461		
62,515	25,056	87,571		
62,959	25,722	88,681		
63,402	26,388	89,790		
63,846	27,054	90,900		
64,290	27,720	92,010		
64,734	28,385	93,119		

2017-2018 Base Salary Schedule - 222 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

		B.A. Degree		
		TE408		
Step	Base	Supple	Total	
0	49,798	4,483	54,281	
1	49,920	4,635	54,555	
2	50,041	4.788	54,829	
3	50,163	4,940	55,103	
4	50,285	5,093	55,378	
5	50,407	5,245	55,652	
6	50,529	5,398	55,927	
7	50,651	5,550	56,201	
8	50,773	5,702	56,475	
9	50,895	5,855	56,750	
10	51,017	6.007	57,024	
11	51,139	6,160	57,299	
12	51,261	6,312	57,573	
13	51,383	6,465	57,848	
14	51,505	6,617	58,122	
15	51,627	6,770	58,397	
16	51,749	6,922	58,671	
17	51,871	7,075	58,946	
18	51,993	7,227	59,220	
19	52,115	7,380	59,495	
20	52,237	7,532	59,769	
21	52,359	7,685	60,044	
22	52,481	7,837	60,318	
23	52,603	7,990	60,593	
24	52,725	8,142	60,867	
25	52,847	8,295	61,142	
26	52,969	8,447	61,416	
27	53,091	8,599	61,690	
28	53,213	8,752	61,965	
29	53,335	8,904	62,239	
30	53,457	9,057	62,514	
31	53,579	9,209	62,788	
32	53,701	9,362	63,063	
33	53,823	9,514	63,337	
34	53,945	9,667	63,612	
35	54,067	9,819	63,886	
36	54,189	9,972	64,161	
37	54,311	10,124	64,435	
38	54,433	10,277	64,710	
39	54,555	10,429	64,984	
40	54,677	10,582	65,259	

The American Countries			
M.A./+30 Degree			
	409 TE		
Base	Supple	Total	
50,407	5,337	55,744	
50,895	5,398	56,293	
51,383	5,459	56,842	
51,871	5,520	57,391	
52,359	5,580	57,939	
52,847	5,641	58,488	
53,335	5,702	59,037	
53,823	5,763	59,586	
54,311	5,824	60,135	
54,799	5,885	60,684	
55,287	5,946	61,233	
55,774	6,007	61,781	
56,262	6,068	62,330	
56,750	6,129	62,879	
57,238	6,190	63,428	
57,726	6,251	63,977	
58,214	6,312	64,526	
58,702	6,373	65,075	
59,190	6,434	65,624	
59,678	6,495	66,173	
60,166	6,556	66,722	
60,654	6,617	67,271	
61,141	6,678	67,819	
61,629	6,739	68,368	
62,117	6,800	68,917	
62,605	6,861	69,466	
63,093	6,922	70,015	
63,581	6,983	70,564	
64,069	7,044	71,113	
64,557	7,105	71,662	
65,045	7,166	72,211	
65,533	7,227	72,760	
66,021	7,288	73,309	
66,509	7,349	73,858	
66,996	7,410	74,406	
67,484	7,471	74,955	
67,972	7,532	75,504	
68,460	7,593	76,053	
68,948	7,654	76,602	
69,436	7,715	77,151	
60.024	7.770	77.700	

69,924

7,776

Specialist Degree			
TE411			
Base	Supple	Total	
51,017	6,190	57,207	
51,505	6,251	57,756	
51,993	6,312	58,305	
52,481	6,373	58,854	
52,969	6,434	59,403	
53,457	6,495	59,952	
53,945	6,556	60,501	
54,433	6,617	61,050	
54,921	6,678	61,599	
55,409	6,739	62,148	
55,896	6,800	62,696	
56,384	6,861	63,245	
56,872	6,922	63,794	
	6,983	64,343	
57,360 57,848	7,044	64,892	
58,336	7,105	65,441	
58,824	7.166	65,990	
59,312	7,166 7,227	66,539	
59,800	7,288	67,088	
60,288	7,349	67,637	
60,776	7,410	68,186	
61,263	7,471	68,734	
61,751	7,532	69,283	
62,239	7,532 7,593	69,832	
62,727	7,654	70,381	
63,215	7,715	70,930	
63,703	7,715 7,776	71,479	
64,191	7,837	72,028	
64,679	7,898	72,577	
65,167	7,959	73,126	
65,655	8,020	73,675	
66,143	8,081	74,224	
66,630	8,142	74,772	
67,118	8,203	75,321	
67,606	8,264	75,870	
68,094	8,325	76,419	
68,582	8,386	76,968	
69,070	8,447	77,517	
69,558	8,508	78,066	
70,046	8,569	78,615	
70,534	8,630	79,164	

PhD/EdD Degree				
	TE412			
Base	Supple	Total		
51,627	7,410	59,037		
52,115	7,471	59,586		
52,603	7,532	60,135		
53,091	7,593	60,684		
53,579	7,654	61,233		
54,067	7,715	61,782		
54,555	7,776	62,331		
55,043	7,837	62,880		
55,530	7,898	63,428		
56,018	7,959	63,977		
56,506	8,020	64,526		
56,994	8,081	65,075		
57,482	8,142 8,203	65,624		
57,970	8,203	66,173		
58,458	8,264	66,722		
58,946	8,325	67,271		
59,434	8,386	67,820		
59,922	8,447	68,369		
60,410	8,508	68,918		
60,898	8,569	69,467		
61,385	8,630	70,015		
61,873	8,691	70,564		
62,361	8,752	71,113		
62,849	8,813	71,662		
63,337	8,874	72,211		
63,825	8,935	72,760		
64,313	8,996	73,309		
64,801	9,057	73,858		
65,289	9,118	74,407		
65,777	9,179	74,956		
66,265	9,240	75,505		
66,752	9,301	76,053		
67,240	9,362	76,602		
67,728	9,423	77,151		
68,216	9,484	77,700		
68,704	9,545	78,249		
69,192	9,606	78,798		
69,680	9,667	79,347		
70,168	9,728	79,896		
70,656	9,789	80,445		
71,144	9,850	80,994		

77,700

2017-2018 Base Salary Schedule - 222 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

		B.A. Degree		
		TI408		
Step	Base	Supple	. Total	
10	52,23	7 6,007	58,244	
11	52,35	9 7,105	59,464	
12	52,48	1 8,203		
13	52,60	3 9,301	61,904	
14	52,72	5 10,399	63,124	
15	52,84	7 11,496	64,343	
16	52,96	9 12,594		
17	53,09			
18	53,21		68,003	
19	53,33	5 15,888		
20	53,45	7 16,985	70,442	
21	53,57	9 18,083	71,662	
22	53,70	1 19,181	72,882	
23	53,82	3 20,279	74,102	
24	53,94	5 21,377	75,322	
25	54,06	7 22,474		
26	54,18			
27	54,31	1 24,670		
28	54,43	3 25,768	80,201	
29	54,55	5 26,866	81,421	
30	54,67		82,640	
31	54,79	9 29,061	83,860	
32	54,92	1 30,159	85,080	
33	55,04	3 31,257	' 86,300	
34	55,16	5 32,355	87,520	
35	55,28	7 33,452	88,739	
36	55,40		89,959	
37	55,53		91,178	
38	55,65			
39	55,77		93,618	
40	55,89	6 38,941	94,837	

M.A./+30 Degree			
	409	TI4	
Base	Sup	ple	Total
55,287		66	62,453
55,774	7,8	398	63,672
56,262		30	64,892
56,750	9,3	362	66,112
57,238		094	67,332
57,726	10,	826	68,552
58,214		557	69,771
58,702		289	70,991
59,190	13,	021	72,211
59,678	13,	753	73,431
60,166	14,	485	74,651
60,654	15,	217	75,871
61,141		949	77,090
61,629	16,	680	78,309
62,117		412	79,529
62,605		144	80,749
63,093		876	81,969 83,189
63,581	19,	608	83,189
64,069		340	84,409
64,557		072	85,629
65,045	21,	804	86,849
65,533		535	88,068
66,021		267	89,288
66,509		999	90,508
66,996	24,	731	91,727
67,484	25,	463	92,947
67,972		195	94,167
68,460		927	95,387
68,948		659	96,607
69,436		390	97,826
69,924	29,	122	99,046

Specialist Degree			
	TI411		
Base	Supple	Total	
55,896	8,020	63,916	
56,384	8,752	65,136	
56,872	9,484	66,356	
57,360	10,216	67,576	
57,848	10,948	68,796	
58,336	11,679	70,015	
58,824	12,411	71,235	
59,312	13,143	72,455	
59,800	13,875	73,675	
60,288	14,607	74,895	
60,776	15,339	76,115	
61,263	16,071	77,334	
61,751	16,802	78,553	
62,239	17,534	79,773	
62,727	18,266	80,993	
63,215	18,998	82,213	
63,703	19,730	83,433	
64,191	20,462	84,653	
64,679	21,194	85,873	
65,167	21,926	87,093	
65,655	22,657	88,312	
66,143	23,389	89,532	
66,630	24,121	90,751	
67,118	24,853	91,971	
67,606	25,585	93,191	
68,094	26,317	94,411	
68,582	27,049	95,631	
69,070	27,780	96,850	
69,558	28,512	98,070	
70,046	29,244	99,290	
70,534	29,976	100,510	

Base Supple Total 56,506 9,240 65,746 56,994 9,972 66,966 57,482 10,704 68,186 57,970 11,435 69,405 58,458 12,167 70,625 58,946 12,899 71,845 59,434 13,631 73,065 59,922 14,363 74,285 60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24
56,506 9,240 65,746 56,994 9,972 66,966 57,482 10,704 68,186 57,970 11,435 69,405 58,458 12,167 70,625 58,946 12,899 71,845 59,434 13,631 73,065 59,922 14,363 74,285 60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 <td< th=""></td<>
56,994 9,972 66,966 57,482 10,704 68,186 57,970 11,435 69,405 58,458 12,167 70,625 58,946 12,899 71,845 59,434 13,631 73,065 59,922 14,363 74,285 60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
57,482 10,704 68,186 57,970 11,435 69,405 58,458 12,167 70,625 58,946 12,899 71,845 59,434 13,631 73,065 59,922 14,363 74,285 60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
57,970 11,435 69,405 58,458 12,167 70,625 58,946 12,899 71,845 59,434 13,631 73,065 59,922 14,363 74,285 60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
58,458 12,167 70,625 58,946 12,899 71,845 59,434 13,631 73,065 59,922 14,363 74,285 60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
58,946 12,899 71,845 59,434 13,631 73,065 59,922 14,363 74,285 60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
59,434 13,631 73,065 59,922 14,363 74,285 60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
59,922 14,363 74,285 60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
60,410 15,095 75,505 60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
60,898 15,827 76,725 61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
61,385 16,559 77,944 61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
61,873 17,290 79,163 62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
62,361 18,022 80,383 62,849 18,754 81,603 63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
63,337 19,486 82,823 63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
63,825 20,218 84,043 64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
64,313 20,950 85,263 64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
64,801 21,682 86,483 65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
65,289 22,413 87,702 65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
65,777 23,145 88,922 66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
66,265 23,877 90,142 66,752 24,609 91,361 67,240 25,341 92,581
67,240 25,341 92,581
67.728 26.073 93.801
5.,.25 25,5.5 00,001
68,216 26,805 95,021
68,704 27,537 96,241
69,192 28,268 97,460
69,680 29,000 98,680
70,168 29,732 99,900
70,656 30,464 101,120
71,144 31,196 102,340

2017-2018 Base Salary Schedule - 260 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

	B.A. Degree		
	TE108		
Step	Base	Supple	Total
0	58,546	5,270	63,816
1	58,689	5,449	64,138
2	58,833	5,629	64,462
3	58,976	5,808	64,784
4	59,119	5,987	65,106
5	59,263	6,166	65,429
6	59,406	6,346	65,752
7	59,550	6,525	66,075
8	59,693	6,704	66,397
9	59,836	6,884	66,720
10	59,980	7,063	67,043
11	60,123	7,242	67,365
12	60,267	7,421	67,688
13	60,410	7,601	68,011
14	60,553	7,780	68,333
15	60,697	7,959	68,656
16	60,840	8,138	68,978
17	60,984	8,318	69,302
18	61,127	8,497	69,624
19	61,270	8,676	69,946
20	61,414	8,855	70,269
21	61,557	9,035	70,592
22	61,701	9,214	70,915
23	61,844	9,393	71,237
24	61,988	9,572	71,560
25	62,131	9,752	71,883
26	62,274	9,931	72,205
27	62,418	10,110	72,528
28	62,561	10,289	72,850
29	62,705	10,469	73,174
30	62,848	10,648	73,496
31	62,991	10,827	73,818
32	63,135	11,006	74,141
33	63,278	11,186	74,464
34	63,422	11,365	74,787
35	63,565	11,544	75,109
36	63,708	11,723	75,431
37	63,852	11,903	75,755
38	63,995	12,082	76,077
39	64,139	12,261	76,400
40	64,282	12,441	76,723

M A /- 20 Dawres		
M.A./+30 Degree TE109 TE110		
Base	Supple	Total
59,263		65,537
59,836	6,274 6,346	66,182
60,410	6,417	66,827
60,984	6,489	67,473
61,557	6,561	68,118
	6,633	68,764
62,131 62,705	6,704	69,409
63,278	6,776	70,054
63,852	6,848	70,034
64,425	6,919	71,344
64,999	6,991	71,990
65,573	7,063	71,990
66,146	7,003	73,280
66 720		
66,720 67,294	7,206 7,278	73,926 74,572
67,867	7,350	75,217
68,441		75,862
	7,421 7,493	76,507
69,014 69,588	7,565	77,153
		77,100
70,162 70,735	7,636 7,708	77,798 78,443
70,735		
71,309	7,780 7,852	79,089
71,883 72,456	7,052	79,735 80,379
73,030	7,995	81,025
73,603	8,067	81,670
74,177	8,138	82,315
74,751	8,210	82,961
75,324	8,282	83,606
75,898	8,353	84,251
76,472	8,425	84,897
77,045	8,497	85,542
77,619	8,569	86,188
78,192	8,640	86,832
78,766	8,712	87,478
79,340	8,784	88,124
79,913	8,855	88,768
80,487	8,927	89,414
81,061	8,999	90,060
81,634	9,070	90,704
82,208	9,142	91,350

Specialist Degree					
TE111					
Base Supple Total					
59,980	7,278	67,258			
60,553	7,350	67,903			
61,127	7,421	68,548			
61,701	7,493	69,194			
62,274	7,565	69,839			
62,848	7,636	70,484			
63,422	7,708	71,130			
63,995	7,780	71,775			
64,569	7,852	72,421			
65,142	7,923	73,065			
65,716	7,995	73,711			
66,290	8,067	74,357			
66,863	8,138	75,001			
67,437	8,210	75,647			
68,011	8,282	76,293			
68,584	8,353	76,937			
69,158	8,425	77,583			
69,731	8,497	78,228			
70,305	8,569	78,874			
70,879	8,640	79,519			
71,452	8,712	80,164			
72,026	8,784	80,810			
72,600	8,855	81,455			
73,173	8,927	82,100			
73,747	8,999	82,746			
74,320	9,070	83,390			
74,894	9,142	84,036			
75,468	9,214	84,682			
76,041	9,286	85,327			
76,615	9,357	85,972			
77,189	9,429	86,618			
77,762	9,501	87,263			
78,336	9,572	87,908			
78,909	9,644	88,553			
79,483	9,716	89,199			
80,057	9,788	89,845			
80,630	9,859	90,489			
81,204	9,931	91,135			
81,778	10,003	91,781			
82,351	10,074	92,425			
82,925	10,146	93,071			

PhD/EdD Degree					
	TE112				
Base	Supple	Total			
60,697	8,712	69,409			
61,270	8,784	70,054			
61,844	8,855	70,699			
62,418	8,927	71,345			
62,991	8,999	71,990			
63,565	9,070	72,635 73,281			
64,139	9,142	73,281			
64,712	9,214	73,926			
65,286	9,286	74,572			
65,859	9,357	75,216			
66,433	9,429	75,862			
67,007 67,580	9,501	76,508 77,152			
	9,572				
68,154	9,644	77,798			
68,728	9,716	78,444			
69,301	9,788	79,089			
69,875	9,859	79,734			
70,448	9,931	80,379			
71,022	10,003	81,025			
71,596	10,074	81,670			
72,169	10,146	82,315			
72,743	10,218	82,961			
73,317	10,289	83,606			
73,890	10,361	84,251			
74,464	10,433	84,897			
75,038	10,505	85,543			
75,611	10,576	86,187			
76,185	10,648	86,833			
76,758	10,720	87,478			
77,332	10,791	88,123			
77,906	10,863	88,769			
78,479	10,935	89,414			
79,053	11,006	90,059			
79,627	11,078	90,705			
80,200	11,150 11,222	91,350			
80,774		91,996			
81,347	11,293	92,640			
81,921	11,365	93,286			
82,495	11,437	93,932			
83,068	11,508	94,576			
83,642	11,580	95,222			

2017-2018 Base Salary Schedule - 260 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

	ſ	B.A. Degree		
			TI108	
Step		Base	Supple	Total
10	li	61,414	7,063	68,477
11		61,557	8,353	69,910
12		61,701	9,644	71,345
13		61,844	10,935	72,779
14	li	61,988	12,225	74,213
15	li	62,131	13,516	75,647
16		62,274	14,807	77,081
17	li	62,418	16,097	78,515
18		62,561	17,388	79,949
19		62,705	18,679	81,384
20		62,848	19,969	82,817
21	li	62,991	21,260	84,251
22	li	63,135	22,551	85,686
23		63,278	23,841	87,119
24		63,422	25,132	88,554
25		63,565	26,423	89,988
26	li	63,708	27,713	91,421
27	li	63,852	29,004	92,856
28		63,995	30,295	94,290
29		64,139	31,585	95,724
30		64,282	32,876	97,158
31		64,425	34,167	98,592
32		64,569	35,457	100,026
33		64,712	36,748	101,460
34		64,856	38,039	102,895
35		64,999	39,329	104,328
36		65,142	40,620	105,762
37		65,286	41,911	107,197
38		65,429	43,201	108,630
39		65,573	44,492	110,065
40		65,716	45,783	111,499

M A / 20 Damas				
M.A./+30 Degree				
	TI109		110	
Base		ople	Total	
64,99		425	73,424	
65,57	3 9,	286	74,859	
66,14	6 10	,146	76,292	
66,72		,006	77,726	
67,29		,867	79,161	
67,86		,727	80,594	
68,44		,588	82,029	
69,01	4 14	,448	83,462	
69,58	8 15	,309	84,897	
70,16	2 16	,169	86,331	
70,73	5 17	,030	87,765	
71,30		,890	89,199	
71,88		,750	90,633	
72,45	6 19	,611	92,067	
73,03		,471	93,501	
73,60	3 21	,332	94,935	
74,17 74,75	7 22	,192	96,369	
74,75	1 23	,053	97,804	
75,32	4 23	,913	99,237	
75,89		,773	100,671	
76,47	2 25	,634	102,106	
77,04	5 26	,494	103,539	
77,61		,355	104,974	
78,19	2 28	,215	106,407	
78,76		,076	107,842	
79,34	0 29	,936	109,276	
79,91	3 30	,797	110,710	
80,48		,657	112,144	
81,06	1 32	,517	113,578	
81,63	4 33	,378	115,012	
82,20	8 34	,238	116,446	

Specialist Degree					
	TI111				
Base Supple Total					
65,716	9,429	75,145			
66,290	10,289	76,579			
66,863	11,150	78,013			
67,437	12,010	79,447			
68,011	12,871	80,882			
68,584	13,731	82,315			
69,158	14,592	83,750			
69,731	15,452	85,183			
70,305	16,313	86,618			
70,879	17,173	88,052			
71,452	18,033	89,485			
72,026	18,894	90,920			
72,600	19,754	92,354			
73,173	20,615	93,788			
73,747	21,475	95,222			
74,320	22,336	96,656			
74,894	23,196	98,090			
75,468	24,056	99,524			
76,041	24,917	100,958			
76,615	25,777	102,392			
77,189	26,638	103,827			
77,762	27,498	105,260			
78,336	28,359	106,695			
78,909	29,219	108,128			
79,483	30,080	109,563			
80,057	30,940	110,997			
80,630	31,800	112,430			
81,204	32,661	113,865			
81,778	33,521	115,299			
82,351	34,382	116,733			
82,925	35,242	118,167			

PhD/EdD Degree					
TI112					
Base Supple Total					
66,433	10,863	77,296			
67,007	11,723	78,730			
67,580	12,584	80,164			
68,154	13,444	81,598			
68,728	14,305	83,033			
69,301	15,165	84,466			
69,875	16,026	85,901			
70,448	16,886	87,334			
71,022	17,747	88,769			
71,596	18,607	90,203			
72,169	19,467	91,636			
72,743	20,328	93,071			
73,317	21,188	94,505			
73,890	22,049	95,939			
74,464	22,909	97,373			
75,038	23,770	98,808			
75,611	24,630	100,241			
76,185	25,491	101,676			
76,758	26,351	103,109			
77,332	27,211	104,543			
77,906	28,072	105,978			
78,479	28,932	107,411			
79,053	29,793	108,846			
79,627	30,653	110,280			
80,200	31,514	111,714			
80,774	32,374	113,148			
81,347	33,234	114,581			
81,921	34,095	116,016			
82,495	34,955	117,450			
83,068	35,816	118,884			
83,642	36,676	120,318			

2017-2018 Teacher Effectiveness Stipend Salary Schedule

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

* * * * * * * * * * * * 182 Day Teacher * * * * * * * * * * *

| Effectiveness Rating | | |
|----------------------------|--|--|
| | | |
| Emerging (1.5-1.99) | | |
| Emerging (2.0-2.49) | | |
| Proficient (2.5-3.49) | | |
| Highly Effective (3.5-4.0) | | |

| 162 Day Teacher | | | | |
|--|-----|-----|-----|--|
| Degree | | | | |
| Bachelors Masters/+30 Specialist PhD/EdD | | | | |
| | | | | |
| 50 | 50 | 50 | 50 | |
| 100 | 100 | 100 | 100 | |
| 150 | 300 | 300 | 300 | |
| 350 | 500 | 500 | 500 | |

* * * * * * * * * * * 202 Day Teacher * * * * * * * * * *

| Effectiveness Rating | |
|---|--|
| | |
| Emerging (1.5-1.99) | |
| Emerging (2.0-2.49) | |
| Emerging (1.5-1.99) Emerging (2.0-2.49) Proficient (2.5-3.49) | |
| Highly Effective (3.5-4.0) | |

| Degree | | | | |
|-----------|-------------|------------|---------|--|
| Bachelors | Masters/+30 | Specialist | PhD/EdD | |
| | | | | |
| 50 | 50 | 50 | 50 | |
| 100 | 100 | 100 | 100 | |
| 167 | 333 | 333 | 333 | |
| 389 | 555 | 555 | 555 | |

* * * * * * * * * * * 222 Day Teacher * * * * * * * * *

| Effectiveness Rating | | |
|----------------------------|--|--|
| Emerging (1.5-1.99) | | |
| Emerging (2.0-2.49) | | |
| Proficient (2.5-3.49) | | |
| Highly Effective (3.5-4.0) | | |

| Degree | | | | |
|-----------|-------------|------------|---------|--|
| Bachelors | Masters/+30 | Specialist | PhD/EdD | |
| | | | | |
| 50 | 50 | 50 | 50 | |
| 100 | 100 | 100 | 100 | |
| 182 | 366 | 366 | 366 | |
| 426 | 610 | 610 | 610 | |

********** 260 Day Teacher ********

| Effectiveness Rating | | | | | | |
|----------------------------|--|--|--|--|--|--|
| | | | | | | |
| Emerging (1.5-1.99) | | | | | | |
| Emerging (2.0-2.49) | | | | | | |
| Proficient (2.5-3.49) | | | | | | |
| Highly Effective (3.5-4.0) | | | | | | |

| Degree | | | | | | | | |
|-----------|-------------|------------|---------|--|--|--|--|--|
| Bachelors | Masters/+30 | Specialist | PhD/EdD | | | | | |
| | | | | | | | | |
| 50 | 50 | 50 | 50 | | | | | |
| 100 | 100 | 100 | 100 | | | | | |
| 215 | 430 | 430 | 430 | | | | | |
| 502 | 716 | 716 | 716 | | | | | |

2017-2018 Base Salary Schedule - 182 Day Part Time Teacher - Total Experience 0-20 Years

(Includes Social Worker, School Counselor, Librarian, Therapist & Specialist)

| | E | 3.A. Degre | е | | М. | A./+30 Deg | gree | | Spe | cialist Deg | gree | PhD/EdD Degree | | ree | |
|----------|----------------|--------------|----------------|---|--------------|--------------|----------------|---|----------------|--------------|----------------|----------------|----------|--------------|----------------|
| Step | Base | Supple | Total | | se | Supple | Total | ſ | Base | Supple | Total | Base | S | upple | Total |
| 0 | 18.23 | 1.82 | 20.05 | 1 | 8.45 | 2.17 | 20.62 | Ī | 18.67 | 2.51 | 21.18 | 18.8 | 9 | 3.01 | 21.90 |
| 1 | 18.32 | 1.83 | 20.15 | 1 | 8.63 | 2.19 | 20.82 | Ī | 18.85 | 2.53 | 21.38 | 19.0 | 7 | 3.03 | 22.10 |
| 2 | 18.41 | 1.84 | 20.25 | | 8.81 | 2.21 | 21.02 | Ī | 19.03 | 2.55 | 21.58 | 19.2 | | 3.05 | 22.30 |
| 3 | 18.50 | 1.85 | 20.35 | 1 | 8.99 | 2.23 | 21.22 | | 19.21 | 2.57 | 21.78 | 19.4 | .3 | 3.07 | 22.50 |
| 4 | 18.59 | 1.86 | 20.45 | | 9.17 | 2.25 | 21.42 | | 19.39 | 2.59 | 21.98 | 19.6 | | 3.09 | 22.70 |
| 5 | 18.68 | 1.87 | 20.55 | | 9.35 | 2.27 | 21.62 | | 19.57 | 2.61 | 22.18 | 19.7 | | 3.11 | 22.90 |
| 6 | 18.77 | 1.88 | 20.65 | | 9.53 | 2.29 | 21.82 | | 19.75 | 2.63 | 22.38 | 19.9 | | 3.13 | 23.10 |
| 7 | 18.86 | 1.89 | 20.75 | | 9.71 | 2.31 | 22.02 | | 19.93 | 2.65 | 22.58 | 20.1 | | 3.15 | 23.30 |
| 8 | 18.95 | 1.90 | 20.85 | | 9.89 | 2.33 | 22.22 | | 20.11 | 2.67 | 22.78 | 20.3 | | 3.17 | 23.50 |
| 9 | 19.04 | 1.91 | 20.95 | | 0.07 | 2.35 | 22.42 | | 20.29 | 2.69 | 22.98 | 20.5 | | 3.19 | 23.70 |
| 10 | 19.13 | 1.92 | 21.05 | | 0.25 | 2.37 | 22.62 | | 20.47 | 2.71 | 23.18 | 20.6 | | 3.21 | 23.90 |
| 11 | 19.22 | 1.93 | 21.15 | | 0.43 | 2.39 | 22.82 | | 20.65 | 2.73 | 23.38 | 20.8 | | 3.23 | 24.10 |
| 12 | 19.31 | 1.94 | 21.25 | | 0.61 | 2.41 | 23.02 | | 20.83 | 2.75 | 23.58 | 21.0 | | 3.25 | 24.30 |
| 13 | 19.40 | 1.95 | 21.35 | | 0.79 | 2.43 | 23.22 | | 21.01 | 2.77 | 23.78 | 21.2 | | 3.27 | 24.50 |
| 14 | 19.49 | 1.96 | 21.45 | | 0.97 | 2.45 | 23.42 | | 21.19 | 2.79 | 23.98 | 21.4 | | 3.29 | 24.70 |
| 15 | 19.58 | 1.97 | 21.55 | | 1.15 | 2.47 | 23.62 | | 21.37 | 2.81 | 24.18 | 21.5 | | 3.31 | 24.90 |
| 16 | 19.67 | 1.98 | 21.65 | | 1.33 | 2.49 | 23.82 | L | 21.55 | 2.83 | 24.38 | 21.7 | | 3.33 | 25.10 |
| 17 | 19.76 | 1.99 | 21.75 | | 1.51 | 2.51 | 24.02 | L | 21.73 | 2.85 | 24.58 | 21.9 | | 3.35 | 25.30 |
| 18 | 19.85 | 2.00 | 21.85 | | 1.69 | 2.53 | 24.22 | L | 21.91 | 2.87 | 24.78 | 22.1 | | 3.37 | 25.50 |
| 19 | 19.94 | 2.01 | 21.95 | | 1.87 | 2.55 | 24.42 | L | 22.09 | 2.89 | 24.98 | 22.3 | | 3.39 | 25.70 |
| 20 | 20.03 | 2.02 | 22.05 | | 2.05 | 2.57 | 24.62 | L | 22.27 | 2.91 | 25.18 | 22.4 | | 3.41 | 25.90 |
| 21 | 20.12 | 2.03 | 22.15 | | 2.23 | 2.59 | 24.82 | _ | 22.45 | 2.93 | 25.38 | 22.6 | | 3.43 | 26.10 |
| 22 | 20.21 | 2.04 | 22.25 | | 2.41 | 2.61 | 25.02 | _ | 22.63 | 2.95 | 25.58 | 22.8 | 5 | 3.45 | 26.30 |
| 23 | 20.30 | 2.05 | 22.35 | | 2.59 | 2.63 | 25.22 | _ | 22.81 | 2.97 | 25.78 | 23.0 | | 3.47 | 26.50 |
| 24 | 20.39 | 2.06 | 22.45 | | 2.77 | 2.65 | 25.42 | L | 22.99 | 2.99 | 25.98 | 23.2 | | 3.49 | 26.70 |
| 25 | 20.48 | 2.07 | 22.55 | | 2.95 | 2.67 | 25.62 | L | 23.17 | 3.01 | 26.18 | 23.3 | | 3.51 | 26.90 |
| 26 | 20.57 | 2.08 | 22.65 | | 3.13 | 2.69 | 25.82 | - | 23.35 | 3.03 | 26.38 | 23.5 | <u> </u> | 3.53 | 27.10 |
| 27 | 20.66 | 2.09 | 22.75 | | 3.31 | 2.71 | 26.02 | - | 23.53 | 3.05 | 26.58 | 23.7 | | 3.55 | 27.30 |
| 28 | 20.75 | 2.10 | 22.85 | | 3.49 | 2.73 | 26.22 | - | 23.71 | 3.07 | 26.78 | 23.9 | | 3.57 | 27.50 |
| 29 | 20.84 | 2.11 | 22.95 | | 3.67 | 2.75 | 26.42 | - | 23.89 | 3.09 | 26.98 | 24.1 | | 3.59 | 27.70 |
| 30 | 20.93 | 2.12 | 23.05 | | 3.85 | 2.77 | 26.62 | - | 24.07 | 3.11 | 27.18 | 24.2 | | 3.61 | 27.90 |
| 31 | 21.02 | 2.13 | 23.15 | | 4.03 | 2.79 | 26.82 | - | 24.25 | 3.13 | 27.38 | 24.4 | | 3.63 | 28.10 |
| 32 | 21.11 | 2.14 | 23.25 | | 4.21 | 2.81 | 27.02 | - | 24.43 | 3.15 | 27.58 | 24.6 | | 3.65 | 28.30 |
| 33 | 21.20 | 2.15 | 23.35 | | 4.39 | 2.83 | 27.22 | - | 24.61 | 3.17 | 27.78 | 24.8 | | 3.67 | 28.50 |
| 34 | 21.29 | 2.16 | 23.45 | | 4.57 | 2.85 | 27.42 | ŀ | 24.79 | 3.19 | 27.98 | 25.0 | | 3.69 | 28.70 |
| 35 | 21.38 | 2.17 | 23.55 | | 4.75 | 2.87 | 27.62 | ŀ | 24.97 | 3.21 | 28.18 | 25.1 | | 3.71 | 28.90 |
| 36
37 | 21.47 | 2.18 | 23.65 | | 4.93 | 2.89 | 27.82 | } | 25.15 | 3.23 | 28.38 | 25.3 | | 3.73 | 29.10 |
| 38 | 21.56 | 2.19
2.20 | 23.75
23.85 | | 5.11 | 2.91
2.93 | 28.02
28.22 | } | 25.33
25.51 | 3.25
3.27 | 28.58
28.78 | 25.5
25.7 | | 3.75
3.77 | 29.30
29.50 |
| 39 | 21.65 | 2.20 | | | 5.29
5.47 | 2.93 | 28.42 | - | 25.69 | 3.27 | 28.78 | 25.7 | | 3.77 | 29.50 |
| 40 | 21.74
21.83 | 2.21 | 23.95
24.05 | | 5.47
5.65 | 2.95 | 28.42 | - | 25.87 | 3.29 | | 26.0 | | 3.79 | 29.70 |
| 40 | 21.63 | 2.22 | 24.05 | | ა.ნნ | 2.97 | 20.02 | L | 25.67 | ا د.د | 29.18 | ∠0.0 | ਤ | J.0 I | 29.90 |

2017-2018 Base Salary Schedule - 182 Day Part Time Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

| | | B.A. Degree | | | | | | |
|------|------|---------------------|-------|--|--|--|--|--|
| Step | Bas | | | | | | | |
| 10 | 19.1 | 2 2.20 | 21.32 | | | | | |
| 11 | 19.2 | 2.56 | 21.77 | | | | | |
| 12 | 19.3 | 30 2.92 | 22.22 | | | | | |
| 13 | 19.3 | 3.28 | 22.67 | | | | | |
| 14 | 19.4 | 8 3.64 | 23.12 | | | | | |
| 15 | 19.5 | | | | | | | |
| 16 | 19.6 | 6 4.36 | 24.02 | | | | | |
| 17 | 19.7 | ['] 5 4.72 | | | | | | |
| 18 | 19.8 | 5.08 | 24.92 | | | | | |
| 19 | 19.9 | 3 5.44 | | | | | | |
| 20 | 20.0 | 2 5.80 | | | | | | |
| 21 | 20.1 | | | | | | | |
| 22 | 20.2 | 0 6.52 | 26.72 | | | | | |
| 23 | 20.2 | 9 6.88 | 27.17 | | | | | |
| 24 | 20.3 | 88 7.24 | 27.62 | | | | | |
| 25 | 20.4 | | | | | | | |
| 26 | 20.5 | | | | | | | |
| 27 | 20.6 | | | | | | | |
| 28 | 20.7 | '4 8.68 | 29.42 | | | | | |
| 29 | 20.8 | 3 9.04 | | | | | | |
| 30 | 20.9 | | | | | | | |
| 31 | 21.0 | | | | | | | |
| 32 | 21.1 | | | | | | | |
| 33 | 21.1 | | | | | | | |
| 34 | 21.2 | | _ | | | | | |
| 35 | 21.3 | | | | | | | |
| 36 | 21.4 | | | | | | | |
| 37 | 21.5 | | | | | | | |
| 38 | 21.6 | | | | | | | |
| 39 | 21.7 | | | | | | | |
| 40 | 21.8 | 32 13.00 | 34.82 | | | | | |

| M.A./+30 Degree | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Base Supple Total 20.23 2.62 22.85 | | | | | | | | |
| 2.62 | 22.85 | | | | | | | |
| 2.89 | 23.30 | | | | | | | |
| 3.16 | 23.75 | | | | | | | |
| 3.43 | 24.20 | | | | | | | |
| | 24.65 | | | | | | | |
| | 25.10 | | | | | | | |
| 4.24 | 25.55 | | | | | | | |
| 4.51 | 26.00 | | | | | | | |
| 4.78 | 26.45 | | | | | | | |
| 5.05 | 26.90 | | | | | | | |
| | 27.35 | | | | | | | |
| | 27.80 | | | | | | | |
| | 28.25 | | | | | | | |
| 6.13 | 28.70 | | | | | | | |
| 6.40 | 29.15 | | | | | | | |
| | 29.60 | | | | | | | |
| | 30.05 | | | | | | | |
| | 30.50 | | | | | | | |
| | 30.95 | | | | | | | |
| | 31.40 | | | | | | | |
| | 31.85 | | | | | | | |
| | 32.30 | | | | | | | |
| | 32.75 | | | | | | | |
| | 33.20 | | | | | | | |
| | 33.65 | | | | | | | |
| | 34.10 | | | | | | | |
| | 34.55 | | | | | | | |
| | 35.00 | | | | | | | |
| | 35.45 | | | | | | | |
| | 35.90 | | | | | | | |
| 10.72 | 36.35 | | | | | | | |
| | Supple 2.62 2.89 3.16 3.43 3.70 3.97 4.24 4.51 4.78 5.05 5.32 5.59 5.86 6.13 | | | | | | | |

| Specialist Degree | | | | | | | | |
|-------------------|-------|-------|--|--|--|--|--|--|
| Base Supple Total | | | | | | | | |
| 20.46 | 2.94 | 23.40 | | | | | | |
| 20.64 | 3.21 | 23.85 | | | | | | |
| 20.82 | 3.48 | 24.30 | | | | | | |
| 21.00 | 3.75 | 24.75 | | | | | | |
| 21.18 | 4.02 | 25.20 | | | | | | |
| 21.36 | 4.29 | 25.65 | | | | | | |
| 21.54 | 4.56 | 26.10 | | | | | | |
| 21.72 | 4.83 | 26.55 | | | | | | |
| 21.90 | 5.10 | 27.00 | | | | | | |
| 22.08 | 5.37 | 27.45 | | | | | | |
| 22.26 | 5.64 | 27.90 | | | | | | |
| 22.44 | 5.91 | 28.35 | | | | | | |
| 22.62 | 6.18 | 28.80 | | | | | | |
| 22.80 | 6.45 | 29.25 | | | | | | |
| 22.98 | 6.72 | 29.70 | | | | | | |
| 23.16 | 6.99 | 30.15 | | | | | | |
| 23.34 | 7.26 | 30.60 | | | | | | |
| 23.52 | 7.53 | 31.05 | | | | | | |
| 23.70 | 7.80 | 31.50 | | | | | | |
| 23.88 | 8.07 | 31.95 | | | | | | |
| 24.06 | 8.34 | 32.40 | | | | | | |
| 24.24 | 8.61 | 32.85 | | | | | | |
| 24.42 | 8.88 | 33.30 | | | | | | |
| 24.60 | 9.15 | 33.75 | | | | | | |
| 24.78 | 9.42 | 34.20 | | | | | | |
| 24.96 | 9.69 | 34.65 | | | | | | |
| 25.14 | 9.96 | 35.10 | | | | | | |
| 25.32 | 10.23 | 35.55 | | | | | | |
| 25.50 | 10.50 | 36.00 | | | | | | |
| 25.68 | 10.77 | 36.45 | | | | | | |
| 25.86 | 11.04 | 36.90 | | | | | | |

| PhD/EdD Degree | | | | | | | |
|----------------|--------|-------|--|--|--|--|--|
| Base | Supple | Total | | | | | |
| 20.68 | 3.38 | 24.06 | | | | | |
| 20.86 | 3.65 | 24.51 | | | | | |
| 21.04 | 3.92 | 24.96 | | | | | |
| 21.22 | 4.19 | 25.41 | | | | | |
| 21.40 | 4.46 | 25.86 | | | | | |
| 21.58 | 4.73 | 26.31 | | | | | |
| 21.76 | 5.00 | 26.76 | | | | | |
| 21.94 | 5.27 | 27.21 | | | | | |
| 22.12 | 5.54 | 27.66 | | | | | |
| 22.30 | 5.81 | 28.11 | | | | | |
| 22.48 | 6.08 | 28.56 | | | | | |
| 22.66 | 6.35 | 29.01 | | | | | |
| 22.84 | 6.62 | 29.46 | | | | | |
| 23.02 | 6.89 | 29.91 | | | | | |
| 23.20 | 7.16 | 30.36 | | | | | |
| 23.38 | 7.43 | 30.81 | | | | | |
| 23.56 | 7.70 | 31.26 | | | | | |
| 23.74 | 7.97 | 31.71 | | | | | |
| 23.92 | 8.24 | 32.16 | | | | | |
| 24.10 | 8.51 | 32.61 | | | | | |
| 24.28 | 8.78 | 33.06 | | | | | |
| 24.46 | 9.05 | 33.51 | | | | | |
| 24.64 | 9.32 | 33.96 | | | | | |
| 24.82 | 9.59 | 34.41 | | | | | |
| 25.00 | 9.86 | 34.86 | | | | | |
| 25.18 | 10.13 | 35.31 | | | | | |
| 25.36 | 10.40 | 35.76 | | | | | |
| 25.54 | 10.67 | 36.21 | | | | | |
| 25.72 | 10.94 | 36.66 | | | | | |
| 25.90 | 11.21 | 37.11 | | | | | |
| 26.08 | 11.48 | 37.56 | | | | | |

Supplemental Compensation, Extended Employment and Other Compensation Guidelines 2017-2018

Principals must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded.

TEACHER STIPENDS

Compensate \$5,000 stipend for eligible Teachers, Librarians, School Counselors, Psychologist and Social Workers completing the requirements for the National Board for Professional Teaching Standards. (Board approved 06/22/09)

Compensate \$3,500 stipend for eligible Speech Pathologists and Audiologists completing the requirements to obtain National Board Certification.

(Board approved 10/15/09)

Compensate \$3,500 for Master's Degree in Content - Middle and High School Math and Science Teachers Teacher must teach Middle or High School Math and/or Science, for which they hold a Master's Degree in Content, more than 60% in a day to be eligible for this stipend. (Board approved 06/15/17)

National Board Certified Employees receive a supplement from the LA Department of Education in accordance with LRS 17:421. This supplement on occasion might not be fully funded by the legislature. The obligation of EBRPSS is as follows:

Teachers - EBRPSS is required to fully fund the payment of the \$5,000 supplement School Counselors - EBRPSS is required to fully fund the payment of the \$5,000 supplement School Psychologist - EBRPSS is not required to fully fund the payment of the \$5,000 supplement Social Workers - EBRPSS is not required to fully fund the payment of the \$5,000 supplement Speech-Language Pathologists and Audiologists - EBRPSS is not required to fully fund the payment of the \$3,236 supplement

Note: The amounts stated for National Board Certification are a supplement to the employee's salary and not a part of the employee's base salary.

Compensate teachers at part-time teacher hourly rate for **required** attendance at School Board Workshops, School Board Hearings, or special committees designated by the Superintendent.

Based on funding, at the end of each semester maximum compensation:

High School Department Heads \$250

Exceptional Student Services Site Faciliator \$350

Speech Assessment Consultants \$350

Positive Behavior Intervention Support (PBIS) Coaches \$350

EXTRA-CURRICULAR SPONSORS

| <u>Sponsors</u> | Annual Supplement Amount |
|---------------------------------|-------------------------------|
| Quiz Bowl | \$ 300_ |
| Beta | 300 |
| Chorus | 600 |
| Drama | 750 |
| Drill Team (e.g. Dance) | 750 |
| FFA | 300 |
| Hi "Y" | 300 |
| Key Club | 300 |
| Yearbook | 300 |
| 4-H | 300 |
| FTA | 300 |
| Young Astronauts | 300 |
| Cheerleader Sponsor: 1 per site | at 3% of Annual Compensation. |

2017-2018 Supplemental Compensation, Extended Employment and Other Continued:

Athletic Supplemental Pay Percentages

MIDDLE SCHOOL COACHES

| <u>Sport</u> | <u>Percentage</u> | Number of Coaches Per Sport |
|--------------------|-------------------|-----------------------------|
| Football (Boys) | 2.5% | 2 |
| Basketball (Boys) | 2.5% | 2 |
| Track (Boys) | 2.5% | 1 |
| Volleyball (Girls) | 2.5% | 2 |
| Basketball (Girls) | 2.5% | 2 |
| Softball (Girls) | 2.5% | 2 |
| Track (Girls) | 2.5% | 1 |

HIGH SCHOOL COACHES

| <u>Sport</u> | <u>Percentage</u> | Extra Days Allowed |
|---------------------------------|-------------------|--------------------|
| Athletic Director | 8.0% | None |
| Head Football | 10.0% | 11 days |
| Head Basketball (boys or girls) | 8.0% | 5 days |
| Head Baseball | 7.0% | 2 days |
| Head Track (boys or girls) | 7.0% | 2 days |
| Head Wrestling | 7.0% | 5 days |
| Head Softball | 7.0% | 2 days |
| Head Volleyball | 7.0% | 11 days |
| Head Soccer | 7.0% | 2 days |

Assistant Coaches, First Aide Coordinators and Athletic Trainers

| <u>Sport</u> | <u>Percentage</u> | Extra Days Allowed |
|-------------------------------|-------------------|-------------------------|
| Football | 4.0% | 11 days |
| Basketball (boys or girls) | 4.0% | 5 days |
| Baseball | 4.0% | 2 days |
| Track (boys or girls) | 4.0% | 2 days |
| Wrestling | 4.0% | 5 days |
| Softball | 4.0% | 2 days |
| Volleyball | 4.0% | 11 days |
| Ninth Grade Football | 4.0% | |
| Ninth Grade Basketball | 4.0% | |
| Weight Lifting/Off Season | 2.0% | |
| Bowling | 2.0% | |
| Power Lifting (boys or girls) | 3.0% | |
| Golf | 3.5% | |
| Tennis | 3.5% | |
| Swimming | 3.5% | |
| Cross Country | 3.5% | |
| Gymnastics | 3.5% | |
| First Aid Coordinator or | 1.25% | Per Month (maximum 10%) |
| Certified Athletic Trainer | 15.0% | |

2017-2018 Supplemental Compensation, Extended Employment and Other Continued:

Athletic Supplemental Pay Additional Instructions

- The Athletic Supplement Pay is for teachers who spend time beyond the regular school day in coaching
 interscholastic athletics. It will be the responsibility of each principal to designate coaching duties with written
 notification to the Office of Human Resources no later than the end of the first week of school.
- 2. The above salary percentage shall be calculated on the basis of the current East Baton Rouge Parish Teacher Salary Schedule for classroom teachers. The maximum percentage allowed shall be 20% per coach. No coach shall receive a reduction in salary upon converting to the new salary structure providing his or her responsibilities remain the same.
- 3. All football coaches, volleyball coaches, and First Aid Coordinators or Certified Athletic Trainers are to report before the start of the school year for fall practice as directed by the head coach, and shall be compensated with up to eleven (11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement.
- 4. All basketball and wrestling coaches shall be compensated with up to five (5) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers and the athletic supplement for work performed during a non-work school day.
- 5. All baseball, track, softball and soccer coaches shall be compensated with up to two (2) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedules for classroom teachers and the athletic supplement for work performed during a non-work school day.
- 6. Coaches who coach multiple teams during a season will only be compensated a maximum of five (5) days pay for work performed during a non-work school day.
- 7. The Principal and/or Athletic Director shall assign coaches to various coaching positions as indicated by the salary schedule.
- 8. It is the responsibility of the Principal to inform the Office of Human Resources and his/her respective Executive Director in writing when a teacher no longer has duties as a coach as soon as the teacher's coaching responsibility changes. No change will be honored without proper notification.
- One (1) coach in each middle school sport shall be certified and updated (yearly) in First Aid and CPR Training.
 This documentation shall be maintained by the assigned Administrator.

BAND DIRECTORS

- 1. <u>High School Band Directors:</u> Will receive an annual supplement of 6% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to ten (10) days before and up to five (5) days after regular school year at his/her daily rate and his/her supplement.
- Middle School Band Directors: Will receive an annual supplement of 2.5% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate and his/her supplement.
- B. <u>Elementary School Band Directors:</u> Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate as indicated by the EBRP Teacher Salary Schedule for classroom teachers.

