



East Baton Rouge Parish School System
Baton Rouge • Louisiana

2016 - 2017 **GENERAL** *Fund Budget*

Approved June 16, 2016





East Baton Rouge Parish School System
Baton Rouge • Louisiana

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2016 - 2017 **GENERAL** ***Fund Budget***



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INTRODUCTORY SECTION

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June 2, 2016

MEMO TO: Members of the Board and Superintendent of Schools

FROM: James P. Crochet 
Chief Financial Officer

SUBJECT: Proposed 2016-2017 General Fund Budget

OVERVIEW:

Attached are staff's recommendations for the Proposed 2016-2017 General Fund Budget Revenues and Expenditures. Revenue projections are based on the Board approved Revised 2015-2016 General Fund Budget and other current data.

Funding for 2016-2017 school staffed positions was based on a combination of the District's 2015-2016 budgeted positions for each school, the District's teacher-pupil ratio policy, and the District's specific special program requirements for a school site. Allotments may need to be adjusted once actual October 1, 2016 enrollment figures have been determined and class sizes have stabilized.

In recent years, significant expenditure reductions were recommended mainly as a result of reduced state funding due to the phase out of the "hold harmless" component of the MFP (Minimum Foundation Program) formula and a formula absent a 2.75% growth factor for a number of years, reduced sales tax collections in previous years, and slowed growth in Ad Valorem Tax collections. Substantial increased expenditures associated with charter schools, Recovery School District (RSD), retirement, health care costs, aging facilities as well as bus fleet, and increased utility and fuel costs are just a few of the many items that have continued to adversely impact the overall financial condition of the District. Applicable expenditure increases and decreases are detailed in each section of the General Fund Budget.

During the last several weeks, senior staff has held numerous meetings and discussions related to the Proposed 2016-2017 General Fund Budget. Suggestions were received from various departments for consideration.



Proposed 2016-2017 General Fund Budget (Continued):

The Public Retirement System's Actuarial Committee established an employer contribution rate of 25.5% for the Teachers' Retirement System of Louisiana (TRSL) for fiscal year 2016-2017, compared to 26.3% in 2015-2016.

The same committee recommended that the employer contribution rate for the Louisiana School Employees' Retirement System (LSERS) be set at 27.3% for fiscal year 2016-2017, which was previously set at 30.2% for fiscal year 2015-2016.

Decreased retirement contributions are estimated to be approximately \$0.7 million and \$1.2 million for fiscal years 2016-2017 and 2015-2016, respectively. However, previous years increased retirement contributions were approximately \$2.5 million, \$5.6 million, \$1.8 million, \$7.2 million and \$10.7 million for fiscal years 2014-2015, 2013-2014, 2012-2013, 2011-2012 and 2010-2011, respectively. These significant increases continue to have an adverse financial impact to the District.

The District continues to incur significant long-term retiree health care costs associated with the exit of the Baker, Zachary, and the Central School Systems because legacy costs were not allocated to the newly formed districts. The creation of these districts has further exacerbated this dilemma by disproportionately increasing the number of retired health plan participants relative to the East Baton Rouge Parish School System's total group health plan participants, which has again been impacted with the seven (7) District schools that remain in the Recovery School District. The impact of long-term retiree health care costs associated with the separation and subsequent creation of a school district has had and will have a significant and long-term financial impact.

Additionally, charter schools in East Baton Rouge Parish do not fund a portion of long-term retiree health care costs. The schools are created and legacy costs remain with the District. The increase in Charter growth will continue to negatively impact the sustainability of the District's health plan and the District's overall financial stability.

REVENUE

Local Sources

The Proposed General Fund Budget includes an increase of approximately 2.8% or \$4.3 million in Ad Valorem Tax collections when compared to the Revised 2015-2016 General Fund Budget. The projected collection rate is 98.9%. The 2015 Tax Rolls increased by approximately 1.8% when compared to the prior year, which reflects a modest increase. The maximum millages will be approved by the School Board in August 2016 and will be submitted to the Assessor and Legislative Auditor's Office as required by Louisiana State Statute. The millages levied on the 2015 Tax Roll for the District are outlined in Attachment C. With the exception of the Constitutional Tax, all other Ad Valorem taxes are authorized by the electorate for a specified period of time, not to exceed ten (10) years in accordance with Louisiana Revised Statutes. At the end of the time period specified, the electorate must approve, by popular vote, an extension not to exceed ten (10) years for the tax to be levied again.

Proposed 2016-2017 General Fund Budget (Continued):

Sales and Use Tax collections are projected to increase by approximately 1.6% or \$1.5 million, when compared to the Revised 2015-2016 General Fund Budget. A sales tax growth rate of 1.5% is estimated for both general and motor vehicle Sales and Use Tax collections. Estimates continue to remain conservative and will continue to be monitored closely.

The Transportation Fees – From Other LEAs/Charter Schools and Other Sources line items are projected to remain unchanged. The Interest on Investments line item is projected to remain unchanged. The Earnings from 16th Section Property will decrease approximately \$0.2 million due to timber harvest in the prior year.

The Medicaid Health Services line item is projected to remain unchanged. This line item represents estimated payments from the Department of Health and Hospitals for cost based reimbursement for Early and Periodic Screening, Diagnostic and Treatment Services.

E-Rate funds are projected to decrease slightly. It should be noted the 2015-2016 estimate reflects only the amount of expenditures that occurred in the prior year 2014-2015 that were refunded in the subsequent year 2015-2016. Current year expenditures are reported net of current year refunds as required by Bulletin 1929, the Louisiana Accounting and Uniform Governmental Handbook (LAUGH Guide). E-Rate funds represent discounts for the District attributable to the Universal Access Fund (UAF). Through legislation, Congress authorized the Federal Communications Commission (FCC) to create the UAF by collecting fees from the nation's telecommunications carriers. E-Rate funding is earmarked to pay for discounts on telecommunications, including implementing Local Area Networks (LAN) used by schools and libraries to access the Internet. Discounts of up to 90% are based on the number of students in a given district or school who qualify for free and/or reduced priced lunch. The District's discount rate is currently projected as follows: 1) Internet - 90%; 2) Telecommunications for Voice (phone lines, cell phones) - 50%; and 3) Internal Connections (wireless equipment deployed for schools) - 85%. The focus of the funding is to enhance instructional opportunities by providing access to Internet services for every classroom.

The Chapel on the Campus, Inc. line item is eliminated. This payment was to assist in offsetting costs associated with the relocation and set-up of a modular building from Villa Del Rey Elementary to Wildwood Elementary in the prior year. The total project cost of \$117,700 was funded as follows: 1) The Chapel on the Campus, Inc. - \$85,000; 2) EBRPSS – \$29,200; and 3) General contractor discount (Charles Carter) - \$3,500.

The Aramark Financial Commitment Amortization line item is eliminated. This line item was created by the contract extension for the period March 1, 2014 through February 29, 2016 whereby Aramark remitted \$750,000 in 2011-2012 and an additional \$250,000 in 2012-2013 to assist in offsetting budget shortfalls. The amounts were agreed to be amortized on a straight-line basis over the term of the agreement, which expired in the prior year.

Proposed 2016-2017 General Fund Budget (Continued):

The Administrative Fee Charter Schools is projected to increase by approximately \$0.1 million due to charter school expansion. The Reimbursement for Printing line item is projected to remain unchanged, which includes school printing reimbursements.

Total Revenue from Local Sources is projected to increase by \$5,269,161.

State Sources

State MFP funding is projected to decrease by approximately \$0.2 million. This amount is based upon a continuation of Senate Concurrent Resolution 55. These figures could possibly change as a result of discussions on the MFP formula during the 2016 Regular Session of the Legislature and the data is finalized.

During the previous legislative session, legislators had requested Minimum Foundation Program (MFP) formula simulations that specifically exclude the “hold harmless” component of the MFP formula. The amount of funding potentially at risk for the District is approximately \$25.6 million and would be devastating to the District without any additional revenue to offset the decrease. The State Department of Education (SDOE) presented simulations to the Board of Elementary and Secondary Education (BESE) to phase out the hold harmless over ten (10) years. In the SDOE simulations the District has an offset to hold harmless of approximately \$13.6 million, which is attributable to Level 3 raises initially required in fiscal years 1996-1997, 1997-1998, and 1998-1999. The SDOE proposed that the remaining hold harmless balance of \$12.0 million be eliminated over ten (10) years at \$1.2 million per year by reducing MFP funding, commencing 2007-2008.

Highlights of the 2016-2017 MFP funding are as follows: 1) No increase in base per pupil amount of \$3,961; 2) Continued October 1 and February 1 mid-year adjustments for students lost or gained; 3) Continued Hold Harmless phase out and redistribution; 4) Continued Career Development Allocation that recognizes the cost of providing materials and supplies and teacher credentialing and training needed to attain a statewide industry-based credential; 5) Continued High Cost Services Allocation that recognizes the high cost of services for certain students with disabilities that present budget challenges; 6) Continued Supplemental Course Allocation that recognizes the cost associated with providing access to coursework not provided for within a secondary school’s traditional program or school building, individualized to students’ postsecondary interests and needs. Additionally, the Child Nutrition MFP Appropriation was reduced from \$3.0 million to \$2.5 million.

State MFP funding was reduced for the seven (7) District schools that remain in the Recovery School District (RSD) by approximately \$10.7 million and approximately \$8.1 for Type 2 Charter Schools. The total transfer is included in the following table.

Proposed 2016-2017 General Fund Budget (Continued):

State Revenue Transfers:	Revised Budget	Proposed Budget	Increase
<u>Charter Schools (Type 2, Type 5)</u>	<u>Estimated Cost</u>	<u>Estimated Cost</u>	<u>(Decrease)</u>
Recovery School District - Type 5	\$ 8,444,755	\$ 10,720,162	\$ 2,275,407
Charter Schools - Type 2	6,112,289	8,058,219	\$ 1,945,930
Grand Total - Type 2, Type 5	\$ 14,557,044	\$ 18,778,381	\$ 4,221,337

Professional Improvement Plan (PIP) receipts for employees receiving PIP salaries are projected to remain unchanged. Payments made directly to the Teachers Retirement System for employees receiving PIP salaries are projected to remain unchanged. Revenue Sharing is expected to remain unchanged.

The Revenue from State Sources – Other Restricted Revenues line item of approximately \$1.7 million is eliminated. In the prior year, the legislature and the governor agreed to a budget that provided an allocation of \$44.2 million for public schools. This funding was provided outside of the MFP formula as part of House Bill 1 (HB1), the general appropriations bill. This appropriation includes: 1) A \$36.2 million increase which is roughly equivalent to a 1.375% increase in the MFP base per pupil to sustain the certificated pay raises provided in 2013-2014; 2) A \$5.4 million increase for High Cost Services to support the costs of services for students with significant disabilities; and 3) A \$2.6 million increase for Supplemental Course Allocation to support dual enrollment and course choice.

Total Revenue from State Sources is projected to decrease by \$1,811,838.

Federal Sources

Revenue from federal sources is projected to remain unchanged. The Indirect Cost Rate will decrease slightly from 10.7610% to 10.1356%. Costs in areas such as retiree health insurance premiums, business and central services, and general liability insurance primarily determine this rate. Junior Reserve Officers' Training Corps (JROTC) receipts are projected to remain unchanged, which represents the Army's cost sharing portion of this program.

Total Revenue from Federal Sources is projected to remain unchanged.

Other Sources

The Reimbursement of Expenditures for RSD Schools and the Sale of Surplus Items/Fixed Assets line items are projected to remain unchanged. The Reimbursement of Expenditures for RSD line item is for the reimbursement of District expenditures which can potentially include school food service, security, special education, technology, utilities, facility maintenance, and insurance.

Total Revenue from Other Sources is projected to remain unchanged.

Total Revenue is projected to increase by \$3,457,323.

Proposed 2016-2017 General Fund Budget (Continued):

REVENUE SUMMARY

Based on these assumptions, the Proposed 2016-2017 General Fund Budget Revenues are projected at \$434,654,652, representing an estimated increase of \$3,457,323 from the prior year projections. Local funding is projected to increase by \$5.3 million. Local funding increases are primarily from Ad Valorem Taxes and Sales Taxes, at \$4.3 million and \$1.4 million, respectively. Local funding decreases are from the Aramark Financial Commitment Amortization at \$0.2 million and Earnings from 16th Section Property at \$0.2 million. State MFP funding decreased by \$0.2 million and Other Restricted State Revenues decreased by \$1.7 million. Revenue from Federal Sources and Other Sources is projected to remain unchanged.

Careful consideration must be given to all General Fund Expenditures for the 2016-2017 fiscal year, as future years' revenue growth is somewhat limited and linked to the economy. A reasonable level of reserves must be maintained for emergency needs, rising health care costs, and budget variances. Legislative mandates and unanticipated required expenditures can adversely impact the General Fund Budget.

EXPENDITURES

Expenditure Overview

The recently approved Revised 2015-2016 General Fund Budget included a financial overview that reflected an ending fund balance of approximately \$42.4 million. This balance is necessary to absorb a portion of the 2016-2017 anticipated expenditure increases.

In recent years, significant expenditure reductions were recommended mainly as a result of reduced state funding due to the phase out of the “hold harmless” component of the MFP (Minimum Foundation Program) formula and a formula absent a 2.75% growth factor for a number of years, reduced sales tax collections in previous years, and slowed growth in Ad Valorem Tax collections. Substantial increased expenditures associated with charter schools, Recovery School District (RSD), retirement, health care costs, aging facilities as well as bus fleet, and increased utility and fuel costs are just a few of the many items that have continued to adversely impact the overall financial condition of the District. Applicable expenditure increases and decreases are detailed in each section of the General Fund Budget.

As previously mentioned, the Public Retirement System’s Actuarial Committee established an employer contribution rate of 25.5% for the Teachers’ Retirement System of Louisiana (TRSL) for fiscal year 2016-2017, compared to 26.3% in 2015-2016.

The same committee recommended that the employer contribution rate for the Louisiana School Employees’ Retirement System (LSERS) be set at 27.3% for fiscal year 2016-2017, which was previously set at 30.2% for fiscal year 2015-2016.

Proposed 2016-2017 General Fund Budget (Continued):

Decreased retirement contributions are estimated to be approximately \$0.7 million and \$1.2 million for fiscal years 2016-2017 and 2015-2016, respectively. However, previous years increased retirement contributions were approximately \$2.5 million, \$5.6 million, \$1.8 million, \$7.2 million and \$10.7 million for fiscal years 2014-2015, 2013-2014, 2012-2013, 2011-2012 and 2010-2011, respectively. These significant increases continue to have an adverse financial impact to the District.

Health insurance benefits have been under constant review. Medical and pharmacy cost trends for EBRPSS' self-insured health plan for active and retired employees and their dependents are projected to increase between 8% and 13% for the 2017 plan year. However, favorable plan performance resulted in no rate increase for the 2016 plan year. EBRPSS is constantly reviewing its health plan for cost avoidance and cost reduction measures, such as, the implementation of the Medicare Advantage Program effective January 1, 2014 for Medicare eligible retirees.

All expenditure increases and decreases are detailed throughout this transmittal letter in each applicable section. However, it should be noted that other adjustments exist to reflect the adjustment for the roll-forward of prior year encumbrances, removal of one-time prior year expenditures and estimated salary and related benefits costs.

Budget Increases

- 1) Salary and benefits line items throughout the budget were adjusted to reflect an annual employee step and effective rating cost of approximately \$0.7 million;
- 2) Magnet programs include an increase of approximately \$1.3 million for the continued expansion of the Magnet programs at Brookstown Middle, Polk Elementary, Capitol Middle School, and Southeast Middle Schools. Magnet programs include a decrease of approximately \$0.5 million for the removal of carryover encumbrances as well as 2014-2015 roll-forward of unspent funds.
- 3) Sales tax collection costs are projected to increase \$25,000 based on anticipated collections and a sales tax cost percentage of 1.09%. Pension fund monies deducted from the proceeds of property taxes are projected to increase \$0.1 million based on anticipated collections;
- 4) An increase of approximately \$0.2 million is included for the Election Fees line item to update anticipated costs;
- 5) Electricity and natural gas total actual expenditures for 2014-2015 and projected expenditures for 2015-2016 are \$7.2 million and \$7.5 million, respectively. Projections for 2016-2017 are \$8.5 million. This projection is based on the Department of Energy prices for 2017.
- 6) The appropriation to Type 1 Charter Schools is increased by \$3.7 million. The Board had previously approved scheduled increases in enrollment for Thrive Charter, Baton Rouge Charter Academy, and Mentorship. The appropriation to Type 1 Charter Schools line item is projected at \$33.5 million;

Proposed 2016-2017 General Fund Budget (Continued):

- 7) The appropriation to the Type 2 Charter Schools is increased by approximately \$2.8 million. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the Board of Elementary and Secondary Education (BESE) approved Type 2 Charter Schools;
- 8) The appropriation to the Recovery School District (RSD) - Type 5 Charters is increased by approximately \$0.4 million. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the seven (7) District schools transferred to the jurisdiction of the RSD;
- 9) The Aramark Facilities Management line item is projected to increase by approximately \$0.5 million;
- 10) An increase of \$4,000 in the Materials and Supplies/Printing line item is included for General Counsel's required law book updates;
- 11) The Great Scholar Program will be continued at Capitol Middle School at approximately \$0.2 million. This program will offer an accelerated and rigorous curriculum that mirrors the gifted program in a neighborhood school;
- 12) The Distance Learning Program will be established at approximately \$0.2 million. The program will include one (1) School Counselor, supplies/printing - (\$45,000), and advertising - (\$10,000) expenditures. The School Counselor will be funded from Guidance Services, the supplies/printing will be funded from Regular Education Programs and the advertising will be funded from Public Information Services.

Budget Decreases

- 1) A decrease of approximately \$5.1 million is included in the Building Improvements and Acquisitions line item to remove the one-time prior year expenditure to build a new mechanic shop and service station with offices;
- 2) A decrease of approximately \$2.5 million is included in the Equipment line item to remove the one-time prior year expenditure for bus purchases (50 regular education & 10 special education), which will decrease this line item to approximately \$3.0 million for both regular and special education;
- 3) A decrease of approximately \$1.0 million is included in the appropriation to Textbooks/Supplies line item to remove the one-time prior year expenditures for textbook purchases, which will decrease this line item to approximately \$2.5 million to provide necessary funding for textbook adoptions;
- 4) A decrease of approximately \$0.9 million (\$495,559 – equipment, \$257,767 – supplies, \$146,674 – installation) to remove the one-time prior year expenditures for the wireless system upgrade for the District. The remaining project cost was funded by E-Rate. This upgrade provided for the increasing demand to Internet access in the classroom and enable a large number of students and teachers to access the wireless network simultaneously, while providing optimum speed. Additionally, school networks are now capable of transporting educational content from the Internet to the classroom and from teachers to students as well as among groups of students with ease;
- 5) A decrease of approximately \$0.1 million is included in the Repairs/Maintenance Contracted Services and Purchased Professional/Technical Services line items to remove the one-time prior year expenditures for the Board Room renovation at Central Office;

Proposed 2016-2017 General Fund Budget (Continued):

- 6) A decrease of \$114,200 is included in the Repairs/Maintenance Contracted Services line item to remove the one-time prior year expenditures for costs associated with the relocation and set-up of a modular building from Villa Del Rey Elementary to Wildwood Elementary. The total project cost of \$117,700 and was funded as follows: 1) The Chapel on the Campus, Inc. - \$85,000; 2) EBRPSS – \$29,200; and 3) General contractor discount (Charles Carter) - \$3,500;
- 7) The Qualified Zone Academy Bond Program (QZAB) line item of \$81,818 was eliminated, which represents the final prorated payment for this debt in the prior year;
- 8) The employer's contribution rate according to the School Employees' Retirement System will decrease from 30.2% to 27.3% effective July 1, 2016;
- 9) The employer's contribution rate according to the Teachers' Retirement System will decrease from 26.3% to 25.5% effective July 1, 2016;
- 10) Decreased retirement contributions are estimated to be approximately \$0.7 million and \$1.2 million for fiscal years 2016-2017 and 2015-2016, respectively. However, previous years increased retirement contributions were approximately \$2.5 million, \$5.6 million, \$1.8 million, \$7.2 million and \$10.7 million for fiscal years 2014-2015, 2013-2014, 2012-2013, 2011-2012 and 2010-2011, respectively;
- 11) Approximately \$1.2 million of expenditure reductions represent the roll forward of encumbrances;
- 12) The Contracted Services - AMIkids line item is decreased by approximately \$0.7 million. The program will continue, but will be funded by the Proposition 2 – Discipline Fund for 2016-2017. This program provides alternative educational opportunities;
- 13) An increase of one (1) Director of Human Resources and a reduction of one (1) Supervisor of Human Resources is included. A decrease of \$50,000 is included for contract services, travel, and substitute pay for training;
- 14) The General Administrative staffing allotment will decrease by one (1) Clerical/Secretarial position, which will save approximately \$54,000 in salary and related benefits;
- 15) A decrease of approximately \$0.2 million is included in the Tuition line item. The District allocation will decrease \$35 to \$26 per student in grades 7-12 in Supplemental Course Allocation (SCA) funding through the Minimum Foundation Program (MFP). These funds support the cost of supplemental courses and are to be spent on course offerings provided by state-approved course providers;
- 16) A decrease of approximately \$1.2 million as follows: 1) Purchased Professional Services - \$308,750; 2) Materials and Supplies - \$294,564; 3) Travel - \$7,000; 4) Equipment - \$33,824; 5) Postage - \$21,000; 6) Repairs and Maintenance - \$8,000; 7) Legal Fees - \$30,000; 8) Dues and Fees - \$1,000; 9) Advertising - \$2,000; Miscellaneous - \$6,000; and 10) MFP Appropriation to Child Nutrition Program - \$500,000.

Proposed 2016-2017 General Fund Budget (Continued):

Instruction

Regular Education Programs – Elementary/Middle/Secondary – School-by-school staffing to support the instructional process is reflected in these projections.

The Distance Learning Program will be established at approximately \$0.2 million. The program will include one (1) School Counselor, supplies/printing - (\$45,000), and advertising – (\$10,000) expenditures. The School Counselor will be funded from Guidance Services, the supplies/printing will be funded from Regular Education Programs and the advertising will be funded from Public Information Services.

A decrease of approximately \$0.2 million is included in the Tuition line item. The District allocation will decrease \$35 to \$26 per student in grades 7-12 in Supplemental Course Allocation (SCA) funding through the Minimum Foundation Program (MFP). These funds support the cost of supplemental courses and are to be spent on course offerings provided by state-approved course providers.

The Textbooks/Supplies line item was transferred from Other Use of Funds – Instructional and Operational Appropriations, which is due to the elimination of the Textbook/Digital Media Support Fund effective 2016-2017. A decrease of approximately \$1.0 million is included in the appropriation to Textbooks/Supplies line item to remove the one-time prior year expenditures for textbook purchases, which will decrease this line item to approximately \$2.5 million to provide necessary funding for textbook adoptions.

The overall projected increase in this category is \$722,154.

Special Education Programs – School-by-school staffing to support the special needs children are reflected in these projections. The Great Scholar Program will be continued at Capitol Middle School at approximately \$0.2 million. This program will offer an accelerated and rigorous curriculum that mirrors the gifted program in a neighborhood school.

Public Information includes an increase of \$6,000, which was transferred from Magnet to fund advertising costs related to the Gifted Extravaganza program. This item is budget neutral.

The overall projected increase in this category is \$1,565,183.

Career and Technical Education – School-by-school staffing to support the career preparation and skills training for students in grades 6-12 are reflected in these projections.

The overall projected increase in this category is \$1,263,989.

Proposed 2016-2017 General Fund Budget (Continued):

Other Instructional Programs – The staffing allotment for the Junior Reserve Officers' Training Corps (JROTC) will increase by two (2), while staffing for alternative programs will decrease slightly. The Contracted Services - AMikids line item is decreased by approximately \$0.7 million. The program will continue, but will be funded by the Proposition 2 – Discipline Fund for 2016-2017. This program provides alternative educational opportunities.

The overall projected decrease in this category is \$737,967.

Special Programs – Special Programs staffing allotment for Bilingual Education positions are based on current student projections.

The overall projected decrease in this category is \$340,491.

Support Services Programs

Pupil Support Services

Support Services provide administrative, technical and logistical support to facilitate and enhance instruction.

Attendance and Social Work Services – The Office of Child Welfare and Attendance (CWA) staffing will remain unchanged.

Guidance Services – The staffing allotment for Guidance Services has been adjusted to reflect student projections. The Distance Learning Program will be established at approximately \$0.2 million. The program will include one (1) School Counselor, supplies/printing - (\$45,000), and advertising – (\$10,000) expenditures. The School Counselor will be funded from Guidance Services, the supplies/printing will be funded from Regular Education Programs and the advertising will be funded from Public Information Services.

Health Services – The Health Services contract for the Health Care Centers in Schools (HCCS) is projected to remain unchanged.

Pupil Assessment & Appraisal Services – The Office of Pupil Assessment & Appraisal is staffed to ensure compliance with the Children with Exceptionalities Act, Bulletin 1706.

Hearings, Suspensions and Expulsions – The Office of Hearings, Suspensions and Expulsions staffing allotment will remain the same.

School Transfers & Special Support – The Office of School Transfers and Special Support staffing allotment will eliminate the Supervisor of Transfers vacant position and one (1) Parent Liaison.

The overall projected increase for Pupil Support is \$239,969.

Proposed 2016-2017 General Fund Budget (Continued):

Instructional Staff Services

Instructional Staff Services Administration - Instructional Staff Services Administration allotments will decrease slightly. Federal Programs will eliminate one (1) School Resource Liaison, but will add four (4) part-time employees to remain budget neutral. Additionally, other vacant positions were eliminated as follows: 1) One (1) Steno-Clerk (Science Research); 2) One (1) Instructional Data Coordinator; and 3) One (1) Director of School Initiative.

Instruction & Curriculum Development Services – The Instruction and Curriculum Development Services staffing allotment will decrease forty (40) positions.

Instructional Staff Training Services – The Instruction and Curriculum Development Services staffing training stipends and substitute costs will increase to provide funding for training.

School Library Services – The School Library Services staffing allotment will increase slightly.

Other Educational Media/Technology Services – The Computer-Assisted Instructional Services Personnel (Technology Trainers) will remain unchanged.

The overall projected decrease for Instructional Staff Services is \$1,886,684.

General Administration

The General Administrative staffing allotment will decrease by one (1) Clerical/Secretarial position, which will save approximately \$54,000 in salary and related benefits. An increase of \$4,000 in the Materials and Supplies/Printing line item is included for General Counsel's required law book updates.

An increase of approximately \$0.2 million is included for the Election Fees line item to update anticipated costs.

The Insurance - Liability line item is projected to remain unchanged pending final renewals.

The Tax Assessment and Collection Services – Sheriff Fee line item is projected to remain unchanged, which is related to the required pro rata share of furniture, equipment, stationary, and supplies for the East Baton Rouge Parish Sheriff's Tax Office, per La. Revised Statutes 33:4713.

Sales tax collection costs are projected to increase \$25,000 based on anticipated collections and a sales tax cost percentage of 1.09%. Pension fund monies deducted from the proceeds of property taxes are projected to increase \$0.1 million based on anticipated collections.

The overall projected increase for General Administration is \$331,226.

Proposed 2016-2017 General Fund Budget (Continued):

School Administration

The School Administration staffing allotment is adjusted to reflect staffing allotments based on current student projections.

The overall projected increase for School Administration is \$839,465.

Business Services

The Business Services staffing allotment will remain unchanged. However, the Graphics Art Department will through attrition reclassify the current five (5) Machine Operator's to one (1) Screen Print Specialist, one (1) Large Format Print Specialist, one (1) Small Print Specialist, and two (2) Print Support Operator's, which will allow for the proper alignment of responsibilities and compensation for these positions. A net increase in salaries of approximately \$18,000 will be offset by reductions to operating line items for budget neutral proposal.

The overall projected increase for Business Services is \$77,105.

Operations and Maintenance of Physical Plant Services/Security

The Aramark contract is to be reviewed annually by both parties to determine any possible increase. The contract may be increased by the lower of the agreed upon percentage or the Employment Cost Index, State and Local Government, Total Compensation, Schools, for the previous twelve months, not to exceed 3.25%. Additional costs associated with the FEMA (Federal Emergency Management Agency) Temporary Buildings and the management services associated with the energy program aimed at reducing energy costs that was implemented March 1, 2007 are also included. The Facilities Management line item is projected to increase by approximately \$0.5 million.

The Supervisor of Transfers vacant position will be eliminated. Additionally, a ten (10) month clerk will be eliminated and be replaced with a twelve (12) month Secretary for a slight increase in cost.

A decrease of approximately \$0.1 million is included in the Repairs/Maintenance Contracted Services and Purchased Professional/Technical Services line items to remove the one-time prior year expenditures for the Board Room renovation at Central Office.

A decrease of \$114,200 is included in the Repairs/Maintenance Contracted Services line item to remove the one-time prior year expenditures for costs associated with the relocation and set-up of a modular building from Villa Del Rey Elementary to Wildwood Elementary. The total project cost of \$117,700 was funded as follows: 1) The Chapel on the Campus, Inc. - \$85,000; 2) EBRPSS - \$29,200; and 3) General contractor discount (Charles Carter) - \$3,500.

Proposed 2016-2017 General Fund Budget (Continued):

As previously mentioned, E-Rate funds provide discounts of up to 90% are based on the number of students in a given district or school who qualify for free and/or reduced priced lunch. The District's discount rate is currently projected as follows: 1) Internet - 90%; 2) Telecommunications for Voice (phone lines, cell phones) - 50%; and 3) Internal Connections (wireless equipment deployed for schools) - 85%. The Telecommunications for Voice (phone lines, cell phones) discount has decreased from 70% to 50% for 2016-2017 and will continue to be phased out in subsequent years. The phase out will increase the Telecommunication line item by approximately \$0.2 million; however, the District implementation of a new phone system will likely offset this increase for 2016-2017.

Electricity and natural gas total actual expenditures for 2014-2015 and projected expenditures for 2015-2016 are \$7.2 million and \$7.5 million, respectively. Projections for 2016-2017 are \$8.5 million. This projection is based on the Department of Energy prices for 2017. Water and Sewerage cost are projected to remain unchanged.

The overall projected increase for Operations and Maintenance of Physical Plant Services/Security is \$1,057,225.

Student Transportation Services

A decrease of approximately \$2.5 million is included in the Equipment line item to remove the one-time prior year expenditure for bus purchases (50 regular education & 10 special education), which will decrease this line item to approximately \$3.0 million for both regular and special education.

The Gasoline/Diesel line item is projected to remain unchanged, but will be monitored closely. Fuel prices were lower in the prior year as a result of lower oil prices, but it is not known how long this trend will continue.

The employer contribution rate for the Louisiana School Employees' Retirement System (LSERS) will be set at 27.3 % for fiscal year 2016-2017, which was previously set at 30.2 % for fiscal year 2015-2016. Decreased retirement contributions are projected at approximately \$0.1 million.

The overall projected decrease for Transportation is \$2,608,795.

Proposed 2016-2017 General Fund Budget (Continued):

Central Services

Planning, Research, Development & Evaluation – The Planning, Research, Development & Evaluation Services staffing allotment will decrease slightly.

Public Information Services – The Office of Public Information Services staffing will decrease by one (1) Public Information vacant position; however, funding will remain for part-time staffing.

The Distance Learning Program will be established at approximately \$0.2 million. The program will include one (1) School Counselor, supplies/printing - (\$45,000), and advertising – (\$10,000) expenditures. The School Counselor will be funded from Guidance Services, the supplies/printing will be funded from Regular Education Programs and the advertising will be funded from Public Information Services.

Public Information includes an increase of \$6,000, which was transferred from Magnet to fund advertising costs related to the Gifted Extravaganza program. This item is budget neutral.

Personnel/Human Resource Services – The Personnel Services staffing allotment will remain unchanged. However, an increase of one (1) Director of Human Resources and a reduction of one (1) Supervisor of Human Resources is included. Additionally, a decrease of \$50,000 is included for contract services, travel, and substitute pay for training.

Information Technology – The Information Technology Services staffing will remain unchanged.

A decrease of approximately \$0.9 million (\$495,559 – equipment, \$257,767 – supplies, \$146,674 – installation) to remove the one-time prior year expenditures for the wireless system upgrade for the District. The remaining project cost was funded by E-Rate. This upgrade provided for the increasing demand to Internet access in the classroom and enable a large number of students and teachers to access the wireless network simultaneously, while providing optimum speed. Additionally, school networks are now capable of transporting educational content from the Internet to the classroom and from teachers to students as well as among groups of students with ease.

The overall projected decrease for Central Services is \$1,072,866.

Community Service Operations/Facility Acquisition and Construction Services

The Salaries – Agriculture Cooperative Extension line item will remain unchanged.

A decrease of approximately \$5.1 million is included in the Building Improvements and Acquisitions line item to remove the one-time prior year expenditure to build a new mechanic shop and service station with offices.

Community Service Operations/Facility Expenditures are projected to increase \$5,100,000.

Proposed 2016-2017 General Fund Budget (Continued):

Debt Services

The Redemption of Principal line item consists of: 1) The annual payment in the amount of \$1,339,562 for the annual principal payment associated with the financing of the Qualified School Construction Bonds (QSCB) series 2009 from the American Recovery and Reinvestment Act (ARRA) issued in December 2009; and 2) The annual payment in the amount of \$1,445,000 for the annual principal payment associated with the financing of the QSCB series 2010 from the ARRA issued in August 2010. The Qualified Zone Academy Bond Program (QZAB) line item of \$81,818 was eliminated, which represents the final prorated payment for this debt in the prior year.

The Interest (Long Term) line item is projected to remain unchanged. This line item consists of the projected interest in the amount of \$377,000 for the QSCB series 2009 and QSCB series 2010.

Debt Services are projected to decrease \$81,818.

Other Use of Funds

Instructional and Operational Appropriations – The appropriation to Type 1 Charter Schools is increased by \$3.7 million. The Board had previously approved scheduled increases in enrollment for Thrive Charter, Baton Rouge Charter Academy, and Mentorship. The appropriation to Type 1 Charter Schools line item is projected at \$33.5 million.

State		October	Revised Budget	Estimated	Original Budget	Increase
Site Code	Type 1 Charter Schools	Enrollment	Estimated Cost	Enrollment	Estimated Cost	(Decrease)
17110	Childrens Charter School	216	\$ 2,217,461	240	\$ 2,474,411	\$ 256,950
17111	Community School for Apprenticeship Learning	245	2,550,375	268	2,744,583	194,208
17112	JK Haynes (K-8)	432	4,569,940	432	4,459,753	(110,187)
17133	Mentorship STEAM	493	5,406,337	600	6,651,995	1,245,658
17135	Inspire	708	7,810,248	730	8,158,376	348,128
17137	Thrive	110	1,244,430	180	1,988,413	743,983
17145	Baton Rouge Charter Academy	556	6,026,415	636	7,004,177	977,762
	Total	2,760	\$ 29,825,206	3,086	\$ 33,481,708	\$ 3,656,502

The appropriation to the Recovery School District (RSD) - Type 5 Charters is increased by approximately \$0.4 million. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the seven (7) District schools transferred to the jurisdiction of the RSD.

The appropriation to the Type 2 Charter Schools is increased by approximately \$2.8 million. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the Board of Elementary and Secondary Education (BESE) approved Type 2 Charter Schools. These total transfers are included in the table below.

Proposed 2016-2017 General Fund Budget (Continued):

The appropriation to the Office of Juvenile Justice (OJJ) is projected to remain unchanged. BESE approved this additional appropriation at the Special MFP Meeting on March 11, 2010. Any elementary and secondary school operated by OJJ in a secure care facility shall be considered a public elementary or secondary school and shall be appropriated funds from the MFP. The allocation shall include a local share per pupil equal to the amount allocated per student for the district where the student resided prior to adjudication.

Local Revenue Transfers:	Revised Budget	Proposed Budget	Increase
Charter Schools (Type 2, Type 5) & OJJ	Estimated Cost	Estimated Cost	(Decrease)
Recovery School District - Type 5	\$ 16,116,399	\$ 16,488,459	\$ 372,060
Charter Schools - Type 2	13,938,990	16,757,082	2,818,092
Office of Juvenile Justice	110,355	110,355	-
Grand Total - Type 2, Type 5, OJJ	\$ 30,165,744	\$ 33,355,896	\$ 3,190,152

Magnet programs include an increase of approximately \$1.3 million for the continued expansion of the Magnet programs at Brookstown Middle, Polk Elementary, Capitol Middle School, and Southeast Middle Schools. Magnet programs include a decrease of approximately \$0.5 million for the removal of carryover encumbrances as well as 2014-2015 roll-forward of unspent funds. Magnet programs includes a decrease of \$6,000, which was transferred to Public Information to fund advertising costs related to the Gifted Extravaganza program. This item is budget neutral.

The Textbooks/Supplies line item was transferred to Regular Education Programs, which is due to the elimination of the Textbook/Digital Media Support Fund effective 2016-2017.

The overall projected increase for Other Use of Funds is \$4,141,967.

Expenditure Summary

Total expenditure assumptions of \$451.7 million result in a \$14.3 million decrease of the prior year's projected fund balance. ***The unassigned fund balance at June 30, 2017 is projected to be \$28.1 million and the assigned fund balance is projected at \$19.5 million.***

A transfer from the reserve for Debt Service Payments of \$1,339,562 and \$1,445,000 is included. This transfer will provide the annual required payments associated with the financing of the Qualified School Construction Bonds (QSCB), which are funds from the American Recovery and Reinvestment Act (ARRA). The remaining balance in the reserve for Debt Service Payments after this transfer will be \$1,953,066.

Any substantial increases in employee allocations, legislative mandates, budget variances or emergency needs would be funded from this balance. The total decrease in expenditures from prior year is approximately \$3.1 million. However, approximately \$1.2 million of expenditure reductions represent prior year encumbrances rolled forward as previously discussed.

Proposed 2016-2017 General Fund Budget (Continued):

Property Tax collections have shown modest increases in recent years. A conservative Sales Tax growth of 1.5% is estimated for general Sales and Use collections. Growth in Sales Tax collections does not always provide a stable base for implementation of recurring costs. Currently Property Taxes represent the major component of revenue growth for this District's many operational needs. Therefore, recurring costs of any magnitude should be cautiously applied until such time as a dedicated revenue base to support such costs is available.

Budget Summary

It is staff's recommendation that the attached revenue and expenditure projections included in the Proposed 2016-2017 General Fund Budget along with the Budget Resolution be presented for Board approval (with an effective date of July 1, 2016) prior to July 1, 2016. State law requires that the School Board adopt a balanced budget annually such that expenditures do not exceed the total of estimated funds available. It may be necessary to arrange short-term financing for cash flow purposes. An approved 2016-2017 General Fund Budget is one of the requirements for obtaining Bond Commission approval. Timely School Board approval would allow for participation in this program.

A notice (Page 35) was submitted for advertisement in the Official Journal, *The Advocate*, to comply with Louisiana State Statute that the notice be advertised at least ten days prior to the first public hearing (Board Meeting). At least one public hearing must be held and subsequent School Board approval must be received with an approved detailed budget submitted to the State Superintendent, State Department of Education, for approval prior to September 30, 2016. It is staff's recommendation to approve the attached Proposed 2016-2017 General Fund Budget and the 2016-2017 Salary Schedules as submitted.

JPC

Attachments

APPROVED: Catherine Fletcher
Catherine Fletcher
Chief Business Operations Officer

APPROVED: Michelle M Clayton
Dr. Michelle Clayton
Deputy Superintendent

APPROVED: Warren Drake
Warren Drake
Superintendent of Schools

ORGANIZATIONAL SECTION

G 2016 - 2017 **GENERAL** ***Fund Budget***



East Baton Rouge Parish School System
Organizational Section
 Fiscal Year 2016-2017

Elected School Board Members			
	<u>Present Term Began</u>	<u>Present Term Expires</u>	<u>First Elected to Board</u>
<u>President</u>			
Barbara Freiberg District 7	01/01/2015	12/31/2018	01/01/2011
<u>Vice President</u>			
Evelyn Ware-Jackson District 5	01/01/2015	12/31/2018	01/01/2011
Mark Bellue District 1	01/01/2015	12/31/2018	01/01/2015
Vereta T. Lee District 2	01/01/2015	12/31/2018	01/01/2007
Dr. Kenyetta Nelson-Smith District 3	01/01/2015	12/31/2018	01/01/2011
Dawn Chanet Collins District 4	01/01/2015	12/31/2018	03/09/2016
Jill C. Dyason District 6	01/01/2015	12/31/2018	06/14/2001
Connie Bernard District 8	01/01/2015	12/31/2018	01/01/2011
David Tatman District 9	01/01/2015	12/31/2018	01/01/2011

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

School Board Overview

The School Board is a political subdivision of the State of Louisiana created under the Constitution of Louisiana. It has the power to sue and be sued and to make rules and regulations for its own government consistent with the laws of the State of Louisiana and the regulations of the State Board of Elementary and Secondary Education (BESE). It is the responsibility of the School Board to make education available to the residents of East Baton Rouge Parish.

The elected School Board is chosen from nine single-member districts with each member serving a concurrent four-year term. The School Board is authorized to formulate policy, to establish public schools as it deems necessary, to provide adequate school facilities for the children of East Baton Rouge Parish, to determine the number of teachers to be employed and to determine a local supplement to their salaries. Additionally, the School Board selects the Superintendent of Schools to serve as the system's chief executive officer.

The School Board provides a full range of public education services at all grade levels ranging from pre-kindergarten through grade twelve to approximately 40,500 students. These services are funded from a combination of local, state, and federal sources. The General Fund provides the major operational funding for many of the programs with various special revenue funds providing funding for many of the supplemental and enhancement programs.

Total enrollment includes students participating in pre-kindergarten programs, regular and enriched academic education, alternative education, special education for the handicapped to age twenty-two, vocational education and nine Charter Schools. In addition, the School Board serves approximately 6,000 adult education students annually and employs approximately 6,000 persons. Services provided to students include instructional staff, instructional materials, instructional facilities, administrative support, business services, food services, system operations, facility maintenance, and bus transportation.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

School Board Members by District

District 1 – Mark Bellue

Audubon Elementary
Broadmoor Elementary
Broadmoor High
Broadmoor Middle
Riveroaks Elementary
Sherwood Middle Magnet
Southeast Middle
Twin Oaks Elementary
Wedgewood Elementary

District 2 – Vereta T. Lee

Brownfields Elementary
Claiborne Elementary
EBR Virtual Academy
Forest Heights Academy of Excellence
Glen Oaks Magnet High
Glen Oaks Park Elementary
Inspire (Type 1 Charter School)
Merrydale Elementary
North Banks Middle
Northeast Elementary
Northeast High
Sharon Hills Elementary
White Hills Elementary

District 3 – Dr. Kenyetta Nelson-Smith

Belfair Elementary
Capitol Elementary
Crestworth Elementary
C.S.A.L. (Type 1 Charter School)
Delmont PK-K Center
EBR Readiness Superintendent's Academy
Eden Park Superintendent's Academy
Greenville Alternative @ Beechwood
J.K. Haynes (Type 1 Charter School)
Park Elementary
Progress Elementary
Ryan Elementary
Scotlandville Magnet High
Scotlandville Middle Pre-Engineering
Winbourne Elementary

District 4 – Dawn Chanet Collins

Belaire High
Brookstown Middle
Greenbrier Elementary
Howell Park Elementary
LaBelle Aire Elementary
Northdale Superintendent's Academy
Park Forest Elementary
Park Forest Middle
Villa Del Rey Elementary

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

School Board Members by District

District 5 – Evelyn Ware-Jackson

Baton Rouge Magnet High
Bernard Terrace Elementary
BRCVPA
BR FLAIM
Capitol Middle
Children’s Charter (Type 1 Charter School)
Greenville Superintendent’s Academy
McKinley Middle Magnet
Melrose Elementary
Mentorship STEAM (Type 1 Charter School)
Polk Elementary
The Dufrocq School
Thrive BR (Type 1 Charter School)
Westdale Heights Academic Magnet
Westdale Middle Magnet

District 7 – Barbara Freiberg

Arlington Preparatory Academy
Buchanan Elementary
Glasgow Middle
Highland Elementary
McKinley High
Robert E. Lee High
Southdowns Center
University Terrace Elementary

District 9 – David Tatman

Cedarcrest Elementary
Jefferson Terrace Elementary
LaSalle Elementary
Parkview Elementary
Tara High
Westminster Elementary

District 6 – Jill Dyason

Shenandoah Elementary
Woodlawn Elementary
Woodlawn High
Woodlawn Middle

District 8 – Connie Bernard

Magnolia Woods Elementary
Mayfair Laboratory
South BR Charter (Type 1 Charter)
Wildwood Elementary

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

Committee of the Whole

The Committee of the Whole meets the first Thursday of each month. Matters considered by the Committee of the Whole, which shall only consist of members of the East Baton Rouge School Board, will be brought forward by the following departments:

Finance

The committee deals with business and financial affairs for the school system. The committee may meet monthly and shall include only Board members and the Superintendent or his designee as voting members but shall be open to broad participation in discussion and information flow.

Instructional/Pupil Services

The committee reviews, evaluates, and recommends instructional programs and procedure. The committee also makes decisions regarding the school guidance and athletics program, career education, child welfare and attendance, continuing education, special education, and student discipline.

Personnel Services

The committee deals with the hiring and assignment of personnel, establishment of new positions, and setting personnel policy.

School Operations

The committee deals with information systems, federal programs, purchasing sites, student attendance districts, staff development, evaluation and research, special projects and planning, building maintenance, school food service, transportation, and warehouse.

East Baton Rouge Parish School System
ORGANIZATIONAL SECTION
Fiscal Year 2016-2017

Committee of the Whole



Barbara Freiberg
District 7 - President



Evelyn Ware-Jackson
District 5 - Vice President



Mark Bellue
District 1



Vereta Lee
District 2



Dr. Kenyetta Nelson-Smith
District 3



Dawn Chanet Collins
District 4



Jill C. Dyason
District 6



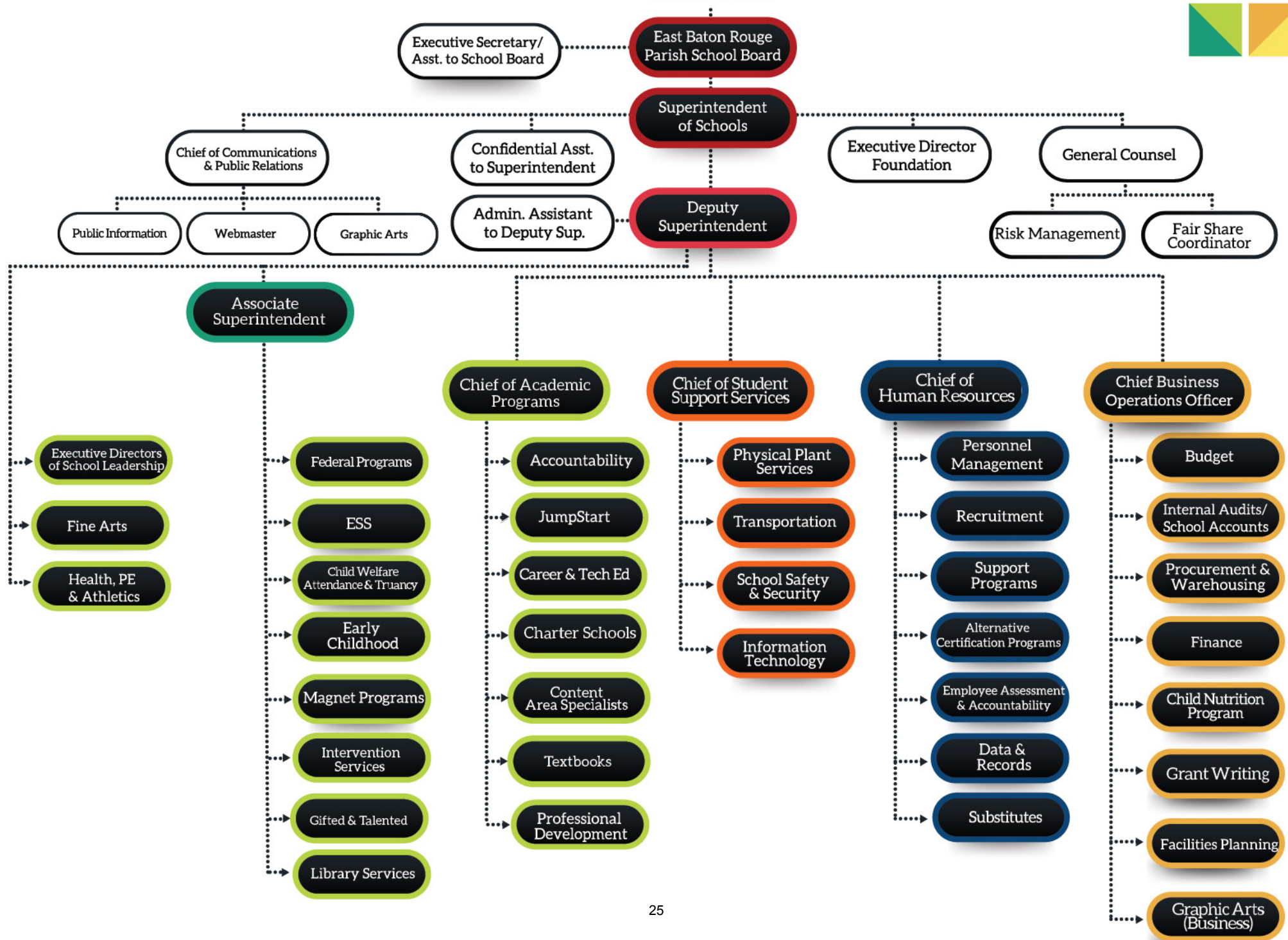
Connie Bernard
District 8



David Tatman
District 9

EAST BATON ROUGE PARISH SCHOOL SYSTEM

CITIZENS





Strategic Plan

BOLD GOAL

The East Baton Rouge Parish School System will be a top ten district by 2020, building an innovative and globally-competitive educational choice for all families.

Focusing on the **Bold Goal**,
our Plan to achieve top ten status
is revealed in 6 Objectives:

Objective 1: Early Childhood Education

Objective 2: Academic Expectations

Objective 3: Governance/Accountability/Efficiency

Objective 4: Culture and Safety/School Climate and Human Capital

Objective 5: Neighborhood Schooling and School Choice

Objective 6: Community and Parental Involvement

ONE TEAM. ONE MISSION.



Vision

All East Baton Rouge Parish School System students will graduate with the knowledge, skills and values necessary to become active and successful members of a dynamic learning community.

Mission

The East Baton Rouge Parish School System, in partnership with our community, educates all students to their maximum potential in a caring, rigorous and safe environment.

ONE TEAM. ONE MISSION.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

Annual Operating Budget Policy

The East Baton Rouge Parish School Board shall approve an annual budget for the General Fund and each Special Revenue Fund for the fiscal year July 1, to June 30, no later than September fifteenth (15th) of each year. The School Board shall submit a copy of its adopted budget to the State Superintendent no later than September thirtieth (30th) of each year, as well as a general summary of the adopted budget. The summary shall include projected revenues, expenditures, and beginning and ending fund balances.

It shall be the responsibility of the Superintendent and designated members of his/her staff to prepare the operating budgets for submission to the Board. The budgets shall be prepared on forms in accordance with such rules and regulations as may be prescribed by statutes and by the State Superintendent of Education. Said budgets shall be submitted to the Board for the purposes of revision and approval prior to submission to the State Superintendent.

The Board shall cause to be published a notice in the official journal stating that the proposed budget is available for public inspection no later than fifteen (15) days prior to the date for budget adoption. The notice shall also state that a public hearing on the proposed budget shall be held specifying the date, time and place of the hearing. The proposed budget shall not be considered for adoption or otherwise finalized until at least one public hearing has been conducted on the proposal. The notice shall be published at least ten (10) days prior to the date of the first public hearing and may be published in the same advertisement as the notice of availability of the proposed budget and the public hearing.

The Board shall certify completion of all action required by publishing a notice in the same manner as provided above.

No budget shall be approved where expenditures exceed the expected means of financing. The budget shall be reviewed periodically and such financial reports as the Board directs shall be prepared and presented to the Board by the Superintendent and/or his/her designee.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

Budget Planning and Preparation Policy

The East Baton Rouge Parish School Board shall cause to be prepared a comprehensive budget presenting a complete financial plan for the ensuing fiscal year. The revenues shall be those normally expected from constitutional, statutory, and regular sources and shall not include probable revenues that may arise from doubtful and contingent sources.

The revenues and expenditures in the budget shall be listed and classified in such manner and substance as shall be prescribed by the State Superintendent of Education, and shall detail as nearly as possible the several items of expected revenues and expenditures, the total of which shall not exceed the expected means of financing, composed of the beginning fund balance, cash balances and revenues. If during the course of the fiscal year it becomes evident that revenues or expenditures will vary substantially from those budgeted, then the School Board shall prepare and adopt an amended budget.

A budget proposed for consideration by the School Board shall be accompanied by a proposed budget adoption instrument which shall be necessary to adopt and implement the budget document. The adoption instrument shall define the authority of the Superintendent and administrative officers of the School Board to make changes within various budget classifications without approval by the School Board as well as those powers reserved solely to the Board.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

Budgetary Items Transfer Authority Policy

The East Baton Rouge Parish School Board, Superintendent and his/her staff shall continually evaluate the School District's budget and maintain required records which support entitlement and disposition of public funds. Line items in the budget may be changed, with Board approval, at any time during the fiscal year, provided such change is consistent with existing laws and regulations of the State of Louisiana. Any request for modification of a budgetary line item shall be approved by appropriate supervisory personnel and submitted to the Superintendent or his/her designee for consideration.

The Superintendent, as secretary-treasurer of the School Board, shall be authorized and in his/her sole discretion, to make such changes within the various budget classifications as he/she may deem necessary provided that any reallocation of funds affecting in excess of five percent (5%) of the projected revenue collections shall be approved in advance by action of the School Board. The Superintendent shall be directed to advise the School Board in writing when:

1. Revenue collections plus projected revenue collections for the remainder of the year, within a fund, are failing to meet estimated annual budgeted revenues by five percent (5%) or more;
2. Actual expenditures plus projected expenditures for the remainder of the year, within a fund, are exceeding the estimated budgeted expenditures by five percent (5%) or more;
or
3. The actual beginning fund balance, within a fund, fails to meet the estimated beginning fund balance by five percent (5%) or more, and the fund balance is being used to fund current year expenditures.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

Budget Resolution

The following resolution was offered by Mrs. Connie Bernard and seconded by Mr. Mark Bellue.

A resolution adopting, finalizing and implementing the General Fund Budget of the East Baton Rouge Parish School System for the fiscal year beginning July 1, 2016 and ending June 30, 2017.

WHEREAS, the Superintendent of the East Baton Rouge Parish School System, with the assistance of the Chief Business and Operations Office, prepared a Proposed General Fund Budget for the fiscal year beginning July 1, 2016 and ending June 30, 2017, which was accompanied by a budget adoption resolution; and

WHEREAS, the proposed General Fund Budget adoption resolution has been submitted to this School Board for review and consideration; and

WHEREAS, notice of a public hearing on the proposed General Fund Budget, and notice of the availability of the proposed budget for review at such hearing has been timely published in The Advocate, and

WHEREAS, a public hearing on the proposed General Fund Budget has now been reviewed and considered; now

THEREFORE BE IT RESOLVED by the School Board that the proposed General Fund Budget is hereby approved, adopted, and finalized subject to the following changes (if any).

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

Budget Resolution

BE IT FURTHER RESOLVED, that the Superintendent, or his/her successor, in his/her capacity as Superintendent of the School Board, or the Chief Business Operations Officer of the School Board, or his/her successor, in his/her capacity as Chief Business Operations Officer of the School Board, is hereby authorized and in his/her sole discretion, to make such changes within the General Fund Budget line items he/she may deem necessary, (with appropriate notification to the Board), provided that any reallocation of funds affecting in excess of one percent (1%) of the projected revenue collections must be approved in advance by action of the School Board at a meeting duly noticed and convened.

BE IT FURTHER RESOLVED that the Superintendent of the School Board, or his/her successor, in his/her capacity as Superintendent of the School Board, is hereby directed to advise the School Board in writing when:

1. Revenue collections plus projected revenue collections for the remainder of the year, within the General Fund or a Special Revenue Fund that is not expenditure driven, is failing to meet estimated annual budgeted revenues by five percent (5%) or more.
2. Actual expenditures plus projected expenditures for the remainder of the year, within the General Fund or a Special Revenue Fund, is exceeding the estimated budgeted expenditures by five percent (5%) or more, or
3. The actual beginning fund balance, within the General Fund or a Special Revenue Fund that is not expenditure driven, fails to meet the estimated beginning fund balance by five percent (5%) or more, and the fund balance is being used to fund current year expenditures.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

Budget Resolution

BE IT FURTHER RESOLVED that the Superintendent (Secretary-Treasury of the School Board), or his/her successor, shall certify completion of all actions required by Louisiana R.S. 39:1306 by publishing a notice of the minutes of the meeting in The Advocate.

This Resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: (7) Barbara Frieberg, Evelyn Ware-Jackson, Mark Bellue,
Dr. Dawn Chanet Collins, Jill C. Dyason, Connie Bernard, David Tatman.

NAYS: (0) None

ABSTAINING:(0) None

ABSENT:(2) Vereta Lee, Kenyetta Nelson-Smith,

DID NOT VOTE:(0) None

And this Resolution was declared adopted on this the 16 day of June, 2016.

EAST BATON ROUGE PARISH
SCHOOL BOARD

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2016-2017

Budget Timeline

The following timeline is offered to ensure that the East Baton Rouge Parish School System is in compliance with Budget Adoption Procedures (Louisiana Local Government Budget Act - La. R.S. 39:1301 *et seq* & La. R.S. 17:88(A)) for the Proposed 2016-2017 General Fund Budget:

Final Human Resource Staffing Numbers to Operations & Budget Management	March 31, 2016
Discussion of Revenue & Expenditure Assumptions	April 30, 2016
Submit Budget Inspection & Public Hearing Date Notice to Official Journal (Required 3-day notification to print Legal Ad)	May 16, 2016
Budget Completed & Distributed to Board Members and Staff	May 20, 2016
Budget Displayed for Public Viewing	May 20, 2016
Legal Ad Notice Posted in Official Journal (Required 10-Day Notice of Budget Inspection & Public Hearing)	May 20, 2016
Earliest Date for 1 st Public Hearing & Subsequent Adoption	June 2, 2016
Budget Approval (Must be preceded by a Public Hearing)	June 16, 2016
Submit notice of certification to Official Journal indicating all action required for budget process is complete.	June 17, 2016

Memorandum

TO: Shelley Calloni
Public Notices Representative
The Advocate

FROM: James P. Crochet, CPA
Chief Financial Officer

CC: Warren Drake Domoine Rutledge File
Ken Sills Catherine Fletcher

DATE: May 17, 2016

RE: **Proposed 2016-2017 General Fund Budget**

Please list the following item in the Public Notice Section of The Advocate on Friday, May 20, 2016 to comply with State Budget Law:

Public Hearings On
East Baton Rouge Parish School System's
PROPOSED 2016-2017
GENERAL FUND BUDGET

Public Hearing Pursuant to the Provisions of La. R.S. 39:1306-1308 and La. R.S. 17:88
(A)

Public Hearings will be held before the East Baton Rouge Parish School Board:

Thursday, June 2, 2016, 5:00 P.M.
Public Hearing/Board Workshop
School Board Room
1050 South Foster Drive
Baton Rouge, Louisiana

Thursday, June 16, 2016, 5:00 P.M.
Public Hearing/Board Meeting for Adoption of Budget
School Board Room
1050 South Foster Drive
Baton Rouge, Louisiana

The Budget document is available for public inspection at the
School Board Office Reception area, at 1050 South Foster Drive, Baton Rouge,
Louisiana

Please provide 3 proofs of publication.

Should you have any questions regarding this notice, please contact Cassandra Boykins of my office at 922-5440.

JPC/ctb

FINANCIAL SUMMARY

G 2016 - 2017 **GENERAL** ***Fund Budget***



EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - FINANCIAL SUMMARY
FISCAL YEAR 2016-2017

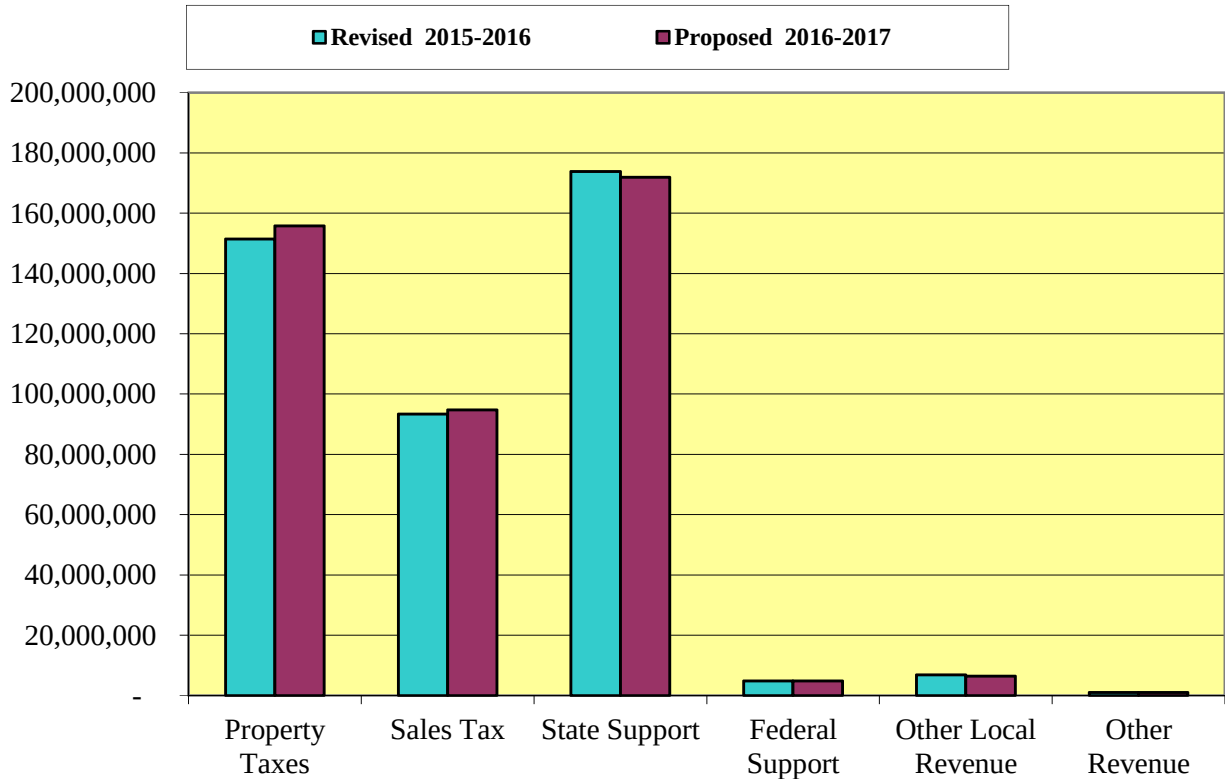
REVENUE/EXPENDITURE BUDGET SUMMARY				
	<i>Actual</i>	<i>Revised</i>	<i>Proposed</i>	<i>Percent</i>
	<i>2014-2015</i>	<i>2015-2016</i>	<i>Budget</i> <i>2016-2017</i>	<i>Change</i>
Revenues				
Local Sources	\$ 247,704,812	\$ 251,587,839	\$ 256,857,000	2.09%
State Sources	171,056,414	173,759,490	171,947,652	-1.04%
Federal Grants	5,274,699	4,800,000	4,800,000	0.00%
Other Sources	662,616	1,050,000	1,050,000	0.00%
Total Revenues	\$ 424,698,541	\$ 431,197,329	\$ 434,654,652	0.80%
Expenditures				
Regular Education Programs	\$ 124,430,292	\$ 127,139,035	\$ 127,861,189	0.57%
Special Education Programs	51,168,380	53,429,831	54,995,014	2.93%
Career and Technical Education	6,158,369	7,145,826	8,409,815	17.69%
Other Instructional Programs	13,443,471	13,770,946	13,032,979	-5.36%
Special Programs	1,633,680	2,152,853	1,812,362	-15.82%
Pupil Support Services	28,284,749	28,177,486	28,417,455	0.85%
Instructional Staff Services	13,197,385	14,584,047	12,697,363	-12.94%
General Administration Services	11,447,738	11,566,393	11,897,619	2.86%
School Administration Services	22,464,220	23,072,603	23,912,068	3.64%
Business Services	4,174,745	4,294,378	4,371,483	1.80%
Plant Operation and Maintenance	40,406,275	42,824,552	43,881,777	2.47%
Student Transportation Services	30,348,299	33,688,713	31,079,918	-7.74%
Central Services	8,741,795	10,601,957	9,529,091	-10.12%
Other Use of Funds	62,248,566	72,482,641	76,624,608	5.71%
Community Service	265,327	12,350	12,350	0.00%
Facilities	-	5,100,000	-	-100.00%
Debt Services	3,322,259	3,243,380	3,161,562	-2.52%
Total Expenditures	\$ 421,735,550	\$ 453,286,991	\$ 451,696,653	-0.35%
Excess of Revenues Over (Under)				
Expenditures	\$ 2,962,991	\$ (22,089,662)	\$ (17,042,001)	-22.85%
Reserves				
Fund Balance	47,635,419	64,465,159	45,160,059	-29.95%
Fund Balance -Spendable Unassigned	\$ 50,598,410	\$ 42,375,497	\$ 28,118,058	-33.65%
Each Line Item of the Budget is shown later in the summary section				

PURPOSE OF GENERAL FUND

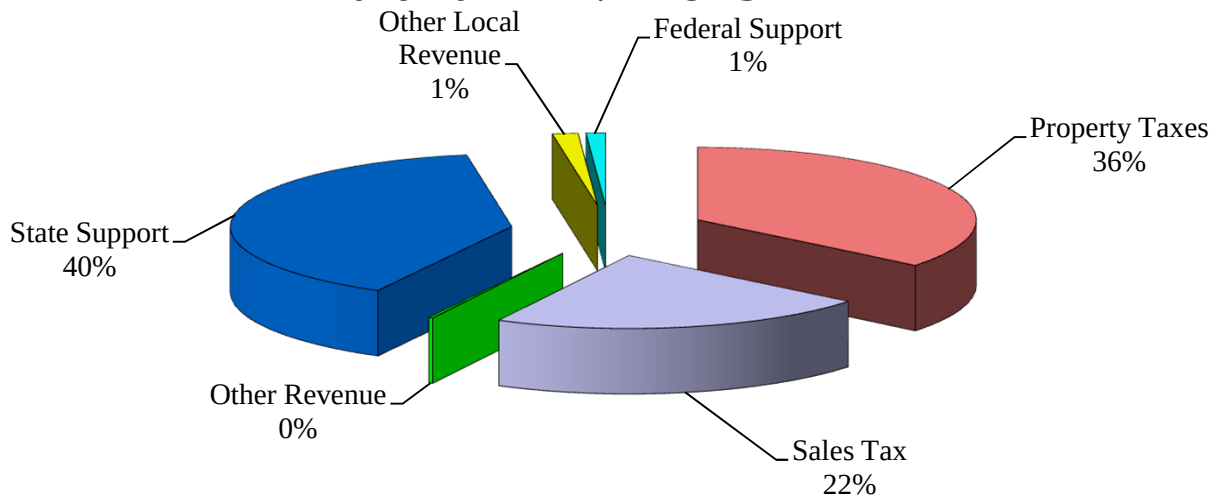
The General Fund is the District's principal fund and accounts for all financial transactions except those required to be accounted for in another fund. This fund includes revenues from ad valorem taxes, state funding, federal reimbursements, investment earnings, tuition, and various other revenues for services provided other agencies and local sources. Financial transactions of the District are recorded in detail in the general ledger and reflect transactions encompassing the approved current operating budget.

GENERAL FUND REVENUES

REVENUE BY MAJOR SOURCE

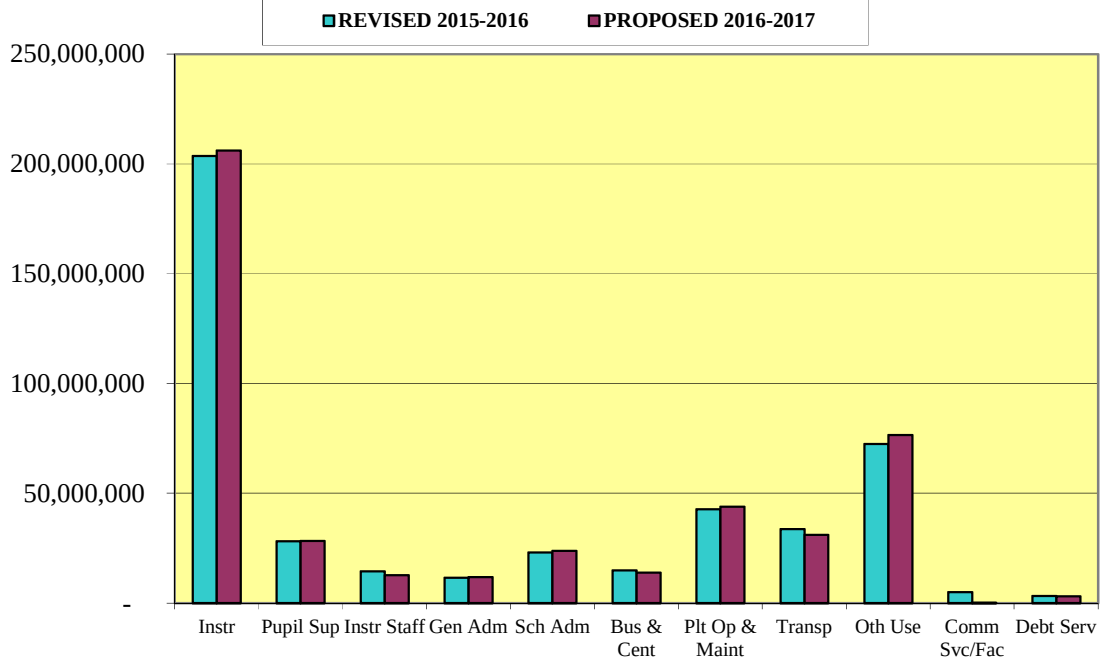


2016-2017 REVENUES

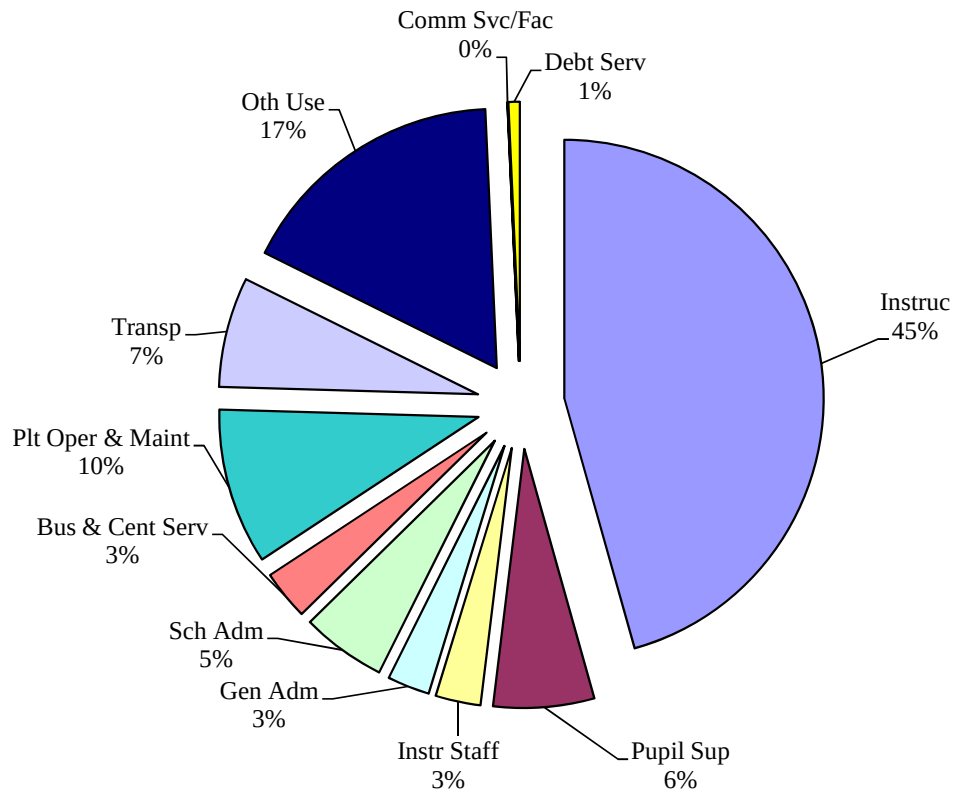


GENERAL FUND EXPENDITURES

EXPENDITURES BY MAJOR CATEGORY



2016-2017 EXPENDITURES



REVENUE SUMMARY

G 2016 - 2017 **GENERAL** ***Fund Budget***



EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - REVENUE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Number</i>	<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Change</i>
I. Revenue from Local Sources					
	1. Taxation				
	a. Ad Valorem Taxes - Gross				
01-1111	(1) Constitutional Tax	\$ 17,773,344	\$ 18,125,000	\$ 18,650,000	\$ 525,000
01-1112	(2) Renewable Taxes	126,883,990	129,480,000	133,140,000	3,660,000
01-1114	(3) Up to 1% Collections by Sheriff	3,516,020	3,500,000	3,600,000	100,000
01-1116	(4) Penalties and Interest on Property Taxes	349,645	350,000	350,000	-
01-1131	b. Sales and Use Taxes - Gross	91,237,223	92,900,000	94,300,000	1,400,000
01-1136	(1) Penalties and Interest on Sales Taxes	580,288	450,000	435,000	(15,000)
	2. Tuition				
01-1310	a. From Individuals Extended Day	818,239	800,000	800,000	-
	3 Transportation Fees				
01-1420	a. From Other LEA's or Charter Schools	735,711	600,000	600,000	-
01-1390	b. From Other Sources	42,618	50,000	50,000	-
	4. Earnings on Investments				
01-1510	a. Interest on Investments	931,291	825,000	825,000	-
01-1541	b. Earnings from 16th Section Property	15,364	250,000	20,000	(230,000)
	5. Other Revenue from Local Sources				
01-1910	a. Rentals	77,602	50,000	50,000	-
01-1920	b. Contributions and Donations	-	-	-	-
01-1935	d. Judgments	-	-	-	-
01-1940	e. Books and Supplies Sold	2,949	2,000	2,000	-
	f. Miscellaneous Revenues				
01-1991	(1) Medicaid (Therapy Service)	2,348,487	2,300,000	2,300,000	-
01-1992	(2) Kid Med	-	-	-	-
01-1999	(3) E-Rate	204,343	25,000	-	(25,000)
01-1999	(4) Other Misc. Revenues	625,037	420,000	335,000	(85,000)
01-1999	(5) Aramark Financial Commitment Amortization	241,259	160,839	-	(160,839)
01-1999	(6) Administrative Fee Charter Schools	1,321,402	1,300,000	1,400,000	100,000
Total I. Revenues from Local Sources		\$ 247,704,812	\$ 251,587,839	\$ 256,857,000	\$ 5,269,161

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - REVENUE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Number</i>	<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Change</i>
II. Revenue from State Sources					
	1. Unrestricted Grants-In-Aid				
01-3110	a. State Public School Fund (MFP)	\$ 166,526,839	\$ 167,711,429	\$ 167,562,652	\$ (148,777)
01-3190	b. Other Unrestricted Revenues	35,065	-	-	-
01-3120	c. 16th Section Land Fund Interest	682	-	-	-
	2. Restricted Grants-In-Aid				
01-3230	a. PIPs	345,511	300,000	300,000	-
01-3290	b. Other Restricted Revenues	-	1,663,061	-	(1,663,061)
					-
	3. Revenue in Lieu of Taxes				
	a. Revenue Sharing				
01-3810	(1) Constitutional Tax	870,008	860,000	860,000	-
01-3815	(2) Other Taxes	3,176,540	3,145,000	3,145,000	-
	4. Revenue For/On Behalf of LEA				
01-3910	a. Employer's Contr to Tchr Retirement (PIP)	101,769	80,000	80,000	-
Total II. Revenue from State Sources		\$ 171,056,414	\$ 173,759,490	\$ 171,947,652	\$ (1,811,838)
III. Revenue from Federal Sources					
	1. Restricted/Unrestricted Grants-In-Aid Direct				
	From the Federal Government				
01-4330	a. ROTC	\$ 782,983	\$ 800,000	\$ 800,000	\$ -
01-5210	b. Indirect Cost @ 10.1356%	4,405,284	4,000,000	4,000,000	-
01-4580	c. FEMA Proceeds	86,432	-	-	-
Total III. Revenue from Federal Sources		\$ 5,274,699	\$ 4,800,000	\$ 4,800,000	\$ -

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - REVENUE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Number</i>	<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Change</i>
IV. Other Sources of Revenue					
	1. Other Revenue Sources (Non-Recurring)				
01-5300	a. Transfer In - Risk Management Fund	\$ -	\$ -	\$ -	\$ -
01-5300	b. Sale of Surplus Items / Fixed Assets	\$ 33,149	\$ 50,000	\$ 50,000	-
01-5220	c. Insurance Proceeds	35,015	-	-	-
01-5220	d. Reimbursement of Expenditures for RSD Schools	594,452	1,000,000	1,000,000	-
Total IV. Other Sources of Revenue		\$ 662,616	\$ 1,050,000	\$ 1,050,000	\$ -
TOTAL I-IV. REVENUE		\$ 424,698,541	\$ 431,197,329	\$ 434,654,652	\$ 3,457,323

EXPENDITURE SUMMARY

G 2016 - 2017 **GENERAL** ***Fund Budget***



EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
I. INSTRUCTION				
A Regular Programs - Elementary/Middle/Secondary				
1. Salaries				
a. Kindergarten Teachers	136.0 \$ 5,742,687	121.0 \$ 5,270,230	137.0 \$ 5,903,000	\$ 632,770
b. Elementary Teachers (grades 1 thru 8)	1,204.0 51,607,271	1,222.0 52,675,022	1,174.0 51,187,800	(1,487,222)
c. Secondary Teachers (grades 9 thru 12)	458.0 19,851,257	458.0 20,251,961	471.5 21,052,922	800,961
d. Aides	57.0 950,073	60.0 992,521	48.5 837,000	(155,521)
e. Substitute Teachers and Aides	2,105,408	2,545,003	2,400,000	(145,003)
f. Sabbatical Leave	203,929	185,000	200,000	15,000
g. PIPs	113,233	107,000	107,000	-
2. Purchased Professional and Technical Services	478,370	1,727,353	1,388,249	(339,104)
3. Repairs and Maintenance Services	-	-	-	-
4. Communications (internet)	-	99,000	459,000	360,000
5. Tuition				
a. Paid to Other Ed. Service Agencies within State	363,036	571,353	416,442	(154,911)
6. Travel Expense Reimbursement	5,261	43,800	35,800	(8,000)
7. Instructional Supplies				
a. Materials and Supplies (e.g. rpt. cards)	1,085,766	1,883,160	1,614,976	(268,184)
b. Supplies - Technology Related	967	5,561	75,000	69,439
c. Textbooks		-	2,275,000	2,275,000
8. Equipment	353,707	360,000	-	(360,000)
9. Miscellaneous Expenditures	-	-	-	-
10. Employee Benefits				
a. Group Insurance	8,598,253	8,657,920	8,850,000	192,080
b. Medicare	1,076,284	1,098,880	1,135,000	36,120
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	21,682,891	20,480,865	19,560,000	(920,865)
(2) Louisiana School Employees Retirement	5,410	-	-	-
(3) Other Retirement	148,975	155,153	155,000	(153)
d. Unemployment Compensation	152,758	155,523	163,000	7,477
e. Workmen's Compensation	1,209,707	1,225,097	1,222,000	(3,097)
f. Health Benefits (retirees)	8,515,137	8,448,633	8,644,000	195,367
g. Sick Leave Severance Pay	179,912	200,000	180,000	(20,000)
h. Vacation Leave Severance Pay	-	-	-	-
Total A. Regular Program Expenditures	1,855.0 \$ 124,430,292	1,861.00 \$ 127,139,035	1,831.0 \$ 127,861,189	\$ 722,154

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
B. Special Education Programs				
1. Special Ed including Summer & Pre-Sch Programs				
a. Salaries				
(1) Teachers	235.0 \$ 10,326,714	232.0 \$ 10,450,153	216.0 \$ 9,785,200	\$ (664,953)
(2) Support Classroom Teacher	93 4,088,277	99 4,472,186	120 5,375,000	902,814
(3) Paraprofessional Training Unit Teacher	- -	- -	- -	-
(4) Adaptive Physical Education Teacher	27 1,281,724	27 1,344,262	32 1,483,400	139,138
(5) Work Study Coordinator/Job Coach	- -	- -	- -	-
(6) Pre-School Classroom Teacher	41 1,888,702	44 1,970,274	44 1,935,500	(34,774)
(7) Aides	354.0 6,141,586	391.0 7,014,599	389.0 7,000,000	(14,599)
(8) Substitute Teachers and Aides	- 257,326	- 300,000	- 300,000	-
(9) Sabbatical Leave	- 28,034	- -	- -	-
(10) PIPs	- 38,721	- 33,596	- 33,500	(96)
b. Purchased Professional and Technical Services	- -	- -	- -	-
c. Travel Expense Reimbursement	61,841	66,600	61,600	(5,000)
d. Instructional Supplies				
(1) Materials and Supplies	-	-	-	-
(2) Supplies - Technology Related	-	-	-	-
2. Gifted and Talented Programs				
a. Salaries				
(1) Teachers	190.0 8,291,237	203.0 8,883,176	213.0 9,560,300	677,124
(2) Aides	5.0 84,552	7.0 118,161	1.0 17,125	(101,036)
(3) Substitute Teachers and Aides	- 108,155	- 125,000	- 125,000	-
(4) Sabbatical Leave	- 65,190	- -	- -	-
(5) PIPs	- 11,345	- 7,921	- 7,900	(21)
b. Purchased Professional and Technical Services	- 332	- 1,010	- 1,010	-
c. Travel Expense Reimbursement	5,203	5,545	5,545	-
d. Instructional Supplies				
(1) Materials and Supplies	59,386	59,575	60,184	609
(2) Supplies - Technology Related	37,598	37,600	42,600	5,000
e. Equipment	-	-	-	-
f. Miscellaneous Expenditures	-	-	-	-
3. Employee Benefits				
a. Group Insurance	4,119,805	4,358,142	4,579,000	220,858
b. Medicare	425,161	457,281	495,000	37,719
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	8,715,169	8,485,407	8,700,000	214,593
(2) School Employees Retirement	34,904	33,157	33,000	(157)
(3) Other Retirement	52,702	50,780	50,000	(780)
d. Unemployment Compensation	61,391	65,431	71,150	5,719
e. Workmen's Compensation	489,272	514,759	533,000	18,241
f. Health Benefits (retirees)	4,410,476	4,410,216	4,640,000	229,784
g. Sick Leave Severance Pay	83,577	165,000	100,000	(65,000)
Total B. Special Education Expenditures	945.0 \$ 51,168,380	1,003.00 \$ 53,429,831	1,015.0 \$ 54,995,014	\$ 1,565,183

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
C. Career and Technical Education				
1. Salaries				
a. Agriculture Teachers	4.0 \$ 204,312	5.0 \$ 317,459	5.0 \$ 316,191	\$ (1,268)
b. Home Economics	19.0 812,521	16.0 712,700	16.0 712,000	(700)
c. Industrial Arts Teachers	5.0 229,922	7.0 328,525	15.0 699,925	371,400
d. Business Teachers	38.0 1,700,268	46.0 2,053,708	57.0 2,605,200	551,492
e. Other Vocational Tchrs (e.g. ext empl)	20.0 858,663	24.0 1,049,052	22.0 980,000	(69,052)
f. Substitute Vocational Teachers	42,482	65,800	65,800	-
g. Sabbatical Leave	-	-	-	-
h. PIPs	6,798	4,861	4,800	(61)
2. Purchased Professional and Technical Services.	10,442	10,170	10,170	-
3. Travel Expense Reimbursement	1,624	8,590	8,590	-
4. Instructional Supplies				
a. Materials and Supplies	123,721	164,320	164,320	-
b. Supplies - Technology Related	121,113	118,269	118,269	-
5. Equipment	-	-	-	-
6. Miscellaneous	-	-	-	-
7. Tuition				
a. Paid to Other In-State LEAs				-
b. Paid to Others	34,375	30,000	30,000	-
8. Employee Benefits				
a. Group Insurance	415,510	517,802	631,000	113,198
b. Medicare	51,230	60,951	75,000	14,049
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	1,029,166	1,141,426	1,315,000	173,574
(2) Other Retirement	19,447	25,176	25,000	(176)
d. Unemployment Compensation	7,258	8,573	10,750	2,177
e. Workmen's Compensation	57,807	68,405	80,800	12,395
f. Health Benefits (retirees)	400,413	440,039	537,000	96,961
g. Sick Leave Severance Pay	31,297	20,000	20,000	-
h. Annual Leave Severance Pay				
Total C. Career and Technical Expenditures	86.0 \$ 6,158,369	98.0 \$ 7,145,826	115.0 \$ 8,409,815	\$ 1,263,989

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
D. Other Instructional Programs				
1. Other Programs (e.g. TOR moderators, alternative-discipline, ROTC, band, athletics, summer school, and extended day programs)				
a. Salaries				
(1) Teachers/Coach's Supplement	85.0 \$ 7,021,633	74.0 \$ 6,445,002	75.0 \$ 6,476,503	\$ 31,501
(2) Aides	18.0 374,037	18.0 360,399	21.0 438,418	78,019
(3) Substitute & Part-time Teachers	1,246,877	1,723,000	1,723,000	-
(4) PIPs	13,589	13,176	13,000	(176)
b. Purchased Professional and Technical Services	788,227	1,026,490	312,500	(713,990)
c. Repairs and Maintenance Services	68,000	84,000	84,000	-
d. Travel Expense Reimbursement	2,506	9,230	9,230	-
e. Instructional Supplies				
(1) Materials and Supplies	612,920	975,099	689,848	(285,251)
(2) Supplies - Technology Related	-	8,480	8,480	-
f. Equipment	-	5,000	5,000	-
2. Employee Benefits				
a. Group Insurance	351,557	339,132	368,000	28,868
b. Medicare	110,775	112,894	120,000	7,106
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	2,169,660	2,045,630	2,112,000	66,370
(2) School Employees Retirement	1,022	-	-	-
(3) Other Retirement	50,131	63,225	63,000	(225)
d. Unemployment Compensation	15,999	15,935	17,000	1,065
e. Workmen's Compensation	123,853	110,360	129,000	18,640
f. Health Benefits (retirees)	482,433	421,894	457,000	35,106
g. Sick Leave Severance Pay	6,940	12,000	7,000	(5,000)
h. Annual Leave Severance Pay	3,312	-	-	-
Total D. Other Instructional Program Expenditures	103.0 13,443,471	92.0 13,770,946	96.0 13,032,979	\$ (737,967)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
E. Special Programs				
1. Bilingual Education Programs				
a. Salaries				
(1) Teachers	20.0 \$ 1,003,824	27.0 \$ 1,364,690	25.0 \$ 1,174,022	\$ (190,668)
(2) Aides				-
(3) Substitute Teachers and Aides	100	-	-	-
(4) Other Instructional Salaries	-	-	-	-
(5) Sabbatical Leave	-	-	-	-
(6) PIPs	8,766	7,790	7,500	(290)
b. Travel Expense Reimbursement	621	10,000	10,000	-
c. Purchased Professional and Technical Services	3,500	20,000	10,000	(10,000)
(1) Materials and Supplies	12,003	14,700	14,700	-
(2) Textbooks/Workbooks				-
d. Equipment				-
e. Miscellaneous Expenditures				-
2. Pre-School Programs				
a. (e.g. Headstart, Early Childhood, etc.)				
(1) Teachers	1.0 47,704	1.0 47,725	- -	(47,725)
3. Employee Benefits				
a. Group Insurance	111,380	157,847	146,500	(11,347)
b. Medicare	13,874	18,024	17,000	(1,024)
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	266,840	335,784	270,000	(65,784)
(2) Louisiana School Employees Retire.	30,900	30,558	29,000	(1,558)
(3) Other Retirement				-
d. Unemployment Compensation	2,488	2,590	2,340	(250)
e. Workmen's Compensation	15,926	20,660	17,600	(3,060)
f. Health Benefits (retirees)	99,082	122,485	113,700	(8,785)
g. Sick Leave Severance Pay	16,672	-	-	-
Total E. Special Program Expenditures	21.0 \$ 1,633,680	28.0 \$ 2,152,853	25.0 \$ 1,812,362	\$ (340,491)
TOTAL I. A-E Instruction	3,010.0 \$ 196,834,192	3,082.0 \$ 203,638,491	3,082.0 \$ 206,111,359	\$ 2,472,868

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>

II. SUPPORT SERVICES PROGRAMS

A. Pupil Support Services

1. Attendance and Social Work Services

a. Salaries

(1) Director	1.0	\$ 70,750	1.0	\$ 71,672	1.0	\$ 72,050	\$ 378
(2) Supervisor	5.0	384,654	5.0	383,895	5.0	380,750	(3,145)
(3) Clerical/Secretarial	1.0	26,413	1.0	26,934	1.0	27,248	314
(4) PIPs		4,443		4,512		4,500	(12)
b. Travel Expense Reimbursement		16,341		15,167		15,167	-
c. Miscellaneous Purchased Services		100,000		100,000		100,000	-
d. Materials and Supplies		3,341		3,351		3,351	-
e. Supplies - Technology Related		686		705		705	-
f. Equipment		-		-		-	-
g. Miscellaneous Expenditures		2,039		4,335		4,335	-

2. Guidance Services

a. Salaries

(1) Supervisor	1.0	65,151	1.0	74,367	1.0	69,259	(5,108)
(2) Counselor	144.0	6,846,362	134.0	6,657,443	137.0	6,564,520	(92,923)
(3) Clerical/Secretarial	5.0	157,019	8.0	207,764	8.0	209,992	2,228
(4) Sabbatical		-		31,258		31,000	(258)
(5) PIPs		26,308		23,402		23,000	(402)
b. Purchased Professional and Technical Services		-		2,700		2,700	-
c. Travel Expense Reimbursement		-		-		-	-
d. Travel Expense Reimbursement		8,815		7,200		7,200	-
e. Materials and Supplies		4,055		5,808		4,386	(1,422)
f. Supplies - Technology Related		-		554		554	-
g. Equipment		-		-		-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
3. Health Services				
a. Salaries				
(1) Supervisor	-	-	-	-
(2) Physicians				-
(3) Dental Hygienists				-
(4) Nurses	-	-	-	-
(5) Clerical/Secretarial	-	-	-	-
(6) Other				-
b. Purchased Professional and Technical Services	1,735,996	1,739,696	1,739,696	-
c. Travel Expense Reimbursement	-	-	-	-
d. Materials and Supplies	-	-	-	-
e. Equipment	-	-	-	-
f. Miscellaneous Expenditures	-	-	-	-
4. Pupil Assessment & Appraisal Services				
a. Salaries				
(1) Supervisors	1.0 72,250	1.0 73,171	1.0 69,259	(3,912)
(2) Assessment Teachers & PBIS Interventionist	4.0 197,162	3.0 182,861	3.0 184,193	1,332
(3) Psychologists	6.0 396,459	11.0 566,349	12.0 624,706	58,357
(4) Educational Diagnostians	15.0 797,299.0	18.0 1,031,129	17.0 976,660.0	(54,469)
(5) Speech Pathology/Therapy	88.0 4,135,748.0	89.0 4,049,700	93.0 4,415,500.0	365,800
(6) Audiologist	-	-	-	-
(7) Part-Time Occupational Therapist	- 801,228.0	- 780,000	- 780,000.0	-
(8) Part-Time Physical Therapist	- 402,665.0	- 368,000	- 368,000.0	-
(9) Aide - Child Specific	62.0 1,189,027.0	49.0 874,079	64.0 1,150,000.0	275,921
(10) Social Workers	21.0 991,335	24.0 1,250,204	17.0 886,574	(363,630)
(11) Truancy Officer	16.0 370,591	15.0 400,190	15.0 404,795	4,605
(12) PIPs	17,559	17,347	17,000	(347)
b. Sabbatical	-	-	-	-
c. Purchased Professional and Technical Services	404,240	454,540	454,540	-
d. Travel Expense Reimbursement	31,271	29,460	29,460	-
e. Materials and Supplies	2,543	10,584	10,584	-
f. Supplies - Technology Related	289	1,176	1,176	-
g. Equipment	-	-	-	-
h. Miscellaneous Expenditures				-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
5. Hearings, Suspensions and Expulsions (e.g. Drug Free Sch. & Communities Act)				
a. Salaries				
(1) Supervisor	1.0 72,250	1.0 73,171	1.0 73,550	379
(2) Clerical/Secretarial	1.0 33,930	1.0 34,479	1.0 34,765	286
(3) PIPs	-	-	-	-
b. Purchased Professional and Technical Services	-	280	280	-
c. Travel Expense Reimbursement	4,083	3,950	3,950	-
d. Materials and Supplies	10,849	11,227	10,227	(1,000)
e. Supplies - Technology Related	1,270	1,288	1,288	-
f. Equipment	-	-	-	-
6. School Transfers & Special Support (e.g. Drug Free Sch. & Communities Act)				
a. Salaries				
(1) Supervisor	1.0 71,300	1.0 -	-	-
(2) Clerical/Secretarial	0.5 16,700	0.5 16,401	0.5 15,275	(1,126)
(3) Community/Parent Liaison	6.0 384,876	6 268,675	5 226,341	(42,334)
(4) PIPs	2,574	-	-	-
b. Purchased Professional and Technical Services	-	-	-	-
c. Travel Expense Reimbursement	669	-	-	-
d. Materials and Supplies	4,806	2,557	951	(1,606)
e. Supplies - Technology Related	1,492	1,888	1,888	-
f. Equipment	-	-	-	-
g. Miscellaneous Expenditures	-	-	-	-
7. Employee Benefits				
a. Group Insurance	1,716,472	1,830,835	1,970,900	140,065
b. Medicare	225,982	234,251	240,045	5,794
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	4,285,843	4,168,624	4,051,600	(117,024)
(2) Louisiana School Employees Retire.	-	-	-	-
(3) Other Retirement	46,539	58,804	40,900	(17,904)
(4) School Employees' Retirement	-	-	-	-
d. Unemployment Compensation	33,298	35,656	35,010	(646)
e. Workmen's Compensation	262,998	174,494	169,450	(5,044)
f. Health Benefits (retirees)	1,800,150	1,731,353	1,858,175	126,822
g. Sick Leave Severance Pay	46,629	80,000	50,000	(30,000)
h. Annual Leave Severance Pay	-	-	-	-
Total A. Pupil Support Services	379.5 \$ 28,284,749	369.5 \$ 28,177,486	382.5 \$ 28,417,455	\$ 239,969

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
B. Instructional Staff Services				
1. Administration - Salaries of Directors, Supervisors, & Coordinators, etc. - Parishwide				
a. Regular Programs - Elem & Secondary	20.2 \$ 1,560,987	23.3 \$ 1,838,355	21.3 \$ 1,684,828	\$ (153,527)
b. Special Education Programs:				
(1) Special Education	1.0 76,644	1.0 76,888	1.0 77,250	362
(2) Gifted and Talented Programs	1.0 85,250	1.0 82,083	1.0 87,450	5,367
c. Special Programs	0.4 35,263	0.4 31,887	0.4 28,963	(2,924)
d. Vocational Programs	1.0 71,700	2.0 141,882	2.0 142,650	768
e. Adult/Continuing Education Programs				-
f. Other Educational Programs				-
g. PIPs	18,158	13,456	13,000	(456)
2. Administration - Clerical/Secretarial Salaries				
a. Regular Programs - Elem & Secondary	6.0 146,599	7.0 232,153	6.0 207,672	(24,481)
b. Special Education Programs:				
(1) Special Education	4.0 173,947	4.0 179,372	4.0 181,462	2,090
(2) Gifted and Talented Programs	1.0 26,831	1.0 27,353	1.0 27,666	313
c. Special Programs	3.8 131,291	3.8 142,693	2.8 146,645	3,952
d. Vocational Programs	0.5 31,345	0.5 31,776	0.5 30,497	(1,279)
e. Adult/Continuing Education Programs				-
f. Other Educational Programs				-
3. Stipend Pay	21,725	62,425	62,425	-
4. a. Travel Expense Reimbursement	34,370	17,738	17,738	-
b. Materials and Supplies	40,110	48,496	46,404	(2,092)
c. Supplies - Technology Related	6,562	9,402	9,200	(202)
d. Technology Related Software	-	-	-	-
5. Instruction & Curriculum Development Svcs				
a. Salaries				
(1) Instructional Coaches and Specialists	30.6 1,919,305	50.6 2,689,466	12.0 662,360	(2,027,106)
(2) Clerical/Secretarial	2.0 42,524	2.0 56,847	1.0 26,413	(30,434)
(3) PIPs	1,231	-	-	-
b. Purchased Professional and Technical Services	11,423	9,000	-	(9,000)
c. Travel Expense Reimbursement	33,780	38,732	-	(38,732)
d. Materials and Supplies	474,548	330,039	50,000	(280,039)
e. Supplies - Technology Related	49,678	117,700	25,000	(92,700)
f. Equipment	-	-	-	-
g. Substitute Teachers				-
6. Instructional Staff Training Services				
a. Substitute Teachers	30,168	96,435	165,000	68,565
b. Stipend Pay	73,516	182,357	422,932	240,575
c. Purchased Educational Services	10,558	13,900	43,900	30,000
d. Conferences	41,113	85,344	146,921	61,577
e. Equipment				-
f. Materials and Supplies	77,802	21,334	71,334	50,000
g. Supplies - Technology Related		24,759	49,759	25,000
h. Technology Related Software		42,307	42,307	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