2017-2018 Supplemental Compensation, Extended Employment and Other Continued:

ROTC Instructors

- 1. Minimum Junior ROTC Instructor pay is determined by Army Regulation. The Army requires the District to compensate Junior ROTC Instructors an amount, that when added to his/her retired pay, is equal to the individual's previous active duty pay and allowances exclusive of hazardous duty pay.
- 2. The District may elect to supplement the minimum Junior ROTC Instructor pay with a local supplement as deemed appropriate with other employee raises.
- 3. The District currently supplements the Junior ROTC Instructor pay by the monthly amounts below:

| Junior ROTC Instructor Title | Months | Monthly District Supplement | | | |
|------------------------------------|--------|-----------------------------|--------|---------|--|
| | Worked | Base | Supple | Total | |
| Director of Army Instruction (DAI) | 12 | 1400.00 | 200.00 | 1600.00 | |
| Senior Army Instructor (SAI) | 12 | 1300.00 | 170.00 | 1470.00 | |
| Military Property Specialist (MPS) | 12 | 1300.00 | 170.00 | 1470.00 | |
| Operations Sergeant (OPS SGT) | 12 | 1300.00 | 170.00 | 1470.00 | |
| Army Instructor (AI) | 12 | 1300.00 | 170.00 | 1470.00 | |
| Army Instructor (AI) | 10 | 1300.00 | 170.00 | 1470.00 | |

Note: As per IRS Tax Law quoted on 9/15/2005, no portion of the Junior ROTC Instructor pay is non-taxable. Only active duty armed forces members are allowed exclusions from taxable wages.

CODOFIL Teachers

- 1. The Salary schedules for the Council for the Development of French in Louisiana (CODOFIL) teachers is set annually by the Board of Elementary and Secondary Education (BESE).
- 2. The District considers the CODOFIL teachers as contract employees.
- After completing 3 years with EBRPSS, CODOFIL Teachers returning to teach in year 4 will be compensated from the regular 182 Day Teachers Salary Schedule.

Associate Teachers

- An Associate Teacher is a certified/highly qualified teacher working with a Teacher with a Master's
 degree or higher to assist in providing instruction, individualized instruction, small group assistance
 and faster paced lessons to the students as well as other educational responsibilities.
- An Associate Teacher's salary is \$10,000 less than the 182 Day Teacher Salary Schedule.
 Using the Degree and Step of the Associate Teacher, place on schedule and then subtract \$10,000.

<u>Curriculum Support Salary Schedule/Stipend Procedures</u> 2017-2018

- 1. A new employee being hired for a position that is paid from the Curriculum Support Salary Schedule will first be placed on the Teachers Salary Schedule using the Experience to Step Cross Reference Guide, in the appendix, for the degree and number of days that employee is to work. Once the Total Compensation is determined on the Teacher Salary Schedule, multiply the Total Compensation by 1.02 and place on the step of the Curriculum Support Salary Schedule based on the number of days worked and degree where the Total Compensation amount is equal to or greater than the computed amount. Degree and experience are no longer the sole factors used for placement on the Curriculum Support Salary Schedule.
- 2. An existing employee's placement on the Curriculum Support Salary Schedule will be based on his/her highest degree earned for the column to be placed. To determine the step, multiply current total compensation by 1.02 and place on the step equal to or greater than the results.
- 3. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
- 4. Additional 2 steps will be given for 3 consective years with a Highly Effective rating. Additional 1 step will be given for 3 consective years with a Proficient rating or 3 consective years with any combination of Highly Effective and Proficient. Once an employee is awarded additional step(s), the consecutive year count will start over.
- In order for an employee to receive an Effectiveness stipend, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
- 6. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
- 7. An employee paid on the Curriculum Support Salary Schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.

Curriculum Support Job List 2017-2018

The following Jobs will be paid by Degree and Step on the Curriculum Support Salary Schedule

| 113-2220
113-2140
112-1390
113-2122
113-2122
112-1480
113-2145
112-1520 | Administrative Dean Adolescent Literacy Coordinator Assessment Teacher H/T Career/Tech Edu Program Coordinator Dean of Students Dean of Transit Drill Sergeant Educational Diagnostician ELL Instructional Specialist ESL Instructional Support - Title III | | Literacy Coach Magnet Curriculum Intergat Specialist Magnet/General Fund Coordinator Magnet Lead Teacher Magnet Literacy Specialist Magnet Site Coordinator-10 Month |
|--|---|----------------------|--|
| | ESS Behavior Strategist - IDEA ESS Instructional Support Specialist - IDEA | 113-1530
112-1130 | |
| | ESS Program Facilitator - IDEA | 119-2180 | |
| 113-2220 | Foreign Language Specialist-11 Month | 111-2211 | Pre-School Resource Coordinator |
| 113-2220 | Gifted Curriculum Specialist | 119-1510 | Prevention Facilitator - Title 1 |
| 112-1120 | Gifted Lead Teacher | 113-2122 | Primary Site Facilitator |
| 112-1220 | Gifted Site Coordinator | 119-2234 | Professional Development Specialist-Title I |
| 113-2190 | ICARE Quality Assurance Manager | 119-2290 | Professional Development Specialist-Title II |
| 113-2190 | ICARE Prevention Specialist | 113-2142 | Psychologist |
| 113-2212 | IDEA Interventionist Teacher | 112-1130 | Reading Interventionist |
| 113-2259 | Instructional Technology Facilitator | 111-2211 | Recruiter - Magnet Programs |
| 113-2220 | Instructional Coach | 119-2180 | -School-Parent Liaison |
| 119-2219 | Instructional Coach - Data | 113-2220 | School Transform Facilitator |
| 113-2220 | Instructional Specialist | 112-1110 | Teacher for Instructional Support |
| 113-2220 | Instructional Specialist - Pre-K | 113-2220 | Teacher for Instructional Supp - Title 1 |
| 113-2214 | Instructional Support Specialist - Title III | 113-1110 | Teacher on Assignment |
| 112-1480 | Intermediate Site Facilitator | 119-2230 | Trainer - Multi Media Technology |
| | | 112-1480 | |
| | | 112-1390 | Work Based Learning Coordinator |
| | | | |

2017-2018 Base Salary Schedule - 182 Day Curriculum Support

| | E | 3.A. Degre
UR308 | e | | M.A./+30 Degree
UR309 UR310 | | | Spe | cialist De | gree | | PhD | D/EdD Deg
UR312 | jree | |
|----------|------------------|---------------------|------------------|--------------|--------------------------------|----------------|------------------|-----|------------------|----------------|------------------|-----|--------------------|----------------|------------------|
| Step | Base | Supple | Total | Ba | se | Supple | Total | , | Base | Supple | Total | Ī | Base | Supple | Total |
| 0 | 42,152 | 3,750 | 45,902 | 42,6 | 352 | 4,450 | 47,102 | | 43,152 | 5,150 | 48,302 | | 43,652 | 6,150 | 49,802 |
| 1 | 42,352 | 3,775 | 46,127 | 43,0 | | 4,500 | 47,552 | | 43,552 | 5,200 | 48,752 | | 44,052 | 6,200 | 50,252 |
| 2 | 42,552 | 3,800 | 46,352 | 43,4 | | 4,550 | 48,002 | | 43,952 | 5,250 | 49,202 | | 44,452 | 6,250 | 50,702 |
| 3 | 42,752 | 3,825 | 46,577 | 43,8 | | 4,600 | 48,452 | | 44,352 | 5,300 | 49,652 | | 44,852 | 6,300 | 51,152 |
| 4 | 42,952 | 3,850 | 46,802 | 44,2 | | 4,650 | 48,902 | , | 44,752 | 5,350 | 50,102 | | 45,252 | 6,350 | 51,602 |
| 5 | 43,152 | 3,875 | 47,027 | 44,6 | | 4,700 | 49,352 | | 45,152 | 5,400 | 50,552 | ļ | 45,652 | 6,400 | 52,052 |
| 6 | 43,352 | 3,900 | 47,252 | 45,0 | | 4,750 | 49,802 | , | 45,552 | 5,450 | 51,002 | ŀ | 46,052 | 6,450 | 52,502 |
| 7 | 43,552 | 3,925 | 47,477 | 45,4 | | 4,800 | 50,252 | | 45,952 | 5,500 | 51,452 | ŀ | 46,452 | 6,500 | 52,952 |
| 8 | 43,752
43,952 | 3,950 | 47,702 | 45,8
46,2 | | 4,850 | 50,702 | , | 46,352
46,752 | 5,550
5,600 | 51,902 | ŀ | 46,852 | 6,550
6,600 | 53,402 |
| 10 | 44,152 | 3,975
4.000 | 47,927
48,152 | 46,2 | | 4,900
4.950 | 51,152
51,602 | | 46,752 | 5,650 | 52,352
52,802 | - | 47,252
47,652 | 6,650 | 53,852
54,302 |
| 11 | 44,152 | 4,000 | 48,377 | 47,0 | | 5,000 | 52,052 | | 47,152 | 5,700 | 53,252 | ŀ | 48,052 | 6,700 | 54,752 |
| 12 | 44,552 | 4,023 | 48,602 | 47,4 | | 5,050 | 52,502 | | 47,952 | 5,750 | 53,702 | - | 48,452 | 6,750 | 55,202 |
| 13 | 44,752 | 4,075 | 48,827 | 47,8 | | 5,100 | 52,952 | | 48,352 | 5,800 | 54,152 | ŀ | 48,852 | 6,800 | 55,652 |
| 14 | 44,952 | 4,100 | 49,052 | 48,2 | | 5,150 | 53,402 | | 48,752 | 5,850 | 54,602 | } | 49,252 | 6,850 | 56,102 |
| 15 | 45,152 | 4,125 | 49,277 | 48.6 | | 5,200 | 53,852 | | 49,152 | 5,900 | 55,052 | ŀ | 49,652 | 6,900 | 56,552 |
| 16 | 45,352 | 4,150 | 49,502 | 49.0 | | 5,250 | 54,302 | | 49,552 | 5,950 | 55,502 | ŀ | 50,052 | 6,950 | 57,002 |
| 17 | 45,552 | 4,175 | 49,727 | 49,4 | | 5,300 | 54,752 | | 49,952 | 6,000 | 55,952 | ŀ | 50,452 | 7,000 | 57,452 |
| 18 | 45,752 | 4,200 | 49,952 | 49,8 | | 5,350 | 55,202 | | 50,352 | 6,050 | 56,402 | f | 50,852 | 7,050 | 57,902 |
| 19 | 45,952 | 4,225 | 50.177 | 50,2 | | 5,400 | 55,652 | | 50,752 | 6,100 | 56,852 | ŀ | 51,252 | 7,100 | 58,352 |
| 20 | 46,152 | 4,250 | 50,402 | 50,6 | | 5,450 | 56,102 | | 51,152 | 6,150 | 57,302 | İ | 51,652 | 7,150 | 58,802 |
| 21 | 46,352 | 4,275 | 50,627 | 51,0 | | 5,500 | 56,552 | , | 51,552 | 6,200 | 57,752 | ŀ | 52,052 | 7,200 | 59,252 |
| 22 | 46,552 | 4,300 | 50,852 | 51,4 | 152 | 5,550 | 57,002 | , | 51,952 | 6,250 | 58,202 | ŀ | 52,452 | 7,250 | 59,702 |
| 23 | 46,752 | 4,325 | 51,077 | 51,8 | 352 | 5,600 | 57,452 | , | 52,352 | 6,300 | 58,652 | Ī | 52,852 | 7,300 | 60,152 |
| 24 | 46,952 | 4,350 | 51,302 | 52,2 | | 5,650 | 57,902 | | 52,752 | 6,350 | 59,102 | | 53,252 | 7,350 | 60,602 |
| 25 | 47,152 | 4,375 | 51,527 | 52,6 | 352 | 5,700 | 58,352 | | 53,152 | 6,400 | 59,552 | | 53,652 | 7,400 | 61,052 |
| 26 | 47,352 | 4,400 | 51,752 | 53,0 | | 5,750 | 58,802 | | 53,552 | 6,450 | 60,002 | | 54,052 | 7,450 | 61,502 |
| 27 | 47,552 | 4,425 | 51,977 | 53,4 | - | 5,800 | 59,252 | | 53,952 | 6,500 | 60,452 | | 54,452 | 7,500 | 61,952 |
| 28 | 47,752 | 4,450 | 52,202 | 53,8 | | 5,850 | 59,702 | | 54,352 | 6,550 | 60,902 | | 54,852 | 7,550 | 62,402 |
| 29 | 47,952 | 4,475 | 52,427 | 54,2 | | 5,900 | 60,152 | | 54,752 | 6,600 | 61,352 | ļ | 55,252 | 7,600 | 62,852 |
| 30 | 48,152 | 4,500 | 52,652 | 54,6 | | 5,950 | 60,602 | | 55,152 | 6,650 | 61,802 | ļ | 55,652 | 7,650 | 63,302 |
| 31 | 48,352 | 4,525 | 52,877 | 55,0 | | 6,000 | 61,052 | | 55,552 | 6,700 | 62,252 | ŀ | 56,052 | 7,700 | 63,752 |
| 32 | 48,552 | 4,550 | 53,102 | 55,4 | | 6,050 | 61,502 | , | 55,952 | 6,750 | 62,702 | ŀ | 56,452 | 7,750 | 64,202 |
| 33
34 | 48,752 | 4,575 | 53,327 | 55,8 | | 6,100 | 61,952 | , | 56,352 | 6,800 | 63,152 | ŀ | 56,852 | 7,800 | 64,652 |
| 35 | 48,952
49,152 | 4,600
4,625 | 53,552
53,777 | 56,2
56,6 | | 6,150
6,200 | 62,402
62,852 | | 56,752
57,152 | 6,850
6,900 | 63,602
64,052 | ŀ | 57,252
57,652 | 7,850
7,900 | 65,102
65,552 |
| 36 | 49,152 | 4,650 | 54,002 | 57,0 | | 6,250 | 63,302 | | 57,152 | 6,950 | 64,502 | - | 58,052 | 7,900 | 66,002 |
| 37 | 49,552 | 4,675 | 54,227 | 57,4 | | 6,300 | 63,752 | | 57,952 | 7,000 | 64,952 | ŀ | 58,452 | 8,000 | 66,452 |
| 38 | 49,752 | 4,700 | 54,452 | 57,8 | | 6,350 | 64,202 | | 58,352 | 7,050 | 65,402 | } | 58,852 | 8,050 | 66,902 |
| 39 | 49,952 | 4,725 | 54,677 | 58,2 | | 6,400 | 64,652 | | 58,752 | 7,100 | 65,852 | ŀ | 59,252 | 8,100 | 67,352 |
| 40 | 50,152 | 4,750 | 54,902 | 58,6 | | 6,450 | 65,102 | | 59,152 | 7,150 | 66,302 | ŀ | 59,652 | 8,150 | 67,802 |
| 41 | 50,352 | 4,775 | 55,127 | 59.0 | | 6,500 | 65,552 | | 59,552 | 7,200 | 66,752 | ŀ | 60,052 | 8,200 | 68,252 |
| 42 | 50,552 | 4,800 | 55,352 | 59,4 | | 6,550 | 66,002 | | 59,952 | 7,250 | 67,202 | ŀ | 60,452 | 8,250 | 68,702 |
| 43 | 50,752 | 4,825 | 55,577 | 59,8 | | 6,600 | 66,452 | | 60,352 | 7,300 | 67,652 | j | 60,852 | 8,300 | 69,152 |
| 44 | 50,952 | 4,850 | 55,802 | 60,2 | | 6,650 | 66,902 | • | 60,752 | 7,350 | 68,102 | ľ | 61,252 | 8,350 | 69,602 |
| 45 | 51,152 | 4,875 | 56,027 | 60,6 | | 6,700 | 67,352 | • | 61,152 | 7,400 | 68,552 | ľ | 61,652 | 8,400 | 70,052 |
| 46 | 51,352 | 4,900 | 56,252 | 61,0 | | 6,750 | 67,802 | | 61,552 | 7,450 | 69,002 | ľ | 62,052 | 8,450 | 70,502 |
| 47 | 51,552 | 4,925 | 56,477 | 61,4 | | 6,800 | 68,252 | | 61,952 | 7,500 | 69,452 | ľ | 62,452 | 8,500 | 70,952 |
| 48 | 51,752 | 4,950 | 56,702 | 61,8 | 352 | 6,850 | 68,702 | | 62,352 | 7,550 | 69,902 | Ī | 62,852 | 8,550 | 71,402 |
| 49 | 51,952 | 4,975 | 56,927 | 62,2 | 252 | 6,900 | 69,152 | | 62,752 | 7,600 | 70,352 | Ī | 63,252 | 8,600 | 71,852 |
| 50 | 52,152 | 5,000 | 57,152 | 62,6 | 352 | 6,950 | 69,602 | . [| 63,152 | 7,650 | 70,802 | | 63,652 | 8,650 | 72,302 |

2017-2018 Base Salary Schedule - 202 Day Curriculum Support

| | E | 3.A. Degre
UR208 | е | | M.A./+30 Degree
UR209 UR210 | | | Spe | cialist Deg
UR211 | gree | | PhD | VEdD Deg
UR212 | jree | |
|------------------|------------------|---------------------|------------------|---|--------------------------------|----------------|------------------|-----|----------------------|----------------|------------------|-----|-------------------|----------------|------------------|
| Step | Base | Supple | Total | | Base | Supple | Total | | Base | Supple | Total | Ī | Base | Supple | Total |
| 0 | 46,784 | 4,162 | 50,946 | 4 | 7,339 | 4,939 | 52,278 | | 47,894 | 5,716 | 53,610 | | 48,449 | 6,826 | 55,275 |
| 1 | 47,006 | 4,190 | 51,196 | | 7,783 | 4,995 | 52,778 | | 48,338 | 5,771 | 54,109 | L | 48,893 | 6,881 | 55,774 |
| 2 | 47,228 | 4,218 | 51,446 | | 8,227 | 5,050 | 53,277 | | 48,782 | 5,827 | 54,609 | L | 49,337 | 6,937 | 56,274 |
| 3 | 47,450 | 4,245 | 51,695 | | 8,671 | 5,105 | 53,776 | | 49,226 | 5,882 | 55,108 | L | 49,781 | 6,992 | 56,773 |
| 4 | 47,672 | 4,273 | 51,945 | | 9,115 | 5,161 | 54,276 | ļ | 49,670 | 5,938 | 55,608 | L | 50,225 | 7,048 | 57,273 |
| 5 | 47,894 | 4,301 | 52,195 | | 9,559 | 5,216 | 54,775 | | 50,114 | 5,993 | 56,107 | L | 50,669 | 7,103 | 57,772 |
| <u>6</u>
7 | 48,116
48,338 | 4,329
4,356 | 52,445
52,694 | | 0,003 | 5,272
5,327 | 55,275 | | 50,558 | 6,049 | 56,607 | F | 51,113
51,557 | 7,159 | 58,272 |
| 8 | 48,560 | 4,384 | 52,094 | | 0,447
0,891 | 5,383 | 55,774 | ŀ | 51,002
51,446 | 6,104
6,160 | 57,106 | F | 52,001 | 7,214
7,270 | 58,771
59,271 |
| 9 | 48,782 | 4,412 | 53,194 | | 1,335 | 5,438 | 56,274
56,773 | | 51,440 | 6,215 | 57,606
58,105 | F | 52,445 | 7,325 | 59,770 |
| 10 | 49,004 | 4,412 | 53,444 | | 51,779 | 5,494 | 57,273 | ŀ | 52,334 | 6,271 | 58,605 | F | 52,888 | 7,323 | 60,269 |
| 11 | 49,226 | 4,467 | 53,693 | | 52,223 | 5,549 | 57,772 | | 52,777 | 6,326 | 59,103 | F | 53,332 | 7,436 | 60,768 |
| 12 | 49,448 | 4,495 | 53,943 | | 2,667 | 5,605 | 58,272 | | 53,221 | 6,382 | 59,603 | F | 53,776 | 7,492 | 61,268 |
| 13 | 49.670 | 4,523 | 54,193 | | 3,110 | 5,660 | 58,770 | | 53,665 | 6,437 | 60,102 | F | 54,220 | 7,547 | 61,767 |
| 14 | 49,892 | 4,551 | 54,443 | | 3,554 | 5,716 | 59,270 | | 54,109 | 6,493 | 60,602 | ŀ | 54,664 | 7,603 | 62,267 |
| 15 | 50,114 | 4,578 | 54,692 | | 3,998 | 5,771 | 59,769 | ŀ | 54,553 | 6,548 | 61,101 | H | 55,108 | 7,658 | 62,766 |
| 16 | 50,336 | 4,606 | 54,942 | | 4,442 | 5,827 | 60,269 | | 54,997 | 6,604 | 61,601 | f | 55,552 | 7,714 | 63,266 |
| 17 | 50,558 | 4,634 | 55,192 | | 4,886 | 5,882 | 60,768 | | 55,441 | 6,659 | 62,100 | f | 55,996 | 7,769 | 63,765 |
| 18 | 50,780 | 4,662 | 55,442 | 5 | 5,330 | 5,938 | 61,268 | | 55,885 | 6,715 | 62,600 | f | 56,440 | 7,825 | 64,265 |
| 19 | 51,002 | 4,689 | 55,691 | 5 | 5,774 | 5,993 | 61,767 | | 56,329 | 6,770 | 63,099 | | 56,884 | 7,880 | 64,764 |
| 20 | 51,224 | 4,717 | 55,941 | 5 | 6,218 | 6,049 | 62,267 | | 56,773 | 6,826 | 63,599 | Ī | 57,328 | 7,936 | 65,264 |
| 21 | 51,446 | 4,745 | 56,191 | 5 | 6,662 | 6,104 | 62,766 | ĺ | 57,217 | 6,881 | 64,098 | Ī | 57,772 | 7,991 | 65,763 |
| 22 | 51,668 | 4,773 | 56,441 | | 7,106 | 6,160 | 63,266 | | 57,661 | 6,937 | 64,598 | | 58,216 | 8,047 | 66,263 |
| 23 | 51,890 | 4,800 | 56,690 | | 7,550 | 6,215 | 63,765 | | 58,105 | 6,992 | 65,097 | | 58,660 | 8,102 | 66,762 |
| 24 | 52,112 | 4,828 | 56,940 | | 7,994 | 6,271 | 64,265 | | 58,549 | 7,048 | 65,597 | L | 59,104 | 8,158 | 67,262 |
| 25 | 52,334 | 4,856 | 57,190 | | 8,438 | 6,326 | 64,764 | | 58,993 | 7,103 | 66,096 | L | 59,548 | 8,213 | 67,761 |
| 26 | 52,556 | 4,884 | 57,440 | | 8,882 | 6,382 | 65,264 | | 59,437 | 7,159 | 66,596 | L | 59,992 | 8,269 | 68,261 |
| 27 | 52,777 | 4,911 | 57,688 | | 9,326 | 6,437 | 65,763 | | 59,881 | 7,214 | 67,095 | L | 60,436 | 8,324 | 68,760 |
| 28 | 52,999 | 4,939 | 57,938 | | 9,770 | 6,493 | 66,263 | | 60,325 | 7,270 | 67,595 | F | 60,880 | 8,380 | 69,260 |
| 29
30 | 53,221 | 4,967 | 58,188 | | 0,214 | 6,548 | 66,762 | | 60,769 | 7,325 | 68,094 | F | 61,324 | 8,435 | 69,759 |
| 31 | 53,443
53,665 | 4,995
5,022 | 58,438
58,687 | | 60,658
61,102 | 6,604
6,659 | 67,262
67,761 | ŀ | 61,213
61,657 | 7,381
7,436 | 68,594
69,093 | F | 61,768
62,212 | 8,491
8,546 | 70,259
70,758 |
| 32 | 53,887 | 5,022 | 58,937 | | 31,102
31,546 | 6,715 | 68,261 | | 62,101 | 7,430 | 69,593 | F | 62,656 | 8,602 | 71,258 |
| 33 | 54,109 | 5,078 | 59,187 | | 31,990 | 6,770 | 68,760 | | 62,545 | 7,492 | 70,092 | F | 63,099 | 8,657 | 71,756 |
| 34 | 54,331 | 5,105 | 59,436 | | 62,434 | 6,826 | 69,260 | | 62,988 | 7,603 | 70,591 | F | 63,543 | 8,713 | 71,756 |
| 35 | 54,553 | 5,133 | 59,686 | | 32,877 | 6,881 | 69,758 | | 63,432 | 7,658 | 71,090 | ŀ | 63,987 | 8,768 | 72,755 |
| 36 | 54,775 | 5,161 | 59,936 | | 3,321 | 6,937 | 70,258 | ŀ | 63,876 | 7,714 | 71,590 | H | 64,431 | 8,824 | 73,255 |
| 37 | 54,997 | 5,189 | 60,186 | | 33,765 | 6,992 | 70,757 | | 64,320 | 7,769 | 72,089 | f | 64,875 | 8,879 | 73,754 |
| 38 | 55,219 | 5,216 | 60,435 | | 4,209 | 7,048 | 71,257 | | 64,764 | 7,825 | 72,589 | f | 65,319 | 8,935 | 74,254 |
| 39 | 55,441 | 5,244 | 60,685 | 6 | 64,653 | 7,103 | 71,756 | | 65,208 | 7,880 | 73,088 | F | 65,763 | 8,990 | 74,753 |
| 40 | 55,663 | 5,272 | 60,935 | | 5,097 | 7,159 | 72,256 | | 65,652 | 7,936 | 73,588 | F | 66,207 | 9,046 | 75,253 |
| 41 | 55,885 | 5,300 | 61,185 | 6 | 5,541 | 7,214 | 72,755 | | 66,096 | 7,991 | 74,087 | Ī | 66,651 | 9,101 | 75,752 |
| 42 | 56,107 | 5,327 | 61,434 | 6 | 55,985 | 7,270 | 73,255 | ĺ | 66,540 | 8,047 | 74,587 | Ī | 67,095 | 9,157 | 76,252 |
| 43 | 56,329 | 5,355 | 61,684 | | 6,429 | 7,325 | 73,754 | ļ | 66,984 | 8,102 | 75,086 | ſ | 67,539 | 9,212 | 76,751 |
| 44 | 56,551 | 5,383 | 61,934 | | 6,873 | 7,381 | 74,254 | | 67,428 | 8,158 | 75,586 | | 67,983 | 9,268 | 77,251 |
| 45 | 56,773 | 5,411 | 62,184 | | 37,317 | 7,436 | 74,753 | | 67,872 | 8,213 | 76,085 | | 68,427 | 9,323 | 77,750 |
| 46 | 56,995 | 5,438 | 62,433 | | 7,761 | 7,492 | 75,253 | | 68,316 | 8,269 | 76,585 | | 68,871 | 9,379 | 78,250 |
| 47 | 57,217 | 5,466 | 62,683 | | 8,205 | 7,547 | 75,752 | | 68,760 | 8,324 | 77,084 | | 69,315 | 9,434 | 78,749 |
| 48 | 57,439 | 5,494 | 62,933 | | 8,649 | 7,603 | 76,252 | ļ | 69,204 | 8,380 | 77,584 | L | 69,759 | 9,490 | 79,249 |
| 49 | 57,661 | 5,522 | 63,183 | | 9,093 | 7,658 | 76,751 | | 69,648 | 8,435 | 78,083 | L | 70,203 | 9,545 | 79,748 |
| 50
School Syc | 57,883 | 5,549 | 63,432 | 6 | 9,537 | 7,714 | 77,251 | L | 70,092 | 8,491 | 78,583 | L | 70,647 | 9,601 | 80,248 |

2017-2018 Base Salary Schedule - 222 Day Curriculum Support

| | E | 3.A. Degre
UR408 | е | | M.A | | | | Spe | cialist Deg
UR411 | gree | | PhD | D/EdD Deg
UR412 | jree |
|-------------------|------------------|---------------------|------------------|----|---------------|----------------|------------------|---|------------------|----------------------|------------------|---|------------------|--------------------|------------------|
| Step | Base | Supple | Total | В | ase | Supple | Total | | Base | Supple | Total | | Base | Supple | Total |
| 0 | 51,416 | 4,574 | 55,990 | 52 | ,026 | 5,428 | 57,454 | | 52,636 | 6,282 | 58,918 | | 53,246 | 7,502 | 60,748 |
| 1 | 51,660 | 4,605 | 56,265 | | ,514 | 5,489 | 58,003 | | 53,124 | 6,343 | 59,467 | | 53,734 | 7,563 | 61,297 |
| 2 | 51,904 | 4,635 | 56,539 | | ,002 | 5,550 | 58,552 | | 53,612 | 6,404 | 60,016 | | 54,222 | 7,624 | 61,846 |
| 3 | 52,148 | 4,666 | 56,814 | | ,490 | 5,611 | 59,101 | | 54,100 | 6,465 | 60,565 | | 54,710 | 7,685 | 62,395 |
| 4 | 52,392 | 4,696 | 57,088 | | ,978 | 5,672 | 59,650 | | 54,588 | 6,526 | 61,114 | | 55,197 | 7,746 | 62,943 |
| 5 | 52,636 | 4,727 | 57,363 | | ,466 | 5,733 | 60,199 | ļ | 55,076 | 6,587 | 61,663 | _ | 55,685 | 7,807 | 63,492 |
| 6 | 52,880 | 4,757 | 57,637 | | ,954 | 5,794 | 60,748 | ŀ | 55,563 | 6,648 | 62,211 | | 56,173 | 7,868 | 64,041 |
| 7 | 53,124 | 4,788 | 57,912 | | ,441 | 5,855 | 61,296 | ŀ | 56,051 | 6,709 | 62,760 | - | 56,661 | 7,929 | 64,590 |
| 8 | 53,368
53,612 | 4,818
4,849 | 58,186 | | ,929
,417 | 5,916 | 61,845 | ŀ | 56,539
57,027 | 6,770 | 63,309 | _ | 57,149
57,637 | 7,990
8,051 | 65,139 |
| 10 | 53,856 | 4,879 | 58,461
58,735 | | ,417
,905 | 5,977
6,038 | 62,394
62,943 | - | 57,027 | 6,831
6,892 | 63,858
64,407 | - | 58,125 | 8,112 | 65,688
66,237 |
| 11 | 54,100 | 4,910 | 59,010 | | ,905 | 6,099 | 63,492 | ŀ | 58,003 | 6,953 | 64,956 | - | 58,613 | 8,173 | 66,786 |
| 12 | 54,344 | 4,940 | 59,284 | | ,393
,881 | 6,160 | 64,041 | - | 58,491 | 7,014 | 65,505 | - | 59,101 | 8,234 | 67,335 |
| 13 | 54,588 | 4.971 | 59,559 | | ,369 | 6,221 | 64,590 | ŀ | 58,979 | 7,014 | 66,054 | - | 59,589 | 8,295 | 67,884 |
| 14 | 54,832 | 5,001 | 59,833 | | ,857 | 6,282 | 65,139 | } | 59,467 | 7,136 | 66,603 | - | 60,077 | 8,355 | 68,432 |
| 15 | 55.076 | 5,032 | 60,108 | | ,345 | 6,343 | 65,688 | ŀ | 59,955 | 7,197 | 67,152 | - | 60,565 | 8,416 | 68,981 |
| 16 | 55,319 | 5,062 | 60,381 | | ,833 | 6,404 | 66,237 | ŀ | 60,443 | 7,258 | 67,701 | - | 61,052 | 8,477 | 69,529 |
| 17 | 55,563 | 5,093 | 60,656 | | ,321 | 6,465 | 66,786 | ŀ | 60,930 | 7,319 | 68,249 | - | 61,540 | 8,538 | 70,078 |
| 18 | 55,807 | 5,123 | 60,930 | | ,808, | 6,526 | 67,334 | f | 61,418 | 7,380 | 68,798 | - | 62,028 | 8,599 | 70,627 |
| 19 | 56,051 | 5,154 | 61,205 | | ,296 | 6,587 | 67,883 | ŀ | 61,906 | 7,441 | 69,347 | - | 62,516 | 8,660 | 71,176 |
| 20 | 56,295 | 5,184 | 61,479 | | ,784 | 6,648 | 68,432 | İ | 62,394 | 7,502 | 69,896 | | 63,004 | 8,721 | 71,725 |
| 21 | 56,539 | 5,215 | 61,754 | | ,272 | 6,709 | 68,981 | ŀ | 62,882 | 7,563 | 70,445 | | 63,492 | 8,782 | 72,274 |
| 22 | 56,783 | 5,245 | 62,028 | 62 | ,760 | 6,770 | 69,530 | Ī | 63,370 | 7,624 | 70,994 | | 63,980 | 8,843 | 72,823 |
| 23 | 57,027 | 5,276 | 62,303 | 63 | ,248 | 6,831 | 70,079 | Ī | 63,858 | 7,685 | 71,543 | | 64,468 | 8,904 | 73,372 |
| 24 | 57,271 | 5,306 | 62,577 | | ,736 | 6,892 | 70,628 | | 64,346 | 7,746 | 72,092 | | 64,956 | 8,965 | 73,921 |
| 25 | 57,515 | 5,337 | 62,852 | | ,224 | 6,953 | 71,177 | | 64,834 | 7,807 | 72,641 | | 65,444 | 9,026 | 74,470 |
| 26 | 57,759 | 5,367 | 63,126 | | ,712 | 7,014 | 71,726 | | 65,322 | 7,868 | 73,190 | | 65,932 | 9,087 | 75,019 |
| 27 | 58,003 | 5,398 | 63,401 | | ,200 | 7,075 | 72,275 | | 65,810 | 7,929 | 73,739 | | 66,419 | 9,148 | 75,567 |
| 28 | 58,247 | 5,428 | 63,675 | | ,688 | 7,136 | 72,824 | | 66,297 | 7,990 | 74,287 | | 66,907 | 9,209 | 76,116 |
| 29 | 58,491 | 5,459 | 63,950 | | ,176 | 7,197 | 73,373 | | 66,785 | 8,051 | 74,836 | _ | 67,395 | 9,270 | 76,665 |
| 30 | 58,735 | 5,489 | 64,224 | | ,663 | 7,258 | 73,921 | ŀ | 67,273 | 8,112 | 75,385 | | 67,883 | 9,331 | 77,214 |
| 31 | 58,979 | 5,520 | 64,499 | | ,151 | 7,319 | 74,470 | ŀ | 67,761 | 8,173 | 75,934 | - | 68,371 | 9,392 | 77,763 |
| 32 | 59,223 | 5,550 | 64,773 | | ,639 | 7,380 | 75,019 | ŀ | 68,249 | 8,234 | 76,483 | _ | 68,859 | 9,453 | 78,312 |
| 33
34 | 59,467
59,711 | 5,580 | 65,047 | | ,127 | 7,441 | 75,568 | - | 68,737 | 8,295 | 77,032 | - | 69,347 | 9,514 | 78,861 |
| 35 | 59,955 | 5,611
5,641 | 65,322
65,596 | | ,615
,103 | 7,502
7,563 | 76,117
76,666 | - | 69,225
69,713 | 8,355
8,416 | 77,580
78,129 | - | 69,835
70,323 | 9,575
9,636 | 79,410
79,959 |
| 36 | 60,199 | 5,672 | 65,871 | | , 103
,591 | 7,624 | 77,215 | - | 70,201 | 8,477 | 78,678 | - | 70,323 | 9,636 | 80,508 |
| 37 | 60,443 | 5,702 | 66,145 | | ,079 | 7,685 | 77,764 | ŀ | 70,201 | 8,538 | 79,227 | - | 71,299 | 9,758 | 81,057 |
| 38 | 60.687 | 5,733 | 66,420 | | .567 | 7,746 | 78,313 | } | 71,177 | 8,599 | 79,776 | - | 71,787 | 9,819 | 81,606 |
| 39 | 60,930 | 5,763 | 66,693 | | ,055 | 7,807 | 78,862 | ŀ | 71,665 | 8,660 | 80,325 | - | 72,274 | 9,880 | 82,154 |
| 40 | 61,174 | 5,794 | 66,968 | | ,543 | 7,868 | 79,411 | ŀ | 72,152 | 8,721 | 80,873 | - | 72,762 | 9,941 | 82,703 |
| 41 | 61,418 | 5,824 | 67,242 | | ,030 | 7,929 | 79,959 | ŀ | 72,640 | 8,782 | 81,422 | - | 73,250 | 10.002 | 83,252 |
| 42 | 61,662 | 5,855 | 67,517 | | ,518 | 7,990 | 80,508 | ŀ | 73,128 | 8,843 | 81,971 | - | 73,738 | 10,063 | 83,801 |
| 43 | 61,906 | 5,885 | 67,791 | | ,006 | 8,051 | 81,057 | j | 73,616 | 8,904 | 82,520 | - | 74,226 | 10,124 | 84,350 |
| 44 | 62,150 | 5,916 | 68,066 | | ,494 | 8,112 | 81,606 | ľ | 74,104 | 8,965 | 83,069 | - | 74,714 | 10,185 | 84,899 |
| 45 | 62,394 | 5,946 | 68,340 | | ,982 | 8,173 | 82,155 | ľ | 74,592 | 9,026 | 83,618 | | 75,202 | 10,246 | 85,448 |
| 46 | 62,638 | 5,977 | 68,615 | | ,470 | 8,234 | 82,704 | ľ | 75,080 | 9,087 | 84,167 | Ī | 75,690 | 10,307 | 85,997 |
| 47 | 62,882 | 6,007 | 68,889 | | ,958 | 8,295 | 83,253 | ľ | 75,568 | 9,148 | 84,716 | Ī | 76,178 | 10,368 | 86,546 |
| 48 | 63,126 | 6,038 | 69,164 | 75 | ,446 | 8,355 | 83,801 | Ī | 76,056 | 9,209 | 85,265 | | 76,666 | 10,429 | 87,095 |
| 49 | 63,370 | 6,068 | 69,438 | 75 | ,934 | 8,416 | 84,350 | Ī | 76,544 | 9,270 | 85,814 | | 77,154 | 10,490 | 87,644 |
| 50
School Sver | 63,614 | 6,099 | 69,713 | 76 | ,422 | 8,477 | 84,899 | | 77,032 | 9,331 | 86,363 | | 77,641 | 10,551 | 88,192 |

2017-2018 Base Salary Schedule - 260 Day Curriculum Support

| | E | 3.A. Degre
UR108 | е | | /I.A./+30 Deg | gree
R110 | | Spe | cialist De | gree | | Phl | D/EdD Deg
UR112 | jree |
|----------|------------------|---------------------|------------------|-----------------|---------------|------------------|-----|------------------|----------------|------------------|--------------|-----|--------------------|------------------|
| Step | Base | Supple | Total | Base | Supple | Total | | Base | Supple | Total | Bas | se | Supple | Total |
| 0 | 60,449 | 5,378 | 65,827 | 61,166 | | 67,548 | | 61,883 | 7,385 | 69,268 | 62,6 | 00 | 8,820 | 71,420 |
| 1 | 60,736 | 5,414 | 66,150 | 61,739 | 9 6,453 | 68,192 | | 62,456 | 7,457 | 69,913 | 63,1 | | 8,891 | 72,064 |
| 2 | 61,022 | 5,449 | 66,471 | 62,31 | 3 6,525 | 68,838 | | 63,030 | 7,529 | 70,559 | 63,7 | 47 | 8,963 | 72,710 |
| 3 | 61,309 | 5,485 | 66,794 | 62,88 | 7 6,597 | 69,484 | | 63,604 | 7,601 | 71,205 | 64,3 | 321 | 9,035 | 73,356 |
| 4 | 61,596 | 5,521 | 67,117 | 63,460 | , | 70,128 | | 64,177 | 7,672 | 71,849 | 64,8 | | 9,106 | 74,000 |
| 5 | 61,883 | 5,557 | 67,440 | 64,034 | | 70,774 | | 64,751 | 7,744 | 72,495 | 65,4 | | 9,178 | 74,646 |
| 6 | 62,170 | 5,593 | 67,763 | 64,608 | | 71,420 | | 65,325 | 7,816 | 73,141 | 66,0 | | 9,250 | 75,292 |
| 7 | 62,456 | 5,629 | 68,085 | 65,18 | | 72,065 | | 65,898 | 7,887 | 73,785 | 66,6 | | 9,321 | 75,936 |
| 8 | 62,743 | 5,665 | 68,408 | 65,75 | | 72,710 | . [| 66,472 | 7,959 | 74,431 | 67,1 | | 9,393 | 76,582 |
| 9 | 63,030 | 5,700 | 68,730 | 66,328 | | 73,355 | . | 67,045 | 8,031 | 75,076 | 67,7 | | 9,465 | 77,227 |
| 10 | 63,317 | 5,736 | 69,053 | 66,902 | , | 74,001 | . | 67,619 | 8,102 | 75,721 | 68,3 | | 9,537 | 77,873 |
| 11 | 63,604 | 5,772 | 69,376 | 67,470 | 7,170 | 74,646 | | 68,193 | 8,174 | 76,367 | 68,9 | | 9,608 | 78,518 |
| 12 | 63,891 | 5,808 | 69,699 | 68,049 | | 75,291 | . | 68,766 | 8,246 | 77,012 | 69,4 | | 9,680 | 79,163 |
| 13 | 64,177 | 5,844 | 70,021 | 68,623 | , , - | 75,937 | . | 69,340 | 8,318 | 77,658 | 70,0 | | 9,752 | 79,809 |
| 14 | 64,464 | 5,880 | 70,344 | 69,19 | | 76,582 | . | 69,914 | 8,389 | 78,303 | 70,6 | | 9,823 | 80,454 |
| 15 | 64,751 | 5,916 | 70,667 | 69,770 | - , - | 77,227 | . | 70,487 | 8,461 | 78,948 | 71,2 | | 9,895 | 81,099 |
| 16
17 | 65,038
65,325 | 5,951
5,987 | 70,989
71,312 | 70,344
70,91 | | 77,873 | | 71,061
71,634 | 8,533
8,604 | 79,594
80,238 | 71,7
72,3 | _ | 9,967
10,038 | 81,745
82,389 |
| 18 | 65,611 | 6,023 | 71,634 | 70,91 | | 78,518
79,163 | | 72,208 | 8,676 | 80,884 | 72,3 | | 10,036 | 83,035 |
| 19 | 65.898 | 6.059 | 71,034 | 71,49 | | 79,163 | | 72,206 | 8.748 | 81,530 | 73.4 | | 10,110 | 83.681 |
| 20 | 66,185 | 6,059 | 71,957 | 72,00 | | 80,454 | | 73,355 | 8,820 | 82,175 | 74,0 | | 10,162 | 84,326 |
| 21 | 66,472 | 6,095 | 72,2603 | 73,212 | | 81,099 | | 73,929 | 8,891 | 82,820 | 74,0 | | 10,254 | 84,971 |
| 22 | 66.759 | 6.166 | 72,003 | 73,217 | | 81,745 | | 74.503 | 8,963 | 83,466 | 75,2 | | 10,323 | 85.617 |
| 23 | 67,045 | 6,202 | 73,247 | 74,359 | , , , , , , | 82,390 | | 75,076 | 9,035 | 84,111 | 75,7 | | 10,397 | 86,262 |
| 24 | 67,332 | 6,238 | 73,570 | 74,933 | | 83,035 | | 75,650 | 9,106 | 84,756 | 76,3 | | 10,540 | 86,907 |
| 25 | 67,619 | 6,274 | 73,893 | 75,500 | | 83,680 | | 76,223 | 9,178 | 85,401 | 76,9 | | 10,612 | 87,553 |
| 26 | 67,906 | 6,310 | 74,216 | 76,080 | | 84,326 | · | 76,797 | 9,250 | 86,047 | 77,5 | | 10,684 | 88,198 |
| 27 | 68,193 | 6.346 | 74.539 | 76,65 | | 84,972 | · | 77.371 | 9,321 | 86,692 | 78,0 | | 10,755 | 88,843 |
| 28 | 68,480 | 6,382 | 74,862 | 77,22 | | 85,616 | 1 | 77,944 | 9,393 | 87,337 | 78,6 | | 10,827 | 89,488 |
| 29 | 68,766 | 6,417 | 75,183 | 77,80 | | 86,262 | 1 | 78,518 | 9,465 | 87,983 | 79,2 | | 10,899 | 90,134 |
| 30 | 69,053 | 6,453 | 75,506 | 78,37 | | 86,908 | | 79,092 | 9,537 | 88,629 | 79,8 | | 10,971 | 90,780 |
| 31 | 69,340 | 6,489 | 75,829 | 78,948 | 3 8,604 | 87,552 | Ì | 79,665 | 9,608 | 89,273 | 80,3 | 382 | 11,042 | 91,424 |
| 32 | 69,627 | 6,525 | 76,152 | 79,52 | 2 8,676 | 88,198 | | 80,239 | 9,680 | 89,919 | 80,9 | | 11,114 | 92,070 |
| 33 | 69,914 | 6,561 | 76,475 | 80,09 | 5 8,748 | 88,843 | | 80,812 | 9,752 | 90,564 | 81,5 | 30 | 11,186 | 92,716 |
| 34 | 70,200 | 6,597 | 76,797 | 80,669 | 9 8,820 | 89,489 | | 81,386 | 9,823 | 91,209 | 82,1 | 03 | 11,257 | 93,360 |
| 35 | 70,487 | 6,633 | 77,120 | 81,243 | 3 8,891 | 90,134 | | 81,960 | 9,895 | 91,855 | 82,6 | | 11,329 | 94,006 |
| 36 | 70,774 | 6,668 | 77,442 | 81,810 | | 90,779 | | 82,533 | 9,967 | 92,500 | 83,2 | | 11,401 | 94,651 |
| 37 | 71,061 | 6,704 | 77,765 | 82,390 | | 91,425 | | 83,107 | 10,038 | 93,145 | 83,8 | | 11,473 | 95,297 |
| 38 | 71,348 | 6,740 | 78,088 | 82,964 | | 92,070 | | 83,681 | 10,110 | 93,791 | 84,3 | | 11,544 | 95,942 |
| 39 | 71,634 | 6,776 | 78,410 | 83,53 | | 92,715 | | 84,254 | 10,182 | 94,436 | 84,9 | | 11,616 | 96,587 |
| 40 | 71,921 | 6,812 | 78,733 | 84,11 | -, | 93,361 | | 84,828 | 10,254 | 95,082 | 85,5 | | 11,688 | 97,233 |
| 41 | 72,208 | 6,848 | 79,056 | 84,684 | | 94,005 | | 85,401 | 10,325 | 95,726 | 86,1 | | 11,759 | 97,878 |
| 42 | 72,495 | 6,884 | 79,379 | 85,258 | | 94,651 | | 85,975 | 10,397 | 96,372 | 86,6 | | 11,831 | 98,523 |
| 43 | 72,782 | 6,919 | 79,701 | 85,832 | | 95,297 | | 86,549 | 10,469 | 97,018 | 87,2 | | 11,903 | 99,169 |
| 44 | 73,069 | 6,955 | 80,024 | 86,40 | | 95,942 | | 87,122 | 10,540 | 97,662 | 87,8 | | 11,974 | 99,813 |
| 45 | 73,355 | 6,991 | 80,346 | 86,979 | | 96,587 | | 87,696 | 10,612 | 98,308 | 88,4 | | 12,046 | 100,459 |
| 46 | 73,642 | 7,027 | 80,669 | 87,55 | , | 97,233 | | 88,270 | 10,684 | 98,954 | 88,9 | | 12,118 | 101,105 |
| 47 | 73,929 | 7,063 | 80,992 | 88,120 | | 97,878 | | 88,843 | 10,755 | 99,598 | 89,5 | | 12,190 | 101,750 |
| 48 | 74,216 | 7,099 | 81,315 | 88,700 | | 98,523 | | 89,417 | 10,827 | 100,244 | 90,1 | | 12,261 | 102,395 |
| 49 | 74,503 | 7,134 | 81,637 | 89,27 | , | 99,168 | | 89,991 | 10,899 | 100,890 | 90,7 | | 12,333 | 103,041 |
| 50 | 74,789 | 7,170 | 81,959 | 89,84 | 7 9,967 | 99,814 | | 90,564 | 10,971 | 101,535 | 91,2 | 281 | 12,405 | 103,686 |

2017-2018 Curriculum Support Effectiveness Stipend Salary Schedule

* * * * * * * 182 Day Curriculum Support * * * * * *

| Effectiveness Rating |
|----------------------------|
| Emerging (1.5-1.99) |
| Emerging (2.0-2.49) |
| Proficient (2.5-3.49) |
| Highly Effective (3.5-4.0) |

| Degree | | | | | | | |
|-----------|-------------|------------|---------|--|--|--|--|
| Bachelors | Masters/+30 | Specialist | PhD/EdD | | | | |
| 50 | 50 | 50 | 50 | | | | |
| 100 | 100 | 100 | 100 | | | | |
| 150 | 300 | 300 | 300 | | | | |
| 250 | 500 | 500 | 500 | | | | |

* * * * * * * 202 Day Curriculum Support * * * * * *

| Effectiveness Rating |
|----------------------------|
| |
| Emerging (1.5-1.99) |
| Emerging (2.0-2.49) |
| Proficient (2.5-3.49) |
| Highly Effective (3.5-4.0) |

| Degree | | | | | | | |
|-----------|-------------|------------|---------|--|--|--|--|
| Bachelors | Masters/+30 | Specialist | PhD/EdD | | | | |
| | | | | | | | |
| 50 | 50 | 50 | 50 | | | | |
| 100 | 100 | 100 | 100 | | | | |
| 167 | 333 | 333 | 333 | | | | |
| 278 | 555 | 555 | 555 | | | | |

* * * * * * * 222 Day Curriculum Support * * * * * *

| Effectiveness Rating |
|----------------------------|
| |
| Emerging (1.5-1.99) |
| Emerging (2.0-2.49) |
| Proficient (2.5-3.49) |
| Highly Effective (3.5-4.0) |

| Degree | | | | | | | |
|-----------|-------------|------------|---------|--|--|--|--|
| Bachelors | Masters/+30 | Specialist | PhD/EdD | | | | |
| | | | | | | | |
| 50 | 50 | 50 | 50 | | | | |
| 100 | 100 | 100 | 100 | | | | |
| 183 | 366 | 366 | 366 | | | | |
| 305 | 610 | 610 | 610 | | | | |

* * * * * * * 260 Day Curriculum Support * * * * * *

| Effectiveness Rating |
|----------------------------|
| _ |
| Emerging (1.5-1.99) |
| Emerging (2.0-2.49) |
| Proficient (2.5-3.49) |
| Highly Effective (3.5-4.0) |

| Degree | | | |
|-----------|-------------|------------|---------|
| Bachelors | Masters/+30 | Specialist | PhD/EdD |
| | | | |
| 50 | 50 | 50 | 50 |
| 100 | 100 | 100 | 100 |
| 215 | 430 | 430 | 430 |
| 359 | 716 | 716 | 716 |

Principal and Asst. Principal Salary Schedule/Stipend Procedures 2017-2018

- 1. The Principal and Assistant Principal Salary Schedules are based off the Teacher 182 Day Masters Salary Schedule, Step 0 amount.
- 2. A fixed 10 percent was applied to the 182 Day Teacher Salary Schedule to calculate the 182 Day Elementary Assistant Principal Salary Schedule. Then \$1500 was added to the Elementary Assistant Principal total salary step 0 to create the 182 Day Middle Assistant Principal Salary Schedule. Then \$2500 was added to the Middle Assistant Principal total salary step 0 to create the 182 Day High Assistant Principal Salary Schedule. To complete the schedule, a fixed amount was added per step to step 40.
- 3. The schedules were then divided by 182 and multiplied by 202/222/260 to create the remainder of the Assistant Principal Salary Schedules.
- 4. A fixed 15 percent was applied to the 182 Day Teachers Salary Schedule to calculate the 182 Day Elementary Principal Salary Schedule. Then \$3000 was added to the Elementary Principal total salary step 0 to create the 182 Day Middle Principal Salary Schedule. Then \$5000 was added to the Middle Principal total salary step 0 to create the 182 Day High Principal Salary Schedule. To complete the schedule, a fixed amount was added per step to step 40.
- 5. The schedules were then divided by 182 and multiplied by 202/222/260 to create the remainder of the Principal Salary Schedules.
- 6. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
- 7. Additional 2 steps will be given for 3 consective years with a Highly Effective rating. Additional 1 step will be given for 3 consective years with a Proficient rating or 3 consective years with any combination of Highly Effective and Proficient. Once an employee is awarded additional step(s), the consecutive year count will start over.
- 8. In order for an employee to receive an Effectiveness stipend, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
- 9. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
- 10. Any employee moving to the Assistant Principal or Principal position will have his/her current salary pro-rated to the correct number of days of the new position. Then the base will be given a 5% raise and placed on the step of the new salary schedule where the base is equal to or greater than the new base amount.
- 11. The Superintendent may grant a Salary Supplement to a Principal for Administration at a specific school location based on previous work experience and other factors pertinent to the position.