Account Description	Actual		Revised Budget		Proposed Budget		Budget Change
		2014-2015		2015-2016		2016-2017	
7. School Library Services							-
a. Salaries							-
(1) Supervisor - Parishwide	1.0	71,050	1.0	71,971	1.0	72,350	379
(2) Head Librarian/Librarian - Sch. Site	67.0	3,179,551	62.0	3,037,467	78.5	3,736,600	699,133
(3) Library Aide	1.0	33,027	1.0	33,982	1.0	34,300	318
(4) PIPs		16,356		14,981		15,000	19
b. Travel Expense Reimbursement		1,194		3,625		3,625	-
c. Materials and Supplies		17,372		17,185		17,185	-
d. Supplies - Technology Related		22,246		6,234		6,234	-
e. Books and Periodicals		510,420		451,448		451,448	-
f. Equipment		-		-		-	-
g. Contract Services		36,174		36,174		36,174	-
8. Other Educational Media/Technology Services							
a. Salaries							
(1) Secretarial/Clerical	-	-	-	-	-	-	-
(2) Educational Television Svcs Personnel							-
(3) Computer-Assisted Instr Svc Person	2.0	122,475	2.2	135,442	2.0	124,196	(11,246)
(4) Other	-	-	-	-	-	-	-
(5) PIPs		1,257		1,276		1,250	(26)
b. Purchased Educational Services		-		-		-	-
c. Travel Expense Reimbursement		-		-		-	-
d. Materials and Supplies		-		-		-	-
e. Equipment		-		-		-	-
f. Miscellaneous Expenditures		-		-		-	-
9. Sabbatical Leave		-		-		-	-
10. Employee Benefits							
a. Group Insurance		755,501		836,725		718,500	(118,225)
b. Social Security							-
c. Medicare		99,080		110,083		113,800	3,717
d. Employer's Contribution to							
(1) Louisiana Teachers Retirement		2,075,535		2,115,197		1,960,800	(154,397)
(2) Louisiana School Employees Retire.		17,550		16,184		16,000	(184)
(3) Other Retirement		42,664		36,012		37,040	1,028
e. Tuition Reimbursement		8,742		11,350		11,350	-
f. Unemployment Compensation		14,845		16,367		15,800	(567)
g. Workmen's Compensation		117,918		128,765		119,335	(9,430)
h. Health Benefits (retirees)		735,805		766,665		662,600	(104,065)
i. Sick Leave Severance Pay		23,335		14,000		24,000	10,000
j. Vacation Leave Severance Pay		68,860		78,735		50,000	(28,735)
Total B. Instructional Staff Services	142.5	\$ 13,197,385	162.7	\$ 14,584,047	135.4	\$ 12,697,363	\$ (1,886,684)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
C. General Administration				
1. Board of Education Services				
a. Salaries				
(1) Board Members	9.0 \$ 97,200	9.0 \$ 86,800	9.0 \$ 87,600	\$ 800
(2) Board Clerical/Secretarial	1.0 44,935	1.0 46,781	1.0 47,050	269
b. Legal Services				
(1) Salaries	2.0 171,899	2.0 189,790	2.0 193,950	4,160
(2) Contracts	246,664	350,000	320,000	(30,000)
c. Purchased Professional & Technical Services	20,842	46,200	46,200	-
d. Audit Services	38,150	42,000	42,000	-
e. Communications (video circuit Board Meetings)	6,072	6,628	6,600	(28)
f. Insurance (other than emp. benefits)				
(1) Liability	3,794,895	3,832,000	3,832,000	-
(2) Errors and Omissions	47,530	48,800	48,800	-
(3) Faithful Performance	25,424	26,000	26,000	-
g. Travel				
(1) Travel Expense Reimbursement	38,389	52,930	52,930	-
h. Materials and Supplies	40,045	40,304	44,000	3,696
i. Supplies - Technology Related	-	2,700	2,700	-
j. Equipment	-	-	-	-
k. Dues and Fees	78,501	44,000	43,000	(1,000)
l. Miscellaneous Expenditures	984	-	-	-
2. Election Fees	25,971	41,000	250,000	209,000
3. Tax Assessment and Collection Services				
a. Property Taxes				
(1) Sheriff Fees	-	20,000	20,000	-
(2) Pension Fund	4,093,913	4,162,000	4,280,000	118,000
b. Sales and Use Taxes				
(1) Sales Tax Collection Fees	906,347	1,000,000	1,025,000	25,000
4. Office of the Superintendent				
a. Salaries				
(1) Superintendent	1.0 300,637	1.0 326,605	1.0 336,073	9,468
(2) Clerical/Secretarial	2.0 82,310	2.0 84,831	2.0 85,400	569
b. Purchased Profes. Technical Services	10,761			-
c. Repairs and Maintenance Services				-
d. Rental of Equipment and Vehicles				-
e. Travel				
(1) Superintendent's Mileage/Technology Allowance	25,846	24,000	24,000	-
(2) Travel Expense Reimbursement	14,722	15,674	15,674	-
f. Materials and Supplies	10,157	27,893	26,209	(1,684)
g. Supplies - Technology Related	839	2,450	2,450	-
h. Equipment	-	-	-	-
i. Miscellaneous Expenditures	3,516	13,790	12,790	(1,000)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
5. Office of the Assistant Superintendent				
a. Salaries				
(1) Deputy/Associate Superintendent	5.0 512,275	4.0 454,256	4.0 459,458	5,202
(2) Clerical/Secretarial	3.0 105,251	3.0 113,698	2.0 77,150	(36,548)
b. Purchased Professional and Technical Services				-
c. Repairs and Maintenance Services				-
d. Travel				
(1) Mileage Allowance				-
(2) Travel Expense Reimbursement	4,535	22,000	20,000	(2,000)
e. Materials and Supplies	18,879	33,500	33,500	-
f. Supplies - Technology Related	2,307	6,500	6,500	-
g. Equipment				-
h. PIPs	8,271	-	-	-
6. Employee Benefits				
a. Group Insurance	85,400	67,772	67,250	(522)
b. Medicare	20,313	17,422	18,990	1,568
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	335,524	201,450	226,150	24,700
(2) Other Retirement	1,138	1,005	1,140	135
d. Unemployment Compensation	2,618	2,335	2,610	275
e. Workmen's Compensation	20,228	18,014	19,630	1,616
f. Health Benefits (retirees)	106,172	95,265	94,815	(450)
g. Sick Leave Severance Pay	22,865	-	-	-
h. Vacation Leave Severance Pay	75,413	-	-	-
i. PIPs				-
Total C. General Administration	23.0 \$ 11,447,738	22.0 \$ 11,566,393	21.0 \$ 11,897,619	\$ 331,226

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
D. School Administration				
1. Salaries				
a. Principals	76.0 \$ 5,445,642	78.0 \$ 5,882,485	78.0 \$ 5,850,000	\$ (32,485)
b. Assistant Principals	84.0 4,995,767	86.0 5,287,001	84.0 5,212,124	(74,877)
c. Clerical/Secretarial	164.0 4,305,907	162.0 4,271,506	181.0 4,740,000	468,494
d. Sabbatical Leave	45,464	-	-	-
e. PIPs	40,976	33,969	34,000	31
2. Travel Expense Reimbursement	11,036	10,000	10,000	-
3. Materials and Supplies	-	34,574	24,574	(10,000)
4. Supplies - Technology Related	-	3,920	3,920	-
5. Dues and Fees (Southern Association, etc.)	-	85,950	85,950	-
6. Employee Benefits				
a. Group Insurance	1,482,556	1,564,205	1,700,000	135,795
b. Medicare	184,748	189,995	220,000	30,005
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	3,907,559	3,732,299	3,900,000	167,701
(2) Louisiana School Employees Retirement	44,815	35,393	35,000	(393)
(3) Other Retirement	23,367	-	-	-
d. Unemployment Compensation	28,048	28,304	31,500	3,196
e. Workmen's Compensation	222,414	225,033	237,000	11,967
f. Health Benefits (retirees)	1,526,024	1,487,969	1,628,000	140,031
g. Sick Leave Severance Pay	65,910	50,000	60,000	10,000
h. Vacation Leave Severance Pay	133,987	150,000	140,000	(10,000)
Total D. School Administration	324.0 \$ 22,464,220	326.0 \$ 23,072,603	343.0 \$ 23,912,068	\$ 839,465

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
E. Business Services				
1. Fiscal Services (Internal Auditing, Budgeting Payroll, Financial & Property Accounting, etc.)				
a. Salaries				
(1) Business Officials	2.0 \$ 169,600	2.0 \$ 171,855	2.0 \$ 172,800	\$ 945
(2) Accountant/Auditor	9.0 505,276	10.0 525,808	10.0 560,427	34,619
(3) Clerical/Secretarial	26.0 816,498	26.0 850,607	26.0 856,469	5,862
(4) Risk Management	3.0 123,121	3.0 126,998	3.0 128,031	1,033
b. Professional/Technical Services	-	38,500	38,500	-
c. Technical Services	2,400	7,650	7,650	-
d. Postage	30,223	90,091	70,000	(20,091)
e. Travel Expense Reimbursement	14,585	23,330	23,330	-
f. Materials and Supplies	34,521	66,691	65,556	(1,135)
g. Supplies - Technology Related	7,217	7,303	7,303	-
h. Equipment	-	5,000	5,000	-
i. Technology - Related Software	-	138,200	138,200	-
j. Miscellaneous Expenditures	4,064	3,160	3,160	-
2. Purchasing Services				
a. Salaries				
(1) Purchasing Agent	1.0 32,190	1.0 71,020	1.0 71,400	380
(2) Other Staff	3.0 105,400	3.0 143,359	3.0 143,957	598
(3) Clerical/Secretarial	3.0 80,322	3.0 83,736	3.0 84,668	932
b. Professional/Technical Services	-	13,500	3,500	(10,000)
c. Rental of Equipment and Vehicles	50	1,500	1,500	-
d. Postage	22,086	50,095	49,000	(1,095)
e. Advertising	8,536	8,000	8,000	-
f. Travel Expense Reimbursement	1,463	5,850	5,850	-
g. Materials and Supplies	3,402	8,644	18,644	10,000
h. Supplies - Technology Related	479	980	980	-
i. Equipment	-	-	-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
3. Printing, Publishing and Duplicating Services				
a. Salaries				
(1) Supervisor	1.0 57,500	1.0 58,372	1.0 58,800	428
(2) Support/Operators	6.0 193,693	7.0 212,382	7.0 232,840	20,458
b. Repairs and Maintenance Services		55,000	125,000	70,000
c. Rental of Equipment and Vehicles	35,444	50,000	-	(50,000)
d. Printing and Binding	-	-	-	-
e. Travel Expense Reimbursement	15,811	7,000	6,000	(1,000)
f. Materials and Supplies	171,734	271,455	135,000	(136,455)
g. Supplies - Technology Related	12,485	8,000	18,000	10,000
h. Equipment	508,780	45,000	125,000	80,000
i. Miscellaneous Expenditures	478	500	500	-
4. Employee Benefits				
a. Group Insurance	279,144	294,524	304,878	10,354
b. Medicare	25,226	25,933	30,850	4,917
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	555,309	535,216	569,000	33,784
(2) Louisiana School Employees Retire.	-	-	-	-
(3) Other Retirement	25,378	10,450	10,175	(275)
d. Unemployment Compensation	3,879	3,993	4,630	637
e. Workmen's Compensation	31,052	31,982	34,645	2,663
f. Health Benefits (retirees)	249,945	240,433	249,970	9,537
g. Sick Leave Severance Pay	-	-	-	-
h. Vacation Leave Severance Pay	4,967	-	-	-
i. PIPs	2,227	2,261	2,270	9
Total E. Business Services	54.0 \$ 4,174,745	56.0 \$ 4,294,378	56.0 \$ 4,371,483	\$ 77,105

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
F. Operation and Maintenance of Plant Services/Security				
1. Salaries				
a. Director	3.0 312,528.0	3.0 230,921	3.0 232,300	\$ 1,379
b. Managers	4.0 97,250.0	4.0 173,876	3.0 103,150	(70,726)
c. Clerical/Secretarial	0.5 25,017	0.5 35,542	0.5 35,548	6
d. Custodians	- -	- -	- -	-
e. Skilled Craftsmen	- -	- -	- -	-
f. Mechanics (exc. Sch Trans/Food Serv)	- -	- -	- -	-
g. Security Guards & Part-time Deputies	- 1,773,834	- 2,329,400	- 2,329,400	-
h. Other Salaries	- -	- -	- -	-
2. Purchased Professional and Technical Services				
a. Professional/Technical Services	688,399	435,573	379,000	(56,573)
b. Facilities Management-Aramark	27,185,462	27,556,000	28,100,000	544,000
3. Rental of Equipment and Vehicles	-	-	-	-
4. Travel Expense Reimbursement	2,258	6,340	6,340	-
5. Materials and Supplies	6,149	24,065	24,065	-
6. Supplies - Technology Related	2,169	4,200	4,200	-
7. Hardware - Technology Related	-	23,824	-	(23,824)
8. Gasoline	7,115	10,000	10,000	-
9. Equipment	33923	61,681	35,000	(26,681)
10. Miscellaneous Expenditures	(70)	18,500	18,500	-
11. Operating Buildings				
a. Building Rental/Lease	9,490	17,000	17,000	-
b. Water/Sewage	748,539	804,000	804,000	-
c. Disposal Services	245,624	300,876	300,000	(876)
d. Repairs and Maintenance Services	634,560	1,688,110	1,386,580	(301,530)
e. Property Insurance	375,000	375,000	375,000	-
f. Telecommunications	631,907	907,896	902,000	(5,896)
g. Natural Gas	386,485	390,000	394,000	4,000
h. Electricity	6,780,982	7,110,000	8,105,000	995,000
12. Care and Upkeep of Grounds				
a. Lawn Care	-	-	-	-
13. Care and Upkeep of Equipment				
a. Repairs and Maintenance Services	117,610	-	-	-
14. Vehicle Operations and Maintenance				
a. Repairs and Maintenance Services	-	-	-	-
b. Insurance	50,000	50,000	50,000	-
15. Employee Benefits				
a. Group Insurance	37,528	34,408	33,450	(958)
b. Medicare	30,893	38,298	39,080	782
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	118,837	89,719	93,134	3,415
(2) Louisiana School Employees Retire.	-	-	-	-
(3) Other Retirement	23,643	30,285	30,345	60
d. Unemployment Compensation	4,465	5,351	5,390	39
e. Workmen's Compensation	33,544	41,776	40,425	(1,351)
f. Health Benefits (retirees)	37,844	31,754	28,870	(2,884)
g. Sick Leave Severance Pay	3,250	-	-	-
h. Vacation Leave Severance Pay	-	-	-	-
i. PIPs	2,040	157	-	(157)
Total F. Operation and Maintenance of Plant Services	7.5 \$ 40,406,275	7.5 \$ 42,824,552	6.5 \$ 43,881,777	\$ 1,057,225

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
G. Student Transportation Services				
1. Supervision of Student Transportation				
a. Salaries				
(1) Supervisor	8.0 \$ 457,011	8.0 \$ 464,518	8.0 \$ 466,450	\$ 1,932
(2) Clerical/Secretarial	9.0 222,142	9.0 261,333	9.0 263,848	2,515
b. PIPs	-	-	-	-
c. Purchased Professional and Technical Services	45,749	38,195	34,490	(3,705)
d. Repairs and Maintenance Services	330	10,250	10,250	-
e. Travel Reimbursement Expenses	7,968	4,790	4,790	-
f. Materials and Supplies	12,805	8,643	8,643	-
g. Supplies - Technology Related	4,440	26,490	26,490	-
h. Equipment	-	5,000	5,000	-
i. Technology Related Software	25510	26,000	26,000	-
j. Miscellaneous Expenditures	-	1,500	1,500	-
2. Regular Transportation Services				
a. Salaries				
(1) Bus Driver	507.0 8,255,492	493.0 8,283,000	503.0 8,400,000	117,000
(2) Mechanic	24.0 688,942	24.0 700,033	24.0 700,642	609
(3) Substitutes	1,550	10,000	10,000	-
b. Repairs and Maintenance Services	418,221	381,238	380,000	(1,238)
c. Rental of Vehicles	4,324	6,500	6,500	-
d. Payments in Lieu of Transportation	-	5,000	5,000	-
e. Fleet Insurance	294,000	294,000	294,000	-
f. Materials and Supplies	2,363,162	2,803,303	2,750,000	(53,303)
g. Gasoline/Diesel	2,255,825	2,015,000	2,015,000	-
h. Equipment	1,946,775	4,734,542	2,500,000	(2,234,542)
i. Miscellaneous Expenditures	8,461	15,000	15,000	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>		<i>Revised Budget 2015-2016</i>		<i>Proposed Budget 2016-2017</i>		<i>Budget Change</i>
3. Special Education Transportation Services							
a. Salaries							
(1) Bus Aide	59.0	989,840	59.0	1,054,000	59.0	1,050,000	(4,000)
(2) Bus Driver	73.0	1,360,145	74.0	1,215,000	74.0	1,272,000	57,000
(3) Substitutes		16,876		45,000		45,000	-
b. Rental of Equipment/ Vehicles		-		2,500		2,500	-
c. Repairs and Maintenance Services		43,003		50,000		50,000	-
d. Payments in Lieu of Transportation		-		1,000		1,000	-
e. Fleet Insurance		45,000		45,000		45,000	-
f. Materials and Supplies		142,042		233,508		230,000	(3,508)
g. Gasoline/Diesel		367,678		350,000		350,000	-
h. Equipment		356,392		1,153,042		500,000	(653,042)
i. Miscellaneous Expenditures		-		-		-	-
4. Employee Benefits							
a. Group Insurance		2,608,247		2,559,912		2,695,800	135,888
b. Medicare		154,414		157,515		169,025	11,510
c. Employer's Contribution to							
(1) Louisiana Teachers Retirement		236,475		215,510		230,000	14,490
(2) Louisiana School Employees Retire.		3,571,363		3,217,270		3,095,000	(122,270)
(3) Other Retirement		2,594		2,751		2,730	(21)
d. Unemployment Compensation		22,214		22,421		24,360	1,939
e. Workmen's Compensation		184,160		182,884		183,100	216
f. Health Benefits (retirees)		3,159,842		2,981,186		3,140,800	159,614
g. Sick Leave Severance Pay		41,327		85,970		50,000	(35,970)
h. Vacation Leave Severance Pay		33,980		19,909		20,000	91
Total G. Student Transportation Services	680.0	\$ 30,348,299	667.0	\$ 33,688,713	677.0	\$ 31,079,918	\$ (2,608,795)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
H. Central Services				
1. Planning, Research, Development & Evaluation Services				
a. Salaries				
(1) Supervisor	10.0 \$ 738,326	10.0 \$ 725,849	10.0 \$ 724,534	\$ (1,315)
(2) Clerical/Secretarial	3.0 103,360	3.0 105,053	3.0 105,930	877
(3) PIPs	1,529	294	-	(294)
b. Contracted Services	13,627	25,000	20,000	(5,000)
c. Travel Expense Reimbursement	18,139	18,355	18,355	-
d. Materials and Supplies	26,073	179,247	176,897	(2,350)
e. Supplies - Technology Related	7,966	8,065	8,065	-
f. Equipment	-	-	-	-
g. Miscellaneous Expenditures	79,723	-	-	-
2. Public Information Services				
a. Salaries				
(1) Supervisor	1.0 87,200	1.0 94,159	1.0 94,600	441
(2) Clerical/Secretarial/Webmaster	1.0 46,300	2.0 93,858	1.0 92,200	(1,658)
b. Contracted Services	48,898	150,162	150,162	-
c. Advertising	117,395	105,599	119,000	13,401
d. Travel Expense Reimbursement	1,603	2,920	2,920	-
e. Materials and Supplies	13,978	18,080	18,080	-
f. Supplies - Technology Related	-	-	-	-
g. Equipment	-	-	-	-
h. Miscellaneous Expenditures	-	3,750	3,750	-
3. Personnel/Human Resource Services				
a. Salaries				
(1) Supervisors/Administrative Staff	10.0 616,901	10.0 698,308	10.0 709,211	10,903
(2) Clerical/Secretarial	12.0 430,539	12.0 365,168	12.0 368,495	3,327
(3) Part-Time Teach Baton Rouge Institute Staff	2,715	4,500	4,500	-
(4) PIPs	7,285	7,397	7,400	3
b. Foreign Associate J-1 Visa	9,000	9,000	9,000	-
c. Purchased Professional and Technical Services	129,947	148,954	131,385	(17,569)
d. Repairs and Maintenance Services	4,499	15,710	7,710	(8,000)
e. Advertising	8,432	12,450	10,450	(2,000)
f. Travel Expense Reimbursement	104,980	114,254	94,254	(20,000)
g. Materials and Supplies/Printing	82,897	91,302	89,449	(1,853)
h. Supplies - Technology Related	13,818	16,081	16,081	-
i. Equipment	23,486	36,000	26,000	(10,000)
j. Miscellaneous Expenditures	5,507	13,015	8,000	(5,015)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
4. Information Technology				
a. Salaries				
(1) Administrative	2.0 -	1.0 94,159	1.0 92,400	(1,759)
(2) Supervisors	4.0 239,400	4.0 234,397	4.0 246,100	11,703
(3) System Analyst	10.0 447,560	11.0 578,307	10.0 545,600	(32,707)
(4) Computer Operations	3.0 132,500	3.0 134,716	3.0 135,900	1,184
(5) Network Support Staff	6.0 217,048	6.0 227,674	6.0 230,000	2,326
(6) Hardware Maintenance & Support Staff	2.0 76,805	2.0 71,274	2.0 68,000	(3,274)
(7) Clerical/Secretarial	2.0 90,073	2.0 74,999	3.0 106,700	31,701
(8) PIPs	-	-	-	-
b. Technical Services	600,795	823,132	602,928	(220,204)
c. Repairs and Maintenance Services	130,473	156,200	156,200	-
d. Rental of Equipment	-	-	-	-
e. Travel Expense Reimbursement	34,009	26,120	26,120	-
f. Materials and Supplies/Printing	43,434	32,791	32,271	(520)
g. Supplies - Technology Related	418,011	1,104,715	801,270	(303,445)
h. Equipment	-	90,454	57,025	(33,429)
i. Technology Related Hardware	422,577	599,299	103,740	(495,559)
j. Technology Related Software	1,582,856	1,580,560	1,580,560	-
k. Miscellaneous Expenditures	-	-	-	-
5. Employee Benefits				
a. Group Insurance	318,909	343,960	352,710	8,750
b. Medicare	37,099	40,994	42,140	1,146
c. Employer's Contribution to:				
(1) Louisiana Teachers Retirement	783,412	816,954	839,650	22,696
(2) Louisiana School Employees Retirement	24,350	-	-	-
(3) Other Retirement	50,475	50,890	21,655	(29,235)
d. Unemployment Compensation	6,170	6,500	7,034	534
e. Workmen's Compensation	48,614	51,501	52,760	1,259
f. Health Benefits (retirees)	292,593	399,184	411,900	12,716
g. Sick Leave Severance Pay	509	-	-	-
h. Vacation Leave Severance Pay	-	647	-	(647)
Total H. Central Services	66.0 \$ 8,741,795	67.0 \$ 10,601,957	66.0 \$ 9,529,091	\$ (1,072,866)
TOTAL II. A-H. Support Services Programs	1,676.5 \$ 159,065,206	1,677.66 \$ 168,810,129	1,687.4 \$ 165,786,774	\$ (3,023,355)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2016-2017

<i>Account Description</i>	<i>Actual 2014-2015</i>	<i>Revised Budget 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>Budget Change</i>
III. COMMUNITY SERVICE OPERATIONS/FACILITIES				
ACQUISITION AND CONSTRUCTION SERVICES				
A. Salaries				
1. Other Salaries	\$ 12,350	\$ 12,350	\$ 12,350	\$ -
B. Facility/Land Acquisition and Construction Services				
1. Building Improvement & Acquisitions	237	5,100,000	-	(5,100,000)
2. Land Acquisitions	252,740	-	-	-
3. Facility Acquisition	-	-	-	-
TOTAL III. Community Service Operations/Facilities	\$ 265,327	\$ 5,112,350	\$ 12,350	\$ (5,100,000)
IV. DEBT SERVICES				
1. Interest (Long-Term)	\$ 376,893	\$ 377,000	\$ 377,000	\$ -
2. Redemption of Principal	2,945,366	2,866,380	2,784,562	(81,818)
TOTAL IV. Debt Services	\$ 3,322,259	\$ 3,243,380	\$ 3,161,562	\$ (81,818)
V. OTHER USES OF FUNDS				
A. Funds Transfers Out				
1. Operating Transfers-Appropriations	83.5 \$ 39,248,421	97.5 \$ 42,316,897	99.5 \$ 43,268,712	\$ 951,815
2. Local Revenue Transfers Out	23,000,145	30,165,744	33,355,896	3,190,152
TOTAL V. Other Uses of Funds	84 \$ 62,248,566	97.5 \$ 72,482,641	99.5 \$ 76,624,608	\$ 4,141,967
TOTAL I-V EXPENDITURES	4,770.0 \$ 421,735,550	4,857.2 \$ 453,286,991	4,868.9 \$ 451,696,653	\$ (1,590,338)
Excess of Revenues Over Expenditures	\$ 2,962,991	\$ (22,089,662)	\$ (17,042,001)	\$ 5,047,661
Nonspendable - Inventory Adjustment	(5,483)			-
Encumbrances Current Yearend				-
Spendable Assigned for Energy Conservation Projects				
Spendable Assigned for Facilities	-	-	-	-
Aramark Contract - Reserve	-	-	-	-
Spendable Assigned for Bus Purchases				-
Encumbrances Prior Yearend				-
Spendable Assigned for Magnet	-	482,187		(482,187)
Spendable Unassigned Fund Balance Previous Year-end	44,856,340	50,598,410	42,375,497	(8,222,913)
Transfer from Spendable Assigned	2,784,562	13,384,562	2,784,562	(10,600,000)
FUND BALANCE - SPENDABLE UNASSIGNED	\$ 50,598,410	\$ 42,375,497	\$ 28,118,058	\$ (14,257,439)

REVENUE DETAIL

2016 - 2017 **G**ENERAL *Fund Budget*



**GENERAL FUND
REVENUE
FROM LOCAL SOURCES**

MAJOR LOCAL REVENUE ASSUMPTIONS AND ESTIMATES

Ad Valorem Tax collections are projected to increase by 2.8%. Ad Valorem Taxes represent approximately 36% of General Fund Revenue.

Sales Tax collections are projected to increase by approximately 1.6%. A one-cent sales tax represents 22% of General Fund revenues.

BUDGET

Description	Revised 2015-2016	Proposed 2016-2017
1. Taxation		
a. AdValorem Taxes - Gross		
(1). Constitutional Tax - 5.25	\$ 18,125,000	\$ 18,650,000
(2). Renewable Taxes		
(a.) Special Maintenance Tax - 1.04 Mills	3,600,000	3,700,000
(Authorized through 2016 Roll)		
(b.) Sp Tax - Additional Aid to Public Schools - 6.50 Mills	22,500,000	23,100,000
(Authorized through 2023 Roll)		
(c.) Sp Tax - Additional Teachers - 2.78 Mills	9,600,000	9,875,000
(Authorized through 2024 Roll)		
(d.) Sp Tax - Employee Salaries & Benefits - 1.86 Mills	6,425,000	6,600,000
(Authorized through 2024 Roll)		
(e.) Sp Tax - Employee Salaries & Benefits - 7.14 Mills	24,650,000	25,350,000
(Authorized through 2018 Roll)		
(f.) Sp Tax - Replc Reduced St & Loc Recpts - 4.98 Mills	17,200,000	17,700,000
(Authorized through 2017 Roll)		
(g.) Sp Tax - Employee Salaries & Benefits - 5.99 Mills	20,680,000	21,275,000
(Authorized through 2016 Roll)		
(h.) Sp Tax - Employee Salaries & Benefits - 7.19 Mills	24,825,000	25,540,000
(Authorized through 2023 Roll)		
(3). Up to 1% Collections by Sheriff	3,500,000	3,600,000
(4). Penalties and Interest on Property Taxes	350,000	350,000
b. Sales and Use Taxes (one-cent)	85,100,000	86,400,000
c. Sales and Use Taxes - P & M Tax (one-cent)	7,800,000	7,900,000
d. Penalties and Interest on Sales and Use Taxes	450,000	435,000
2. Tuition		
a. From Individuals (Extended Day)	800,000	800,000

**GENERAL FUND
REVENUE
FROM LOCAL SOURCES**

BUDGET		
Description	Revised 2015-2016	Proposed 2016-2017
3. Transportation Fees		
a. From Other LEAs or Charter Schools	600,000	600,000
b. From Other Sources	50,000	50,000
4. Earnings on Investments		
a. Interest on Investments	825,000	825,000
b. Earnings from 16th Section Property	250,000	20,000
5. Other Revenue From Local Sources		
a. Rentals	50,000	50,000
b. Contributions and Donations		
c. Judgments	-	-
d. Books and Supplies Sold	2,000	2,000
e. Miscellaneous Revenues		
(1). Medicaid Health Services	2,300,000	2,300,000
(2). Kid Med Screening & Consultation	-	-
(3). Miscellaneous Revenues - E-Rate	25,000	-
(4). Other Miscellaneous Revenues		
(a) Reimbursement for Substitutes/Staff	60,000	60,000
(b) Reimbursement for Printing	275,000	275,000
(c) The Chapel on the Campus, Inc.	85,000	-
(d) Aramark Financial Commitment Amortization	160,839	-
(e) Administrative Fee Charter Schools	1,300,000	1,400,000
TOTAL	\$ 251,587,839	\$ 256,857,000

**GENERAL FUND
REVENUE
FROM STATE SOURCES**

MAJOR STATE REVENUE ASSUMPTIONS AND ESTIMATES

MFP funding is expenditure and student driven, and represents 40% of projected total revenue. Student membership for October 1 was 39,953.

BUDGET

Description	Revised 2015-2016	Proposed 2016-2017
1. Unrestricted Grants-In-Aid		
a. State Public School Fund (MFP)-excluding School Lunch	\$ 167,711,429	\$ 167,562,652
b. Other Unrestricted Revenues	-	-
c. 16th Section Land Fund Interest	-	-
2. Restricted Grants-In-Aid		
a. PIPs	300,000	300,000
b. Other Restricted Revenues - Outside MFP (HB1)	1,663,061	-
3. Revenue in Lieu of Taxes		
a. Revenue Sharing		
(1). Constitutional Tax	860,000	860,000
(2). Other Taxes	3,145,000	3,145,000
4. Revenue For/On Behalf of LEA		
a. Employer's Contributions to Teachers Retirement (PIPs)	80,000	80,000
TOTAL	\$ 173,759,490	\$ 171,947,652

**GENERAL FUND
REVENUE
FROM FEDERAL SOURCES**

MAJOR FEDERAL REVENUE ASSUMPTIONS AND ESTIMATES

Revenue from Federal Sources is projected to remain unchanged.

BUDGET

Description	Revised 2015-2016	Proposed 2016-2017
1. Restricted Grants-In-Aid Direct from the Federal Government		
a. ROTC	\$ 800,000	\$ 800,000
b. Indirect Cost @ 10.1356%	4,000,000	4,000,000
TOTAL	\$ 4,800,000	\$ 4,800,000

MAJOR OTHER REVENUE ASSUMPTIONS AND ESTIMATES

BUDGET

Description	Revised 2015-2016	Proposed 2016-2017
1. Other Revenue Sources (Non-Recurring)		
a. Transfer In - Risk Management Fund	-	-
b. Insurance Proceeds		
c. Sale of Surplus Items / Fixed Assets	50,000	50,000
d. Reimbursement of Expenditures for RSD Schools	1,000,000	1,000,000
TOTAL	\$ 1,050,000	\$ 1,050,000

EXPENDITURE DETAIL

G 2016 - 2017 **GENERAL** ***Fund Budget***



GENERAL FUND
INSTRUCTION PROGRAMS
REGULAR PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

DESCRIPTION	GOAL
The administrative team (Principals & Asst. Principals/Teachers) provides the educational leadership necessary to deliver appropriate instructional services to all students. Parents, teachers, and business/community representatives collaboratively act with the Principals, via School Improvement Teams, as primary decision-makers throughout the educational process.	To acquire and demonstrate the skills required to successfully administer the educational program using a shared decision making model. The end results will reflect increased student academic achievement.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Kindergarten Teachers	121.0	\$ 5,270,230	137.0	\$ 5,903,000
2. Elementary Teachers	824.0	35,426,567	832.0	36,310,000
3. Middle Teachers	398.0	17,248,455	342.0	14,877,800
4. High Teachers	458.0	20,251,961	471.5	21,052,922
5. Aides/Parent Liasion	60.0	992,521	48.5	837,000
6. Substitute Teachers and Aides		2,545,003		2,400,000
Employee Benefits				
1. Group Insurance		8,657,920		8,850,000
2. Medicare		1,098,880		1,135,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		20,480,865		19,560,000
b. School Employee Retirement		-		-
c. Other Retirement		155,153		155,000
4. Unemployment Compensation		155,523		163,000
5. Workers' Compensation		1,225,097		1,222,000
6. Health Benefits (retirees)		8,448,633		8,644,000
7. Sick Leave Severance Pay		200,000		180,000
8. Vacation Leave Severance Pay		-		-
PIPs		107,000		107,000
Sabbatical		185,000		200,000
Purchased Professional Services		1,727,353		1,388,249
Comm. (Internet) - Edgenuity/Benchmark		99,000		459,000
Travel Expense Reimbursement		43,800		35,800
Tuition		571,353		416,442

GENERAL FUND
INSTRUCTION PROGRAMS
REGULAR PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Instructional Supplies/Printing				
Printing		254,800		274,800
Supplies - Technology Related		5,561		75,000
Textbooks		-		2,275,000
Instructional Supplies		1,628,360		1,340,176
Equipment				
Technology Software - Benchmark Assessments		360,000		-
TOTAL	1,861	\$ 127,139,035	1,831	\$ 127,861,189

GENERAL FUND
INSTRUCTION PROGRAMS
SPECIAL EDUCATION PROGRAMS - SPECIAL EDUCATION

DESCRIPTION	GOAL
The Department of Special Education has the responsibility of designing, providing, and implementing appropriate services and programs to meet the individual needs of all identified exceptional children utilizing school board and community resources between the ages of 3 to 21.	To continue the departmental action plan for implementation of recommendations resulting from the 1997 and 1999 Program Evaluation of Special Education services in East Baton Rouge Parish.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Classroom Teacher	232.0	\$ 10,450,153	216.0	\$ 9,785,200
2. Support Classroom Teacher	99.0	4,472,186	120.0	5,375,000
3. Paraprofessional Training Unit Teacher	-		-	
4. Adaptive Physical Education Teacher	27.0	1,344,262	32.0	1,483,400
5. Work Study Coordinator/Job Coach	-	-	-	-
6. Pre-School Classroom Teacher	44.0	1,970,274	44.0	1,935,500
7. Aides	391.0	7,014,599	389.0	7,000,000
8. Substitute Teachers and Aides		300,000		300,000
Employee Benefits				
1. Group Insurance		3,339,686		3,500,000
2. Medicare		335,369		360,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		6,171,116		6,330,000
b. School Employees		33,157		33,000
c. Other Retirement		26,523		26,000
4. Unemployment Compensation		48,230		51,750
5. Workers' Compensation		378,158		388,000
6. Health Benefits (retirees)		3,475,699		3,650,000
7. Sick Leave Severance Pay		150,000		90,000
PIPs		33,596		33,500
Sabbatical		-		-
Purchased Professional Services (O/T, P/T)		-		-
Travel Expense Reimbursement		66,600		61,600
Instructional Supplies/Printing		-		-
Supplies - Technology Related				
Equipment		-		-
TOTAL	793	\$ 39,609,608	801	\$ 40,402,950

GENERAL FUND
INSTRUCTION PROGRAMS
SPECIAL EDUCATION PROGRAMS - GIFTED AND TALENTED

DESCRIPTION	GOAL
In accordance with Louisiana ACT 754, which guarantees specific rights to exceptional children, East Baton Rouge Parish recognizes the values, needs and abilities of its gifted and talented children. Funds for instructional materials, transportation and the major portion of salaries for teachers are supplied by the State and Local funding.	To provide experiences that are above and beyond what students (Pre-K - 12) would receive in a regular class setting. Individualized Educational Plans are written to challenge each child and help develop skills in their area(s) of talent.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Teachers	203.0	\$ 8,883,176	213.0	\$ 9,560,300
2. Aides	7.0	118,161	1.0	17,125
3. Substitute Teachers and Aides		125,000		125,000
Employee Benefits				
1. Group Insurance		1,018,456		1,079,000
2. Medicare		121,912		135,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,314,291		2,370,000
b. Other Retirement		24,257		24,000
4. Unemployment Compensation		17,201		19,400
5. Workers' Compensation		136,601		145,000
6. Health Benefits (retirees)		934,517		990,000
7. Sick Leave Severance Pay		15,000		10,000
PIPs		7,921		7,900
Sabbatical				
Purchased Professional Services		1,010		1,010
Travel Expense Reimbursement		5,545		5,545
Instructional Supplies/Printing		59,575		60,184
Supplies - Technology Related		37,600		42,600
Equipment		-		-
Rental Equipment		-		-
TOTAL	210	\$ 13,820,223	214	\$ 14,592,064

**GENERAL FUND
INSTRUCTION PROGRAMS**

CAREER AND TECHNICAL EDUCATION PROGRAMS - MIDDLE/SECONDARY

DESCRIPTION	GOAL
The Career and Technical Program provides instruction in career preparation and skills training for students in grades 6-12.	To develop an educational system that prepares students to participate in high-skill, high-wage occupations involving workplace readiness skills, work ethic, attitude and commitment to lifelong learning.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Agriculture Teachers	5.0	\$ 317,459	5.0	\$ 316,191
2. Agriculture Substitute Teachers		200		200
3. Home Economics Teachers	16.0	712,700	16.0	712,000
4. Home Economics Substitutes		3,800		3,800
5. Industrial Arts Teachers	7.0	328,525	15.0	699,925
6. Industrial Arts Substitutes		11,950		11,950
7. Business Teachers	46.0	2,053,708	57.0	2,605,200
8. Business Substitutes		41,850		41,850
9. Other Vocational Teachers	24.0	1,049,052	22.0	980,000
10. Other Vocational Substitutes		8,000		8,000
Employee Benefits				
1. Group Insurance		517,802		631,000
2. Medicare		60,951		75,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,141,426		1,315,000
b. Other Retirement		25,176		25,000
4. Unemployment Compensation		8,573		10,750
5. Workers' Compensation		68,405		80,800
6. Health Benefits (retirees)		440,039		537,000
7. Sick Leave Severance Pay		20,000		20,000
Sabbatical		-		-
PIPs		4,861		4,800
Purchased Professional & Technical Services		10,170		10,170
Travel Expense Reimbursement		8,590		8,590
Instructional Supplies		164,320		164,320
Supplies - Technology Related		118,269		118,269
Equipment		-		-
Tuition		30,000		30,000
TOTAL	98	\$ 7,145,826	115	\$ 8,409,815

GENERAL FUND
INSTRUCTION PROGRAMS
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

DESCRIPTION	GOAL
Louisiana Educational Assessment Program (LEAP) includes activities which are related to administering LEAP remediation for students who failed LEAP tests as well as preparation for LEAP testing.	To provide assistance to teachers and administrators with remediation for those students failing the LEAP tests and to develop and distribute materials which prepare teachers and students for LEAP tests.
The Junior Reserve Officer Training Corps (JROTC) Program prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities and privileges as an American citizen. The program teaches courses such as Citizenship, Leadership, and a number of other courses designed to help students succeed in high school and after graduation.	To focus strongly on basic leadership principles, developing problem solving skills, building self-confidence and maturity.
The Athletic Department is concerned with the administration and supervision of Athletic Programs of this School System.	To develop procedures and policies that enhance and support Athletic Programs as well as making these programs conducive to the academic programs of this School System.
The Extended Day Program is concerned with providing a systematic plan for after school enrichment, which will expand the educational, social and cultural opportunities for student participants. The experiences will focus upon the physical, social, emotional and intellectual development of each student enrolled in the program. The program features a reading and math component, supervised homework, technology, music, art, drama, and social living skills.	To bring closure in developmental delays and improve student academic performance; to create partnership between non-profit agencies and the school system to deliver educational services to children; to provide a safe, well supervised environment in which 100% of the students enrolled in the program may participate in enriched academic, social and cultural activities.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Teachers - Alternative Schools	43.0	2,035,503	41.0	1,902,200
2. Aides - Alternative Schools	3.0	53,158	3.0	59,418
3. Substitutes - Alternative Schools		108,000		108,000
4. Full-time LEAP Teachers-Aides	-	-	-	-
5. P/T Discipline Center Moderators		314,000		314,000

GENERAL FUND
INSTRUCTION PROGRAMS
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
6. Time Out Room Moderators	24.0	\$ 723,862	28.0	\$ 832,725
7. Part Time LEAP/LaTAPP Teachers		1,300,000		1,300,000
8. ROTC	22.0	1,701,878	24.0	1,829,578
9. Extended Day Part-Time		800,000		800,000
10. Summer Enrichment- Salaries		100,000		100,000
11. Summer Enrichment/Summer- Gasoline		-		-
12. Literacy Initiatives - Project Manager				
13. Athletics - Coaches Suppl/Ex Activities		1,391,000		1,391,000
14. Athletics Security - Part-Time Police				
15. COE Student-Board Meeting Cameras		-		-
16. Substitute Teachers and Aides				
Substitute Teachers and Aides		1,000		1,000
Substitute Teachers - Textbook Adop				
Substitute Teachers - Dial-A-Teacher		-		-
Substitute Teachers - Music				
Employee Benefits				
1. Group Insurance		339,132		368,000
2. Medicare		112,894		120,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,045,630		2,112,000
b. Other Retirement		63,225		63,000
c. School Employees' Retirement		-		-
4. Unemployment Compensation		15,935		17,000
5. Workers' Compensation		110,360		129,000
6. Health Benefits (retirees)		421,894		457,000
7. Sick Leave Severance Pay		12,000		7,000
8. Annual Leave Severance Pay		-		-
PIPs		13,176		13,000
Contracted Services				
Contracted Services - AMIkids		713,850		-
Contracted Services - Arts in Residence		150,000		150,000
Contracted Services - VIPs		87,000		87,000
Contracted Services - LEAP		46,000		46,000
Contracted Services - Music Kids Orchestra		10,000		10,000
Contracted Services - Music Repairs		84,000		84,000
Contracted Services - Supt. Acad./Alt. Schools		19,640		19,500

GENERAL FUND
INSTRUCTION PROGRAMS
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Travel Expense Reimbursement		9,230		9,230
Materials and Supplies/Printing				
M&S/Printing - LEAP		287,190		209,602
M&S/Printing - LA Resource Center				
M&S/Printing - Athletics		48,198		48,198
M&S/Printing - Recreational Basketball League 6th Gr		-		-
M&S/Printing - Supt. Acad./Alt. Schools		101,439		49,840
M&S/Printing - VIPS		5,762		5,762
M&S/Printing - Music Department		356,446		356,446
M&S/Printing - District Level Rewards SPS		154,144		-
M&S/Printing - LaTAPP		1,920		-
Non-Contracted Repairs and Maintenance - Music		20,000		20,000
Materials and Supplies - Technology Related				
Supplies/Tech. Related - Supt. Acad./Alt. Schools		8,480		8,480
Equipment		-		-
Equipment - Athletics		-		-
Equipment - Alternative Schools		5,000		5,000
Equipment - Music/Fine Arts		-		-
TOTAL	92.0	\$ 13,770,946	96.0	\$ 13,032,979

GENERAL FUND
INSTRUCTION PROGRAMS
SPECIAL PROGRAMS - BILINGUAL EDUCATION PROGRAMS

DESCRIPTION	GOAL
English for Speakers of Other Languages (ESOL) - ESOL provides English language assessment, placement and appropriate instruction for limited English proficient students in grades K-12.	To enable limited English proficient students to learn English as quickly as possible; transition into mainstream classes within a reasonable length of time; and meet state grade promotion and graduation requirements.
Second Language Specialists (SLS) - The Foreign Language Instructional Program is focused upon the acquisition of a second language that will enable students to communicate better in a global society.	To produce individuals who function in the target language at least at an intermediate level of proficiency. Through a long-term, articulated, sequential program, students will achieve higher levels of fluency in the second language, which will encourage increased tolerance and understanding of other cultures and lifestyles.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. ESOL Teachers	24.0	1,225,315	13.0	615,622
2. ESOL Substitute Teachers		-		-
3. Second Language Specialists (SLS)	3.0	139,375	12.0	558,400
4. Substitutes SLS		-		-
5. Other Instructional Salaries				
6. Pre-School Teachers	1	47,725		
Employee Benefits				
1. Group Insurance		157,847		146,500
2. Medicare		18,024		17,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		335,784		270,000
b. Other Retirement		30,558		29,000
4. Unemployment Compensation		2,590		2,340
5. Workers' Compensation		20,660		17,600
6. Health Benefits (retirees)		122,485		113,700
7. Sick Leave Severance Pay		-		-
PIPs		7,790		7,500
Sabbatical		-		-
Travel Expense Reimbursement		10,000		10,000
Materials and Supplies/Printing		14,700		14,700
Purchased Professional Services		20,000		10,000
TOTAL	28	\$ 2,152,853	25	\$ 1,812,362

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - ATTENDANCE AND SOCIAL WORK SERVICES

DESCRIPTION	GOAL
Child Welfare and Attendance provides leadership by helping employees understand and execute the Model Attendance and Adjustment Program approved by the East Baton Rouge Parish School Board in compliance with the State School Attendance law. Ensuring that every school age child is in regular attendance and enforcing the Compulsory School Attendance law.	To make sure that children enroll in school and have an opportunity to reach their highest educational potential.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Director of Child Welfare and Attendance	1.0	71,672	1.0	72,050
2. Supervisor	5.0	\$ 383,895	5.0	\$ 380,750
3. Clerical/Secretarial	1.0	26,934	1.0	27,248
Employee Benefits				
1. Group Insurance		47,974		49,900
2. Medicare		3,576		3,215
3. Employer's Contribution				
a. Louisiana Teachers Retirement		129,440		122,400
4. Unemployment Compensation		936		960
5. Workers' Compensation		7,382		7,200
6. Health Benefits (retirees)		31,755		33,000
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPs		4,512		4,500
Travel Expense Reimbursement		15,167		15,167
Miscellaneous Purchased Services		100,000		100,000
Materials and Supplies/Printing		3,351		3,351
Supplies - Technology Related		705		705
Equipment		-		-
Rental of Equipment		4,335		4,335
TOTAL	7	\$ 831,634	7	\$ 824,781

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - GUIDANCE SERVICES

DESCRIPTION	GOAL
School Counseling Services provide activities related to administering the parish counseling and guidance program and providing assistance to school counselors.	To provide assistance to school counselors, administrators and parents on the role and function of the school counseling program.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1 a Supervisor of Counseling	1.0	\$ 74,367	1.0	\$ 69,259
1 b Sec'y to Director/Guidance	1.0	35,642	1.0	35,950
1 c Part-Time Counselors				
2. Counselors/Dean of Students	134.0	6,657,443	137.0	6,564,520
3. Guidance Clerks	7.0	172,122	7.0	174,042
Employee Benefits				
1. Group Insurance		714,639		758,000
2. Medicare		94,100		95,350
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,755,215		1,690,000
b. Other Retirement		26,200		26,000
c. School Employees' Retirement		-		-
4. Unemployment Compensation		13,180		13,650
5. Workers' Compensation		10,279		10,000
6. Health Benefits (retirees)		644,181		684,000
7. Sick Leave Severance Pay		10,000		10,000
8. Vacation Leave Severance Pay		-		-
PIPs		23,402		23,000
Sabbatical		31,258		31,000
Purchased Professional and Technical Services		2,700		2,700
Travel Expense Reimbursement		7,200		7,200
Materials and Supplies/Printing		5,808		4,386
Supplies - Technology Related		554		554
Equipment		-		-
TOTAL	143	\$ 10,278,290	146	\$ 10,199,611

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - HEALTH SERVICES

DESCRIPTION	GOAL
The School Nurse Department provides a wide range of comprehensive health services for students in East Baton Rouge Parish schools. Services are primarily provided by licensed professional nurses skilled in health assessment of school children.	To prevent the spread of communicable or nuisance diseases among students by immediately referring for treatment or excluding from school.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Nurses	-	\$ -	-	\$ -
Employee Benefits				
1. Group Insurance		-		-
2. Medicare		-		-
3. Employer's Contribution				
a. Louisiana Teachers Retirement		-		-
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		-		-
6. Health Benefits (retirees)				
7. Sick Leave Severance Pay		-		-
PIPs		-		-
Purchased Professional and Technical Services		1,739,696		1,739,696
Repairs/Maintenance Contracted Services		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing				
Equipment		-		-
Miscellaneous Expenditures		-		-
TOTAL	-	\$ 1,739,696	-	\$ 1,739,696

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - PUPIL ASSESSMENT APPRAISAL SERVICES

DESCRIPTION	GOAL
The Pupil Appraisal Department provides services to children in East Baton Rouge Parish, birth through twenty-one years of age and to those who affect their lives and learning, by being advocates and providing support services, training, prevention and intervention training, and multidisciplinary evaluations.	To provide quality services to children in East Baton Rouge Parish, birth to twenty-one years of age and to those who affect their lives and learning, through well-trained professionals who are sensitive and responsive to the individual needs of diverse learners.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Coordinator for Dyslexia and 504	1.0	\$ 73,171	1.0	\$ 69,259
2. Assessment Teachers	3.0	182,861	3.0	184,193
3. Educational Diagnostician	18	1,031,129	17	976,660
4. Psychologists	11.0	566,349	12.0	624,706
5. Speech Pathology/Therapy	89.0	4,049,700	93.0	4,415,500
6. Audiologist	-	-	-	-
7. Part-Time Occupational Therapist		780,000		780,000
8. Part-Time Physical Therapy		368,000		368,000
9. Aide - Child Specific	49.0	874,079	64.0	1,150,000
10. Social Workers	24.0	1,250,204	17.0	886,574
11. Truancy Officer	15.0	400,190	15.0	404,795
Employee Benefits				
1. Group Insurance		1,024,805		1,126,000
2. Medicare		132,059		137,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,193,590		2,150,000
b. Other Retirement		32,604		14,900
4. Unemployment Compensation		19,229		19,700
5. Workers' Compensation		151,668		147,000
6. Health Benefits (retirees)		988,953		1,087,000
7. Sick Leave Severance Pay		70,000		40,000
PIPs		17,347		17,000
Sabbatical		-		-
Purchased Professional and Technical Services		454,540		454,540
Travel Expense Reimbursement		29,460		29,460
Materials and Supplies/Printing		10,584		10,584
Supplies - Technology Related		1,176		1,176
Equipment		-		-
TOTAL	210	\$ 14,701,698	222	\$ 15,094,047

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - HEARINGS, SUSPENSIONS AND EXPULSIONS
DEPARTMENT

DESCRIPTION	GOAL
The Hearings, Suspensions and Expulsions Department consists of Hearing Officers designated by the Superintendent to provide due process hearings for students who are recommended for suspensions and expulsions. A tape recorder is used to record all data entered into the hearing. The student faces his/her accuser and tells his/her side of the story. The school is represented by an appropriate administrator.	To work cooperatively with school administrators and parents to assure that students are provided proper due process procedures at all grade levels.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Supervisor	1.0	\$ 73,171	1.0	\$ 73,550
2. Clerical/Secretarial	1.0	34,479	1.0	34,765
Employee Benefits				
1. Group Insurance		15,465		16,000
2. Medicare		973		980
3. Employer's Contribution				
a. Louisiana Teachers Retirement		28,312		27,600
b. Other Retirement				
4. Unemployment Compensation		1,857		220
5. Workers' Compensation		1,615		1,625
6. Health Benefits (retirees)		13,630		14,175
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs		-		-
Sabbatical		-		-
Travel Expense Reimbursement		3,950		3,950
Purchased Professional and Technical Services		280		280
Materials and Supplies/Printing		11,227		10,227
Supplies - Technology Related		1,288		1,288
Equipment		-		-
TOTAL	2	\$ 186,247	2	\$ 184,660

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - SCHOOL TRANSFERS AND SPECIAL SUPPORT

DESCRIPTION
School Transfers & Special Support services provide the direction and coordination of out-of-district transfers and other community and parental support services.

GOAL
To provide the public schools with a professional Transfer Office and special support services focused on the needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Supervisor	1.0	\$ -	-	\$ -
2. Clerical/Secretarial (F/T & P/T)	0.5	16,401	0.5	15,275
3. Community/Parent Liaison	6.0	268,675	5.0	226,341
Employee Benefits				
1. Group Insurance		27,952		21,000
2. Medicare		3,543		3,500
3. Employer's Contribution				
a. Louisiana Teachers Retirement		62,067		61,600
b. Other Retirement				
4. Unemployment Compensation		454		480
5. Workers' Compensation		3,550		3,625
6. Health Benefits (retirees)		52,834		40,000
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs				
Sabbatical		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing - Transfers		2,557		951
Materials and Supplies/Printing - Family & Comm. Eng		-		-
Supplies - Technology Related		1,888		1,888
Equipment		-		-
TOTAL	7.5	\$ 439,921	5.5	\$ 374,660

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - ADMINISTRATION

DESCRIPTION	GOAL
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Executive Directors School Leadership	9.0	\$ 765,312	9.0	\$ 779,600
2. Directors, Supervisors and Coordinators				
a. Elementary and Secondary Programs	14.3	1,073,043	12.3	905,228
b. Special Programs	0.4	31,887	0.4	28,963
c. Special Education	1.0	76,888	1.0	77,250
d. Gifted and Talented	1.0	82,083	1.0	87,450
e. Career and Technical Education	2.0	141,882	2.0	142,650
3. Clerical/Secretarial				
a. Elementary and Secondary Programs	7.0	232,153	6.0	207,672
b. Special Programs	3.8	142,693	2.8	146,645
c. Special Education	4.0	179,372	4.0	181,462
d. Gifted and Talented	1.0	27,353	1.0	27,666
e. Vocational Programs	0.47	31,776	0.47	30,497
Employee Benefits				
1. Group Insurance		187,422		177,000
2. Medicare		31,617		44,800
3. Employer's Contribution				
a. Louisiana Teachers Retirement		570,400		647,000
b. Other Retirement		11,912		11,900
4. Unemployment Compensation		4,460		5,200
5. Workers' Compensation		35,234		39,000
6. Health Benefits (retirees)		195,068		184,000
7. Sick Leave Severance Pay		14,000		14,000
8. Annual Leave Severance Pay		78,735		50,000

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - ADMINISTRATION

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
PIPs		13,456		13,000
Sabbatical				
Stipends		62,425		62,425
Travel Expense Reimbursement		17,738		17,738
Materials and Supplies/Printing		48,496		46,404
Supplies - Technology Related		9,402		9,200
Technology Related Software		-		-
TOTAL	44	\$ 4,064,807	40	\$ 3,936,750

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - CURRICULUM DEVELOPMENT SERVICES

DESCRIPTION	GOAL
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Instruction and Curriculum Development				
2. Instructional Coaches and Specialists				
a. Salaries - Instr. & Curr. Dev. Svcs.	51	2,689,466	12	662,360
3. Clerical/Secretarial				
a. Elem and Secondary Programs	2.0	56,847	1.0	26,413
Employee Benefits				
1. Group Insurance		280,742		65,000
2. Medicare		32,562		9,800
3. Employer's Contribution				
a. Louisiana Teachers Retirement		686,211		175,000
b. Other Retirement				
4. Unemployment Compensation		5,032		1,350
5. Workers' Compensation		38,893		10,200
6. Health Benefits (retirees)		272,189		90,000
7. Sick Leave Severance Pay				10,000
8. Vacation Leave Severance Pay				
PIPs		-		-
Sabbatical				
Curriculum - Alignment/Trainers				
Stipends - Math		-		-
Contract Services - Curriculum & Instruction		9,000		-
Travel Expense Reimbursement		38,732		-
Materials and Supplies/Printing				
Curriculum & Instruction		320,435		50,000
Miscellaneous Office Supplies-Adolescent Literacy		9,604		-
Curriculum & Instruction		117,700		25,000
Equipment-Curriculum/Instruction		-		-
TOTAL	53	4,557,413	13	1,125,123

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - TRAINING SERVICES

DESCRIPTION	GOAL
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Instructional Staff Training Services - Substitutes		96,435		165,000
Instructional Staff Training Services - Conferences		63,520		130,670
Instructional Staff Training Services - Stipends		182,357		422,932
Employee Benefits				
1. Group Insurance				
2. Medicare		3,600		8,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		64,665		127,100
b. Other Retirement		1,254		2,140
4. Tuition Reimbursement		11,350		11,350
5. Unemployment Compensation		685		1,400
6. Workers' Compensation		5,135		10,775
7. Health Benefits (retirees)				
8. Sick Leave Severance Pay				
9. Vacation Leave Severance Pay				
PIPs				
Sabbatical				
Contract Services - Curriculum & Instruction		13,900		43,900
Travel Expense Reimbursement		21,824		16,251
Materials and Supplies/Printing - Staff Development		21,334		21,334
Materials and Supplies/Printing - Curric. & Instruction				50,000
Supplies - Technology Related - Curric. & Instruction		-		25,000
Supplies - Technology Related - Staff Development		24,759		24,759
Technology Related Software		42,307		42,307
TOTAL	-	\$ 553,125	-	\$ 1,102,918

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - SCHOOL LIBRARY SERVICES

DESCRIPTION	GOAL
The Library Services Department is concerned with the administration and supervision of school library media programs and services that support the academic program of the school system.	To lead in the development and implementation of library media policies, procedures and programs which support the academic program of the school system and meet the needs of a diverse student population.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Supervisor	1.0	\$ 71,971	1.0	\$ 72,350
2. Head Librarian/Librarian - Schl Site	62.0	3,037,467	78.5	3,736,600
3. Library Aide/Clerical Support	1.0	33,982	1.0	34,300
Employee Benefits				
1. Group Insurance		355,354		464,000
2. Medicare		40,436		49,400
3. Employer's Contribution				
a. Louisiana Teachers Retirement		757,964		980,000
b. Louisiana Schl Empls' Retirement		16,184		16,000
c. Other Retirement		22,846		23,000
4. Unemployment Compensation		5,930		7,600
5. Workers' Compensation		47,452		57,500
6. Health Benefits (retirees)		290,335		380,000
7. Sick Leave Severance Pay				
8. Vacation Leave Severance Pay				
PIPs		14,981		15,000
Sabbatical		-		-
Travel Expense Reimbursement		3,625		3,625
Contract Services		36,174		36,174
Materials and Supplies/Printing		17,185		17,185
Supplies - Technology Related		6,234		6,234
Books and Periodicals		451,448		451,448
Equipment		-		-
TOTAL	64	\$ 5,209,568	81	\$ 6,350,416

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - OTHER EDUCATIONAL MEDIA TRAINING

DESCRIPTION	GOAL
Multi Media Trainers provide staff development and teacher training for the district's classroom teachers. These trainers provide assistance in Grant development in the area of instructional technology for teacher training.	To improve the integration of current technology into classroom instruction..

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Computer-Assisted Instr Svc Person	2.2	\$ 135,442	2.0	\$ 124,196
Employee Benefits				
1. Group Insurance		13,207		12,500
2. Medicare		1,868		1,800
3. Employer's Contribution				
a. Louisiana Teachers Retirement		35,957		31,700
b. Other Retirement		-		-
4. Unemployment Compensation		260		250
5. Workers' Compensation		2,051		1,860
6. Health Benefits (retirees)		9,073		8,600
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs		1,276		1,250
Sabbatical		-		-
Purchased Professional & Technical Services		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing		-		-
Equipment		-		-
Miscellaneous Expenditures		-		-
TOTAL	2	\$ 199,134	2	\$ 182,156

GENERAL FUND
SUPPORT SERVICES PROGRAMS
GENERAL ADMINISTRATION - BOARD OF EDUCATION SERVICES

DESCRIPTION	GOAL
The mission of the East Baton Rouge Parish School Board owned jointly with the community is to provide quality education which will equip all students to function at their highest potential in a complex and changing society, thereby enabling them to lead full, productive and rewarding lives.	The School System is Actually Unitary; The Community Supports Public Education; Each of our schools is an Effective School.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Board Members	9.0	\$ 86,800	9.0	\$ 87,600
2. Clerical/Secretarial	1.0	46,781	1.0	47,050
Legal Services				
1. Salaries				
a. Staff Attorney	1.0	154,000	1.0	157,850
b. Clerical Support	1.0	35,790	1.0	36,100
2. Contracts/Litigation		350,000		320,000
Employee Benefits				
1. Group Insurance		37,595		39,000
2. Medicare		4,302		4,750
3. Employer's Contribution				
a. Louisiana Teachers Retirement		61,605		61,450
b. Other Retirement		1,005		1,140
4. Unemployment Compensation		610		650
5. Workers' Compensation		4,829		4,930
6. Health Benefits (retirees)		54,437		56,600
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Purchased Professional & Technical Services		46,200		46,200
Audit Services		42,000		42,000
Communications - Video Circuit Board Meetings		6,628		6,600
Insurance				
1. Insurance - Liability		3,832,000		3,832,000
2. Insurance - Errors & Omissions		47,500		47,500
3. Faithful Performance		26,000		26,000
4. Vandalism		1,300		1,300
Travel		52,930		52,930
Equipment		-		-

GENERAL FUND
SUPPORT SERVICES PROGRAMS
GENERAL ADMINISTRATION - BOARD OF EDUCATION SERVICES

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Dues & Fees		44,000		43,000
Judgments				
Materials and Supplies/Printing		40,304		44,000
Supplies - Technology Related		2,700		2,700
Miscellaneous		-		-
Elections Fees		41,000		250,000
Tax Assessment and Collection Services				
1. Property Taxes:				
a. Sheriff Fees		20,000		20,000
b. Pension Fund		4,162,000		4,280,000
2. Sales & Use Taxes		1,000,000		1,025,000
TOTAL	12	\$ 10,202,316	12	\$ 10,536,350

GENERAL FUND
SUPPORT SERVICES PROGRAMS
GENERAL ADMINISTRATION - OFFICE OF THE SUPERINTENDENT

DESCRIPTION	GOAL
The Office of the Superintendent provides ongoing leadership and support for establishing and administering policies for the East Baton Rouge Parish School System. Activities include the School Board, the Office of the Staff Attorney and General Counsel, the Office of Public Information Officer, the Office of Director for Equal Educational Opportunities, and the Office of the Internal Auditor.	To provide ongoing administrative leadership, within the framework of local and state and federal laws and guidelines, for the 104 (includes charter schools and alternative schools) schools and various divisions (and departments) of the East Baton Rouge Parish School System.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Superintendent - Wages	1.0	\$ 235,000	1.0	\$ 242,050
2. Superintendent - Ins./Ret. Allowance		91,605		94,023
3. Clerical/Secretarial	2	84,831	2	85,400
4. Deputy Supt./Assist. Supt./CAO/COS	4	454,256	4	459,458
5. Clerical/Secretarial	3.0	113,698	2.0	77,150
Employee Benefits				
1. Group Insurance		30,177		28,250
2. Medicare		13,120		14,240
3. Employer's Contribution				
a. Louisiana Teachers Retirement		139,845		164,700
b. Other Retirement		-		-
4. Unemployment Compensation		1,725		1,960
5. Workers' Compensation		13,185		14,700
6. Health Benefits (retirees)		40,828		38,215
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
9. PIPs				
Superintendent's Vehicle/Technology Allowance		24,000		24,000
Travel Expense Reimbursement		37,674		35,674
Materials and Supplies/Printing - Superintendent		24,293		22,609
Materials and Supplies/Printing - Deputy/Assoc. Supt.		33,500		33,500
Materials and Supplies/Printing - Fair Share		3,600		3,600
Supplies - Technology Related - Superintendent		2,450		2,450
Supplies - Technology Related - Deputy/Assoc. Supt.		6,500		6,500
Equipment		-		-
Organizational Dues		3,790		3,790
Miscellaneous Expenditures		10,000		9,000
TOTAL	10	\$ 1,364,077	9	\$ 1,361,269

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
SCHOOL ADMINISTRATION**

DESCRIPTION
The campus administrative team provides direction, monitoring, and evaluation for all educational and related services for the campus.

GOAL
To improve student achievement as measured by standardized tests.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Principals	78.0	\$ 5,882,485	78.0	\$ 5,850,000
2. Assistant Principals	86.0	5,287,001	84.0	5,212,124
3. Clerical/Secretarial	76.0	2,381,442	73.0	2,350,000
4. School Clerks	86.0	1,890,064	108.0	2,390,000
5. Sabbatical		-		-
Employee Benefits				
1. Group Insurance		1,564,205		1,700,000
2. Medicare		189,995		220,000
3. Employer's Contribution to:				
a. Louisiana Teachers Retirement		3,732,299		3,900,000
b. Louisiana School Empl Retirement		35,393		35,000
c. Other Retirement		-		-
4. Unemployment Compensation		28,304		31,500
5. Workers' Compensation		225,033		237,000
6. Health Benefits (retirees)		1,487,969		1,628,000
7. Sick Leave Severance Pay		50,000		60,000
8. Vacation Leave Severance Pay		150,000		140,000
9. PIPs		33,969		34,000
Material and Supplies/Printing		34,574		24,574
Supplies - Technology Related		3,920		3,920
Travel Expense Reimbursement		10,000		10,000
Dues and Fees - Southern Assoc./Accreditation/LRCE		85,950		85,950
TOTAL	326	\$ 23,072,603	343	\$ 23,912,068

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - OPERATIONS AND BUDGET MANAGEMENT

DESCRIPTION	GOAL
The Office of Operations and Budget Management are responsible for developing and managing the district's \$460 million annual budget and its investment portfolio and assisting with an additional \$100 million of externally funded programs/grants. The Office also provides leadership and direction to the following departments: Finance & Purchasing, Internal Audit & School Accounts, Physical Plant Services/Aramark, Program Managers, Child Nutrition Services, Warehousing and Administrative Services, Graphic and Design Services, and Risk Management. The Office also provides direction to the Internal Auditor.	To support the District's instructional program and ensure that the revenues available for district use are maximized; that business related and support services operate at the most cost effective and efficient level to allow the maximum funds possible to flow to the classroom; that the financial records are complete; and that the assets of the district are safeguarded in order to support the district's overall educational program.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Chief Business Operations Officer	1.0	\$ 96,568	1.0	\$ 97,000
2. Assistant Supt for Auxillary Services	-	-	-	-
3. Director of Risk Management	1.0	67,407	1.0	67,800
4. Budget Analyst	1.0	65,699	1.0	66,100
5. Risk Management Specialist	1.0	33,077	1.0	33,400
6. Administrative Secretary	1.0	38,050	1.0	38,350
7. Fiscal Analyst	1.0	43,617	1.0	43,900
8. Risk Management Specialist I	1.0	26,514	1.0	26,831
9. Recovery School District Account Spe	-		-	
Employee Benefits				
1. Group Insurance		37,456		38,950
2. Medicare		4,594		4,750
3. Employer's Contribution				
a. Louisiana Teachers Retirement		98,425		95,200
b. Other Retirement		-		-
4. Unemployment Compensation		719		750
5. Workers' Compensation		5,614		5,600
6. Health Benefits (retirees)		31,772		33,000
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Purchased Professional/Administrative Services		38,500		38,500
Postage		90,091		70,000

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - OPERATIONS AND BUDGET MANAGEMENT

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Travel Expense Reimbursement		10,045		10,045
Materials and Supplies/Printing		16,768		16,633
Supplies - Technology Related		1,764		1,764
Purchased Professional/Technical Services		-		-
Equipment		-		-
Technology - Related Software		138,200		138,200
Organizational Dues		3,160		3,160
Miscellaneous		-		-
Interest on Short-Term Debt		-		-
TOTAL	7	\$ 848,040	7	\$ 829,933

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - INTERNAL AUDIT

DESCRIPTION	GOAL
The Internal Audit Department is an independent appraisal activity established within the East Baton Rouge Parish School System to examine, measure, and evaluate the effectiveness, efficiency, and economy of its activities.	To assist the East Baton Rouge Parish School System's Board and Superintendent in the effective discharge of their responsibilities by furnishing them with analyses, appraisals, recommendations, counsel, and information concerning the activities reviewed and by promoting effective control at reasonable cost.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Internal Auditor	1.0	\$ 69,716	1.0	\$ 70,100
2. School Accounts Auditors	2.0	93,110	2.0	93,650
3. School Accounts Specialist	1.0	34,060	1.0	34,348
4. Part-Time COE				
Employee Benefits				
1. Group Insurance		28,083		29,200
2. Medicare		2,065		2,375
3. Employer's Contribution				
a. Louisiana Teachers Retirement		51,704		50,500
b. Other Retirement		-		-
4. Unemployment Compensation		343		400
5. Workers' Compensation		2,944		2,970
6. Health Benefits (retirees)		18,146		18,870
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Travel Expense Reimbursement		4,820		4,820
Materials and Supplies/Printing		4,754		4,754
Supplies - Technology Related		539		539
Equipment		-		-
Miscellaneous		-		-
TOTAL	4	\$ 310,284	4	\$ 312,526

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - PURCHASING DEPARTMENT

DESCRIPTION	GOAL
The Purchasing Department activities include the procurement of School System materials, equipment, services and supplies under the Louisiana Revised Statue Title 38 and the East Baton Rouge Parish School System policies and procedures.	To secure quality merchandise for every tax dollar expended; to provide procurement support to all departments in a timely manner; to provide training in the requisitioning process to all locations; to deliver regular mail on a daily basis and to assist departments with special mail outs and bulk mail.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Director of Procurement/Warehousing	1.0	\$ 71,020	1.0	\$ 71,400
2. Coordinator of Purchasing	1.0	42,162	1.0	42,450
3. Buyer I	1.0	36,640	1.0	36,950
4. Buyer Technology	1.0	64,557	1.0	64,557
5. Purchasing Specialist	3.0	83,736	3.0	84,668
Employee Benefits				
1. Group Insurance		31,076		32,300
2. Medicare		1,810		3,400
3. Employer's Contribution				
a. Louisiana Teachers Retirement		64,380		76,500
b. Other Retirement		-		-
4. Unemployment Compensation		459		600
5. Workers' Compensation		3,672		4,500
6. Health Benefits (retirees)		27,219		28,300
7. Sick Leave Severance Pay				
8. Vacation Leave Severance Pay				
9. Pips		2,261		2,270
Professional/Technical Services		13,500		3,500
Rental of Equipment		1,500		1,500
Postage		50,095		49,000
Advertising		8,000		8,000
Travel Expense Reimbursement		5,850		5,850
Materials and Supplies/Printing		8,644		8,644
Materials and Supplies/Printing - Move In Team				10,000
Supplies - Technology Related		980		980
Equipment				
TOTAL	7	\$ 517,561	7	\$ 535,369

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - FINANCE DEPARTMENT

DESCRIPTION
The Finance Department provides oversight to the payroll, benefits, accounts payable, grants, and property control functions for the school system while being in compliance with generally accepted accounting principles and all applicable laws.

GOAL
To provide the most efficient and high quality service to accommodate the needs of the employees and vendors of the school system while maintaining fiscal integrity in all transactions.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1 Chief Financial Officer	1.0	\$ 75,287	1.0	\$ 75,800
2. Accountant/Supervisor/Coordinator	6.0	\$ 297,283	6.0	\$ 330,577
3. Specialists (Acct., P/R, Ben., Ret, Grants, Prop. Ctrl.)	23.0	734,880	23.0	739,871
Employee Benefits				
1. Group Insurance		165,181		171,700
2. Medicare		13,927		16,100
3. Employer's Contribution				
a. Louisiana Teachers Retirement		263,472		279,500
b. Other Retirement		275		275
4. Unemployment Compensation		1,984		2,300
5. Workers' Compensation		15,943		17,200
6. Health Benefits (retirees)		131,541		136,800
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Pur/Professional & Tech/ Services		7,650		7,650
Printing		-		-
Travel Expense Reimbursement		8,465		8,465
Materials and Supplies		45,169		44,169
Supplies - Technology Related		5,000		5,000
Equipment		5,000		5,000
Miscellaneous		-		-
TOTAL	30	\$ 1,771,057	30	\$ 1,840,407

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - PRINTING, PUBLISHING, DUPLICATING DEPARTMENT

DESCRIPTION	GOAL
The Graphic Arts Department provides Graphic Arts/Printing and related services in a timely and efficient manner while maximizing cost savings for the East Baton Rouge Parish School System.	To achieve the highest level of customer satisfaction; to develop resources and apply knowledge of both traditional and digital printing technology; to provide services to the schools and all other departments in a timely and efficient manner enhancing their ability to maximize effectiveness of services provided to the community.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Supervisor	1.0	\$ 58,372	1.0	\$ 58,800
2. Production Assistant	1.0	37,092	1.0	37,400
3. Vari-Type Operator	1.0	33,077	1.0	33,400
4. Print Specialist/Operator	5.0	142,213	5.0	162,040
Employee Benefits				
1. Group Insurance		32,728		32,728
2. Medicare		3,537		4,225
3. Employer's Contribution				
a. Louisiana Teachers Retirement		57,235		67,300
b. Other Retirement		10,175		9,900
4. Unemployment Compensation		488		580
5. Workers' Compensation		3,809		4,375
6. Health Benefits (retirees)		31,755		33,000
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Repairs/Maintenance Contracted Services		55,000		125,000
Rental of Equipment and Vehicles		50,000		-
Printing and Binding		-		-
Travel Expense Reimbursement		7,000		6,000
Materials and Supplies/Printing		271,455		135,000
Supplies - Technology Related		8,000		18,000
Equipment		45,000		125,000
Miscellaneous		500		500
TOTAL	8	\$ 847,436	8	\$ 853,248

GENERAL FUND
SUPPORT SERVICES PROGRAMS -
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES

DESCRIPTION
Physical Plant Services staff partnered with Aramark is concerned with providing a safe, healthy and comfortable physical environment conducive to the educational process for students, faculty and staff of the East Baton Rouge Parish School System.

GOAL
To use the current School Board Operations and Maintenance funds as well as Tax Plan funds as efficiently and effectively as possible in the pursuit of the activities of the Physical Plant Services Department.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Supervisor/Manager				
a. Director of Physical Plant	1.0	\$ 74,685	1.0	\$ 75,200
b. Part-Time Clerical	-	5,000	-	5,000
c. Safety & Asbestos Specialist	1.0	39,352	1.0	39,650
d. Assistant Director of Physical Plant				
e. Office Operation Manager	1.0	33,077	1.0	33,400
f. Secretary Twelve (12) Month	1.0	26,320	1.0	30,100
Employee Benefits				
1. Group Insurance		26,493		27,550
2. Medicare		2,546		2,580
3. Employer's Contribution				
a. LA Teachers Retirement		42,060		45,475
b. LA School Employee Retirement				
c. Other Retirement		65		65
4. Unemployment Compensation		351		360
5. Workers' Compensation		2,776		2,675
6. Health Benefits (retirees)		18,145		18,870
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
Purchased Professional Services				
1. Purchased Professional/Technical Services		435,573		379,000
2. Facilities Management (Aramark)		27,556,000		28,100,000
Rental of Equipment and Vehicles				
Travel Expense Reimbursement				
Administrative Travel		3,000		3,000
Support Travel (i.e. janitors)		-		-

GENERAL FUND
SUPPORT SERVICES PROGRAMS -
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Materials and Supplies Used by PPS				
Instructional				
Administrative		4,410		4,410
Security		-		-
Safety				
Reroofing		-		-
Vehicle		-		-
Custodial		-		-
Ground		18,000		18,000
Supplies - Technology Related		500		500
Gasoline		10,000		10,000
Equipment				
Instructional Equipment		-		-
Administrative Equipment				
Vehicles Equipment		-		-
Grounds Equipment		-		-
Instructional Furniture		61,681		35,000
Administrative Furniture				
Miscellaneous Expenditures		18,500		18,500
Building Rental/Lease		17,000		17,000
Sewage/Water				
Sewage		700,000		700,000
Water		104,000		104,000
Disposal Services		300,876		300,000
Custodial Services				
Repairs/Maintenance Contracted Services				
Repairs/Maintenance Services		1,197,009		969,020
Repairs/Maintenance - HVAC		-		-
Repairs/Maintenance - Roof		298,181		225,000
Repairs/Maintenance - Electrical				
Repairs/Maintenance - Plumbing		-		-
Repairs/Maintenance - Pest Control		192,920		192,560
Appropriations Tax Plan		-		-
Tax Plan Projects		-		-
Supplemental Projects		-		-
Property Insurance		375,000		375,000
Telecommunications		907,896		902,000
Natural Gas		390,000		394,000
Electricity		7,110,000		8,105,000

GENERAL FUND
SUPPORT SERVICES PROGRAMS -
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Care and Upkeep of Grounds - Lawn Care				
Care and Upkeep of Equipment				
Repairs/Maintenance - Administrative		-		-
Repairs/Maintenance - Grounds				
Repairs/Maintenance - Instructional		-		-
Vehicle Operation and Maintenance				
Repairs and Maintenance Services				
Insurance		50,000		50,000
QZAB and QSCB Financing		3,243,380		3,161,562
Interest		377,000		377,000
Principal		2,866,380		2,784,562
TOTAL	4	\$ 43,264,796	4	\$ 44,344,477

GENERAL FUND
SUPPORT SERVICE PROGRAMS - SECURITY

DESCRIPTION	GOAL
Security Department provides the direction and coordination of security at schools and administrative centers.	To provide the public schools with a professional Security focused on the safety and needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Exec. Assist. to Supt. for Sch. Safety & Sec.	2.0	\$ 156,236	2.0	\$ 157,100
2. Supervisor of Transfers	1.0	\$ 75,127	-	\$ -
3. Clerical/Secretarial (F/T & P/T)	0.5	30,542	0.5	30,548
4. Part-Time Deputies - Day		1,418,400		1,418,400
5. Part-Time Deputies - Night		863,000		863,000
6. Part-Time Deputies - Athletics		48,000		48,000
Employee Benefits				
1. Group Insurance		7,915		5,900
2. Medicare		35,752		36,500
3. Employer's Contribution				
a. Louisiana Teachers Retirement		47,659		47,659
b. School Employee Retirement		-		-
c. Other Retirement		30,220		30,280
4. Unemployment Compensation		5,000		5,030
5. Workers' Compensation		39,000		37,750
6. Health Benefits (retirees)		13,609		10,000
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs		157		-
Sabbatical		-		-
Travel Expense Reimbursement		3,340		3,340
Materials and Supplies/Printing		1,655		1,655
Supplies - Technology Related		3,700		3,700
Hardware - Technology Related		23,824		-
TOTAL	4	\$ 2,803,136	3	\$ 2,698,862

GENERAL FUND
SUPPORT SERVICES PROGRAMS
STUDENT TRANSPORTATION SERVICES - SUPERVISION

DESCRIPTION	GOAL
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Admin. Director of Transportation	1.0	\$ 75,488	1.0	\$ 76,000
2. Supervisor of Transportation	5.0	297,728	5.0	299,850
3. Routing Specialist	1.0	46,329	1.0	46,600
4. Manager of Mechanic Shop	1.0	44,973	1.0	44,000
5. Clerical/Secretarial	9.0	261,333	9.0	263,848
Employee Benefits				
1. Group Insurance		65,260		67,800
2. Medicare		10,120		9,225
3. Employer's Contribution				
a. Louisiana Teachers Retirement		135,295		151,000
b. School Employees' Retirement				
c. Other Retirement		-		-
4. Unemployment Compensation		1,457		1,460
5. Workers' Compensation		11,410		10,950
6. Health Benefits (retirees)		68,047		70,800
7. Sick Leave Severance Pay		5,970		10,000
8. Vacation Leave Severance Pay		10,909		10,000
PIPs				
Purchased Prof./Tech Service - Physical/Drug Test		33,705		30,000
Purchased Professional/Technical Service		4,490		4,490
Repairs/Maintenance Contracted Services		10,250		10,250
Rental of Equipment and Vehicles		2,500		2,500
Printing and Binding		-		-
Travel Expense Reimbursement		4,790		4,790
Materials and Supplies/Printing		8,643		8,643
Supplies - Technology Related		26,490		26,490
Gasoline		15,000		15,000
Equipment		5,000		5,000
Technology - Related Software		26,000		26,000
Miscellaneous		1,500		1,500
TOTAL	17	\$ 1,172,687	17	\$ 1,196,196

GENERAL FUND
SUPPORT SERVICES PROGRAMS
STUDENT TRANSPORTATION SERVICES - REGULAR TRANSPORTATION

DESCRIPTION	GOAL
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Bus Driver	493.0	\$ 8,283,000	503.0	\$ 8,400,000
2. Substitute Bus Drivers		10,000		10,000
3. Chauffeur/Steno Clerk I (prorata %)	-	-	-	-
4. Mechanic Shop	24.0	700,033	24.0	700,642
Employee Benefits				
1. Group Insurance		1,913,219		2,028,000
2. Medicare		119,500		126,800
3. Employer's Contribution				
a. Louisiana School Employ Ret		2,670,410		2,480,000
b. Louisiana Teachers Retirement				
c. Other Retirement		130		130
4. Unemployment Compensation		16,845		18,200
5. Workers' Compensation		137,025		136,650
6. Health Benefits (retirees)		2,314,323		2,450,000
7. Sick Leave Severance Pay		50,000		20,000
8. Vacation Leave Severance Pay		9,000		10,000
Repairs/Maintenance Contracted Services		381,238		380,000
Rental of Equipment/Vehicles		6,500		6,500
Payments in Lieu of Transportation		5,000		5,000
Fleet Insurance		294,000		294,000
Materials and Supplies/Parts/Printing		2,803,303		2,750,000
Gasoline/Diesel		2,000,000		2,000,000
Equipment		4,734,542		2,500,000
Miscellaneous/Training		15,000		15,000
TOTAL	517	\$ 26,463,068	527	\$ 24,330,922

GENERAL FUND
SUPPORT SERVICES PROGRAMS
STUDENT TRANSPORTATION SERVICES - SPECIAL EDUCATION TRANSPORTATION

DESCRIPTION	GOAL
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Bus Driver	74.0	\$ 1,215,000	74.0	\$ 1,272,000
2. Substitute Bus Drivers		45,000		45,000
3. Bus Aides	59.0	1,054,000	59.0	1,050,000
Employee Benefits				
1. Group Insurance		581,433		600,000
2. Medicare		27,895		33,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		80,215		79,000
b. Louisiana School Employees Retirement		546,860		615,000
c. Other Retirement		2,621		2,600
4. Unemployment Compensation		4,119		4,700
5. Workers' Compensation		34,449		35,500
6. Health Benefits (retirees)		598,816		620,000
7. Sick Leave Severance Pay		30,000		20,000
Repairs/Maintenance Contracted Services		50,000		50,000
Payments in Lieu of Transportation		1,000		1,000
Fleet Insurance		45,000		45,000
Materials and Supplies/Printing		233,508		230,000
Gasoline/Diesel		350,000		350,000
Equipment		1,153,042		500,000
Miscellaneous/Training				
TOTAL	133	\$ 6,052,958	133	\$ 5,552,800

GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - PLANNING, RESEARCH, DEVELOPMENT AND EVALUATION
SERVICES

DESCRIPTION	GOAL
Academic Accountability activities are related to administering the state and parish testing programs, organizing and presenting data, providing in-service related to testing and data interpretation, supervising and conducting program evaluation, reviewing outside research within the school system, and coordinating all state accountability procedures.	To provide assistance to administrators, guidance counselors, teachers, and parents in obtaining and using the data collected by the department.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Directors - Accountability/Foundation	2.0	\$ 153,074	2.0	\$ 153,450
2. Instructional Specialist	8.0	572,775	8.0	571,084
3. Clerical/Secretarial	3.0	105,053	3.0	105,930
Employee Benefits				
1. Group Insurance		69,876		72,650
2. Medicare		11,058		11,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		159,173		184,000
b. Other Retirement		50,317		20,500
4. Unemployment Compensation		1,516		1,660
5. Workers' Compensation		11,904		12,450
6. Health Benefits (retirees)		45,365		47,150
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs		294		-
Contracted Services		25,000		20,000
Travel Expense Reimbursement		18,355		18,355
Materials and Supplies/Printing		179,247		176,897
Supplies - Technology Related		8,065		8,065
Equipment		-		-
Technical Services - Data Warehouse System		-		-
TOTAL	13	\$ 1,411,072	13	\$ 1,403,191

GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - PUBLIC INFORMATION SERVICES

DESCRIPTION
The Public Information Department is the East Baton Rouge Parish School System's official representative for communicating vital information to the public, the media and employees about the school system.

GOAL
To retain students within the East Baton Rouge Parish School System and attract private and parochial school students to the system by building public confidence.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Chief of Communications and Public R	1.0	\$ 94,159	1.0	\$ 94,600
2. Part-time Staff	1.0	46,929	-	45,000
3. Webmaster/Special Events Coordinator	1.0	46,929	1.0	47,200
Employee Benefits				
1. Group Insurance		14,231		9,860
2. Medicare		1,940		1,940
3. Employer's Contribution				
a. Louisiana Teachers Retirement		37,413		36,150
b. Other Retirement		-		580
4. Unemployment Compensation		266		374
5. Workers' Compensation		2,134		2,800
6. Health Benefits (retirees)		9,073		6,300
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		647		-
Advertising		105,599		119,000
Contracted Services		150,162		150,162
Travel Expense Reimbursement		2,920		2,920
Materials and Supplies/Printing		18,080		18,080
Supplies - Technology Related				
Equipment				
Miscellaneous Expenditures		3,750		3,750
TOTAL	3	\$ 534,232	2	\$ 538,716

GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - PERSONNEL/HUMAN RESOURCE SERVICES

DESCRIPTION	GOAL
The Human Resources Department provides support services for all instructional and administrative operations within the district.	To work with Curriculum and Instruction and Operations and Budget Management divisions to develop strategies for the most effective use of existing and future human resources and emergent technologies, to provide training for the implementation of these strategies and to maintain accurate data to guide decision-making.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Chief Officer/Director Human Resources	1.0	\$ 94,159	2.0	\$ 163,664
2. Supervisor/Administrative Staff	9.0	604,149	8.0	545,547
3. Clerical/Secretarial	12.0	365,168	12.0	368,495
4. P/T Teach Baton Rouge Institute Staff				
5. P/T Recruiter-New Teacher Project		4,500		4,500
Employee Benefits				
1. Group Insurance		97,720		101,600
2. Medicare		13,692		13,600
3. Employer's Contribution				
a. Louisiana Teachers Retirement		272,917		256,500
b. Louisiana School Employees' Retirement		-		-
c. Other Retirement		244		250
4. Unemployment Compensation		2,105		2,150
5. Workers' Compensation		16,569		16,160
6. Health Benefits (retirees)		95,265		99,000
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPS		7,397		7,400
Foreign Associate Teacher J-1 Visa		9,000		9,000
Contracted Services		148,954		131,385
Repairs/Maintenance Contracted Services		15,710		7,710
Advertising		12,450		10,450
Travel Expense Reimbursement		114,254		94,254
Materials and Supplies/Printing & Technology		91,302		89,449
Supplies - Technology Related		16,081		16,081
Equipment		36,000		26,000
Miscellaneous Expenditures - Drug Screening		13,015		8,000
TOTAL	22	\$ 2,030,651	22	\$ 1,971,195

GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - INFORMATION TECHNOLOGY DEPARTMENT

DESCRIPTION	GOAL
The Information Technology Department is concerned with record keeping and information compilation that provides information for good decision making. Activities include interacting with all areas of the school system to help with information and data needs, writing and maintaining computer programs, and providing hardware and software to connect to the Computer Network.	To provide a total management information system, which will support the school system's management goals.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Salaries				
1. Administrative	1.0	\$ 94,159	1.0	\$ 92,400
2. Supervisors	4.0	234,397	4.0	246,100
3. System Analyst	11.0	578,307	10.0	545,600
4. Computer Operations	3.0	134,716	3.0	135,900
5. Network Support Staff	6.0	227,674	6.0	230,000
6. Hardware Maintenance & Support Staff	2.0	71,274	2.0	68,000
7. Secretarial/Clerical/COE Student	2.0	74,999	3.0	106,700
Employee Benefits				
1. Group Insurance		162,133		168,600
2. Medicare		14,304		15,600
3. Employer's Contribution				
a. Louisiana Teachers Retirement		347,451		363,000
b. Louisiana School Employees' Retirement		-		-
c. Other Retirement		329		325
4. Unemployment Compensation		2,613		2,850
5. Workers' Compensation		20,894		21,350
6. Health Benefits (retirees)		249,481		259,450
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPS				
Rental of Equipment		-		-
Technical Services		760,351		562,928
Technical Services - Cameras		62,781		40,000
Repairs/Maint. Contracted Services		156,200		156,200
Travel /Training		26,120		26,120
Materials and Supplies/Printing		32,791		32,271
Supplies - Technology Related		1,104,715		801,270
Equipment		90,454		57,025
Technology - Related Hardware		599,299		103,740
Technology - Related Software		1,580,560		1,580,560
Miscellaneous Expenditures		-		-
TOTAL	29	\$ 6,626,002	29	\$ 5,615,989

GENERAL FUND
COMMUNITY SERVICE OPERATIONS/FACILITY ACQUISITION AND
CONSTRUCTION SERVICES

DESCRIPTION	GOAL
Community Services include activities concerned with providing community services to students, staff and other community participants. Facility Acquisition and Construction Services include activities concerned with acquiring land and buildings, remodeling and constructing buildings and additions to buildings.	To provide services and facilities to the students and maintain a network with the community to increase the awareness of facility and educational needs of the district.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
1. Salaries - Agriculture Cooperative Extension		\$ 12,350		\$ 12,350
2. Building Improvements and Acquisitions		5,100,000		-
3. Land Purchases		-		-
TOTAL	-	\$ 5,112,350	-	\$ 12,350

**GENERAL FUND
OTHER USE OF FUNDS -
INSTRUCTIONAL AND OPERATIONAL APPROPRIATIONS**

DESCRIPTION
Instructional/Operational Appropriations are necessary to support Board approved programs and activities that may be accounted for in separate funds such as Continuing Education, Textbooks, Charter Schools, Magnet Programs, and other Contingencies.

GOAL
To provide students and schools with state-adopted textbooks, related instructional materials and staff to support the instructional environment in the East Baton Rouge Parish School System.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2015-2016	No. of Empl.	Proposed 2016-2017
Instructional/Operational Appropriations				
1. To Continuing Education		\$ 200,000		\$ 200,000
2. To Textbooks/Supplies		3,500,000		-
3. To Type 1 Charter Schools		29,825,206		33,481,708
4a. Magnet-Sal./Ben. (78.5 Teachers, 20 Aides & 1 Interventionist)	97.5	6,067,631	99.5	7,259,631
4b. Magnet Programs-Other Instruction		2,724,060		2,327,373
5. Recovery School District (RSD) - Type 5		16,116,399		16,488,459
6. Office of Juvenile Justice		110,355		110,355
7. To Type 2 Charter Schools		13,938,990		16,757,082
TOTAL	98	\$ 72,482,641	100	\$ 76,624,608

SCHOOL BASED STAFFING

G 2016 - 2017 **GENERAL** ***Fund Budget***



GENERAL FUND
SCHOOL BASED STAFFING
ELEMENTARY AREA I

School Name	EBR Location Number	State Site Code
Audubon Elementary	#015	#017002
Belfair Montessori Magnet	#055	#017011
Bernard Terrace Elementary	#65	#017013
BR CTR-V&P Arts	#480	#017094
B.R. Foreign Language Acad. Immer.	#425	#017084
Broadmoor Elementary	#070	#010174
Brownsfield Elementary	#090	#017018
Buchanan Elementary	#095	#017019
Capitol Elementary	#102	#017128
Cedarcrest Southmoor Elementary	#115	#017022
Claiborne Elementary	#135	#017026
Crestworth Elementary	#138	#017027
Delmont PK-K Center	#152	#017143
Forest Heights Academy of Excellence	#168	#017034
Glen Oaks Park Elementary	#173	#017037
Greenbrier Elementary	#190	#017040
Highland Elementary	#205	#017043
Howell Park Elementary	#215	#017044
Jefferson Terrace Elementary	#230	#017047
LaBelle Aire Elementary	#233	#017050
LaSalle Elementary	#240	#017051
Magnolia Woods Elementary	#245	#017053
Mayfair Laboratory School	#254	#017144
Melrose Elementary	#270	#017057
Merrydale Elementary	#275	#017058
Northeast Elementary	#307	#017064
Park Elementary	#320	#017068
Park Forest Elementary	#323	#017069
Parkview Elementary	#333	#017072
Polk Elementary	#340	#017073
Progress Elementary	#360	#017075
Riveroaks Elementary	#375	#017077
Ryan Elementary	#390	#017078
Sharon Hills Elementary	#410	#017081
Shenandoah Elementary	#413	#017082
Southdowns School	#440	#017031
The Dufrocq School	#155	#017032
Twin Oaks Elementary	#457	#017089
University Terrace Elementary	#460	#017091
Villa Del Rey Elementary	#475	#017093
Wedgewood Elementary	#482	#017095
Westdale Heights Academic Magnet	#485	#017096
Westminster Elementary	#495	#017098
White Hills Elementary	#502	#017120
Wildwood Elementary	#505	#017100
Winbourne Elementary	#510	#017101
Woodlawn Elementary	#514	#017131

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Audubon Elementary School

Nakia Jackson

Principal

LOC#
0151

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	80	79	79	70	81	62	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	80	79	79	70	81	62	-	-	-	-	-	-	-
PRE-K	86						Gifted	-	Total (w/o PreK)			451	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	22.0	-	-	-	22.0
RATIO:	20.5	Reg & Tchrs/Sup RATIO w/o ESS :			16.7
Tchrs/Sup	5.0	9.0	-	-	14.0
Clerical	2.0	-	-	-	2.0
Para	2.0	4.0	-	-	6.0
TOTAL	33.0	13.0	-	-	46.0

TOTAL RATIO (All Positions): 9.80

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
3.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
4.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,982,342

Less: (1,981,573)

Balance: \$ 769

From School: \$ 769

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M	-	-	-
A2 1.00 Asst. Principal 10M w1M Sup	1	-	-
A3 1.00 Secretary 12M	-	-	-
A4 - School Resource Tech 9M	-	-	-
A5 1.00 Clerk 10M	-	-	-
CLASSROOM			
C1 22.00 Regular Teacher 9M	1	-	-
C2 - Kindergarten Tchr 9M	-	-	-
C3 - Music Teacher 9M	-	-	-
C4 2.00 PE Teacher 9M	-	-	-
C5 - ROTC 10M	-	-	-
ELECTIVES			
E1 - Elective Teachers 9M	-	-	-
E2 - Art Teacher 9M	-	-	-
E3 - Foreign Lgn Tchr 9M	-	-	-
E4 - Literacy Teacher 9M	-	-	-
E5 - Read 180 Teacher 9M	-	-	-
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	-
I2 1.00 Guidance Counselor 9M	-	-	-
I3 - Guidance Counselor 10M	-	-	-
I4 - Instructional Coach 9M	-	-	-
I5 1.00 Librarian 9M	-	-	-
I6 - Social Worker 9M	-	-	-
I7 1.00 TOR - Non-Certified 9M	-	-	-
I8 - TOR - Certified 9M	-	-	-
I9 1.00 Paraprofessional 9M	-	-	-

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	3.00 Gifted Teacher	-	-
X4	3.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	1.00 Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	4.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	1.00 ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional

TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Belfair Montessori School

Jamar Jackson

Principal

LOC#
0551

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	36	35	31	26	27	16	35	36	28	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	36	35	31	26	27	16	35	36	28	-	-	-	-
PRE-K				85	Gifted			-	Total (w/o PreK)				270

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	19.0			-	19.0
RATIO:	14.2		Reg & Tchrs/Sup RATIO w/o ESS :		10.0
Tchrs/Sup	7.0	1.0	1.0	-	9.0
Clerical	2.0		-	-	2.0
Para	18.0	-	-	-	18.0
TOTAL	48.0	1.0	1.0	-	50.0

TOTAL RATIO (All Positions):

5.40

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
6.00	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 837,000

Less: **(837,000)**

Balance: **\$ -**

TITLE I BUDGET

\$ -

Less: **-**

Balance: **\$ -**

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement
ADMINISTRATIVE SUPPORT	1 2
A1 1.00 Principal/Asst Prin 12M	
A2 1.00 Asst. Principal 10M w1M Sup	1
A3 1.00 Secretary 12M	
A4 - School Resource Tech 9M	- -
A5 1.00 Clerk 10M	- -
CLASSROOM	
C1 7.00 Regular Teacher 9M	- -
C2 - Kindergarten Tchr 9M	- -
C3 1.00 Music Teacher 9M	- -
C4 1.00 PE Teacher 9M	- -
C5 - ROTC 10M	- -
ELECTIVES	
E1 1.00 Elective Teachers 9M	- -
E2 1.00 Art Teacher 9M	- -
E3 Foreign Lgn Tchr 9M	- -
E4 - Literacy Teacher 9M	- -
E5 - Read 180 Teacher 9M	- -
INSTRUCTIONAL SUPPORT	
I1 - Adm/Dean of Stds 9M	- -
I2 1.00 Guidance Counselor 9M	- -
I3 - Guidance Counselor 10M	- -
I4 - Instructional Coach 9M	- -
I5 1.00 Librarian 9M	- -
I6 - Social Worker 9M	- -
I7 1.00 TOR - Non-Certified 9M	- -
I8 - TOR - Certified 9M	- -
I9 4.00 Paraprofessional 9M	- -

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,247,930

Less: **(1,247,161)**

Bal: **\$ 769**

From School: **\$ 769**

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	- Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	- Speech Therapist	-	-
X11	- ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
	VOCATIONAL	1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	1.00 Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

REF#	OTHER
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1	1.00 Magnet Site Coordinator
M2	12.00 Magnet Teacher
M3	13.00 Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Bernard Terrace Elementary School

Demetric Alexander

Principal

LOC#
0651

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	43	49	52	51	47	54	-	-	-	-	-	-	-
Gifted	13	8	14	16	13	16	-	-	-	-	-	-	-
Total	56	57	66	67	60	70	-	-	-	-	-	-	-
PRE-K				33	Gifted		80	Total (w/o PreK)					376

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	1.0	-	-	-	1.0
Reg Tchrs	14.0			-	14.0
RATIO:	21.1	Reg & Tchrs/Sup	RATIO w/o ESS :		16.9
Tchrs/Sup	3.5	12.0	-	-	15.5
Clerical	3.0		-	-	3.0
Para	1.0	3.0	-	-	4.0
TOTAL	22.5	15.0	-	-	37.5

TOTAL RATIO (All Positions): **10.03**

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
1.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **1,369,816**

Less: **(1,369,816)**

From School: \$ -

\$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 - Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 2.00 Clerk 10M	-	-	
CLASSROOM			
C1 14.00 Regular Teacher 9M	3	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 0.50 Music Teacher 9M	-	-	
C4 1.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 - Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 1.00 TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1 1.00	Gifted Site Coordinator	-	-
X2 -	Talented Teacher	-	-
X3 8.00	Gifted Teacher	-	-
X4 1.00	Self-Contain Teacher	-	-
X5 -	Homebound Tchr	-	-
X6 1.00	Resource Teacher	-	-
X7 -	Adaptive PE Tchr	-	-
X8 -	Inclusion Teacher	-	-
X9 -	Dyslexia Teacher	-	-
X10 1.00	Speech Therapist	-	-
X11 2.00	ESS Paraprofessional	-	-
X12 1.00	ESS Para Child Specific	-	-
X13 -	Gifted Paraprofessional	-	-
-	ESS SETA	-	-
VOCATIONAL		1	2
V1 -	Agriculture	-	-
V2 -	Family Consumer Sc. (FACS)	-	-
V3 -	Industrial Arts/Other	-	-
V4 -	Business	-	-
V5 -	Internship (COE)/Marketing	-	-
V6 -	Journey To Careers	-	-
V7 -	VOC English - Jump Start	-	-
V8 -	VOC Math - Jump Start	-	-

REF#	OTHER
O1 -	Foreign Associate 9M
O2 -	English As a 2nd Lgn Tchr 9M
O3 -	CODFIL Teacher 9M
O4 -	ELL Inst'l Specialist 9M
O5 -	Literacy Interventionist
O6 -	Literacy/Math Coach
O7 -	Associate Teacher 9M
O8 -	Teacher On Assignmt 9M
O9 -	Parent Involvement Facil 9M
O10 -	Truancy Officer 9M
O11 -	CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1 -	Magnet Site Coordinator
M2 -	Magnet Teacher
M3 -	Paraprofessional
TITLE I (Include Pre-K)	
T1 -	Title I Teacher
T2 -	Instruct'l Specialist
T3 -	Parent Liaison
T4 -	Paraprofessional

REF#	TAX PLAN - ALLOTTED STAFF
P1 -	Principal
P2 -	Regular Teacher 9M
P3 -	Librarian 9M
P4 -	Faciliator
P5 -	Secretary 12M
P6 -	TOR - Non-Certified /Media Clerk
P7 -	TOR / Dean of Students - Certified
P8 -	Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form
B. R. Foreign Language Acad. Immer
Cheryl Miller

LOC#
4251

Principal

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	44	44	46	46	43	37	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	44	44	46	46	43	37	-	-	-	-	-	-	-
PRE-K				40	Gifted		-						260

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	23.0			-	23.0
RATIO:	11.3		Reg & Tchrs/Sup RATIO w/o ESS :		7.6
Tchrs/Sup	11.0	1.0	-	-	12.0
Clerical	2.0		-	-	2.0
Para	-	-	-	-	-
TOTAL	38.0	1.0	-	-	39.0

TOTAL RATIO (All Positions):

6.67

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
2.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 646,500
Less: (646,500)
Balance: \$ -

TITLE I BUDGET

\$ -
Less: -
Balance: \$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,468,943

Less: (1,468,943)

Bal: \$ -
From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 1.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 14.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 1.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 - Art Teacher 9M	-	-	
E3 1.00 Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	- Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	- ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	5.00 CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1 1.00 Magnet Site Coordinator	
M2 9.00 Magnet Teacher	
M3 - Paraprofessional	
TITLE I (Include Pre-K)	
T1 - Title I Teacher	
T2 - Instruct'l Specialist	
T3 - Parent Liaison	
T4 - Paraprofessional	
TAX PLAN - ALLOTTED STAFF	
P1 - Principal	
P2 - Regular Teacher 9M	
P3 - Librarian 9M	
P4 - Faciliator	
P5 - Secretary 12M	
P6 - TOR - Non-Certified /Media Clerk	
P7 - TOR / Dean of Students - Certified	
P8 - Guidance	

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Broadmoor Elementary School

Lawrence Harris

Principal

LOC#
0701

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	103	100	104	89	96	97	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	103	100	104	89	96	97	-	-	-	-	-	-	-
PRE-K				18	Gifted		-	Total (w/o PreK)				589	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	27.0			-	27.0
RATIO:	21.8	Reg & Tchrs/Sup RATIO w/o ESS :			17.8
Tchrs/Sup	6.0	7.0	-	-	13.0
Clerical	2.0		-	-	2.0
Para	1.0	11.0	-	-	12.0
TOTAL	38.0	18.0	-	-	56.0

TOTAL RATIO (All Positions): **10.52**

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
2.00	Teachers (112)
1.00	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 2,298,190

Less: (2,298,190)

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 - Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 27.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 2.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 - Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 1.00 Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 1.00 TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	3.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	1.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	8.00 ESS Paraprofessional	-	-
X12	3.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	1.00 ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Buchanan Elementary School

Charlotte Britten

Principal

LOC#
0951

STUDENT COUNT

Date Completed:

March 16, 2016

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	35	34	52	49	32	41	-	-	-	-	-	-	-
Gifted	9	9	13	17	24	31	-	-	-	-	-	-	-
Total	44	43	65	66	56	72	-	-	-	-	-	-	-
PRE-K							33	Gifted	103	Total (w/o PreK)	346		

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	12.0	-	-	-	12.0
RATIO:	20.3	Reg & Tchrs/Sup	RATIO w/o ESS :		13.1
Tchrs/Sup	6.5	18.0	-	-	24.5
Clerical	2.0	-	-	-	2.0
Para	-	6.0	-	-	6.0
TOTAL	22.5	24.0	-	-	46.5

TOTAL RATIO (All Positions):

7.44

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
1.00	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
1.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **1,437,683**

Less: **(1,437,683)**

Balance: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M	-	-	-
A2 1.00 Asst. Principal 10M w1M Sup	-	-	-
A3 1.00 Secretary 12M	-	-	-
A4 - School Resource Tech 9M	-	-	-
A5 1.00 Clerk 10M	-	-	-
CLASSROOM			
C1 12.00 Regular Teacher 9M	-	-	-
C2 - Kindergarten Tchr 9M	-	-	-
C3 2.00 Music Teacher 9M	-	-	-
C4 - PE Teacher 9M	-	-	-
C5 - ROTC 10M	-	-	-
ELECTIVES			
E1 2.00 Elective Teachers 9M	-	-	-
E2 - Art Teacher 9M	-	-	-
E3 - Foreign Lgn Tchr 9M	-	-	-
E4 0.50 Literacy Teacher 9M	-	-	-
E5 - Read 180 Teacher 9M	-	-	-
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	-
I2 1.00 Guidance Counselor 9M	-	-	-
I3 - Guidance Counselor 10M	-	-	-
I4 - Instructional Coach 9M	-	-	-
I5 1.00 Librarian 9M	-	-	-
I6 - Social Worker 9M	-	-	-
I7 - TOR - Non-Certified 9M	-	-	-
I8 - TOR - Certified 9M	-	-	-
I9 - Paraprofessional 9M	-	-	-

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	2.00 Talented Teacher	-	-
X3	10.00 Gifted Teacher	-	-
X4	- Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	2.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	2.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	5.00 ESS Paraprofessional	-	-
X12	1.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Capitol Elementary School

Karla Johnson

Principal

LOC#
1021

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	62	61	74	74	76	63	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	62	61	74	74	76	63	-	-	-	-	-	-	-
PRE-K				40	Gifted		-	Total (w/o PreK)				410	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	18.0			-	18.0
RATIO:	22.8	Reg & Tchrs/Sup RATIO w/o ESS :			18.6
Tchrs/Sup	4.0	5.0	-	-	9.0
Clerical	2.0		-	-	2.0
Para	5.0	5.0	-	-	10.0
TOTAL	31.0	10.0	-	-	41.0

TOTAL RATIO (All Positions): 10.00

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
2.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
4.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,802,193

Less: (1,802,193)

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 1.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 18.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 - Music Teacher 9M	-	-	
C4 1.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 1.00 TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 4.00 Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	3.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	5.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

Cedarcrest-Southmoor Elementary Sc

Principal

LOC#
1151

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

(Not Included)

GEN Fund
MAG/Other

TOTAL RATIO (All Positions):

PREF-K TEACHERS

2015-2016 - Information Only

Inc Pre-K)

\$ -

3. **Conclusions** – The results of this study suggest that the use of a single, standardized, and validated questionnaire can provide a reliable and valid measure of the prevalence of mental health problems in a community sample. The results also suggest that the use of a single, standardized, and validated questionnaire can provide a reliable and valid measure of the prevalence of mental health problems in a community sample.