PRINCIPAL AND ASSISTANT PRINCIPAL PAY GRADES 2017-2018

| 111-2410 | Principal - Elementary School |
|----------|---|
| 111-2410 | Principal - Middle Schools |
| 111-2410 | Principal - High Schools |
| 111-2420 | Assistant Principal - Elementary School |
| 111-2420 | Assistant Principal - Middle School |
| 111-2420 | Assistant Principal - High School |

2017-2018 Base Salary Schedule - Elementary School Principal

| | | 182 | Day | PR30 | 1 |
|------|---|------------------|------|------|------------------|
| Step | | Base | Supp | le | Total |
| 0 | | 47,525 | 5,03 | | 52,555 |
| 1 | | 48,075 | 5,13 | 0 : | 53,205 |
| 2 | | 48,625 | 5,23 | 0 : | 53,855 |
| 3 | | 49,175 | 5,33 | 0 : | 54,505 |
| 4 | | 49,725 | 5,43 | 0 : | 55,155 |
| 5 | | 50,275 | 5,53 | 0 : | 55,805 |
| 6 | | 50,825 | 5,63 | | 56,455 |
| 7 | | 51,375 | 5,73 | 0 : | 57,105
57,755 |
| 8 | | 51,925 | 5,83 | 0 : | 57,755 |
| 9 | | 52,475 | 5,93 | | 58,405 |
| 10 | | 53,025 | 6,03 | | 59,055 |
| 11 | | 53,575 | 6,13 | | 59,705 |
| 12 | | 54,125 | 6,23 | | 60,355 |
| 13 | | 54,675 | 6,33 | 0 (| 61,005 |
| 14 | | 55,225 | 6,43 | 0 (| 61,655 |
| 15 | | 55,775 | 6,53 | | 62,305 |
| 16 | | 56,325 | 6,63 | 0 (| 62,955 |
| 17 | | 56,875 | 6,73 | | 63,605 |
| 18 | | 57,425 | 6,83 | 0 (| 64,255 |
| 19 | | 57,975 | 6,93 | 0 (| 64,905 |
| 20 | | 58,525 | 7,03 | | 65,555 |
| 21 | | 59,075 | 7,13 | | 66,205 |
| 22 | | 59,625 | 7,23 | 0 (| 66,855 |
| 23 | | 60,175 | 7,33 | 0 (| 67,505 |
| 24 | | 60,725 | 7,43 | | 68,155 |
| 25 | | 61,275 | 7,53 | 0 (| 68,805 |
| 26 | | 61,825 | 7,63 | | 69,455 |
| 27 | | 62,375 | 7,73 | | 70,105 |
| 28 | | 62,925 | 7,83 | | 70,755 |
| 29 | | 63,475 | 7,93 | | 71,405 |
| 30 | | 64,025 | 8,03 | | 72,055 |
| 31 | | 64,575 | 8,13 | 0 . | 72,705 |
| 32 | | 65,125 | 8,23 | 0 . | 73,355 |
| 33 | | 65,675 | 8,33 | | 74,005 |
| 34 | | 66,225 | 8,43 | | 74,655 |
| 35 | | 66,775
67,325 | 8,53 | 0 | 75,305 |
| 36 | | | 8,63 | | 75,955 |
| 37 | | 67,875 | 8,73 | | 76,605 |
| 38 | | 68,425 | 8,83 | 0 | 77,255 |
| 39 | | 68,975 | 8,93 | | 77,905 |
| 40 | | 69,525 | 9,03 | 0 | 78,555 |
| | - | | | | |

| 202 | 202 Day PR201 | | | |
|--------|----------------|--------|--|--|
| Base | Supple | Total | | |
| 52,748 | 5,583 | 58,331 | | |
| 53,358 | 5,694 | 59,052 | | |
| 53,968 | 5,805 | 59,773 | | |
| 54,579 | 5,916 | 60,495 | | |
| 55,189 | 6,027 | 61,216 | | |
| 55,800 | 6,138 | 61,938 | | |
| 56,410 | 6,249 | 62,659 | | |
| 57,021 | 6,360 | 63,381 | | |
| 57,631 | 6,471 | 64,102 | | |
| 58,241 | 6,582 | 64,823 | | |
| 58,852 | 6,693 | 65,545 | | |
| 59,462 | 6,804 | 66,266 | | |
| 60,073 | 6,915 | 66,988 | | |
| 60,683 | 7,026 | 67,709 | | |
| 61,294 | | 68,431 | | |
| 61,904 | 7,137
7,248 | 69,152 | | |
| 62,515 | 7,359 | 69,874 | | |
| 63,125 | 7,470 | 70,595 | | |
| 63.735 | 7,581 | 71,316 | | |
| 64,346 | 7,692 | 72,038 | | |
| 64,956 | 7,803 | 72,759 | | |
| 65,567 | 7,914 | 73,481 | | |
| 66,177 | 8,025 | 74,202 | | |
| 66,788 | 8,135 | 74,923 | | |
| 67,398 | 8,246 | 75,644 | | |
| 68,009 | 8,357 | 76,366 | | |
| 68,619 | 8,468 | 77,087 | | |
| 69,229 | 8,579 | 77,808 | | |
| 69,840 | 8,690 | 78,530 | | |
| 70,450 | 8,801 | 79,251 | | |
| 71,061 | 8,912 | 79,973 | | |
| 71,671 | 9,023 | 80,694 | | |
| 72,282 | 9,134 | 81,416 | | |
| 72,892 | 9,245 | 82,137 | | |
| 73,502 | 9,356 | 82,858 | | |
| 74,113 | 9,467 | 83,580 | | |
| 74,723 | 9,578 | 84,301 | | |
| 75,334 | 9,689 | 85,023 | | |
| 75,944 | 9,800 | 85,744 | | |
| 76,555 | 9,911 | 86,466 | | |
| 77,165 | 10,022 | 87,187 | | |

| 222 | Day PR | 401 |
|--------|--------|------------------|
| Base | Supple | Total |
| 57,970 | 6,135 | 64,105 |
| 58,641 | 6,257 | 64,898 |
| 59,312 | 6,379 | 65,691 |
| 59,983 | 6,501 | 66,484
67,277 |
| 60,654 | 6,623 | 67,277 |
| 61,324 | 6,745 | 68,069 |
| 61,995 | 6,867 | 68,862 |
| 62,666 | 6,989 | 69,655 |
| 63,337 | 7,111 | 70,448 |
| 64,008 | 7,233 | 71,241 |
| 64,679 | 7,355 | 72,034 |
| 65,350 | 7,477 | 72,827 |
| 66,021 | 7,599 | 73,620 |
| 66,691 | 7,721 | 74,412 |
| 67,362 | 7,843 | 75,205 |
| 68,033 | 7,965 | 75,998 |
| 68,704 | 8,087 | 76,791 |
| 69,375 | 8,209 | 77,584 |
| 70,046 | 8,331 | 78,377 |
| 70,717 | 8,453 | 79,170 |
| 71,388 | 8,575 | 79,963 |
| 72,059 | 8,697 | 80,756 |
| 72,729 | 8,819 | 81,548 |
| 73,400 | 8,941 | 82,341 |
| 74,071 | 9,063 | 83,134 |
| 74,742 | 9,185 | 83,927 |
| 75,413 | 9,307 | 84,720 |
| 76,084 | 9,429 | 85,513 |
| 76,755 | 9,551 | 86,306 |
| 77,426 | 9,673 | 87,099 |
| 78,096 | 9,795 | 87,891 |
| 78,767 | 9,917 | 88,684 |
| 79,438 | 10,039 | 89,477 |
| 80,109 | 10,161 | 90,270 |
| 80,780 | 10,283 | 91,063 |
| 81,451 | 10,405 | 91,856 |
| 82,122 | 10,527 | 92,649 |
| 82,793 | 10,649 | 93,442 |
| 83,463 | 10,771 | 94,234 |
| 84,134 | 10,893 | 95,027 |
| 84,805 | 11,015 | 95,820 |

| 260 | Day PR | 101 |
|------------------|--------|--------------------|
| Base | Supple | Total |
| 68,154 | 7,213 | 75,367 |
| 68,943 | 7,357 | 76,300 |
| 69,731 | 7,500 | 77,231 |
| 70,520 | 7,644 | 78,164 |
| 71,309 | 7,787 | 79,096 |
| 72,098 | 7,930 | 80,028 |
| 72,886 | 8,074 | 80,960 |
| 73,675 | 8,217 | 81,892 |
| 74,464 | 8,361 | 82,825 |
| 75,253 | 8,504 | 83,757 |
| 76,041 | 8,647 | 84,688 |
| 76,830 | 8,791 | 85,621 |
| 77,619 | 8,934 | 86,553 |
| 78,408 | 9,078 | 87,486 |
| 79,196 | 9,221 | 88,417 |
| 79,985 | 9,364 | 89,349 |
| 80,774 | 9,508 | 90,282 |
| 81,563 | 9,651 | 91,214 |
| 82,351 | 9,795 | 92,146 |
| 83,140 | 9,938 | 93,078 |
| 83,929 | 10,081 | 94,010 |
| 84,717 | 10,225 | 94,942 |
| 85,506
86,295 | 10,368 | 95,874 |
| 86,295 | 10,512 | 96,807 |
| 87,084 | 10,655 | 97,739 |
| 87,872 | 10,799 | 98,671 |
| 88,661 | 10,942 | 99,603 |
| 89,450 | 11,085 | 100,535 |
| 90,239 | 11,229 | 101,468 |
| 91,027 | 11,372 | 102,399
103,332 |
| 91,816 | 11,516 | 103,332 |
| 92,605 | 11,659 | 104,264 |
| 93,394 | 11,802 | 105,196 |
| 94,182 | 11,946 | 106,128 |
| 94,971 | 12,089 | 107,060 |
| 95,760 | 12,233 | 107,993 |
| 96,548
97,337 | 12,376 | 108,924 |
| | 12,519 | 109,856 |
| 98,126 | 12,663 | 110,789 |
| 98,915 | 12,806 | 111,721 |
| 99,703 | 12,950 | 112,653 |

2017-2018 Base Salary Schedule - Middle School Principal

| | | 182 Day PR302 | | |
|------|---|---------------|----------------|--------|
| Step | | Base | Supple | Total |
| 0 | | 49,025 | 6,530 | 55,555 |
| 1 | | 49,575 | 6,630 | 56,205 |
| 2 | | 50,125 | 6,730 | 56,855 |
| 3 | | 50,675 | 6,830 | 57,505 |
| 4 | | 51,225 | 6,930 | 58,155 |
| 5 | | 51,775 | 7,030 | 58,805 |
| 6 | | 52,325 | 7,130 | 59,455 |
| 7 | | 52,875 | 7,130
7,230 | 60,105 |
| 8 | | 53,425 | 7,330 | 60,755 |
| 9 | | 53,975 | 7,430 | 61,405 |
| 10 | | 54,525 | 7,530 | 62,055 |
| 11 | | 55,075 | 7,630 | 62,705 |
| 12 | | 55,625 | 7,730 | 63,355 |
| 13 | | 56,175 | 7,830 | 64,005 |
| 14 | | 56,725 | 7,930 | 64,655 |
| 15 | | 57,275 | 8,030 | 65,305 |
| 16 | | 57,825 | 8,130 | 65,955 |
| 17 | | 58,375 | 8,230 | 66,605 |
| 18 | | 58,925 | 8,330 | 67,255 |
| 19 | | 59,475 | 8,430 | 67,905 |
| 20 | | 60,025 | 8,530 | 68,555 |
| 21 | | 60,575 | 8,630 | 69,205 |
| 22 | | 61,125 | 8,730 | 69,855 |
| 23 | | 61,675 | 8,830 | 70,505 |
| 24 | | 62,225 | 8,930 | 71,155 |
| 25 | | 62,775 | 9,030 | 71,805 |
| 26 | | 63,325 | 9,130 | 72,455 |
| 27 | | 63,875 | 9,230 | 73,105 |
| 28 | | 64,425 | 9,330 | 73,755 |
| 29 | | 64,975 | 9,430 | 74,405 |
| 30 | | 65,525 | 9,530 | 75,055 |
| 31 | | 66,075 | 9,630 | 75,705 |
| 32 | | 66,625 | 9,730 | 76,355 |
| 33 | | 67,175 | 9,830 | 77,005 |
| 34 | | 67,725 | 9,930 | 77,655 |
| 35 | | 68,275 | 10,030 | 78,305 |
| 36 | | 68,825 | 10,130 | 78,955 |
| 37 | | 69,375 | 10,230 | 79,605 |
| 38 | | 69,925 | 10,330 | 80,255 |
| 39 | | 70,475 | 10,430 | 80,905 |
| 40 | | 71,025 | 10,530 | 81,555 |
| | - | | <u> </u> | |

| 202 | Day PR | 202 |
|------------------|------------------|------------------|
| Base | Supple | Total |
| 54,412 | 7,248 | 61,660 |
| 55,023 | 7,359 | 62,382 |
| 55,633 | 7,470 | 63,103 |
| 56,244 | 7,581 | 63,825 |
| 56,854 | 7,692 | 64,546 |
| 57,465 | 7,803 | 65,268 |
| 58,075 | 7,914 | 65,989 |
| 58,685 | 8,025 | 65,989
66,710 |
| 59,296 | 8,135 | 67,431 |
| 59,906 | 8,246 | 68,152 |
| 60,517 | 8,357 | 68,874 |
| 61,127 | 8,468 | 69,595 |
| 61,738 | 8,579 | 70,317 |
| 62,348 | 8,690 | 71,038 |
| 62,959 | 8,801 | 71,760 |
| 63,569 | 8,912 | 72,481 |
| 64,179 | 9,023 | 73,202 |
| 64,179
64,790 | 9,134 | 73,924 |
| 65,400 | 9,245 | 74,645 |
| 66,011 | 9,356 | 75,367 |
| 66,621 | 9,467 | 76,088 |
| 67,232 | 9,578 | 76,810 |
| 67,842 | 9,689 | 77,531 |
| 68,452 | 9,800 | 78,252 |
| 69,063 | 9,911 | 78,974 |
| 69,673 | 10,022 | 79,695 |
| 70,284 | | |
| 70,894 | 10,133
10,244 | 80,417
81,138 |
| 71,505 | 10,355 | 81,860 |
| 72,115 | 10,466 | 82,581 |
| 72,726 | 10,577 | 83,303 |
| 73,336 | 10,688 | 84,024 |
| 73,946 | 10,799 | 84,745 |
| 74,557 | 10,910 | 85,467 |
| 75,167 | 11,021 | 86,188 |
| 75,778 | 11,132 | 86,910 |
| 76,388 | 11,243 | |
| 76,999 | 11,354 | 87,631
88,353 |
| 77,609 | 11,465 | 89,074 |
| 78,220 | 11,576 | 89,796 |
| 78,830 | 11,687 | 90,517 |

| 222 | Day PR | 402 |
|--------|--------|--------|
| Base | Supple | Total |
| 59,800 | 7,965 | 67,765 |
| 60,471 | 8,087 | 68,558 |
| 61,141 | 8,209 | 69,350 |
| 61,812 | 8,331 | 70,143 |
| 62,483 | 8,453 | 70,936 |
| 63,154 | 8,575 | 71,729 |
| 63,825 | 8,697 | 72,522 |
| 64,496 | 8,819 | 73,315 |
| 65,167 | 8,941 | 74,108 |
| 65,838 | 9,063 | 74,901 |
| 66,509 | 9,185 | 75,694 |
| 67,179 | 9,307 | 76,486 |
| 67,850 | 9,429 | 77,279 |
| 68,521 | 9,551 | 78,072 |
| 69,192 | 9,673 | 78,865 |
| 69,863 | 9,795 | 79,658 |
| 70,534 | 9,917 | 80,451 |
| 71,205 | 10,039 | 81,244 |
| 71,876 | 10,161 | 82,037 |
| 72,546 | 10,283 | 82,829 |
| 73,217 | 10,405 | 83,622 |
| 73,888 | 10,527 | 84,415 |
| 74,559 | 10,649 | 85,208 |
| 75,230 | 10,771 | 86,001 |
| 75,901 | 10,893 | 86,794 |
| 76,572 | 11,015 | 87,587 |
| 77,243 | 11,137 | 88.380 |
| 77,913 | 11,259 | 89,172 |
| 78,584 | 11,381 | 89,965 |
| 79,255 | 11,503 | 90,758 |
| 79,926 | 11,625 | 91,551 |
| 80,597 | 11,746 | 92,343 |
| 81,268 | 11,868 | 93,136 |
| 81,939 | 11,990 | 93,929 |
| 82,610 | 12,112 | 94,722 |
| 83,280 | 12,234 | 95,514 |
| 83,951 | 12,356 | 96,307 |
| 84,622 | 12,478 | 97,100 |
| 85,293 | 12,600 | 97,893 |
| 85,964 | 12,722 | 98,686 |
| 86,635 | 12,844 | 99,479 |
| * | | |

| 260 | Day PR | 102 |
|---------|--------|------------------|
| Base | Supple | Total |
| 70,305 | 9,364 | 79,669 |
| 71,094 | 9,508 | 80,602 |
| 71,883 | 9,651 | 81,534 |
| 72,671 | 9,795 | 82,466 |
| 73,460 | 9,938 | 83,398 |
| 74,249 | 10,081 | 84.330 |
| 75,038 | 10,225 | 85,263 |
| 75,826 | 10,368 | 86,194 |
| 76,615 | 10,512 | 87,127 |
| 77,404 | 10,655 | 88,059 |
| 78,192 | 10,799 | 88,991 |
| 78,981 | 10,942 | 89,923 |
| 79,770 | 11,085 | 90,855 |
| 80,559 | 11,229 | 91,788 |
| 81,347 | 11,372 | 92,719 |
| 82,136 | 11,516 | 93,652 |
| 82,925 | 11,659 | 94,584 |
| 83,714 | 11,802 | 95,516 |
| 84,502 | 11,946 | 96,448
97,380 |
| 85,291 | 12,089 | 97,380 |
| 86,080 | 12,233 | 98,313 |
| 86,869 | 12,376 | 99,245 |
| 87,657 | 12,519 | 100,176 |
| 88,446 | 12,663 | 101,109 |
| 89,235 | 12,806 | 102,041 |
| 90,023 | 12,950 | 102,973 |
| 90,812 | 13,093 | 103,905 |
| 91,601 | 13,236 | 104,837 |
| 92,390 | 13,380 | 105,770 |
| 93,178 | 13,523 | 106,701 |
| 93,967 | 13,667 | 107,634 |
| 94,756 | 13,810 | 108,566 |
| 95,545 | 13,953 | 109,498 |
| 96,333 | 14,097 | 110,430 |
| 97,122 | 14,240 | 111,362 |
| 97,911 | 14,384 | 112,295 |
| 98,700 | 14,527 | 113,227 |
| 99,488 | 14,670 | 114,158 |
| 100,277 | 14,814 | 115,091 |
| 101,066 | 14,957 | 116,023 |
| 101,855 | 15,101 | 116,956 |

2017-2018 Base Salary Schedule - High School Principal

| | Γ | 182 | Day PF | R303 |
|------|---|--------|--------|--------|
| Step | | Base | Supple | Total |
| 0 | | 52,025 | 8,530 | 60,555 |
| 1 | | 52,725 | 8,630 | 61,355 |
| 2 | | 53,425 | 8,730 | 62,155 |
| 3 | | 54,125 | 8,830 | 62,955 |
| 4 | | 54,825 | 8,930 | 63,755 |
| 5 | | 55,525 | 9,030 | 64,555 |
| 6 | | 56,225 | 9,130 | 65,355 |
| 7 | | 56,925 | 9,230 | 66,155 |
| 8 | | 57,625 | 9,330 | 66,955 |
| 9 | | 58,325 | 9,430 | 67,755 |
| 10 | | 59,025 | 9,530 | 68,555 |
| 11 | | 59,725 | 9,630 | 69,355 |
| 12 | | 60,425 | 9,730 | 70,155 |
| 13 | | 61,125 | 9,830 | 70,955 |
| 14 | | 61,825 | 9,930 | 71,755 |
| 15 | | 62,525 | 10,030 | 72,555 |
| 16 | | 63,225 | 10,130 | 73,355 |
| 17 | | 63,925 | 10,230 | 74,155 |
| 18 | | 64,625 | 10,330 | 74,955 |
| 19 | | 65,325 | 10,430 | 75,755 |
| 20 | | 66,025 | 10,530 | 76,555 |
| 21 | | 66,725 | 10,630 | 77,355 |
| 22 | | 67,425 | 10,730 | 78,155 |
| 23 | | 68,125 | 10,830 | 78,955 |
| 24 | | 68,825 | 10,930 | 79,755 |
| 25 | | 69,525 | 11,030 | 80,555 |
| 26 | | 70,225 | 11,130 | 81,355 |
| 27 | | 70,925 | 11,230 | 82,155 |
| 28 | | 71,625 | 11,330 | 82,955 |
| 29 | | 72,325 | 11,430 | 83,755 |
| 30 | | 73,025 | 11,530 | 84,555 |
| 31 | | 73,725 | 11,630 | 85,355 |
| 32 | | 74,425 | 11,730 | 86,155 |
| 33 | | 75,125 | 11,830 | 86,955 |
| 34 | | 75,825 | 11,930 | 87,755 |
| 35 | | 76,525 | 12,030 | 88,555 |
| 36 | | 77,225 | 12,130 | 89,355 |
| 37 | | 77,925 | 12,230 | 90,155 |
| 38 | | 78,625 | 12,330 | 90,955 |
| 39 | | 79,325 | 12,430 | 91,755 |
| 40 | | 80,025 | 12,530 | 92,555 |
| | _ | | | |

| 202 | Day PR | 203 |
|--------|--------|---------|
| | | |
| Base | Supple | Total |
| 57,742 | 9,467 | 67,209 |
| 58,519 | 9,578 | 68,097 |
| 59,296 | 9,689 | 68,985 |
| 60,073 | 9,800 | 69,873 |
| 60,850 | 9,911 | 70,761 |
| 61,627 | 10,022 | 71,649 |
| 62,404 | 10,133 | 72,537 |
| 63,180 | 10,244 | 73,424 |
| 63,957 | 10,355 | 74,312 |
| 64,734 | 10,466 | 75,200 |
| 65,511 | 10,577 | 76,088 |
| 66,288 | 10,688 | 76,976 |
| 67,065 | 10,799 | 77,864 |
| 67,842 | 10,910 | 78,752 |
| 68,619 | 11,021 | 79,640 |
| 69,396 | 11,132 | 80,528 |
| 70,173 | 11,243 | 81,416 |
| 70,950 | 11,354 | 82,304 |
| 71,727 | 11,465 | 83,192 |
| 72,504 | 11,576 | 84,080 |
| 73,280 | 11,687 | 84,967 |
| 74,057 | 11,798 | 85,855 |
| 74,834 | 11,909 | 86,743 |
| 75,611 | 12,020 | 87,631 |
| 76,388 | 12,131 | 88,519 |
| 77,165 | 12,242 | 89,407 |
| 77,942 | 12,353 | 90,295 |
| 78,719 | 12,464 | 91,183 |
| 79,496 | 12,575 | 92,071 |
| 80,273 | 12,686 | 92,959 |
| 81,050 | 12,797 | 93,847 |
| 81,827 | 12,908 | 94,735 |
| 82,604 | 13,019 | 95,623 |
| 83,380 | 13,130 | 96,510 |
| 84,157 | 13,241 | 97,398 |
| 84,934 | 13,352 | 98,286 |
| 85,711 | 13,463 | 99,174 |
| 86,488 | 13,574 | 100,062 |
| 87,265 | 13,685 | 100,950 |
| 88,042 | 13,796 | 101,838 |
| 88,819 | 13,907 | 102,726 |
| | , / | , |

| 222 | Day PR | 403 |
|--------|--------|------------------|
| Base | Supple | Total |
| 63,459 | 10,405 | 73,864 |
| 64,313 | 10,527 | 74,840 |
| 65,167 | 10,649 | 75,816 |
| 66,021 | 10,771 | 76,792 |
| 66,874 | 10,893 | 77,767 |
| 67,728 | 11,015 | 78,743 |
| 68,582 | 11,137 | 79,719 |
| 69,436 | 11,259 | 80,695 |
| 70,290 | 11,381 | 81,671 |
| 71,144 | 11,503 | 82,647 |
| 71,998 | 11,625 | 83,623 |
| 72,851 | 11,746 | 84,597 |
| 73,705 | 11,868 | 85,573 |
| 74,559 | 11,990 | 86,549 |
| 75,413 | 12,112 | 87,525 |
| 76,267 | 12,234 | 88,501 |
| 77,121 | 12,356 | 89,477 |
| 77,974 | 12,478 | 90,452 |
| 78,828 | 12,600 | 91,428 |
| 79,682 | 12,722 | 92,404
93,380 |
| 80,536 | 12,844 | 93,380 |
| 81,390 | 12,966 | 94,356 |
| 82,244 | 13,088 | 95,332
96,308 |
| 83,098 | 13,210 | 96,308 |
| 83,951 | 13,332 | 97,283 |
| 84,805 | 13,454 | 98,259 |
| 85,659 | 13,576 | 99,235 |
| 86,513 | 13,698 | 100,211 |
| 87,367 | 13,820 | 101,187 |
| 88,221 | 13,942 | 102,163 |
| 89,074 | 14,064 | 103,138 |
| 89,928 | 14,186 | 104,114 |
| 90,782 | 14,308 | 105,090 |
| 91,636 | 14,430 | 106,066 |
| 92,490 | 14,552 | 107,042 |
| 93,344 | 14,674 | 108,018 |
| 94,198 | 14,796 | 108,994 |
| 95,051 | 14,918 | 109,969 |
| 95,905 | 15,040 | 110,945 |
| 96,759 | 15,162 | 111,921 |
| 97,613 | 15,284 | 112,897 |
| | | |

| 260 | Day | PR | 103 |
|---------|------|-----|------------------|
| Base | Supp | ole | Total |
| 74,607 | 12,2 | 33 | 86,840 |
| 75,611 | 12,3 | | 87,987 |
| 76,615 | 12,5 | 19 | 89,134 |
| 77,619 | 12,6 | | 90,282 |
| 78,623 | 12,8 | 06 | 91,429 |
| 79,627 | 12,9 | | 92,577 |
| 80,630 | 13,0 | 93 | 93,723 |
| 81,634 | 13,2 | 36 | 94,870 |
| 82,638 | 13,3 | | 96,018
97,165 |
| 83,642 | 13,5 | 23 | 97,165 |
| 84,646 | 13,6 | 67 | 98,313 |
| 85,650 | 13,8 | 10 | 99,460 |
| 86,653 | 13,9 | | 100,606 |
| 87,657 | 14,0 | 97 | 101,754 |
| 88,661 | 14,2 | 40 | 102,901 |
| 89,665 | 14,3 | | 104,049 |
| 90,669 | 14,5 | 27 | 105,196 |
| 91,673 | 14,6 | 70 | 106,343 |
| 92,677 | 14,8 | | 107,491 |
| 93,680 | 14,9 | | 108,637 |
| 94,684 | 15,1 | 01 | 109,785 |
| 95,688 | 15,2 | 44 | 110,932 |
| 96,692 | 15,3 | | 112,080 |
| 97,696 | 15,5 | | 113,227 |
| 98,700 | 15,6 | | 114,374 |
| 99,703 | 15,8 | | 115,521 |
| 100,707 | 15,9 | | 116,668 |
| 101,711 | 16,1 | 05 | 117,816 |
| 102,715 | 16,2 | 48 | 118,963 |
| 103,719 | 16,3 | | 120,110 |
| 104,723 | 16,5 | 35 | 121,258 |
| 105,727 | 16,6 | | 122,405 |
| 106,730 | 16,8 | 22 | 123,552 |
| 107,734 | 16,9 | | 124,699 |
| 108,738 | 17,1 | | 125,846 |
| 109,742 | 17,2 | 52 | 126,994 |
| 110,746 | 17,3 | 95 | 128,141 |
| 111,750 | 17,5 | | 129,289 |
| 112,753 | 17,6 | 82 | 130,435 |
| 113,757 | 17,8 | | 131,582 |
| 114,761 | 17,9 | 69 | 132,730 |

2017-2018 Base Salary Schedule - Elementary School Assistant Principal

| | 182 Day AP301 | | |
|------|---------------|--------|------------------|
| Step | Base | Supple | Total |
| 0 | 45,455 | 4,815 | 50,270 |
| 1 | 45,905 | 4,865 | 50,770 |
| 2 | 46,355 | 4,915 | 51,270 |
| 3 | 46,805 | 4,965 | 51,770 |
| 4 | 47,255 | 5,015 | 52,270 |
| 5 | 47,705 | 5,065 | 52,770 |
| 6 | 48,155 | 5,115 | 53,270 |
| 7 | 48,605 | 5,165 | 53,770 |
| 8 | 49,055 | 5,215 | 54,270 |
| 9 | 49,505 | 5,265 | 54,770 |
| 10 | 49,955 | 5,315 | 55,270 |
| 11 | 50,405 | 5,365 | 55,770 |
| 12 | 50,855 | 5,415 | 56,270 |
| 13 | 51,305 | 5,465 | 56,770 |
| 14 | 51,755 | 5,515 | 57,270 |
| 15 | 52,205 | 5,565 | 57,770 |
| 16 | 52,655 | 5,615 | 58,270 |
| 17 | 53,105 | 5,665 | 58,770 |
| 18 | 53,555 | 5,715 | 59,270 |
| 19 | 54,005 | 5,765 | 59,770 |
| 20 | 54,455 | 5,815 | 60,270 |
| 21 | 54,905 | 5,865 | 60,770 |
| 22 | 55,355 | 5,915 | 61,270 |
| 23 | 55,805 | 5,965 | 61,770 |
| 24 | 56,255 | 6,015 | 62,270 |
| 25 | 56,705 | 6,065 | 62,770 |
| 26 | 57,155 | 6,115 | 63,270 |
| 27 | 57,605 | 6,165 | 63,770 |
| 28 | 58,055 | 6,215 | 64,270 |
| 29 | 58,505 | 6,265 | 64,770 |
| 30 | 58,955 | 6,315 | 65,270 |
| 31 | 59,405 | 6,365 | 65,770 |
| 32 | 59,855 | 6,415 | 66,270 |
| 33 | 60,305 | 6,465 | 66,770 |
| 34 | 60,755 | 6,515 | 67,270 |
| 35 | 61,205 | 6,565 | 67,770 |
| 36 | 61,655 | 6,615 | 68,270 |
| 37 | 62,105 | 6,665 | 68,770 |
| 38 | 62,555 | 6,715 | 69,270
69,770 |
| 39 | 63,005 | 6,765 | 69,770 |
| 40 | 63,455 | 6,815 | 70,270 |
| | | | |

| 202 | Day AP | 201 |
|--------|----------------|------------------|
| Base | Supple | Total |
| 50,450 | 5,344 | 55,794 |
| 50.950 | 5,400 | 56,350 |
| 51,449 | 5,455 | 56,904 |
| 51,948 | 5,511 | 57,459 |
| 52,448 | 5,566 | 58,014 |
| 52,947 | 5,622 | 58,569 |
| 53,447 | 5,677 | 59,124 |
| 53,946 | 5,733 | 59,679 |
| 54,446 | 5,788 | 60,234 |
| 54,945 | 5,844 | 60,789 |
| 55,445 | 5,899 | 61,344 |
| 55,944 | 5,955 | 61,899 |
| 56,443 | 6,010 | 62,453 |
| 56,943 | 6,066 | 63,009 |
| 57,442 | 6,121 | 63,563 |
| 57,942 | 6,177 | 64,119 |
| 58,441 | 6,232 | |
| 58,941 | 6,288 | 64,673
65,229 |
| 59,440 | 6,343 | 65,783 |
| 59,940 | 6,399 | 66,339 |
| 60,439 | 6,454 | 66,893 |
| 60,939 | 6,510 | 67,449 |
| 61,438 | 6,565 | 68,003 |
| 61.937 | 6,620 | 68,557 |
| 62,437 | 6,676 | 69,113 |
| 62,936 | 6,731 | 69,667 |
| 63,436 | 6,787 | 70,223 |
| 63,935 | 6,842 | 70,777 |
| 64,435 | 6,898 | 71,333 |
| 64,934 | 6,953 | 71,887 |
| 65,434 | 7,009 | 72,443 |
| 65,933 | 7,064 | 72,997 |
| 66,432 | | 73,552 |
| 66,932 | 7,120
7,175 | 74,107 |
| 67,431 | 7,231 | 74,662 |
| 67,931 | 7,286 | 75,217 |
| 68,430 | 7,342 | 75,772 |
| 68,930 | 7,397 | 76,327 |
| 69,429 | 7,453 | 76,882 |
| 69,929 | 7,508 | 77,437 |
| 70,428 | 7,564 | 77,992 |
| • | , | , |

| 222 | Day AP | 401 |
|------------------|----------------|------------------|
| Base | Supple | Total |
| 55,445 | 5,873 | 61,318 |
| 55,994 | 5,934 | 61,928 |
| 56,543 | 5,995 | 62,538 |
| 57,092 | 6,056 | 63,148 |
| 57,641
58,190 | 6,117 | 63,758 |
| 58,190 | 6,117
6,178 | 63,758
64,368 |
| 58,739 | 6,239 | 64,978 |
| 59,287 | 6,300 | 65,587 |
| 59,836 | 6,361 | 66,197 |
| 60,385 | 6,422 | 66,807 |
| 60,934 | 6,483 | 67,417 |
| 61,483 | 6,544 | 68,027 |
| 62,032 | 6,605 | 68,637 |
| 62,581 | 6,666 | 69,247 |
| 63,130 | 6,727 | 69,857 |
| 63,679 | 6,788 | 70,467 |
| 64,228 | 6,849 | 71,077 |
| 64,776 | 6,910 | 71,686
72,296 |
| 65,325 | 6,971 | |
| 65,874 | 7,032 | 72,906 |
| 66,423 | 7,093
7,154 | 73,516 |
| 66,972 | | 74,126 |
| 67,521 | 7,215 | 74,736 |
| 68,070 | 7,276
7,337 | 75,346 |
| 68,619 | 7,337 | 75,956 |
| 69,168 | 7,398 | 76,566 |
| 69,717 | 7,459 | 77,176 |
| 70,265 | 7,520 | 77,785 |
| 70,814 | 7,581 | 78,395 |
| 71,363 | 7,642 | 79,005 |
| 71,912 | 7,703
7,764 | 79,615 |
| 72,461 | 7,764 | 80,225 |
| 73,010 | 7,825 | 80,835 |
| 73,559 | 7,886
7,947 | 81,445 |
| 74,108 | | 82,055 |
| 74,657 | 8,008 | 82,665 |
| 75,206 | 8,069 | 83,275 |
| 75,754 | 8,130 | 83,884 |
| 76,303 | 8,191 | 84,494 |
| 76,852 | 8,252 | 85,104 |
| 77,401 | 8,313 | 85,714 |
| | | |

| 260 | Day AP | 101 |
|--------|----------------|------------------|
| Base | Supple | Total |
| 65,185 | 6,905 | 72,090 |
| 65,831 | 6,977 | 72,808 |
| 66,476 | 7,048 | 73,524 |
| 67,121 | 7,120 | 74,241 |
| 67,767 | 7,192 | 74,959 |
| 68,412 | 7.264 | 75,676 |
| 69,057 | 7,335 | 76,392 |
| 69,703 | 7,407 | 77,110 |
| 70,348 | 7,479
7,550 | 77,827
78,543 |
| 70,993 | 7,550 | |
| 71,639 | 7,622 | 79,261 |
| 72,284 | 7,694 | 79,978 |
| 72,929 | 7,765 | 80,694 |
| 73,575 | 7,837 | 81,412 |
| 74,220 | 7,909 | 82,129 |
| 74,865 | 7,981 | 82,846 |
| 75,511 | 8,052 | 83,563 |
| 76,156 | 8,124 | 84,280 |
| 76,801 | 8,196
8,267 | 84,997 |
| 77,447 | 8,267 | 85,714 |
| 78,092 | 8,339 | 86,431 |
| 78,737 | 8,411 | 87,148 |
| 79,383 | 8,483 | 87,866 |
| 80,028 | 8,554 | 88,582 |
| 80,673 | 8,626 | 89,299 |
| 81,319 | 8,698 | 90,017 |
| 81,964 | 8,769 | 90,733 |
| 82,609 | 8,841 | 91,450 |
| 83,255 | 8,913 | 92,168 |
| 83,900 | 8,984 | 92,884 |
| 84,545 | 9,056 | 93,601 |
| 85,191 | 9,128 | 94,319 |
| 85,836 | 9,200 | 95,036 |
| 86,481 | 9,271 | 95,752 |
| 87,127 | 9,343 | 96,470 |
| 87,772 | 9,415 | 97,187 |
| 88,417 | 9,486 | 97,903 |
| 89,063 | 9,558 | 98,621 |
| 89,708 | 9,630 | 99,338 |
| 90,353 | 9,701 | 100,054 |
| 90,999 | 9,773 | 100,772 |

2017-2018 Base Salary Schedule - Middle School Assistant Principal

| | 182 | Day AP | 302 |
|------|--------|----------------|--------|
| Step | Base | Supple | Total |
| 0 | 46,455 | 5,315 | 51,770 |
| 1 | 46,905 | 5,365 | 52,270 |
| 2 | 47,355 | 5,415 | 52,770 |
| 3 | 47,805 | 5,465 | 53,270 |
| 4 | 48,255 | 5,515 | 53,770 |
| 5 | 48,705 | 5,565 | 54,270 |
| 6 | 49,155 | 5,615 | 54,770 |
| 7 | 49,605 | 5,665 | 55,270 |
| 8 | 50,055 | 5,715 | 55,770 |
| 9 | 50,505 | 5,765 | 56,270 |
| 10 | 50,955 | 5,815 | 56,770 |
| 11 | 51,405 | 5,865 | 57,270 |
| 12 | 51,855 | 5,915 | 57,770 |
| 13 | 52,305 | 5,965 | 58,270 |
| 14 | 52,755 | 6,015 | 58,770 |
| 15 | 53,205 | 6,065 | 59,270 |
| 16 | 53,655 | 6,115 | 59,770 |
| 17 | 54,105 | 6,165 | 60,270 |
| 18 | 54,555 | 6,215 | 60,770 |
| 19 | 55,005 | 6,265 | 61,270 |
| 20 | 55,455 | 6,315 | 61,770 |
| 21 | 55,905 | 6,365 | 62,270 |
| 22 | 56,355 | 6,415 | 62,770 |
| 23 | 56,805 | 6,465 | 63,270 |
| 24 | 57,255 | 6,515 | 63,770 |
| 25 | 57,705 | 6,565 | 64,270 |
| 26 | 58,155 | 6,615 | 64,770 |
| 27 | 58,605 | 6,665 | 65,270 |
| 28 | 59,055 | 6,715 | 65,770 |
| 29 | 59,505 | 6,765 | 66,270 |
| 30 | 59,955 | 6,815 | 66,770 |
| 31 | 60,405 | 6,865 | 67,270 |
| 32 | 60,855 | 6,915 | 67,770 |
| 33 | 61,305 | 6,965 | 68,270 |
| 34 | 61,755 | 7,015 | 68,770 |
| 35 | 62,205 | 7,065 | 69,270 |
| 36 | 62,655 | 7,115 | 69,770 |
| 37 | 63,105 | 7,165 | 70,270 |
| 38 | 63,555 | 7,215
7,265 | 70,770 |
| 39 | 64,005 | | 71,270 |
| 40 | 64,455 | 7,315 | 71,770 |
| | | | |

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| 202 | Day AP | 202 |
| Base | Supple | Total |
| 51,560 | 5,899 | 57,459 |
| 52,059 | 5,955 | 58,014 |
| 52,559 | 6,010 | 58,569 |
| 53,058 | 6,066
6,121 | 59,124 |
| 53,558 | 6,121 | 59,679 |
| 54,057 | 6,177 | 60,234 |
| 54,557 | 6,232
6,288 | 60,789
61,344 |
| 55,056 | | |
| 55,556 | 6,343 | 61,899 |
| 56,055 | 6,399 | 62,454 |
| 56,554 | 6,454 | 63,008 |
| 57,054 | 6,510 | 63,564 |
| 57,553 | 6,565 | 64,118 |
| 58,053 | 6,620 | 64.673 |
| 58,552 | 6,676 | 65,228 |
| 59,052 | 6,731 | 65,783 |
| 59,551 | 6,787 | 66,338 |
| 60,051 | 6,842 | 66,893 |
| 60,550 | 6,898 | 67,448 |
| 61,050 | 6,953 | 68,003 |
| 61,549 | 7,009 | 68,558 |
| 62,048 | 7,064 | 69,112 |
| 62,548 | 7,120
7,175 | 69,668
70,222 |
| 63,047 | 7,175 | 70,222 |
| 63,547 | 7,231 | 70,778 |
| 64,046 | 7,286
7,342 | 71,332 |
| 64,546 | 7,342 | 71,888 |
| 65,045 | 7,397 | 72,442 |
| 65,545 | 7,453 | 72,998 |
| 66,044 | 7,508 | 73,552 |
| 66,543 | 7,564 | 74,107 |
| 67,043 | 7,619 | 74,662 |
| 67,542 | 7,675 | 75,217 |
| 68,042 | 7,730 | 75,772 |
| 68,541 | 7,786 | 76,327 |
| 69,041 | 7,841 | 76,882 |
| 69,540 | 7,897 | 77,437 |
| 70,040 | 7,952 | 77,992 |
| 70,539 | 8,008 | 78,547 |
| 71,039 | 8,063 | 79,102 |
| 71,538 | 8,119 | 79,657 |
| | | |

| 222 | Day | AP402 |
|------------------|----------------|---------|
| Base | Supple | e Total |
| 56,665 | 6,483 | |
| 57,214
57,763 | 6,544 | 63,758 |
| 57,763 | 6,605 | 64,368 |
| 58,312 | 6,666 | 64,978 |
| 58,860 | 6,727 | 65,587 |
| 59,409 | 6,788 | 66,197 |
| 59,958 | 6,849 | |
| 60,507 | 6,910 | 67,417 |
| 61,056 | 6,971 | |
| 61,605 | 7,032 | 68,637 |
| 62,154 | 7,093 | 69,247 |
| 62,703 | 7,154 | 69,857 |
| 63,252 | 7,215 | 70,467 |
| 63,801 | 7,276 | 71,077 |
| 64,350 | 7,337 | 71,687 |
| 64,898 | 7,337
7,398 | 72,296 |
| 65,447 | 7,459 | 72,906 |
| 65,996 | 7,520
7,581 | 73,516 |
| 66,545 | 7,581 | 74,126 |
| 67,094 | 7,642 | 74,736 |
| 67,643
68,192 | 7,703 | 75,346 |
| | 7,704 | 75,950 |
| 68,741 | 7,825 | |
| 69,290 | 7,886 | 77,176 |
| 69,839 | 7,947 | 77,786 |
| 70,387 | 8,008 | 78,395 |
| 70,936 | 8,069 | |
| 71,485 | 8,130 | |
| 72,034 | 8,191 | 80,225 |
| 72,583 | 8,252 | 80,835 |
| 73,132 | 8,313 | 81,445 |
| 73,681 | 8,374 | |
| 74,230 | 8,435 | |
| 74,779
75,328 | 8,496 | 83,275 |
| | 8,557 | |
| 75,876 | 8,618 | |
| 76,425 | 8,679 | |
| 76,974 | 8,740 | |
| 77,523 | 8,801 | 86,324 |
| 78,072 | 8,862 | |
| 78,621 | 8,923 | 87,544 |

| 260 Day AP102 | | | |
|------------------|--------|------------------|--|
| Base | Supple | Total | |
| 66,620 | 7,622 | 74,242 | |
| 67,265 | 7,694 | 74,959 | |
| 67,910 | 7,765 | 75,675 | |
| 68,556 | 7,837 | 76.393 | |
| 69,201 | 7,909 | 77,110 | |
| 69,846 | 7,981 | 77,827 | |
| 70.492 | 8,052 | 78,544 | |
| 71,137 | 8,124 | 79,261 | |
| 71,782 | 8,196 | 79,978 | |
| 72,428 | 8,267 | 80,695 | |
| 73,073 | 8,339 | 81,412 | |
| 73,718 | 8,411 | 82,129 | |
| 74,363 | 8,483 | 82,846 | |
| 75,009 | 8,554 | 83,563 | |
| 75,654 | 8,626 | 84,280 | |
| 76,299 | 8,698 | 84,997 | |
| 76,945 | 8,769 | 85,714 | |
| 77,590 | 8,841 | 86,431 | |
| 78,235 | 8,913 | 87,148 | |
| 78,881 | 8,984 | 87,865 | |
| 79,526 | 9,056 | 88,582 | |
| 80,171 | 9,128 | 89,299 | |
| 80,817 | 9,200 | 90,017 | |
| 81,462 | 9,271 | 90,733 | |
| 82,107 | 9,343 | 91,450 | |
| 82,753 | 9,415 | 92,168 | |
| 83,398 | 9,486 | 92,884 | |
| 84,043 | 9,558 | 93,601 | |
| 84,689 | 9,630 | 94,319 | |
| 85,334 | 9,701 | 95,035 | |
| 85,979 | 9,773 | 95,752 | |
| 86,625 | 9,845 | 96,470 | |
| 86,625
87,270 | 9,917 | 96,470
97,187 | |
| 87,915 | 9,988 | 97,903 | |
| 88,561 | 10,060 | 98,621 | |
| 89,206 | 10,132 | 99,338 | |
| 89,851 | 10,203 | 100,054 | |
| 90,497 | 10,275 | 100,772 | |
| 91,142 | 10,347 | 101,489 | |
| 91,787 | 10,418 | 102,205 | |
| 92,433 | 10,490 | 102,923 | |