Less: -

Balance: \$ -

\$ -

5. **Answer:** $\frac{1}{2}$

Balance: \$

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

(Budget with Autonomy)

\$ 2,343,169

Less: (2,343,169)

Bal:	\$	0

From School: _____

\$	0

REFREREF#Date _____

Deputy Superintendent Authorized Signature

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Claiborne Elementary School

Rochelle Anderson

Principal

LOC#
1351

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	73	74	96	107	101	86	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	73	74	96	107	101	86	-	-	-	-	-	-	-
PRE-K				54	Gifted								
(Not Included)										Total (w/o PreK)		537	

GENERAL BUDGET

(Budget with Autonomy)

\$ 2,386,326

Less: (2,385,273)

Bal: \$ 1,053

From School: \$ 1,053

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	
ADMINISTRATIVE SUPPORT		1	2
A1	1.00 Principal/Asst Prin 12M	-	-
A2	1.00 Asst. Principal 10M w1M Sup	-	-
A3	1.00 Secretary 12M	-	-
A4	- School Resource Tech 9M	-	-
A5	1.00 Clerk 10M	-	-
CLASSROOM			
C1	24.00 Regular Teacher 9M	-	-
C2	- Kindergarten Tchr 9M	-	-
C3	1.00 Music Teacher 9M	-	-
C4	2.00 PE Teacher 9M	-	-
C5	- ROTC 10M	-	-
ELECTIVES			
E1	- Elective Teachers 9M	-	-
E2	1.00 Art Teacher 9M	-	-
E3	- Foreign Lgn Tchr 9M	-	-
E4	2.00 Literacy Teacher 9M	-	-
E5	- Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT			
I1	1.00 Adm/Dean of Stds 9M	-	-
I2	1.00 Guidance Counselor 9M	-	-
I3	- Guidance Counselor 10M	-	-
I4	- Instructional Coach 9M	-	-
I5	1.00 Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	- TOR - Non-Certified 9M	-	-
I8	- TOR - Certified 9M	-	-
I9	1.00 Paraprofessional 9M	-	-

ESS EDUCATION		1	2
X1	- Gifted Site Coordinator	-	-
X2	1.00 Talented Teacher	-	-
X3	1.00 Gifted Teacher	-	-
X4	4.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	2.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	10.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	1.00 ESS SETA	-	-
VOCATIONAL		1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	1.00 TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	3.0	-	-	-	3.0
Reg Tchrs	24.0			-	24.0
RATIO:	22.4	Reg & Tchrs/Sup RATIO w/o ESS :			16.8
Tchrs/Sup	8.0	9.0	-	-	17.0
Clerical	2.0		-	-	2.0
Para	1.0	11.0	-	1.0	13.0
TOTAL	38.0	20.0	-	1.0	59.0

TOTAL RATIO (All Positions): 9.10

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
2.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
1.00	Teachers (112)
1.00	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$ -

Less: -

Balance: \$ -

TITLE I BUDGET

\$ -

Less: -

Balance: \$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form
Delmont Pre-K and Kindergarten Cen

Glenda Smith

Principal

LOC#
1521

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	105	-	-	-	-	-	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	105	-	-	-	-	-	-	-	-	-	-	-	-
PRE-K				300	Gifted		-	Total (w/o PreK)					105

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	5.0			-	5.0
RATIO:	21.0	Reg & Tchrs/Sup RATIO w/o ESS :			11.7
Tchrs/Sup	4.0	5.0	-	-	9.0
Clerical	2.0		-	-	2.0
Para	3.0	2.0	-	-	5.0
TOTAL	16.0	7.0	-	-	23.0

TOTAL RATIO (All Positions): 4.57

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
1.00	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
15.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
4.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 916,630

Less: (916,630)

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 - Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 - Regular Teacher 9M	-	-	
C2 5.00 Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 1.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 - Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 1.00 Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 1.00 TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 2.00 Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	2.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	2.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Highland Elementary School

Jamie Carruth

Principal

LOC#
2051

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	64	67	46	57	40	46	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	64	67	46	57	40	46	-	-	-	-	-	-	-
PRE-K				32	Gifted								320

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	15.0			-	15.0
RATIO:	21.3				16.0
Tchrs/Sup	5.0	5.0	-	-	10.0
Clerical	2.0		-	-	2.0
Para	2.0	4.0	-	-	6.0
TOTAL	26.0	9.0	-	-	35.0

TOTAL RATIO (All Positions): **9.14**

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
1.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
1.00	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **1,513,630**

Less: **(1,513,630)**

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 - Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 15.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 - Music Teacher 9M	-	-	
C4 1.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 1.00 Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 1.00 TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 1.00 Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	2.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	1.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	4.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	1.00 ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

Principal

(Budget with Autonomy)

Supplement

REF#	ESS EDUCATION		1	2
X1	-	Gifted Site Coordinator	-	-
X2	-	Talented Teacher	-	-
X3	6.00	Gifted Teacher	-	-
X4	2.00	Self-Contain Teacher	-	-
X5	-	Homebound Tchr	-	-
X6	1.00	Resource Teacher	-	-
X7	1.00	Adaptive PE Tchr	-	-
X8	-	Inclusion Teacher	-	-
X9	-	Dyslexia Teacher	-	-
X10	2.00	Speech Therapist	-	-
X11	7.00	ESS Paraprofessional	-	-
X12	-	ESS Para Child Specific	-	-
X13	-	Gifted Paraprofessional	-	-
	-	ESS SETA	-	-
	VOCATIONAL		1	2
V1	-	Agriculture	-	-
V2	-	Family Consumer Sc. (FACS)	-	-
V3	-	Industrial Arts/Other	-	-
V4	-	Business	-	-
V5	-	Internship (COE)/Marketing	-	-
V6	-	Journey To Careers	-	-
V7	-	VOC English - Jump Start	-	-
V8	-	VOC Math - Jump Start	-	-

Assigned Human Resource Supervisor

TOTAL

TOTAL RATIO (All Positions): 10.20

TITLES/OTHER FUNDS	
-	Administrative (111)
1.00	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

Balance: \$ -

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Mayfair Laboratory School

Principal's Name Here

Principal

LOC#
2541

STUDENT COUNT

Date Completed:

March 16, 2016

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	50	48	50	51	52	50	44	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	50	48	50	51	52	50	44	-	-	-	-	-	-
PRE-K	-	-	-	-	-	-	-	-	-	-	-	-	-
	Total (w/o PreK)												345

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	1.0	-	-	-	1.0
Reg Tchrs	19.0	-	-	-	19.0
RATIO:	18.2	Reg & Tchrs/Sup RATIO w/o ESS :			9.9
Tchrs/Sup	16.0	-	-	-	16.0
Clerical	2.0	-	-	-	2.0
Para	1.0	1.0	-	-	2.0
TOTAL	39.0	1.0	-	-	40.0

TOTAL RATIO (All Positions):

8.63

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 75,000

Less: (75,000)

Balance: \$ -

TITLE I BUDGET

\$ -

Less: -

Balance: \$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,785,180

Less: (1,785,180)

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M	-	-	-
A2 - Asst. Principal 10M w1M Sup	-	-	-
A3 1.00 Secretary 12M	-	-	-
A4 - School Resource Tech 9M	-	-	-
A5 1.00 Clerk 10M	-	-	-
CLASSROOM			
C1 17.00 Regular Teacher 9M	-	-	-
C2 2.00 Kindergarten Tchr 9M	-	-	-
C3 1.00 Music Teacher 9M	-	-	-
C4 1.00 PE Teacher 9M	-	-	-
C5 - ROTC 10M	-	-	-
ELECTIVES			
E1 1.00 Elective Teachers 9M	-	-	-
E2 - Art Teacher 9M	-	-	-
E3 1.00 Foreign Lgn Tchr 9M	-	-	-
E4 - Literacy Teacher 9M	-	-	-
E5 - Read 180 Teacher 9M	-	-	-
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	-
I2 1.00 Guidance Counselor 9M	-	-	-
I3 - Guidance Counselor 10M	-	-	-
I4 - Instructional Coach 9M	-	-	-
I5 1.00 Librarian 9M	-	-	-
I6 - Social Worker 9M	-	-	-
I7 1.00 TOR - Non-Certified 9M	-	-	-
I8 - TOR - Certified 9M	-	-	-
I9 - Paraprofessional 9M	-	-	-

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	- Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	- Speech Therapist	-	-
X11	1.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	9.00 Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1 1.00	Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Merrydale Elementary School

Tana Boudreaux-Allen

Principal

LOC#
2751

STUDENT COUNT

Date Completed:

March 16, 2016

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	54	53	51	64	62	53	-	-	-	-	-	-	-
Gifted	4	6	10	18	7	8	-	-	-	-	-	-	-
Total	58	59	61	82	69	61	-	-	-	-	-	-	-
	PRE-K			41	Gifted		53	Total (w/o PreK)				390	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	16.0			-	16.0
RATIO:	21.1	Reg & Tchrs/Sup RATIO w/o ESS :			15.3
Tchrs/Sup	6.0	11.0	-	-	17.0
Clerical	2.0		-	-	2.0
Para	2.0	5.0	-	-	7.0
TOTAL	28.0	16.0	-	-	44.0

TOTAL RATIO (All Positions): 8.86

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
2.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
1.00	Teachers (112)
2.00	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,716,133

Less: (1,716,133)

Balance: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 1.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 16.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 - Music Teacher 9M	-	-	
C4 1.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 1.00 Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 1.00 Social Worker 9M	-	-	
I7 1.00 TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 1.00 Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1 1.00	Gifted Site Coordinator	-	-
X2 -	Talented Teacher	-	-
X3 5.00	Gifted Teacher	-	-
X4 2.00	Self-Contain Teacher	-	-
X5 -	Homebound Tchr	-	-
X6 1.00	Resource Teacher	-	-
X7 1.00	Adaptive PE Tchr	-	-
X8 -	Inclusion Teacher	-	-
X9 -	Dyslexia Teacher	-	-
X10 1.00	Speech Therapist	-	-
X11 4.00	ESS Paraprofessional	-	-
X12 -	ESS Para Child Specific	-	-
X13 1.00	Gifted Paraprofessional	-	-
-	ESS SETA	-	-
VOCATIONAL			
V1 -	Agriculture	-	-
V2 -	Family Consumer Sc. (FACS)	-	-
V3 -	Industrial Arts/Other	-	-
V4 -	Business	-	-
V5 -	Internship (COE)/Marketing	-	-
V6 -	Journey To Careers	-	-
V7 -	VOC English - Jump Start	-	-
V8 -	VOC Math - Jump Start	-	-

OTHER	
O1 -	Foreign Associate 9M
O2 -	English As a 2nd Lgn Tchr 9M
O3 -	CODFIL Teacher 9M
O4 -	ELL Inst'l Specialist 9M
O5 -	Literacy Interventionist
O6 -	Literacy/Math Coach
O7 -	Associate Teacher 9M
O8 -	Teacher On Assignmt 9M
O9 -	Parent Involvement Facil 9M
O10 -	Truancy Officer 9M
O11 -	CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1 -	Magnet Site Coordinator
M2 -	Magnet Teacher
M3 -	Paraprofessional
TITLE I (Include Pre-K)	
T1 -	Title I Teacher
T2 -	Instruct'l Specialist
T3 -	Parent Liaison
T4 -	Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1 -	Principal
P2 -	Regular Teacher 9M
P3 -	Librarian 9M
P4 -	Faciliator
P5 -	Secretary 12M
P6 -	TOR - Non-Certified /Media Clerk
P7 -	TOR / Dean of Students - Certified
P8 -	Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form
Northeast Elementary School

Janet Shows

Principal

LOC#
3071

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	32	32	38	45	35	36	60	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	32	32	38	45	35	36	60	-	-	-	-	-	-
PRE-K	20						Gifted	-	Total (w/o PreK)			278	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	15.0	-	-	-	15.0
RATIO:	18.5	Reg & Tchrs/Sup RATIO w/o ESS :			13.9
Tchrs/Sup	5.0	6.0	-	-	11.0
Clerical	2.0	-	-	-	2.0
Para	1.0	5.0	-	-	6.0
TOTAL	25.0	11.0	-	-	36.0

TOTAL RATIO (All Positions):

7.72

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
1.00	Teachers (112)
3.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,547,950

Less: (1,547,950)

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	
ADMINISTRATIVE SUPPORT		1	2
A1	1.00 Principal/Asst Prin 12M	-	-
A2	- Asst. Principal 10M w1M Sup	-	-
A3	1.00 Secretary 12M	-	-
A4	- School Resource Tech 9M	-	-
A5	1.00 Clerk 10M	-	-
CLASSROOM		1	2
C1	15.00 Regular Teacher 9M	-	-
C2	- Kindergarten Tchr 9M	-	-
C3	- Music Teacher 9M	-	-
C4	1.00 PE Teacher 9M	-	-
C5	- ROTC 10M	-	-
ELECTIVES		1	2
E1	- Elective Teachers 9M	-	-
E2	1.00 Art Teacher 9M	-	-
E3	- Foreign Lgn Tchr 9M	-	-
E4	1.00 Literacy Teacher 9M	-	-
E5	- Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT		1	2
I1	1.00 Adm/Dean of Stds 9M	-	-
I2	1.00 Guidance Counselor 9M	-	-
I3	- Guidance Counselor 10M	-	-
I4	- Instructional Coach 9M	-	-
I5	1.00 Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	1.00 TOR - Non-Certified 9M	-	-
I8	- TOR - Certified 9M	-	-
I9	- Paraprofessional 9M	-	-

ESS EDUCATION		1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	1.00 Gifted Teacher	-	-
X4	3.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	5.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL		1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Park Elementary School

Em LeBlanc Cooper

Principal

LOC#
3201

STUDENT COUNT

Date Completed:

March 16, 2016

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	44	43	47	49	54	54	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	44	43	47	49	54	54	-	-	-	-	-	-	-
PRE-K				38	Gifted		-						291

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	13.0			-	13.0
RATIO:	22.4		Reg & Tchrs/Sup RATIO w/o ESS :		13.9
Tchrs/Sup	8.0	4.0	-	-	12.0
Clerical	2.0		-	-	2.0
Para	1.0	5.0	-	1.0	7.0
TOTAL	26.0	9.0	-	1.0	36.0

TOTAL RATIO (All Positions): 8.08

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
1.00	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
1.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
2.00	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,651,143

Less: (1,651,143)

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 1.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 11.00 Regular Teacher 9M	-	-	
C2 2.00 Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 1.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 1.00 Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 2.00 Instructional Coach 9M		2	-
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 1.00 Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	2.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	5.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
	VOCATIONAL	1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER
O1 - Foreign Associate 9M
O2 - English As a 2nd Lgn Tchr 9M
O3 - CODFIL Teacher 9M
O4 - ELL Inst'l Specialist 9M
O5 - Literacy Interventionist
O6 - Literacy/Math Coach
O7 - Associate Teacher 9M
O8 - Teacher On Assignmt 9M
O9 - Parent Involvement Facil 9M
O10 - Truancy Officer 9M
O11 - CKAP Teacher 9M

MAGNET (Include Pre-K)
M1 - Magnet Site Coordinator
M2 - Magnet Teacher
M3 - Paraprofessional
TITLE I (Include Pre-K)
T1 - Title I Teacher
T2 - Instruct'l Specialist
T3 - Parent Liaison
T4 - Paraprofessional
TAX PLAN - ALLOTTED STAFF
P1 - Principal
P2 - Regular Teacher 9M
P3 - Librarian 9M
P4 - Faciliator
P5 - Secretary 12M
P6 1.00 TOR - Non-Certified /Media Clerk
P7 - TOR / Dean of Students - Certified
P8 - Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Parkview Elementary School

Carla Parks

Principal

LOC#
3331

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	80	81	72	85	71	76	-	-	-	-	-	-	-
Gifted	18	18	19	19	19	19	-	-	-	-	-	-	-
Total	98	99	91	104	90	95	-	-	-	-	-	-	-
	PRE-K			54	Gifted		112	Total (w/o PreK)		577			

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	21.0			-	21.0
RATIO:	22.1	Reg & Tchrs/Sup	RATIO w/o ESS :		17.2
Tchrs/Sup	6.0	13.0	-	-	19.0
Clerical	2.0		-	-	2.0
Para	1.0	4.0	-	1.0	6.0
TOTAL	32.0	17.0	-	1.0	50.0

TOTAL RATIO (All Positions):

11.54

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
1.00	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
1.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,934,783

Less: (1,934,783)

From School: \$ -

\$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 1.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 21.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 2.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 - Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 1.00 Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1 1.00	Gifted Site Coordinator	-	-
X2 2.00	Talented Teacher	-	-
X3 7.00	Gifted Teacher	-	-
X4 1.00	Self-Contain Teacher	-	-
X5 -	Homebound Tchr	-	-
X6 1.00	Resource Teacher	-	-
X7 -	Adaptive PE Tchr	-	-
X8 -	Inclusion Teacher	-	-
X9 -	Dyslexia Teacher	-	-
X10 1.00	Speech Therapist	-	-
X11 3.00	ESS Paraprofessional	-	-
X12 1.00	ESS Para Child Specific	-	-
X13 -	Gifted Paraprofessional	-	-
-	ESS SETA	-	-
VOCATIONAL			
V1 -	Agriculture	-	-
V2 -	Family Consumer Sc. (FACS)	-	-
V3 -	Industrial Arts/Other	-	-
V4 -	Business	-	-
V5 -	Internship (COE)/Marketing	-	-
V6 -	Journey To Careers	-	-
V7 -	VOC English - Jump Start	-	-
V8 -	VOC Math - Jump Start	-	-

OTHER	
O1 -	Foreign Associate 9M
O2 -	English As a 2nd Lgn Tchr 9M
O3 -	CODFIL Teacher 9M
O4 1.00	ELL Inst'l Specialist 9M
O5 -	Literacy Interventionist
O6 -	Literacy/Math Coach
O7 -	Associate Teacher 9M
O8 -	Teacher On Assignmt 9M
O9 -	Parent Involvement Facil 9M
O10 -	Truancy Officer 9M
O11 -	CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1 -	Magnet Site Coordinator
M2 -	Magnet Teacher
M3 -	Paraprofessional
TITLE I (Include Pre-K)	
T1 -	Title I Teacher
T2 -	Instruct'l Specialist
T3 -	Parent Liaison
T4 -	Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1 -	Principal
P2 -	Regular Teacher 9M
P3 -	Librarian 9M
P4 -	Faciliator
P5 -	Secretary 12M
P6 1.00	TOR - Non-Certified /Media Clerk
P7 -	TOR / Dean of Students - Certified
P8 -	Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Polk Elementary School

Cheryl Miller

Principal

LOC#
3401

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	29	28	32	16	15	14	-	-	-	-	-	-	-
Gifted	-	-	-	5	13	3	-	-	-	-	-	-	-
Total	29	28	32	21	28	17	-	-	-	-	-	-	-
PRE-K	20						Gifted		21	Total (w/o PreK)		155	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	1.0	-	-	-	1.0
Reg Tchrs	5.0	-	-	-	5.0
RATIO:	26.8	Reg & Tchrs/Sup RATIO w/o ESS :			14.9
Tchrs/Sup	4.0	6.0	-	-	10.0
Clerical	2.0	-	-	-	2.0
Para	2.0	1.0	-	1.0	4.0
TOTAL	14.0	7.0	-	1.0	22.0

TOTAL RATIO (All Positions): 7.05

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
1.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 804,643

Less: (804,643)

From School: \$ -

\$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	1	2
ADMINISTRATIVE SUPPORT				
A1	- Principal/Asst Prin 12M			
A2	1.00 Asst. Principal 10M w1M Sup	-		
A3	1.00 Secretary 12M			
A4	- School Resource Tech 9M	-	-	
A5	1.00 Clerk 10M	-	-	
CLASSROOM				
C1	5.00 Regular Teacher 9M	-	-	
C2	- Kindergarten Tchr 9M	-	-	
C3	1.00 Music Teacher 9M	-	-	
C4	1.00 PE Teacher 9M	-	-	
C5	- ROTC 10M			
ELECTIVES				
E1	- Elective Teachers 9M	-	-	
E2	- Art Teacher 9M	-	-	
E3	- Foreign Lgn Tchr 9M	-	-	
E4	- Literacy Teacher 9M	-	-	
E5	- Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT				
I1	- Adm/Dean of Stds 9M	-	-	
I2	1.00 Guidance Counselor 9M	-	-	
I3	- Guidance Counselor 10M	-	-	
I4	- Instructional Coach 9M	-	-	
I5	1.00 Librarian 9M	-	-	
I6	- Social Worker 9M	-	-	
I7	1.00 TOR - Non-Certified 9M	-	-	
I8	- TOR - Certified 9M	-	-	
I9	1.00 Paraprofessional 9M	-	-	

ESS EDUCATION		Supplement	1	2
X1	1.00 Gifted Site Coordinator	-	-	
X2	- Talented Teacher	-	-	
X3	2.00 Gifted Teacher	-	-	
X4	1.00 Self-Contain Teacher	-	-	
X5	- Homebound Tchr	-	-	
X6	- Resource Teacher	-	-	
X7	- Adaptive PE Tchr	-	-	
X8	- Inclusion Teacher	-	-	
X9	- Dyslexia Teacher	-	-	
X10	2.00 Speech Therapist	-	-	
X11	1.00 ESS Paraprofessional	-	-	
X12	- ESS Para Child Specific	-	-	
X13	- Gifted Paraprofessional	-	-	
	- ESS SETA	-	-	
VOCATIONAL				
V1	- Agriculture	-	-	
V2	- Family Consumer Sc. (FACS)	-	-	
V3	- Industrial Arts/Other	-	-	
V4	- Business	-	-	
V5	- Internship (COE)/Marketing	-	-	
V6	- Journey To Careers	-	-	
V7	- VOC English - Jump Start	-	-	
V8	- VOC Math - Jump Start	-	-	

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	1.00 TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Riveroaks Elementary School

Erica Aguillard

Principal

LOC#
3751

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	67	68	53	61	68	50	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	67	68	53	61	68	50	-	-	-	-	-	-	-
PRE-K				35	Gifted		-	Total (w/o PreK)				367	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	1.0	-	-	-	1.0
Reg Tchrs	17.0			-	17.0
RATIO:	21.6	Reg & Tchrs/Sup RATIO w/o ESS :			14.7
Tchrs/Sup	8.0	5.0	-	-	13.0
Clerical	2.0		-	-	2.0
Para	1.0	3.0	-	1.0	5.0
TOTAL	29.0	8.0	-	1.0	38.0

TOTAL RATIO (All Positions): 9.66

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
2.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
2.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,592,930

Less: (1,592,930)

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 - Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 17.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 - Music Teacher 9M	-	-	
C4 1.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 1.00 Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 1.00 Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	3.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	1.00 Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	3.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	1.00 ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	2.00 Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional

TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	1.00 TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Shenandoah Elementary School

Carolyn Sauer

Principal

LOC#
4131

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	79	72	92	80	86	59	-	-	-	-	-	-	-
Gifted	13	18	17	14	7	11	-	-	-	-	-	-	-
Total	92	90	109	94	93	70	-	-	-	-	-	-	-
PRE-K				40	Gifted		80	Total (w/o PreK)				548	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	21.0			-	21.0
RATIO:	22.3	Reg & Tchrs/Sup RATIO w/o ESS :			17.3
Tchrs/Sup	6.0	14.0	-	-	20.0
Clerical	2.0		-	-	2.0
Para	-	5.0	-	1.0	6.0
TOTAL	31.0	19.0	-	1.0	51.0

TOTAL RATIO (All Positions): **10.75**

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
2.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **1,969,103**

Less: **(1,969,103)**

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 1.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 18.00 Regular Teacher 9M	-	-	
C2 3.00 Kindergarten Tchr 9M	-	-	
C3 2.00 Music Teacher 9M	-	-	
C4 2.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 - Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	7.00 Gifted Teacher	-	-
X4	3.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	2.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	4.00 ESS Paraprofessional	-	-
X12	1.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	1.00 TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

The Dufrocq School

Mary Robvais

Principal

LOC#
1551

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	107	104	108	108	95	85	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	107	104	108	108	95	85	-	-	-	-	-	-	-
PRE-K				60	Gifted		-						607

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	34.0			-	34.0
RATIO:	17.9				13.6
Tchrs/Sup	10.5	5.0	-	-	15.5
Clerical	2.0		-	-	2.0
Para	10.0	5.0	-	1.0	16.0
TOTAL	58.5	10.0	-	1.0	69.5

TOTAL RATIO (All Positions): **8.73**

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
2.00	Magnet Pre-K Teachers
1.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$ **583,000**

Less: **(583,000)**

Balance: \$ **-**

TITLE I BUDGET

\$ **-**

Less: **-**

Balance: \$ **-**

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **2,528,723**

Less: **(2,522,603)**

From School: \$ **6,120**

\$ **6,120**

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 1.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 26.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 2.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 1.50 Foreign Lgn Tchr 9M	-	-	
E4 1.00 Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 3.00 Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	2.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	4.00 ESS Paraprofessional	-	-
X12	1.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	1.00 English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	1.00 Magnet Site Coordinator
M2	8.00 Magnet Teacher
M3	7.00 Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	1.00 TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

University Terrace Elementary Scho

Principal

LOC#
4601

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

(Not Included)

GEN Fund
MAG/Other

TOTAL RATIO (All Positions):

PRE-K TEACHERS

2015-2016 - Information Only

Administrative (111)

(Inc Pre-K)

\$ -

Less: -

Balance: \$ -

\$ -

Less: -

Balance: \$ -

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

(Budget with Autonomy)

\$ 1,543,260

Less: (1,543,260)

Bal:	\$	-

From School: _____

\$ -

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section Supplemental

REF#	ESS EDUCATION	1	2

14 OTHER

REF#	MAGNET (Include Pre-K)

	Title Teacher
1	
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TAX PLAN - ALLOTTED STAFF	

Date _____

H/R Supervisor

Chief Officer of Human Resources

Date _____

Deputy Superintendent Authorized Signature

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Wedgewood Elementary School

Toni Wilson

Principal

LOC#
4821

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	90	88	101	81	80	74	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	90	88	101	81	80	74	-	-	-	-	-	-	-
PRE-K				105	Gifted		-	Total (w/o PreK)				514	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	4.0	-	-	-	4.0
Reg Tchrs	23.0			-	23.0
RATIO:	22.3	Reg & Tchrs/Sup RATIO w/o ESS :			16.6
Tchrs/Sup	8.0	10.0	-	-	18.0
Clerical	3.0		-	-	3.0
Para	-	7.0	-	1.0	8.0
TOTAL	38.0	17.0	-	1.0	56.0

TOTAL RATIO (All Positions): **9.18**

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
5.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **2,430,929**

Less: **(2,428,966)**

Bal: \$ **1,963**

From School: \$ **1,963**

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 2.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 2.00 Clerk 10M	-	-	
CLASSROOM			
C1 19.00 Regular Teacher 9M	-	-	
C2 4.00 Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 2.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 1.00 Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 1.00 Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 1.00 Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	2.00 Gifted Teacher	-	-
X4	1.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	2.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	2.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	3.00 Speech Therapist	-	-
X11	6.00 ESS Paraprofessional	-	-
X12	1.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	1.00 TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

Westdale Heights Academic Magnet S

Principal

LOC#
4851

(Budget with Autonomy)

\$ -

Supplement

REF#	ESS EDUCATION		1	2
X1	-	Gifted Site Coordinator	-	-
X2	-	Talented Teacher	-	-
X3	-	Gifted Teacher	-	-
X4	-	Self-Contain Teacher	-	-
X5	-	Homebound Tchr	-	-
X6	-	Resource Teacher	-	-
X7	-	Adaptive PE Tchr	-	-
X8	-	Inclusion Teacher	-	-
X9	-	Dyslexia Teacher	-	-
X10	1.00	Speech Therapist	-	-
X11	-	ESS Paraprofessional	-	-
X12	-	ESS Para Child Specific	-	-
X13	-	Gifted Paraprofessional	-	-
	-	ESS SETA	-	-
	VOCATIONAL		1	2
V1	-	Agriculture	-	-
V2	-	Family Consumer Sc. (FACS)	-	-
V3	-	Industrial Arts/Other	-	-
V4	-	Business	-	-
V5	-	Internship (COE)/Marketing	-	-
V6	-	Journey To Careers	-	-
V7	-	VOC English - Jump Start	-	-
V8	-	VOC Math - Jump Start	-	-

Assigned Human Resource Supervisor

(Not Included)

GEN Fund
MAG/Other

TOTAL RATIO (All Positions):	12.66

PRE-K TEACHERS

Inc Pre-K)

Balance: \$ -

TITLES/OTHER FUNDS

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

* Not required for Elementary

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Woodlawn Elementary

Janice Lindsey

Principal

LOC#
5141

STUDENT COUNT

Date Completed:

March 16, 2016

Janet Harris

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	101	99	100	109	113	136	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	101	99	100	109	113	136	-	-	-	-	-	-	-
PRE-K				40	Gifted		-						658

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	4.0	-	-	-	4.0
Reg Tchrs	29.0			-	29.0
RATIO:	22.7		Reg & Tchrs/Sup RATIO w/o ESS :		17.8
Tchrs/Sup	8.0	10.0	-	-	18.0
Clerical	3.0		-	-	3.0
Para	-	6.0	-	-	6.0
TOTAL	44.0	16.0	-	-	60.0

TOTAL RATIO (All Positions):

10.97

2015-2016 - Information Only

PRE-K TEACHERS	
1.00	G/F BEST Pre-K Teachers
1.00	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
1.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
4.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 2,717,303

Less: (2,717,303)

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 1.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 2.00 Clerk 10M	-	-	
CLASSROOM			
C1 25.00 Regular Teacher 9M	-	-	
C2 4.00 Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 3.00 PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 2.00 Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	-	-	
I3 - Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	2.00 Gifted Teacher	-	-
X4	4.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	2.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	6.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	1.00 English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional

TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

CONSOLIDATED ELEMENTARY SCHOOLS

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement

ADMINISTRATIVE SUPPORT		1	2
46.00	Principal/Asst Prin 12M		
29.00	Asst. Principal 10M w1M Sup	4	
47.00	Secretary 12M		
-	School Resource Tech 9M	-	-
50.00	Clerk 10M	-	-
CLASSROOM			
758.00	Regular Teacher 9M	12	-
50.00	Kindergarten Tchr 9M	-	-
27.00	Music Teacher 9M	-	-
62.00	PE Teacher 9M	-	-
-	ROTC 10M		
ELECTIVES			
6.00	Elective Teachers 9M	-	-
25.00	Art Teacher 9M	-	-
5.50	Foreign Lgn Tchr 9M	-	-
17.50	Literacy Teacher 9M	1	-
2.00	Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT			
17.00	Adm/Dean of Stds 9M	-	-
44.00	Guidance Counselor 9M	-	-
4.00	Guidance Counselor 10M	-	-
4.00	Instructional Coach 9M	4	-
46.00	Librarian 9M	-	-
2.00	Social Worker 9M	-	-
18.00	TOR - Non-Certified 9M	-	-
-	TOR - Certified 9M	-	-
45.00	Paraprofessional 9M	-	-

(Budget with Autonomy)

Less: (80,725,864)

From School: _____

Supplement

ESS EDUCATION			1	2
X1	6.00	Gifted Site Coordinator	-	-
X2	8.00	Talented Teacher	-	-
X3	74.00	Gifted Teacher	-	-
X4	122.00	Self-Contain Teacher	-	-
X5	11.00	Homebound Tchr	-	-
X6	37.00	Resource Teacher	-	-
X7	20.00	Adaptive PE Tchr	-	-
X8	18.00	Inclusion Teacher	-	-
X9	-	Dyslexia Teacher	-	-
X10	60.00	Speech Therapist	-	-
X11	218.00	ESS Paraprofessional	-	-
X12	21.00	ESS Para Child Specific	-	-
X13	1.00	Gifted Paraprofessional	-	-
	12.00	ESS SETA	-	-
VOCATIONAL			1	2
V1	-	Agriculture	-	-
V2	-	Family Consumer Sc. (FACS)	-	-
V3	-	Industrial Arts/Other	-	-
V4	1.00	Business	-	-
V5	-	Internship (COE)/Marketing	-	-
V6	-	Journey To Careers	-	-
V7	-	VOC English - Jump Start	-	-
V8	-	VOC Math - Jump Start	-	-

01	-	Foreign Associate 9M

02	7.00	English As a 2nd Lgn Tchrr 9M
03	6.00	CODFIL Teacher 9M
04	11.00	ELL Inst'l Specialist 9M
05	-	Literacy Interventionist
06	2.00	Literacy/Math Coach
07	9.00	Associate Teacher 9M
08	-	Teacher On Assignmnt 9M
09	-	Parent Involvement Facil 9M
10	-	Truancy Officer 9M
11	-	CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)	

T1	7.00	Magnet Site Coordinator	
T2	41.50	Magnet Teacher	
T3	20.00	Paraprofessional	
TITLE I (Include Pre-K)			
T1	-	Title I Teacher	
T2	-	Instruct'I Specialist	
T3	-	Parent Liaison	
T4	-	Paraprofessional	
TAX PLAN - ALLOTTED STAFF			
T1	-	Principal	
T2	-	Regular Teacher 9M	
T3	-	Librarian 9M	
T4	-	Faciliator	
T5	-	Secretary 12M	
T6	24.00	TOR - Non-Certified /Media Clerk	
T7	-	TOR / Dean of Students - Certified	
T8	-	Guidance	

Assigned Human Resource Supervisor

Reg.	2,881	2,817	3,053	2,971	2,895	2,770	139	36	28	-	-	-	-
Gifted	92	100	117	138	128	116	-	-	-	-	-	-	-
Total	2,973	2,917	3,170	3,109	3,023	2,886	139	36	28	-	-	-	-
	PRE-K		2,254	Gifted		691	Total (w/o PreK)	18,281					

STAFFING TOTALS - STUDENT/TEACHER RATIO

Adm	92.0	-	-	-	92.0
Reg Tchrs	849.5			-	849.5
RATIO:	20.7	Reg & Tchrs/Sup RATIO w/o ESS :			15.5
Tchrs/Sup	287.0	356.0	1.0	-	644.0
Clerical	97.0	-	-	-	97.0
Para	83.0	252.0	-	24.0	359.0
TOTAL	1,408.5	608.0	1.0	24.0	2,041.5
TOTAL RATIO (All Positions):					8.95

PRE-K TEACHERS

22.00	G/F BEST Pre-K Teachers
25.00	G/F Other Pre-K Teachers
8.00	Magnet Pre-K Teachers
92.00	Spec FD Pre-K (Inc Titles)

TITLES/OTHER FUND

-	Administrative (111)
28.00	Teachers (112)
51.00	Paraprofessionals (115)
16.00	Other (113, 114, Misc.)

\$ 3,160,250

Balance: \$ -

\$

Balance:	\$	-

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elen

* Not required for Elementary

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

Date _____

GENERAL FUND
SCHOOL BASED STAFFING
MIDDLE SCHOOLS

School Name	EBR Location Number	State Site Code
Broadmoor Middle	#075	#017015
Brookstown Middle	#087	#017146
Capitol Middle School	#105	#017020
Eden Park Superintendent Academy(s)	#165	#017141
Glasgow Middle School	#170	#017035
Greenville Alternative @ Beechwood	#538	#017114
Greenville Superintendent Academy	#536	#017114
McKinley Middle Academic Magnet	#260	#017055
North Banks Middle School	#182	#017142
Park Forest Middle	#325	#017070
Scotlandville Middle Pre-Engineering Academy	#142	#017130
Sherwood Middle Academic Magnet	#420	#017083
Southeast Middle School	#427	#017085
Westdale Middle Academy	#490	#017097
Woodlawn Middle School	#516	#017125

Broadmoor Middle School
Daniel Edwards
Principal

Count	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	144	150	154	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	144	150	154	-	-	-	-
	PRE-K	-			Gifted		-		Total (w/o PreK)			448	

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	3.0	-	-	-	3.0
Reg Tchrs	15.0			-	15.0
RATIO:	29.9	Reg & Tchrs/Sup RATIO w/o ESS :			16.9
Tchrs/Sup	8.5	10.0	2.0	1.0	21.5
Clerical	2.0		-	-	2.0
Para	-	12.0	-	-	12.0
TOTAL	28.5	22.0	2.0	1.0	53.5

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

TITLES/OTHER FUNDS	
-	Administrative (111)
1.00	Teachers (112)
-	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

Less:	-
Balance:	\$ -

	\$	-
Less:		-
Balance:	\$	-

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

REF#	ESS EDUCATION		1	2
	X1	-	Gifted Site Coordinator	-
X2	-	Talented Teacher	-	-
X3	-	Gifted Teacher	-	-
X4	3.00	Self-Contain Teacher	-	-
X5	-	Homebound Tch	-	-
X6	-	Resource Teacher	-	-
X7	-	Adaptive PE Tch	-	-
X8	6.00	Inclusion Teacher	-	-
X9	-	Dyslexia Teacher	-	-
X10	1.00	Speech Therapist	-	-
X11	10.00	ESS Paraprofessional	-	-
X12	1.00	ESS Para Child Specific	-	-
X13	-	Gifted Paraprofessional	-	-
	1.00	ESS SETA	-	-
	VOCATIONAL		1	2
V1	-	Agriculture	-	-
V2	1.00	Family Consumer Sc. (FACS)	-	-
V3	-	Industrial Arts/Other	-	-
V4	1.00	Business	-	-
V5	-	Internship (COE)/Marketing	-	-
V6	-	Journey To Careers	-	-
V7	-	VOC English - Jump Start	-	-
V8	-	VOC Math - Jump Start	-	-

ADMINISTRATIVE SUPPORT		1	2
A1	1.00	Principal/Asst Prin 12M	
A2	1.00	Asst. Principal 10M w/1M Sup	-
A3	1.00	Secretary 12M	
A4	-	School Resource Tech 9M	-
A5	1.00	Clerk 10M	-
CLASSROOM			
C1	15.00	Regular Teacher 9M	-
C2	-	Kindergarten Tchr 9M	-
C3	1.00	Music Teacher 9M	-
C4	3.00	PE Teacher 9M	-
C5	-	ROTC 10M	
ELECTIVES			
E1	0.50	Elective Teachers 9M	-
E2	-	Art Teacher 9M	-
E3	-	Foreign Lgn Tchr 9M	-
E4	-	Literacy Teacher 9M	-
E5	-	Read 180 Teacher 9M	-
INSTRUCTIONAL SUPPORT			
I1	1.00	Adm/Dean of Stds 9M	-
I2	1.00	Guidance Counselor 9M	-
I3	1.00	Guidance Counselor 10M	-
I4	-	Instructional Coach 9M	-
I5	1.00	Librarian 9M	-
I6	-	Social Worker 9M	-
I7	-	TOR - Non-Certified 9M	-
I8	-	TOR - Certified 9M	-
I9	-	Paraprofessional 9M	-

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Brookstown Middle Magnet Academy

James Smith

Principal

LOC#
0872

STUDENT COUNT

Date Completed:

March 16, 2016

Terrie Lockwood

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	149	141	127	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	149	141	127	-	-	-	-
PRE-K	-	-	-	-	-	-	-	-	-	-	-	-	-
Total (w/o PreK)													417

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	4.0	-	-	-	4.0
Reg Tchrs	17.0	-	-	-	17.0
RATIO:	24.5	Reg & Tchrs/Sup RATIO w/o ESS :			13.9
Tchrs/Sup	12.0	2.0	-	1.0	15.0
Clerical	2.0	-	-	-	2.0
Para	1.0	3.0	-	-	4.0
TOTAL	36.0	5.0	-	1.0	42.0

TOTAL RATIO (All Positions): 9.93

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 170,250

Less: **(170,250)**

Balance: **\$ -**

TITLE I BUDGET

\$ -

Less: **-**

Balance: **\$ -**

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

*Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	
ADMINISTRATIVE SUPPORT		1	2
A1	1.00 Principal/Asst Prin 12M	-	-
A2	2.00 Asst. Principal 10M w/1M Sup	-	-
A3	1.00 Secretary 12M	-	-
A4	- School Resource Tech 9M	-	-
A5	1.00 Clerk 10M	-	-
CLASSROOM			
C1	15.50 Regular Teacher 9M	-	-
C2	- Kindergarten Tchr 9M	-	-
C3	1.00 Music Teacher 9M	-	-
C4	2.00 PE Teacher 9M	-	-
C5	1.00 ROTC 10M	-	-
ELECTIVES			
E1	- Elective Teachers 9M	-	-
E2	- Art Teacher 9M	-	-
E3	0.50 Foreign Lgn Tchr 9M	-	-
E4	- Literacy Teacher 9M	-	-
E5	1.00 Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT			
I1	1.00 Adm/Dean of Stds 9M	-	-
I2	1.00 Guidance Counselor 9M	-	-
I3	1.00 Guidance Counselor 10M	-	-
I4	- Instructional Coach 9M	-	-
I5	1.00 Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	- TOR - Non-Certified 9M	-	-
I8	- TOR - Certified 9M	-	-
I9	1.00 Paraprofessional 9M	-	-

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,922,226

Less: **(1,922,226)**

Bal: **\$ -**

From School: **-**

\$ -

Supplement		1	2
ESS EDUCATION			
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	- Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	2.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	- Speech Therapist	-	-
X11	1.00 ESS Paraprofessional	-	-
X12	1.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	1.00 ESS SETA	-	-
VOCATIONAL		1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	0.50 Teacher On Assignmt/Magnet Tchr 9M
O9	- Parent Involvement Facil 9M
O10	2.00 Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	1.00 Magnet Site Coordinator
M2	1.50 Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Facilitator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

Capitol Middle School

Principal

LOC#
1052

Date Completed:

March 16, 2016

Terrie Lockwood

Assigned Human Resource Supervisor

(Not Included)

GEN Fund
MAG/Other

TOTAL RATIO (All Positions):

PRE-K TEACHERS

2015-2016 - Information Only(Inc Pre-K)

\$ 202,000

(202,000)

Balance: \$ -

\$ -

1000

Balance: \$ -

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School SystemGeneral Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

(Budget with Autonomy)

\$ 1,987,806

Less: (1,987,806)

Bal:	\$	-

School: _____

School Site Staffing Budget (SSSB) Section Supplement

REF#	ESS EDUCATION	1	2

MAGNET (Include Pre-K)	
M1	1.00 Magnet Site Coordinator
M2	2.00 Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'! Specialist
T3	- Parent Liaison
T4	- Paraprofessional

TAX PLAN - ALLOTTED STAFF		
P1	-	Principal
P2	-	Regular Teacher 9M
P3	-	Librarian 9M
P4	-	Faciliator
P5	-	Secretary 12M
P6	-	TOR - Non-Certified /Media Clerk
P7	1.00	TOR / Dean of Students - Certified
P8	-	Guidance

H/R Supervisor

Chief Officer of Human Resources

Deputy Superintendent Authorized Signature

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Eden Park Superintendent Academy

Principal's Name Here

Principal

LOC#
1651

STUDENT COUNT

Date Completed:

March 16, 2016

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-	-	-
PRE-K	-	-	-	-	-	-	-	-	-	-	-	-	-

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	1.0	-	-	-	1.0
Reg Tchrs	4.0	-	-	-	4.0
RATIO:	-	-	-	-	-
Tchrs/Sup	-	-	-	-	-
Clerical	-	-	-	-	-
Para	-	-	-	-	-
TOTAL	5.0	-	-	-	5.0

TOTAL RATIO (All Positions):

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

*Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	
ADMINISTRATIVE SUPPORT		1	2
A1	1.00 Principal/Asst Prin 12M	-	-
A2	- Asst. Principal 10M w/1M Sup	-	-
A3	- Secretary 12M	-	-
A4	- School Resource Tech 9M	-	-
A5	- Clerk 10M	-	-
CLASSROOM		1	2
C1	4.00 Regular Teacher 9M	-	-
C2	- Kindergarten Tchr 9M	-	-
C3	- Music Teacher 9M	-	-
C4	- PE Teacher 9M	-	-
C5	- ROTC 10M	-	-
ELECTIVES		1	2
E1	- Elective Teachers 9M	-	-
E2	- Art Teacher 9M	-	-
E3	- Foreign Lgn Tchr 9M	-	-
E4	- Literacy Teacher 9M	-	-
E5	- Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT		1	2
I1	- Adm/Dean of Stds 9M	-	-
I2	- Guidance Counselor 9M	-	-
I3	- Guidance Counselor 10M	-	-
I4	- Instructional Coach 9M	-	-
I5	- Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	- TOR - Non-Certified 9M	-	-
I8	- TOR - Certified 9M	-	-
I9	- Paraprofessional 9M	-	-

GENERAL BUDGET

(Budget with Autonomy)

\$ **350,270**

Less: **(350,270)**

Bal: \$ -

From School: -

\$ -

ESS EDUCATION		1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	- Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	- Speech Therapist	-	-
X11	- ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL		1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional

TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Eden Park Superintendent Academy

Principal's Name Here

Principal

LOC#
1651

STUDENT COUNT

Date Completed:

March 16, 2016

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	1	4	29	70	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	1	4	29	70	-	-	-	-	-	-	-
PRE-K	-	-	-	-	-	-	-	-	-	-	-	-	-
					Gifted				Total (w/o PreK)				104

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	-	-	-	1.0	1.0
Reg Tchrs	1.0	-	-	9.0	10.0
RATIO:	10.4				6.1
Tchrs/Sup	3.0	2.0	-	4.0	9.0
Clerical	1.0	-	-	1.0	2.0
Para	-	-	-	2.0	2.0
TOTAL	5.0	2.0	-	17.0	24.0

TOTAL RATIO (All Positions): 4.33

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

*Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement
ADMINISTRATIVE SUPPORT	1 2
A1 - Principal/Asst Prin 12M	- -
A2 - Asst. Principal 10M w/1M Sup	- -
A3 - Secretary 12M	- -
A4 - School Resource Tech 9M	- -
A5 - Clerk 10M	- -
CLASSROOM	
C1 - 1.00 Regular Teacher 9M	- -
C2 - Kindergarten Tchr 9M	- -
C3 - 1.00 Music Teacher 9M	- -
C4 - PE Teacher 9M	- -
C5 - ROTC 10M	- -
ELECTIVES	
E1 - Elective Teachers 9M	- -
E2 - Art Teacher 9M	- -
E3 - Foreign Lgn Tchr 9M	- -
E4 - Literacy Teacher 9M	- -
E5 - Read 180 Teacher 9M	- -
INSTRUCTIONAL SUPPORT	
I1 - Adm/Dean of Stds 9M	- -
I2 - Guidance Counselor 9M	- -
I3 - Guidance Counselor 10M	- -
I4 - Instructional Coach 9M	- -
I5 - Librarian 9M	- -
I6 - Social Worker 9M	- -
I7 - TOR - Non-Certified 9M	- -
I8 - TOR - Certified 9M	- -
I9 - Paraprofessional 9M	- -

GENERAL BUDGET

(Budget with Autonomy)

\$ 159,820

Less: **(159,820)**

Bal: **\$ -**

From School: **-**

\$ -

		Supplement		
REF#	ESS EDUCATION		1	2
X1	-	Gifted Site Coordinator	-	-
X2	-	Talented Teacher	-	-
X3	-	Gifted Teacher	-	-
X4	-	Self-Contain Teacher	-	-
X5	-	Homebound Tchr	-	-
X6	-	Resource Teacher	-	-
X7	-	Adaptive PE Tchr	-	-
X8	2.00	Inclusion Teacher	-	-
X9	-	Dyslexia Teacher	-	-
X10	-	Speech Therapist	-	-
X11	-	ESS Paraprofessional	-	-
X12	-	ESS Para Child Specific	-	-
X13	-	Gifted Paraprofessional	-	-
	-	ESS SETA	-	-
		VOCATIONAL	1	2
V1	-	Agriculture	-	-
V2	-	Family Consumer Sc. (FACS)	-	-
V3	-	Industrial Arts/Other	-	-
V4	-	Business	-	-
V5	-	Internship (COE)/Marketing	-	-
V6	-	Journey To Careers	-	-
V7	-	VOC English - Jump Start	-	-
V8	-	VOC Math - Jump Start	-	-

14	OTHER
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	2.00 Truancy Officer 9M
O11	- CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
	TITLE I (Include Pre-K)
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional

	TAX PLAN - ALLOTTED STAFF
P1	1.00 Principal
P2	9.00 Regular Teacher 9M
P3	- Librarian 9M
P4	2.00 Faciliator
P5	1.00 Secretary 12M
P6	2.00 TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	1.00 Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

Glasgow Middle School

Principal

(Budget with Autonomy)

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section Supplement

REF

REF

Assigned Human Resource Supervisor

Reg

Gifts

Total

(Not Included)

	TOTAL
GEN Fund	\$687,970

Adm	4.0	-	-	-	4.0
Reg Tchrs	16.0			-	16.0
RATIO:	24.5	Reg & Tchrs/Sup RATIO w/o ESS :			15.7
Tchrs/Sup	6.0	32.0	2.0	1.0	41.0
Clerical	3.0		-	-	3.0
Para	-	5.0	-	-	5.0
TOTAL	29.0	37.0	2.0	1.0	69.0

TOTAL RATIO (All Positions):	8.12

PRE-K TEACHERS

-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

TITLES/OTHER FUNDS

-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

\$ -

Balance: \$ -

\$ -

Balance: \$ -

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

Teachers: K-2nd (22:1), 4th-5th (24:1), 6-12th (20:1), P.E. Elem (200:1), Mid/High (250:1)

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

H/R Supervisor

Chief Officer of Human Resources

Deputy Superintendent Authorized Signature

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form
Greenville at Beechwood Expulsion

Ronnie Knox
Principal

LOC#
5382

STUDENT COUNT

Date Completed:
March 16, 2016

Terrie Lockwood
Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-	-	-
PRE-K	-	-	-	-	-	-	-	-	-	-	-	-	-

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	4.0	-	-	-	4.0
Reg Tchrs	8.0	-	-	-	8.0
RATIO:	-	-	-	-	-
Tchrs/Sup	5.0	1.0	1.0	-	7.0
Clerical	2.0	-	-	-	2.0
Para	1.0	-	-	-	1.0
TOTAL	20.0	1.0	1.0	-	22.0

TOTAL RATIO (All Positions):

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ -
Less: -
Balance: \$ -

TITLE I BUDGET

\$ -
Less: -
Balance: \$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

*Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement
ADMINISTRATIVE SUPPORT	1 2
A1 3.00 Principal/Asst Prin 12M	- -
A2 1.00 Asst. Principal 10M w/1M Sup	- -
A3 1.00 Secretary 12M	- -
A4 - School Resource Tech 9M	- -
A5 1.00 Clerk 10M	- -
CLASSROOM	
C1 8.00 Regular Teacher 9M	- -
C2 - Kindergarten Tchr 9M	- -
C3 - Music Teacher 9M	- -
C4 1.00 PE Teacher 9M	- -
C5 - ROTC 10M	- -
ELECTIVES	
E1 - Elective Teachers 9M	- -
E2 - Art Teacher 9M	- -
E3 - Foreign Lgn Tchr 9M	- -
E4 - Literacy Teacher 9M	- -
E5 - Read 180 Teacher 9M	- -
INSTRUCTIONAL SUPPORT	
I1 - Adm/Dean of Stds 9M	- -
I2 - Guidance Counselor 9M	- -
I3 1.00 Guidance Counselor 10M	- -
I4 - Instructional Coach 9M	- -
I5 - Librarian 9M	- -
I6 - Social Worker 9M	- -
I7 - TOR - Non-Certified 9M	- -
I8 1.00 TOR - Certified 9M	- -
I9 1.00 Paraprofessional 9M	- -

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,198,733
Less: (1,198,733)
Bal: \$ -

From School:

\$ -

		Supplemental		
REF#	ESS EDUCATION		1	2
X1	-	Gifted Site Coordinator	-	-
X2	-	Talented Teacher	-	-
X3	-	Gifted Teacher	-	-
X4	-	Self-Contain Teacher	-	-
X5	-	Homebound Tchr	-	-
X6	-	Resource Teacher	-	-
X7	-	Adaptive PE Tchr	-	-
X8	1.00	Inclusion Teacher	-	-
X9	-	Dyslexia Teacher	-	-
X10	-	Speech Therapist	-	-
X11	-	ESS Paraprofessional	-	-
X12	-	ESS Para Child Specific	-	-
X13	-	Gifted Paraprofessional	-	-
	-	ESS SETA	-	-
		VOCATIONAL	1	2
V1	-	Agriculture	-	-
V2	-	Family Consumer Sc. (FACS)	-	-
V3	-	Industrial Arts/Other	-	-
V4	1.00	Business	-	-
V5	-	Internship (COE)/Marketing	-	-
V6	-	Journey To Careers	-	-
V7	-	VOC English - Jump Start	-	-
V8	-	VOC Math - Jump Start	-	-

14	OTHER
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmnt 9M
O9	- Parent Involvement Facil 9M
O10	2.00 Truancy Officer 9M
O11	- CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
	TITLE I (Include Pre-K)
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional

	TAX PLAN - ALLOTTED STAFF
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	- TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

Sherwanda Johnson
Principal

OUNT	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	44	44	62	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	44	44	62	-	-	-	-
	PRE-K		-		Gifted		-		Total (w/o PreK)				150

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
m	-	-	-	1.0	1.0
rs	1.0			7.0	8.0
D:	18.8	Reg & Tchrs/Sup RATIO w/o ESS :			7.1
up	7.0	4.0	1.0	5.0	17.0
cal	1.0		-	1.0	2.0
ra	1.0	4.0	-	1.0	6.0
L	10.0	8.0	1.0	15.0	34.0

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
1.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

\$	-
:	-
\$	-

	\$	-
Less:		-
Balance:	\$	-

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

Bal:	\$	-
School:		-
	\$	-

ADMINISTRATIVE SUPPORT		1	2
A1	-	Principal/Asst Prin 12M	
A2	-	Asst. Principal 10M w/1M Sup	-
A3	-	Secretary 12M	
A4	-	School Resource Tech 9M	-
A5	1.00	Clerk 10M	-
REF#	CLASSROOM		
C1	1.00	Regular Teacher 9M	-
C2	-	Kindergarten Tchr 9M	-
C3	-	Music Teacher 9M	-
C4	-	PE Teacher 9M	-
C5	-	ROTC 10M	
ELECTIVES			
E1	-	Elective Teachers 9M	-
E2	-	Art Teacher 9M	-
E3	-	Foreign Lgn Tchr 9M	-
E4	-	Literacy Teacher 9M	-
E5	-	Read 180 Teacher 9M	-
R6	INSTRUCTIONAL SUPPORT		
I1	-	Adm/Dean of Stds 9M	-
I2	-	Guidance Counselor 9M	-
I3	-	Guidance Counselor 10M	-
I4	-	Instructional Coach 9M	-
I5	-	Librarian 9M	-
I6	-	Social Worker 9M	-
I7	-	TOR - Non-Certified 9M	-
I8	-	TOR - Certified 9M	-
I9	1.00	Paraprofessional 9M	

X1	-	Gifted Site Coordinator	- -
X2	-	Talented Teacher	- -
X3	-	Gifted Teacher	- -
X4	1.00	Self-Contain Teacher	- -
X5	-	Homebound Tchr	- -
X6	-	Resource Teacher	- -
X7	-	Adaptive PE Tchr	- -
X8	3.00	Inclusion Teacher	- -
X9	-	Dyslexia Teacher	- -
X10	-	Speech Therapist	- -
X11	4.00	ESS Paraprofessional	- -
X12	-	ESS Para Child Specific	- -
X13	-	Gifted Paraprofessional	- -
	-	ESS SETA	- -

V1	-	Agriculture	-	-
V2	-	Family Consumer Sc. (FACS)	-	-
V3	-	Industrial Arts/Other	-	-
V4	1.00	Business	-	-
V5	-	Internship (COE)/Marketing	-	-
V6	-	Journey To Careers	-	-
V7	-	VOC English - Jump Start	-	-
V8	-	VOC Math - Jump Start	-	-

Q1	-	Foreign Associate 9M
Q2	-	English As a 2nd Lgn Tchr 9M
Q3	-	CODFIL Teacher 9M
Q4	-	ELL Inst'l Specialist 9M
Q5	-	Literacy Interventionist
Q6	-	Literacy/Math Coach
Q7	-	Associate Teacher 9M
Q8	-	Teacher On Assignmnt 9M
Q9	-	Parent Involvement Facil 9M
Q10	1.00	Truancy Officer 9M
Q11	6.00	CKAP Teacher 9M

M1	-	Magnet Site Coordinator
M2	-	Magnet Teacher
M3	-	Paraprofessional
		TITLE I (Include Pre-K)
T1	-	Title I Teacher
T2	-	Instruct'I Specialist
T3	-	Parent Liaison
T4	-	Paraprofessional

P1	1.00	Principal
P2	7.00	Regular Teacher 9M
P3	-	Librarian 9M
P4	3.00	Faciliator
P5	1.00	Secretary 12M
P6	1.00	TOR - Non-Certified /Media Clerk
P7	1.00	TOR / Dean of Students - Certified
P8	1.00	Guidance

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

McKinley Middle Magnet School

Sean Joffroy

Principal

LOC#
2602

STUDENT COUNT

Date Completed:

March 16, 2016

Terrie Lockwood

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	248	251	251	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	248	251	251	-	-	-	-
PRE-K	-	-	-	-	-	-	-	-	-	-	-	-	-
Total (w/o PreK)													750

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	4.0	-	-	-	4.0
Reg Tchrs	31.0	-	-	-	31.0
RATIO:	24.2	Reg & Tchrs/Sup RATIO w/o ESS :			16.0
Tchrs/Sup	13.0	6.0	2.0	1.0	22.0
Clerical	3.0	-	-	-	3.0
Para	-	3.0	-	-	3.0
TOTAL	51.0	9.0	2.0	1.0	63.0

TOTAL RATIO (All Positions): 11.90

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 265,500

Less: **(265,500)**

Balance: **\$ -**

TITLE I BUDGET

\$ -

Less: **-**

Balance: **\$ -**

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

*Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	
ADMINISTRATIVE SUPPORT		1	2
A1	1.00 Principal/Asst Prin 12M	-	-
A2	2.00 Asst. Principal 10M w/1M Sup	-	-
A3	1.00 Secretary 12M	-	-
A4	- School Resource Tech 9M	-	-
A5	2.00 Clerk 10M	-	-
CLASSROOM			
C1	28.00 Regular Teacher 9M	-	-
C2	- Kindergarten Tchr 9M	-	-
C3	3.00 Music Teacher 9M	-	-
C4	3.00 PE Teacher 9M	-	-
C5	- ROTC 10M	-	-
ELECTIVES			
E1	1.00 Elective Teachers 9M	-	-
E2	- Art Teacher 9M	-	-
E3	1.00 Foreign Lgn Tchr 9M	-	-
E4	- Literacy Teacher 9M	-	-
E5	- Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT			
I1	1.00 Adm/Dean of Stds 9M	-	-
I2	1.00 Guidance Counselor 9M	-	-
I3	1.00 Guidance Counselor 10M	-	-
I4	- Instructional Coach 9M	-	-
I5	1.00 Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	- TOR - Non-Certified 9M	-	-
I8	- TOR - Certified 9M	-	-
I9	- Paraprofessional 9M	-	-

GENERAL BUDGET

(Budget with Autonomy)

\$ 2,929,126

Less: **(2,929,126)**

Balance: **\$ -**

From School: **-**

Balance: **\$ -**

Supplement		1	2
ESS EDUCATION			
X1	- Gifted Site Coordinator	-	-
X2	3.00 Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	1.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	1.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	2.00 ESS Paraprofessional	-	-
X12	1.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL		1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	2.00 Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmnt 9M
O9	- Parent Involvement Facil 9M
O10	1.00 Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	1.00 Magnet Site Coordinator
M2	3.00 Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form
North Banks Middle School of Excel

Beverly Tate

Principal

LOC#
1822

STUDENT COUNT

Date Completed:

March 16, 2016

Terrie Lockwood

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	69	66	75	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	69	66	75	-	-	-	-
PRE-K	-	-	-	-	-	-	-	-	-	-	-	-	-
Total (w/o PreK)													210

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	9.0	-	-	-	9.0
RATIO:	23.3	Reg & Tchrs/Sup RATIO w/o ESS :			11.4
Tchrs/Sup	6.5	6.0	2.0	1.0	15.5
Clerical	2.0	-	-	-	2.0
Para	-	4.0	-	-	4.0
TOTAL	19.5	10.0	2.0	1.0	32.5

TOTAL RATIO (All Positions): 6.46

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
1.00	Teachers (112)
-	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

*Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	
ADMINISTRATIVE SUPPORT		1	2
A1	1.00 Principal/Asst Prin 12M	-	-
A2	1.00 Asst. Principal 10M w/1M Sup	-	-
A3	1.00 Secretary 12M	-	-
A4	- School Resource Tech 9M	-	-
A5	1.00 Clerk 10M	-	-
CLASSROOM			
C1	9.00 Regular Teacher 9M	-	-
C2	- Kindergarten Tchr 9M	-	-
C3	1.00 Music Teacher 9M	-	-
C4	1.00 PE Teacher 9M	-	-
C5	- ROTC 10M	-	-
ELECTIVES			
E1	0.50 Elective Teachers 9M	-	-
E2	- Art Teacher 9M	-	-
E3	- Foreign Lgn Tchr 9M	-	-
E4	- Literacy Teacher 9M	-	-
E5	- Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT			
I1	- Adm/Dean of Stds 9M	-	-
I2	- Guidance Counselor 9M	-	-
I3	1.00 Guidance Counselor 10M	-	-
I4	- Instructional Coach 9M	-	-
I5	1.00 Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	- TOR - Non-Certified 9M	-	-
I8	- TOR - Certified 9M	-	-
I9	- Paraprofessional 9M	-	-

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,130,933

Less: **(1,130,933)**

Bal: **\$ -**

From School: **\$ -**

Supplement		1	2
ESS EDUCATION			
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	1.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	4.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	4.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL		1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	2.00 Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmnt 9M
O9	- Parent Involvement Facil 9M
O10	2.00 Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional

TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

Principal

(Budget with Autonomy)

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section Supplement

Less:		(2,870,851)	
Bal:		\$	-
From School:			-
		\$	-
Supplement			
REF#	ESS EDUCATION		1 2
X1	-	Gifted Site Coordinator	- -
X2	-	Talented Teacher	- -
X3	-	Gifted Teacher	- -
X4	5.00	Self-Contain Teacher	- -
X5	-	Homebound Tch'r	- -
X6	-	Resource Teacher	- -
X7	-	Adaptive PE Tch'r	- -
X8	8.00	Inclusion Teacher	- -
X9	-	Dyslexia Teacher	- -
X10	2.00	Speech Therapist	- -
X11	8.00	ESS Paraprofessional	- -
X12	-	ESS Para Child Specific	- -
X13	-	Gifted Paraprofessional	- -
	-	ESS SETA	- -
	VOCATIONAL		1 2
V1	-	Agriculture	- -
V2	1.00	Family Consumer Sc. (FACS)	- -
V3	2.00	Industrial Arts/Other	- -
V4	1.00	Business	- -
V5	-	Internship (COE)/Marketing	- -
V6	-	Journey To Careers	- -
V7	-	VOC English - Jump Start	- -
V8	-	VOC Math - Jump Start	- -

Assigned Human Resource Supervisor

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	5.0	-	-	-	5.0
Reg Tchrs	27.0			-	27.0
RATIO:	25.9	Reg & Tchrs/Sup RATIO w/o ESS :			16.1
Tchrs/Sup	11.5	15.0	4.0	1.0	31.5
Clerical	3.0		-	-	3.0
Para	-	8.0	-	-	8.0
TOTAL	46.5	23.0	4.0	1.0	74.5
TOTAL RATIO (All Positions):					9.40

Less:	-
Balance:	\$ -

* Not required for Elementary

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

2015-2016 - Information Only	
PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
3.00	Teachers (112)
1.00	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

(Inc Pro-V)

Date

H/R Supervisor

Chief Officer of Human Resources

Date _____

Deputy Superintendent Authorized Signature

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Sherwood Middle Academic Academy

Jamie Noel

Principal

LOC#
4202

STUDENT COUNT

Date Completed:

March 16, 2016

Terrie Lockwood

Assigned Human Resource Supervisor

COUNT	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	251	253	246	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	251	253	246	-	-	-	-
	PRE-K			-		Gifted		-		Total (w/o PreK)			750

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	3.0	-	-	-	3.0
Reg Tchrs	30.0	-	-	-	30.0
RATIO:	25.0	Reg & Tchrs/Sup RATIO w/o ESS :			15.5
Tchrs/Sup	16.5	4.0	1.0	1.0	22.5
Clerical	2.0	-	-	-	2.0
Para	-	3.0	-	-	3.0
TOTAL	51.5	7.0	1.0	1.0	60.5

TOTAL RATIO (All Positions): 12.40

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 265,500

Less: **(265,500)**

Balance: **\$ -**

TITLE I BUDGET

\$ -

Less: **-**

Balance: **\$ -**

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

*Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	
ADMINISTRATIVE SUPPORT		1	2
A1	1.00 Principal/Asst Prin 12M	-	-
A2	2.00 Asst. Principal 10M w/1M Sup	-	-
A3	1.00 Secretary 12M	-	-
A4	- School Resource Tech 9M	-	-
A5	1.00 Clerk 10M	-	-
CLASSROOM			
C1	27.00 Regular Teacher 9M	-	-
C2	- Kindergarten Tchr 9M	-	-
C3	3.00 Music Teacher 9M	-	-
C4	4.00 PE Teacher 9M	-	-
C5	- ROTC 10M	-	-
ELECTIVES			
E1	0.50 Elective Teachers 9M	-	-
E2	1.00 Art Teacher 9M	-	-
E3	4.00 Foreign Lgn Tchr 9M	-	-
E4	- Literacy Teacher 9M	-	-
E5	- Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT			
I1	Adm/Dean of Stds 9M	-	-
I2	1.00 Guidance Counselor 9M	-	-
I3	1.00 Guidance Counselor 10M	-	-
I4	- Instructional Coach 9M	-	-
I5	1.00 Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	- TOR - Non-Certified 9M	-	-
I8	- TOR - Certified 9M	-	-
I9	- Paraprofessional 9M	-	-

GENERAL BUDGET

(Budget with Autonomy)

\$ 3,037,796

Less: **(3,037,796)**

Bal: **\$ -**

From School: **-**

\$ -

Supplement		1	2
ESS EDUCATION			
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	2.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	1.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	3.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL		1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	- Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	1.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmnt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	1.00 Magnet Site Coordinator
M2	3.00 Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Southeast Middle School

Amber Boyd

Principal

LOC#
4272

STUDENT COUNT

Date Completed:

March 16, 2016

Terrie Lockwood

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	238	236	241	-	-	-	-
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	238	236	241	-	-	-	-
PRE-K	-	-	-	-	-	-	-	-	-	-	-	-	-
Total (w/o PreK)													715

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	4.0	-	-	-	4.0
Reg Tchrs	32.0	-	-	-	32.0
RATIO:	22.3	Reg & Tchrs/Sup RATIO w/o ESS :			15.5
Tchrs/Sup	10.0	16.0	3.0	1.0	30.0
Clerical	4.0	-	-	-	4.0
Para	-	13.0	-	-	13.0
TOTAL	50.0	29.0	3.0	1.0	83.0

TOTAL RATIO (All Positions): 8.61

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
1.00	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 265,500

Less: **(265,500)**

Balance: **\$ -**

TITLE I BUDGET

\$ -

Less: **-**

Balance: **\$ -**

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

*Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	
ADMINISTRATIVE SUPPORT		1	2
A1	1.00 Principal/Asst Prin 12M	-	-
A2	2.00 Asst. Principal 10M w/1M Sup	-	-
A3	1.00 Secretary 12M	-	-
A4	- School Resource Tech 9M	-	-
A5	3.00 Clerk 10M	-	-
CLASSROOM			
C1	29.00 Regular Teacher 9M	-	-
C2	- Kindergarten Tchr 9M	-	-
C3	- Music Teacher 9M	-	-
C4	4.00 PE Teacher 9M	-	-
C5	- ROTC 10M	-	-
ELECTIVES			
E1	- Elective Teachers 9M	-	-
E2	1.00 Art Teacher 9M	-	-
E3	- Foreign Lgn Tchr 9M	-	-
E4	- Literacy Teacher 9M	-	-
E5	- Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT			
I1	1.00 Adm/Dean of Stds 9M	-	-
I2	1.00 Guidance Counselor 9M	-	-
I3	1.00 Guidance Counselor 10M	-	-
I4	- Instructional Coach 9M	-	-
I5	1.00 Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	- TOR - Non-Certified 9M	-	-
I8	- TOR - Certified 9M	-	-
I9	- Paraprofessional 9M	-	-

GENERAL BUDGET

(Budget with Autonomy)

\$ 2,838,866

Less: **(2,838,866)**

Balance: **\$ -**

From School: **-**

\$ -

Supplement		1	2
ESS EDUCATION			
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	6.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	1.00 Adaptive PE Tchr	-	-
X8	7.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	11.00 ESS Paraprofessional	-	-
X12	1.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	1.00 ESS SETA	-	-
VOCATIONAL		1	2
V1	- Agriculture	-	-
V2	2.00 Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	1.00 Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	1.00 English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmnt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	1.00 Magnet Site Coordinator
M2	3.00 Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Facilitator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

Westdale Middle School

Principal

LOC#
4902

Assigned Human Resource Supervisor

(Not Included)

GEN Fund
MAG/Other

TOTAL RATIO (All Positions):	8.51

PRE-K TEACHERS

2015-2016 - Information Only

Administrative (111)

(Inc Pre-K)

Balance: \$ -

Balance: \$ -

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

(Budget with Autonomy)

\$	769

REFNREF

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional

TITLE I (Include Pre-K)		
T1	-	Title I Teacher
T2	-	Instruct'l Specialist
T3	-	Parent Liaison
T4	-	Paraprofessional

TAX PLAN - ALLOTTED STAFF		
P1	-	Principal
P2	-	Regular Teacher 9M
P3	-	Librarian 9M
P4	-	Faciliator
P5	-	Secretary 12M
P6	-	TOR - Non-Certified /Media Clerk
P7	1.00	TOR / Dean of Students - Certified
P8	-	Guidance

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form
CONSOLIDATED MIDDLE SCHOOLS

STUDENT COUNT

Date Completed:

HR Supervisor Here

Assigned Human Resource Supervisor

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	1	4	29	70	2,294	2,207	2,289	-	-	-
Gifted	-	-	-	-	-	-	223	250	230	-	-	-
Total	-	-	1	4	29	70	2,517	2,457	2,519	-	-	-
PRE-K												
	-						703	Total (w/o PreK)	7,597			

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	52.0	-	-	2.0	54.0
Reg Tchrs	277.0			16.0	293.0
RATIO:	23.5	Reg & Tchrs/Sup RATIO w/o ESS :			13.8
Tchrs/Sup	157.0	196.0	28.0	21.0	402.0
Clerical	36.0	-	-	2.0	38.0
Para	4.0	93.0	-	3.0	100.0
TOTAL	526.0	289.0	28.0	44.0	887.0
TOTAL RATIO (All Positions):					8.56

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
10.00	Teachers (112)
2.00	Paraprofessionals (115)
5.00	Other (113, 114, Misc.)

(Inc Pre-K)

MAGNET BUDGET

\$ 1,243,750

Less: **(1,243,750)**

Balance: **\$ -**

TITLE I BUDGET

\$ -

Less: **-**

Balance: **\$ -**

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 30,261,420

Less: **(30,255,348)**

Bal: **\$ 6,072**

From School: **-**

\$ 6,072

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section Supplement

	ADMINISTRATIVE SUPPORT	1	2
A1	16.00 Principal/Asst Prin 12M		
A2	26.00 Asst. Principal 10M w1M Sup	1.00	
A3	13.00 Secretary 12M		
A4	- School Resource Tech 9M	-	-
A5	23.00 Clerk 10M	-	-
REF#	CLASSROOM		
C1	264.50 Regular Teacher 9M	1	-
C2	- Kindergarten Tchr 9M	-	-
C3	18.00 Music Teacher 9M	-	-
C4	40.00 PE Teacher 9M	-	-
C5	1.00 ROTC 10M		
	ELECTIVES		
E1	4.00 Elective Teachers 9M	-	-
E2	5.00 Art Teacher 9M	-	-
E3	5.50 Foreign Lgn Tchr 9M	-	-
E4	- Literacy Teacher 9M	-	-
E5	4.00 Read 180 Teacher 9M	-	-
R6	INSTRUCTIONAL SUPPORT		
I1	10.00 Adm/Dean of Stds 9M	-	-
I2	10.00 Guidance Counselor 9M	-	-
I3	13.00 Guidance Counselor 10M	-	-
I4	1.00 Instructional Coach 9M	-	1
I5	14.00 Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	- TOR - Non-Certified 9M	-	-
I8	1.00 TOR - Certified 9M	-	-
I9	4.00 Paraprofessional 9M	-	-

REF#

	ESS EDUCATION	1	2
X1	4.00 Gifted Site Coordinator	-	-
X2	8.00 Talented Teacher	-	-
X3	65.00 Gifted Teacher	-	-
X4	40.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	2.00 Adaptive PE Tchr	-	-
X8	60.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	17.00 Speech Therapist	-	-
X11	82.00 ESS Paraprofessional	-	-
X12	6.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	5.00 ESS SETA	-	-
	VOCATIONAL	1	2
V1	- Agriculture	-	-
V2	6.00 Family Consumer Sc. (FACS)	-	-
V3	2.00 Industrial Arts/Other	-	-
V4	16.00 Business	-	-
V5	3.00 Internship (COE)/Marketing	-	-
V6	1.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

	OTHER
O1	3.00 Foreign Associate 9M
O2	3.00 English As a 2nd Lgn Tchr 9M
O3	7.00 CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	1.00 Literacy Interventionist
O6	2.00 Literacy/Math Coach
O7	- Associate Teacher 9M
O8	1.50 Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	11.00 Truancy Officer 9M
O11	6.00 CKAP Teacher 9M

REF#

	MAGNET (Include Pre-K)
M1	6.00 Magnet Site Coordinator
M2	12.50 Magnet Teacher
M3	- Paraprofessional
	TITLE I (Include Pre-K)
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
	TAX PLAN - ALLOTTED STAFF
P1	2.00 Principal
P2	16.00 Regular Teacher 9M
P3	- Librarian 9M
P4	5.00 Faciliator
P5	2.00 Secretary 12M
P6	3.00 TOR - Non-Certified /Media Clerk
P7	14.00 TOR / Dean of Students - Certified
P8	2.00 Guidance

Signature of Principal

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

GENERAL FUND
SCHOOL BASED STAFFING
HIGH SCHOOLS

School Name	EBR Location Number	State Site Code
Arlington Preparatory Academy	#10	#017001
Baton Rouge Magnet High	#45	#017008
Belaire High School	#63	#017010
Broadmoor High School	#80	#017016
EBR Readiness Superintendent Academy	#470	#017092
Glen Oaks High School	#180	#017038
McKinley High School	#265	#017056
Northdale Superintendent Academy	#302	#017063
Northeast High School	#308	#017065
Robert E. Lee High School	#382	#017138
Scotlandville Magnet High School	#405	#017079
Tara High School	#455	#017088
Woodlawn High School	#515	#017102

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Arlington Preparatory Academy

Margot Morgan Forbes

Principal

LOC#
0104

STUDENT COUNT

Date Completed:

March 16, 2016

John McCann

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	23	17	17	36
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	23	17	17	36
PRE-K	-	-	-	-	-	-	-	-	-	Total (w/o PreK)			93

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	1.0	-	-	-	1.0
Reg Tchrs	5.0	-	-	-	5.0
RATIO:	18.6				8.9
Tchrs/Sup	1.5	11.0	3.0	1.0	16.5
Clerical	2.0	-	-	-	2.0
Para	-	19.0	-	-	19.0
TOTAL	9.5	30.0	3.0	1.0	43.5

TOTAL RATIO (All Positions):

2.14

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
2.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **612,130**

Less: **(611,784)**

Balance: \$ **346**

From School: \$ **346**

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 - Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 1.00 Clerk 10M	-	-	
CLASSROOM			
C1 5.00 Regular Teacher 9M		2	-
C2 - Kindergarten Tchr 9M	-	-	
C3 - Music Teacher 9M	-	-	
C4 - PE Teacher 9M	-	-	
C5 - ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 - Art Teacher 9M	-	-	
E3 - Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 - Guidance Counselor 9M	-	-	
I3 1.00 Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 0.50 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	7.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	3.00 Adaptive PE Tchr	-	-
X8	- Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	13.00 ESS Paraprofessional	-	-
X12	3.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	3.00 ESS SETA	-	-
	VOCATIONAL	1	2
V1	- Agriculture	-	-
V2	1.00 Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	1.00 Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	1.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

REF#	OTHER
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
	TITLE I (Include Pre-K)
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
	TAX PLAN - ALLOTTED STAFF
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Baton Rouge Magnet High School

Nanette McCann

Principal

LOC#
0453

STUDENT COUNT

Date Completed:

March 16, 2016

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	415	395	335	355
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	415	395	335	355
PRE-K	-	-	-	-	-	-	-	-	-	Total (w/o PreK)	1,500		

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	45.0	-	-	-	45.0
RATIO:	33.3	Reg & Tchrs/Sup RATIO w/o ESS :			18.3
Tchrs/Sup	30.0	8.0	5.0	2.0	45.0
Clerical	4.0	-	-	-	4.0
Para	0.5	2.0	-	-	2.5
TOTAL	81.5	10.0	5.0	2.0	98.5

TOTAL RATIO (All Positions): 15.23

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 37,500

Less: (37,500)

Balance: \$ -

TITLE I BUDGET

\$ -

Less: -

Balance: \$ -

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section				Supplement	
ADMINISTRATIVE SUPPORT				1	2
A1	-	Principal/Asst Prin 12M	-	-	-
A2	2.00	Asst. Principal 10M w/1M Sup	198,842	2	-
A3	1.00	Secretary 12M	47,830	-	-
A4	-	School Resource Tech 9M	-	-	-
A5	3.00	Clerk 10M	107,502	1	-
CLASSROOM				1	2
C1	45.00	Regular Teacher 9M	2,819,652	1	-
C2	-	Kindergarten Tchr 9M	-	-	-
C3	4.00	Music Teacher 9M	250,080	-	-
C4	8.00	PE Teacher 9M	500,160	-	-
C5	-	ROTC 10M	-	-	-
ELECTIVES				1	2
E1	2.00	Elective Teachers 9M	125,040	-	-
E2	1.00	Art Teacher 9M	62,520	-	-
E3	8.00	Foreign Lgn Tchr 9M	500,160	-	-
E4	-	Literacy Teacher 9M	-	-	-
E5	-	Read 180 Teacher 9M	-	-	-
INSTRUCTIONAL SUPPORT				1	2
I1	-	Adm/Dean of Stds 9M	-	-	-
I2	3.00	Guidance Counselor 9M	200,043	1	-
I3	1.00	Guidance Counselor 10M	70,380	-	-
I4	-	Instructional Coach 9M	-	-	-
I5	2.00	Librarian 9M	134,000	-	-
I6	-	Social Worker 9M	-	-	-
I7	-	TOR - Non-Certified 9M	-	-	-
I8	-	TOR - Certified 9M	-	-	-
I9	0.50	Paraprofessional 9M	14,100	-	-

GENERAL BUDGET

(Budget with Autonomy)

\$ 5,031,133

Less: (5,030,308)

Bal: \$ 825

From School: -

\$ 825

ESS EDUCATION				1	2
X1	-	Gifted Site Coordinator	-	-	-
X2	6.00	Talented Teacher	-	-	-
X3	-	Gifted Teacher	-	-	-
X4	-	Self-Contain Teacher	-	-	-
X5	-	Homebound Tchr	-	-	-
X6	-	Resource Teacher	-	-	-
X7	-	Adaptive PE Tchr	-	-	-
X8	1.00	Inclusion Teacher	-	-	-
X9	-	Dyslexia Teacher	-	-	-
X10	1.00	Speech Therapist	-	-	-
X11	2.00	ESS Paraprofessional	-	-	-
X12	-	ESS Para Child Specific	-	-	-
X13	-	Gifted Paraprofessional	-	-	-
	-	ESS SETA	-	-	-
VOCATIONAL				1	2
V1	-	Agriculture	-	-	-
V2	-	Family Consumer Sc. (FACS)	-	-	-
V3	2.00	Industrial Arts/Other	-	-	-
V4	3.00	Business	-	-	-
V5	-	Internship (COE)/Marketing	-	-	-
V6	-	Journey To Careers	-	-	-
V7	-	VOC English - Jump Start	-	-	-
V8	-	VOC Math - Jump Start	-	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	0.50 Teacher On Assgmt/Magnet Coordinator
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	0.50 Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	2.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Belaire High School

Roy Walker

Principal

LOC#

0633

STUDENT COUNT

Date Completed:

March 16, 2016

John McCann

Assigned Human Resource Supervisor

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	388	356	287	219
Gifted	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	388	356	287	219
PRE-K	-	-	-	-	-	-	-	-	Total (w/o PreK)	1,250		

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	5.0	-	-	-	5.0
Reg Tchrs	34.0				34.0
RATIO:	36.8				18.9
Tchrs/Sup	21.0	14.0	9.0	2.0	46.0
Clerical	4.0				4.0
Para	-	11.0			11.0
TOTAL	64.0	25.0	9.0	2.0	100.0

TOTAL RATIO (All Positions): **12.50**

2015-2016 - Information Only

PRE-K TEACHERS
- G/F BEST Pre-K Teachers
- G/F Other Pre-K Teachers
- Magnet Pre-K Teachers
- Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS
- Administrative (111)
4.00 Teachers (112)
2.00 Paraprofessionals (115)
1.00 Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **3,712,189**

Less: **(3,712,189)**

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 2.00 Principal/Asst Prin 12M	-	-	-
A2 3.00 Asst. Principal 10M w1M Sup	-	-	-
A3 1.00 Secretary 12M	-	-	-
A4 - School Resource Tech 9M	-	-	-
A5 3.00 Clerk 10M	-	-	-
CLASSROOM			
C1 34.00 Regular Teacher 9M	-	-	-
C2 - Kindergarten Tchr 9M	-	-	-
C3 2.00 Music Teacher 9M	-	-	-
C4 5.00 PE Teacher 9M	-	-	-
C5 3.00 ROTC 10M	-	-	-
ELECTIVES			
E1 - Elective Teachers 9M	-	-	-
E2 1.00 Art Teacher 9M	-	-	-
E3 2.00 Foreign Lgn Tchr 9M	-	-	-
E4 - Literacy Teacher 9M	-	-	-
E5 - Read 180 Teacher 9M	-	-	-
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	-
I2 2.00 Guidance Counselor 9M	-	-	-
I3 1.00 Guidance Counselor 10M	-	-	-
I4 - Instructional Coach 9M	-	-	-
I5 2.00 Librarian 9M	-	-	-
I6 - Social Worker 9M	-	-	-
I7 - TOR - Non-Certified 9M	-	-	-
I8 - TOR - Certified 9M	-	-	-
I9 - Paraprofessional 9M	-	-	-

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	3.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	2.00 Resource Teacher	-	-
X7	1.00 Adaptive PE Tchr	-	-
X8	6.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	9.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	2.00 ESS SETA	-	-
	VOCATIONAL	1	2
V1	- Agriculture	-	-
V2	1.00 Family Consumer Sc. (FACS)	-	-
V3	1.00 Industrial Arts/Other	-	-
V4	4.00 Business	-	-
V5	1.00 Internship (COE)/Marketing	-	-
V6	2.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER
O1 - Foreign Associate 9M
O2 1.00 English As a 2nd Lgn Tchr 9M
O3 - CODFIL Teacher 9M
O4 - ELL Inst'l Specialist 9M
O5 1.00 Literacy Interventionist
O6 1.00 Literacy/Math Coach
O7 - Associate Teacher 9M
O8 - Teacher On Assignmt 9M
O9 - Parent Involvement Facil 9M
O10 - Truancy Officer 9M
O11 - CKAP Teacher 9M

MAGNET (Include Pre-K)
M1 - Magnet Site Coordinator
M2 - Magnet Teacher
M3 - Paraprofessional
TITLE I (Include Pre-K)
T1 - Title I Teacher
T2 - Instruct'l Specialist
T3 - Parent Liaison
T4 - Paraprofessional
TAX PLAN - ALLOTTED STAFF
P1 - Principal
P2 - Regular Teacher 9M
P3 - Librarian 9M
P4 - Faciliator
P5 - Secretary 12M
P6 - TOR - Non-Certified /Media Clerk
P7 2.00 TOR / Dean of Students - Certified
P8 - Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Broadmoor Senior High School

Troy Boatner

Principal

LOC#
0803

STUDENT COUNT

Date Completed:

March 16, 2016

John McCann

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	352	343	290	240
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	352	343	290	240
PRE-K	-	-	-	-	-	-	-	-	-	Total (w/o PreK)	1,225		

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	4.0	-	-	-	4.0
Reg Tchrs	34.0			-	34.0
RATIO:	36.0	Reg & Tchrs/Sup RATIO w/o ESS :			18.8
Tchrs/Sup	22.0	13.0	8.0	1.0	44.0
Clerical	4.0		-	-	4.0
Para	1.0	10.0	-	-	11.0
TOTAL	65.0	23.0	8.0	1.0	97.0

TOTAL RATIO (All Positions): 12.63

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
2.00	Teachers (112)
1.00	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **3,827,759**

Less: **(3,827,759)**

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 3.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 3.00 Clerk 10M	-	-	
CLASSROOM			
C1 34.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 2.00 Music Teacher 9M	-	-	
C4 5.00 PE Teacher 9M	-	-	
C5 3.00 ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 2.00 Art Teacher 9M	-	-	
E3 3.00 Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 2.00 Guidance Counselor 9M	-	-	
I3 1.00 Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 2.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 1.00 TOR - Certified 9M	-	-	
I9 1.00 Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	6.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	4.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	10.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1	1.00 Agriculture	-	-
V2	2.00 Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	1.00 Business	-	-
V5	1.00 Internship (COE)/Marketing	-	-
V6	3.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	1.00 English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

EBR Readiness Superintendent Academy **LOC#**
Delores Watts **4703**

Principal

STUDENT COUNT

Date Completed:

March 16, 2016

John McCann

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	40	23	19	16
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	40	23	19	16
PRE-K	-	-	-	-	-	-	-	-	-	Total (w/o PreK)	98		

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	2.0	-	-	-	2.0
Reg Tchrs	9.0	-	-	-	9.0
RATIO:	10.9	Reg & Tchrs/Sup RATIO w/o ESS :			6.5
Tchrs/Sup	4.0	2.0	1.0	1.0	8.0
Clerical	3.0	-	-	-	3.0
Para	1.0	2.0	-	-	3.0
TOTAL	19.0	4.0	1.0	1.0	25.0

TOTAL RATIO (All Positions):

3.92

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 1,079,250

Less: (1,079,250)

Bal: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement
ADMINISTRATIVE SUPPORT	1 2
A1 1.00 Principal/Asst Prin 12M	- -
A2 - Asst. Principal 10M w1M Sup	- -
A3 1.00 Secretary 12M	- -
A4 - School Resource Tech 9M	- -
A5 2.00 Clerk 10M	- -
CLASSROOM	
C1 9.00 Regular Teacher 9M	- -
C2 - Kindergarten Tchr 9M	- -
C3 - Music Teacher 9M	- -
C4 1.00 PE Teacher 9M	- -
C5 - ROTC 10M	- -
ELECTIVES	
E1 - Elective Teachers 9M	- -
E2 - Art Teacher 9M	- -
E3 - Foreign Lgn Tchr 9M	- -
E4 - Literacy Teacher 9M	- -
E5 - Read 180 Teacher 9M	- -
INSTRUCTIONAL SUPPORT	
I1 1.00 Adm/Dean of Stds 9M	- -
I2 - Guidance Counselor 9M	- -
I3 1.00 Guidance Counselor 10M	- -
I4 - Instructional Coach 9M	- -
I5 - Librarian 9M	- -
I6 - Social Worker 9M	- -
I7 - TOR - Non-Certified 9M	- -
I8 1.00 TOR - Certified 9M	- -
I9 1.00 Paraprofessional 9M	- -

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	- Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	1.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	2.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
	VOCATIONAL	1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	- Industrial Arts/Other	-	-
V4	1.00 Business	-	-
V5	- Internship (COE)/Marketing	-	-
V6	- Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

REF#	OTHER
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	1.00 Truancy Officer 9M
O11	- CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional

REF#	TAX PLAN - ALLOTTED STAFF
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Glen Oaks Senior High School

Edward Hunter

Principal

LOC#
1803

STUDENT COUNT

Date Completed:

March 16, 2016

John McCann

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	190	181	138	116
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	190	181	138	116
PRE-K	-	-	-	-	-	-	-	-	-	Total (w/o PreK)	625		

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	4.0	-	-	-	4.0
Reg Tchrs	18.0	-	-	-	18.0
RATIO:	34.7				15.6
Tchrs/Sup	13.0	11.0	8.0	1.0	33.0
Clerical	3.0	-	-	-	3.0
Para	-	11.0	-	-	11.0
TOTAL	38.0	22.0	8.0	1.0	69.0

TOTAL RATIO (All Positions): 9.06

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
2.00	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 202,000

Less: (202,000)

Balance: \$ -

TITLE I BUDGET

\$ -

Less: -

Balance: \$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 2,086,314

Less: (2,086,314)

Bal: \$ 0

From School: \$ 0

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement
ADMINISTRATIVE SUPPORT	1 2
A1 2.00 Principal/Asst Prin 12M	
A2 2.00 Asst. Principal 10M w1M Sup	1
A3 1.00 Secretary 12M	
A4 - School Resource Tech 9M	-
A5 2.00 Clerk 10M	-
CLASSROOM	
C1 16.00 Regular Teacher 9M	-
C2 - Kindergarten Tchr 9M	-
C3 1.00 Music Teacher 9M	-
C4 2.00 PE Teacher 9M	-
C5 2.00 ROTC 10M	-
ELECTIVES	
E1 - Elective Teachers 9M	-
E2 1.00 Art Teacher 9M	-
E3 1.00 Foreign Lgn Tchr 9M	-
E4 - Literacy Teacher 9M	-
E5 - Read 180 Teacher 9M	-
INSTRUCTIONAL SUPPORT	
I1 - Adm/Dean of Stds 9M	-
I2 1.00 Guidance Counselor 9M	-
I3 1.00 Guidance Counselor 10M	-
I4 - Instructional Coach 9M	-
I5 1.00 Librarian 9M	-
I6 - Social Worker 9M	-
I7 - TOR - Non-Certified 9M	-
I8 1.00 TOR - Certified 9M	-
I9 - Paraprofessional 9M	-

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	5.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	1.00 Adaptive PE Tchr	-	-
X8	4.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	9.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	2.00 ESS SETA	-	-
	VOCATIONAL	1	2
V1	- Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	3.00 Industrial Arts/Other	-	-
V4	1.00 Business	-	-
V5	1.00 Internship (COE)/Marketing	-	-
V6	3.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

REF#	OTHER
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	1.00 Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1	1.00 Magnet Site Coordinator
M2	2.00 Magnet Teacher
M3	- Paraprofessional
	TITLE I (Include Pre-K)
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
	TAX PLAN - ALLOTTED STAFF
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

McKinley Senior High School

Principal's Name Here

Principal

LOC#
2653

STUDENT COUNT

Date Completed:

March 16, 2016

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	310	270	278	242
Gifted	-	-	-	-	-	-	-	-	-	95	105	72	58
Total	-	-	-	-	-	-	-	-	-	405	375	350	300
PRE-K													
										330	Total (w/o PreK)	1,430	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	5.0	-	-	-	5.0
Reg Tchrs	35.0				35.0
RATIO:	31.4				15.7
Tchrs/Sup	25.0	44.0	9.0	1.0	79.0
Clerical	4.0				4.0
Para	-	11.0			11.0
TOTAL	69.0	55.0	9.0	1.0	134.0

TOTAL RATIO (All Positions):