2017-2018 Base Salary Schedule - High School Assistant Principal

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| 39 67,455 10,215 77 | ,670 |
| 40 67,955 10,315 78 | ,270 |

| Base Supple Total 53,225 7,009 60,234 53,780 7,120 60,900 54,335 7,231 61,566 54,890 7,342 62,232 55,445 7,453 62,898 56,000 7,564 63,564 56,554 7,675 64,229 57,109 7,786 64,895 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 <t< th=""><th>202</th><th>Day AP</th><th>203</th></t<> | 202 | Day AP | 203 |
|---|--------|--------|--------|
| 53,225 7,009 60,234 53,780 7,120 60,900 54,335 7,231 61,566 54,890 7,342 62,232 55,445 7,453 62,898 56,000 7,564 63,564 56,554 7,675 64,229 57,109 7,786 64,895 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 | | | |
| 53,780 7,120 60,900 54,335 7,231 61,566 54,890 7,342 62,232 55,445 7,453 62,898 56,000 7,564 63,564 56,554 7,675 64,229 57,109 7,786 64,895 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 | | | |
| 54,335 7,231 61,566 54,890 7,342 62,232 55,445 7,453 62,898 56,000 7,564 63,564 56,554 7,675 64,229 57,109 7,786 64,895 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 | | | |
| 54,890 7,342 62,232 55,445 7,453 62,898 56,000 7,564 63,564 56,554 7,675 64,229 57,109 7,786 64,895 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,053 9,895 | | | 61 566 |
| 55,445 7,453 62,898 56,000 7,564 63,564 56,554 7,675 64,229 57,109 7,786 64,895 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,053 9,895 77,548 68,208 10,006 | | · ' | |
| 56,000 7,564 63,564 56,554 7,675 64,229 57,109 7,786 64,895 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,053 9,895 77,548 68,208 10,006 78,214 68,763 10,117 | | | |
| 56,554 7,675 64,229 57,109 7,786 64,895 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 69,873 10,339 | | | |
| 57,109 7,786 64,895 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,873 10,339 | | | |
| 57,664 7,897 65,561 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,873 10,339 80,212 70,428 10,450 | | 7 786 | |
| 58,219 8,008 66,227 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 | 57 664 | 7 897 | 65 561 |
| 58,774 8,119 66,893 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 | | | |
| 59,329 8,230 67,559 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 | 58 774 | | |
| 59,884 8,341 68,225 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,648 10,894 | 59 329 | | 67 559 |
| 60,439 8,452 68,891 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,048 10,894 83,542 73,203 11,005 | | | |
| 60,994 8,563 69,557 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,048 10,894 83,542 73,203 11,005 84,208 73,758 11,116 <td></td> <td></td> <td>68 891</td> | | | 68 891 |
| 61,549 8,674 70,223 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,368 11,338 <td></td> <td></td> <td></td> | | | |
| 62,104 8,785 70,889 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,868 11,338 86,206 | | | |
| 62,659 8,896 71,555 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,868 11,338 86,206 | | | |
| 63,214 9,007 72,221 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,368 11,338 86,206 | 62 659 | | 71 555 |
| 63,769 9,118 72,887 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,105 84,208 73,758 11,116 84,874 74,868 11,338 86,206 | | - , | |
| 64,324 9,229 73,553 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,868 11,338 86,206 | | | |
| 64,879 9,340 74,219 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,105 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | | 9.229 | |
| 65,434 9,451 74,885 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | | 9.340 | 74,219 |
| 65,989 9,562 75,551 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | 65,434 | | |
| 66,543 9,673 76,216 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | | | 75,551 |
| 67,098 9,784 76,882 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | 66,543 | | |
| 67,653 9,895 77,548 68,208 10,006 78,214 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | | | |
| 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | 67,653 | 9,895 | |
| 68,763 10,117 78,880 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | 68,208 | 10,006 | 78,214 |
| 69,318 10,228 79,546 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | | | |
| 69,873 10,339 80,212 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | | 10,228 | |
| 70,428 10,450 80,878 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | 69,873 | | |
| 70,983 10,561 81,544 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | | 10,450 | 80,878 |
| 71,538 10,672 82,210 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | 70,983 | | |
| 72,093 10,783 82,876 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | 71,538 | | |
| 72,648 10,894 83,542 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | | 10,783 | |
| 73,203 11,005 84,208 73,758 11,116 84,874 74,313 11,227 85,540 74,868 11,338 86,206 | | 10,894 | 83,542 |
| 73,758 11,116 84,874
74,313 11,227 85,540
74,868 11,338 86,206 | 73,203 | | |
| 74,313 11,227 85,540
74,868 11,338 86,206 | 73,758 | | 84,874 |
| 74,868 11,338 86,206 | | 11,227 | 85,540 |
| | 74,868 | 11,338 | 86,206 |
| | | 11,449 | 86,872 |

| 222 Day AP403 | | | |
|------------------|----------------|--------|--|
| Base | Supple | Total | |
| 58,495 | 7,703 | 66,198 | |
| 59,104 | 7,703
7,825 | 66,929 | |
| 59,714 | 7,947 | 67,661 | |
| 60,324 | 8,069 | 68,393 | |
| 60,934 | 8,069
8,191 | 69,125 | |
| 61,544 | 8,313 | 69,857 | |
| 62,154 | 8,435 | 70,589 | |
| 62,764 | 8,557 | 71,321 | |
| 63,374 | 8,679 | 72,053 | |
| 63,984 | 8,801 | 72,785 | |
| 64,593 | 8,923 | 73,516 | |
| 65,203 | 9,045 | 74,248 | |
| 65,813 | 9,167 | 74,980 | |
| 66,423 | 9,289 | 75,712 | |
| 67,033 | 9,411 | 76,444 | |
| 67,643 | 9,533 | 77,176 | |
| 68,253 | 9,655 | 77,908 | |
| 68,863 | 9,777 | 78,640 | |
| 69,473 | 9,899 | 79,372 | |
| 70,082 | 10,020 | 80,102 | |
| 70,692 | 10,142 | 80,834 | |
| 71,302 | 10,264 | 81,566 | |
| 71,912
72,522 | 10,386 | 82,298 | |
| | 10,508 | 83,030 | |
| 73,132 | 10,630 | 83,762 | |
| 73,742 | 10,752 | 84,494 | |
| 74,352 | 10,874 | 85,226 | |
| 74,962 | 10,996 | 85,958 | |
| 75,571 | 11,118 | 86,689 | |
| 76,181 | 11,240 | 87,421 | |
| 76,791 | 11,362 | 88,153 | |
| 77,401 | 11,484 | 88,885 | |
| 78,011 | 11,606 | 89.617 | |
| 78,621 | 11,728 | 90,349 | |
| 79,231 | 11,850 | 91,081 | |
| 79,841 | 11,972 | 91,813 | |
| 80,451 | 12,094 | 92,545 | |
| 81,060 | 12,216 | 93,276 | |
| 81,670 | 12,338 | 94,008 | |
| 82,280 | 12,460 | 94,740 | |
| 82,890 | 12,582 | 95,472 | |
| | | | |

| 260 | 260 Day AP103 | | | |
|--------|---------------|---------|--|--|
| Base | Supple | Total | | |
| 68,771 | 9,056 | 77,827 | | |
| 69,488 | 9,200 | 78,688 | | |
| 70,205 | 9,343 | 79,548 | | |
| 70,922 | 9,486 | 80.408 | | |
| 71,639 | 9,630 | 81,269 | | |
| 72,356 | 9,773 | 82,129 | | |
| 73,073 | 9,917 | 82,990 | | |
| 73,790 | 10,060 | 83,850 | | |
| 74,507 | 10,203 | 84,710 | | |
| 75,224 | 10,347 | 85,571 | | |
| 75,941 | 10,490 | 86,431 | | |
| 76,658 | 10,634 | 87,292 | | |
| 77,375 | 10,777 | 88,152 | | |
| 78,092 | 10,920 | 89,012 | | |
| 78,809 | 11,064 | 89,873 | | |
| 79,526 | 11,207 | 90,733 | | |
| 80,243 | 11,351 | 91,594 | | |
| 80,960 | 11,494 | 92,454 | | |
| 81,677 | 11,637 | 93,314 | | |
| 82,394 | 11,781 | 94,175 | | |
| 83,111 | 11,924 | 95,035 | | |
| 83,828 | 12,068 | 95,896 | | |
| 84,545 | 12,211 | 96,756 | | |
| 85,262 | 12,354 | 97,616 | | |
| 85,979 | 12,498 | 98,477 | | |
| 86,696 | 12,641 | 99,337 | | |
| 87,413 | 12,785 | 100,198 | | |
| 88,131 | 12,928 | 101,059 | | |
| 88,848 | 13,072 | 101,920 | | |
| 89,565 | 13,215 | 102,780 | | |
| 90,282 | 13,358 | 103,640 | | |
| 90,999 | 13,502 | 104,501 | | |
| 91,716 | 13,645 | 105,361 | | |
| 92,433 | 13,789 | 106,222 | | |
| 93,150 | 13,932 | 107,082 | | |
| 93,867 | 14,075 | 107,942 | | |
| 94,584 | 14,219 | 108,803 | | |
| 95,301 | 14,362 | 109,663 | | |
| 96,018 | 14,506 | 110,524 | | |
| 96,735 | 14,649 | 111,384 | | |
| 97,452 | 14,792 | 112,244 | | |

2017-2018 Principal and Assistant Principal Effectiveness Stipend Salary Schedule

*********** 182 Day ********

| Effectiveness Rating |
|----------------------------|
| Emerging (1.5-1.99) |
| Emerging (2.0-2.49) |
| Proficient (2.5-3.49) |
| Highly Effective (3.5-4.0) |

| Elem/Middle/High
Principal | Elem/Middle/High
Asst Principal |
|-------------------------------|------------------------------------|
| 125 | 75 |
| 250 | 125 |
| 413 | 338 |
| 688 | 563 |

********** 202 Day ********

| Effectiveness Rating |
|----------------------------|
| Emerging (1.5-1.99) |
| Emerging (2.0-2.49) |
| Proficient (2.5-3.49) |
| Highly Effective (3.5-4.0) |

| Elem/Middle/High
Principal | Elem/Middle/High
Asst Principal |
|-------------------------------|------------------------------------|
| 125 | 75 |
| 250 | 125 |
| 458 | 375 |
| 764 | 624 |

********* 222 Day ********

| Effectiveness Rating |
|----------------------------|
| Emerging (1.5-1.99) |
| Emerging (2.0-2.49) |
| Proficient (2.5-3.49) |
| Highly Effective (3.5-4.0) |

| Elem/Middle/High
Principal | Elem/Middle/High
Asst Principal |
|-------------------------------|------------------------------------|
| 125 | 75 |
| 250 | 125 |
| 503 | 412 |
| 839 | 686 |

Effectiveness Rating

Emerging (1.5-1.99)

Emerging (2.0-2.49)

Proficient (2.5-3.49)

Highly Effective (3.5-4.0)

| ********** 260 Day ******** | | | | | | | | | | |
|-----------------------------|------------------|--|--|--|--|--|--|--|--|--|
| Elem/Middle/High | Elem/Middle/High | | | | | | | | | |
| Principal | Asst Principal | | | | | | | | | |
| 125 | 75 | | | | | | | | | |
| 250 | 125 | | | | | | | | | |
| 592 | 484 | | | | | | | | | |
| 986 | 807 | | | | | | | | | |

Administration, Administration Support and Technology Salary Procedures 2017-2018

- 1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
- a. Any employee being promoted will automatically be assigned to the <u>Pay Grade called for by the new position</u>.
 Placement in the new Pay Grade will then be made to the <u>step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective pay grade).</u> For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted <u>in excess of two Pay Grades</u> will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, <u>plus 102.5%</u> for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the <u>respective pay grade</u>). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. Any employee being promoted from the Clerical Pay Schedule, Transportation Pay Schedule or Child Nutrition Program Pay Schedule to the Administration Pay Schedule, Administration Support Pay Schedule or Technology Pay Schedule will automatically be assigned to the Pay Grade called for by the new position. Placement will be to a <u>step that generates a salary that is equal to or greater than 110% of the previous salary (not to exceed the maximum salary of the respective pay grade)</u>. For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - d. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
- New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly jobrelated.
- 4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
- 5. Certificated administration employees in positions requiring a teacher's certificate shall be eligible for sabbatical leave. While on sabbatical leave, they shall be paid 65% of their regular salaries. They shall retain all privileges, which they would have had, had they been in active service. *They must meet the requirements of R.S. 17:1187.*
- 6. Certificated administration employees in positions requiring a teacher's certificate shall be subject to the tenure policies of the Board and tenure laws of the State and/or the Administrative Contract policies of the Board and Administrative Contract laws of the State.

2017-2018 Administration, Admin. Support & Technology Salary Procedures Continued:

- 7. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. on the previous page unless otherwise directed by the Superintendent.
- 8. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to the old position, then placement will be on a step the employee would have enjoyed had the promotion not been made.
- 9. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
- 10. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
- 11. Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
- 12. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
- 13. Administrative Assistants, Administrative Secretaries and all Secretaries paid from Pay Grades SU106 and SU107 of the Administrative Support Salary Schedule are employed on a salary basis and may have hours of work which fluctuate from week to week as permitted by the Fair Labor Standards Act. The salary shall be a fixed amount as straight time pay for the hours actually worked. In addition to such salary, for all overtime hours worked, these employees receive pay at a rate not less than one-half the employee's regular rate of pay.

Administration Pay Grades

2017-2018

| Senior Le | adership | AD106 | |
|--------------|---|--------------|--|
| 111-2324 | Associate Superintendent for Academics (AD101) | 118-2512 | Budget Coordinator |
| 111-2324 | Chief of Academic Programs(AD101) | 111-2214 | Coordinator - Inst for English Lang Learning |
| 111-2831 | Chief Officer for Human Resources (AD101) | 111-2831 | Coordinator of Special Support Programs |
| 111-2324 | Chief Officer for Student Support Services(AD101) | 111-2831 | |
| 111-2511 | Chief Business Operations Officer (AD101) | 111-2214 | Coordinator of Title 1 |
| 111-2821 | Chief of Communications & Public Relations(AD101) | 119-2810 | Instructional Data Coordinator |
| 111-2324 | Deputy Superintendent | 111-2830 | Supervisor for Human Resources-Support Personnel |
| 111-2810 | Executive Director Foundation | 111-2830 | Supervisor for Personnel Mgmt, Staffing & Cert. |
| 118-2311 | Staff Attorney/General Counsel | | |
| | | AD107 | |
| <u>AD101</u> | | | Chief Accountant |
| | | | Coordinator for Dyslexia and 504 |
| AD102 | | | Coordinator Homeless Program Title I |
| 111-2511 | Chief Financial Officer | | Hearing Officer |
| | | | Jump Start Supervisor |
| <u>AD103</u> | | | Project Evaluation Specialist |
| | Administrative Director for Facilities | | Recruitment Manager - New Tchr Project |
| 111-2710 | Administrative Director of Transportation | | Supervisor of Child Welfare & Attendance |
| | Admin. Dir. of Federal Programs | | Supervisor of Counseling |
| 111-2660 | Executive Assistant to the Superintendent for | | Supervisor of Gifted & Talented Services |
| | School Safety & Security | | Supervisor of Mathematics K-12 |
| | Executive Director of Early Childhood | | Supervisor of School Security |
| | Executive Director of Counseling and Intervention | | Supervisor of Special Ed Programs |
| 111-2211 | Executive Director - School Leadership | 111-2211 | Supervisor of Health, P.E. & Athletics |
| <u>AD104</u> | | <u>AD108</u> | |
| | Community Liaison - 12 Month | | Community Network Project Manager |
| | Director for Human Resources | | Coordinator - S/E Quality Assurance |
| | Director for Professional Development | | Grants Writer |
| | Director of Accountability | | Driver Training & Safety Officer |
| | Director of Child Welfare & Attendance | | Fair Share Coordinator |
| | Director of Exceptional Student Services | | Grants Fiscal Officer |
| | Director of High Schools | | Graphic Arts Supervisor |
| | Director of Procurement & Warehousing Serv. | | Supervisor of Accounting |
| 111-2211 | | | Supervisor of Payroll & Employee Benefits |
| 118-2516 | Internal Auditor | | Title I Schoolwide Program Monitor |
| | | | Transportation Supervisor - Regular Route |
| AD105, A | | 111-2710 | Transportation Supervisor - Special Education |
| | Director - Career/Technical Education | | |
| 111-2121 | Director Counseling & Guidance | | |

111-2211 Director for Fine Arts

111-2190 Director of ADAPP

111-2251 Director for Library Services/Instructional Tech

111-2216 Director of Adult Educ & Alternative Educ
 111-2211 Director of Magnet School Programs
 111-2511 Director of Risk Management

2017-2018 Salary Schedule - Administration - 260 Days

| | AD101 | | | AD102 | | | AD103 | | | AD104 | | | AD105 | |
|--|---|---|--|--|--|--|--|--|--|--|---|--|---|------------------|
| STEP | BASE SUPPLE TO | TAL E | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL |
| 0 | | | 74,200 | 5,800 | 80,000 | 71,200 | 5,800 | 77,000 | 68,800 | 5,200 | 74,000 | 66,500 | 4,500 | 71,000 |
| 1 | 85,000 6,000 9 | | 75,000 | 6,000 | 81,000 | 72,000 | 6,000 | 78,000 | 69,450 | 5,350 | 74,800 | 67,150 | 4,650 | 71,800 |
| 2 | | | 75,800 | 6,200 | 82,000 | 72,800 | 6,200 | 79,000 | 70,100 | 5,500 | 75,600 | 67,800 | 4,800 | 72,600 |
| 3 | | | 76,600 | 6,400 | 83,000 | 73,600 | 6,400 | 80,000 | 70,750 | 5,650 | 76,400 | 68,450 | 4,950 | 73,400 |
| 4 | | | 77,400 | 6,600 | 84,000 | 74,400 | 6,600 | 81,000 | 71,400 | 5,800 | 77,200 | 69,100 | 5,100 | 74,200 |
| 5 | | | 78,200 | 6,800 | 85,000 | 75,200 | 6,800 | 82,000 | 72,050 | 5,950 | 78,000 | 69,750 | 5,250 | 75,000 |
| 6 | | | 79,000 | 7,000 | 86,000 | 76,000 | 7,000 | 83,000 | 72,700 | 6,100 | 78,800 | 70,400 | 5,400 | 75,800 |
| 7 | | | 79,800 | 7,200 | 87,000 | 76,800 | 7,200 | 84,000 | 73,350 | 6,250 | 79,600 | 71,050 | 5,550 | 76,600 |
| 8 | | | 80,600 | 7,400 | 88,000 | 77,600 | 7,400 | 85,000 | 74,000 | 6,400 | 80,400 | 71,700 | 5,700 | 77,400 |
| 9 | | | 81,400 | 7,600 | 89,000 | 78,400 | 7,600 | 86,000 | 74,650 | 6,550 | 81,200 | 72,350 | 5,850 | 78,200 |
| 10 | | | 82,200 | 7,800 | 90,000 | 79,200 | 7,800 | 87,000 | 75,300 | 6,700 | 82,000 | 73,000 | 6,000 | 79,000 |
| 11 | | | 83,000 | 8,000 | 91,000 | 80,000 | 8,000 | 88,000 | 75,950 | 6,850 | 82,800 | 73,650 | 6,150 | 79,800 |
| 12 | | | 83,800 | 8,200 | 92,000 | 80,800 | 8,200 | 89,000 | 76,600 | 7,000 | 83,600 | 74,300 | 6,300 | 80,600 |
| 13 | | | 84,600 | 8,400 | 93,000 | 81,600 | 8,400 | 90,000 | 77,250 | 7,150 | 84,400 | 74,950 | 6,450 | 81,400 |
| 14 | | | 85,400 | 8,600 | 94,000 | 82,400 | 8,600 | 91,000 | 77,900 | 7,300 | 85,200 | 75,600 | 6,600 | 82,200 |
| 15 | | | 86,200 | 8,800 | 95,000 | 83,200 | 8,800 | 92,000 | 78,550 | 7,450 | 86,000 | 76,250 | 6,750 | 83,000 |
| 16 | | | 87,000 | 9,000 | 96,000 | 84,000 | 9,000 | 93,000 | 79,200 | 7,600 | 86,800 | 76,900 | 6,900 | 83,800 |
| 17 | | | 87,800 | 9,200 | 97,000 | 84,800 | 9,200 | 94,000 | 79,850 | 7,750 | 87,600 | 77,550 | 7,050 | 84,600 |
| 18 | | | 88,600 | 9,400 | 98,000 | 85,600 | 9,400 | 95,000 | 80,500 | 7,900 | 88,400 | 78,200 | 7,200 | 85,400 |
| 19 | | | 89,400 | 9,600 | 99,000 | 86,400 | 9,600 | 96,000 | 81,150 | 8,050 | 89,200 | 78,850 | 7,350 | 86,200 |
| 20 | | | 90,200 | 9,800 | 100,000 | 87,200 | 9,800 | 97,000 | 81,800 | 8,200 | 90,000 | 79,500 | 7,500 | 87,000 |
| 21 | | | 91,000 | 10,000 | 101,000 | 88,000 | 10,000 | 98,000 | 82,450 | 8,350 | 90,800 | 80,150 | 7,650 | 87,800 |
| 22 | | | 91,800 | 10,200 | 102,000 | 88,800 | 10,200 | 99,000 | 83,100 | 8,500 | 91,600 | 80,800 | 7,800 | 88,600 |
| 23 | | | 92,600 | 10,400
10,600 | 103,000 | 89,600 | 10,400 | 100,000 | 83,750 | 8,650 | 92,400
93,200 | 81,450 | 7,950 | 89,400
90,200 |
| 24
25 | | | 93,400 | 10,800 | 104,000
105,000 | 90,400 | 10,600
10,800 | 101,000
102,000 | 84,400
85,050 | 8,800
8,950 | 94,000 | 82,100
82,750 | 8,100
8,250 | 91,000 |
| 26 | | | 94,200
95,000 | 11,000 | 106,000 | 91,200
92,000 | 11,000 | 102,000 | 85,700 | 9,100 | 94,800 | 83,400 | 8,400 | 91,800 |
| 27 | | | 95,800 | 11,200 | 107,000 | 92,800 | 11,200 | 103,000 | 86,350 | 9,100 | 95,600 | 84,050 | 8,550 | 92,600 |
| 28 | | | 96,600 | 11,400 | 107,000 | 93,600 | 11,400 | 105,000 | 87,000 | 9,400 | 96,400 | 84,700 | 8,700 | 93,400 |
| 29 | | | 97,400 | 11,600 | 109,000 | 94,400 | 11,600 | 106,000 | 87,650 | 9,550 | 97,200 | 85,350 | 8,850 | 94,200 |
| 30 | | | 98,200 | 11,800 | 110,000 | 95,200 | 11,800 | 107,000 | 88,300 | 9,700 | 98,000 | 86,000 | 9,000 | 95,000 |
| 31 | | | 99,000 | 12,000 | 111,000 | 96,000 | 12,000 | 108,000 | 88,950 | 9,850 | 98,800 | 86,650 | 9,150 | 95,800 |
| | | | | | | | | | | | | | | 96,600 |
| | | | | | | | | | | | | | | 97,400 |
| | | | | | | | | | | | | | | 98,200 |
| | | | | | | | | | | | | | | 99,000 |
| | | | | | | | | | | | | | | 99,800 |
| | | | | | | | | | | | | | | 100,600 |
| | | | | | | | | | | | | | | 101,400 |
| | | | | | | | | | | | | | | 102,200 |
| 40 | | | 06,200 | 13,800 | 120,000 | 103,200 | 13,800 | 117,000 | 94,800 | 11,200 | 106,000 | 92,500 | 10,500 | 103,000 |
| 32
33
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39 | 109,800 12,200 12 110,600 12,400 12 111,400 12,600 12 112,200 12,800 12 113,000 13,000 12 113,800 13,200 12 114,600 13,400 12 115,400 13,600 12 | ,000
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119,000 | 96,800
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13,200
13,400
13,600 | 109,000
110,000
111,000
112,000
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114,000
115,000
116,000 | 89,600
90,250
90,900
91,550
92,200
92,850
93,500
94,150 | 10,000
10,150
10,300
10,450
10,600
10,750
10,900
11,050 | 99,600
100,400
101,200
102,000
102,800
103,600
104,400
105,200 | 87,300
87,950
88,600
89,250
89,900
90,550
91,200
91,850 | 9,300
9,450
9,600
9,750
9,900
10,050
10,200
10,350 | _
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2017-2018 Salary Schedule - Administration - 260 Days

| | | AD106 | | | AD107 | | AD108 | | | |
|------|--------|--------|---------|--------|--------|--------|--------|--------|--------|--|
| STEP | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | |
| 0 | 63,500 | 4,500 | 68,000 | 62,500 | 2,500 | 65,000 | 57,500 | | 60,000 | |
| 1 | 64,150 | 4,650 | 68,800 | 63,150 | 2,650 | 65,800 | 58,150 | 2,650 | 60,800 | |
| 2 | 64,800 | 4,800 | 69,600 | 63,800 | 2,800 | 66,600 | 58,800 | 2,800 | 61,600 | |
| 3 | 65,450 | 4,950 | 70,400 | 64,450 | 2,950 | 67,400 | 59,450 | 2,950 | 62,400 | |
| 4 | 66,100 | 5,100 | 71,200 | 65,100 | 3,100 | 68,200 | 60,100 | | 63,200 | |
| 5 | 66,750 | 5,250 | 72,000 | 65,750 | 3,250 | 69,000 | 60,750 | | 64,000 | |
| 6 | 67,400 | 5,400 | 72,800 | 66,400 | 3,400 | 69,800 | 61,400 | 3,400 | 64,800 | |
| 7 | 68,050 | 5,550 | 73,600 | 67,050 | 3,550 | 70,600 | 62,050 | | 65,600 | |
| 8 | 68,700 | 5,700 | 74,400 | 67,700 | 3,700 | 71,400 | 62,700 | | 66,400 | |
| 9 | 69,350 | 5,850 | 75,200 | 68,350 | 3,850 | 72,200 | 63,350 | | 67,200 | |
| 10 | 70,000 | 6,000 | 76,000 | 69,000 | 4,000 | 73,000 | 64,000 | 4,000 | 68,000 | |
| 11 | 70,650 | 6,150 | 76,800 | 69,650 | 4,150 | 73,800 | 64,650 | | 68,800 | |
| 12 | 71,300 | 6,300 | 77,600 | 70,300 | 4,300 | 74,600 | 65,300 | 4,300 | 69,600 | |
| 13 | 71,950 | 6,450 | 78,400 | 70,950 | 4,450 | 75,400 | 65,950 | | 70,400 | |
| 14 | 72,600 | 6,600 | 79,200 | 71,600 | 4,600 | 76,200 | 66,600 | | 71,200 | |
| 15 | 73,250 | 6,750 | 80,000 | 72,250 | 4,750 | 77,000 | 67,250 | | 72,000 | |
| 16 | 73,900 | 6,900 | 80,800 | 72,900 | 4,900 | 77,800 | 67,900 | | 72,800 | |
| 17 | 74,550 | 7,050 | 81,600 | 73,550 | 5,050 | 78,600 | 68,550 | | 73,600 | |
| 18 | 75,200 | 7,200 | 82,400 | 74,200 | 5,200 | 79,400 | 69,200 | | 74,400 | |
| 19 | 75,850 | 7,350 | 83,200 | 74,850 | 5,350 | 80,200 | 69,850 | | 75,200 | |
| 20 | 76,500 | 7,500 | 84,000 | 75,500 | 5,500 | 81,000 | 70,500 | | 76,000 | |
| 21 | 77,150 | 7,650 | 84,800 | 76,150 | 5,650 | 81,800 | 71,150 | | 76,800 | |
| 22 | 77,800 | 7,800 | 85,600 | 76,800 | 5,800 | 82,600 | 71,800 | | 77,600 | |
| 23 | 78,450 | 7,950 | 86,400 | 77,450 | 5,950 | 83,400 | 72,450 | | 78,400 | |
| 24 | 79,100 | 8,100 | 87,200 | 78,100 | 6,100 | 84,200 | 73,100 | | 79,200 | |
| 25 | 79,750 | 8,250 | 88,000 | 78,750 | 6,250 | 85,000 | 73,750 | | 80,000 | |
| 26 | 80,400 | 8,400 | 88,800 | 79,400 | 6,400 | 85,800 | 74,400 | | 80,800 | |
| 27 | 81,050 | 8,550 | 89,600 | 80,050 | 6,550 | 86,600 | 75,050 | | 81,600 | |
| 28 | 81,700 | 8,700 | 90,400 | 80,700 | 6,700 | 87,400 | 75,700 | | 82,400 | |
| 29 | 82,350 | 8,850 | 91,200 | 81,350 | 6,850 | 88,200 | 76,350 | | 83,200 | |
| 30 | 83,000 | 9,000 | 92,000 | 82,000 | 7,000 | 89,000 | 77,000 | | 84,000 | |
| 31 | 83,650 | 9,150 | 92,800 | 82,650 | 7,150 | 89,800 | 77,650 | | 84,800 | |
| 32 | 84,300 | 9,300 | 93,600 | 83,300 | 7,300 | 90,600 | 78,300 | | 85,600 | |
| 33 | 84,950 | 9,450 | 94,400 | 83,950 | 7,450 | 91,400 | 78,950 | | 86,400 | |
| 34 | 85,600 | 9,600 | 95,200 | 84,600 | 7,600 | 92,200 | 79,600 | | 87,200 | |
| 35 | 86,250 | 9,750 | 96,000 | 85,250 | 7,750 | 93,000 | 80,250 | | 88,000 | |
| 36 | 86,900 | 9,900 | 96,800 | 85,900 | 7,900 | 93,800 | 80,900 | | 88,800 | |
| 37 | 87,550 | 10,050 | 97,600 | 86,550 | 8,050 | 94,600 | 81,550 | | 89,600 | |
| 38 | 88,200 | 10,200 | 98,400 | 87,200 | 8,200 | 95,400 | 82,200 | | 90,400 | |
| 39 | 88,850 | 10,350 | 99,200 | 87,850 | 8,350 | 96,200 | 82,850 | | 91,200 | |
| 40 | 89,500 | 10,500 | 100,000 | 88,500 | 8,500 | 97,000 | 83,500 | 8,500 | 92,000 | |

2017-2018 Salary Schedule - Administration - 222 Days

| | | AD405 | |
|------|--------|----------------|--------|
| STEP | BASE | SUPPLE | TOTAL |
| 0 | 56,563 | 3,828 | 60,391 |
| 1 | 57,116 | 3,955 | 61,071 |
| 2 | 57,669 | 4,083 | 61,752 |
| 3 | 58,222 | 4,210 | 62,432 |
| 4 | 58,775 | 4,338 | 63,113 |
| 5 | 59,328 | 4,466 | 63,794 |
| 6 | 59,880 | 4,593 | 64,473 |
| 7 | 60,433 | 4,721 | 65,154 |
| 8 | 60,986 | 4,848 | 65,834 |
| 9 | 61,539 | 4,976 | 66,515 |
| 10 | 62,092 | 5,103 | 67,195 |
| 11 | 62,645 | 5,231 | 67,876 |
| 12 | 63,198 | 5,359 | 68,557 |
| 13 | 63,751 | 5,486 | 69,237 |
| 14 | 64,303 | 5,614 | 69,917 |
| 15 | 64,856 | 5,741 | 70,597 |
| 16 | 65,409 | 5,869 | 71,278 |
| 17 | 65,962 | 5,997 | 71,959 |
| 18 | 66,515 | 6,124 | 72,639 |
| 19 | 67,068 | 6,252 | 73,320 |
| 20 | 67,621 | 6,379 | 74,000 |
| 21 | 68,174 | 6,507 | 74,681 |
| 22 | 68,726 | 6,634 | 75,360 |
| 23 | 69,279 | 6,762 | 76,041 |
| 24 | 69,832 | 6,890 | 76,722 |
| 25 | 70,385 | 7,017 | 77,402 |
| 26 | 70,938 | 7,145
7,272 | 78,083 |
| 27 | 71,491 | | 78,763 |
| 28 | 72,044 | 7,400 | 79,444 |
| 29 | 72,597 | 7,528 | 80,125 |
| 30 | 73,149 | 7,655 | 80,804 |
| 31 | 73,702 | 7,783 | 81,485 |
| 32 | 74,255 | 7,910 | 82,165 |
| 33 | 74,808 | 8,038 | 82,846 |
| 34 | 75,361 | 8,166 | 83,527 |
| 35 | 75,914 | 8,293 | 84,207 |
| 36 | 76,467 | 8,421 | 84,888 |
| 37 | 77,020 | 8,548 | 85,568 |
| 38 | 77,572 | 8,676 | 86,248 |
| 39 | 78,125 | 8,803 | 86,928 |
| 40 | 78,678 | 8,931 | 87,609 |

Administration Support Pay Grades 2017-2018

SU101 **SU105** 114-2212 Assistive Technology Assistant, Sp. Educ. 114-2321 Confidential Assistant to the Superintendent 111-2212 Coordinator of Data Management 114-2510 Budget Specialist 118-2511 Coordinator of Employee Benefits 114-2214 Federal Programs Community Liaison 111-2212 Coordinator - Sp. Ed. Student Advocacy 114-2510 Finance Specialist - Accounting 119-2849 Coordinator - Web Master Special Events 114-2510 Finance Specialist - Payroll and Benefits 111-2821 Public Information Officer 114-2510 Grants Specialist 111-2610 Office Operations Manager **SU102** 114-2540 Production/Graphic Designer 114-2311 Admin Secretary to General Counsel 114-2510 Risk Management Specialist 111-2830 Coordinator, Substitutes and Applications 114-2312 Executive Secretary/Assistant to the School **Board Members** SU106, SU306 119-2290 Administrative Assistant of Federal Programs 114-2510 Fiscal Analyst 117-2723 Manager, Mechanic Shop (Transportation) 119-2290 Administrative Assistant/Externally Funded 119-2710 Routing Specialist 114-2NNN Administrative Secretary 118-2190 Production Director/Announcer - Radio Station 118-2516 School Accounts Auditor 115-1110 Truancy Officer (180 Day) 118-2511 Staff Accountant - Property Control **SU103 SU107** 114-2324 Admin Asst to the Associate Superintendent 114-2NNN Administrative Asst to the Director 119-2214 Admin Assistant to Chief Academic Officer 119-2290 Administrative Asst to the Director Prof Develop 114-2512 Admin Assistant to Chief Business Oper Officer 114-2400 Executive School Secretary 114-2830 Admin Assistant to Chief Officer for HR 114-2511 Secretary to Chief Financial Officer 111-2520 Coordinator of Purchasing 114-2211 Secretary to Curriculum 119-2840 Curriculum Resource Coordinator 114-2110 Secretary to Director of Child Welfare and Attend 114-2122 Secretary to Director of Counseling/Guidance SU104 114-2212 Secretary to Director of Exceptional Student Svcs 119-2520 Buyer I 114-2211 Secretary to Director of Magnet Programs 111-2710 Foreman, Mechanical Shop (Transportation) 114-2NNN Secretary to Exec. Director 114-2540 Graphic Arts Production Assistant 114-2321 Secretary to Fair Share Coordinator 114-2214 Inventory & Property Control Specialist 114-2214 School Resource Liaison 111-2190 Office Manager/Developer - Radio Station 114-2810 Resource Development Specialist 119-2690 Safety/Asbestos/Environmental Specialist 111-2723 Service Station Supervisor

119-2520 Technology Purchasing Specialist

2017-2018 Salary Schedule - Administration Support - 260 Days

| | | SU101 | | | SU102 | | | SU103 | | | SU104 | | | SU105 | |
|----------|------------------|----------------|------------------|------------------|----------------|------------------|------------------|----------------|------------------|------------------|----------------|------------------|------------------|----------------|------------------|
| STEP | BASE | SUPPLE | TOTAL |
| 0 | 46,300 | 5,700 | 52,000 | 43,000 | 5,000 | 48,000 | 40,200 | 3,800 | 44,000 | 36,500 | 3,500 | 40,000 | 32,500 | 3,500 | 36,000 |
| 1 | 46,750 | 5,850 | 52,600 | 43,450 | 5,150 | 48,600 | 40,650 | 3,950 | 44,600 | 36,950 | 3,650 | 40,600 | 32,950 | 3,550 | 36,500 |
| 2 | 47,200 | 6,000 | 53,200 | 43,900 | 5,300 | 49,200 | 41,100 | 4,100 | 45,200 | 37,400 | 3,800 | 41,200 | 33,400 | 3,600 | 37,000 |
| 3 | 47,650 | 6,150 | 53,800 | 44,350 | 5,450 | 49,800 | 41,550 | 4,250 | 45,800 | 37,850 | 3,950 | 41,800 | 33,850 | 3,650 | 37,500 |
| 4 | 48,100 | 6,300 | 54,400 | 44,800 | 5,600 | 50,400 | 42,000 | 4,400 | 46,400 | 38,300 | 4,100 | 42,400 | 34,300 | 3,700 | 38,000 |
| 5 | 48,550 | 6,450 | 55,000 | 45,250 | 5,750 | 51,000 | 42,450 | 4,550 | 47,000 | 38,750 | 4,250 | 43,000 | 34,750 | 3,750 | 38,500 |
| 6 | 49,000 | 6,600 | 55,600 | 45,700 | 5,900 | 51,600 | 42,900 | 4,700 | 47,600 | 39,200 | 4,400 | 43,600 | 35,200 | 3,800 | 39,000 |
| 7 | 49,450 | 6,750 | 56,200 | 46,150 | 6,050 | 52,200 | 43,350 | 4,850 | 48,200 | 39,650 | 4,550 | 44,200 | 35,650 | 3,850 | 39,500 |
| 8 | 49,900 | 6,900 | 56,800 | 46,600 | 6,200 | 52,800 | 43,800 | 5,000 | 48,800 | 40,100 | 4,700 | 44,800 | 36,100 | 3,900 | 40,000 |
| 9 | 50,350 | 7,050 | 57,400 | 47,050 | 6,350 | 53,400 | 44,250 | 5,150 | 49,400 | 40,550 | 4,850 | 45,400 | 36,550 | 3,950 | 40,500 |
| 10 | 50,800 | 7,200 | 58,000 | 47,500 | 6,500 | 54,000 | 44,700 | 5,300 | 50,000 | 41,000 | 5,000 | 46,000 | 37,000 | 4,000 | 41,000 |
| 11 | 51,250 | 7,350 | 58,600 | 47,950 | 6,650 | 54,600 | 45,150 | 5,450 | 50,600 | 41,450 | 5,150 | 46,600 | 37,450 | 4,050 | 41,500 |
| 12 | 51,700 | 7,500 | 59,200 | 48,400 | 6,800 | 55,200 | 45,600 | 5,600 | 51,200 | 41,900 | 5,300 | 47,200 | 37,900 | 4,100 | 42,000 |
| 13 | 52,150 | 7,650 | 59,800 | 48,850 | 6,950 | 55,800 | 46,050 | 5,750 | 51,800 | 42,350 | 5,450 | 47,800 | 38,350 | 4,150 | 42,500 |
| 14 | 52,600 | 7,800 | 60,400 | 49,300 | 7,100 | 56,400 | 46,500 | 5,900 | 52,400 | 42,800 | 5,600 | 48,400 | 38,800 | 4,200 | 43,000 |
| 15 | 53,050 | 7,950 | 61,000 | 49,750 | 7,250 | 57,000 | 46,950 | 6,050 | 53,000 | 43,250 | 5,750 | 49,000 | 39,250 | 4,250 | 43,500 |
| 16 | 53,500 | 8,100 | 61,600 | 50,200 | 7,400 | 57,600 | 47,400 | 6,200 | 53,600 | 43,700 | 5,900 | 49,600 | 39,700 | 4,300 | 44,000 |
| 17 | 53,950 | 8,250 | 62,200 | 50,650 | 7,550 | 58,200 | 47,850 | 6,350 | 54,200 | 44,150 | 6,050 | 50,200 | 40,150 | 4,350 | 44,500 |
| 18 | 54,400 | 8,400 | 62,800 | 51,100 | 7,700 | 58,800 | 48,300 | 6,500 | 54,800 | 44,600 | 6,200 | 50,800 | 40,600 | 4,400 | 45,000 |
| 19
20 | 54,850 | 8,550 | 63,400 | 51,550 | 7,850
8,000 | 59,400 | 48,750 | 6,650 | 55,400 | 45,050 | 6,350
6,500 | 51,400
52,000 | 41,050 | 4,450 | 45,500
46,000 |
| 21 | 55,300
55,750 | 8,700
8,850 | 64,000
64,600 | 52,000
52,450 | 8,150 | 60,000
60,600 | 49,200
49,650 | 6,800
6,950 | 56,000
56,600 | 45,500
45,950 | 6,650 | 52,600 | 41,500
41,950 | 4,500
4,550 | 46,500 |
| 22 | 56,200 | 9,000 | 65,200 | 52,450 | 8,300 | 61,200 | 50,100 | 7,100 | 57,200 | 46,400 | 6,800 | 53,200 | 42,400 | 4,600 | 47,000 |
| 23 | 56,650 | 9,000 | 65,800 | 53,350 | 8,450 | 61,800 | 50,100 | 7,100 | 57,800 | 46,400 | 6,950 | 53,200 | 42,400 | 4,650 | 47,500 |
| 24 | 57,100 | 9,300 | 66,400 | 53,800 | 8,600 | 62,400 | 51,000 | 7,230 | 58,400 | 47,300 | 7,100 | 54,400 | 43,300 | 4,700 | 48,000 |
| 25 | 57,100 | 9,450 | 67,000 | 54,250 | 8,750 | 63,000 | 51,450 | 7,550 | 59,000 | 47,750 | 7,100 | 55,000 | 43,750 | 4,750 | 48,500 |
| 26 | 58,000 | 9,600 | 67,600 | 54,700 | 8,900 | 63,600 | 51,900 | 7,700 | 59,600 | 48,200 | 7,400 | 55,600 | 44,200 | 4,800 | 49,000 |
| 27 | 58,450 | 9,750 | 68,200 | 55,150 | 9,050 | 64,200 | 52,350 | 7,850 | 60,200 | 48,650 | 7,550 | 56,200 | 44,650 | 4,850 | 49,500 |
| 28 | 58,900 | 9,900 | 68,800 | 55,600 | 9,200 | 64,800 | 52,800 | 8,000 | 60,800 | 49,100 | 7,700 | 56,800 | 45,100 | 4,900 | 50,000 |
| 29 | 59,350 | 10,050 | 69,400 | 56,050 | 9,350 | 65,400 | 53,250 | 8,150 | 61,400 | 49,550 | 7,850 | 57,400 | 45,550 | 4,950 | 50,500 |
| 30 | 59,800 | 10,200 | 70,000 | 56,500 | 9,500 | 66,000 | 53,700 | 8,300 | 62,000 | 50,000 | 8,000 | 58,000 | 46,000 | 5,000 | 51,000 |
| 31 | 60,250 | 10,350 | 70,600 | 56,950 | 9,650 | 66,600 | 54,150 | 8,450 | 62,600 | 50,450 | 8,150 | 58,600 | 46,450 | 5,050 | 51,500 |
| 32 | 60,700 | 10,500 | 71,200 | 57,400 | 9,800 | 67,200 | 54,600 | 8,600 | 63,200 | 50,900 | 8,300 | 59,200 | 46,900 | 5,100 | 52,000 |
| 33 | 61,150 | 10,650 | 71,800 | 57,850 | 9,950 | 67,800 | 55,050 | 8,750 | 63,800 | 51,350 | 8,450 | 59,800 | 47,350 | 5,150 | 52,500 |
| 34 | 61,600 | 10,800 | 72,400 | 58,300 | 10,100 | 68,400 | 55,500 | 8,900 | 64,400 | 51,800 | 8,600 | 60,400 | 47,800 | 5,200 | 53,000 |
| 35 | 62,050 | 10,950 | 73,000 | 58,750 | 10,250 | 69,000 | 55,950 | 9,050 | 65,000 | 52,250 | 8,750 | 61,000 | 48,250 | 5,250 | 53,500 |
| 36 | 62,500 | 11,100 | 73,600 | 59,200 | 10,400 | 69,600 | 56,400 | 9,200 | 65,600 | 52,700 | 8,900 | 61,600 | 48,700 | 5,300 | 54,000 |
| 37 | 62,950 | 11,250 | 74,200 | 59,650 | 10,550 | 70,200 | 56,850 | 9,350 | 66,200 | 53,150 | 9,050 | 62,200 | 49,150 | 5,350 | 54,500 |
| 38 | 63,400 | 11,400 | 74,800 | 60,100 | 10,700 | 70,800 | 57,300 | 9,500 | 66,800 | 53,600 | 9,200 | 62,800 | 49,600 | 5,400 | 55,000 |
| 39 | 63,850 | 11,550 | 75,400 | 60,550 | 10,850 | 71,400 | 57,750 | 9,650 | 67,400 | 54,050 | 9,350 | 63,400 | 50,050 | 5,450 | 55,500 |
| 40 | 64,300 | 11,700 | 76,000 | 61,000 | 11,000 | 72,000 | 58,200 | 9,800 | 68,000 | 54,500 | 9,500 | 64,000 | 50,500 | 5,500 | 56,000 |

2017-2018 Salary Schedule - Administration Support - 260 Days

| | | SU106 | | SU107 | | | | |
|------|--------|--------|--------|-------|--------|--------|--------|--|
| STEP | BASE | SUPPLE | TOTAL | | BASE | SUPPLE | TOTAL | |
| 0 | 29,800 | 2,200 | 32,000 | | 26,500 | 1,500 | 28,000 | |
| 1 | 30,250 | 2,250 | 32,500 | | 26,950 | 1,550 | 28,500 | |
| 2 | 30,700 | 2,300 | 33,000 | | 27,400 | 1,600 | 29,000 | |
| 3 | 31,150 | 2,350 | 33,500 | | 27,850 | 1,650 | 29,500 | |
| 4 | 31,600 | 2,400 | 34,000 | | 28,300 | 1,700 | 30,000 | |
| 5 | 32,050 | 2,450 | 34,500 | | 28,750 | 1,750 | 30,500 | |
| 6 | 32,500 | 2,500 | 35,000 | | 29,200 | 1,800 | 31,000 | |
| 7 | 32,950 | 2,550 | 35,500 | | 29,650 | 1,850 | 31,500 | |
| 8 | 33,400 | 2,600 | 36,000 | | 30,100 | 1,900 | 32,000 | |
| 9 | 33,850 | 2,650 | 36,500 | | 30,550 | 1,950 | 32,500 | |
| 10 | 34,300 | 2,700 | 37,000 | | 31,000 | 2,000 | 33,000 | |
| 11 | 34,750 | 2,750 | 37,500 | | 31,450 | 2,050 | 33,500 | |
| 12 | 35,200 | 2,800 | 38,000 | | 31,900 | 2,100 | 34,000 | |
| 13 | 35,650 | 2,850 | 38,500 | l [| 32,350 | 2,150 | 34,500 | |
| 14 | 36,100 | 2,900 | 39,000 | | 32,800 | 2,200 | 35,000 | |
| 15 | 36,550 | 2,950 | 39,500 | | 33,250 | 2,250 | 35,500 | |
| 16 | 37,000 | 3,000 | 40,000 | | 33,700 | 2,300 | 36,000 | |
| 17 | 37,450 | 3,050 | 40,500 | | 34,150 | 2,350 | 36,500 | |
| 18 | 37,900 | 3,100 | 41,000 | | 34,600 | 2,400 | 37,000 | |
| 19 | 38,350 | 3,150 | 41,500 | | 35,050 | 2,450 | 37,500 | |
| 20 | 38,800 | 3,200 | 42,000 | | 35,500 | 2,500 | 38,000 | |
| 21 | 39,250 | 3,250 | 42,500 | | 35,950 | 2,550 | 38,500 | |
| 22 | 39,700 | 3,300 | 43,000 | | 36,400 | 2,600 | 39,000 | |
| 23 | 40,150 | 3,350 | 43,500 | | 36,850 | 2,650 | 39,500 | |
| 24 | 40,600 | 3,400 | 44,000 | | 37,300 | 2,700 | 40,000 | |
| 25 | 41,050 | 3,450 | 44,500 | | 37,750 | 2,750 | 40,500 | |
| 26 | 41,500 | 3,500 | 45,000 | | 38,200 | 2,800 | 41,000 | |
| 27 | 41,950 | 3,550 | 45,500 | | 38,650 | 2,850 | 41,500 | |
| 28 | 42,400 | 3,600 | 46,000 | | 39,100 | 2,900 | 42,000 | |
| 29 | 42,850 | 3,650 | 46,500 | | 39,550 | 2,950 | 42,500 | |
| 30 | 43,300 | 3,700 | 47,000 | | 40,000 | 3,000 | 43,000 | |
| 31 | 43,750 | 3,750 | 47,500 | | 40,450 | 3,050 | 43,500 | |
| 32 | 44,200 | 3,800 | 48,000 | ı J | 40,900 | 3,100 | 44,000 | |
| 33 | 44,650 | 3,850 | 48,500 | | 41,350 | 3,150 | 44,500 | |
| 34 | 45,100 | 3,900 | 49,000 | | 41,800 | 3,200 | 45,000 | |
| 35 | 45,550 | 3,950 | 49,500 | | 42,250 | 3,250 | 45,500 | |
| 36 | 46,000 | 4,000 | 50,000 | | 42,700 | 3,300 | 46,000 | |
| 37 | 46,450 | 4,050 | 50,500 | | 43,150 | 3,350 | 46,500 | |
| 38 | 46,900 | 4,100 | 51,000 | | 43,600 | 3,400 | 47,000 | |
| 39 | 47,350 | 4,150 | 51,500 | ı J | 44,050 | 3,450 | 47,500 | |
| 40 | 47,800 | 4,200 | 52,000 | | 44,500 | 3,500 | 48,000 | |

2017-2018 Salary Schedule - Administration Support - 180 Days

| | | SU306 | |
|------|--------|--------|--------|
| STEP | BASE | SUPPLE | TOTAL |
| 0 | 20,552 | 1,517 | 22,069 |
| 1 | 20,862 | 1,552 | 22,414 |
| 2 | 21,172 | 1,586 | 22,758 |
| 3 | 21,483 | 1,621 | 23,104 |
| 4 | 21,793 | 1,655 | 23,448 |
| 5 | 22,103 | 1,690 | 23,793 |
| 6 | 22,414 | 1,724 | 24,138 |
| 7 | 22,724 | 1,759 | 24,483 |
| 8 | 23,034 | 1,793 | 24,827 |
| 9 | 23,345 | 1,828 | 25,173 |
| 10 | 23,655 | 1,862 | 25,517 |
| 11 | 23,966 | 1,897 | 25,863 |
| 12 | 24,276 | 1,931 | 26,207 |
| 13 | 24,586 | 1,966 | 26,552 |
| 14 | 24,897 | 2,000 | 26,897 |
| 15 | 25,207 | 2,034 | 27,241 |
| 16 | 25,517 | 2,069 | 27,586 |
| 17 | 25,828 | 2,103 | 27,931 |
| 18 | 26,138 | 2,138 | 28,276 |
| 19 | 26,448 | 2,172 | 28,620 |
| 20 | 26,759 | 2,207 | 28,966 |
| 21 | 27,069 | 2,241 | 29,310 |
| 22 | 27,379 | 2,276 | 29,655 |
| 23 | 27,690 | 2,310 | 30,000 |
| 24 | 28,000 | 2,345 | 30,345 |
| 25 | 28,310 | 2,379 | 30,689 |
| 26 | 28,621 | 2,414 | 31,035 |
| 27 | 28,931 | 2,448 | 31,379 |
| 28 | 29,241 | 2,483 | 31,724 |
| 29 | 29,552 | 2,517 | 32,069 |
| 30 | 29,862 | 2,552 | 32,414 |
| 31 | 30,172 | 2,586 | 32,758 |
| 32 | 30,483 | 2,621 | 33,104 |
| 33 | 30,793 | 2,655 | 33,448 |
| 34 | 31,103 | 2,690 | 33,793 |
| 35 | 31,414 | 2,724 | 34,138 |
| 36 | 31,724 | 2,759 | 34,483 |
| 37 | 32,034 | 2,793 | 34,827 |
| 38 | 32,345 | 2,828 | 35,173 |
| 39 | 32,655 | 2,862 | 35,517 |
| 40 | 32,966 | 2,897 | 35,863 |

Technology Pay Grades 2017-2018

| DA101 111-2841 Chief Technology Officer DA102 | <u>DA106</u>118-2842 Programmer Analyst119-2849 Software Support Specialist119-2840 Technology Resources Specialist |
|--|---|
| 111-2841 Director of Management Information Systems | |
| DA103 118-2842 Program Manager of Network & Operations | <u>DA107</u>119-2840 Foreman, Security/Electronic111-2841 Operations Specialist119-2849 Wide Area Network Specialist |
| DA104 119-2844 Project Mgr of Technology Projects & Operations 118-2842 Systems Manager, Employee Data Systems 118-2842 Systems Manager, Financial Data Systems 118-2842 Systems Manager, Student Data Systems | DA108 114-2840 Data Registration Specialist 118-2849 Network Specialist 117-2640 Electronic Technician II 114-2840 Student Data Registration Specialist |
| DA105
118-2842 Network Administrator | |

118-2843 Student Assignment Systems Analyst

118-2842 Student Data Systems Analyst

111-2841 Wide Area Network Manager

118-2842 Systems Analyst

2017-2018 Salary Schedule - Technology - 260 Days

| | | DA101 | |
|------|---------|--------|---------|
| Step | BASE | SUPPLE | TOTAL |
| 0 | 82,000 | 8,000 | 90,000 |
| 1 | 82,800 | 8,200 | 91,000 |
| 2 | 83,600 | 8,400 | 92,000 |
| 3 | 84,400 | 8,600 | 93,000 |
| 4 | 85,200 | 8,800 | 94,000 |
| 5 | 86,000 | 9,000 | 95,000 |
| 6 | 86,800 | 9,200 | 96,000 |
| 7 | 87,600 | 9,400 | 97,000 |
| 8 | 88,400 | 9,600 | 98,000 |
| 9 | 89,200 | 9,800 | 99,000 |
| 10 | 90,000 | 10,000 | 100,000 |
| 11 | 90,800 | 10,200 | 101,000 |
| 12 | 91,600 | 10,400 | 102,000 |
| 13 | 92,400 | 10,600 | 103,000 |
| 14 | 93,200 | 10,800 | 104,000 |
| 15 | 94,000 | 11,000 | 105,000 |
| 16 | 94,800 | 11,200 | 106,000 |
| 17 | 95,600 | 11,400 | 107,000 |
| 18 | 96,400 | 11,600 | 108,000 |
| 19 | 97,200 | 11,800 | 109,000 |
| 20 | 98,000 | 12,000 | 110,000 |
| 21 | 98,800 | 12,200 | 111,000 |
| 22 | 99,600 | 12,400 | 112,000 |
| 23 | 100,400 | 12,600 | 113,000 |
| 24 | 101,200 | 12,800 | 114,000 |
| 25 | 102,000 | 13,000 | 115,000 |
| 26 | 102,800 | 13,200 | 116,000 |
| 27 | 103,600 | 13,400 | 117,000 |
| 28 | 104,400 | 13,600 | 118,000 |
| 29 | 105,200 | 13,800 | 119,000 |
| 30 | 106,000 | 14,000 | 120,000 |
| 31 | 106,800 | 14,200 | 121,000 |
| 32 | 107,600 | 14,400 | 122,000 |
| 33 | 108,400 | 14,600 | 123,000 |
| 34 | 109,200 | 14,800 | 124,000 |
| 35 | 110,000 | 15,000 | 125,000 |
| 36 | 110,800 | 15,200 | 126,000 |
| 37 | 111,600 | 15,400 | 127,000 |
| 38 | 112,400 | 15,600 | 128,000 |
| 39 | 113,200 | 15,800 | 129,000 |
| 40 | 114,000 | 16,000 | 130,000 |
| | | | |

| | DA102 | |
|--------|--------|---------|
| BASE | SUPPLE | TOTAL |
| 67,000 | 8,000 | 75,000 |
| 67,800 | 8,200 | 76,000 |
| 68,600 | 8,400 | 77,000 |
| 69,400 | 8,600 | 78,000 |
| 70,200 | 8,800 | 79,000 |
| 71,000 | 9,000 | 80,000 |
| 71,800 | 9,200 | 81,000 |
| 72,600 | 9,400 | 82,000 |
| 73,400 | 9,600 | 83,000 |
| 74,200 | 9,800 | 84,000 |
| 75,000 | 10,000 | 85,000 |
| 75,800 | 10,200 | 86,000 |
| 76,600 | 10,400 | 87,000 |
| 77,400 | 10,600 | 88,000 |
| 78,200 | 10,800 | 89,000 |
| 79,000 | 11,000 | 90,000 |
| 79,800 | 11,200 | 91,000 |
| 80,600 | 11,400 | 92,000 |
| 81,400 | 11,600 | 93,000 |
| 82,200 | 11,800 | 94,000 |
| 83,000 | 12,000 | 95,000 |
| 83,800 | 12,200 | 96,000 |
| 84,600 | 12,400 | 97,000 |
| 85,400 | 12,600 | 98,000 |
| 86,200 | 12,800 | 99,000 |
| 87,000 | 13,000 | 100,000 |
| 87,800 | 13,200 | 101,000 |
| 88,600 | 13,400 | 102,000 |
| 89,400 | 13,600 | 103,000 |
| 90,200 | 13,800 | 104,000 |
| 91,000 | 14,000 | 105,000 |
| 91,800 | 14,200 | 106,000 |
| 92,600 | 14,400 | 107,000 |
| 93,400 | 14,600 | 108,000 |
| 94,200 | 14,800 | 109,000 |
| 95,000 | 15,000 | 110,000 |
| 95,800 | 15,200 | 111,000 |
| 96,600 | 15,400 | 112,000 |
| 97,400 | 15,600 | 113,000 |
| 98,200 | 15,800 | 114,000 |
| 99,000 | 16,000 | 115,000 |

| DA103 | | | | | | | | |
|------------------|------------------|------------------|--|--|--|--|--|--|
| BASE | SUPPLE | TOTAL | | | | | | |
| 62,000 | 8,000 | 70,000 | | | | | | |
| 62,800 | 8,200 | 71,000 | | | | | | |
| 63,600 | 8,400 | 72,000 | | | | | | |
| | 8,600 | 73,000 | | | | | | |
| 64,400
65,200 | 8,800 | 74,000 | | | | | | |
| 66,000 | 9,000 | 75,000 | | | | | | |
| 66,800 | 9,200 | 76,000 | | | | | | |
| 67,600 | 9,400 | 77,000 | | | | | | |
| 68,400 | 9,600 | 78,000 | | | | | | |
| 69,200 | 9,800 | 79,000 | | | | | | |
| 70,000 | 10,000 | 80,000 | | | | | | |
| 70,800 | 10,000 | 81,000 | | | | | | |
| 71,600 | 10,200 | 82,000 | | | | | | |
| | | | | | | | | |
| 72,400
73,200 | 10,600
10,800 | 83,000
84,000 | | | | | | |
| 74,000 | 11,000 | | | | | | | |
| | | 85,000 | | | | | | |
| 74,800
75,600 | 11,200 | 86,000 | | | | | | |
| 76,400 | 11,400 | 87,000 | | | | | | |
| | 11,600 | 88,000 | | | | | | |
| 77,200 | 11,800 | 89,000 | | | | | | |
| 78,000 | 12,000
12,200 | 90,000 | | | | | | |
| 78,800 | 12,200 | 91,000 | | | | | | |
| 79,600 | 12,400 | 92,000 | | | | | | |
| 80,400 | 12,600 | 93,000 | | | | | | |
| 81,200 | 12,800 | 94,000 | | | | | | |
| 82,000 | 13,000 | 95,000 | | | | | | |
| 82,800 | 13,200 | 96,000 | | | | | | |
| 83,600 | 13,400 | 97,000 | | | | | | |
| 84,400 | 13,600 | 98,000 | | | | | | |
| 85,200 | 13,800 | 99,000 | | | | | | |
| 86,000 | 14,000 | 100,000 | | | | | | |
| 86,800 | 14,200 | 101,000 | | | | | | |
| 87,600 | 14,400 | 102,000 | | | | | | |
| 88,400 | 14,600 | 103,000 | | | | | | |
| 89,200 | 14,800 | 104,000 | | | | | | |
| 90,000 | 15,000 | 105,000 | | | | | | |
| 90,800 | 15,200 | 106,000 | | | | | | |
| 91,600 | 15,400 | 107,000 | | | | | | |
| 92,400 | 15,600 | 108,000 | | | | | | |
| 93,200 | 15,800 | 109,000 | | | | | | |
| 94,000 | 16,000 | 110,000 | | | | | | |

| DA104 | | | | | | | |
|------------------|------------------|------------------|--|--|--|--|--|
| BASE | SUPPLE | TOTAL | | | | | |
| 57,000 | 8,000 | 65,000 | | | | | |
| 57,700 | 8,100 | 65,800 | | | | | |
| 58,400 | 8,200 | 66,600 | | | | | |
| 59,100 | 8,300 | 67,400
68,200 | | | | | |
| 59,800 | 8,400 | | | | | | |
| 60,500 | 8,500 | 69,000 | | | | | |
| 61,200 | 8,600 | 69,800 | | | | | |
| 61,900 | 8,700 | 70,600 | | | | | |
| 62,600 | 8,800 | 71,400 | | | | | |
| 63,300 | 8,900 | 72,200 | | | | | |
| 64,000 | 9,000 | 73,000 | | | | | |
| 64,700 | 9,100 | 73,800 | | | | | |
| 65,400 | 9,200 | 74,600 | | | | | |
| 66,100 | 9,300 | 75,400 | | | | | |
| 66,800
67,500 | 9,400 | 76,200
77,000 | | | | | |
| | 9,500 | | | | | | |
| 68,200 | 9,600 | 77,800 | | | | | |
| 68,900 | 9,700 | 78,600 | | | | | |
| 69,600 | 9,800 | 79,400 | | | | | |
| 70,300 | 9,900 | 80,200 | | | | | |
| 71,000 | 10,000 | 81,000 | | | | | |
| 71,700
72,400 | 10,100
10,200 | 81,800
82,600 | | | | | |
| 72,400 | | 82,600 | | | | | |
| 73,100 | 10,300 | 83,400 | | | | | |
| 73,800 | 10,400 | 84,200 | | | | | |
| 74,500 | 10,500 | 85,000 | | | | | |
| 75,200 | 10,600 | 85,800 | | | | | |
| 75,900 | 10,700 | 86,600 | | | | | |
| 76,600
77,300 | 10,800 | 87,400 | | | | | |
| | 10,900 | 88,200 | | | | | |
| 78,000 | 11,000 | 89,000 | | | | | |
| 78,700 | 11,100 | 89,800 | | | | | |
| 79,400 | 11,200 | 90,600 | | | | | |
| 80,100 | 11,300 | 91,400 | | | | | |
| 80,800 | 11,400 | 92,200 | | | | | |
| 81,500
82,200 | 11,500 | 93,000 | | | | | |
| | 11,600 | 93,800 | | | | | |
| 82,900 | 11,700 | 94,600 | | | | | |
| 83,600 | 11,800 | 95,400 | | | | | |
| 84,300 | 11,900 | 96,200 | | | | | |
| 85,000 | 12,000 | 97,000 | | | | | |

2017-2018 Salary Schedule - Technology - 260 Days

| | ſ | | DA105 | |
|------|-----|--------|--------|--------|
| Step | 1 | BASE | SUPPLE | TOTAL |
| 0 | 1 1 | 51,000 | 7,000 | 58,000 |
| 1 | 1 1 | 51,700 | 7,100 | 58,800 |
| 2 | 1 1 | 52,400 | 7,200 | 59,600 |
| 3 | 1 1 | 53,100 | 7,300 | 60,400 |
| 4 | | 53,800 | 7,400 | 61,200 |
| 5 | | 54,500 | 7,500 | 62,000 |
| 6 | | 55,200 | 7,600 | 62,800 |
| 7 | | 55,900 | 7,700 | 63,600 |
| 8 | | 56,600 | 7,800 | 64,400 |
| 9 | | 57,300 | 7,900 | 65,200 |
| 10 | | 58,000 | 8,000 | 66,000 |
| 11 | | 58,700 | 8,100 | 66,800 |
| 12 | | 59,400 | 8,200 | 67,600 |
| 13 | | 60,100 | 8,300 | 68,400 |
| 14 | | 60,800 | 8,400 | 69,200 |
| 15 | | 61,500 | 8,500 | 70,000 |
| 16 | | 62,200 | 8,600 | 70,800 |
| 17 | | 62,900 | 8,700 | 71,600 |
| 18 | | 63,600 | 8,800 | 72,400 |
| 19 | | 64,300 | 8,900 | 73,200 |
| 20 | | 65,000 | 9,000 | 74,000 |
| 21 | | 65,700 | 9,100 | 74,800 |
| 22 | | 66,400 | 9,200 | 75,600 |
| 23 |] [| 67,100 | 9,300 | 76,400 |
| 24 |] [| 67,800 | 9,400 | 77,200 |
| 25 |] [| 68,500 | 9,500 | 78,000 |
| 26 |] [| 69,200 | 9,600 | 78,800 |
| 27 | | 69,900 | 9,700 | 79,600 |
| 28 | | 70,600 | 9,800 | 80,400 |
| 29 |] | 71,300 | 9,900 | 81,200 |
| 30 |] | 72,000 | 10,000 | 82,000 |
| 31 |] | 72,700 | 10,100 | 82,800 |
| 32 |] | 73,400 | 10,200 | 83,600 |
| 33 |] | 74,100 | 10,300 | 84,400 |
| 34 | | 74,800 | 10,400 | 85,200 |
| 35 | | 75,500 | 10,500 | 86,000 |
| 36 | | 76,200 | 10,600 | 86,800 |
| 37 | | 76,900 | 10,700 | 87,600 |
| 38 | | 77,600 | 10,800 | 88,400 |
| 39 | | 78,300 | 10,900 | 89,200 |
| 40 | l l | 79,000 | 11,000 | 90,000 |
| | | | | |

| | DA106 | |
|--------|----------------|------------------|
| BASE | SUPPLE | TOTAL |
| 47,000 | | 54,000 |
| 47,700 | 7,000
7,100 | 54,800 |
| 48,400 | 7,100 | 55,600 |
| 49,100 | 7,300 | |
| 49,800 | 7,400 | 56,400
57,200 |
| 50,500 | 7,500 | 58,000 |
| 51,200 | 7,600 | 58,800 |
| 51,900 | 7,700 | 59,600 |
| 52,600 | 7,800 | 60,400 |
| 53,300 | 7,900 | 61,200 |
| 54,000 | 8,000 | 62,000 |
| 54,700 | 8,100 | 62,800 |
| 55,400 | 8,200 | 63,600 |
| 56,100 | 8,300 | 64,400 |
| 56,800 | 8,400 | 65,200 |
| 57,500 | 8,500 | 66,000 |
| 58,200 | 8,600 | 66,800 |
| 58,900 | 8,700 | 67,600 |
| 59,600 | 8,800 | 68,400 |
| 60,300 | 8,900 | 69,200 |
| 61,000 | 9,000 | 70,000 |
| 61,700 | 9,100 | 70,800 |
| 62,400 | 9,200 | 71,600 |
| 63,100 | 9,300 | 72,400 |
| 63,800 | 9,400 | 73,200 |
| 64,500 | 9,500 | 74,000 |
| 65,200 | 9,600 | 74,800 |
| 65,900 | 9,700 | 75,600 |
| 66,600 | 9,800 | 76,400 |
| 67,300 | 9,900 | 77,200 |
| 68,000 | 10,000 | 78,000 |
| 68,700 | 10,100 | 78,800 |
| 69,400 | 10,200 | 79,600 |
| 70,100 | 10,300 | 80,400 |
| 70,800 | 10,400 | 81,200 |
| 71,500 | 10,500 | 82,000 |
| 72,200 | 10,600 | 82,800 |
| 72,900 | 10,700 | 83,600 |
| 73,600 | 10,800 | 84,400 |
| 74,300 | 10,900 | 85,200 |
| 75,000 | 11,000 | 86,000 |

| DA107 | | | | | | | | |
|--------|--------|--------|--|--|--|--|--|--|
| BASE | SUPPLE | TOTAL | | | | | | |
| 35,000 | 7,000 | 42,000 | | | | | | |
| 35,500 | 7,100 | 42,600 | | | | | | |
| 36,000 | 7,200 | 43,200 | | | | | | |
| 36,500 | 7,300 | 43,800 | | | | | | |
| 37,000 | 7,400 | 44,400 | | | | | | |
| 37,500 | 7,500 | 45,000 | | | | | | |
| 38,000 | 7,600 | 45,600 | | | | | | |
| 38,500 | 7,700 | 46,200 | | | | | | |
| 39,000 | 7,800 | 46,800 | | | | | | |
| 39,500 | 7,900 | 47,400 | | | | | | |
| 40,000 | 8,000 | 48,000 | | | | | | |
| 40,500 | 8,100 | 48,600 | | | | | | |
| 41,000 | 8,200 | 49,200 | | | | | | |
| 41,500 | 8,300 | 49,800 | | | | | | |
| 42,000 | 8,400 | 50,400 | | | | | | |
| 42,500 | 8,500 | 51,000 | | | | | | |
| 43,000 | 8,600 | 51,600 | | | | | | |
| 43,500 | 8,700 | 52,200 | | | | | | |
| 44,000 | 8,800 | 52,800 | | | | | | |
| 44,500 | 8,900 | 53,400 | | | | | | |
| 45,000 | 9,000 | 54,000 | | | | | | |
| 45,500 | 9,100 | 54,600 | | | | | | |
| 46,000 | 9,200 | 55,200 | | | | | | |
| 46,500 | 9,300 | 55,800 | | | | | | |
| 47,000 | 9,400 | 56,400 | | | | | | |
| 47,500 | 9,500 | 57,000 | | | | | | |
| 48,000 | 9,600 | 57,600 | | | | | | |
| 48,500 | 9,700 | 58,200 | | | | | | |
| 49,000 | 9,800 | 58,800 | | | | | | |
| 49,500 | 9,900 | 59,400 | | | | | | |
| 50,000 | 10,000 | 60,000 | | | | | | |
| 50,500 | 10,100 | 60,600 | | | | | | |
| 51,000 | 10,200 | 61,200 | | | | | | |
| 51,500 | 10,300 | 61,800 | | | | | | |
| 52,000 | 10,400 | 62,400 | | | | | | |
| 52,500 | 10,500 | 63,000 | | | | | | |
| 53,000 | 10,600 | 63,600 | | | | | | |
| 53,500 | 10,700 | 64,200 | | | | | | |
| 54,000 | 10,800 | 64,800 | | | | | | |
| 54,500 | 10,900 | 65,400 | | | | | | |
| 55,000 | 11,000 | 66,000 | | | | | | |

| | DA108 | |
|------------------|----------------|------------------|
| BASE | SUPPLE | TOTAL |
| 31,500 | 6,500 | 38,000 |
| 32,000 | 6,600 | 38,600 |
| 32,500 | 6,700 | 39,200 |
| 33,000 | 6,800 | 39,800 |
| 33,500 | 6,900 | 40,400 |
| 34,000 | 7,000 | 41,000 |
| 34,500 | 7,100 | 41,600 |
| 35,000 | 7,200 | 42,200 |
| 35,500 | 7,300 | 42,800 |
| 36,000 | 7,400 | 43,400 |
| 36,500 | 7,500 | 44,000 |
| 37,000
37,500 | 7,600 | 44,600 |
| 37,500 | 7,700 | 45,200 |
| 38,000 | 7,800 | 45,800 |
| 38,500 | 7,900 | 46,400 |
| 39,000 | 8,000 | 47,000 |
| 39,500 | 8,100 | 47,600 |
| 40,000 | 8,200 | 48,200 |
| 40,500 | 8,300 | 48,800 |
| 41,000 | 8,400 | 49,400 |
| 41,500 | 8,500 | 50,000 |
| 42,000 | 8,600 | 50,600 |
| 42,500 | 8,700 | 51,200 |
| 43,000 | 8,800 | 51,800 |
| 43,500 | 8,900 | 52,400 |
| 44,000 | 9,000 | 53,000 |
| 44,500 | 9,100 | 53,600 |
| 45,000
45,500 | 9,200 | 54,200 |
| 46,000 | 9,300
9,400 | 54,800
55,400 |
| 46,500 | 9,500 | 56,000 |
| 47,000 | 9,600 | |
| 47,000
47,500 | 9,700 | 56,600
57,200 |
| 48,000 | 9,800 | 57,800 |
| 48,500 | 9,900 | 58,400 |
| 49,000 | 10,000 | 59,000 |
| 49,500 | 10,100 | 59,600 |
| 50,000 | 10,200 | 60,200 |
| 50,500 | 10,300 | 60,800 |
| 51,000 | 10,400 | 61,400 |
| 51,500 | 10,500 | 62,000 |
| , | . 0,000 | 0=,000 |

Clerical and Transportation Salary Procedures 2017-2018

- 1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
- a. Any employee being promoted will automatically be assigned to the <u>Pay Grade called for by the new position</u>. Placement in the new Pay Grade will then be made to the <u>step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective <u>Pay Grade</u>). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 </u>
 - b. Any employee being promoted <u>in excess of two Pay Grades</u> will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, <u>plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade).</u> For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
- 3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly jobrelated.
- 4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
- 5. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
- 6. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.
- 7. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.

2017-2018 Clerical and Transportation Salary Procedures Continued:

- 8. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
- 9. Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
- 10. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.

Clerical Pay Grades

2017-2018

CLH01, CL101

114-2511 Accounting Specialist III
114-2212 Data Specialist III
114-2511 Finance Specialist III
114-2219 Grants Development Specialist III
114-2830 Personnel Specialist III

CLH02, CL102, C8202

114-2212 Data Specialist II
114-2511 Finance Specialist II
114-2511 Payroll Specialist II
114-2830 Personnel Specialist II
114-2520 Purchasing Specialist III

CLH03, CL103, C8303,C7303

114-2212 Data Specialist I (9Mth)
115-1110 Elem Time Out Room Moderator-HQ
115-1480 Media Specialist
114-2830 Personnel Specialist I
114-2520 Purchasing Specialist II
114-2NNN Steno Clerk III

114-2710 Transportation Dispatcher

115-1210 Teacher Aide/SpecEd Aide/SETA-HQ

CLH04, CL104

114-2511 Benefits Specialist I
114-2511 Finance Specialist I
114-2511 Risk Management Specialist I
114-2516 School Accounts Specialist

114-2511 Accounting Specialist I

CLH05, CL105, C8205, C8305, C8405

114-2540 Press/Reprographics Operator

114-2NNN Receptionist Clerk

114-2NNN School/Guidance/Attendance Clerk

114-2NNN School Resource Technician

114-2NNN Steno Clerk II

CLH06, C8306, C7306

115-1110 Elem Time Out Room Moderator-Not HQ115-1210 Teacher Aide/SpecEd Aide/SETA-Not HQ

2017-2018 Salary Schedule - Clerical - Hourly Rates

| | CLH01 | | | CLH02 | | | CLH03 | | CLH04 | | | CLH05 | | | | | |
|------|----------------|------------------------|--------|--------------|----------------|----------------|--------------|----------------|----------------|--------------|----------------|----------------|--------------|----------------|----------------|--------------|----------------|
| STEP | BASE S | SUPPLE TOTA | L BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL |
| 0 | 13.20 | 0.80 14.0 | | 0.80 | 13.80 | 12.80 | 0.80 | 13.60 | 12.60 | 0.80 | 13.40 | 12.40 | 0.80 | 13.20 | 12.20 | 0.80 | 13.00 |
| 1 | 13.40 | 0.85 14.2 | | 0.85 | 14.05 | 13.00 | 0.85 | 13.85 | 12.80 | 0.85 | 13.65 | 12.60 | 0.85 | 13.45 | 12.40 | 0.85 | 13.25 |
| 2 | 13.60 | 0.90 14.5 | | 0.90 | 14.30 | 13.20 | 0.90 | 14.10 | 13.00 | 0.90 | 13.90 | 12.80 | 0.90 | 13.70 | 12.60 | 0.90 | 13.50 |
| 3 | 13.80 | 0.95 14.7 | | 0.95 | 14.55 | 13.40 | 0.95 | 14.35 | 13.20 | 0.95 | 14.15 | 13.00 | 0.95 | 13.95 | 12.80 | 0.95 | 13.75 |
| 4 | 14.00 | 1.00 15.0 | | 1.00 | 14.80 | 13.60 | 1.00 | 14.60 | 13.40 | 1.00 | 14.40 | 13.20 | 1.00 | 14.20 | 13.00 | 1.00 | 14.00 |
| 5 | 14.20 | 1.05 15.2 | | 1.05 | 15.05 | 13.80 | 1.05 | 14.85 | 13.60 | 1.05 | 14.65 | 13.40 | 1.05 | 14.45 | 13.20 | 1.05 | 14.25 |
| 6 | 14.40 | 1.10 15.5 | | 1.10 | 15.30 | 14.00 | 1.10 | 15.10 | 13.80 | 1.10 | 14.90 | 13.60 | 1.10 | 14.70 | 13.40 | 1.10 | 14.50 |
| 7 | 14.60 | 1.15 15.7 | | 1.15 | 15.55 | 14.20 | 1.15 | 15.35 | 14.00 | 1.15 | 15.15 | 13.80 | 1.15 | 14.95 | 13.60 | 1.15 | 14.75 |
| 8 | 14.80 | 1.20 16.0 | | 1.20 | 15.80 | 14.40 | 1.20 | 15.60 | 14.20 | 1.20 | 15.40 | 14.00 | 1.20 | 15.20 | 13.80 | 1.20 | 15.00 |
| 9 | 15.00 | 1.25 16.2 | | 1.25 | 16.05 | 14.60 | 1.25 | 15.85 | 14.40 | 1.25 | 15.65 | 14.20 | 1.25 | 15.45 | 14.00 | 1.25 | 15.25 |
| 10 | 15.20 | 1.30 16.5 | | 1.30 | 16.30 | 14.80 | 1.30 | 16.10 | 14.60 | 1.30 | 15.90 | 14.40 | 1.30 | 15.70 | 14.20 | 1.30 | 15.50 |
| 11 | 15.40 | 1.35 16.7 | | 1.35 | 16.55 | 15.00 | 1.35 | 16.35 | 14.80 | 1.35 | 16.15 | 14.60 | 1.35 | 15.95 | 14.40 | 1.35 | 15.75 |
| 12 | 15.60 | 1.40 17.0 | | 1.40 | 16.80 | 15.20 | 1.40 | 16.60 | 15.00 | 1.40 | 16.40 | 14.80 | 1.40 | 16.20 | 14.60 | 1.40 | 16.00 |
| 13 | 15.80 | 1.45 17.2 | | 1.45 | 17.05 | 15.40 | 1.45 | 16.85 | 15.20 | 1.45 | 16.65 | 15.00 | 1.45 | 16.45 | 14.80 | 1.45 | 16.25 |
| 14 | 16.00 | 1.50 17.5 | | 1.50 | 17.30 | 15.60 | 1.50 | 17.10 | 15.40 | 1.50 | 16.90 | 15.20 | 1.50 | 16.70 | 15.00 | 1.50 | 16.50 |
| 15 | 16.20 | 1.55 17.7 | | 1.55 | 17.55 | 15.80 | 1.55 | 17.35
17.60 | 15.60 | 1.55 | 17.15 | 15.40 | 1.55 | 16.95
17.20 | 15.20 | 1.55 | 16.75
17.00 |
| 16 | 16.40
16.60 | 1.60 18.0
1.65 18.2 | | 1.60
1.65 | 17.80 | 16.00 | 1.60
1.65 | 17.85 | 15.80
16.00 | 1.60
1.65 | 17.40
17.65 | 15.60 | 1.60
1.65 | 17.45 | 15.40 | 1.60
1.65 | 17.00 |
| 17 | 16.80 | 1.65 18.2
1.70 18.5 | | 1.70 | 18.05
18.30 | 16.20
16.40 | 1.70 | 18.10 | 16.00 | 1.70 | 17.65 | 15.80
16.00 | 1.70 | 17.45 | 15.60
15.80 | 1.70 | 17.25 |
| 19 | 17.00 | 1.75 18.7 | | 1.75 | 18.55 | 16.40 | 1.70 | 18.35 | 16.40 | 1.75 | 18.15 | 16.00 | 1.70 | 17.70 | 16.00 | 1.75 | 17.50 |
| 20 | 17.00 | 1.80 19.0 | | 1.75 | 18.80 | 16.80 | 1.73 | 18.60 | 16.60 | 1.75 | 18.40 | 16.40 | 1.73 | 18.20 | 16.20 | 1.73 | 18.00 |
| 21 | 17.40 | 1.85 19.2 | | 1.85 | 19.05 | 17.00 | 1.85 | 18.85 | 16.80 | 1.85 | 18.65 | 16.60 | 1.85 | 18.45 | 16.40 | 1.85 | 18.25 |
| 22 | 17.60 | 1.90 19.5 | | 1.90 | 19.30 | 17.00 | 1.90 | 19.10 | 17.00 | 1.90 | 18.90 | 16.80 | 1.90 | 18.70 | 16.60 | 1.90 | 18.50 |
| 23 | 17.80 | 1.95 19.7 | | 1.95 | 19.55 | 17.40 | 1.95 | 19.35 | 17.20 | 1.95 | 19.15 | 17.00 | 1.95 | 18.95 | 16.80 | 1.95 | 18.75 |
| 24 | 18.00 | 2.00 20.0 | | 2.00 | 19.80 | 17.60 | 2.00 | 19.60 | 17.40 | 2.00 | 19.40 | 17.20 | 2.00 | 19.20 | 17.00 | 2.00 | 19.00 |
| 25 | 18.20 | 2.05 20.2 | | 2.05 | 20.05 | 17.80 | 2.05 | 19.85 | 17.60 | 2.05 | 19.65 | 17.40 | 2.05 | 19.45 | 17.20 | 2.05 | 19.25 |
| 26 | 18.40 | 2.10 20.5 | | 2.10 | 20.30 | 18.00 | 2.10 | 20.10 | 17.80 | 2.10 | 19.90 | 17.60 | 2.10 | 19.70 | 17.40 | 2.10 | 19.50 |
| 27 | 18.60 | 2.15 20.7 | 18.40 | 2.15 | 20.55 | 18.20 | 2.15 | 20.35 | 18.00 | 2.15 | 20.15 | 17.80 | 2.15 | 19.95 | 17.60 | 2.15 | 19.75 |
| 28 | 18.80 | 2.20 21.0 | | 2.20 | 20.80 | 18.40 | 2.20 | 20.60 | 18.20 | 2.20 | 20.40 | 18.00 | 2.20 | 20.20 | 17.80 | 2.20 | 20.00 |
| 29 | 19.00 | 2.25 21.2 | | 2.25 | 21.05 | 18.60 | 2.25 | 20.85 | 18.40 | 2.25 | 20.65 | 18.20 | 2.25 | 20.45 | 18.00 | 2.25 | 20.25 |
| 30 | 19.20 | 2.30 21.5 | 19.00 | 2.30 | 21.30 | 18.80 | 2.30 | 21.10 | 18.60 | 2.30 | 20.90 | 18.40 | 2.30 | 20.70 | 18.20 | 2.30 | 20.50 |
| 31 | 19.40 | 2.35 21.7 | 19.20 | 2.35 | 21.55 | 19.00 | 2.35 | 21.35 | 18.80 | 2.35 | 21.15 | 18.60 | 2.35 | 20.95 | 18.40 | 2.35 | 20.75 |
| 32 | 19.60 | 2.40 22.0 | | 2.40 | 21.80 | 19.20 | 2.40 | 21.60 | 19.00 | 2.40 | 21.40 | 18.80 | 2.40 | 21.20 | 18.60 | 2.40 | 21.00 |
| 33 | 19.80 | 2.45 22.2 | | 2.45 | 22.05 | 19.40 | 2.45 | 21.85 | 19.20 | 2.45 | 21.65 | 19.00 | 2.45 | 21.45 | 18.80 | 2.45 | 21.25 |
| 34 | 20.00 | 2.50 22.5 | | 2.50 | 22.30 | 19.60 | 2.50 | 22.10 | 19.40 | 2.50 | 21.90 | 19.20 | 2.50 | 21.70 | 19.00 | 2.50 | 21.50 |
| 35 | 20.20 | 2.55 22.7 | | 2.55 | 22.55 | 19.80 | 2.55 | 22.35 | 19.60 | 2.55 | 22.15 | 19.40 | 2.55 | 21.95 | 19.20 | 2.55 | 21.75 |
| 36 | 20.40 | 2.60 23.0 | | 2.60 | 22.80 | 20.00 | 2.60 | 22.60 | 19.80 | 2.60 | 22.40 | 19.60 | 2.60 | 22.20 | 19.40 | 2.60 | 22.00 |
| 37 | 20.60 | 2.65 23.2 | | 2.65 | 23.05 | 20.20 | 2.65 | 22.85 | 20.00 | 2.65 | 22.65 | 19.80 | 2.65 | 22.45 | 19.60 | 2.65 | 22.25 |
| 38 | 20.80 | 2.70 23.5 | | 2.70 | 23.30 | 20.40 | 2.70 | 23.10 | 20.20 | 2.70 | 22.90 | 20.00 | 2.70 | 22.70 | 19.80 | 2.70 | 22.50 |
| 39 | 21.00 | 2.75 23.7 | | 2.75 | 23.55 | 20.60 | 2.75 | 23.35 | 20.40 | 2.75 | 23.15 | 20.20 | 2.75 | 22.95 | 20.00 | 2.75 | 22.75 |
| 40 | 21.20 | 2.80 24.0 | 21.00 | 2.80 | 23.80 | 20.80 | 2.80 | 23.60 | 20.60 | 2.80 | 23.40 | 20.40 | 2.80 | 23.20 | 20.20 | 2.80 | 23.00 |

2017-2018 Salary Schedules - Clerical - 260 Days/8 Hours

| | | CL101 | | | CL102 | | | CL103 | | | CL104 | | | CL105 | |
|----------|--------------------|-------------------|------------------|------------------|----------------|------------------|------------------|----------------|------------------|------------------|-------------------|------------------|------------------|----------------|------------------|
| STEP | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL |
| 0 | 27,456 | 1,664 | 29,120 | 27,040 | 1,664 | 28,704 | 26,624 | 1,664 | 28,288 | 26,208 | 1,664 | 27,872 | 25,792 | 1,664 | 27,456 |
| 1 | 27,872 | 1,768 | 29,640 | 27,456 | 1,768 | 29,224 | 27,040 | 1,768 | 28,808 | 26,624 | 1,768 | 28,392 | 26,208 | 1,768 | 27,976 |
| 2 | 28,288 | 1,872 | 30,160 | 27,872 | 1,872 | 29,744 | 27,456 | 1,872 | 29,328 | 27,040 | 1,872 | 28,912 | 26,624 | 1,872 | 28,496 |
| 3 | 28,704 | 1,976 | 30,680 | 28,288 | 1,976 | 30,264 | 27,872 | 1,976 | 29,848 | 27,456 | 1,976 | 29,432 | 27,040 | 1,976 | 29,016 |
| 4 | 29,120 | 2,080 | 31,200 | 28,704 | 2,080 | 30,784 | 28,288 | 2,080 | 30,368 | 27,872 | 2,080 | 29,952 | 27,456 | 2,080 | 29,536 |
| 5 | 29,536 | 2,184 | 31,720 | 29,120 | 2,184 | 31,304 | 28,704 | 2,184 | 30,888 | 28,288 | 2,184 | 30,472 | 27,872 | 2,184 | 30,056 |
| 6 | 29,952 | 2,288 | 32,240 | 29,536 | 2,288 | 31,824 | 29,120 | 2,288 | 31,408 | 28,704 | 2,288 | 30,992 | 28,288 | 2,288 | 30,576 |
| 7 | 30,368 | 2,392 | 32,760 | 29,952 | 2,392 | 32,344 | 29,536 | 2,392 | 31,928 | 29,120 | 2,392 | 31,512 | 28,704 | 2,392 | 31,096 |
| 8 | 30,784 | 2,496 | 33,280 | 30,368 | 2,496 | 32,864 | 29,952 | 2,496 | 32,448 | 29,536 | 2,496 | 32,032 | 29,120 | 2,496 | 31,616 |
| 9 | 31,200 | 2,600 | 33,800 | 30,784 | 2,600 | 33,384 | 30,368 | 2,600 | 32,968 | 29,952 | 2,600 | 32,552 | 29,536 | 2,600 | 32,136 |
| 10 | 31,616 | 2,704 | 34,320 | 31,200 | 2,704 | 33,904 | 30,784 | 2,704 | 33,488 | 30,368 | 2,704 | 33,072 | 29,952 | 2,704 | 32,656 |
| 11 | 32,032 | 2,808 | 34,840 | 31,616 | 2,808 | 34,424 | 31,200 | 2,808 | 34,008 | 30,784 | 2,808 | 33,592 | 30,368 | 2,808 | 33,176 |
| 12 | 32,448 | 2,912 | 35,360 | 32,032 | 2,912 | 34,944 | 31,616 | 2,912 | 34,528 | 31,200 | 2,912 | 34,112 | 30,784 | 2,912 | 33,696 |
| 13 | 32,864 | 3,016 | 35,880 | 32,448 | 3,016 | 35,464 | 32,032 | 3,016 | 35,048 | 31,616 | 3,016 | 34,632 | 31,200 | 3,016 | 34,216 |
| 14 | 33,280 | 3,120 | 36,400 | 32,864 | 3,120 | 35,984 | 32,448 | 3,120 | 35,568 | 32,032 | 3,120 | 35,152 | 31,616 | 3,120 | 34,736 |
| 15 | 33,696 | 3,224 | 36,920 | 33,280 | 3,224 | 36,504 | 32,864 | 3,224 | 36,088 | 32,448 | 3,224 | 35,672 | 32,032 | 3,224 | 35,256 |
| 16 | 34,112 | 3,328 | 37,440 | 33,696 | 3,328 | 37,024 | 33,280 | 3,328 | 36,608 | 32,864 | 3,328 | 36,192 | 32,448 | 3,328 | 35,776 |
| 17 | 34,528 | 3,432 | 37,960 | 34,112 | 3,432 | 37,544 | 33,696 | 3,432 | 37,128 | 33,280 | 3,432 | 36,712 | 32,864 | 3,432 | 36,296 |
| 18 | 34,944 | 3,536 | 38,480 | 34,528 | 3,536 | 38,064 | 34,112 | 3,536 | 37,648 | 33,696 | 3,536 | 37,232 | 33,280 | 3,536 | 36,816 |
| 19 | 35,360 | 3,640 | 39,000 | 34,944 | 3,640 | 38,584 | 34,528 | 3,640 | 38,168 | 34,112 | 3,640 | 37,752 | 33,696 | 3,640 | 37,336 |
| 20 | 35,776 | 3,744 | 39,520 | 35,360 | 3,744 | 39,104 | 34,944 | 3,744 | 38,688 | 34,528 | 3,744 | 38,272 | 34,112 | 3,744 | 37,856 |
| 21 | 36,192 | 3,848 | 40,040 | 35,776 | 3,848 | 39,624 | 35,360 | 3,848 | 39,208 | 34,944 | 3,848 | 38,792 | 34,528 | 3,848 | 38,376 |
| 22 | 36,608 | 3,952 | 40,560 | 36,192 | 3,952 | 40,144 | 35,776 | 3,952 | 39,728 | 35,360 | 3,952 | 39,312 | 34,944 | 3,952 | 38,896 |
| 23 | 37,024 | 4,056 | 41,080 | 36,608 | 4,056 | 40,664 | 36,192 | 4,056 | 40,248 | 35,776 | 4,056 | 39,832 | 35,360 | 4,056 | 39,416 |
| 24 | 37,440 | 4,160 | 41,600 | 37,024 | 4,160 | 41,184 | 36,608 | 4,160 | 40,768 | 36,192 | 4,160 | 40,352 | 35,776 | 4,160 | 39,936 |
| 25 | 37,856 | 4,264 | 42,120 | 37,440 | 4,264 | 41,704 | 37,024 | 4,264 | 41,288 | 36,608 | 4,264 | 40,872 | 36,192 | 4,264 | 40,456 |
| 26 | 38,272 | 4,368 | 42,640 | 37,856 | 4,368 | 42,224 | 37,440 | 4,368 | 41,808 | 37,024 | 4,368 | 41,392 | 36,608 | 4,368 | 40,976 |
| 27
28 | 38,688
39,104 | 4,472
4,576 | 43,160
43,680 | 38,272
38,688 | 4,472
4,576 | 42,744
43,264 | 37,856
38,272 | 4,472
4,576 | 42,328
42,848 | 37,440
37,856 | 4,472
4,576 | 41,912
42,432 | 37,024
37,440 | 4,472
4,576 | 41,496
42,016 |
| 29 | 39,104 | 4,680 | 44,200 | 39,104 | 4,680 | 43,784 | 38,688 | 4,576 | 43,368 | 38,272 | 4,680 | 42,432 | 37,440 | 4,576 | 42,536 |
| 30 | 39,936 | 4,784 | 44,720 | 39,520 | 4,784 | 44,304 | 39,104 | 4,784 | 43,888 | 38,688 | 4,784 | 43,472 | 38,272 | 4,784 | 43,056 |
| 31 | 40,352 | 4,788 | 45,240 | 39,936 | 4,784 | 44,824 | 39,520 | 4,784 | 44,408 | 39,104 | 4,784 | 43,472 | 38,688 | 4,784 | 43,576 |
| 32 | 40,768 | 4,888 | 45,760 | 40,352 | 4,992 | 45,344 | 39,936 | 4,992 | 44,928 | 39,520 | 4,992 | 44,512 | 39,104 | 4,992 | 44,096 |
| 33 | 41,184 | 5,096 | 46,280 | 40,768 | 5,096 | 45,864 | 40,352 | 5.096 | 45,448 | 39,936 | 5,096 | 45,032 | 39,104 | 5,096 | 44,616 |
| 34 | 41,600 | 5,200 | 46,800 | 41,184 | 5,200 | 46,384 | 40,768 | 5,200 | 45,968 | 40,352 | 5,200 | 45,552 | 39,936 | 5,200 | 45,136 |
| 35 | 42,016 | 5,304 | 47,320 | 41,600 | 5,304 | 46,904 | 41,184 | 5,304 | 46,488 | 40,768 | 5,304 | 46,072 | 40,352 | 5,304 | 45,656 |
| 36 | 42,432 | 5,408 | 47,840 | 42,016 | 5,408 | 47,424 | 41,600 | 5,408 | 47,008 | 41,184 | 5,408 | 46,592 | 40,768 | 5,408 | 46,176 |
| 37 | 42,432 | 5,512 | 48,360 | 42,432 | 5,512 | 47,944 | 42,016 | 5,512 | 47,528 | 41,600 | 5,512 | 47,112 | 41,184 | 5,512 | 46,696 |
| 38 | 43,264 | 5,616 | 48,880 | 42,848 | 5,616 | 48,464 | 42,432 | 5.616 | 48,048 | 42.016 | 5,616 | 47,112 | 41,600 | 5,616 | 47,216 |
| 39 | 43,680 | 5,720 | 49,400 | 43,264 | 5,720 | 48,984 | 42,432 | 5,720 | 48,568 | 42,432 | 5,720 | 48,152 | 42,016 | 5,720 | 47,736 |
| 40 | 44,096 | 5,824 | 49,920 | 43,680 | 5,824 | 49,504 | 43,264 | 5,824 | 49,088 | 42,432 | 5,824 | 48,672 | 42,432 | 5,824 | 48,256 |
| +0 | ++ ,090 | J,UZ 4 | +3,3∠0 | +3,000 | 3,024 | +3,50+ | 45,204 | 3,024 | ₹3,000 | 42,040 | J,UZ 4 | 40,012 | 42,432 | 3,024 | 70,∠30 |