10.67

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **4,125,009**

Less: **(4,125,009)**

Balance: \$ -

From School: \$ -

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 3.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 3.00 Clerk 10M	-	-	
CLASSROOM			
C1 35.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 3.00 Music Teacher 9M	-	-	
C4 6.00 PE Teacher 9M	-	-	
C5 2.00 ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 5.00 Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 1.00 Adm/Dean of Stds 9M	-	-	
I2 2.00 Guidance Counselor 9M	-	-	
I3 1.00 Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 2.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 1.00 TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1 1.00	Gifted Site Coordinator	-	-
X2 6.00	Talented Teacher	-	-
X3 26.00	Gifted Teacher	-	-
X4 3.00	Self-Contain Teacher	-	-
X5 -	Homebound Tchr	-	-
X6 1.00	Resource Teacher	-	-
X7 1.00	Adaptive PE Tchr	-	-
X8 4.00	Inclusion Teacher	-	-
X9 -	Dyslexia Teacher	-	-
X10 2.00	Speech Therapist	-	-
X11 9.00	ESS Paraprofessional	-	-
X12 2.00	ESS Para Child Specific	-	-
X13 -	Gifted Paraprofessional	-	-
-	ESS SETA	-	-
VOCATIONAL		1	2
V1 -	Agriculture	-	-
V2 1.00	Family Consumer Sc. (FACS)	-	-
V3 1.00	Industrial Arts/Other	-	-
V4 1.00	Business	-	-
V5 3.00	Internship (COE)/Marketing	-	-
V6 3.00	Journey To Careers	-	-
V7 -	VOC English - Jump Start	-	-
V8 -	VOC Math - Jump Start	-	-

REF#	OTHER
O1 -	Foreign Associate 9M
O2 -	English As a 2nd Lgn Tchr 9M
O3 -	CODFIL Teacher 9M
O4 -	ELL Inst'l Specialist 9M
O5 -	Literacy Interventionist
O6 -	Literacy/Math Coach
O7 -	Associate Teacher 9M
O8 -	Teacher On Assignmt 9M
O9 1.00	Parent Involvement Facil 9M
O10 1.00	Truancy Officer 9M
O11 -	CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1 -	Magnet Site Coordinator
M2 -	Magnet Teacher
M3 -	Paraprofessional
TITLE I (Include Pre-K)	
T1 -	Title I Teacher
T2 -	Instruct'l Specialist
T3 -	Parent Liaison
T4 -	Paraprofessional

REF#	TAX PLAN - ALLOTTED STAFF
P1 -	Principal
P2 -	Regular Teacher 9M
P3 -	Librarian 9M
P4 -	Faciliator
P5 -	Secretary 12M
P6 -	TOR - Non-Certified /Media Clerk
P7 1.00	TOR / Dean of Students - Certified
P8 -	Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

Northdale Superintendent's Academy

Principal

LOC#
3023

Date Completed:

March 16, 2016

John McCann

Assigned Human Resource Supervisor

(Not Included)

GEN Fund
MAG/Other

TOTAL RATIO (All Positions):

PRE-K TEACHERS

(Inc Pre-K)

TITLES/OTHER FUND

MAGNET BUDGET

\$ -

Less: -

Balance: \$ -

\$ -

S: _____

Balance: \$

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)
 Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1>2) Mid/High (500<1>2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

(Budget with Autonomy)

\$ 1,567,063

Less: (1,565,053)

Bal:	\$	2,010

From School: _____

\$	2,010

REF

REF

REF#R

Date _____

H/R Supervisor

Chief Officer of Human Resources

Date _____

Deputy Superintendent Authorized Signature

Date _____

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Robert E. Lee High School

Nanette McCann

Principal

LOC#
3823

STUDENT COUNT

Date Completed:

March 16, 2016

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	330	300	195	75
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	330	300	195	75
PRE-K	-	-	-	-	-	-	-	-	-	Total (w/o PreK)	900		

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	4.0	-	-	-	4.0
Reg Tchrs	32.0	-	-	-	32.0
RATIO:	28.1	Reg & Tchrs/Sup RATIO w/o ESS :			14.8
Tchrs/Sup	23.0	2.0	5.0	1.0	31.0
Clerical	5.0	-	-	-	5.0
Para	-	1.0	-	-	1.0
TOTAL	64.0	3.0	5.0	1.0	73.0

TOTAL RATIO (All Positions): 12.33

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 392,500
 Less: **(392,500)**
 Balance: **\$ -**

TITLE I BUDGET

\$ -
 Less: **-**
 Balance: **\$ -**

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 3,207,988

Less: **(3,207,219)**

Bal: **\$ 769**

From School: **\$ 769**

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 2.00 Asst. Principal 10M w1M Sup	1		
A3 1.00 Secretary 12M			
A4 1.00 School Resource Tech 9M	-	1	
A5 3.00 Clerk 10M	-	-	
CLASSROOM			
C1 27.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 4.00 PE Teacher 9M	-	-	
C5 2.00 ROTC 10M			
ELECTIVES			
E1 - Elective Teachers 9M	-	-	
E2 1.00 Art Teacher 9M	-	-	
E3 6.00 Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 1.00 Adm/Dean of Stds 9M	-	-	
I2 1.00 Guidance Counselor 9M	1	-	
I3 1.00 Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 1.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 - TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	- Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	- Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	1.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	1.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
VOCATIONAL			
V1 1.00 Agriculture	-	-	
V2 - Family Consumer Sc. (FACS)	-	-	
V3 2.00 Industrial Arts/Other	-	-	
V4 1.00 Business	-	-	
V5 1.00 Internship (COE)/Marketing	-	-	
V6 - Journey To Careers	-	-	
V7 - VOC English - Jump Start	-	-	
V8 - VOC Math - Jump Start	-	-	

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	4.00 Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	1.00 Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1 1.00 Magnet Site Coordinator	
M2 5.00 Magnet Teacher	
M3 - Paraprofessional	
TITLE I (Include Pre-K)	
T1 - Title I Teacher	
T2 - Instruct'l Specialist	
T3 - Parent Liaison	
T4 - Paraprofessional	
TAX PLAN - ALLOTTED STAFF	
P1 - Principal	
P2 - Regular Teacher 9M	
P3 - Librarian 9M	
P4 - Faciliator	
P5 - Secretary 12M	
P6 - TOR - Non-Certified /Media Clerk	
P7 1.00 TOR / Dean of Students - Certified	
P8 - Guidance	

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Scotlandville Magnet High School

Tiffany Quiett

Principal

LOC#
4053

STUDENT COUNT

Date Completed:

March 16, 2016

John McCann

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	361	357	367	305
Gifted	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	361	357	367	305
PRE-K	-	-	-	-	-	-	-	-	-	Total (w/o PreK)	1,390		

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	6.0	-	-	-	6.0
Reg Tchrs	45.0				45.0
RATIO:	30.9	Reg & Tchrs/Sup RATIO w/o ESS :			16.0
Tchrs/Sup	30.0	11.0	10.0	2.0	53.0
Clerical	4.0		-	-	4.0
Para	-	9.0	-	-	9.0
TOTAL	85.0	20.0	10.0	2.0	117.0

TOTAL RATIO (All Positions): 11.88

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
2.00	Teachers (112)
4.00	Paraprofessionals (115)
-	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 63,500

Less: **(63,500)**

Balance: **\$ -**

TITLE I BUDGET

\$ -

Less: **-**

Balance: **\$ -**

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 4,898,526

Less: **(4,897,757)**

Bal: **\$ 769**

From School: **\$ 769**

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 3.00 Asst. Principal 10M w1M Sup	1		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 3.00 Clerk 10M	-	-	
CLASSROOM			
C1 44.00 Regular Teacher 9M	-	-	
C2 - Kindergarten Tchr 9M	-	-	
C3 1.00 Music Teacher 9M	-	-	
C4 8.00 PE Teacher 9M	-	-	
C5 3.00 ROTC 10M			
ELECTIVES			
E1 1.00 Elective Teachers 9M	-	-	
E2 2.00 Art Teacher 9M	-	-	
E3 4.00 Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 2.00 Adm/Dean of Stds 9M	-	-	
I2 3.00 Guidance Counselor 9M	-	-	
I3 1.00 Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 2.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 1.00 TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	4.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	1.00 Resource Teacher	-	-
X7	- Adaptive PE Tchr	-	-
X8	5.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	1.00 Speech Therapist	-	-
X11	7.00 ESS Paraprofessional	-	-
X12	- ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	2.00 ESS SETA	-	-
VOCATIONAL			
V1	1.00 Agriculture	-	-
V2	- Family Consumer Sc. (FACS)	-	-
V3	1.00 Industrial Arts/Other	-	-
V4	3.00 Business	-	-
V5	2.00 Internship (COE)/Marketing	-	-
V6	3.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	- ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	1.00 Teacher On Assgmt/Magnet Coordinator
O9	1.00 Parent Involvement Facil 9M
O10	2.00 Truancy Officer 9M
O11	- CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	- Magnet Site Coordinator
M2	1.00 Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	2.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Tara High School

Karen Triche

Principal

LOC#

4553

STUDENT COUNT

Date Completed:

March 16, 2016

John McCann

Assigned Human Resource Supervisor

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	309	285	272	234
Gifted	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	309	285	272	234
PRE-K	-	-	-	-	-	-	-	-	Total (w/o PreK)	1,100		

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	7.0	-	-	-	7.0
Reg Tchrs	36.0	-	-	-	36.0
RATIO:	30.6	Reg & Tchrs/Sup RATIO w/o ESS :			16.4
Tchrs/Sup	22.0	15.0	8.0	1.0	46.0
Clerical	5.0	-	-	-	5.0
Para	-	12.0	-	-	12.0
TOTAL	70.0	27.0	8.0	1.0	106.0

TOTAL RATIO (All Positions): **10.38**

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
2.00	Teachers (112)
-	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 4,242,777

Less: (4,242,777)

Bal: \$ 0

From School: \$ 0

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement
ADMINISTRATIVE SUPPORT	1 2
A1 3.00 Principal/Asst Prin 12M	- -
A2 3.00 Asst. Principal 10M w1M Sup	1 -
A3 1.00 Secretary 12M	- -
A4 - School Resource Tech 9M	- -
A5 4.00 Clerk 10M	- -
CLASSROOM	
C1 36.00 Regular Teacher 9M	- -
C2 - Kindergarten Tchr 9M	- -
C3 2.00 Music Teacher 9M	- -
C4 5.00 PE Teacher 9M	- -
C5 3.00 ROTC 10M	- -
ELECTIVES	
E1 2.00 Elective Teachers 9M	- -
E2 1.00 Art Teacher 9M	- -
E3 2.00 Foreign Lgn Tchr 9M	- -
E4 - Literacy Teacher 9M	- -
E5 - Read 180 Teacher 9M	- -
INSTRUCTIONAL SUPPORT	
I1 1.00 Adm/Dean of Stds 9M	- -
I2 2.00 Guidance Counselor 9M	- -
I3 1.00 Guidance Counselor 10M	- -
I4 - Instructional Coach 9M	- -
I5 2.00 Librarian 9M	- -
I6 - Social Worker 9M	- -
I7 - TOR - Non-Certified 9M	- -
I8 1.00 TOR - Certified 9M	- -
I9 - Paraprofessional 9M	- -

REF#	ESS EDUCATION	1	2
X1	- Gifted Site Coordinator	-	-
X2	- Talented Teacher	-	-
X3	- Gifted Teacher	-	-
X4	5.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	2.00 Resource Teacher	-	-
X7	1.00 Adaptive PE Tchr	-	-
X8	5.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	2.00 Speech Therapist	-	-
X11	11.00 ESS Paraprofessional	-	-
X12	1.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	- ESS SETA	-	-
	VOCATIONAL	1	2
V1	- Agriculture	-	-
V2	1.00 Family Consumer Sc. (FACS)	-	-
V3	2.00 Industrial Arts/Other	-	-
V4	1.00 Business	-	-
V5	2.00 Internship (COE)/Marketing	-	-
V6	2.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

REF#	OTHER
O1	- Foreign Associate 9M
O2	- English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	1.00 ELL Inst'l Specialist 9M
O5	- Literacy Interventionist
O6	- Literacy/Math Coach
O7	- Associate Teacher 9M
O8	- Teacher On Assignmt 9M
O9	- Parent Involvement Facil 9M
O10	- Truancy Officer 9M
O11	- CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1	- Magnet Site Coordinator
M2	- Magnet Teacher
M3	- Paraprofessional
	TITLE I (Include Pre-K)
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional

	TAX PLAN - ALLOTTED STAFF
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	1.00 TOR / Dean of Students - Certified
P8	- Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form

Woodlawn High School

Scott Stevens

Principal

LOC#
5153

STUDENT COUNT

Date Completed:

March 16, 2016

John McCann

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	-	-	280	280	265	200
Gifted	-	-	-	-	-	-	-	-	-	65	60	50	35
Total	-	-	-	-	-	-	-	-	-	345	340	315	235
PRE-K	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	210	Total (w/o PreK)	1,235	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	5.0	-	-	-	5.0
Reg Tchrs	35.0	-	-	-	35.0
RATIO:	29.3				14.2
Tchrs/Sup	25.0	32.0	11.0	1.0	69.0
Clerical	6.0	-	-	-	6.0
Para	-	13.0	-	-	13.0
TOTAL	71.0	45.0	11.0	1.0	128.0

TOTAL RATIO (All Positions):

9.65

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
-	Teachers (112)
-	Paraprofessionals (115)
1.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$	-
Less:	-
Balance:	\$ -

TITLE I BUDGET

\$	-
Less:	-
Balance:	\$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **4,247,589**

Less: **(4,237,990)**

Bal: \$ **9,599**

From School: \$ **9,599**

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section	Supplement	1	2
ADMINISTRATIVE SUPPORT			
A1 1.00 Principal/Asst Prin 12M			
A2 4.00 Asst. Principal 10M w1M Sup	-		
A3 1.00 Secretary 12M			
A4 - School Resource Tech 9M	-	-	
A5 5.00 Clerk 10M	-	-	
CLASSROOM			
C1 35.00 Regular Teacher 9M		4	-
C2 - Kindergarten Tchr 9M	-	-	
C3 2.00 Music Teacher 9M	-	-	
C4 6.00 PE Teacher 9M	-	-	
C5 3.00 ROTC 10M			
ELECTIVES			
E1 1.00 Elective Teachers 9M	-	-	
E2 2.00 Art Teacher 9M	-	-	
E3 3.00 Foreign Lgn Tchr 9M	-	-	
E4 - Literacy Teacher 9M	-	-	
E5 - Read 180 Teacher 9M	-	-	
INSTRUCTIONAL SUPPORT			
I1 - Adm/Dean of Stds 9M	-	-	
I2 3.00 Guidance Counselor 9M	-	-	
I3 1.00 Guidance Counselor 10M	-	-	
I4 - Instructional Coach 9M	-	-	
I5 2.00 Librarian 9M	-	-	
I6 - Social Worker 9M	-	-	
I7 - TOR - Non-Certified 9M	-	-	
I8 1.00 TOR - Certified 9M	-	-	
I9 - Paraprofessional 9M	-	-	

REF#	ESS EDUCATION	1	2
X1 1.00	Gifted Site Coordinator	-	-
X2 2.00	Talented Teacher	-	-
X3 16.00	Gifted Teacher	-	-
X4 5.00	Self-Contain Teacher	-	-
X5 -	Homebound Tchr	-	-
X6 1.00	Resource Teacher	-	-
X7 2.00	Adaptive PE Tchr	-	-
X8 4.00	Inclusion Teacher	-	-
X9 -	Dyslexia Teacher	-	-
X10 1.00	Speech Therapist	-	-
X11 9.00	ESS Paraprofessional	-	-
X12 4.00	ESS Para Child Specific	-	-
X13 -	Gifted Paraprofessional	-	-
-	ESS SETA	-	-
VOCATIONAL		1	2
V1 1.00	Agriculture	-	-
V2 3.00	Family Consumer Sc. (FACS)	-	-
V3 -	Industrial Arts/Other	-	-
V4 4.00	Business	-	-
V5 1.00	Internship (COE)/Marketing	-	-
V6 2.00	Journey To Careers	-	-
V7 -	VOC English - Jump Start	-	-
V8 -	VOC Math - Jump Start	-	-

REF#	OTHER
O1 -	Foreign Associate 9M
O2 1.00	English As a 2nd Lgn Tchr 9M
O3 -	CODFIL Teacher 9M
O4 -	ELL Inst'l Specialist 9M
O5 -	Literacy Interventionist
O6 -	Literacy/Math Coach
O7 -	Associate Teacher 9M
O8 -	Teacher On Assignmt 9M
O9 -	Parent Involvement Facil 9M
O10 -	Truancy Officer 9M
O11 -	CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1 -	Magnet Site Coordinator
M2 -	Magnet Teacher
M3 -	Paraprofessional
TITLE I (Include Pre-K)	
T1 -	Title I Teacher
T2 -	Instruct'l Specialist
T3 -	Parent Liaison
T4 -	Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1 -	Principal
P2 -	Regular Teacher 9M
P3 -	Librarian 9M
P4 -	Faciliator
P5 -	Secretary 12M
P6 -	TOR - Non-Certified /Media Clerk
P7 1.00	TOR / Dean of Students - Certified
P8 -	Guidance

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form
CONSOLIDATED HIGH SCHOOLS

STUDENT COUNT

Date Completed:

HR Supervisor Here

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	-	-	-	-	-	-	-	99	118	3,128	2,925	2,612	2,114
Gifted	-	-	-	-	-	-	-	-	-	160	165	122	93
Total	-	-	-	-	-	-	-	99	118	3,288	3,090	2,734	2,207
PRE-K-K				-	Gifted			540	Total (w/o PreK)			11,536	

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	51.0	-	-	-	51.0
Reg Tchrs	362.0			-	362.0
RATIO:	30.4	Reg & Tchrs/Sup RATIO w/o ESS :			15.6
Tchrs/Sup	242.5	176.0	86.0	16.0	520.5
Clerical	48.0	-	-	-	48.0
Para	2.5	109.0	-	-	111.5
TOTAL	706.0	285.0	86.0	16.0	1,093.0
TOTAL RATIO (All Positions):					10.55

2015-2016 - Information Only

PRE-K TEACHERS	
-	G/F BEST Pre-K Teachers
-	G/F Other Pre-K Teachers
-	Magnet Pre-K Teachers
-	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
13.00	Teachers (112)
11.00	Paraprofessionals (115)
4.00	Other (113, 114, Misc.)

(Inc Pre-K)

MAGNET BUDGET

\$ **695,500**

Less: **(695,500)**

Balance: \$ **-**

TITLE I BUDGET

\$ **-**

Less: **-**

Balance: \$ **-**

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ **41,247,344**

Less: **(41,131,297)**

Bal: \$ **116,047**

From School: **-**

\$ **116,047**

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (SSSB) Section		Supplement	
ADMINISTRATIVE SUPPORT		1	2
A1	16.00 Principal/Asst Prin 12M		
A2	29.00 Asst. Principal 10M w1M Sup	6	
A3	13.00 Secretary 12M		
A4	1.00 School Resource Tech 9M	-	1
A5	34.00 Clerk 10M	1	-
CLASSROOM			
C1	354.00 Regular Teacher 9M	7	-
C2	- Kindergarten Tchr 9M	-	-
C3	19.00 Music Teacher 9M	-	-
C4	55.00 PE Teacher 9M	-	-
C5	23.00 ROTC 10M		
ELECTIVES			
E1	8.00 Elective Teachers 9M	-	-
E2	14.00 Art Teacher 9M	-	-
E3	35.00 Foreign Lgn Tchr 9M	-	-
E4	- Literacy Teacher 9M	-	-
E5	1.00 Read 180 Teacher 9M	-	-
INSTRUCTIONAL SUPPORT			
I1	6.00 Adm/Dean of Stds 9M	-	-
I2	20.00 Guidance Counselor 9M	2	-
I3	13.00 Guidance Counselor 10M	-	-
I4	- Instructional Coach 9M	-	-
I5	18.50 Librarian 9M	-	-
I6	- Social Worker 9M	-	-
I7	- TOR - Non-Certified 9M	-	-
I8	9.00 TOR - Certified 9M	-	-
I9	2.50 Paraprofessional 9M	-	-

Supplement		1	2
ESS EDUCATION			
X1	2.00 Gifted Site Coordinator	-	-
X2	14.00 Talented Teacher	-	-
X3	42.00 Gifted Teacher	-	-
X4	40.00 Self-Contain Teacher	-	-
X5	- Homebound Tchr	-	-
X6	10.00 Resource Teacher	-	-
X7	10.00 Adaptive PE Tchr	-	-
X8	42.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	16.00 Speech Therapist	-	-
X11	89.00 ESS Paraprofessional	-	-
X12	11.00 ESS Para Child Specific	-	-
X13	- Gifted Paraprofessional	-	-
	9.00 ESS SETA	-	-
VOCATIONAL		1	2
V1	5.00 Agriculture	-	-
V2	10.00 Family Consumer Sc. (FACS)	-	-
V3	13.00 Industrial Arts/Other	-	-
V4	25.00 Business	-	-
V5	12.00 Internship (COE)/Marketing	-	-
V6	21.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

OTHER	
O1	- Foreign Associate 9M
O2	3.00 English As a 2nd Lgn Tchr 9M
O3	- CODFIL Teacher 9M
O4	1.00 ELL Inst'l Specialist 9M
O5	1.00 Literacy Interventionist
O6	1.00 Literacy/Math Coach
O7	4.00 Associate Teacher 9M
O8	1.50 Teacher On Assignmt 9M
O9	4.00 Parent Involvement Facil 9M
O10	4.00 Truancy Officer 9M
O11	5.00 CKAP Teacher 9M

MAGNET (Include Pre-K)	
M1	2.50 Magnet Site Coordinator
M2	8.00 Magnet Teacher
M3	- Paraprofessional
TITLE I (Include Pre-K)	
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
TAX PLAN - ALLOTTED STAFF	
P1	- Principal
P2	- Regular Teacher 9M
P3	- Librarian 9M
P4	- Faciliator
P5	- Secretary 12M
P6	- TOR - Non-Certified /Media Clerk
P7	16.00 TOR / Dean of Students - Certified
P8	- Guidance

EAST BATON ROUGE PARISH SCHOOL SYSTEM
2016-2017 School Site Staffing Budget Form
CONSOLIDATED ALL SCHOOLS

STUDENT COUNT

Date Completed:

John McCann

Assigned Human Resource Supervisor

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Reg.	2,881	2,817	3,054	2,975	2,924	2,840	2,433	2,342	2,435	3,128	2,925	2,612	2,114
Gifted	92	100	117	138	128	116	223	250	230	160	165	122	93
Total	2,973	2,917	3,171	3,113	3,052	2,956	2,656	2,592	2,665	3,288	3,090	2,734	2,207
	PRE-K			2,254	Gifted		1,934	Total (w/o PreK)					37,414

(Not Included)

STAFFING TOTALS - STUDENT/TEACHER RATIO

	GEN Fund MAG/Other	ESS	VOC	Title I/Tax Pn	TOTAL
Adm	195.0	-	-	2.0	197.0
Reg Tchrs	1,488.5			16.0	1,504.5
RATIO:	23.6	Reg & Tchrs/Sup RATIO w/o ESS :			15.1
Tchrs/Sup	686.5	728.0	115.0	37.0	1,566.5
Clerical	181.0		-	2.0	183.0
Para	89.5	454.0	-	27.0	570.5
TOTAL	2,640.5	1,182.0	115.0	84.0	4,021.5

TOTAL RATIO (All Positions): 9.30

2015-2016 - Information Only

PRE-K TEACHERS	
22.00	G/F BEST Pre-K Teachers
25.00	G/F Other Pre-K Teachers
8.00	Magnet Pre-K Teachers
92.00	Spec FD Pre-K (Inc Titles)

2015-2016 - Information Only

TITLES/OTHER FUNDS	
-	Administrative (111)
51.00	Teachers (112)
64.00	Paraprofessionals (115)
25.00	Other (113, 114, Misc.)

MAGNET BUDGET

\$ 5,099,500

Less: (5,099,500)

Balance: \$ -

TITLE I BUDGET

\$ -

Less: -

Balance: \$ -

(Inc Pre-K)

State of Louisiana Requirements

Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System General Budgeted Allocation

Teachers: K-3rd (22:1) 4th - 5th (24:1) 6-12th (29:1) P.E. Elem(300:1) Mid/High(250:1)

Librarians Elem (1) Mid/High (1000:1) Guidance Elem(400<1 >2) Mid/High (500<1 >2,1000>3)

Gifted Res. Elem (21:1) Mid/High (23:1) - Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

GENERAL BUDGET

(Budget with Autonomy)

\$ 152,308,190

Less: (152,112,509)

Bal: \$ 195,681

From School: -

\$ 195,681

STAFFING WITH AUTONOMY

(Budgeted autonomy is only in this column.)

School Site Staffing Budget (\$558) Section Supplement

	ADMINISTRATIVE SUPPORT	1	2
A1	78.00 Principal/Asst Prin 12M		
A2	84.00 Asst. Principal 10M w1M Sup	11	
A3	73.00 Secretary 12M		
A4	1.00 School Resource Tech 9M	-	1
A5	107.00 Clerk 10M	1	-
REF#	CLASSROOM		
C1	1,376.50 Regular Teacher 9M	20	-
C2	50.00 Kindergarten Tchr 9M	-	-
C3	64.00 Music Teacher 9M	-	-
C4	157.00 PE Teacher 9M	-	-
C5	24.00 ROTC 10M		
REF#	ELECTIVES		
E1	18.00 Elective Teachers 9M	-	-
E2	44.00 Art Teacher 9M	-	-
E3	46.00 Foreign Lgn Tchr 9M	-	-
E4	17.50 Literacy Teacher 9M	1	-
E5	7.00 Read 180 Teacher 9M	-	-
R6	INSTRUCTIONAL SUPPORT		
I1	33.00 Adm/Dean of Stds 9M	-	-
I2	74.00 Guidance Counselor 9M	2	-
I3	30.00 Guidance Counselor 10M	-	-
I4	5.00 Instructional Coach 9M	4	1
I5	78.50 Librarian 9M	-	-
I6	2.00 Social Worker 9M	-	-
I7	18.00 TOR - Non-Certified 9M	-	-
I8	10.00 TOR - Certified 9M	-	-
I9	51.50 Paraprofessional 9M	-	-

REF#	ESS EDUCATION	1	2
X1	12.00 Gifted Site Coordinator	-	-
X2	30.00 Talented Teacher	-	-
X3	181.00 Gifted Teacher	-	-
X4	202.00 Self-Contain Teacher	-	-
X5	11.00 Homebound Tchr	-	-
X6	47.00 Resource Teacher	-	-
X7	32.00 Adaptive PE Tchr	-	-
X8	120.00 Inclusion Teacher	-	-
X9	- Dyslexia Teacher	-	-
X10	93.00 Speech Therapist	-	-
X11	389.00 ESS Paraprofessional	-	-
X12	38.00 ESS Para Child Specific	-	-
X13	1.00 Gifted Paraprofessional	-	-
	26.00 ESS SETA	-	-
	VOCATIONAL	1	2
V1	5.00 Agriculture	-	-
V2	16.00 Family Consumer Sc. (FACS)	-	-
V3	15.00 Industrial Arts/Other	-	-
V4	42.00 Business	-	-
V5	15.00 Internship (COE)/Marketing	-	-
V6	22.00 Journey To Careers	-	-
V7	- VOC English - Jump Start	-	-
V8	- VOC Math - Jump Start	-	-

14	OTHER
O1	3.00 Foreign Associate 9M
O2	13.00 English As a 2nd Lgn Tchr 9M
O3	13.00 CODFIL Teacher 9M
O4	12.00 ELL Inst'l Specialist 9M
O5	2.00 Literacy Interventionist
O6	5.00 Literacy/Math Coach
O7	13.00 Associate Teacher 9M
O8	3.00 Teacher On Assignmt 9M
O9	4.00 Parent Involvement Facil 9M
O10	15.00 Truancy Officer 9M
O11	11.00 CKAP Teacher 9M

REF#	MAGNET (Include Pre-K)
M1	15.50 Magnet Site Coordinator
M2	62.00 Magnet Teacher
M3	20.00 Paraprofessional
	TITLE I (Include Pre-K)
T1	- Title I Teacher
T2	- Instruct'l Specialist
T3	- Parent Liaison
T4	- Paraprofessional
	TAX PLAN - ALLOTTED STAFF
P1	2.00 Principal
P2	16.00 Regular Teacher 9M
P3	- Librarian 9M
P4	5.00 Faciliator
P5	2.00 Secretary 12M
P6	27.00 TOR - Non-Certified /Media Clerk
P7	30.00 TOR / Dean of Students - Certified
P8	2.00 Guidance

Signature of Principal

Date

H/R Supervisor

Chief Officer of Human Resources

Date

Deputy Superintendent Authorized Signature

Date

SUPPLEMENTAL SECTION

G 2016 - 2017 **GENERAL** ***Fund Budget***



East Baton Rouge Parish School System
Supplemental Section
Fiscal Year 2016-2017

Attachment A - Minimum Foundation Program

	Actual 2013-2014 General Fund Budget	Actual 2014-2015 General Fund Budget	Revised 2015-2016 General Fund Budget	Proposed 2016-2017 General Fund Budget
<i>Student Enrollment:</i>	41,055	40,250	40,504	39,886
<i>First Mid-Year Student Count</i>	40,241	40,471	39,954	
<i>Second Mid-Year Student Count</i>	40,250	40,504	39,884	
Per Pupil Allocation	4,028	4,212	4,215	4,264
State Aid Formula Levels 1	112,010,442	116,200,702	121,195,296	122,276,153
State Aid Formula Level 2 (local incentive)	8,849,824	9,338,307	11,263,564	11,640,418
1st Mid-year Student Supplement	(401,579)	920,482	(2,340,250)	-
2nd Mid-year Student Supplement	(223,832)	68,724	(148,925)	-
Level 3 Mandated Costs \$100 per pupil	4,302,602	4,336,400	4,400,000	4,439,500
Level 3 Unequalized Funding	51,869,515	50,738,932	50,047,189	49,162,291
Total MFP Distribution	<u>176,406,972</u>	<u>181,603,547</u>	<u>184,416,874</u>	<u>187,518,362</u>
Level 4 (Foreign/High Cost Services/Career Dev./Supp. Course Allocation)			1,111,792	1,322,671
Foreign Language Associate Stipends (included above for Fy 14-15)	44,000	956,780		
RSD State MFP Reduction	(8,953,249)	(8,598,799)		
State Fiscal Stabilization Funds/EduJobs				
Madison Preparatory Academy	(1,080,068)	(1,366,145)		
Virtual Type 2 Charters (LAVCA & LA Connections)	(781,764)	(1,008,365)		
Baton Rouge Charter Academy		(2,480,303)		
Louisiana Key Academy		(589,358)		
State Cost Allocations to Other Public Schools			(17,152,709)	(18,778,381)
1st Mid-year Student Supplement (RSD & Type 2)		1,456,527	2,961,655	
2nd Mid-year Student Supplement (RSD & Type 2)		(383,603)	(365,989)	
Audit Adjustment Net	<u>(250,017)</u>	<u>(63,442)</u>	<u>(260,194)</u>	<u>-</u>
Grand Total State Distribution Adjusted	165,385,874	169,526,839	170,711,429	170,062,652
	-	-	-	-
Child Nutrition Appropriation	<u>(3,000,000)</u>	<u>(3,000,000)</u>	<u>(3,000,000)</u>	<u>(2,500,000)</u>
NET GENERAL FUND EQUALIZATION RECEIPTS	<u>162,385,874</u>	<u>166,526,839</u>	<u>167,711,429</u>	<u>167,562,652</u>

East Baton Rouge Parish School System
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Attachment B - MFP Financial Impact Related to Student Enrollment Decline			
	Enrollment	MFP Impact	
1993-94	61,087		
1994-95	59,251	\$	(4,269,946)
1995-96	58,085		(2,711,661)
1996-97	56,596		(3,462,833)
1997-98	56,126		(1,172,791)
1998-99	55,438		(1,766,591)
1999-00	54,507		(2,390,761)
2000-01	53,188		(3,588,968)
2001-02	51,093*		4,046,404
2002-03	50,958		759,513
2003-04	45,142**		(22,617,087)
2004-05	45064		3,939,423
2005-06	45129***		20,755,300
2006-07	47350		20,310,725
2007-08	44154		8,425,404
2008-09	42234		300,008
2009-10	40674		(10,808,861)
2010-11	40816		(3,246,670)
2011-12	40736		10,270,044
2012-13	41009		2,801,428
2013-14	41241		(4,616,988)
2014-15	40471		4,140,965
2015-16	39954		1,184,590
2016-17	39886		(148,777)
Net Change in MFP Appropriation		\$	16,131,870

* Includes \$8,449,263 to fund State Certificated Raise and Audit adjustment of 230 base students at \$3,267,658

** Student reduction of 5,856 related to the separation of the Baker and Zachary school districts.

*** Includes \$6,893,125 one time Katrina Payment

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Attachment C – Millage Rates 2015 Assessment Roll

<u>General Fund</u>	<u>2015 Levy</u>
Constitutional tax	5.25 Mills
Special maintenance tax (Authorized through 2016 Roll)	1.04 Mills
Special tax -- additional aid to public schools (Authorized through 2023 Roll)	6.50 Mills
Special tax -- additional teachers (Authorized through 2024 Roll)	2.78 Mills
Special tax -- employee salaries and benefits (Authorized through 2024 Roll)	1.86 Mills
Special tax -- employee salaries and benefits (Authorized through 2018 Roll)	7.14 Mills
Special tax -- replacing reduced state and local receipts (Authorized through 2017 Roll)	4.98 Mills
Special tax -- employee salaries and benefits (Authorized through 2016 Roll)	5.99 Mills
Special tax -- employee salaries and benefits (Authorized through 2023 Roll)	7.19 Mills
	42.73 Mills
 <u>ADAPP</u>	 <u>2015 Levy</u>
Special tax -- support ADAPP (Authorized through 2016 Roll)	.72 Mills

*** Note: The 2016 Millage Rates will be levied once the Tax Roll Reassessment information has been received and finalized from the Parish Assessor.**

East Baton Rouge Parish School System
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Attachment C – Millage Rates 2015 Assessment Roll

<u>General Fund</u>	<u>2015 Levy</u>
Constitutional tax	5.25 Mills
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Special tax -- employee salaries and benefits (Authorized through 2016 Roll)	5.99 Mills
Special tax -- employee salaries and benefits (Authorized through 2023 Roll)	7.19 Mills
	42.73 Mills
 <u>ADAPP</u>	 <u>2015 Levy</u>
Special tax -- support ADAPP (Authorized through 2016 Roll)	.72 Mills

*** Note: The 2016 Millage Rates will be levied once the Tax Roll Reassessment information has been received and finalized from the Parish Assessor.**

East Baton Rouge Parish School System
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Attachment D– Revenue Account Code Description

1000 REVENUE FROM LOCAL SOURCES

- 1100 **TAXES LEVIED/ASSESSED BY THE SCHOOL DISTRICT** – Compulsory charges levied by the school system to finance services performed for the common benefit.
- 1110 **Ad Valorem Taxes** – Gross – Amounts levied by a school district on the taxable assessed value of real and personal property within the school district that, within legal limits, is the final authority in determining the amount to be raised for school purposes. By “gross,” it is meant that the taxes are recorded at the amount actually collected by the tax collector before deduction for the assessor’s compensation and/or deduction for amounts remitted to the various retirement systems in the state. Delinquent taxes are recorded in this account in the fiscal year received, whereas penalties and interest on ad valorem taxes should be included in account 1116. The deduction for assessor’s compensation should be recorded as a debit to object 311, assessor fees, and the deduction for amounts remitted to the various retirement systems in the state should be recorded as a debit to object 313, pension fund, under function 2315.
- 1111 **Constitutional Tax** – The tax that is permitted to be levied by a school system under authority of the 1974 Constitution. This tax is in perpetuity; it is not subject to a vote of the electorate. The amount of millage that may be levied varies from parish to parish. This tax is a General Fund revenue.
- 1112 **Renewable Taxes** – Taxes that the electorate have authorized the school system to levy for a specified period of time, not to exceed ten (10) years. At the end of the time period specified, the electorate must approve by popular vote an extension, not to exceed ten (10) years, for the tax to be levied again. These taxes may be either General Fund or Special Revenue Fund revenues, depending on their purpose and the manner in which the tax was imposed.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1114 **Up to 1% Collections By the Sheriff On Taxes Other Than School Taxes** – The Sheriff and Ex-Officio Tax Collector of each parish is mandated by State law to remit 1% of the total qualifying taxes collected from all taxing bodies within the parish to the Teachers Retirement System of Louisiana for the credit of the parish school system. This amount may be obtained annually from the Tax Collector’s office. It is recorded by debiting retirement expenditures and crediting this account. This tax is a General Fund revenue.
- 1115 **Property Taxes Collected as a Result of a Court Ordered Settlement** – Revenues recognized in a year other than the year due, as a result of a court ordered settlement.
- 1116 **Penalties and Interest on Property Taxes** – Revenue from penalties for the payment of taxes after the due date and the interest charged on delinquent taxes.
- 1117 **Taxes Collected Due to Tax Incremental Financing (TIF)** – Revenues collected that are not available for use by the school district due to tax incremental financing (TIF). TIF financing is a development tool used by municipalities to stimulate private investment and development in areas by capturing the tax revenues generated by the development itself, and using these tax revenues to pay for improvements and infrastructure necessary to enable the development.
- 1130 **Sales and Use Taxes** – Taxes assessed by the school system on the taxable sale and consumption of goods and services within the school district.
- 1131 **Sales and Use Taxes** – Gross- Taxes assessed by the school system on the taxable sale and consumption of goods and services within the school district. By “gross” it is meant that the taxes are recorded at the amount actually collected before any deduction for the cost of collection. This tax may be a General Fund, Special Revenue Fund, or Debt Service Fund revenue. Delinquent taxes are recorded in this account, whereas penalties and interest on sales and use taxes should be included in account 1136.
- 1135 **Sales and Use Taxes Collected as a Result of a Court Ordered Settlement** – Revenues recognized in a year other than the year due, as a result of a court ordered settlement.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1136 **Penalties and Interest on Sales and Use Taxes** – Revenue from penalties for the payment of taxes after the due date and the interest charged on delinquent taxes.
- 1137 **Taxes Collected Due to Tax Incremental Financing (TIF)** – Revenues collected that are not available for use by the school district due to tax incremental financing (TIF). TIF financing is a development tool used by municipalities to stimulate private investment and development in areas by capturing the tax revenues generated by the development itself, and using these tax revenues to pay for improvements and infrastructure necessary to enable the development.
- 1200 **REVENUE FROM LOCAL GOVERNMENTAL UNITS OTHER THAN LEAs** is revenue from the appropriations of another governmental unit. The LEA is not the final authority, within legal limits, in determining the amount of money to be received; the money is raised by taxes or other means that are not earmarked for school purposes. This classification could include revenue from townships, municipalities, parishes, etc.
- 1300 **TUITION** – Revenue from individuals, welfare agencies, private sources and other LEAs for education provided by the LEA.
 - 1310 **Tuition From Individuals** – Amounts paid by students to attend classes. It is irrelevant whether the students reside inside or outside the parish. This revenue is normally a General Fund revenue.
 - 1311 **Tuition From Individuals Excluding Summer School** – Amounts paid by students to attend classes other than Summer School. It is irrelevant whether the students reside inside or outside the parish.
 - 1312 **Tuition From Individuals for Summer School** – Amounts paid by students to attend summer school classes. It is irrelevant whether the students reside inside or outside the parish.
- 1320 **Tuition From Other LEA's within the State** – Amounts paid by public school systems within the state of Louisiana for educational services rendered to students from that school system. This revenue is normally a General Fund revenue.
- 1500 **EARNINGS ON INVESTMENTS** – Revenue from short-term and long-term investments. The revenue is credited to the fund that has provided the monies for the investments.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1510 ***Interest On Investments*** – Interest revenue on temporary or permanent investment in United States treasury bills, notes, savings accounts, checking accounts, time certificates of deposit, mortgages, or other interest-bearing investments.
- 1530 ***Net Increase in the Fair Value of Investments*** – Gains recognized from the sale of investments or changes in the fair value of investments. Gains represent the excess of sale proceeds (or fair value) over cost or any other basis of the date of sale (or valuation). All recognized investment gains may be accounted for by using this account; however, interest earnings from short-term investments may be credited to account 1510 (for tracking purposes only). For financial reporting purposes, GASB Statement 31 requires that all investment income, including the changes in fair value of investments, be reported as revenue in the operating statement.
- 1531 ***Realized Gains (Losses) on Investments*** – Gains or losses recognized from the sale of investments. Gains represent the excess of sale proceeds over cost or any other basis at the date of sale. Losses represent the excess of the cost or any other basis at the date of sale over sales value. For financial reporting purposes, the net of all realized and unrealized investment gains and losses should be reported as a single line in the financial statements; however, this account and the following account may be used for internal tracking purposes.
- 1532 ***Unrealized Gains (Losses) on Investments*** – Gains or losses recognized from changes in the value of investments. Gains represent the excess of fair value over cost or any other basis at the date of valuation. Losses represent the excess of cost or any other basis at the date of valuation over fair value. For financial reporting purposes, the net of all realized and unrealized investment gains and losses should be reported as a single line in the financial statements; however, this account and the previous account may be used for internal tracking purposes.
- 1540 ***Earnings On Investment in Real Property*** – Revenue received for renting or leasing, royalties, use charges and other income from real property held for investment purposes.
- 1541 ***Earnings From 16th Section Property*** – Amounts charged or received for the use or severance of natural resources from 16th Section properties owned by the school system, including leases under LRS 30:154. This revenue is normally a General Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1542 **Earnings From Other Real Property** – Amounts charged or received for the use or severance of natural resources from lands other than 16th Section property owned by the school system, including leases under LRS 30:154. This revenue is normally a General Fund Revenue.
- 1600 **FOOD SERVICE** – Revenues collected by the School Food Service Department for dispensing food to students, adults, and other agencies. This revenue includes funds for “at cost” meals, paying students, contracted meals, and catering revenues.
- 1610 **Income From Meals** – Revenues collected by the School Food Service Department for meals served to students, adults, or visitors, contract meals, second meals to students, and “at cost” meals. Sales taxes collected on eligible meal purchases should not be recorded here, but instead be recorded on the balance sheet as sales taxes payable to the parish sales tax collector under object 411, intergovernmental accounts payable.
- 1620 **Income From Extra Meals** – Revenues collected by the School Food Service Department for extra servings, catering services, special functions, or sales of milk and juice.
- 1900 **OTHER REVENUES FROM LOCAL SOURCES** – Other revenue from local sources not classified above.
- 1910 **Rentals** – Fees charged for the use of school facilities or equipment. These fees are normally a General Fund revenue. Rental of property held for income purposes is not included here, but is recorded under account 1540.
- 1920 **Contributions and Donations** – From Private Sources – Revenue associated with contributions and donations made by private organizations for which no repayment or special service to contributor is expected. These organizations include, but are not limited to, educational foundations, PTA/PTO organizations, campus booster clubs and private individuals. This code should be used to record on-behalf payments made by private organizations to school district personnel (e.g., stipends paid to teachers or other school district staff). The granting person may require that a special accounting be made of the use of the funds provided, a stipulation that may require the use of a Special Revenue Fund or a Trust Fund.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1930 ***Gains or Losses on the Sale of Capital Assets (Proprietary & Fiduciary Funds)*** – The amount of revenue over (under) the book value of the capital assets sold. For example, the gain on the sale would be the portion of the selling price received in excess of the depreciated value (book value) of the asset. This account is used in Proprietary and Fiduciary funds only. Revenue account 5300 is used for governmental funds.
- 1931 ***Sale of Surplus Items/Capital Assets*** – Amounts received by the LEA for the sale of land, buildings, improvements, furniture or equipment. This revenue is normally revenue to the fund which had originally purchased the capital assets.
- 1932 ***Insurance Proceeds from Losses*** – Amounts received by the LEA from an insurance company to compensate for the fire, theft, or other casualty to capital assets. This revenue is normally revenue to the fund that had originally purchased the items.
- 1940 ***Textbook Sales and Rentals*** – Revenue received from the sale or rental of textbooks. (Also includes collections for lost or damaged textbooks.) This revenue is normally a General Fund revenue.
- 1950 ***Miscellaneous Revenues from Other LEA's*** – Revenues received from other local education agencies other than for tuition and transportation services. These services could include data processing, purchasing, maintenance, cleaning, consulting, and guidance. This revenue is normally a General Fund revenue.
- 1960 ***Miscellaneous Revenues From Other Local Governments*** – Revenue from services provided to other units of local government. These services could include nonstudent transportation, data-processing, purchasing, maintenance, cleaning, cash management and consulting. This fee is normally a General Fund revenue.
- 1990 ***Miscellaneous*** – Revenues from other local sources that are not classified above. This revenue is normally a General Fund revenue.
- 1991 ***Medicaid Reimbursement*** – Reimbursement received from the Medicaid program for services rendered to qualifying students under the program. This revenue is normally a General Fund revenue.
- 1992 ***Kid Med*** – Fees or reimbursements received for providing EPSDT services to qualifying students. This revenue is normally a General Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1993 **Refund of Prior Year's Expenditures** – Expenditures that occurred last year that are refunded this year. If the refund and the expenditure occurred in the current year, reduce this year's expenditures, as prescribed by GAAP. (E-rate should be netted against the expenditure if it was received in the same fiscal year; if it was received in a subsequent fiscal year, it should be coded here.)
- 1994 **Local Revenue transfers from another LEA** – Local revenue transferred from the district of prior jurisdiction. This is typically used to report revenue transferred from an LEA to the Recovery School District or a Type 5 Charter School as required by the Minimum Foundation Program (MFP). Also includes Type 2 Charter Schools for which the school district provides the local share contribution (Type 2 Charters approved on or after July 1, 2008.) This is a general fund revenue.
- 1999 **Other Miscellaneous Revenues** – Revenues from local sources not classified above.

3000 REVENUE FROM STATE SOURCES

- 3100 **UNRESTRICTED GRANTS-IN-AID** – Revenue recorded as grants by the LEA from State funds, which can be used for any legal purpose desired by the LEA without restriction. Separate accounts may be maintained for general grants-in-aid that are not related to specific revenue sources of the State and for those assigned to specific sources of revenue, as appropriate.
- 3110 **State Public School Fund** – Monies distributed to Louisiana public school systems under the Minimum Foundation Program (MFP). This revenue is a General Fund revenue.
- 3115 **State Public School Fund** – Monies distributed to Louisiana public school systems under the Minimum Foundation Program (MFP) for food services operations. This revenue is an Other Special Funds revenue.
- 3200 **RESTRICTED GRANTS-IN-AID** – Revenues recorded as grants by the LEA from State funds; these funds must be used for a categorical or specific purpose. If such money is not completely used by the LEA, it must be returned, usually, to the State.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 3210 ***Special Education*** – Amounts granted by the State; they are required to be used solely for special education purposes. This revenue may be General Fund or Special Revenue Fund revenue.
- 3220 ***Education Support Fund*** – Amounts granted under the 8(g) Mineral Trust Fund by the Board of Elementary and Secondary Education (B.E.S.E.) to be used for specific purposes stated in the grant application. This revenue may be General Fund or Special Revenue Fund revenue.
- 3225 ***Adult Education*** – Amounts granted by the State under LRS 17:14; it is required that the revenue be used solely for adult education purposes. This revenue may be General Fund or Special Revenue Fund revenue.
- 3230 ***PIP*** – Funds granted by the State to school systems for paying Professional Improvement Program (PIP) salaries to qualifying teachers in the systems. This revenue is normally General Fund revenue.
- 3240 ***LA-4*** – Funds granted by the State that are required to be used to provide high quality early childhood educational experiences to four-year-old children who are considered to be “at risk” of achieving later academic success. This revenue may be General Fund or Special Revenue Fund revenue.
- 3250 ***Non-Public Transportation*** – Amounts granted by the State for which payment is made to the LEA upon receipt of an agreement between the LEA and the non-public school system to provide transportation of non-public students to non-public schools by the use of the LEAs transportation system. This revenue is normally a General Fund revenue.
- 3255 ***Non-Public Textbook*** – Amounts granted by the State to reimburse LEAs for purchases of textbooks on behalf of non-public schools. This revenue is normally a General Fund revenue.
- 3290 ***Other Restricted Revenues*** – Other restricted revenues received from the State, other than those described above; these funds must be used for a categorical or specific purpose.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 3800 ***REVENUE IN LIEU OF TAXES*** – Commitments or payments made out of general revenues by a State to the LEA in lieu of taxes it would have had to pay had its property or other tax base been subject to the taxation by the LEA on the same basis as privately owned property. It would include payment made for privately owned property that is not subject to taxation on the same basis as other privately owned property due to action by the State.
- 3810 ***Revenue Sharing - Constitutional Tax*** – Funds appropriated annually by the State Legislature to fulfill its constitutional obligation to compensate local school systems partially for tax revenue lost due to homestead exemptions on the constitutional Ad Valorem tax. This revenue is normally General Fund revenue.
- 3815 ***Revenue Sharing - Other Taxes*** – Funds appropriated annually by the State Legislature to fulfill its constitutional obligation to compensate local school systems partially for tax revenue lost due to homestead exemptions on Ad Valorem taxes other than the constitutional Ad Valorem tax. This revenue is normally revenue to the fund associated with the particular Ad Valorem tax.
- 3900 ***REVENUE FOR/ON BEHALF OF LEA*** – Commitments or payments made by a State for the benefit of the LEA, or contributions of equipment or supplies. Such revenue includes the payment to a pension fund by the State on behalf of an LEA employee for services rendered to the LEA and a contribution of capital assets by a State unit to the LEA.
- 3910 ***Employer's Contribution to Teachers Retirement*** – Direct payments made by the State to the Teachers Retirement System for persons receiving PIP salaries. It is recorded by debiting retirement expenditures and crediting this account. This revenue is a General Fund Revenue.
- 3990 ***Other Revenue for/on Behalf of the LEA*** – Other commitments or payments made by the State for the benefit of the LEA.