<u>2017-2018 Salary Schedule - Clerical/Paraprofessional - 180 Days</u>

| | C | C8303-8 Hour | | C. | 7303-7 Ho | ur | C | 3305-8 Ho | ur | C | 3306-8 Ho | ur | С | 7306-7 Ho | ur |
|----------|------------------|----------------|------------------|------------------|----------------|------------------|------------------|----------------|------------------|------------------|----------------|------------------|------------------|----------------|------------------|
| STEP | BASE | SUPPLE | TOTAL |
| 0 | 18,432 | 1,152 | 19,584 | 16,128 | 1,008 | 17,136 | 17,856 | 1,152 | 19,008 | 17,568 | 1,152 | 18,720 | 15,372 | 1,008 | 16,380 |
| 1 | 18,720 | 1,224 | 19,944 | 16,380 | 1,071 | 17,451 | 18,144 | 1,224 | 19,368 | 17,856 | 1,224 | 19,080 | 15,624 | 1,071 | 16,695 |
| 2 | 19,008 | 1,296 | 20,304 | 16,632 | 1,134 | 17,766 | 18,432 | 1,296 | 19,728 | 18,144 | 1,296 | 19,440 | 15,876 | 1,134 | 17,010 |
| 3 | 19,296 | 1,368 | 20,664 | 16,884 | 1,197 | 18,081 | 18,720 | 1,368 | 20,088 | 18,432 | 1,368 | 19,800 | 16,128 | 1,197 | 17,325 |
| 4 | 19,584 | 1,440 | 21,024 | 17,136 | 1,260 | 18,396 | 19,008 | 1,440 | 20,448 | 18,720 | 1,440 | 20,160 | 16,380 | 1,260 | 17,640 |
| 5 | 19,872 | 1,512 | 21,384 | 17,388 | 1,323 | 18,711 | 19,296 | 1,512 | 20,808 | 19,008 | 1,512 | 20,520 | 16,632 | 1,323 | 17,955 |
| 6 | 20,160 | 1,584 | 21,744 | 17,640 | 1,386 | 19,026 | 19,584 | 1,584 | 21,168 | 19,296 | 1,584 | 20,880 | 16,884 | 1,386 | 18,270 |
| 7 | 20,448 | 1,656 | 22,104 | 17,892 | 1,449 | 19,341 | 19,872 | 1,656 | 21,528 | 19,584 | 1,656 | 21,240 | 17,136 | 1,449 | 18,585 |
| 8 | 20,736 | 1,728 | 22,464 | 18,144 | 1,512 | 19,656 | 20,160 | 1,728 | 21,888 | 19,872 | 1,728 | 21,600 | 17,388 | 1,512 | 18,900 |
| 9 | 21,024 | 1,800 | 22,824 | 18,396 | 1,575 | 19,971 | 20,448 | 1,800 | 22,248 | 20,160 | 1,800 | 21,960 | 17,640 | 1,575 | 19,215 |
| 10 | 21,312 | 1,872 | 23,184 | 18,648 | 1,638 | 20,286 | 20,736 | 1,872 | 22,608 | 20,448 | 1,872 | 22,320 | 17,892 | 1,638 | 19,530 |
| 11 | 21,600 | 1,944 | 23,544 | 18,900 | 1,701 | 20,601 | 21,024 | 1,944 | 22,968 | 20,736 | 1,944 | 22,680 | 18,144 | 1,701 | 19,845 |
| 12 | 21,888 | 2,016 | 23,904 | 19,152 | 1,764 | 20,916 | 21,312 | 2,016 | 23,328 | 21,024 | 2,016 | 23,040 | 18,396 | 1,764 | 20,160 |
| 13 | 22,176 | 2,088 | 24,264 | 19,404 | 1,827 | 21,231 | 21,600 | 2,088 | 23,688 | 21,312 | 2,088 | 23,400 | 18,648 | 1,827 | 20,475 |
| 14 | 22,464 | 2,160 | 24,624 | 19,656 | 1,890 | 21,546 | 21,888 | 2,160 | 24,048 | 21,600 | 2,160 | 23,760 | 18,900 | 1,890 | 20,790 |
| 15 | 22,752 | 2,232 | 24,984 | 19,908 | 1,953 | 21,861 | 22,176 | 2,232 | 24,408 | 21,888 | 2,232 | 24,120 | 19,152 | 1,953 | 21,105 |
| 16 | 23,040 | 2,304 | 25,344 | 20,160 | 2,016 | 22,176 | 22,464 | 2,304 | 24,768 | 22,176 | 2,304 | 24,480 | 19,404 | 2,016 | 21,420 |
| 17 | 23,328 | 2,376 | 25,704 | 20,412 | 2,079 | 22,491 | 22,752 | 2,376 | 25,128 | 22,464 | 2,376 | 24,840 | 19,656 | 2,079 | 21,735 |
| 18 | 23,616 | 2,448 | 26,064 | 20,664 | 2,142 | 22,806 | 23,040 | 2,448 | 25,488 | 22,752 | 2,448 | 25,200 | 19,908 | 2,142 | 22,050 |
| 19 | 23,904 | 2,520 | 26,424 | 20,916 | 2,205 | 23,121 | 23,328 | 2,520 | 25,848 | 23,040 | 2,520 | 25,560 | 20,160 | 2,205 | 22,365 |
| 20 | 24,192 | 2,592 | 26,784 | 21,168 | 2,268 | 23,436 | 23,616 | 2,592 | 26,208 | 23,328 | 2,592 | 25,920 | 20,412 | 2,268 | 22,680 |
| 21 | 24,480 | 2,664 | 27,144 | 21,420 | 2,331 | 23,751 | 23,904 | 2,664 | 26,568 | 23,616 | 2,664 | 26,280 | 20,664 | 2,331 | 22,995 |
| 22 | 24,768 | 2,736 | 27,504 | 21,672 | 2,394 | 24,066 | 24,192 | 2,736 | 26,928 | 23,904 | 2,736 | 26,640 | 20,916 | 2,394 | 23,310 |
| 23 | 25,056 | 2,808 | 27,864 | 21,924 | 2,457 | 24,381 | 24,480 | 2,808 | 27,288 | 24,192 | 2,808 | 27,000 | 21,168 | 2,457 | 23,625 |
| 24
25 | 25,344
25,632 | 2,880
2,952 | 28,224
28,584 | 22,176
22,428 | 2,520
2,583 | 24,696
25,011 | 24,768
25,056 | 2,880
2,952 | 27,648
28,008 | 24,480
24,768 | 2,880
2,952 | 27,360
27,720 | 21,420
21,672 | 2,520
2,583 | 23,940
24,255 |
| 26 | 25,920 | 3,024 | 28,944 | 22,428 | 2,563 | 25,326 | 25,036 | 3,024 | 28,368 | 25,056 | 3,024 | 28,080 | 21,072 | 2,563 | 24,255 |
| 27 | 26,208 | 3,024 | 29,304 | 22,000 | 2,709 | 25,641 | 25,632 | 3,024 | 28,728 | 25,036 | 3,024 | 28,440 | 22,176 | 2,709 | 24,885 |
| 28 | 26,496 | 3,168 | 29,664 | 23,184 | 2,772 | 25,956 | 25,920 | 3,168 | 29,088 | 25,632 | 3,168 | 28,800 | 22,170 | 2,772 | 25,200 |
| 29 | 26,784 | 3,240 | 30,024 | 23,436 | 2,835 | 26,271 | 26,208 | 3,240 | 29,448 | 25,920 | 3,240 | 29,160 | 22,680 | 2,835 | 25,515 |
| 30 | 27.072 | 3,312 | 30,384 | 23,688 | 2,898 | 26,586 | 26,496 | 3,312 | 29,808 | 26,208 | 3,312 | 29,520 | 22,932 | 2,898 | 25,830 |
| 31 | 27,360 | 3,384 | 30,744 | 23,940 | 2,961 | 26,901 | 26,784 | 3,384 | 30,168 | 26,496 | 3,384 | 29,880 | 23,184 | 2,961 | 26,145 |
| 32 | 27,648 | 3,456 | 31,104 | 24,192 | 3,024 | 27,216 | 27,072 | 3,456 | 30.528 | 26,784 | 3,456 | 30,240 | 23,436 | 3,024 | 26,460 |
| 33 | 27,936 | 3,528 | 31,464 | 24,444 | 3,087 | 27,531 | 27,360 | 3,528 | 30,888 | 27,072 | 3,528 | 30,600 | 23,688 | 3,087 | 26,775 |
| 34 | 28,224 | 3.600 | 31.824 | 24,696 | 3,150 | 27,846 | 27,648 | 3,600 | 31,248 | 27,360 | 3.600 | 30,960 | 23,940 | 3,150 | 27.090 |
| 35 | 28,512 | 3,672 | 32,184 | 24,948 | 3,213 | 28,161 | 27,936 | 3,672 | 31,608 | 27,648 | 3,672 | 31,320 | 24,192 | 3,213 | 27,405 |
| 36 | 28.800 | 3,744 | 32,544 | 25,200 | 3,276 | 28,476 | 28,224 | 3,744 | 31,968 | 27,936 | 3,744 | 31,680 | 24.444 | 3,276 | 27,720 |
| 37 | 29,088 | 3,816 | 32,904 | 25,452 | 3,339 | 28,791 | 28,512 | 3,816 | 32,328 | 28,224 | 3,816 | 32,040 | 24,696 | 3,339 | 28,035 |
| 38 | 29,376 | 3,888 | 33,264 | 25,704 | 3,402 | 29,106 | 28,800 | 3,888 | 32,688 | 28,512 | 3,888 | 32,400 | 24,948 | 3,402 | 28,350 |
| 39 | 29,664 | 3,960 | 33,624 | 25,956 | 3,465 | 29,421 | 29,088 | 3,960 | 33,048 | 28,800 | 3,960 | 32,760 | 25,200 | 3,465 | 28,665 |
| 40 | 29,952 | 4,032 | 33,984 | 26,208 | 3,528 | 29,736 | 29,376 | 4,032 | 33,408 | 29,088 | 4,032 | 33,120 | 25,452 | 3,528 | 28,980 |

2017-2018 Salary Schedule - Clerical - 200/220 Days

| | C8202 | -200 Day/ | 8 Hour | | C8205 | -200 Day/ | 8 Hour |
|------|--------|-----------|--------|--|--------|-----------|--------|
| STEP | BASE | SUPPLE | TOTAL | | BASE | SUPPLE | TOTAL |
| 0 | 20,800 | 1,280 | 22,080 | | 19,840 | 1,280 | 21,120 |
| 1 | 21,120 | 1,360 | 22,480 | | 20,160 | 1,360 | 21,520 |
| 2 | 21,440 | 1,440 | 22,880 | | 20,480 | 1,440 | 21,920 |
| 3 | 21,760 | 1,520 | 23,280 | | 20,800 | 1,520 | 22,320 |
| 4 | 22,080 | 1,600 | 23,680 | | 21,120 | 1,600 | 22,720 |
| 5 | 22,400 | 1,680 | 24,080 | | 21,440 | 1,680 | 23,120 |
| 6 | 22,720 | 1,760 | 24,480 | | 21,760 | 1,760 | 23,520 |
| 7 | 23,040 | 1,840 | 24,880 | | 22,080 | 1,840 | 23,920 |
| 8 | 23,360 | 1,920 | 25,280 | | 22,400 | 1,920 | 24,320 |
| 9 | 23,680 | 2,000 | 25,680 | | 22,720 | 2,000 | 24,720 |
| 10 | 24,000 | 2,080 | 26,080 | | 23,040 | 2,080 | 25,120 |
| 11 | 24,320 | 2,160 | 26,480 | | 23,360 | 2,160 | 25,520 |
| 12 | 24,640 | 2,240 | 26,880 | | 23,680 | 2,240 | 25,920 |
| 13 | 24,960 | 2,320 | 27,280 | | 24,000 | 2,320 | 26,320 |
| 14 | 25,280 | 2,400 | 27,680 | | 24,320 | 2,400 | 26,720 |
| 15 | 25,600 | 2,480 | 28,080 | | 24,640 | 2,480 | 27,120 |
| 16 | 25,920 | 2,560 | 28,480 | | 24,960 | 2,560 | 27,520 |
| 17 | 26,240 | 2,640 | 28,880 | | 25,280 | 2,640 | 27,920 |
| 18 | 26,560 | 2,720 | 29,280 | | 25,600 | 2,720 | 28,320 |
| 19 | 26,880 | 2,800 | 29,680 | | 25,920 | 2,800 | 28,720 |
| 20 | 27,200 | 2,880 | 30,080 | | 26,240 | 2,880 | 29,120 |
| 21 | 27,520 | 2,960 | 30,480 | | 26,560 | 2,960 | 29,520 |
| 22 | 27,840 | 3,040 | 30,880 | | 26,880 | 3,040 | 29,920 |
| 23 | 28,160 | 3,120 | 31,280 | | 27,200 | 3,120 | 30,320 |
| 24 | 28,480 | 3,200 | 31,680 | | 27,520 | 3,200 | 30,720 |
| 25 | 28,800 | 3,280 | 32,080 | | 27,840 | 3,280 | 31,120 |
| 26 | 29,120 | 3,360 | 32,480 | | 28,160 | 3,360 | 31,520 |
| 27 | 29,440 | 3,440 | 32,880 | | 28,480 | 3,440 | 31,920 |
| 28 | 29,760 | 3,520 | 33,280 | | 28,800 | 3,520 | 32,320 |
| 29 | 30,080 | 3,600 | 33,680 | | 29,120 | 3,600 | 32,720 |
| 30 | 30,400 | 3,680 | 34,080 | | 29,440 | 3,680 | 33,120 |
| 31 | 30,720 | 3,760 | 34,480 | | 29,760 | 3,760 | 33,520 |
| 32 | 31,040 | 3,840 | 34,880 | | 30,080 | 3,840 | 33,920 |
| 33 | 31,360 | 3,920 | 35,280 | | 30,400 | 3,920 | 34,320 |
| 34 | 31,680 | 4,000 | 35,680 | | 30,720 | 4,000 | 34,720 |
| 35 | 32,000 | 4,080 | 36,080 | | 31,040 | 4,080 | 35,120 |
| 36 | 32,320 | 4,160 | 36,480 | | 31,360 | 4,160 | 35,520 |
| 37 | 32,640 | 4,240 | 36,880 | | 31,680 | 4,240 | 35,920 |
| 38 | 32,960 | 4,320 | 37,280 | | 32,000 | 4,320 | 36,320 |
| 39 | 33,280 | 4,400 | 37,680 | | 32,320 | 4,400 | 36,720 |
| 40 | 33,600 | 4,480 | 38,080 | | 32,640 | 4,480 | 37,120 |

| C8405 | -220 Day/ | |
|------------------|-----------|------------------|
| BASE | SUPPLE | TOTAL |
| 21,824 | 1,408 | 23,232 |
| 22,176 | 1,496 | 23,672 |
| 22,528 | 1,584 | 24,112 |
| 22,880 | 1,672 | 24,552 |
| 23,232 | 1,760 | 24,992 |
| 23,584 | 1,848 | 25,432 |
| 23,936 | 1,936 | 25,872 |
| 24,288 | 2,024 | 26,312 |
| 24,640 | 2,112 | 26,752 |
| 24,992 | 2,200 | 27,192 |
| 25,344 | 2,288 | 27,632 |
| 25,696 | 2,376 | 28,072 |
| 26,048 | 2,464 | 28,512 |
| 26,400 | 2,552 | 28,952 |
| 26,752 | 2,640 | 29,392 |
| 27,104 | 2,728 | 29,832 |
| 27,456 | 2,816 | 30,272 |
| 27,808
28,160 | 2,904 | 30,712
31,152 |
| | 2,992 | 31,152 |
| 28,512 | 3,080 | 31,592 |
| 28,864
29,216 | 3,168 | 32,032 |
| 29,216 | 3,256 | 32,472 |
| 29,568 | 3,344 | 32,912 |
| 29,920 | 3,432 | 33,352 |
| 30,272 | 3,520 | 33,792 |
| 30,624 | 3,608 | 34,232 |
| 30,976 | 3,696 | 34,672 |
| 31,328 | 3,784 | 35,112 |
| 31,680 | 3,872 | 35,552 |
| 32,032 | 3,960 | 35,992 |
| 32,384 | 4,048 | 36,432 |
| 32,736 | 4,136 | 36,872
37,312 |
| 33,088 | 4,224 | 37,312 |
| 33,440 | 4,312 | 37,752 |
| 33,792 | 4,400 | 38,192 |
| 34,144 | 4,488 | 38,632 |
| 34,496 | 4,576 | 39,072 |
| 34,848 | 4,664 | 39,512 |
| 35,200 | 4,752 | 39,952 |
| 35,552 | 4,840 | 40,392 |
| 35,904 | 4,928 | 40,832 |

<u>Transportation Pay Grades</u> 2017-2018

TRH01, TR101 BU301

117-2723 Leaderman, Automotive 116-2721 Bus Driver

117-2723 Leaderman, Service Station 116-2731 Bus Driver - Special Ed

117-2723 Leaderman, Transportation

TRH02, TR102 BU302

117-2723 Transportation Mechanic II 116-2732 Bus Attendant

TRH03, TR103

117-2723 Transportation Mechanic I

TRH04, TR104

116-2731 Chauffeur

119-2530 Transportation Laborer

2017-2018 Salary Schedule - Transportation Trades - Hourly Rates

| | | TRH01 | | | TRH02 | | | TRH03 | | | | TRH04 | |
|----------|----------------|--------------|----------------|--------------|--------|----------------|----------------|--------------|----------------|----------|----------------|-------------------|----------------|
| STEP | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | | BASE | SUPPLE | TOTAL |
| 0 | 15.45 | 1.80 | 17.25 | 13.4 | 5 1.80 | 15.25 | 12.10 | 1.60 | 13.70 | | 10.90 | 1.45 | 12.35 |
| 1 | 15.65 | 1.85 | 17.50 | 13.6 | 5 1.85 | 15.50 | 12.20 | 1.70 | 13.90 | | 11.00 | 1.50 | 12.50 |
| 2 | 15.85 | 1.90 | 17.75 | 13.8 | 5 1.90 | 15.75 | 12.30 | 1.80 | 14.10 | | 11.10 | 1.55 | 12.65 |
| 3 | 16.05 | 1.95 | 18.00 | 14.0 | 5 1.95 | 16.00 | 12.40 | 1.90 | 14.30 | | 11.20 | 1.60 | 12.80 |
| 4 | 16.25 | 2.00 | 18.25 | 14.2 | 5 2.00 | 16.25 | 12.50 | 2.00 | 14.50 | | 11.30 | 1.65 | 12.95 |
| 5 | 16.45 | 2.05 | 18.50 | 14.4 | 5 2.05 | 16.50 | 12.60 | 2.10 | 14.70 | | 11.40 | 1.70 | 13.10 |
| 6 | 16.65 | 2.10 | 18.75 | 14.6 | | 16.75 | 12.70 | 2.20 | 14.90 | | 11.50 | 1.75 | 13.25 |
| 7 | 16.85 | 2.15 | 19.00 | 14.8 | | 17.00 | 12.80 | 2.30 | 15.10 | | 11.60 | 1.80 | 13.40 |
| 8 | 17.05 | 2.20 | 19.25 | 15.0 | | 17.25 | 12.90 | 2.40 | 15.30 | | 11.70 | 1.85 | 13.55 |
| 9 | 17.25 | 2.25 | 19.50 | 15.2 | | 17.50 | 13.00 | 2.50 | 15.50 | | 11.80 | 1.90 | 13.70 |
| 10 | 17.45 | 2.30 | 19.75 | 15.4 | | 17.75 | 13.10 | 2.60 | 15.70 | | 11.90 | 1.95 | 13.85 |
| 11 | 17.65 | 2.35 | 20.00 | 15.6 | | 18.00 | 13.20 | 2.70 | 15.90 | | 12.00 | 2.00 | 14.00 |
| 12 | 17.85 | 2.40 | 20.25 | 15.8 | | 18.25 | 13.30 | 2.80 | 16.10 | | 12.10 | 2.05 | 14.15 |
| 13 | 18.05 | 2.45 | 20.50 | 16.0 | | 18.50 | 13.40 | 2.90 | 16.30 | | 12.20 | 2.10 | 14.30 |
| 14 | 18.25 | 2.50 | 20.75 | 16.2 | | 18.75 | 13.50 | 3.00 | 16.50 | | 12.30 | 2.15 | 14.45 |
| 15 | 18.45 | 2.55 | 21.00 | 16.4 | | 19.00 | 13.60 | 3.10 | 16.70 | | 12.40 | 2.20 | 14.60 |
| 16 | 18.65 | 2.60 | 21.25 | 16.6 | | 19.25 | 13.70 | 3.20 | 16.90 | | 12.50 | 2.25 | 14.75 |
| 17 | 18.85 | 2.65 | 21.50 | 16.8 | | 19.50 | 13.80 | 3.30 | 17.10 | | 12.60 | 2.30 | 14.90 |
| 18 | 19.05 | 2.70 | 21.75 | 17.0 | | 19.75 | 13.90 | 3.40 | 17.30 | | 12.70 | 2.35 | 15.05 |
| 19 | 19.25 | 2.75 | 22.00 | 17.2 | | 20.00 | 14.00 | 3.50 | 17.50 | | 12.80 | 2.40 | 15.20 |
| 20 | 19.45 | 2.80 | 22.25 | 17.4 | | 20.25 | 14.10 | 3.60 | 17.70 | | 12.90 | 2.45 | 15.35 |
| 21 | 19.65 | 2.85 | 22.50 | 17.6 | | 20.50 | 14.20 | 3.70 | 17.90 | | 13.00 | 2.50 | 15.50 |
| 22 | 19.85 | 2.90 | 22.75 | 17.8 | | 20.75 | 14.30 | 3.80 | 18.10 | | 13.10 | 2.55 | 15.65 |
| 23 | 20.05 | 2.95 | 23.00 | 18.0 | | 21.00 | 14.40 | 3.90 | 18.30 | <u> </u> | 13.20 | 2.60 | 15.80 |
| 24 | 20.25 | 3.00 | 23.25 | 18.2 | | 21.25 | 14.50 | 4.00 | 18.50 | _ | 13.30 | 2.65 | 15.95 |
| 25 | 20.45 | 3.05 | 23.50 | 18.4 | | 21.50 | 14.60 | 4.10 | 18.70 | _ | 13.40 | 2.70 | 16.10 |
| 26 | 20.65 | 3.10 | 23.75 | 18.6 | | 21.75 | 14.70 | 4.20 | 18.90 | _ | 13.50 | 2.75 | 16.25 |
| 27 | 20.85 | 3.15 | 24.00 | 18.8 | | 22.00 | 14.80 | 4.30 | 19.10 | - | 13.60 | 2.80 | 16.40 |
| 28
29 | 21.05
21.25 | 3.20
3.25 | 24.25
24.50 | 19.0
19.2 | | 22.25
22.50 | 14.90
15.00 | 4.40
4.50 | 19.30
19.50 | \vdash | 13.70
13.80 | 2.85
2.90 | 16.55
16.70 |
| 30 | 21.45 | 3.25 | 24.50 | 19.4 | | 22.75 | 15.00 | | 19.50 | \vdash | 13.80 | 2.90 | 16.70 |
| 31 | 21.45 | 3.35 | 25.00 | 19.4 | | 23.00 | 15.10 | 4.60
4.70 | 19.70 | \vdash | 14.00 | 3.00 | 17.00 |
| 32 | 21.85 | 3.40 | 25.00 | 19.8 | | 23.25 | 15.20 | 4.70 | 20.10 | - | | 3.05 | 17.00 |
| 33 | 22.05 | 3.45 | 25.25 | 20.0 | | 23.25 | 15.40 | 4.80 | 20.10 | \vdash | 14.10
14.20 | 3.10 | 17.13 |
| 34 | 22.05 | 3.45 | 25.75 | 20.0 | | 23.75 | 15.40 | 5.00 | 20.50 | \vdash | 14.20 | 3.10 | 17.30 |
| 35 | 22.45 | 3.55 | 26.00 | 20.4 | | 24.00 | 15.60 | 5.00 | 20.30 | \vdash | 14.40 | 3.13 | 17.45 |
| 36 | 22.45 | 3.60 | 26.25 | 20.4 | | 24.00 | 15.70 | 5.10 | 20.70 | \vdash | 14.50 | 3.25 | 17.75 |
| 37 | 22.85 | 3.65 | 26.50 | 20.8 | | 24.25 | 15.80 | 5.30 | 21.10 | \vdash | 14.60 | 3.30 | 17.75 |
| 38 | 23.05 | 3.70 | 26.75 | 21.0 | | 24.75 | 15.80 | 5.40 | 21.10 | \vdash | 14.70 | 3.35 | 18.05 |
| 39 | 23.25 | 3.75 | 27.00 | 21.0 | | 25.00 | 16.00 | 5.50 | 21.50 | \vdash | 14.80 | 3.40 | 18.20 |
| 40 | 23.45 | 3.80 | 27.25 | 21.4 | | 25.25 | 16.10 | 5.60 | 21.70 | \vdash | 14.90 | 3.45 | 18.35 |
| ŦŪ | 20.40 | 3.00 | 21.20 | 21.4 | 5 5.00 | 20.20 |
10.10 | 5.00 | 21.70 | L | 17.30 | J. T J | 10.00 |

2017-2018 Salary Schedule - Transportation Trades - 260 Days/8 Hours

| | TR10 ⁻ | | | TR102 | | | | TR103 | | | TR104 | | |
|------|-------------------|----------|--------|--------|--------|---|--------|--------|--------|--------|--------|--------|--|
| STEP | BASE SUPPL | E TOTAL | BASE | SUPPLE | TOTAL | | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | |
| 0 | 32,136 3,74 | | 27,976 | 3,744 | 31,720 | | 25,168 | 3,328 | 28,496 | 22,672 | 3,016 | 25,688 | |
| 1 | 32,552 3,84 | | 28,392 | 3,848 | 32,240 | | 25,376 | 3,536 | 28,912 | 22,880 | 3,120 | 26,000 | |
| 2 | 32,968 3,95 | 2 36,920 | 28,808 | 3,952 | 32,760 | | 25,584 | 3,744 | 29,328 | 23,088 | 3,224 | 26,312 | |
| 3 | 33,384 4,05 | | 29,224 | 4,056 | 33,280 | | 25,792 | 3,952 | 29,744 | 23,296 | 3,328 | 26,624 | |
| 4 | 33,800 4,16 | | 29,640 | 4,160 | 33,800 | | 26,000 | 4,160 | 30,160 | 23,504 | 3,432 | 26,936 | |
| 5 | 34,216 4,26 | | 30,056 | 4,264 | 34,320 | | 26,208 | 4,368 | 30,576 | 23,712 | 3,536 | 27,248 | |
| 6 | 34,632 4,36 | | 30,472 | 4,368 | 34,840 | | 26,416 | 4,576 | 30,992 | 23,920 | 3,640 | 27,560 | |
| 7 | 35,048 4,47 | | 30,888 | 4,472 | 35,360 | | 26,624 | 4,784 | 31,408 | 24,128 | 3,744 | 27,872 | |
| 8 | 35,464 4,57 | | 31,304 | 4,576 | 35,880 | | 26,832 | 4,992 | 31,824 | 24,336 | 3,848 | 28,184 | |
| 9 | 35,880 4,68 | | 31,720 | 4,680 | 36,400 | | 27,040 | 5,200 | 32,240 | 24,544 | 3,952 | 28,496 | |
| 10 | 36,296 4,78 | | 32,136 | 4,784 | 36,920 | | 27,248 | 5,408 | 32,656 | 24,752 | 4,056 | 28,808 | |
| 11 | 36,712 4,88 | | 32,552 | 4,888 | 37,440 | | 27,456 | 5,616 | 33,072 | 24,960 | 4,160 | 29,120 | |
| 12 | 37,128 4,99 | | 32,968 | 4,992 | 37,960 | | 27,664 | 5,824 | 33,488 | 25,168 | 4,264 | 29,432 | |
| 13 | 37,544 5,09 | | 33,384 | 5,096 | 38,480 | | 27,872 | 6,032 | 33,904 | 25,376 | 4,368 | 29,744 | |
| 14 | 37,960 5,20 | | 33,800 | 5,200 | 39,000 | | 28,080 | 6,240 | 34,320 | 25,584 | 4,472 | 30,056 | |
| 15 | 38,376 5,30 | | 34,216 | 5,304 | 39,520 | | 28,288 | 6,448 | 34,736 | 25,792 | 4,576 | 30,368 | |
| 16 | 38,792 5,40 | | 34,632 | 5,408 | 40,040 | | 28,496 | 6,656 | 35,152 | 26,000 | 4,680 | 30,680 | |
| 17 | 39,208 5,51 | | 35,048 | 5,512 | 40,560 | | 28,704 | 6,864 | 35,568 | 26,208 | 4,784 | 30,992 | |
| 18 | 39,624 5,61 | | 35,464 | 5,616 | 41,080 | | 28,912 | 7,072 | 35,984 | 26,416 | 4,888 | 31,304 | |
| 19 | 40,040 5,72 | | 35,880 | 5,720 | 41,600 | | 29,120 | 7,280 | 36,400 | 26,624 | 4,992 | 31,616 | |
| 20 | 40,456 5,82 | | 36,296 | 5,824 | 42,120 | | 29,328 | 7,488 | 36,816 | 26,832 | 5,096 | 31,928 | |
| 21 | 40,872 5,92 | | 36,712 | 5,928 | 42,640 | | 29,536 | 7,696 | 37,232 | 27,040 | 5,200 | 32,240 | |
| 22 | 41,288 6,03 | | 37,128 | 6,032 | 43,160 | | 29,744 | 7,904 | 37,648 | 27,248 | 5,304 | 32,552 | |
| 23 | 41,704 6,13 | | 37,544 | 6,136 | 43,680 | | 29,952 | 8,112 | 38,064 | 27,456 | 5,408 | 32,864 | |
| 24 | 42,120 6,24 | | 37,960 | 6,240 | 44,200 | | 30,160 | 8,320 | 38,480 | 27,664 | 5,512 | 33,176 | |
| 25 | 42,536 6,34 | | 38,376 | 6,344 | 44,720 | | 30,368 | 8,528 | 38,896 | 27,872 | 5,616 | 33,488 | |
| 26 | 42,952 6,44 | | 38,792 | 6,448 | 45,240 | | 30,576 | 8,736 | 39,312 | 28,080 | 5,720 | 33,800 | |
| 27 | 43,368 6,55 | | 39,208 | 6,552 | 45,760 | | 30,784 | 8,944 | 39,728 | 28,288 | 5,824 | 34,112 | |
| 28 | 43,784 6,65 | | 39,624 | 6,656 | 46,280 | | 30,992 | 9,152 | 40,144 | 28,496 | 5,928 | 34,424 | |
| 29 | 44,200 6,76 | | 40,040 | 6,760 | 46,800 | | 31,200 | 9,360 | 40,560 | 28,704 | 6,032 | 34,736 | |
| 30 | 44,616 6,86 | | 40,456 | 6,864 | 47,320 | | 31,408 | 9,568 | 40,976 | 28,912 | 6,136 | 35,048 | |
| 31 | 45,032 6,96 | | 40,872 | 6,968 | 47,840 | | 31,616 | 9,776 | 41,392 | 29,120 | 6,240 | 35,360 | |
| 32 | 45,448 7,07 | | 41,288 | 7,072 | 48,360 | | 31,824 | 9,984 | 41,808 | 29,328 | 6,344 | 35,672 | |
| 33 | 45,864 7,17 | | 41,704 | 7,176 | 48,880 | | 32,032 | 10,192 | 42,224 | 29,536 | 6,448 | 35,984 | |
| 34 | 46,280 7,28 | | 42,120 | 7,280 | 49,400 | | 32,240 | 10,400 | 42,640 | 29,744 | 6,552 | 36,296 | |
| 35 | 46,696 7,38 | | 42,536 | 7,384 | 49,920 | | 32,448 | 10,608 | 43,056 | 29,952 | 6,656 | 36,608 | |
| 36 | 47,112 7,48 | | 42,952 | 7,488 | 50,440 | | 32,656 | 10,816 | 43,472 | 30,160 | 6,760 | 36,920 | |
| 37 | 47,528 7,59 | | 43,368 | 7,592 | 50,960 | - | 32,864 | 11,024 | 43,888 | 30,368 | 6,864 | 37,232 | |
| 38 | 47,944 7,69 | | 43,784 | 7,696 | 51,480 | - | 33,072 | 11,232 | 44,304 | 30,576 | 6,968 | 37,544 | |
| 39 | 48,360 7,80 | | 44,200 | 7,800 | 52,000 | - | 33,280 | 11,440 | 44,720 | 30,784 | 7,072 | 37,856 | |
| 40 | 48,776 7,90 | 4 56,680 | 44,616 | 7,904 | 52,520 | | 33,488 | 11,648 | 45,136 | 30,992 | 7,176 | 38,168 | |

2017-2018 Salary Schedule - Bus Driver & Bus Attendant - 180 Days

| ence to | | | | | | | | | |
|--------------|--|--|--|--|--|--|--|--|--|
| Cross | | | | | | | | | |
| e for Bus | | | | | | | | | |
| Drivers Only | | | | | | | | | |
| Step | | | | | | | | | |
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| | | | | | | | | | |

| | BU301 - 8 Hours | | | | | | | | | | |
|----------|-----------------|------------------------|------------------|--|--|--|--|--|--|--|--|
| STEP | BAS | E SUPPLE | TOTAL | | | | | | | | |
| 0 | 15,9 | 950 1,550 | 17,500 | | | | | | | | |
| 1 | 16,1 | 1,650 | 17,800 | | | | | | | | |
| 2 | 16,3 | 350 1,750 | 18,100 | | | | | | | | |
| 3 | 16,5 | | 18,400 | | | | | | | | |
| 4 | 16,7 | 750 1,950 | 18,700 | | | | | | | | |
| 5 | 16,9 | 2,050 | 19,000 | | | | | | | | |
| 6 | 17,1 | 150 2,150 | 19,300 | | | | | | | | |
| 7 | 17,3 | 350 2,250 | 19,600 | | | | | | | | |
| 8 | 17,5 | | 19,900 | | | | | | | | |
| 9 | 17,7 | | 20,200 | | | | | | | | |
| 10 | 17,9 | | 20,500 | | | | | | | | |
| 11 | 18,1 | | 20,800 | | | | | | | | |
| 12 | 18,3 | | 21,100 | | | | | | | | |
| 13 | 18,5 | | 21,400 | | | | | | | | |
| 14 | 18,7 | | 21,700 | | | | | | | | |
| 15 | 18,9 | | 22,000 | | | | | | | | |
| 16 | 19,1 | | 22,300 | | | | | | | | |
| 17 | 19,3 | 3,250 | 22,600 | | | | | | | | |
| 18 | 19,5 | | 22,900 | | | | | | | | |
| 19 | 19,7 | | 23,200 | | | | | | | | |
| 20 | 19,9 | | 23,500 | | | | | | | | |
| 21 | 20,1 | | 23,800 | | | | | | | | |
| 22 | 20,3 | | 24,100 | | | | | | | | |
| 23 | 20,5 | | 24,400 | | | | | | | | |
| 24 | 20,7 | | 24,700 | | | | | | | | |
| 25 | 20,9 | | 25,000 | | | | | | | | |
| 26 | 21,1 | | 25,300 | | | | | | | | |
| 27 | 21,3 | | 25,600 | | | | | | | | |
| 28 | 21,5 | | 25,900 | | | | | | | | |
| 29
30 | 21,7 | | 26,200 | | | | | | | | |
| 31 | 21,9 | | 26,500 | | | | | | | | |
| 32 | 22,1
22,3 | 350 4,650
4,750 | 26,800
27,100 | | | | | | | | |
| 33 | 22,5 | | 27,100 | | | | | | | | |
| 34 | | | | | | | | | | | |
| 35 | 22,7
22,9 | 750 4,950
950 5,050 | 27,700
28,000 | | | | | | | | |
| 36 | 23,1 | | 28,300 | | | | | | | | |
| 37 | 23,1 | | 28,600 | | | | | | | | |
| 38 | 23,5 | | 28,900 | | | | | | | | |
| 39 | 23,7 | | 29,200 | | | | | | | | |
| 40 | 23,7 | | 29,200 | | | | | | | | |
| 40 | 23,8 | 550 5,550 | 29,500 | | | | | | | | |

| | BU302 - 6 Hours | | | | | | | | |
|------|-----------------|--------|--------|--|--|--|--|--|--|
| STEP | BASE | SUPPLE | TOTAL | | | | | | |
| 0 | 12,300 | 1,300 | 13,600 | | | | | | |
| 1 | 12,450 | 1,350 | 13,800 | | | | | | |
| 2 | 12,600 | 1,400 | 14,000 | | | | | | |
| 3 | 12,750 | 1,450 | 14,200 | | | | | | |
| 4 | 12,900 | 1,500 | 14,400 | | | | | | |
| 5 | 13,050 | 1,550 | 14,600 | | | | | | |
| 6 | 13,200 | 1,600 | 14,800 | | | | | | |
| 7 | 13,350 | 1,650 | 15,000 | | | | | | |
| 8 | 13,500 | 1,700 | 15,200 | | | | | | |
| 9 | 13,650 | 1,750 | 15,400 | | | | | | |
| 10 | 13,800 | 1,800 | 15,600 | | | | | | |
| 11 | 13,950 | 1,850 | 15,800 | | | | | | |
| 12 | 14,100 | 1,900 | 16,000 | | | | | | |
| 13 | 14,250 | 1,950 | 16,200 | | | | | | |
| 14 | 14,400 | 2,000 | 16,400 | | | | | | |
| 15 | 14,550 | 2,050 | 16,600 | | | | | | |
| 16 | 14,700 | 2,100 | 16,800 | | | | | | |
| 17 | 14,850 | 2,150 | 17,000 | | | | | | |
| 18 | 15,000 | 2,200 | 17,200 | | | | | | |
| 19 | 15,150 | 2,250 | 17,400 | | | | | | |
| 20 | 15,300 | 2,300 | 17,600 | | | | | | |
| 21 | 15,450 | 2,350 | 17,800 | | | | | | |
| 22 | 15,600 | 2,400 | 18,000 | | | | | | |
| 23 | 15,750 | 2,450 | 18,200 | | | | | | |
| 24 | 15,900 | 2,500 | 18,400 | | | | | | |
| 25 | 16,050 | 2,550 | 18,600 | | | | | | |
| 26 | 16,200 | 2,600 | 18,800 | | | | | | |
| 27 | 16,350 | 2,650 | 19,000 | | | | | | |
| 28 | 16,500 | 2,700 | 19,200 | | | | | | |
| 29 | 16,650 | 2,750 | 19,400 | | | | | | |
| 30 | 16,800 | 2,800 | 19,600 | | | | | | |
| 31 | 16,950 | 2,850 | 19,800 | | | | | | |
| 32 | 17,100 | 2,900 | 20,000 | | | | | | |
| 33 | 17,250 | 2,950 | 20,200 | | | | | | |
| 34 | 17,400 | 3,000 | 20,400 | | | | | | |
| 35 | 17,550 | 3,050 | 20,600 | | | | | | |
| 36 | 17,700 | 3,100 | 20,800 | | | | | | |
| 37 | 17,850 | 3,150 | 21,000 | | | | | | |
| 38 | 18,000 | 3,200 | 21,200 | | | | | | |
| 39 | 18,150 | 3,250 | 21,400 | | | | | | |
| 40 | 18,300 | 3,300 | 21,600 | | | | | | |

Child Nutrition Program Salary Procedures 2017-2018

- 1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employeess will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
- a. Any employee being promoted will automatically be assigned to the <u>Pay Grade called for by the new position</u>. Placement in the new Pay Grade will then be made to the <u>step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective <u>Pay Grade</u>). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 </u>
 - b. Any employee being promoted <u>in excess of two Pay Grades</u> will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, <u>plus 102.5% for each Pay Grade increase in excess of two Pay Grades</u> (<u>not to exceed the maximum salary of the respective Pay Grade)</u>. For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
- 3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
- 4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
- 5. Only the Board shall have the right to change the Pay Grade assignments of a position. All potential reassignments will be referred to the Human Resources/Personnel Services Committee for review and recommendation.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
- 6. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.
- 7. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen amount.

2017-2018 Child Nutrition Program Salary Procedures Continued:

- 8. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
- 9. Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
- 10. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.

Salary Supplements for Child Nutrition Program

Chief Financial Director of Child Nutrition Program must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded. Supplemental compensation is only awarded for one fiscal year. Continuation of the salary supplement requires documentation to be submitted to the Office of Human Resources for each fiscal year awarded.

| | <u>Amount</u> | 9 Month | 10 Month | 12 Month |
|--|---------------|---------------|---------------|---------------|
| <u>Description</u> | <u>Per</u> | <u>Annual</u> | <u>Annual</u> | <u>Annual</u> |
| | <u>Check</u> | <u>Amount</u> | <u>Amount</u> | <u>Amount</u> |
| LA Electrical Contractor's License | \$100 | \$2,000 | \$2,200 | \$2,600 |
| EPA Certified, ESCO Institute Refrigeration License | \$100 | \$2,000 | \$2,200 | \$2,600 |
| Registered Dietitian, Academy of Nutrition and Dietetics | \$100 | \$2,000 | \$2,200 | \$2,600 |
| Active CDL License | \$75 | \$1,500 | \$1,650 | \$1,950 |
| Multi-Unit Schools serving over 100 Lunches | \$75 | \$1,500 | \$1,650 | \$1,950 |
| Production Team Manager | \$75 | \$1,500 | \$1,650 | \$1,950 |

CNP positions may be approved for Salary Supplements based on additional duties assigned.

Multiple CNP supplements may be assigned to an individual, with a maximum of **7** supplements per individual, based on additional duties assigned.

Child Nutrition Program Pay Grades 2017-2018

NU121

111-3111 Chief Financial Director of Child Nutrition

Program

NU301, NU201, NU101

111-3111 CNP Area Supervisor

111-3111 CNP Area Supervisor/Summer Meals Supervisor

NU122

111-3111 CNP Asst Financial Director

NU303

111-3121 CNP Manager

NU123

111-3111 Purchasing Coordinator/Area Supervisor, CNP

NUH10, N7310, N8110

114-3120 Tech IV, CNP 114-3110 CNP Computer Specialist

NU124

117-3121 Appliance Foreman, CNP118-3111 CNP Support Programmer

NUH05, N7305, N8105

116-3120 Tech III, CNP

114-3110 CNP Clerical Specialist

NU125

111-3111 Warehouse Supervisor, CNP

NUH06, N7306, N6306, N5306 116-3120 Tech II, CNP

NU126

111-3111 Computer Training Coordinator, CNP111-3111 Education Training Coordinator, CNP

NUH07, N7307, N8107

116-3120 School Truck Driver, CNP

NU127, NU327

114-3110 Meal Benefits Data Specialist, CNP114-3110 Purchasing Specialist, CNP114-3110 Tech Support Specialist, CNP

NUH08, NU108

117-3120 Appliance Mechanic, CNP

NUH09, NU109, NU309

111-3121 Asst. Manager, CNP

117-3121 Asst. Warehouse Supervisor, CNP

114-3110 CNP Specialist to Chief Financial Director of CNP

2017-2018 Salary Schedule - Child Nutrition Program - Administration - 260 Days/8 Hours

| | | NU121 | | | NU122 | | | | NU123 | | NU124 | | | |
|------|---------|--------|---------|--------|--------|---------|---|--------|--------|--------|-------|-----|--------|--------|
| STEP | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | | BASE | SUPPLE | TOTAL | BAS | E | SUPPLE | TOTAL |
| 0 | 74,722 | 6,322 | 81,044 | 64,022 | 5,022 | 69,044 | | 58,022 | 3,022 | 61,044 | 47,5 | 522 | 7,522 | 55,044 |
| 1 | 75,522 | 6,522 | 82,044 | 64,672 | 5,172 | 69,844 | | 58,672 | 3,172 | 61,844 | 48,2 | 222 | 7,622 | 55,844 |
| 2 | 76,322 | 6,722 | 83,044 | 65,322 | 5,322 | 70,644 | | 59,322 | 3,322 | 62,644 | 48,9 | | 7,722 | 56,644 |
| 3 | 77,122 | 6,922 | 84,044 | 65,972 | 5,472 | 71,444 | | 59,972 | 3,472 | 63,444 | 49,6 | 322 | 7,822 | 57,444 |
| 4 | 77,922 | 7,122 | 85,044 | 66,622 | 5,622 | 72,244 | | 60,622 | 3,622 | 64,244 | 50,3 | | 7,922 | 58,244 |
| 5 | 78,722 | 7,322 | 86,044 | 67,272 | 5,772 | 73,044 | | 61,272 | 3,772 | 65,044 | 51,0 | | 8,022 | 59,044 |
| 6 | 79,522 | 7,522 | 87,044 | 67,922 | 5,922 | 73,844 | | 61,922 | 3,922 | 65,844 | 51,7 | | 8,122 | 59,844 |
| 7 | 80,322 | 7,722 | 88,044 | 68,572 | 6,072 | 74,644 | | 62,572 | 4,072 | 66,644 | 52,4 | | 8,222 | 60,644 |
| 8 | 81,122 | 7,922 | 89,044 | 69,222 | 6,222 | 75,444 | | 63,222 | 4,222 | 67,444 | 53,1 | | 8,322 | 61,444 |
| 9 | 81,922 | 8,122 | 90,044 | 69,872 | 6,372 | 76,244 | | 63,872 | 4,372 | 68,244 | 53,8 | | 8,422 | 62,244 |
| 10 | 82,722 | 8,322 | 91,044 | 70,522 | 6,522 | 77,044 | | 64,522 | 4,522 | 69,044 | 54,5 | | 8,522 | 63,044 |
| 11 | 83,522 | 8,522 | 92,044 | 71,172 | 6,672 | 77,844 | | 65,172 | 4,672 | 69,844 | 55,2 | | 8,622 | 63,844 |
| 12 | 84,322 | 8,722 | 93,044 | 71,822 | 6,822 | 78,644 | | 65,822 | 4,822 | 70,644 | 55,9 | | 8,722 | 64,644 |
| 13 | 85,122 | 8,922 | 94,044 | 72,472 | 6,972 | 79,444 | | 66,472 | 4,972 | 71,444 | 56,6 | | 8,822 | 65,444 |
| 14 | 85,922 | 9,122 | 95,044 | 73,122 | 7,122 | 80,244 | | 67,122 | 5,122 | 72,244 | 57,3 | | 8,922 | 66,244 |
| 15 | 86,722 | 9,322 | 96,044 | 73,772 | 7,272 | 81,044 | | 67,772 | 5,272 | 73,044 | 58,0 | | 9,022 | 67,044 |
| 16 | 87,522 | 9,522 | 97,044 | 74,422 | 7,422 | 81,844 | | 68,422 | 5,422 | 73,844 | 58,7 | | 9,122 | 67,844 |
| 17 | 88,322 | 9,722 | 98,044 | 75,072 | 7,572 | 82,644 | | 69,072 | 5,572 | 74,644 | 59,4 | | 9,222 | 68,644 |
| 18 | 89,122 | 9,922 | 99,044 | 75,722 | 7,722 | 83,444 | | 69,722 | 5,722 | 75,444 | 60,1 | | 9,322 | 69,444 |
| 19 | 89,922 | 10,122 | 100,044 | 76,372 | 7,872 | 84,244 | | 70,372 | 5,872 | 76,244 | 60,8 | | 9,422 | 70,244 |
| 20 | 90,722 | 10,322 | 101,044 | 77,022 | 8,022 | 85,044 | | 71,022 | 6,022 | 77,044 | 61,5 | | 9,522 | 71,044 |
| 21 | 91,522 | 10,522 | 102,044 | 77,672 | 8,172 | 85,844 | | 71,672 | 6,172 | 77,844 | 62,2 | | 9,622 | 71,844 |
| 22 | 92,322 | 10,722 | 103,044 | 78,322 | 8,322 | 86,644 | | 72,322 | 6,322 | 78,644 | 62,9 | | 9,722 | 72,644 |
| 23 | 93,122 | 10,922 | 104,044 | 78,972 | 8,472 | 87,444 | | 72,972 | 6,472 | 79,444 | 63,6 | | 9,822 | 73,444 |
| 24 | 93,922 | 11,122 | 105,044 | 79,622 | 8,622 | 88,244 | | 73,622 | 6,622 | 80,244 | 64,3 | | 9,922 | 74,244 |
| 25 | 94,722 | 11,322 | 106,044 | 80,272 | 8,772 | 89,044 | | 74,272 | 6,772 | 81,044 | 65,0 | | 10,022 | 75,044 |
| 26 | 95,522 | 11,522 | 107,044 | 80,922 | 8,922 | 89,844 | | 74,922 | 6,922 | 81,844 | 65,7 | | 10,122 | 75,844 |
| 27 | 96,322 | 11,722 | 108,044 | 81,572 | 9,072 | 90,644 | | 75,572 | 7,072 | 82,644 | 66,4 | | 10,222 | 76,644 |
| 28 | 97,122 | 11,922 | 109,044 | 82,222 | 9,222 | 91,444 | | 76,222 | 7,222 | 83,444 | 67, | | 10,322 | 77,444 |
| 29 | 97,922 | 12,122 | 110,044 | 82,872 | 9,372 | 92,244 | | 76,872 | 7,372 | 84,244 | 67,8 | | 10,422 | 78,244 |
| 30 | 98,722 | 12,322 | 111,044 | 83,522 | 9,522 | 93,044 | | 77,522 | 7,522 | 85,044 | 68,5 | | 10,522 | 79,044 |
| 31 | 99,522 | 12,522 | 112,044 | 84,172 | 9,672 | 93,844 | | 78,172 | 7,672 | 85,844 | 69,2 | | 10,622 | 79,844 |
| 32 | 100,322 | 12,722 | 113,044 | 84,822 | 9,822 | 94,644 | | 78,822 | 7,822 | 86,644 | 69,9 | | 10,722 | 80,644 |
| 33 | 101,122 | 12,922 | 114,044 | 85,472 | 9,972 | 95,444 | | 79,472 | 7,972 | 87,444 | 70,6 | | 10,822 | 81,444 |
| 34 | 101,922 | 13,122 | 115,044 | 86,122 | 10,122 | 96,244 | ļ | 80,122 | 8,122 | 88,244 | 71,3 | | 10,922 | 82,244 |
| 35 | 102,722 | 13,322 | 116,044 | 86,772 | 10,272 | 97,044 | ļ | 80,772 | 8,272 | 89,044 | 72,0 | | 11,022 | 83,044 |
| 36 | 103,522 | 13,522 | 117,044 | 87,422 | 10,422 | 97,844 | ļ | 81,422 | 8,422 | 89,844 | 72,7 | | 11,122 | 83,844 |
| 37 | 104,322 | 13,722 | 118,044 | 88,072 | 10,572 | 98,644 | ļ | 82,072 | 8,572 | 90,644 | 73,4 | | 11,222 | 84,644 |
| 38 | 105,122 | 13,922 | 119,044 | 88,722 | 10,722 | 99,444 | ļ | 82,722 | 8,722 | 91,444 | 74, | | 11,322 | 85,444 |
| 39 | 105,922 | 14,122 | 120,044 | 89,372 | 10,872 | 100,244 | ļ | 83,372 | 8,872 | 92,244 | 74,8 | | 11,422 | 86,244 |
| 40 | 106,722 | 14,322 | 121,044 | 90,022 | 11,022 | 101,044 | Į | 84,022 | 9,022 | 93,044 | 75,5 | 22 | 11,522 | 87,044 |

<u>2017-2018 Salary Schedule - Child Nutrition Program - Administration Support - 8 Hours</u>

| | NU | NU125 - 260 Days | | | | | | | | | | |
|------|--------|------------------|--------|--|--|--|--|--|--|--|--|--|
| STEP | BASE | SUPPLE | TOTAL | | | | | | | | | |
| 0 | 43,522 | 5,522 | 49,044 | | | | | | | | | |
| 1 | 43,972 | 5,672 | 49,644 | | | | | | | | | |
| 2 | 44,422 | 5,822 | 50,244 | | | | | | | | | |
| 3 | 44,872 | 5,972 | 50,844 | | | | | | | | | |
| 4 | 45,322 | 6,122 | 51,444 | | | | | | | | | |
| 5 | 45,772 | 6,272 | 52,044 | | | | | | | | | |
| 6 | 46,222 | 6,422 | 52,644 | | | | | | | | | |
| 7 | 46,672 | 6,572 | 53,244 | | | | | | | | | |
| 8 | 47,122 | 6,722 | 53,844 | | | | | | | | | |
| 9 | 47,572 | 6,872 | 54,444 | | | | | | | | | |
| 10 | 48,022 | 7,022 | 55,044 | | | | | | | | | |
| 11 | 48,472 | 7,172
7,322 | 55,644 | | | | | | | | | |
| 12 | 48,922 | 7,322 | 56,244 | | | | | | | | | |
| 13 | 49,372 | 7,472 | 56,844 | | | | | | | | | |
| 14 | 49,822 | 7,622 | 57,444 | | | | | | | | | |
| 15 | 50,272 | 7,772 | 58,044 | | | | | | | | | |
| 16 | 50,722 | 7,922 | 58,644 | | | | | | | | | |
| 17 | 51,172 | 8,072 | 59,244 | | | | | | | | | |
| 18 | 51,622 | 8,222 | 59,844 | | | | | | | | | |
| 19 | 52,072 | 8,372 | 60,444 | | | | | | | | | |
| 20 | 52,522 | 8,522 | 61,044 | | | | | | | | | |
| 21 | 52,972 | 8,672 | 61,644 | | | | | | | | | |
| 22 | 53,422 | 8,822 | 62,244 | | | | | | | | | |
| 23 | 53,872 | 8,972 | 62,844 | | | | | | | | | |
| 24 | 54,322 | 9,122 | 63,444 | | | | | | | | | |
| 25 | 54,772 | 9,272 | 64,044 | | | | | | | | | |
| 26 | 55,222 | 9,422 | 64,644 | | | | | | | | | |
| 27 | 55,672 | 9,572 | 65,244 | | | | | | | | | |
| 28 | 56,122 | 9,722 | 65,844 | | | | | | | | | |
| 29 | 56,572 | 9,872 | 66,444 | | | | | | | | | |
| 30 | 57,022 | 10,022 | 67,044 | | | | | | | | | |
| 31 | 57,472 | 10,172 | 67,644 | | | | | | | | | |
| 32 | 57,922 | 10,322 | 68,244 | | | | | | | | | |
| 33 | 58,372 | 10,472 | 68,844 | | | | | | | | | |
| 34 | 58,822 | 10,622 | 69,444 | | | | | | | | | |
| 35 | 59,272 | 10,772 | 70,044 | | | | | | | | | |
| 36 | 59,722 | 10,922 | 70,644 | | | | | | | | | |
| 37 | 60,172 | 11,072 | 71,244 | | | | | | | | | |
| 38 | 60,622 | 11,222 | 71,844 | | | | | | | | | |
| 39 | 61,072 | 11,372 | 72,444 | | | | | | | | | |
| 40 | 61,522 | 11,522 | 73,044 | | | | | | | | | |

| NU126 - 260 Days | | | | |
|------------------|----------------|------------------|--|--|
| BASE | SUPPLE | TOTAL | | |
| 40,722 | 4,322 | 45,044 | | |
| 41,172 | 4,472 | 45,644 | | |
| 41,622 | 4,622 | 46,244 | | |
| 42,072 | 4,772 | 46,844 | | |
| 42,522 | 4,922 | 47,444 | | |
| 42,972 | 5,072 | 48,044 | | |
| 43,422 | 5,222 | 48,644 | | |
| 43,872 | 5,372 | 49,244 | | |
| 44,322 | 5,522 | 49,844 | | |
| | 5,672 | 50,444 | | |
| 44,772
45,222 | 5,822 | 51,044 | | |
| 45,672 | 5,822 | 51,644 | | |
| 46,122 | 6,122 | 52,244 | | |
| 46,572 | 6,272 | 52,844 | | |
| 47,022 | 6,422 | 53,444 | | |
| | | | | |
| 47,472
47,922 | 6,572 | 54,044
54,644 | | |
| 48,372 | 6,722
6,872 | 55,244 | | |
| | | | | |
| 48,822 | 7,022
7,172 | 55,844 | | |
| 49,272 | 7,172
7,322 | 56,444 | | |
| 49,722 | 7,322 | 57,044 | | |
| 50,172 | 7,472 | 57,644 | | |
| 50,622 | 7,622
7,772 | 58,244 | | |
| 51,072 | | 58,844 | | |
| 51,522 | 7,922 | 59,444 | | |
| 51,972 | 8,072 | 60,044 | | |
| 52,422 | 8,222 | 60,644 | | |
| 52,872 | 8,372 | 61,244 | | |
| 53,322 | 8,522 | 61,844 | | |
| 53,772 | 8,672 | 62,444 | | |
| 54,222 | 8,822 | 63,044 | | |
| 54,672 | 8,972 | 63,644 | | |
| 55,122 | 9,122 | 64,244 | | |
| 55,572 | 9,272 | 64,844 | | |
| 56,022 | 9,422 | 65,444 | | |
| 56,472 | 9,572 | 66,044 | | |
| 56,922 | 9,722 | 66,644 | | |
| 57,372 | 9,872 | 67,244 | | |
| 57,822 | 10,022 | 67,844 | | |
| 58,272 | 10,172 | 68,444 | | |
| 58,722 | 10,322 | 69,044 | | |

| NU127 - 260 Days | | | | |
|------------------|--------|--------|--|--|
| BASE | SUPPLE | TOTAL | | |
| 37,022 | 4,022 | 41,044 | | |
| 37,472 | 4,172 | 41,644 | | |
| 37,922 | 4,322 | 42,244 | | |
| 38,372 | 4,472 | 42,844 | | |
| 38,822 | 4,622 | 43,444 | | |
| 39,272 | 4,772 | 44,044 | | |
| 39,722 | 4,922 | 44,644 | | |
| 40,172 | 5,072 | 45,244 | | |
| 40,622 | 5,222 | 45,844 | | |
| 41,072 | 5,372 | 46,444 | | |
| 41,522 | 5,522 | 47,044 | | |
| 41,972 | 5,672 | 47,644 | | |
| 42,422 | 5,822 | 48,244 | | |
| 42,872 | 5,972 | 48,844 | | |
| 43,322 | 6,122 | 49,444 | | |
| 43,772 | 6,272 | 50,044 | | |
| 44,222 | 6,422 | 50,644 | | |
| 44,672 | 6,572 | 51,244 | | |
| 45,122 | 6,722 | 51,844 | | |
| 45,572 | 6,872 | 52,444 | | |
| 46,022 | 7,022 | 53,044 | | |
| 46,472 | 7,172 | 53,644 | | |
| 46,922 | 7,322 | 54,244 | | |
| 47,372 | 7,472 | 54,844 | | |
| 47,822 | 7,622 | 55,444 | | |
| 48,272 | 7,772 | 56,044 | | |
| 48,722 | 7,922 | 56,644 | | |
| 49,172 | 8,072 | 57,244 | | |
| 49,622 | 8,222 | 57,844 | | |
| 50,072 | 8,372 | 58,444 | | |
| 50,522 | 8,522 | 59,044 | | |
| 50,972 | 8,672 | 59,644 | | |
| 51,422 | 8,822 | 60,244 | | |
| 51,872 | 8,972 | 60,844 | | |
| 52,322 | 9,122 | 61,444 | | |
| 52,772 | 9,272 | 62,044 | | |
| 53,222 | 9,422 | 62,644 | | |
| 53,672 | 9,572 | 63,244 | | |
| 54,122 | 9,722 | 63,844 | | |
| 54,572 | 9,872 | 64,444 | | |
| 55,022 | 10,022 | 65,044 | | |

| NU327 - 180 Days | | |
|------------------|----------------|------------------|
| BASE | SUPPLE | TOTAL |
| 25,532 | 2,774 | 28,306 |
| 25,843 | 2,877 | 28,720 |
| 26,153 | 2,981 | 29,134 |
| 26,463 | 3,084 | 29,547 |
| 26,774 | 3,188 | 29,962 |
| 27,084 | 3,291 | 30,375 |
| 27,394 | 3,394 | 30,788 |
| 27,705 | 3,498 | 31,203 |
| 28,015 | 3,601 | 31,616 |
| 28,326 | 3,705 | 32,031 |
| 28,636 | 3,808 | 32,444 |
| 28,946 | 3,912 | 32,858 |
| 29,257 | 4,015 | 33,272 |
| 29,567 | 4,119 | 33,686 |
| 29,877 | 4,222 | 34,099 |
| 30,188 | 4,326 | 34,514 |
| 30,498 | 4,429 | 34,927 |
| 30,808 | 4,532 | 35,340 |
| 31,119 | 4,636 | 35,755 |
| 31,429 | 4,739 | 36,168 |
| 31,739 | 4,843 | 36,582 |
| 32,050 | 4,946 | 36,996 |
| 32,360 | 5,050 | 37,410 |
| 32,670 | 5,153 | 37,823 |
| 32,981 | 5,257
5,360 | 38,238 |
| 33,291 | | 38,651 |
| 33,601 | 5,463 | 39,064 |
| 33,912 | 5,567 | 39,479 |
| 34,222 | 5,670 | 39,892 |
| 34,532 | 5,774 | 40,306 |
| 34,843 | 5,877 | 40,720 |
| 35,153 | 5,981 | 41,134 |
| 35,463 | 6,084 | 41,547 |
| 35,774 | 6,188 | 41,962 |
| 36,084 | 6,291 | 42,375
42,788 |
| 36,394 | 6,394 | 42,788 |
| 36,705 | 6,498 | 43,203 |
| 37,015 | 6,601 | 43,616 |
| 37,326 | 6,705 | 44,031 |
| 37,636 | 6,808 | 44,444 |
| 37,946 | 6,912 | 44,858 |

<u>2017-2018 Salary Schedule - Child Nutrition Program - Supervisors and Managers - 8 Hours</u>

| | NU3 | 301 - 180 [| Days | |
|------|--------|--------------------|--------|---|
| STEP | BASE | SUPPLE | TOTAL | E |
| 0 | 31,320 | 3,240 | 34,560 | 3 |
| 1 | 31,680 | 3,312 | 34,992 | 3 |
| 2 | 32,040 | 3,384 | 35,424 | 3 |
| 3 | 32,400 | 3,456 | 35,856 | |
| 4 | 32,760 | 3,528 | 36,288 | 3 |
| 5 | 33,120 | 3,600 | 36,720 | 3 |
| 6 | 33,480 | 3,672 | 37,152 | 3 |
| 7 | 33,840 | 3,744 | 37,584 | 3 |
| 8 | 34,200 | 3,816 | 38,016 | |
| 9 | 34,560 | 3,888 | 38,448 | |
| 10 | 34,920 | 3,960 | 38,880 | |
| 11 | 35,280 | 4,032 | 39,312 | 3 |
| 12 | 35,640 | 4,104 | 39,744 | |
| 13 | 36,000 | 4,176 | 40,176 | 4 |
| 14 | 36,360 | 4,248 | 40,608 | 4 |
| 15 | 36,720 | 4,320 | 41,040 | 4 |
| 16 | 37,080 | 4,392 | 41,472 | 4 |
| 17 | 37,440 | 4,464 | 41,904 | 4 |
| 18 | 37,800 | 4,536 | 42,336 | 4 |
| 19 | 38,160 | 4,608 | 42,768 | 4 |
| 20 | 38,520 | 4,680 | 43,200 | 4 |
| 21 | 38,880 | 4,752 | 43,632 | 4 |
| 22 | 39,240 | 4,824 | 44,064 | 4 |
| 23 | 39,600 | 4,896 | 44,496 | 4 |
| 24 | 39,960 | 4,968 | 44,928 | 4 |
| 25 | 40,320 | 5,040 | 45,360 | 4 |
| 26 | 40,680 | 5,112 | 45,792 | 4 |
| 27 | 41,040 | 5,184 | 46,224 | 4 |
| 28 | 41,400 | 5,256 | 46,656 | 4 |
| 29 | 41,760 | 5,328 | 47,088 | 4 |
| 30 | 42,120 | 5,400 | 47,520 | 4 |
| 31 | 42,480 | 5,472 | 47,952 | 4 |
| 32 | 42,840 | 5,544 | 48,384 | 4 |
| 33 | 43,200 | 5,616 | 48,816 | 4 |
| 34 | 43,560 | 5,688 | 49,248 | 4 |
| 35 | 43,920 | 5,760 | 49,680 | 4 |
| 36 | 44,280 | 5,832 | 50,112 | 4 |
| 37 | 44,640 | 5,904 | 50,544 | 4 |
| 38 | 45,000 | | 50,976 | Ę |
| 39 | 45,360 | | 51,408 | Į |
| 40 | 45,720 | 6,120 | 51,840 | ţ |

| NU201 - 200 Days | | | | |
|------------------|--------|--------|--|--|
| BASE | SUPPLE | TOTAL | | |
| 34,800 | 3,600 | 38,400 | | |
| 35,200 | 3,680 | 38,880 | | |
| 35,600 | 3,760 | 39,360 | | |
| 36,000 | 3,840 | 39,840 | | |
| 36,400 | 3,920 | 40,320 | | |
| 36,800 | 4,000 | 40,800 | | |
| 37,200 | 4,080 | 41,280 | | |
| 37,600 | 4,160 | 41,760 | | |
| 38,000 | 4,240 | 42,240 | | |
| 38,400 | 4,320 | 42,720 | | |
| 38,800 | 4,400 | 43,200 | | |
| 39,200 | 4,480 | 43,680 | | |
| 39,600 | 4,560 | 44,160 | | |
| 40,000 | 4,640 | 44,640 | | |
| 40,400 | 4,720 | 45,120 | | |
| 40,800 | 4,800 | 45,600 | | |
| 41,200 | 4,880 | 46,080 | | |
| 41,600 | 4,960 | 46,560 | | |
| 42,000 | 5,040 | 47,040 | | |
| 42,400 | 5,120 | 47,520 | | |
| 42,800 | 5,200 | 48,000 | | |
| 43,200 | 5,280 | 48,480 | | |
| 43,600 | 5,360 | 48,960 | | |
| 44,000 | 5,440 | 49,440 | | |
| 44,400 | 5,520 | 49,920 | | |
| 44,800 | 5,600 | 50,400 | | |
| 45,200 | 5,680 | 50,880 | | |
| 45,600 | 5,760 | 51,360 | | |
| 46,000 | 5,840 | 51,840 | | |
| 46,400 | 5,920 | 52,320 | | |
| 46,800 | 6,000 | 52,800 | | |
| 47,200 | 6,080 | 53,280 | | |
| 47,600 | 6,160 | 53,760 | | |
| 48,000 | 6,240 | 54,240 | | |
| 48,400 | 6,320 | 54,720 | | |
| 48,800 | 6,400 | 55,200 | | |
| 49,200 | 6,480 | 55,680 | | |
| 49,600 | 6,560 | 56,160 | | |
| 50,000 | 6,640 | 56,640 | | |
| 50,400 | 6,720 | 57,120 | | |
| 50,800 | 6,800 | 57,600 | | |

| NU101 - 260 Days | | | | | |
|------------------|-------------------------|------------------|--|--|--|
| BASE | SUPPLE | TOTAL | | | |
| 45,414 | 4,698 | 50,112 | | | |
| 45,936 | 4,802 | 50,738 | | | |
| 46,458 | 4,907 | 50,738
51,365 | | | |
| 46,980 | 5,011 | 51,991 | | | |
| 47,502 | 5,116 | 52,618 | | | |
| 48,024 | 5,220 | 53,244 | | | |
| 48,546 | 5,324 | 53,870 | | | |
| 49,068 | 5,429 | 54,497 | | | |
| 49,590 | 5,533 | 55,123 | | | |
| 50,112 | 5,638 | 55,750 | | | |
| 50,634 | 5,742 | 56,376 | | | |
| 51,156 | 5,846 | 57,002 | | | |
| 51,678 | 5,951 | 57,629 | | | |
| 52,200 | 6,055 | 58,255 | | | |
| 52,722 | 6,160 | 58,882 | | | |
| 53,244 | 6,264 | 59 508 | | | |
| 53,766 | 6,368 | 60,134 | | | |
| 54,288 | 6,473 | 60,761 | | | |
| 54,810 | 6,577 | 61,387 | | | |
| 54,810
55,332 | 6,682 | 62,014 | | | |
| 55,854 | 6,786 | 62,640 | | | |
| 56,376 | 6,890 | 63,266 | | | |
| 56,898 | 6,995 | 63,893 | | | |
| 57,420 | 7,099 | 64,519 | | | |
| 57,942 | | 65,146 | | | |
| 58,464 | 7,204
7,308
7,412 | 65,772 | | | |
| 58,986 | 7,412 | 65,772
66,398 | | | |
| 59,508 | 7,517 | 67,025 | | | |
| 60,030 | 7,621 | 67,651 | | | |
| 60,552 | 7,726 | 68,278 | | | |
| 61,074 | 7,830 | 68,904 | | | |
| 61,596 | 7,934 | 69,530 | | | |
| 62,118 | 8,039 | 70,157 | | | |
| 62,640 | 8,143 | 70,783 | | | |
| 63,162 | 8,248 | 71,410 | | | |
| | 8,352 | 72,036 | | | |
| 63,684
64,206 | 8,456 | 72,662 | | | |
| 64,728 | 8,561 | 73,289 | | | |
| 65,250 | 8,665 | 73,915 | | | |
| 65,772 | 8,770 | 74,542 | | | |
| 66,294 | 8,874 | 75,168 | | | |

| NU303 - 180 Days | | | | | |
|------------------|--------|------------------|--|--|--|
| BASE | SUPPLE | TOTAL | | | |
| 27,720 | 3.240 | 30,960 | | | |
| 28,008 | 3,312 | 31,320 | | | |
| 28,008
28,296 | 3,384 | 31,680 | | | |
| 28,584 | 3,456 | 32,040 | | | |
| 28,872 | 3,528 | 32,400 | | | |
| 29,160 | 3,600 | 32,760 | | | |
| 29,448 | 3,672 | 33,120 | | | |
| 29,736 | 3,744 | 33,480 | | | |
| 30,024 | 3,816 | 33,840 | | | |
| 30,312 | 3,888 | 34,200 | | | |
| 30,600 | 3,960 | 34,560 | | | |
| 30,888 | 4,032 | 34,920 | | | |
| 31,176 | 4,104 | 35,280 | | | |
| 31,464 | 4,176 | 35,640 | | | |
| 31,752 | 4,248 | 36,000 | | | |
| 32,040
32,328 | 4,320 | 36,360 | | | |
| 32,328 | 4,392 | 36,720 | | | |
| 32,616 | 4,464 | 37,080 | | | |
| 32,904
33,192 | 4,536 | 37,440 | | | |
| | 4,608 | 37,800 | | | |
| 33,480 | 4,680 | 38,160 | | | |
| 33,768 | 4,752 | 38,520 | | | |
| 34,056 | 4,824 | 38,880 | | | |
| 34,344 | 4,896 | 39,240 | | | |
| 34,632 | 4,968 | 39,600 | | | |
| 34,920
35,208 | 5,040 | 39,960 | | | |
| 35,208 | 5,112 | 40,320 | | | |
| 35,496 | 5,184 | 40,680 | | | |
| 35,784 | 5,256 | 41,040 | | | |
| 36,072 | 5,328 | 41,400 | | | |
| 36,360 | 5,400 | 41,760 | | | |
| 36,648 | 5,472 | 42,120 | | | |
| 36,936
37,224 | 5,544 | 42,480 | | | |
| 37,224 | 5,616 | 42,840 | | | |
| 37,512 | 5,688 | 43,200 | | | |
| 37,800 | 5,760 | 43,560 | | | |
| 38,088 | 5,832 | 43,920 | | | |
| 38,376 | 5,904 | 44,280 | | | |
| 38,664
38,952 | 5,976 | 44,640 | | | |
| | 6,048 | 45,000
45,360 | | | |
| 39,240 | 6,120 | 45,360 | | | |

2017-2018 Salary Schedule - Child Nutrition Program - Trades and Assistant Managers - 8 Hours

| | | NUH08 | |
|------|-------|--------|-------|
| STEP | BASE | SUPPLE | TOTAL |
| 0 | 16.00 | 4.00 | 20.00 |
| 1 | 16.20 | | 20.30 |
| 2 | 16.40 | 4.20 | 20.60 |
| 3 | 16.60 | 4.30 | 20.90 |
| 4 | 16.80 | | 21.20 |
| 5 | 17.00 | 4.50 | 21.50 |
| 6 | 17.20 | 4.60 | 21.80 |
| 7 | 17.40 | 4.70 | 22.10 |
| 8 | 17.60 | 4.80 | 22.40 |
| 9 | 17.80 | 4.90 | 22.70 |
| 10 | 18.00 | 5.00 | 23.00 |
| 11 | 18.20 | 5.10 | 23.30 |
| 12 | 18.40 | 5.20 | 23.60 |
| 13 | 18.60 | 5.30 | 23.90 |
| 14 | 18.80 | 5.40 | 24.20 |
| 15 | 19.00 | 5.50 | 24.50 |
| 16 | 19.20 | 5.60 | 24.80 |
| 17 | 19.40 | 5.70 | 25.10 |
| 18 | 19.60 | 5.80 | 25.40 |
| 19 | 19.80 | 5.90 | 25.70 |
| 20 | 20.00 | 6.00 | 26.00 |
| 21 | 20.20 | | 26.30 |
| 22 | 20.40 | 6.20 | 26.60 |
| 23 | 20.60 | 6.30 | 26.90 |
| 24 | 20.80 | 6.40 | 27.20 |
| 25 | 21.00 | 6.50 | 27.50 |
| 26 | 21.20 | 6.60 | 27.80 |
| 27 | 21.40 | 6.70 | 28.10 |
| 28 | 21.60 | 6.80 | 28.40 |
| 29 | 21.80 | 6.90 | 28.70 |
| 30 | 22.00 | 7.00 | 29.00 |
| 31 | 22.20 | 7.10 | 29.30 |
| 32 | 22.40 | 7.20 | 29.60 |
| 33 | 22.60 | | 29.90 |
| 34 | 22.80 | 7.40 | 30.20 |
| 35 | 23.00 | 7.50 | 30.50 |
| 36 | 23.20 | 7.60 | 30.80 |
| 37 | 23.40 | 7.70 | 31.10 |
| 38 | 23.60 | | 31.40 |
| 39 | 23.80 | | 31.70 |
| 40 | 24.00 | 8.00 | 32.00 |

| NU108 - 260 Days | | | | | |
|------------------|--------|--------|--|--|--|
| BASE | SUPPLE | TOTAL | | | |
| 33,280 | 8,320 | 41,600 | | | |
| 33,696 | 8,528 | 42,224 | | | |
| 34,112 | 8,736 | 42,848 | | | |
| 34,528 | 8,944 | 43,472 | | | |
| 34,944 | 9,152 | 44,096 | | | |
| 35,360 | 9,360 | 44,720 | | | |
| 35,776 | 9,568 | 45,344 | | | |
| 36,192 | 9,776 | 45,968 | | | |
| 36,608 | 9,984 | 46,592 | | | |
| 37,024 | 10,192 | 47,216 | | | |
| 37,440 | 10,400 | 47,840 | | | |
| 37,856 | 10,608 | 48,464 | | | |
| 38,272 | 10,816 | 49,088 | | | |
| 38,688 | 11,024 | 49,712 | | | |
| 39,104 | 11,232 | 50,336 | | | |
| 39,520 | 11,440 | 50,960 | | | |
| 39,936 | 11,648 | 51,584 | | | |
| 40,352 | 11,856 | 52,208 | | | |
| 40,768 | 12,064 | 52,832 | | | |
| 41,184 | 12,272 | 53,456 | | | |
| 41,600 | 12,480 | 54,080 | | | |
| 42,016 | 12,688 | 54,704 | | | |
| 42,432 | 12,896 | 55,328 | | | |
| 42,848 | 13,104 | 55,952 | | | |
| 43,264 | 13,312 | 56,576 | | | |
| 43,680 | 13,520 | 57,200 | | | |
| 44,096 | 13,728 | 57,824 | | | |
| 44,512 | 13,936 | 58,448 | | | |
| 44,928 | 14,144 | 59,072 | | | |
| 45,344 | 14,352 | 59,696 | | | |
| 45,760 | 14,560 | 60,320 | | | |
| 46,176 | 14,768 | 60,944 | | | |
| 46,592 | 14,976 | 61,568 | | | |
| 47,008 | 15,184 | 62,192 | | | |
| 47,424 | 15,392 | 62,816 | | | |
| 47,840 | 15,600 | 63,440 | | | |
| 48,256 | 15,808 | 64,064 | | | |
| 48,672 | 16,016 | 64,688 | | | |
| 49,088 | 16,224 | 65,312 | | | |
| 49.504 | 16,432 | 65,936 | | | |
| 49,920 | 16,640 | 66,560 | | | |
| .0,020 | , | 55,556 | | | |

| | NUH09 | |
|-------|--------|-------|
| BASE | SUPPLE | TOTAL |
| 14.75 | 2.25 | 17.00 |
| 14.90 | 2.35 | 17.25 |
| 15.05 | 2.45 | 17.50 |
| 15.20 | 2.55 | 17.75 |
| 15.35 | 2.65 | 18.00 |
| 15.50 | 2.75 | 18.25 |
| 15.65 | 2.85 | 18.50 |
| 15.80 | 2.95 | 18.75 |
| 15.95 | 3.05 | 19.00 |
| 16.10 | 3.15 | 19.25 |
| 16.25 | 3.25 | 19.50 |
| 16.40 | 3.35 | 19.75 |
| 16.55 | 3.45 | 20.00 |
| 16.70 | 3.55 | 20.25 |
| 16.85 | 3.65 | 20.50 |
| 17.00 | 3.75 | 20.75 |
| 17.15 | 3.85 | 21.00 |
| 17.30 | 3.95 | 21.25 |
| 17.45 | 4.05 | 21.50 |
| 17.60 | 4.15 | 21.75 |
| 17.75 | 4.25 | 22.00 |
| 17.90 | 4.35 | 22.25 |
| 18.05 | 4.45 | 22.50 |
| 18.20 | 4.55 | 22.75 |
| 18.35 | 4.65 | 23.00 |
| 18.50 | 4.75 | 23.25 |
| 18.65 | 4.85 | 23.50 |
| 18.80 | 4.95 | 23.75 |
| 18.95 | 5.05 | 24.00 |
| 19.10 | 5.15 | 24.25 |
| 19.25 | 5.25 | 24.50 |
| 19.40 | 5.35 | 24.75 |
| 19.55 | 5.45 | 25.00 |
| 19.70 | 5.55 | 25.25 |
| 19.85 | 5.65 | 25.50 |
| 20.00 | 5.75 | 25.75 |
| 20.15 | 5.85 | 26.00 |
| 20.30 | 5.95 | 26.25 |
| 20.45 | 6.05 | 26.50 |
| 20.60 | 6.15 | 26.75 |
| 20.75 | 6.25 | 27.00 |

| NU1 | 09 - 260 | Days |
|--------|------------------|--------|
| BASE | SUPPLE | TOTAL |
| 30,680 | 4,680 | 35,360 |
| 30,992 | 4,888 | 35,880 |
| 31,304 | 5,096 | 36,400 |
| 31,616 | 5,304 | 36,920 |
| 31,928 | 5,512 | 37,440 |
| 32,240 | 5,720 | 37,960 |
| 32,552 | 5,928 | 38,480 |
| 32,864 | 6,136 | 39,000 |
| 33,176 | 6,344 | 39,520 |
| 33,488 | 6,552 | 40,040 |
| 33,800 | 6,760 | 40,560 |
| 34,112 | 6,968 | 41,080 |
| 34,424 | 7,176 | 41,600 |
| 34,736 | 7,384 | 42,120 |
| 35,048 | 7,592 | 42,640 |
| 35,360 | 7,800 | 43,160 |
| 35,672 | 8,008 | 43,680 |
| 35,984 | 8,216 | 44,200 |
| 36,296 | 8,424 | 44,720 |
| 36,608 | 8,632 | 45,240 |
| 36,920 | 8,840 | 45,760 |
| 37,232 | 9,048 | 46,280 |
| 37,544 | 9,256 | 46,800 |
| 37,856 | 9,464 | 47,320 |
| 38,168 | 9,672 | 47,840 |
| 38,480 | 9,880 | 48,360 |
| 38,792 | 10,088 | 48,880 |
| 39,104 | 10,296 | 49,400 |
| 39,416 | 10,504 | 49,920 |
| 39,728 | 10,712 | 50,440 |
| 40,040 | 10,920 | 50,960 |
| 40,352 | 11,128
11,336 | 51,480 |
| 40,664 | | 52,000 |
| 40,976 | 11,544 | 52,520 |
| 41,288 | 11,752 | 53,040 |
| 41,600 | 11,960 | 53,560 |
| 41,912 | 12,168 | 54,080 |
| 42,224 | 12,376 | 54,600 |
| 42,536 | 12,584 | 55,120 |
| 42,848 | 12,792 | 55,640 |
| 43,160 | 13,000 | 56,160 |

| NU309 - 180 Days | | | | | |
|------------------|----------------|--------|--|--|--|
| BASE | SUPPLE | TOTAL | | | |
| 21,240 | 3,240 | 24,480 | | | |
| 21,456 | 3,384 | 24,840 | | | |
| 21,672 | 3,528 | 25,200 | | | |
| 21,888 | 3,672 | 25,560 | | | |
| | 3,816 | 25,920 | | | |
| 22,104
22,320 | 3,960 | 26,280 | | | |
| 22,536 | 4,104 | 26,640 | | | |
| 22,752 | 4,248 | 27,000 | | | |
| 22,968 | 4,392 | 27,360 | | | |
| 23,184 | 4,536 | 27,720 | | | |
| 23,400 | 4,680 | 28,080 | | | |
| 23,616 | 4,824 | 28,440 | | | |
| 23,832 | 4,968 | 28,800 | | | |
| 24,048 | 5,112 | 29,160 | | | |
| 24,264 | 5,256 | 29,520 | | | |
| 24,480 | 5,400 | 29,880 | | | |
| 24,696 | 5,544 | 30,240 | | | |
| 24,912 | 5,688 | 30,600 | | | |
| 25,128 | 5,832 | 30,960 | | | |
| 25,344 | 5,976 | 31,320 | | | |
| 25,560 | 6,120 | 31,680 | | | |
| 25,776 | 6,264 | 32,040 | | | |
| 25,992 | 6,408 | 32,400 | | | |
| 26,208 | 6,552 | 32,760 | | | |
| 26,424 | 6,696 | 33,120 | | | |
| 26,640 | 6,840 | 33,480 | | | |
| 26,856 | 6,984 | 33,840 | | | |
| 27,072 | 7,128 | 34,200 | | | |
| 27,288 | 7,272 | 34,560 | | | |
| 27,504 | 7,416 | 34,920 | | | |
| 27,720 | 7,560 | 35,280 | | | |
| 27,936 | 7,704 | 35,640 | | | |
| 28,152 | 7,848 | 36,000 | | | |
| 28,368 | 7,992 | 36,360 | | | |
| 28,584 | 8,136
8,280 | 36,720 | | | |
| 28,800 | | 37,080 | | | |
| 29,016 | 8,424 | 37,440 | | | |
| 29,232 | 8,568 | 37,800 | | | |
| 29,448 | 8,712 | 38,160 | | | |
| 29,664 | 8,856 | 38,520 | | | |
| 29,880 | 9,000 | 38,880 | | | |

2017-2018 Salary Schedule - Child Nutrition Program - Technician IV

| | | NUH10 | | N7310 - | 180 Days | 7 Hours | | N8110 - | 260 Days | /8 Hours |
|------|-------|--------|-------|---------|----------|---------|---|---------|----------|----------|
| STEP | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | | BASE | SUPPLE | TOTAL |
| 0 | 13.50 | 1.50 | 15.00 | 17,010 | 1,890 | 18,900 | 1 | 28,080 | 3,120 | 31,200 |
| 1 | 13.65 | 1.55 | 15.20 | 17,199 | 1,953 | 19,152 | | 28,392 | 3,224 | 31,616 |
| 2 | 13.80 | 1.60 | 15.40 | 17,388 | 2,016 | 19,404 | 1 | 28,704 | 3,328 | 32,032 |
| 3 | 13.95 | 1.65 | 15.60 | 17,577 | 2,079 | 19,656 | 1 | 29,016 | 3,432 | 32,448 |
| 4 | 14.10 | 1.70 | 15.80 | 17,766 | 2,142 | 19,908 | | 29,328 | 3,536 | 32,864 |
| 5 | 14.25 | 1.75 | 16.00 | 17,955 | 2,205 | 20,160 | | 29,640 | 3,640 | 33,280 |
| 6 | 14.40 | 1.80 | 16.20 | 18,144 | 2,268 | 20,412 | | 29,952 | 3,744 | 33,696 |
| 7 | 14.55 | 1.85 | 16.40 | 18,333 | 2,331 | 20,664 | | 30,264 | 3,848 | 34,112 |
| 8 | 14.70 | 1.90 | 16.60 | 18,522 | 2,394 | 20,916 | | 30,576 | 3,952 | 34,528 |
| 9 | 14.85 | 1.95 | 16.80 | 18,711 | 2,457 | 21,168 | | 30,888 | 4,056 | 34,944 |
| 10 | 15.00 | 2.00 | 17.00 | 18,900 | 2,520 | 21,420 | | 31,200 | 4,160 | 35,360 |
| 11 | 15.15 | 2.05 | 17.20 | 19,089 | 2,583 | 21,672 | | 31,512 | 4,264 | 35,776 |
| 12 | 15.30 | 2.10 | 17.40 | 19,278 | 2,646 | 21,924 | | 31,824 | 4,368 | 36,192 |
| 13 | 15.45 | 2.15 | 17.60 | 19,467 | 2,709 | 22,176 | | 32,136 | 4,472 | 36,608 |
| 14 | 15.60 | 2.20 | 17.80 | 19,656 | 2,772 | 22,428 | | 32,448 | 4,576 | 37,024 |
| 15 | 15.75 | 2.25 | 18.00 | 19,845 | 2,835 | 22,680 | | 32,760 | 4,680 | 37,440 |
| 16 | 15.90 | 2.30 | 18.20 | 20,034 | 2,898 | 22,932 | | 33,072 | 4,784 | 37,856 |
| 17 | 16.05 | 2.35 | 18.40 | 20,223 | 2,961 | 23,184 | | 33,384 | 4,888 | 38,272 |
| 18 | 16.20 | 2.40 | 18.60 | 20,412 | 3,024 | 23,436 | | 33,696 | 4,992 | 38,688 |
| 19 | 16.35 | 2.45 | 18.80 | 20,601 | 3,087 | 23,688 | | 34,008 | 5,096 | 39,104 |
| 20 | 16.50 | 2.50 | 19.00 | 20,790 | 3,150 | 23,940 | | 34,320 | 5,200 | 39,520 |
| 21 | 16.65 | 2.55 | 19.20 | 20,979 | 3,213 | 24,192 | | 34,632 | 5,304 | 39,936 |
| 22 | 16.80 | 2.60 | 19.40 | 21,168 | 3,276 | 24,444 | | 34,944 | 5,408 | 40,352 |
| 23 | 16.95 | 2.65 | 19.60 | 21,357 | 3,339 | 24,696 | | 35,256 | 5,512 | 40,768 |
| 24 | 17.10 | 2.70 | 19.80 | 21,546 | 3,402 | 24,948 | | 35,568 | 5,616 | 41,184 |
| 25 | 17.25 | 2.75 | 20.00 | 21,735 | 3,465 | 25,200 | | 35,880 | 5,720 | 41,600 |
| 26 | 17.40 | 2.80 | 20.20 | 21,924 | 3,528 | 25,452 | | 36,192 | 5,824 | 42,016 |
| 27 | 17.55 | 2.85 | 20.40 | 22,113 | 3,591 | 25,704 | | 36,504 | 5,928 | 42,432 |
| 28 | 17.70 | 2.90 | 20.60 | 22,302 | 3,654 | 25,956 | | 36,816 | 6,032 | 42,848 |
| 29 | 17.85 | 2.95 | 20.80 | 22,491 | 3,717 | 26,208 | | 37,128 | 6,136 | 43,264 |
| 30 | 18.00 | 3.00 | 21.00 | 22,680 | 3,780 | 26,460 | | 37,440 | 6,240 | 43,680 |
| 31 | 18.15 | 3.05 | 21.20 | 22,869 | 3,843 | 26,712 | | 37,752 | 6,344 | 44,096 |
| 32 | 18.30 | 3.10 | 21.40 | 23,058 | 3,906 | 26,964 | | 38,064 | 6,448 | 44,512 |
| 33 | 18.45 | 3.15 | 21.60 | 23,247 | 3,969 | 27,216 | | 38,376 | 6,552 | 44,928 |
| 34 | 18.60 | 3.20 | 21.80 | 23,436 | 4,032 | 27,468 | | 38,688 | 6,656 | 45,344 |
| 35 | 18.75 | 3.25 | 22.00 | 23,625 | 4,095 | 27,720 | | 39,000 | 6,760 | 45,760 |
| 36 | 18.90 | 3.30 | 22.20 | 23,814 | 4,158 | 27,972 | (| 39,312 | 6,864 | 46,176 |
| 37 | 19.05 | 3.35 | 22.40 | 24,003 | 4,221 | 28,224 | (| 39,624 | 6,968 | 46,592 |
| 38 | 19.20 | 3.40 | 22.60 | 24,192 | 4,284 | 28,476 | (| 39,936 | 7,072 | 47,008 |
| 39 | 19.35 | 3.45 | 22.80 | 24,381 | 4,347 | 28,728 | (| 40,248 | 7,176 | 47,424 |
| 40 | 19.50 | 3.50 | 23.00 | 24,570 | 4,410 | 28,980 | | 40,560 | 7,280 | 47,840 |

2017-2018 Salary Schedule - Child Nutrition Program - Technician III

| STEP | |
|----------|--|
| 0 | |
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
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| 34 | |
| 35 | |
| 36 | |
| 37 | |
| 38 | |
| 39
40 | |
| 40 | |

| | NUH05 | |
|-------|--------|-------|
| BASE | SUPPLE | TOTAL |
| 13.25 | 1.50 | 14.75 |
| 13.40 | 1.55 | 14.95 |
| 13.55 | 1.60 | 15.15 |
| 13.70 | 1.65 | 15.35 |
| 13.85 | 1.70 | 15.55 |
| 14.00 | 1.75 | 15.75 |
| 14.15 | 1.80 | 15.95 |
| 14.30 | 1.85 | 16.15 |
| 14.45 | 1.90 | 16.35 |
| 14.60 | 1.95 | 16.55 |
| 14.75 | 2.00 | 16.75 |
| 14.90 | 2.05 | 16.95 |
| 15.05 | 2.10 | 17.15 |
| 15.20 | 2.15 | 17.35 |
| 15.35 | 2.20 | 17.55 |
| 15.50 | 2.25 | 17.75 |
| 15.65 | 2.30 | 17.95 |
| 15.80 | 2.35 | 18.15 |
| 15.95 | 2.40 | 18.35 |
| 16.10 | 2.45 | 18.55 |
| 16.25 | 2.50 | 18.75 |
| 16.40 | 2.55 | 18.95 |
| 16.55 | 2.60 | 19.15 |
| 16.70 | 2.65 | 19.35 |
| 16.85 | 2.70 | 19.55 |
| 17.00 | 2.75 | 19.75 |
| 17.15 | 2.80 | 19.95 |
| 17.30 | 2.85 | 20.15 |
| 17.45 | 2.90 | 20.35 |
| 17.60 | 2.95 | 20.55 |
| 17.75 | 3.00 | 20.75 |
| 17.90 | 3.05 | 20.95 |
| 18.05 | 3.10 | 21.15 |
| 18.20 | 3.15 | 21.35 |
| 18.35 | 3.20 | 21.55 |
| 18.50 | 3.25 | 21.75 |
| 18.65 | 3.30 | 21.95 |
| 18.80 | 3.35 | 22.15 |
| 18.95 | 3.40 | 22.35 |
| 19.10 | 3.45 | 22.55 |
| 19.25 | 3.50 | 22.75 |

| <u>l Nutritio</u> | <u>on Prog</u> i |
|-------------------|--------------------------------------|
| | |
| 180 Days | 7 Hours |
| SUPPLE | TOTAL |
| 1,890 | 18,585 |
| 1,953 | 18,837 |
| 2,016 | 19,089 |
| | 19,341 |
| | 19,593 |
| 2,205 | 19,845 |
| 2,268 | 20,097 |
| | 20,349 |
| | 20,601 |
| | 20,853 |
| | 21,105 |
| | 21,357 |
| | 21,609 |
| | 21,861 |
| | 22,113 |
| | 22,365 |
| | 22,617 |
| | 22,869 |
| | 23,121 |
| | 23,373 |
| | 23,625 |
| 3,213 | 23,877 |
| 3,276 | 24,129 |
| | 24,381 |
| | 24,633 |
| | 24,885 |
| | 25,137 |
| | 25,389 |
| | 25,641 |
| | 25,893 |
| 3,780 | 26,145 |
| | 26,397 |
| | 26,649 |
| | 26,901 |
| | 27,153 |
| | 27,405 |
| 4,158 | 27,657 |
| 4,221 | 27,909 |
| | 28,161 |
| 4,347 | 28,413 |
| | 180 Days
SUPPLE
1,890
1,953 |

| N8105 - | 260 Days | /8 Hours |
|------------------|----------|------------------|
| BASE | SUPPLE | TOTAL |
| 27,560 | 3,120 | 30,680 |
| 27,872 | 3,224 | 31,096 |
| 28,184 | 3,328 | 31,512 |
| 28,496 | 3,432 | 31,928 |
| 28,808 | 3,536 | |
| 29,120 | 3,640 | 32,344
32,760 |
| 29,120 | 3,744 | 33,176 |
| | | |
| 29,744 | 3,848 | 33,592 |
| 30,056
30,368 | 3,952 | 34,008 |
| | 4,056 | 34,424 |
| 30,680 | 4,160 | 34,840 |
| 30,992 | 4,264 | 35,256 |
| 31,304 | 4,368 | 35,672 |
| 31,616 | 4,472 | 36,088 |
| 31,928 | 4,576 | 36,504 |
| 32,240 | 4,680 | 36,920
37,336 |
| 32,552 | 4,784 | |
| 32,864 | 4,888 | 37,752 |
| 33,176 | 4,992 | 38,168 |
| 33,488 | 5,096 | 38,584 |
| 33,800 | 5,200 | 39,000 |
| 34,112 | 5,304 | 39,416 |
| 34,424 | 5,408 | 39,832 |
| 34,736 | 5,512 | 40,248 |
| 35,048 | 5,616 | 40,664 |
| 35,360 | 5,720 | 41,080 |
| 35,672 | 5,824 | 41,496 |
| 35,984 | 5,928 | 41,912 |
| 36,296 | 6,032 | 42,328 |
| 36,608 | 6,136 | 42,744 |
| 36,920 | 6,240 | 43,160 |
| 37,232 | 6,344 | 43,576 |
| 37,544 | 6,448 | 43,992 |
| 37,856 | 6,552 | 44,408 |
| 38,168 | 6,656 | 44,824 |
| 38,480 | 6,760 | 45,240 |
| 38,792 | 6,864 | 45,656 |
| 39,104 | 6,968 | 46,072 |
| 39,416 | 7,072 | 46,488 |
| 39,728 | 7,176 | 46,904 |
| 40,040 | 7,280 | 47,320 |

24,255

4,410

28,665

2017-2018 Salary Schedule - Child Nutrition Program - Technician II - 180 Days

| | NUH06 | | N7306 - 7 Hours | | | N63 | 306 - 6 Ho | ours | N5306 - 5 Hours | | |
|----------|----------------|-------------------|------------------|----------------|------------------|------------------|----------------|------------------|------------------|----------------|------------------|
| STEP | BASE SUPPLE TO | BASE SUPPLE TOTAL | | | TOTAL | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL |
| 0 | 12.35 1.75 1 | 4.10 | 15,561 | 2,205 | 17,766 | 13,338 | 1,890 | 15,228 | 11,115 | 1,575 | 12,690 |
| 1 | 12.50 1.80 1 | 4.30 | 15,750 | 2,268 | 18,018 | 13,500 | 1,944 | 15,444 | 11,250 | 1,620 | 12,870 |
| 2 | 12.65 1.85 1 | 4.50 | 15,939 | 2,331 | 18,270 | 13,662 | 1,998 | 15,660 | 11,385 | 1,665 | 13,050 |
| 3 | 12.80 1.90 1 | 4.70 | 16,128 | 2,394 | 18,522 | 13,824 | 2,052 | 15,876 | 11,520 | 1,710 | 13,230 |
| 4 | 12.95 1.95 1 | 4.90 | 16,317 | 2,457 | 18,774 | 13,986 | 2,106 | 16,092 | 11,655 | 1,755 | 13,410 |
| 5 | 13.10 2.00 1 | 5.10 | 16,506 | 2,520 | 19,026 | 14,148 | 2,160 | 16,308 | 11,790 | 1,800 | 13,590 |
| 6 | | 5.30 | 16,695 | 2,583 | 19,278 | 14,310 | 2,214 | 16,524 | 11,925 | 1,845 | 13,770 |
| 7 | | 5.50 | 16,884 | 2,646 | 19,530 | 14,472 | 2,268 | 16,740 | 12,060 | 1,890 | 13,950 |
| 8 | | 5.70 | 17,073 | 2,709 | 19,782 | 14,634 | 2,322 | 16,956 | 12,195 | 1,935 | 14,130 |
| 9 | | 5.90 | 17,262 | 2,772 | 20,034 | 14,796 | 2,376 | 17,172 | 12,330 | 1,980 | 14,310 |
| 10 | | 6.10 | 17,451 | 2,835 | 20,286 | 14,958 | 2,430 | 17,388 | 12,465 | 2,025 | 14,490 |
| 11 | | 6.30 | 17,640 | 2,898 | 20,538 | 15,120 | 2,484 | 17,604 | 12,600 | 2,070 | 14,670 |
| 12 | | 6.50 | 17,829 | 2,961 | 20,790 | 15,282 | 2,538 | 17,820 | 12,735 | 2,115 | 14,850 |
| 13 | | 6.70 | 18,018 | 3,024 | 21,042 | 15,444 | 2,592 | 18,036 | 12,870 | 2,160 | 15,030 |
| 14 | | 6.90 | 18,207 | 3,087 | 21,294 | 15,606 | 2,646 | 18,252 | 13,005 | 2,205 | 15,210 |
| 15 | | 7.10 | 18,396 | 3,150 | 21,546 | 15,768 | 2,700 | 18,468 | 13,140 | 2,250 | 15,390 |
| 16 | | 7.30 | 18,585 | 3,213 | 21,798 | 15,930 | 2,754 | 18,684 | 13,275 | 2,295 | 15,570 |
| 17 | | 7.50 | 18,774 | 3,276 | 22,050 | 16,092 | 2,808 | 18,900 | 13,410 | 2,340 | 15,750 |
| 18 | | 7.70 | 18,963 | 3,339 | 22,302 | 16,254 | 2,862 | 19,116 | 13,545 | 2,385 | 15,930 |
| 19 | | 7.90 | 19,152 | 3,402 | 22,554 | 16,416 | 2,916 | 19,332 | 13,680 | 2,430 | 16,110 |
| 20 | | 8.10 | 19,341 | 3,465 | 22,806 | 16,578 | 2,970 | 19,548 | 13,815 | 2,475 | 16,290 |
| 21 | | 8.30 | 19,530 | 3,528 | 23,058 | 16,740 | 3,024 | 19,764 | 13,950 | 2,520 | 16,470 |
| 22 | | 8.50 | 19,719 | 3,591 | 23,310 | 16,902 | 3,078 | 19,980 | 14,085 | 2,565 | 16,650 |
| 23 | | 8.70 | 19,908 | 3,654 | 23,562 | 17,064 | 3,132 | 20,196 | 14,220 | 2,610 | 16,830 |
| 24 | | 8.90 | 20,097 | 3,717 | 23,814 | 17,226 | 3,186 | 20,412 | 14,355 | 2,655 | 17,010 |
| 25 | | 9.10 | 20,286 | 3,780 | 24,066 | 17,388 | 3,240 | 20,628 | 14,490 | 2,700 | 17,190 |
| 26 | | 9.30 | 20,475 | 3,843 | 24,318 | 17,550 | 3,294 | 20,844 | 14,625 | 2,745 | 17,370 |
| 27 | | 9.50 | 20,664 | 3,906 | 24,570 | 17,712 | 3,348 | 21,060 | 14,760 | 2,790 | 17,550 |
| 28 | | 9.70 | 20,853 | 3,969 | 24,822 | 17,874 | 3,402 | 21,276 | 14,895 | 2,835 | 17,730 |
| 29 | | 9.90 | 21,042 | 4,032 | 25,074 | 18,036 | 3,456 | 21,492 | 15,030 | 2,880 | 17,910 |
| 30 | | 0.10 | 21,231 | 4,095 | 25,326 | 18,198 | 3,510 | 21,708 | 15,165 | 2,925 | 18,090 |
| 31 | | 0.30 | 21,420 | 4,158 | 25,578 | 18,360 | 3,564 | 21,924 | 15,300 | 2,970 | 18,270 |
| 32 | | 0.50 | 21,609 | 4,221 | 25,830 | 18,522 | 3,618 | 22,140 | 15,435 | 3,015 | 18,450 |
| 33 | | 0.70 | 21,798 | 4,284 | 26,082 | 18,684 | 3,672 | 22,356 | 15,570 | 3,060 | 18,630 |
| 34
35 | | 0.90
1.10 | 21,987 | 4,347 | 26,334 | 18,846 | 3,726 | 22,572
22,788 | 15,705 | 3,105
3,150 | 18,810 |
| 36 | | 1.10 | 22,176
22,365 | 4,410
4,473 | 26,586
26,838 | 19,008
19,170 | 3,780
3,834 | 23,004 | 15,840
15,975 | 3,150 | 18,990
19,170 |
| 37 | | 1.50 | 22,554 | 4,473 | 27,090 | 19,170 | 3,888 | 23,004 | 16,110 | 3,195 | 19,170 |
| 38 | | 1.70 | 22,743 | 4,536 | 27,090 | 19,332 | 3,000 | 23,436 | 16,110 | 3,240 | 19,530 |
| 39 | | 1.70 | 22,743 | 4,599 | 27,594 | 19,494 | 3,942 | 23,436 | 16,245 | 3,330 | 19,530 |
| 40 | | 2.10 | 23,121 | 4,002 | 27,846 | 19,818 | 4,050 | 23,868 | 16,515 | 3,375 | 19,710 |
| 40 | 10.00 3.70 2 | ۷. ا∪ | 23,121 | 4,720 | 21,040 | 19,010 | 4,000 | 25,000 | 10,515 | 5,515 | 19,090 |

2017-2018 Salary Schedule - Child Nutrition Program - Truck Driver

| | | NUH07 | | N7307 | 7307 - 180 Days/7 Hours | | | N8107 - | 260 Days | /8 Hours |
|------|-------|--------|-------|--------|-------------------------|--------|---|---------|----------|----------|
| STEP | BASE | SUPPLE | TOTAL | BASE | SUPPLE | TOTAL | | BASE | SUPPLE | TOTAL |
| 0 | 12.00 | 2.25 | 14.25 | 15,120 | 2,835 | 17,955 | | 24,960 | 4,680 | 29,640 |
| 1 | 12.15 | 2.30 | 14.45 | 15,309 | 2,898 | 18,207 | | 25,272 | 4,784 | 30,056 |
| 2 | 12.30 | 2.35 | 14.65 | 15,498 | | 18,459 | | 25,584 | 4,888 | 30,472 |
| 3 | 12.45 | 2.40 | 14.85 | 15,687 | | 18,711 | | 25,896 | 4,992 | 30,888 |
| 4 | 12.60 | 2.45 | 15.05 | 15,876 | | 18,963 | | 26,208 | 5,096 | 31,304 |
| 5 | 12.75 | 2.50 | 15.25 | 16,065 | | 19,215 | | 26,520 | 5,200 | 31,720 |
| 6 | 12.90 | 2.55 | 15.45 | 16,254 | | 19,467 | | 26,832 | 5,304 | 32,136 |
| 7 | 13.05 | 2.60 | 15.65 | 16,443 | | 19,719 | | 27,144 | 5,408 | 32,552 |
| 8 | 13.20 | 2.65 | 15.85 | 16,632 | | 19,971 | | 27,456 | 5,512 | 32,968 |
| 9 | 13.35 | 2.70 | 16.05 | 16,821 | 3,402 | 20,223 | | 27,768 | 5,616 | 33,384 |
| 10 | 13.50 | 2.75 | 16.25 | 17,010 | | 20,475 | | 28,080 | 5,720 | 33,800 |
| 11 | 13.65 | 2.80 | 16.45 | 17,199 | | 20,727 | L | 28,392 | 5,824 | 34,216 |
| 12 | 13.80 | 2.85 | 16.65 | 17,388 | | 20,979 | L | 28,704 | 5,928 | 34,632 |
| 13 | 13.95 | 2.90 | 16.85 | 17,577 | | 21,231 | | 29,016 | 6,032 | 35,048 |
| 14 | 14.10 | 2.95 | 17.05 | 17,766 | | 21,483 | | 29,328 | 6,136 | 35,464 |
| 15 | 14.25 | 3.00 | 17.25 | 17,955 | | 21,735 | L | 29,640 | 6,240 | 35,880 |
| 16 | 14.40 | 3.05 | 17.45 | 18,144 | | 21,987 | | 29,952 | 6,344 | 36,296 |
| 17 | 14.55 | 3.10 | 17.65 | 18,333 | | 22,239 | | 30,264 | 6,448 | 36,712 |
| 18 | 14.70 | 3.15 | 17.85 | 18,522 | | 22,491 | | 30,576 | 6,552 | 37,128 |
| 19 | 14.85 | 3.20 | 18.05 | 18,711 | 4,032 | 22,743 | | 30,888 | 6,656 | 37,544 |
| 20 | 15.00 | 3.25 | 18.25 | 18,900 | | 22,995 | | 31,200 | 6,760 | 37,960 |
| 21 | 15.15 | 3.30 | 18.45 | 19,089 | | 23,247 | | 31,512 | 6,864 | 38,376 |
| 22 | 15.30 | 3.35 | 18.65 | 19,278 | | 23,499 | | 31,824 | 6,968 | 38,792 |
| 23 | 15.45 | 3.40 | 18.85 | 19,467 | | 23,751 | L | 32,136 | 7,072 | 39,208 |
| 24 | 15.60 | 3.45 | 19.05 | 19,656 | | 24,003 | L | 32,448 | 7,176 | 39,624 |
| 25 | 15.75 | 3.50 | 19.25 | 19,845 | | 24,255 | L | 32,760 | 7,280 | 40,040 |
| 26 | 15.90 | 3.55 | 19.45 | 20,034 | | 24,507 | L | 33,072 | 7,384 | 40,456 |
| 27 | 16.05 | 3.60 | 19.65 | 20,223 | | 24,759 | L | 33,384 | 7,488 | 40,872 |
| 28 | 16.20 | 3.65 | 19.85 | 20,412 | | 25,011 | L | 33,696 | 7,592 | 41,288 |
| 29 | 16.35 | 3.70 | 20.05 | 20,601 | 4,662 | 25,263 | _ | 34,008 | 7,696 | 41,704 |
| 30 | 16.50 | 3.75 | 20.25 | 20,790 | | 25,515 | _ | 34,320 | 7,800 | 42,120 |
| 31 | 16.65 | 3.80 | 20.45 | 20,979 | | 25,767 | _ | 34,632 | 7,904 | 42,536 |
| 32 | 16.80 | 3.85 | 20.65 | 21,168 | | 26,019 | _ | 34,944 | 8,008 | 42,952 |
| 33 | 16.95 | 3.90 | 20.85 | 21,357 | | 26,271 | L | 35,256 | 8,112 | 43,368 |
| 34 | 17.10 | 3.95 | 21.05 | 21,546 | | 26,523 | _ | 35,568 | 8,216 | 43,784 |
| 35 | 17.25 | 4.00 | 21.25 | 21,735 | | 26,775 | L | 35,880 | 8,320 | 44,200 |
| 36 | 17.40 | 4.05 | 21.45 | 21,924 | | 27,027 | L | 36,192 | 8,424 | 44,616 |
| 37 | 17.55 | 4.10 | 21.65 | 22,113 | | 27,279 | L | 36,504 | 8,528 | 45,032 |
| 38 | 17.70 | 4.15 | 21.85 | 22,302 | | 27,531 | L | 36,816 | 8,632 | 45,448 |
| 39 | 17.85 | 4.20 | 22.05 | 22,491 | 5,292 | 27,783 | L | 37,128 | 8,736 | 45,864 |
| 40 | 18.00 | 4.25 | 22.25 | 22,680 | 5,355 | 28,035 | L | 37,440 | 8,840 | 46,280 |

2017-2018 Daily/Hourly/Regular Part-Time Compensation Rates

| DAILY SUBSTITUTES | RATES |
|--|---|
| Degreed Teacher Substitute | \$ 80.00 |
| Non-Degreed Teacher Substitute | 60.00 |
| Long Term Substitute Teacher Degreed (Certified): | |
| (Prior Approval Required by Human Resources) | |
| 1 - 20 Days | 90.00 |
| 21 - 45 Days | 115.00 |
| 46 + Days | 150.00 |
| Long Term Substitute Teacher Degreed (Non-Certified): | |
| (Prior Approval Required by Human Resources) | |
| 1 - 20 Days | 80.00 |
| 21 - 45 Days | 105.00 |
| 46 + Days | 120.00 |
| Substitute Bus Attendant (5 Hours Average) | 42.00 |
| Substitute Bus Driver (5 Hours Average) | 57.00 |
| HOURLY STIPEND COMPENSATION** Stipped for Incoming (Presentors) | 20.00 |
| Stipend for Inservice Training (Presenters) | 30.00 |
| Stipend for Inservice Training (Teachers) | 25.00 |
| Stipend for Inservice Training (Paraprofessionals) | 9.70 |
| ** Note: Teacher stipend paid for by specialized grants may require rate adjustment, v | with district approval. |
| | |
| HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES | RATES ' |
| | |
| Adult Education Paraprofessional | · |
| | \$ 9.70 |
| Adult Education Paraprofessional Appliance Mechanic | \$ 9.70
18.00 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route | \$ 9.70
18.00
10.50
10.50 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police | \$ 9.70
18.00
10.50
10.50
10.50 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) | \$ 9.70
18.00
10.50
10.50
30.00
9.10 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) | \$ 9.70
18.00
10.50
10.50
30.00
9.10
9.10 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70
9.70 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70
9.70
10.50 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70
9.70
10.50
57.00 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70
9.70
10.50
57.00
9.70 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70
9.70
10.50
57.00
9.70 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70
9.70
10.50
57.00
9.70
9.70 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70
9.70
10.50
57.00
9.70
9.70
9.70 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70
9.70
10.50
57.00
9.70
9.70
9.70 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN | \$ 9.70
18.00
10.50
10.50
10.50
30.00
9.10
9.10
7.25
9.70
9.70
10.50
57.00
9.70
9.70
10.50
57.00
10.50 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN RN | \$ 9.70 18.00 10.50 10.50 10.50 30.00 9.10 9.10 7.25 9.70 9.70 9.70 9.70 9.70 9.70 10.50 57.00 9.70 9.70 10.50 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN RN Part-time Professional Staff | \$ 9.70 18.00 10.50 10.50 10.50 30.00 9.10 9.10 7.25 9.70 10.50 57.00 9.70 9.70 10.50 10.50 10.50 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN RN Part-time Professional Staff Part-time Sheriff Deputy Supervisor (Shifts 1 & 2) | \$ 9.70 18.00 10.50 10.50 10.50 30.00 9.10 9.10 7.25 9.70 10.50 57.00 9.70 9.70 10.50 15.00 18.00 11.70 34.00 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN RN Part-time Professional Staff Part-time Sheriff Deputy Supervisor (Shifts 1 & 2) Part-time Sheriff Deputy | \$ 9.70 18.00 10.50 10.50 10.50 30.00 9.10 9.10 7.25 9.70 10.50 57.00 9.70 10.50 10.50 10.50 11.70 34.00 30.00 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN RN Part-time Professional Staff Part-time Sheriff Deputy Supervisor (Shifts 1 & 2) Part-time Sheriff Deputy Part-time Teacher Degreed | \$ 9.70 18.00 10.50 10.50 10.50 30.00 9.10 9.10 7.25 9.70 9.70 10.50 57.00 9.70 9.70 10.50 15.00 18.00 11.70 34.00 30.00 25.00 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN RN Part-time Professional Staff Part-time Sheriff Deputy Supervisor (Shifts 1 & 2) Part-time Sheriff Deputy Part-time Teacher Degreed Physical/Occupational Therapist | \$ 9.70 18.00 10.50 10.50 10.50 30.00 9.10 9.10 7.25 9.70 9.70 10.50 57.00 9.70 10.50 15.00 18.00 11.70 34.00 30.00 25.00 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN RN Part-time Professional Staff Part-time Professional Staff Part-time Sheriff Deputy Supervisor (Shifts 1 & 2) Part-time Teacher Degreed Physical/Occupational Therapist Public Relations Specialist | \$ 9.70 18.00 10.50 10.50 10.50 30.00 9.10 9.10 7.25 9.70 9.70 10.50 57.00 9.70 10.50 15.00 18.00 11.70 34.00 30.00 25.00 52.00 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN RN Part-time Professional Staff Part-time Sheriff Deputy Supervisor (Shifts 1 & 2) Part-time Sheriff Deputy Part-time Teacher Degreed Physical/Occupational Therapist | \$ 9.70 18.00 10.50 10.50 10.50 30.00 9.10 9.10 7.25 9.70 9.70 10.50 57.00 9.70 10.50 15.00 18.00 11.70 34.00 30.00 25.00 |
| Adult Education Paraprofessional Appliance Mechanic Bus Driver Extra Route Bus Driver Trainer Bus Upholster City Police Clerical (Other) Clerks (Office) COE Worker Computer Lab Technician ESS Paraprofessional Field Trip Bus Driver Lead/Senior Therapist Office Assistant - (4 hours - elementary schools) Paraprofessional Part-time Bus Attendent Part-time Bus Driver Part-time Nurse: LPN RN Part-time Professional Staff Part-time Sheriff Deputy Supervisor (Shifts 1 & 2) Part-time Sheriff Deputy Part-time Teacher Degreed Physical/Occupational Therapist Public Relations Specialist Qualified Technical Staff | \$ 9.70 18.00 10.50 10.50 10.50 30.00 9.10 9.10 7.25 9.70 9.70 10.50 57.00 9.70 10.50 15.00 18.00 11.70 34.00 30.00 25.00 15.00 |

2017-2018 Daily/Hourly/Regular Part-Time Compensation Rates Continued:

| HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES Continued | RATES * |
|--|----------|
| | |
| Substitute CNP Manager Trainee | \$ 13.00 |
| Substitute CNP Truck Driver | 11.00 |
| Substitute CNP Worker | 10.50 |
| Talent Evaluator - In-Parish (per day) | 125.00 |
| Talent Evaluator - Out-Parish (per day) | 150.00 |
| Technician Assistant | 7.25 |
| Technology Stipend | 15.00 |
| University Student (Enrolled) Seeking Professional Credentials in Area of Employment | 12.00 |

REGULAR PART-TIME

| HOURLY/MAXIMUM EXTENDED DAY PROGRAM: | <u>R</u> | RATES |
|--------------------------------------|----------|-------|
| Clerk/Assistant*** | \$ | 9.10 |
| Coordinator - Degreed | | 30.00 |
| Paraprofessional*** | | 9.70 |
| Qualified Instructor | | 20.00 |
| Teacher - Degreed | | 25.00 |

SUMMER SCHOOL PART-TIME

| HOURLY/MAXIMUM SUMMER PROGRAMS: | RATES |
|--------------------------------------|----------|
| Administrators - Degreed | \$ 30.00 |
| Teachers - Degreed | 25.00 |
| Therapist | 40.00 |
| Administrative Assistant/Clerk | 9.10 |
| Paraprofessionals | 9.70 |
| Bus Drivers | 10.50 |
| HOURLY/MAXIMUM SUMMER MEALS PROGRAM: | RATES |
| Clerk | \$ 11.50 |
| Cook | 10.70 |
| Assistant Coordinator | 28.00 |
| Head Monitor | 10.70 |
| Lead Summer Technician | 10.70 |
| Manager | 20.00 |
| Summer Technician II | 10.20 |
| Truck Driver | 11.00 |
| | |

*Note: Specialized Part-Time Professional Rates may be calculated from the appropriate approved Salary Schedules (Including Contract Services).

***Note: Non-exempt EBRPSS employees may be subject to a blended overtime rate based on 40 hour/week regular-time.

2017-2018 Appendix

| <u>Page</u> | Description |
|-------------|--|
| A-1 | 182 Day Teacher Experience to Step Cross Reference |
| A-2 | 202 Day Teacher Experience to Step Cross Reference |
| A-3 | 222 Day Teacher Experience to Step Cross Reference |
| A-4 | 260 Day Teacher Experience to Step Cross Reference |
| A-5 | Salary Schedule Exemption Status |

How to identify step placement on the Teacher Salary Schedules

- 1. From the appendix pages, identify the cross reference page with the number of days the teacher will be working, either 182, 202, 222 or 260.
- 2. From that cross reference page, locate the column for the highest degree earned by the teacher, either Bachelors, Masters, Masters+30, Specialist or PHD
- 3. From the degree column selected, locate the number of years experience as a teacher from the column Exp.
- 4. To the right of the Exp column, in the column labeled Step, is the step value for placement on one of the Teacher Salary Schedules. If years of experience are less than 21, use the step value for placement on the Teacher Salary Schedule labeled Total Experience 0-20 Years. If years of experience are 21 or greater, use the step value for placement on the Teacher Salary Schedule labeled Total Experience 21 Years or Greater.
- 5. To determine the total salary for the teacher, locate the Teacher Salary Schedules in the front of the salary schedule book. Then based on days worked <u>and</u> years of experience, determine which schedule the teacher is to be paid from. Once the schedule is identified, locate the degree column to pay from and using the step value determined in # 4 above, locate the total salary.
- Initial placement on the Teacher Salary Schedule and the Curriculum Support Salary Schedule for the 2013-2014 school year was based on the employee's current degree and current total compensation. The employee was placed on the step in his/her highest degree column where the total compensation is equal to or greater than his/her current total compensation.
- 2. Initial placement on the Principal/Assistant Principal Salary Schedules for the 2013-2014 school year was based on the employee's current total compensation. The employee was placed on the step where the total compensation was equal to or greater than his/her current total compensation.
- 3. Initial placement on the Principal/Assistant Principal Salary Schedules for the 2016-2017 school year was based on the employee's current total compensation. The employee was placed on the step where the total compensation was equal to or greater than his/her current total compensation.

2017-2018 Experience to Step Cross Reference - 182 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

| | perience | U-2U 1 | ears | | _ | - | | _ | | | _ | | |
|---------|------------|--------|---------|-------|---|---------|----------|---|---------|--------|------------|---------|------|
| Bach | elors | ſ | Mas | ters | | Master | s + 30** | | Spec | ialist | | PH | ID |
| Exp | Step | | Ехр | Step | | Ехр | Step | | Exp | Step | | Exp | Step |
| 00 | 00 | | 00 | 00 | | 00 | 00 | | 00 | 00 | | 00 | 00 |
| 01 | 00 | | 01 | 00 | | 01 | 00 | | 01 | 00 | | 01 | 00 |
| 02 | 00 | | 02 | 00 | | 02 | 00 | | 02 | 00 | | 02 | 00 |
| 03 | 00 | | 03 | 00 | | 03 | 00 | | 03 | 00 | | 03 | 00 |
| 04 | 00 | | 04 | 00 | | 04 | 01 | | 04 | 00 | | 04 | 00 |
| 05 | 01 | | 05 | 01 | | 05 | 02 | | 05 | 01 | | 05 | 01 |
| 06 | 02 | | 06 | 02 | | 06 | 03 | | 06 | 02 | | 06 | 02 |
| 07 | 04 | | 07 | 03 | | 07 | 04 | | 07 | 03 | | 07 | 03 |
| 08 | 05 | | 08 | 04 | | 08 | 05 | | 08 | 05 | | 80 | 04 |
| 09 | 07 | | 09 | 05 | | 09 | 06 | | 09 | 06 | | 09 | 06 |
| 10 | 09 | | 10 | 06 | | 10 | 80 | | 10 | 08 | | 10 | 08 |
| 11 | 10 | | 11 | 07 | | 11 | 09 | | 11 | 08 | | 11 | 09 |
| 12 | 12 | | 12 | 09 | | 12 | 10 | | 12 | 10 | | 12 | 11 |
| 13 | 14 | | 13 | 10 | | 13 | 11 | | 13 | 11 | | 13 | 12 |
| 14 | 16 | l. | 14 | 11 | | 14 | 13 | | 14 | 12 | | 14 | 13 |
| 15 | 18 | | 15 | 12 | | 15 | 14 | | 15 | 13 | | 15 | 14 |
| 16 | 18 | l. | 16 | 14 | | 16 | 15 | | 16 | 15 | | 16 | 16 |
| 17 | 19 | | 17 | 15 | | 17 | 16 | | 17 | 15 | | 17 | 17 |
| 18 | 19 | | 18 | 16 | | 18 | 17 | | 18 | 16 | | 18 | 18 |
| 19 | 19 | | 19 | 17 | | 19 | 19 | 4 | 19 | 18 | | 19 | 20 |
| 20 | 20 | Ĺ | 20 | 18 | | 20 | 21 | J | 20 | 20 | <u> </u> | 20 | 22 |
| | perience : | 21 Ye | | eater | _ | | | _ | | | _ | | |
| 21 | 15 | | 21 | 14 | | 21 | 15 | | 21 | 15 | | 21 | 16 |
| 22 | 15 | | 22 | 14 | | 22 | 15 | | 22 | 15 | | 22 | 16 |
| 23 | 15 | | 23 | 15 | | 23 | 16 | | 23 | 16 | | 23 | 16 |
| 24 | 16 | | 24 | 16 | | 24 | 17 | | 24 | 17 | | 24 | 17 |
| 25 | 17 | | 25 | 17 | | 25 | 18 | | 25 | 18 | | 25 | 18 |
| 26 | 18 | | 26 | 18 | | 26 | 19 | | 26 | 19 | | 26 | 19 |
| 27 | 19 | | 27 | 19 | | 27 | 20 | | 27 | 20 | | 27 | 20 |
| 28 | 20 | | 28 | 20 | | 28 | 21 | | 28 | 21 | | 28 | 21 |
| 29 | 21 | | 29 | 21 | | 29 | 22 | | 29 | 22 | | 29 | 22 |
| 30 | 22 | | 30 | 22 | | 30 | 23 | | 30 | 23 | | 30 | 23 |
| 31 | 23 | ļ | 31 | 23 | | 31 | 24 | 4 | 31 | 24 | | 31 | 24 |
| 32 | 24 | ļ | 32 | 24 | 4 | 32 | 25 | 4 | 32 | 25 | ↓ | 32 | 25 |
| 33 | 25 | ļ | 33 | 25 | 4 | 33 | 26 | 4 | 33 | 26 | ↓ | 33 | 26 |
| 34 | 26 | ļ | 34 | 26 | 4 | 34 | 27 | 1 | 34 | 27 | ļ ļ | 34 | 27 |
| 35 | 27 | ļ | 35 | 27 | 4 | 35 | 28 | 4 | 35 | 28 | ↓ | 35 | 28 |
| 36 | 28 | ļ | 36 | 28 | 4 | 36 | 29 | 4 | 36 | 29 | ļ <u>ļ</u> | 36 | 29 |
| 37 or > | 29 | | 37 or > | 29 | _ | 37 or > | 30 |] | 37 or > | 30 | | 37 or > | 30 |

³⁷ or > 29 37 or > 29 37 or >

2017-2018 Experience to Step Cross Reference - 202 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

| I otal Ex | <u>perience </u> 0- | 20 Years | | _ | | | _ | | | _ | | |
|-----------|---------------------|-------------|----------|---|----------|----------|---|----------|----------|------------|----------|----------|
| Bach | elors | Mas | ters | | Master | s + 30** | | Spec | ialist | | PH | HD . |
| Exp | Step | Exp | Step | 1 | Exp | Step | | Exp | Step | | Exp | Step |
| 00 | 00 | 00 | 00 | | 00 | 00 | | 00 | 00 | | 00 | 00 |
| 01 | 00 | 01 | 00 | | 01 | 00 | | 01 | 00 | | 01 | 00 |
| 02 | 00 | 02 | 00 | | 02 | 00 | | 02 | 00 | | 02 | 00 |
| 03 | 00 | 03 | 00 | | 03 | 00 | | 03 | 00 | | 03 | 00 |
| 04 | 00 | 04 | 00 |] | 04 | 00 | | 04 | 00 | | 04 | 00 |
| 05 | 00 | 05 | 00 | | 05 | 00 | | 05 | 00 | L | 05 | 00 |
| 06 | 00 | 06 | 00 | 1 | 06 | 00 | | 06 | 00 | | 06 | 00 |
| 07 | 00 | 07 | 00 | 1 | 07 | 01 | | 07 | 01 | | 07 | 01 |
| 80 | 00 | 08 | 01 | _ | 08 | 03 | | 08 | 02 | | 08 | 02 |
| 09 | 01 | 09 | 03 | 4 | 09 | 04 | | 09 | 04 | | 09 | 03 |
| 10 | 03 | 10 | 04 | 4 | 10 | 05 | | 10 | 05 | | 10 | 05 |
| 11 | 04 | 11 | 05 | | 11 | 06 | | 11 | 06 | L | 11 | 07 |
| 12 | 07 | 12 | 06 | 4 | 12 | 08 | | 12 | 07 | _ | 12 | 08 |
| 13 | 09 | 13 | 07 | _ | 13 | 09 | 4 | 13 | 08 | _ | 13 | 09 |
| 14 | 12 | 14 | 09 | _ | 14 | 10 | 4 | 14 | 10 | _ | 14 | 11 |
| 15 | 13 | 15 | 09 | 4 | 15 | 11 | _ | 15 | 10 | | 15 | 12 |
| 16
17 | 16
18 | 16
17 | 11
12 | 4 | 16
17 | 12
14 | _ | 16
17 | 12
13 | | 16
17 | 14 |
| 18 | 19 | 18 | 13 | - | 18 | 15 | | 18 | 14 | - | 18 | 15
16 |
| 19 | 20 | 19 | 14 | _ | 19 | 17 | - | 19 | 16 | - | 19 | 16
17 |
| 20 | 20 | 20 | 16 | - | 20 | 18 | 4 | 20 | 17 | - | 20 | 19 |
| | | Years or Gr | | J | | 10 | J | 20 | 17 | <u> </u> _ | 20 | 10 |
| 21 | 14 | 21 | 13 | 1 | 21 | 14 | 1 | 21 | 14 | Г | 21 | 14 |
| 22 | 14 | 22 | 13 | | 22 | 14 | 1 | 22 | 14 | | 22 | 15 |
| 23 | 14 | 23 | 14 | - | 23 | 15 | | 23 | 15 | - | 23 | 15 |
| 24 | 15 | 24 | 14 | - | 24 | 16 | | 24 | 16 | - | 24 | 16 |
| 25 | 16 | 25 | 15 | | 25 | 16 | | 25 | 16 | | 25 | 17 |
| 26 | 17 | 26 | 16 | 1 | 26 | 17 | 1 | 26 | 17 | | 26 | 18 |
| 27 | 18 | 27 | 17 | 1 | 27 | 18 | | 27 | 18 | | 27 | 19 |
| 28 | 18 | 28 | 18 | | 28 | 19 | | 28 | 19 | | 28 | 20 |
| 29 | 19 | 29 | 19 | 1 | 29 | 20 | | 29 | 20 | | 29 | 21 |
| 30 | 20 | 30 | 20 | 1 | 30 | 21 | | 30 | 21 | | 30 | 22 |
| 31 | 21 | 31 | 21 | | 31 | 22 | | 31 | 22 | | 31 | 23 |
| 32 | 22 | 32 | 22 | | 32 | 23 | | 32 | 23 | | 32 | 23 |
| 33 | 23 | 33 | 23 | | 33 | 24 | 1 | 33 | 24 | | 33 | 24 |
| 34 | 24 | 34 | 24 |] | 34 | 25 | _ | 34 | 25 | | 34 | 25 |
| 35 | 25 | 35 | 25 | 1 | 35 | 26 | _ | 35 | 26 | | 35 | 26 |
| 36 | 26 | 36 | 26 | 1 | 36 | 27 | _ | 36 | 27 | | 36 | 27 |
| 37 or > | 27 | 37 or > | 27 |] | 37 or > | 28 | | 37 or > | 28 | | 37 or > | 28 |

³⁷ or > 27 37 or > 27 37 or > 27 37 or > 10

2017-2018 Experience to Step Cross Reference - 222 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

| | <u>perience </u> 0. | -20 <u>rears</u> | | _ | | | - | | | | | |
|---------|---------------------|-----------------------|------|---|---------|----------|---|---------|--------|----------|---------|------|
| Bach | elors | Mas | ters | | Master | s + 30** | | Spec | ialist | | PH | HD . |
| Exp | Step | Ехр | Step | 1 | Exp | Step | | Exp | Step | | Ехр | Step |
| 00 | 00 | 00 | 00 | | 00 | 00 | | 00 | 00 | | 00 | 00 |
| 01 | 00 | 01 | 00 | | 01 | 00 | | 01 | 00 | | 01 | 00 |
| 02 | 00 | 02 | 00 | | 02 | 00 | | 02 | 00 | | 02 | 00 |
| 03 | 00 | 03 | 00 | | 03 | 00 | | 03 | 00 | | 03 | 00 |
| 04 | 00 | 04 | 00 | | 04 | 00 | | 04 | 00 | | 04 | 00 |
| 05 | 00 | 05 | 00 | | 05 | 00 | | 05 | 00 | | 05 | 00 |
| 06 | 00 | 06 | 00 | | 06 | 00 | | 06 | 00 | | 06 | 00 |
| 07 | 00 | 07 | 00 | _ | 07 | 00 | | 07 | 00 | | 07 | 00 |
| 08 | 00 | 08 | 00 | | 80 | 01 | | 08 | 00 | | 80 | 00 |
| 09 | 00 | 09 | 00 | _ | 09 | 02 | | 09 | 01 | | 09 | 01 |
| 10 | 00 | 10 | 02 | | 10 | 03 | | 10 | 02 | | 10 | 03 |
| 11 | 00 | 11 | 03 |] | 11 | 04 | | 11 | 03 | | 11 | 04 |
| 12 | 03 | 12 | 04 |] | 12 | 06 | | 12 | 05 | | 12 | 06 |
| 13 | 05 | 13 | 05 | | 13 | 07 | | 13 | 06 | | 13 | 07 |
| 14 | 07 | 14 | 07 |] | 14 | 80 | | 14 | 07 | | 14 | 09 |
| 15 | 09 | 15 | 07 |] | 15 | 09 | | 15 | 08 | | 15 | 09 |
| 16 | 12 | 16 | 09 | | 16 | 10 | | 16 | 10 | | 16 | 11 |
| 17 | 14 | 17 | 10 |] | 17 | 12 | | 17 | 10 | | 17 | 12 |
| 18 | 15 | 18 | 11 |] | 18 | 12 | | 18 | 11 | | 18 | 13 |
| 19 | 17 | 19 | 12 | 1 | 19 | 14 | | 19 | 13 | | 19 | 15 |
| 20 | 20 | 20 | 14 | _ | 20 | 16 |] | 20 | 15 | <u> </u> | 20 | 17 |
| | | 1 Ye <u>ars or Gr</u> | | | | | | | | | | |
| 21 | 13 | 21 | 12 | | 21 | 13 | | 21 | 13 | | 21 | 14 |
| 22 | 13 | 22 | 12 | | 22 | 13 | | 22 | 13 | | 22 | 14 |
| 23 | 13 | 23 | 13 | | 23 | 14 | | 23 | 14 | | 23 | 14 |
| 24 | 14 | 24 | 13 | | 24 | 15 | | 24 | 15 | | 24 | 15 |
| 25 | 15 | 25 | 14 |] | 25 | 15 | | 25 | 15 | | 25 | 16 |
| 26 | 15 | 26 | 15 |] | 26 | 16 | | 26 | 16 | | 26 | 17 |
| 27 | 16 | 27 | 16 | | 27 | 17 | | 27 | 17 | | 27 | 18 |
| 28 | 17 | 28 | 17 | | 28 | 18 | | 28 | 18 | | 28 | 19 |
| 29 | 18 | 29 | 18 |] | 29 | 19 | | 29 | 19 | | 29 | 19 |
| 30 | 19 | 30 | 18 |] | 30 | 19 | | 30 | 19 | | 30 | 20 |
| 31 | 20 | 31 | 19 | | 31 | 20 | | 31 | 20 | | 31 | 21 |
| 32 | 20 | 32 | 20 | 1 | 32 | 21 | _ | 32 | 21 | l L | 32 | 22 |
| 33 | 21 | 33 | 21 | 1 | 33 | 22 | _ | 33 | 22 | | 33 | 23 |
| 34 | 22 | 34 | 22 | 1 | 34 | 23 | _ | 34 | 23 | | 34 | 23 |
| 35 | 23 | 35 | 23 | 1 | 35 | 24 | _ | 35 | 24 | | 35 | 24 |
| 36 | 24 | 36 | 24 | 1 | 36 | 25 | 1 | 36 | 25 | | 36 | 25 |
| 37 or > | 25 | 37 or > | 25 | _ | 37 or > | 26 |] | 37 or > | 26 | | 37 or > | 26 |

³⁷ or > 25 37 or > 25 37 or > 25 37 or > 10 start | 37 or > 25 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or > 10 start | 37 or >

2017-2018 Experience to Step Cross Reference - 260 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

| | perience | 0-20 | | | 7 | | | - | 1 | | | | |
|-----------|----------|-------|-----------|-------|----------|----------------|------|----|------------|------|-----|---------|------|
| Bachelors | | | Masters | |] | Masters + 30** | |] | Specialist | | | PHD | |
| Exp | Step | | Exp | Step | | Exp | Step | | Exp | Step |] [| Ехр | Step |
| 00 | 00 | | 00 | 00 | | 00 | 00 |] | 00 | 00 |] [| 00 | 00 |
| 01 | 00 | | 01 | 00 | | 01 | 00 | | 01 | 00 | | 01 | 00 |
| 02 | 00 | | 02 | 00 | | 02 | 00 | | 02 | 00 | | 02 | 00 |
| 03 | 00 | | 03 | 00 | | 03 | 00 | | 03 | 00 | | 03 | 00 |
| 04 | 00 | | 04 | 00 |] | 04 | 00 | | 04 | 00 |] [| 04 | 00 |
| 05 | 00 | | 05 | 00 | | 05 | 00 | | 05 | 00 | J L | 05 | 00 |
| 06 | 00 | | 06 | 00 | | 06 | 00 | | 06 | 00 | l L | 06 | 00 |
| 07 | 00 | | 07 | 00 |] | 07 | 00 | | 07 | 00 | J L | 07 | 00 |
| 80 | 00 | | 08 | 00 | 1 | 80 | 00 | | 08 | 00 | . L | 08 | 00 |
| 09 | 00 | | 09 | 00 | | 09 | 00 | | 09 | 00 | l L | 09 | 00 |
| 10 | 00 | | 10 | 00 | 1 | 10 | 00 | | 10 | 00 | . L | 10 | 00 |
| 11 | 00 | | 11 | 00 | 1 | 11 | 00 | | 11 | 00 | . L | 11 | 00 |
| 12 | 00 | | 12 | 00 | 1 | 12 | 00 | | 12 | 00 | . L | 12 | 00 |
| 13 | 00 | | 13 | 00 | 1 | 13 | 00 | | 13 | 00 | . L | 13 | 00 |
| 14 | 00 | | 14 | 00 | 1 | 14 | 00 | | 14 | 00 | . L | 14 | 00 |
| 15 | 00 | | 15 | 00 | 1 | 15 | 00 | | 15 | 00 | . L | 15 | 00 |
| 16 | 00 | | 16 | 00 | | 16 | 01 | | 16 | 00 | l L | 16 | 01 |
| 17 | 00 | | 17 | 00 | 1 | 17 | 02 | | 17 | 01 | . L | 17 | 02 |
| 18 | 00 | | 18 | 01 | 1 | 18 | 03 | | 18 | 01 | . L | 18 | 03 |
| 19 | 00 | | 19 | 02 | _ | 19 | 04 | | 19 | 03 | | 19 | 05 |
| 20 | 01 | | 20 | 04 | <u>]</u> | 20 | 06 |] | 20 | 05 | j L | 20 | 07 |
| Total Ex | perience | 21 Ye | ars or Gr | eater | | | | | | | | | |
| 21 | 11 | | 21 | 11 |] | 21 | 11 | | 21 | 11 | Ι Γ | 21 | 11 |
| 22 | 11 | | 22 | 11 | 1 | 22 | 11 | | 22 | 11 | 1 [| 22 | 11 |
| 23 | 11 | | 23 | 11 | 1 | 23 | 11 | | 23 | 11 | 1 [| 23 | 11 |
| 24 | 11 | | 24 | 11 | 1 | 24 | 11 | | 24 | 11 | 1 [| 24 | 11 |
| 25 | 11 | | 25 | 11 | | 25 | 11 | | 25 | 11 | | 25 | 11 |
| 26 | 11 | | 26 | 11 | | 26 | 11 | | 26 | 11 | | 26 | 12 |
| 27 | 12 | | 27 | 11 | | 27 | 12 | | 27 | 12 | | 27 | 12 |
| 28 | 12 | | 28 | 12 | | 28 | 13 | | 28 | 13 | | 28 | 13 |
| 29 | 13 | | 29 | 12 | | 29 | 13 | | 29 | 13 | | 29 | 14 |
| 30 | 14 | | 30 | 13 | | 30 | 14 | | 30 | 14 | | 30 | 14 |
| 31 | 14 | | 31 | 14 |] | 31 | 15 | | 31 | 15 |] [| 31 | 15 |
| 32 | 15 | | 32 | 14 |] | 32 | 15 |] | 32 | 15 |] [| 32 | 16 |
| 33 | 16 | | 33 | 15 |] | 33 | 16 |] | 33 | 16 |] [| 33 | 17 |
| 34 | 16 | | 34 | 16 |] | 34 | 17 | _[| 34 | 17 |] [| 34 | 17 |
| 35 | 17 | | 35 | 17 |] | 35 | 18 |] | 35 | 18 |] [| 35 | 18 |
| 36 | 18 | | 36 | 18 |] | 36 | 19 | _[| 36 | 19 |] [| 36 | 19 |
| 37 or > | 19 | | 37 or > | 19 |] | 37 or > | 20 |] | 37 or > | 20 | J L | 37 or > | 20 |

³⁷ or > 19 37 or > 19 37 or > 1

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule

2017-2018 Salary Schedule Exemption Status

| Salary Schedule | | | | | |
|---|--|--|--|--|--|
| Teacher Salary Schedules | | | | | |
| Curriculium Support Salary Schedules | | | | | |
| Principal Salary Schedules | | | | | |
| Assistant Principal Salary Schedules | | | | | |
| Administration Salary Schedules | | | | | |
| Administration Support Salary Schedules | | | | | |
| Technology Salary Schedules | | | | | |
| Clerical Salary Schedules | | | | | |
| Transportation Trades Salary Schedules | | | | | |
| Bus Driver/Bus Attendant Salary Schedules | | | | | |
| Child Nutrition Administration Salary Schedules | | | | | |
| Child Nutrition Administration Support Salary Schedules | | | | | |
| Child Nutrition Supervisors and Managers Salary Schedules | | | | | |
| Child Nutrition Trades and Assistant Manager Salary Schedules | | | | | |
| Child Nutrition Technicions IV, III, II Salary Schedules | | | | | |
| Child Nutrition Truck Driver Salary Schedules | | | | | |

| Status |
|------------|
| Exempt |
| Exempt** |
| Exempt |
| Non-Exempt |
| Non-Exempt |
| Non-Exempt |
| Exempt |
| Exempt |
| Exempt |
| Non-Exempt |
| Non-Exempt |
| Non-Exempt |

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| |

^{**} Certain job classifications qualify for 1/2 time overtime. See page 35, number 13 for details.



East Baton Rouge Parish School System

1050 South Foster Drive Baton Rouge, Louisiana 70806 www.ebrschools.org