4000 FEDERAL SOURCES

- 4100 ***UNRESTRICTED GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT*** – Revenues direct from the Federal Government as grants to the LEA; this revenue can be used for any legal purpose desired by the LEA, without restriction.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 4110 ***Impact Aid Fund*** – Amounts paid directly by the Federal Government to the LEA to supplement the education of children from families stationed at military bases who attend the LEAs public schools under P.L. 81-874. This revenue is normally a General Fund revenue.
- 4190 ***Other Unrestricted Grants*** – Direct – Other revenues direct from the Federal Government other than those programs described above.
- 4300 ***RESTRICTED GRANT-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT*** – Revenue direct from the Federal Government as grants to the LEA; the revenue may be used for a categorical or specific purpose. If such money is not completely used by the LEA, it usually is returned to the governmental unit.
- 4330 ***JROTC*** – Amount paid directly to the LEA for operation of a Junior Reserve Officer Training Corps (JROTC) program at schools in the district. This is revenue to the fund that pays the expenditures of the JROTC program.
- 4390 ***Other Restricted Grants – Direct*** – Funds received from the Federal Government other than those shown above.
- 4500 ***RESTRICTED GRANTS-IN-AID FROM THE FEDERAL GOVERNMENT THROUGH THE STATE*** – Revenues from the Federal Government through the State as grants to the LEA; this revenue must be used for a categorical or specific purpose.
- 4510 ***Career and Technical Education*** – Federal funds granted to the local education agency and administered by the State under the Carl D. Perkins Vocational Act Education Program. These monies are reimbursement type grants.
- 4515 ***School Food Service*** – All Federal funds administered by the State and granted to the School Food Service Department for subsidies for all student meals in the National School Lunch and School Breakfast Programs, Summer Food Service Program, Child and Adult Care Food Program, and the Nutrition, Education, and Training Program. The revenue also includes funds from the Cash in Lieu of Commodities Program. The value of USDA commodities received should be recorded in 4220 Value of USDA Commodities.
- 4520 ***Adult Basic Education*** – All Federal funds administered by the State and granted to the LEA for purposes of providing Adult Basic Education (ABE).

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 4530 ***Special Education*** – All Federal funds administered by the State and granted to the LEA for students identified as being mentally or physically disabled.
- 4531 **IDEA—Part B** – Federal funds administered by the State and granted to the LEA to provide special education and related services to children ages 3 to 21 years old with disabilities in accordance with the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.
- 4531 **IDEA—Preschool** – Federal funds administered by the State and granted to the LEA to provide special education and related services to preschool children ages 3 to 5 years old with disabilities in accordance with the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.
- 4534 **IDEA Part c – Infant/Toddler** – Federal funds administered by the State and granted to the LEA to serve infants and toddlers through age 2 with developmental delays or who have diagnosed physical or mental conditions with high probabilities of resulting in developmental delays under the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.
- 4535 **Other Special Education Programs** – All other Federally-funded program grants administered by the State and granted to the LEA for special education purposes, other than those described above. This revenue is generally a Special Revenue Fund revenue.
- 4540 ***No Child Left Behind (NCLB)*** – Federal funds administered by the State and granted to the LEA for programs for economically and educationally deprived school children.
- 4541 **Title I Grants to Local Educational Agencies** – Federal funds administered by the State to schools with high numbers or percentages of economically and educationally deprived children to help ensure that all children meet challenging State academic content and student academic achievement standards; the funds supplement rather than supplant activities that are state or locally mandated. This revenue is normally a Special Revenue Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 4542 **Title I, Part C – Migrant Education Basic State Grant Program** – Federal fund administered by the State to provide programs to meet the special education needs of children of migratory agricultural workers and migratory fishers, needs that have resulted from their migratory lifestyles or history. This revenue is normally a Special Revenue Fund revenue.
- 4544 **Title IV, Part A – Safe and Drug Free Schools and Communities State Grants** – Federal funds administered by the State to support programs that prevent violence in and around schools; that prevent the illegal use of alcohol, tobacco, and other drugs; that involve parents and communities; and that are coordinated with related Federal, State, school and community efforts and resources to foster a safe and drug-free learning environment that supports student academic achievement. This revenue is normally a Special Revenue Fund revenue.
- 4545 **Title II, Part A – Improving Teacher Quality State Grants** – Federal funds administered by the State to increase academic achievement by improving teacher and principal quality. This revenue is normally a Special Revenue Fund revenue.
- 4547 **Title III, Part A – English Language Acquisition Grant** – Federal funds administered by the State to help ensure that children, who are limited English proficient, develop high levels of academic attainment in English. This revenue is normally a Special Revenue Fund revenue.
- 4548 **Title IV, Part B-21st Century Community Learning Center** – Federal funds administered by the State to provide opportunities for academic enrichment to help students in grades K through 12, particularly students who attend low-performing schools, to meet state and local student academic achievement standards. This revenue is normally a Special Revenue Fund revenue.
- 4549 **Title VI, Part B – Rural Education Achievement Program (REAP)** – Federal funds administered by the State to assist small, high-poverty rural school districts meet the mandates of No Child Left Behind. This revenue is normally a Special Revenue Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

4550 ***Title I, Part A – School Improvement 1003(a) and 1003(g)*** – Federal funds administered by the State to address the needs of schools in improvement, corrective action, and restructuring, in order to improve student achievement. This revenue is normally a Special Revenue Fund revenue.

4559 ***Other NCLB Programs*** – All other Federally-funded program grants administered by the State and granted to the LEA under No Child Left Behind, other than those described above. This revenue is generally a Special Revenue Fund revenue.

4580 ***FEMA - Disaster Relief*** – Federal funds administered by the State to provide financial assistance to an LEA for repairs and/or rebuilding necessary after a natural disaster.

4590 ***Other Restricted Grants Through State*** – Federal funds administered by the State other than those shown above.

4900 ***REVENUE FOR/ON BEHALF OF THE LEA*** – Commitments or payments made by the Federal Government for the benefit of the LEA, or contributions of equipment or supplies. Such revenue includes a contribution of capital assets by a Federal governmental unit to the LEA and foods donated by the Federal Government to the LEA. Separate accounts should be maintained to identify the specific nature of the revenue item.

4920 ***Value of USDA Commodities*** – Federal assistance received by the School Food Service Department in terms of the stated value of United States Department of Agriculture commodities. This revenue is recorded by debiting the appropriate food account and by crediting this account.

4990 ***Other Revenues for/on Behalf of the LEA*** – Other commitments or payments made by the Federal Government for the benefit of the LEA or contributions of equipment or supplies, other than those described above.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

5000 OTHER SOURCES OF FUNDS

5200 ***FUND TRANSFERS IN*** – Used to classify operating transfers from other funds of the district. These funds will not have to be replaced.

5210 ***Transfer of Indirect Costs*** – Amounts of indirect costs transferred from direct federal grants, usually to the General Fund.

5220 ***Operating Transfers In*** – Interfund transfers made by the LEA from one fund to another that does not carry a corresponding obligation on the receiving fund to repay the amount to the paying fund. This account is credited by the receiving funds, while the paying fund debits *Operating Transfers Out* in the Other Uses of Funds Section.

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Attachment E – Expenditure Account Code Description

OBJECT CODES (Three digit numbers)

This dimension is used to describe the service or commodity obtained as the result of a specific expenditure. There are nine major object categories, each of which is further subdivided. Listed below are definitions of the object classes and selected sub-object categories.

100 SALARIES

Amounts paid to both permanent and temporary LEA employees, including personnel substituting for those in permanent positions. This expenditure includes gross salary for personal services rendered while on the payroll of the LEA's.

- 110 ***SALARIES OF REGULAR EMPLOYEES*** – Full-time, part-time, and prorated portions of the costs for work performed by permanent employees of the LEA.
- 111 ***Officials/Administrators/Managers*** – These are occupations requiring administrative personnel who set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the school system. Included in this category are superintendents of schools; assistant, deputy and associate superintendents; instructional coordinators, supervisors and directors; principals and assistant principals; and school business officials.
- 112 ***Teachers*** -- Staff members assigned the professional activities of instructing pupils in courses in classroom situations for which daily-pupil attendance figures for the school system are kept. Included in this category are music, band, physical education, home economics, librarians, special education, etc.
- 113 ***Therapists/Specialists/Counselors*** – Staff members responsible for teaching or advising pupils with regard to their abilities and aptitudes, educational and occupational opportunities, personal and social adjustments. Included in this category are speech therapists, occupational therapists, physical therapists, guidance counselors,

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

psychologists, social workers, assessment teachers/diagnosticians, and instructional specialists.

- 114 ***Clerical/Secretarial*** – These are occupations requiring skills and training in all clerical-type work including activities such as preparing, transcribing, systematizing, or preserving written communication and reports, or operating such mechanical equipment as bookkeeping machines, typewriters and tabulating machines. Included in this category are bookkeepers, messengers, office machines operators, clerk-typist, stenographers, statistical clerks, dispatchers, and payroll clerks.
- 115 ***Para-professional/Aides*** – Staff members working with students under the direct supervision of a classroom teacher or under the direct supervision of a staff member performing professional-educational-teaching assignments or assisting in the transportation of students on a regular schedule. Included in this category are teacher aides, library aides, bus aides, etc.
- 116 ***Service Workers*** – Staff members performing a specialized service; included in this category are cafeteria workers, bus drivers, school security guards, custodians, etc.
- 117 ***Skilled Crafts*** – Occupations in which workers perform jobs that require special manual skill and a thorough and comprehensive knowledge of the process involved in the work, which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Included in this category are mechanics, electricians, heavy equipment operators, carpenters, etc.
- 118 ***Degreed Professionals*** – Occupations requiring a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. This classification normally includes nurses, architects, lawyers, accountants, etc.
- 119 ***Other Salaries*** – Other staff members other than those classified above.
- 120 ***SALARIES OF TEMPORARY EMPLOYEES*** – Full-time, part-time, and prorated portions of the costs for work performed by employees of the LEA who are hired on a temporary or substitute basis.
- 123 ***Substitute Employee*** – The cost of work performed by a person who is hired in place of a teacher. (This substitute replaces a teacher coded to object 112)

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 124 **Substitute Employee Other Than Teacher** – The cost of work performed by a person who is hired in place of a regular employee (other than a teacher coded to object 112).
- 140 **SALARIES FOR SABBATICAL LEAVE** – Amounts paid by the LEA to employees on Sabbatical leave.
- 150 **STIPEND PAY** – A one-time payment or allowance to regular employees to attend workshops or in-service training programs.

200 EMPLOYEE BENEFITS

Amounts paid by the LEA in behalf of employees; these amounts are not included in the gross salary, but are in addition to that amount. Such payments are fringe benefit payments and, while not paid directly to employees, are, nevertheless, part of the cost of personal services. Such amounts must be distributed to each function according to the employees' assignment.

- 210 **GROUP INSURANCE** – Employer's share for current employees of any insurance plan. Group Insurance for retirees should be reported under object code 270: Health Benefits.
- 225 **MEDICARE/MEDICAID CONTRIBUTIONS** – Employer's share of medicare/medicaid paid by LEA.
- 230 **RETIREMENT CONTRIBUTION** – Employer's share of any State or local employee retirement system paid by the LEA, including the amount paid for employees assigned to Federal programs.
 - 231 **Louisiana Teachers' Retirement System Contribution (TRS)**
 - 233 **Louisiana School Employees' Retirement System Contributions (LSERS)**
 - 239 **Other Retirement Contributions**
- 250 **UNEMPLOYMENT COMPENSATION** – Amounts paid by the LEA to provide unemployment benefits for its employees.
- 260 **WORKMEN'S COMPENSATION** – Amounts paid by the LEA to provide workmen's compensation insurance for its employees.
- 270 **HEALTH BENEFITS** – Amounts paid by the LEA to provide health benefits for employees now retired for whom benefits are paid.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 280 **SICK LEAVE SEVERANCE PAY** – Amounts of unused sick leave paid by the LEA to its employees upon their retirement.
- 281 **Sick Leave Severance** – Amount of unused sick leave paid by the LEA to its employees upon their retirement.
- 282 **Annual Leave Severance Pay** – Amount of unused annual leave paid by the LEA to its employees upon their retirement.
- 290 **OTHER EMPLOYEE BENEFITS** – Employee benefits other than those classified above.

300 PURCHASED PROFESSIONAL AND TECHNICAL SERVICES

Services which, by their nature, can be performed only by persons or firms with specialized skills and knowledge. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

- 310 **PURCHASED OFFICIAL/ADMINISTRATIVE SERVICES** – Services in support of the various policy-making and managerial activities of the LEA. Included are management consulting activities oriented to general governance or business and financial management of the LEA; school management support activities; election and tax assessing and collecting services. (Usually used with functions 2300 General Administration, 2400 School Administration, 2500 Business Services, and 2800 Central Services)
- 312 **Sheriff Fees** – Money paid to the local sheriff, who is charged with the collection and remittance of property taxes to the LEA.
- 313 **Pension Fund** – Monies deducted from the proceeds of property taxes for the payment of all pensions into the Pension Accumulation Fund (L.R.S. 17:696).
- 314 **Sales Tax Collection Fees** – Money paid to another individual or other governmental body charged with the collection and remittance of sales and use taxes.
- 316 **Election Fees** – Money paid to other governmental agencies for expenses related to the election of school board members, as well as elections for the purpose of collecting tax revenues.
- 317 **Management Consultants** – Money paid to an individual or firm to study and evaluate the activities of the school system.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 320 **PURCHASED EDUCATIONAL SERVICES** – Services supporting the instructional program and its administration. Included would be curriculum improvement services, counseling and guidance services, library and media support, educational testing services and contracted instructional services. Also included would be payments to speakers to make presentations at workshops and in-service training programs. This object code is usually used with functions 1000 Instruction, 2100 Pupil Support Services, and 2200 Instructional Staff Services.
- 330 **OTHER PURCHASED PROFESSIONAL SERVICES** – Professional services which support the operation of the LEA other than educational services. Included are medical doctors, lawyers, architects, auditors, accountants, therapists, audiologists, dietitians, editors, negotiations specialists, systems analysts, planners, and the like. This object code is usually used with function 2000 Support Services.
- 332 **Legal Services** -- Professional services contracted or paid by the LEA to defend itself against lawsuits and to assist the LEAs in conforming with the law.
- 333 **Audit/Accounting Services** – Professional services contracted or paid by the LEA to examine and check the financial operations of the school system, as well as to provide assistance in keeping, analyzing and explaining accounts.
- 334 **Architect/Engineering Services** – Professional services contracted or paid by the LEA to design buildings, to draw up the plans, and generally to supervise the construction.
- 339 **Other Professional Services** – Professional services other than those classified above.
- 340 **PURCHASED TECHNICAL SERVICES** – Services to the LEA which are not regarded as professional, but which require basic scientific knowledge, manual skills, or both. Included are data processing services, software support services, banking services, purchasing and warehousing services, graphic arts and the like. This object code is used usually with functions 1000 Instruction and 2000 Support Services.

400 PURCHASED PROPERTY SERVICES

Services purchased to operate, repair, maintain, and rent property owned or used by the LEA. These services are performed by persons other than LEA employees. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 410 **UTILITY SERVICES** – Expenditures for utility services other than energy services supplied by public or private organizations. Water and sewerage are included here. Phone and internet services are not included here, but are classified under object 530 Communications. This object code is used with only with function 2600 Operations and Maintenance of Plant Services.
- 411 **Water/Sewage** – Expenditures for water/sewage utility services from a private or public utility company.
- 420 **CLEANING SERVICES** – Services purchased to clean buildings (apart from services provided by LEA employees). This object code is used with only function 2600 Operations and Maintenance of Plant Services.
- 421 **Disposal Services** – Expenditures for garbage pickup and handling not provided by LEA personnel.
- 424 **Lawn Care** – Expenditures for lawn and grounds upkeep, minor landscaping, nursery services and the like not provided by LEA personnel.
- 430 **REPAIRS AND MAINTENANCE SERVICES** – Expenditures for repairs and maintenance services not provided directly by LEA personnel. This expenditure includes contracts and agreements covering the upkeep of buildings, upkeep of equipment, including computers and related technology, and portable building relocation expenses. Costs for renovating and remodeling are not included here but are classified under object 450 Construction Services.
- 440 **RENTALS** – Costs for renting or leasing land, buildings, equipment, and vehicles.
- 442 **Rental of Equipment and Vehicles** – Expenditures for leasing or renting equipment or vehicles for both temporary and long-range use by the LEA. This expenditure includes bus and other vehicle rental when operated by a local LEA, lease-purchase arrangements, and similar rental agreements. This object code is usually used with function 1000 Instruction or 2000 Support Services, and appropriate program code.
- 450 **CONSTRUCTION SERVICES** – Expenditures for constructing, renovating and remodeling paid to contractors. This object code includes the installation of new phone lines or cable to provide internet access. This object is used only with function 4000 Facilities Acquisition and Construction Services.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

500 OTHER PURCHASED SERVICES

Amounts paid for services rendered by organizations or personnel not on the payroll of the LEA (separate from professional and technical services or property services). While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

510 **STUDENT TRANSPORTATION SERVICES** – Expenditures for transporting children to and from school and other activities, including field trips. This object code is used with only function 2700 Student Transportation Services.

513 **Payments in Lieu of Transportation** – Payments to individuals who transport themselves or their own children or for reimbursement of transportation expenses on public carriers.

520 **INSURANCE (OTHER THAN EMPLOYEE BENEFITS)** – Expenditures for all types of insurance coverage, including property, liability, and fidelity. Insurance for group health should be recorded under object 200 Employee Benefits.

521 **Liability Insurance** – Insurance that pays and renders service on behalf of the LEA for loss arising out of its responsibility, due to negligence, to others imposed by law or assumed by contract.

522 **Property Insurance** – Insurance that indemnifies the LEA with an interest in physical property for its loss or the loss of its income producing ability.

523 **Fleet Insurance** – Insurance that protects the LEA against any physical damage to its vehicles, property damage, liability and/or other coverages.

524 **Errors and Omissions Insurance** – Professional liability insurance that protects the LEA against legal liability resulting from negligence, errors and omissions, and other aspects of rendering or failing to render professional service. It does not cover fraudulent, dishonest or criminal acts.

525 **Faithful Performance Bonds** – A bond that will reimburse the LEA for loss up to the amount of the bond, sustained by the LEA by reason of any dishonest act of an employee or employees covered by the bond.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 530 **COMMUNICATIONS (PHONE, INTERNET AND POSTAGE)** – Expenditures for services provided by persons or businesses to assist in transmitting and receiving messages or information. This category includes cell phone and voice communication services, telephone and voicemail; data communication services to establish or maintain computer-based communications, networking, and Internet services; video communications services to establish or maintain one-way or two-way video communications via satellite, cable, or other devices; postal communications services to establish or maintain postage machine rentals, postage, express delivery services, or couriers. Includes licenses and fees for services such as subscriptions to research materials over the Internet. Expenditures for software, both “downloaded” and “off-the-shelf” should be coded to object 615 or 735. (Usually used with functions 2200 Instructional Staff Services, 2300 General Administration, 2400 School Administration, 2500 Business Services, or 2600 Operations and Maintenance of Plant Services.)
- 540 **ADVERTISING AND PUBLIC NOTICES** – Expenditures for announcements in professional publications, newspapers or broadcasts over radio and television. These expenditures include advertising for such purposes as personnel recruitment, legal ads (i.e., Board minutes), new and used equipment, and sale of property. Costs for professional advertising or public relations services should be charged to object 330 Other Purchased Professional Services. This object code is used with functions 2300 General Administration, 2500 Business Services, or 2800 Central Services.
- 550 **PRINTING AND BINDING** – Expenditures for job printing and binding, usually according to specifications of the LEA. This expenditure includes designing and printing forms and posters as well as printing and binding LEA publications. These payments are usually made to service providers outside of the LEA.
- 560 **TUITION** – Expenditures to reimburse other educational agencies for providing instructional services for students residing within the legal boundaries of the paying LEA including exam or certification fees required for admissions, course credit or certification and online course fees. . This object code is used with only function 1000 Instruction.
- 561 **Tuition to Other in State LEAs** – Tuition paid to other LEAs within the State.
- 569 **Other Tuition** – Tuition paid to other governmental organizations as reimbursement for providing specialized instructional services to students residing within the boundaries of the paying LEA.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 580 **TRAVEL** – Expenditures for transportation, meals, hotel registration fees, and other expenses associated with staff travel for the LEA according to district policy. Payments for per diem in lieu of reimbursements for subsistence (room and board) also are charged here. This object code is used with all functions except 5000 Other Sources of Funds.
- 582 **Travel Expense Reimbursement** – A sum of money paid for travel expenses at a specified amount per mile plus actual reimbursement for meals, hotel and other expenses including registration fees according to district policy..
- 583 **Operational Allowance** – A sum of money granted to those individuals at stated intervals for the operation and maintenance of a vehicle.

600 SUPPLIES

Amounts paid for items that are consumed, worn out, or deteriorated through use; or for items that lose their identity through fabrication or incorporation into different or more complex units or substances. Refer to the criteria for distinguishing between a supply and an equipment item.

- 610 **MATERIALS AND SUPPLIES** – Expenditures for all supplies (other than those listed below) for the operation of a LEA, including freight and cartage. A more thorough classification of supply expenditures is achieved by identifying the object with the function: for example, audiovisual supplies or classroom teaching supplies. This object code is used with all functions except 5000 Sources of Funds.
- 615 **SUPPLIES – TECHNOLOGY RELATED** – Technology-related supplies include supplies that are typically used in conjunction with technology-related hardware or software. Some examples are CDs, monitor stands, ink cartridges and storage media. Equipment that has a cost lower than the school district's capitalization threshold should be coded here. Equipment that has a cost higher than the school district's capitalization threshold should be coded to object 734. Software with a unit cost greater than the district's capitalization threshold should be coded to object 735.
- 620 **ENERGY** – Expenditures for energy – including gas, oil, coal, gasoline, and services received from public or private utility companies.
- 621 **Natural Gas** – Expenditures for gas utility services from a private or public utility company. This object code is used usually with functions 1000 Instruction, 2600 Operations and Maintenance of Plant Services, and 3100 Food Services Operations.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 622 **Electricity** – Expenditures for electric utility services from a private or public utility company. This object code is used usually with functions 1000 Instruction, and 2600 Operations and Maintenance of Plant Services.
- 626 **Fuel** – Expenditures for gasoline and diesel purchased in bulk or periodically from a gasoline service station. Usually used with functions 2600 Operations and Maintenance of Plant Services and 2700 Student Transportation Services.
- 630 **FOOD** – Expenditures for food used in the school food service program. This object code is used with only function 3100 Food Services Operations. Food used in instructional programs is charged under object code 610 Materials and Supplies.
- 631 **Purchased Food** – Food that is purchased from vendors rather than food received from the U. S. Department of Agriculture.
- 632 **Commodities** – Food that is passed through the State Department of Agriculture from the U.S. Department of Agriculture.
- 640 **BOOKS AND PERIODICALS** – Expenditures for books, textbooks and periodicals prescribed and available for general use, including reference books. This category includes the cost of workbooks, textbook binding or repairs, as well as textbooks that are purchased to be resold or rented. Also recorded here are costs of binding or other repairs to school library books. This object code is used with all functions except 5000 Other Use of Funds.
- 641 **Library Books** – A collection of books systematically arranged for reading or reference.
- 642 **Textbooks** – A book giving instructions in the principals of a subject of study or any book used as the basis or partial basis of a course of study.
- 643 **Workbooks** – A book for the use of students, containing questions and exercises based on a textbook or course of study.

700 PROPERTY

Expenditures for acquiring capital assets, including land or existing buildings; improvements of grounds; initial equipment; additional equipment; and replacement of equipment. (Primarily reported in Table III of the AFR)

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 710 **LAND AND IMPROVEMENTS** – Expenditures for the purchase of land and the improvements thereon. Purchases of air rights, mineral rights and the like are included here. Also included are special assessments against the LEA for capital improvements such as streets, curbs and drains. Not included here, but generally charged to object codes 450 Construction Services or 340 Technical Services, as appropriate, are expenditures for improving sites and adjacent ways after acquisition by the LEA. This object code is used with only functions 4100 Site Acquisition Services and 4200 Site Improvement Services.
- 730 **EQUIPMENT** – Expenditures for the initial, additional, and replacement items of equipment, such as machinery, furniture and fixtures, computers and vehicles. Refer to the criteria for distinguishing between a supply and an equipment item.
- 731 **Machinery** – Expenditures for equipment usually composed of a complex combination of parts (excluding vehicles). An example would be a lathe, drill press, or printing press.
- 733 **Furniture and Fixtures** – Expenditures for equipment used for sitting; as a support for writing and work activities; and as storage space for material items. This object code is used with all functions, except 900 Other Use of Funds.
- 734 **Technology Related Hardware** – Expenditures for technology-related equipment and technology infrastructure. These costs include those associated with the purchase of network equipment, servers, PCs, printers, other peripherals, and devices. Equipment that has a cost lower than the school district's capitalization threshold should be coded to supplies. (Used with all functions, but primarily used with 2840).
- 740 **DEPRECIATION** – The portion of the cost of a fixed asset that is charged as an expense during a particular period. In accounting for depreciation, the cost of a capital asset, less any salvage value, is apportioned over the estimated service life of such as asset, and each period is charged with a portion of such cost. Through this process, the cost of the asset is ultimately charged off as an expense. In accordance with GAAP, using depreciation is required in proprietary funds only.

800 DEBT SERVICE AND MISCELLANEOUS

Amounts paid for goods and services not otherwise classified above.

- 810 **DUES AND FEES** – Expenditures or assessments for membership in professional or other organizations or payments to a paying agent for services rendered. (Used with functions 1000 Instruction and 2000 Support Services)

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

830 **INTEREST** – Expenditures for interest on bonds or notes. This object code is used with function 2500 Business Services and 5100 Debt Service.

890 **MISCELLANEOUS EXPENDITURES** – Amounts paid for goods or services not properly classified in one of the objects included above. Refunds of prior year's expenditures are charged to this account.

900 OTHER USES OF FUNDS

This series of object codes is used to classify transactions that are not properly recorded as expenditures to the LEA, but require control and reporting by the school district.

930 **INTERFUND TRANSACTIONS** – Transactions between funds that should not be classified as an expenditure. This object code is used with all functions.

932 **Operating Transfers Out** – Transactions that withdraw money from one fund to another without recourse: for example, legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended.

933 **Indirect Costs** – The transfer of funds from Federally-assisted programs to the General Fund for those indirect costs that are not readily identifiable but are, nevertheless, incurred for the joint benefit of those activities and other activities and programs of the organization.

FUNCTION CODES (Four digit numbers)

The function describes the activity for which a service or material object is acquired. The functions of the LEA are classified into five broad areas; Instruction, Support Services, Operation of Non-Instructional Services, Facilities Acquisition and Construction, and Other Outlays. Functions are further broken down into subfunctions and areas of responsibility.

1000 INSTRUCTION

Activities dealing directly with the interaction between teachers and student. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium, such as television, radio, computer, internet, multimedia telephone, and correspondence, that is delivered inside or outside the classroom or in other teacher-

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

student settings. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) who assist in the instructional process. If proration of expenditures is not possible for department chairpersons who also teach, include department chairpersons who also teach in instruction. Full-time department chairperson's expenditures should be included only in function 2490. Functions and subfunctions must be used with the appropriate fund type to properly identify the expenditure activity.

1100 **REGULAR PROGRAMS** – Elementary and Secondary – Activities that provide students in grades K-12 with learning experiences to prepare them for activities as citizens, family members, and non-career and technical workers.

1105 **Kindergarten** – The activities associated with children for the year immediately preceding the first grade.

1110 **Elementary** – The activities associated with children from first grade through and including the eighth grade.

1130 **Secondary** – The activities associated with children from the ninth grade through and including the twelfth grade.

1200 **SPECIAL EDUCATION PROGRAMS** – specially designed instruction to meet the unique needs and abilities of disabled or gifted children during regular school day, extended day, and summer school.

1210 **Special Education** – Specifically designed instruction provided at no cost to the parents that meets the unique needs of a student with a disability. Special education includes instruction in the classroom, in the home, in hospitals, institutions and other settings, physical education, travel training and career and technical education.

1220 **Gifted and Talented** – Students, children, or youth who give evidence of high achievement capability in areas such as intellectual, creative, artistic, or leadership capacity, or in specific academic fields, and who need services or activities not ordinarily provided by the school in order to fully develop those capabilities.

1300 **CAREER AND TECHNICAL EDUCATION PROGRAMS** – Activities that provide students with the opportunity to develop the knowledge, skills and attitudes needed for employment in an occupational area.

1310 **Agriculture** – Activities that enable students to acquire the background, knowledge, and skills necessary to enter a wide range of agriculturally related activities.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 1340 **Family and Consumer Sciences** – Activities that enable students to acquire knowledge and develop understanding, attitudes, and skills relevant to personal, home, and family life, and to emerging related occupations.
- 1350 **Trade and Industry** – Activities that develop a students' understanding about all aspects of industry and technology. These aspects include experimenting, designing, constructing, and evaluating; using tools, machines, materials; and using processes that may help individuals make informed and meaningful occupational choices, or that may prepare them to enter advanced trade and industrial or technical educational programs.
- 1360 **Business and Administration** – Activities that prepare students for careers in business-related areas, such as administrative support, accounting, management and supervision.
- 1390 **Other Career and Technical Programs** – Other activities that provide students with the opportunity to develop the knowledge, skills, and attitudes needed for employment in a variety of occupational areas, including, but no limited to, Marketing, Technology, Oracle Internet Academy, Finance Academy, Travel and Tourism Academy and Information Technology Academy.
- 1400 **OTHER INSTRUCTIONAL PROGRAMS** – Elementary and Secondary: Activities that provide students in grades K-12 with learning experiences not included in 1100 Regular Programs.
- 1410 **Co-Curricular Activities** – School sponsored activities, under the guidance and supervision of the LEA staff, designed to provide students such experiences as motivation, enjoyment, and improvement of skills. Co-curricular activities normally supplement the regular instructional program and include such activities as band, chorus, choir, speech and debate. Also included are student-financed and managed activities, such as chess club, senior prom, Future Farmers of America, senior class, etc.
- 1420 **Athletics** – School sponsored activities, under the guidance and supervision of LEA staff, that provide opportunities for students to pursue various aspects of physical education. Athletics normally involve competition between schools and frequently involve offsetting gate receipts or fees.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 1440 **Driver Education Programs** – Activities that provide students with instruction in learning to drive an automobile.
- 1490 **Other** – Activities that provide students with learning experiences not included above.
- 1500 **SPECIAL PROGRAMS** – Activities primarily for students having special needs. These programs include pre-kindergarten, culturally different students with learning disabilities, bilingual students, and special programs for other types of students.
- 1510 **No Child Left Behind (NCLB)** – Activities for economically and educationally deprived students whose background is so different from that of most other students that they need additional opportunities beyond those provided in the regular educational program.
- 1520 **English Language Acquisition Group (Title III)** – Activities for students from homes where the English language is not the primary language spoken.
- 1530 **Pre-Kindergarten Programs** – The activities associated with children of any age span below kindergarten.
- 1600 **ADULT EDUCATION AND LITERACY PROGRAMS** – Activities that will enable adults to acquire the basic skills necessary to function in today's society so that they can benefit from the completion of secondary school, enhanced family life, attaining citizenship and participating in job training and retraining programs.

2000 SUPPORT SERVICES PROGRAMS

Support services provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction. These services exist as adjuncts for fulfilling the objectives of instruction, community services and enterprise programs, rather than as entities within themselves.

- 2100 **PUPIL SUPPORT SERVICES** – Activities designed to assess and improve the well-being of students and to supplement the teaching process.
- 2110 **ATTENDANCE AND SOCIAL WORK SERVICES** – Activities that are designed to improve student attendance at that attempt to prevent or solve student problems involving the home, the school, and the community.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2111 **Supervision of Attendance and Social Work Services** – Activities associated with directing, managing and supervising attendance and social work.
- 2113 **Social Work Services** – Activities such as investigating and diagnosing student problems arising out of the home, school, or community; providing casework and group work services for the child, parent, or both; interpreting the problems of students for other staff members; and promoting modification of the circumstances surrounding the individual student and are related to his or her problem.
- 2120 **Guidance Services** – Activities involving counseling with students and parents; consulting with other staff members on learning problems; evaluating the abilities of students; assisting students as they make their own educational and career plans and choices; assisting students in personal and social development; providing referral assistance; and working with other staff members in planning and conducting guidance programs for students.
- 2121 **Supervision of Guidance Services** – Activities associated with directing, managing and supervising guidance services.
- 2122 **Counseling Services** – Activities concerned with the relationship among one or more counselors and one or more students as counselees, among students and students, and among counselors and other staff members. These activities are designed to help the student understand his or her educational, personal, and occupational strengths and limitations; relate his or her abilities, emotions, and aptitudes to educational and career opportunities; utilize his or her abilities in formulating realistic plans; and achieve satisfying personal and social development.
- 2123 **Appraisal Services** – Activities that assess student characteristics – which are used in administration, instruction, and guidance – and that assist the student in assessing his or her purposes and progress in career and personality development.
- 2130 **Health Services** -- Physical and mental health services that are not direct instruction. Included are activities that provide students with appropriate medical, dental, and nursing services.
- 2131 **Supervision of Health Services** – Activities associated with directing and managing health services.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2134 **Nursing Services** – Activities associated with nursing, such as health inspection, treatment of minor injuries, and referrals for other health services.
- 2140 **Psychological Services** – Activities concerned with administering psychological tests and interpreting the results; gathering and interpreting information about student behavior; working with other staff members in planning school programs to meet the special needs of students as indicated by psychological tests and behavioral evaluation; and planning and managing a program of psychological services, including psychological counseling for students, staff and parents.
- 2141 **Supervision of Psychological Services** – Directing, managing and supervising the activities associated with psychological services.
- 2142 **Psychological Testing Services** – Activities concerned with administering psychological tests, standardized tests, and inventory assessments. These tests measure ability, aptitude, achievement, interests and personality. Activities also include the interpretation of these tests for students, school personnel, and parents.
- 2143 **Psychological Counseling Services** – Activities that take place between a school psychologist or other qualified person as counselor and one or more students as counselees in which the students are helped to perceive, clarify, and solve problems of adjustment and interpersonal relationships.
- 2190 **Other Pupil Support Services** – Other support services to students not classified elsewhere in the 2100 Pupil Support.
- 2200 **INSTRUCTIONAL STAFF SERVICES** – Activities associated with assisting the instructional staff with the content and process of providing learning experiences for students.
- 2210 **Improvement of Instructional Services** – Activities associated with directing, managing and supervising the improvement of instructional services.
- 2211 **Regular Education** – Elementary/Secondary Programs – Activities associated with directing, managing and supervising the improvement of instruction in grades K-12.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2212 **Special Education Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students identified as being mentally or physically disabled.
- 2213 **Gifted and Talented** – Activities associated with directing, managing and supervising the improvement of instruction for students identified as being mentally gifted or talented.
- 2214 **Other Special Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students in special programs: IASA Programs, Bilingual Programs, and Headstart/Early Childhood Programs.
- 2215 **Career and Technical Education** – Activities associated with directing, managing and supervising the improvement of instruction for students in the career and technical education programs.
- 2216 **Adult/Continuing Education** – Activities associated with directing, managing and supervising the improvement of instruction for students in the adult or continuing education programs.
- 2219 **Other Education Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students in other programs not identified above.
- 2220 ***Instruction and Curriculum Development Services*** – Activities that aid teachers in developing the curriculum, preparing and utilizing special curriculum materials, and understanding and appreciating the various techniques which stimulate and motivate students.
- 2230 ***Instructional Staff Training Services*** – Activities that contribute to the professional or occupational growth and competence of members of the instructional staff during the time of their service to the school system or school. Among these activities are workshops, demonstrations, school visits, courses or college credit, sabbatical leaves, and travel leaves.
- 2250 ***Library/Media Services*** – Activities concerned with the use of all teaching and learning resources, including hardware, and content materials. Educational media are defined as any devices, content materials, methods, or experiences used for teaching and learning purposes. These materials include printed and non-printed sensory materials.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2251 **Supervision of Educational Media Services** – Activities concerned with directing, managing and supervising educational media services.
- 2252 **School Library/Media Services** – Activities such as selecting, acquiring, preparing, cataloging, and circulating books and other printed materials; planning the use of the library by students, teachers and other members of the instructional staff; and guiding individuals in their use of library books and materials, whether maintained separately or as a part of an instructional materials center. Textbooks will not be charged to this function but rather to 1000 Instruction.
- 2259 **Other Educational Media Services** – Educational media services other than those classified above.
- 2290 **Other Instructional Staff Services** – Services supporting the instructional staff not properly classified elsewhere in the 2200 Instructional Staff Services.
- 2300 **GENERAL ADMINISTRATION** – Activities concerned with establishing and administering policy for operating the LEA. These activities do not include the chief business official services here, but are included in 2500 Business Services.
- 2310 **Board of Education Services** – Activities of the elected body that has been created according to State law and vested with responsibilities for educational activities in a given administrative unit.
- 2311 **Supervision of Board of Education Services** – Activities concerned with directing and managing the general operation of the Board of Education. These include the activities of the members of the Board of Education, but does not include any special activities defined in the other areas of responsibility described below. They also include any activities of the district (LEA) performed in support of the school district meeting. Legal activities in interpretation of the laws and statutes and general liability situations are charged here, as are the activities of external auditors.
- 2312 **Board Secretary/Clerk Services** – Activities required to perform the duties of the secretary or clerk of the Board of Education.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2314 **Election Services** – Services rendered in connection with any school system election, including elections of officers and bond elections.
- 2315 **Tax Assessment and Collection Services** – Services rendered in connection with tax assessment and collection.
- 2319 **Other Board of Education Services** – Board of Education services that cannot be classified under the preceding areas of responsibility.
- 2320 **Executive Administrative Services** – Activities associated with the overall general administrations of or executive responsibility for the entire LEA.
- 2321 **Office of Superintendent Services** – Activities performed by the superintendent in generally directing and managing all affairs of the LEA. These activities include all personnel and materials in the office of the chief executive officer.
- 2324 **Office of Assistant Superintendent Services** – Activities performed by deputy, associate, and assistant superintendents in assisting the superintendent in generally directing and managing all affairs of the LEA. Activities of the offices of the deputy superintendent should be charged here, unless the activities can be placed properly into a service area. In this case, they would be charged to service area direction in that service area.
- 2329 **Other Executive Administration Services** – Other general administrative services that cannot be recorded under the preceding functions.
- 2400 **SCHOOL ADMINISTRATION** – Activities concerned with overall administrative responsibility for a school.
- 2410 **Office of the Principal Services** – Activities concerned with directing and managing the operation of a particular school. They include the activities performed by the principal while he/she supervises all operations of the school, evaluates the staff members of the school, assigns duties to staff members, supervises and maintains the records of the school, and coordinates school instructional activities with those of the LEA. These activities also include the work of clerical staff in support of the teaching and administrative duties.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2420 ***Office of the Assistant Principal Services*** – Activities performed by assistant principals and other assistants concerned with directing and managing the operation of a particular school under the supervision of the principal.
- 2500 ***BUSINESS SERVICES*** – Activities concerned with paying, transporting, exchanging, and maintaining goods and services for the LEA. Included are the fiscal and internal services necessary for operating the LEA.
- 2510 ***Fiscal Services*** – Activities concerned with the fiscal operations of the LEA. This function includes budgeting, receiving and disbursing, financial and property accounting, payroll, inventory control, internal auditing and managing funds.
- 2511 ***Supervising Fiscal Services*** – Activities concerned with directing, managing and supervising the fiscal services area. They include the activities of the assistant superintendent, director, or school business official who directs and manages fiscal activities.
- 2512 ***Budgeting Services*** – Activities concerned with supervising budget planning, formulation, control and analysis.
- 2513 ***Receiving and Disbursing Funds Services*** – Activities concerned with taking in money and paying it out. They include the current audit of receipts; interest on short term loans; the pre-audit of requisitions or purchase orders to determine whether the amounts are within the budgetary allowances and to determine that such disbursements are lawful expenditures of the school or the LEA; and the management of school funds.
- 2514 ***Payroll Services*** – Activities concerned with periodically paying individuals entitled to remuneration for services rendered. Payments are also made for such payroll-associated costs as federal income tax withholding, retirement, and social security.
- 2515 ***Financial Accounting Services*** – Activities concerned with maintaining records of the financial operations and transactions of the school system. They include such activities as accounting and interpreting financial transactions and account records.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2516 **Internal Auditing Services** – Activities concerned with verifying the account records, which includes evaluating the adequacy of the internal control system, verifying and safeguarding assets, reviewing the reliability of the accounting and reporting systems, and ascertaining compliance with established policies and procedures.
- 2517 **Property Accounting Services** – Activities concerned with preparing and maintaining current inventory records of land, building, and equipment. These records are used in equipment control and facilities planning.
- 2520 **Purchasing Services** – Activities concerned with purchasing supplies, furniture, equipment, and materials used in schools or school system operations.
- 2530 **Warehousing and Distributing Services** – Activities concerned with receiving, storing, and distributing supplies, furniture, equipment, materials, and mail.
- 2540 **Printing, Publishing, and Duplicating Services** – Activities concerned with printing and publishing administrative publications such as annual reports, school directories, and manuals.
- 2600 **OPERATIONS AND MAINTENANCE OF PLANT SERVICES** – Activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition and state of repair. These activities include maintaining safety in buildings, on the grounds, and in the vicinity of schools.
- 2610 **Supervision of Operation and Maintenance of Plant Services** – Activities involved in directing, managing and supervising the operation and maintenance of school plant facilities.
- 2620 **Operating Buildings Services** – Activities concerned with keeping the physical plant clean and ready for daily use. They include operating the heating, lighting, and ventilating systems, and repairing and replacing facilities and equipment. Also included are the costs of building rental and property insurance.
- 2630 **Care and Upkeep of Grounds Services** – Activities involved in maintaining and improving the land, (but not the buildings). These include snow removal, landscaping, grounds maintenance and the like.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2640 ***Care and Upkeep of Equipment Services*** – Activities involved in maintaining equipment owned or used by the LEA. They include such activities as servicing and repairing furniture, machines, and movable equipment.
- 2650 ***Vehicle Operation and Maintenance Services (other than Student Transportation Vehicles)*** – Activities involved in maintaining general-purpose vehicles such as trucks, tractors, graders, and staff vehicles. These activities are considered regular or preventive maintenance: i.e., repairing vehicles, replacing vehicle parts; and cleaning, painting, greasing, fueling, and inspecting vehicles for safety.
- 2660 ***Safety and Security*** – Activities concerned with maintaining a safe and secure environment for students and staff.
- 2690 ***Other Operation and Maintenance of Plant Services*** – Operations and maintenance of plant services that cannot be classified elsewhere in 2600 Operation and Maintenance of Plant Services.
- 2700 ***STUDENT TRANSPORTATION SERVICES*** – Activities concerned with conveying students to and from school, as provided by State and Federal law. This function includes trips between home and school, and trips to school activities.
- 2710 ***Supervision of Student Transportation Services*** – Activities pertaining to directing and managing student transportation services.
- 2720 ***Regular Transportation*** – Activities involving the transportation of regular education students.
 - 2721 ***Vehicle Operation Services*** – Activities involved in operating vehicles for student transportation, from the time the vehicles leave the point of storage until they return to the point of storage. These activities include driving buses or other student transportation vehicles.
 - 2722 ***Monitoring Services*** – Activities concerned with supervising students in the process of being transported between home and school, and between school and school activities. Such supervision can occur while students are in transit, while they are being loaded and unloaded, and while the supervisor is directing traffic at the loading stations.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2723 **Vehicle Servicing and Maintenance Services** – Activities involved in maintaining student transportation vehicles. It includes repairing vehicle parts; replacing vehicle parts; and cleaning, painting, fueling, and inspecting vehicles for safety.
- 2730 **Special Needs Transportation** – Activities involving the transportation of mentally and physically disabled students.
- 2731 **Vehicle Operation Services** – Activities involved in operating vehicles for student transportation, from the time the vehicles leave the point of storage until they return to the point of storage. These activities include driving buses or other student transportation vehicles.
- 2732 **Monitoring Services** – Activities concerned with supervising students in the process of being transported between home and school, and between school and school activities. Such supervision can occur while students are in transit, which they are being loaded and unloaded, and while the supervisor is directing traffic at the loading stations.
- 2733 **Vehicle Servicing and Maintenance Services** – Activities involved in maintaining student transportation vehicles. These include repairing vehicle parts; replacing vehicle parts; and cleaning, painting, fueling, and inspecting vehicles for safety.
- 2800 **CENTRAL SERVICES** – Activities, other than general administration, that support each of the other instructional and supporting service programs. These activities include planning, research, development, evaluation, information, staff, and data processing services.
- 2810 **Planning, Research, Development, and Evaluation Services** – Activities associated with conducting and managing programs of planning, research development, and evaluation for a school system on a system-wide basis.
- Planning Services** – Activities concerned with selecting or identifying the overall, long-range goals and priorities of the organization or program. They also involve formulating various courses of action needed to achieve these goals. This is done by identifying needs and relative costs and benefits of each course of action.
- Research Services** – Activities concerned with the systematic study and investigation of the various aspects of education, undertaken to establish facts and principles.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

Development Services – Activities in the deliberate evolving process of improving educational programs – such as using the products of research.

Evaluation Services – Activities concerned with ascertaining or judging the value or amount of an action or an outcome. This evaluation is conducted through the careful appraisal of previously specified data in light of the particular situation and the goals previously established.

2820 ***Information Services*** – Activities concerned with writing, editing, and other preparing materials necessary to disseminate educational and administrative information to students, staff, managers, and the general public through direct mailing, the various news media, or personal contact.

2821 ***Supervision of Information Services*** – Activities concerned with directing, managing and supervising information services.

2830 ***Personnel/Human Resource Services*** – Activities concerned with maintaining an efficient staff for the school system. These activities include such activities as recruiting and placement, staff transfers, in-service training, health service, and staff accounting.

2831 ***Personnel/Human Resource Director*** – Activities concerned with directing, managing and supervising staff services. (Only Personnel/Human Resource Directors should be reported here)

2832 ***Recruitment and Placement Services*** – Activities concerned with employing and assigning personnel for the LEA.

2840 ***Administrative Technology Services*** – Activities concerned with supporting the school district's information technology systems, including supporting administrative networks, maintaining administrative information systems, and processing data for administrative and managerial purposes. These activities include expenditures for internal technology support, as well as support provided by external vendors using operating funds. These activities include costs associated with the administration and supervision of technology personnel, systems planning and analysis, systems application development, systems operations, network support services, hardware maintenance and support services, and other technology-related cost.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2841 **Technology Service Supervision and Administration** – Activities concerned with directing, managing and supervising data processing services.
- 2842 **Systems Analysis and Planning** – Activities concerned with searching for and evaluating alternatives for achieving defined objectives, based on judgment and, wherever possible, on quantitative methods. Where applicable, these activities pertain to the development of data processing procedures or application to electronic data processing equipment.
- 2843 **Systems Application Developments** – Activities concerned with the preparation of a logical sequence of operations to be performed, either manually or electronically, in solving problems or processing data. These activities also involve preparing coded instructions and data for such sequences.
- 2844 **Systems Operations** – Activities concerned with scheduling, maintaining, and producing data. These activities include operating business machines, data preparation devices, and data processing machines.

3000 OPERATION OF NON-INSTRUCTIONAL SERVICES

Activities concerned with providing non-instructional services to students, staff or the community.

- 3100 **FOOD SERVICES OPERATIONS** – Activities concerned with providing food to students and staff in a school or LEA to meet the nutritional needs of children as defined in USDA Child Nutrition regulations for participating schools or LEA. Activities may include the operation of breakfast, lunch, snacks, catering, and nutrition education.
- 3300 **COMMUNITY SERVICES OPERATIONS** – Activities concerned with providing community services to students, staff or other community participants. Examples of this function would be the operation of a community swimming pool, a recreation program for the elderly, a child care center for working mothers, etc.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

4000 FACILITIES ACQUISITION AND CONSTRUCTION SERVICES

Activities concerned with acquiring land and buildings; remodeling buildings; constructing building and additions to buildings; initially installing or extending service systems and other built-in equipment; and improving sites.

4300 **ARCHITECTURE AND ENGINEERING SERVICES** – The activities of architects and engineers related to acquiring and improving sites and improving buildings. Charges are made to this function only for these preliminary activities which may or may not result in additions to the LEA's property. Otherwise, charge these services to 4100 Site Acquisition Services, 4200 Site Improvement Services, 4500 Building Acquisition and Construction Services, or 4600 Building Improvement Services, as appropriate.

4500 **BUILDING ACQUISITION AND CONSTRUCTION SERVICES** – Activities concerned with buying or constructing buildings.

4600 **BUILDING IMPROVEMENT** – Activities concerned with building additions and with installing or extending service systems and other built-in equipment. (i.e., includes roof replacement, wiring and plumbing, HVAC system; does not include painting)

4700 **SIXTEENTH SECTION LAND IMPROVEMENTS** – Activities concerned with making improvements to sixteenth section lands. These activities may include re-seeding the land with trees, adding soil, cutting drainage canals, etc.

5000 OTHER USE OF FUNDS

A number of outlays of governmental funds are not properly classified as expenditures, but still require budgetary or accounting control. These include debt service payments (principal and interest) and certain transfers of monies from one fund to another. These accounts are not used with the proprietary funds.

5100 **DEBT SERVICE** – Servicing the debt of the LEA, including payments of both principal and interest. Normally, only long-term debt service (obligations exceeding one year) is recorded here. Interest on current loans (repayable within one year of receiving the obligation) is charged to function 2513 Receiving and Disbursing Funds Services. The receipt and payment of principal on those loans is handled as an adjustment to the balance sheet account 451 Loans Payable.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

5200 **FUND TRANSFERS** – Transactions that withdraw money from one fund and place it in another without recourse. Fund transfers budgeted to another functional activity, such as food service or transportation, are coded to the appropriate function and the object code 930 Interfund Transactions. **Unless State law prohibits, revenues should be allocated to the appropriate funds when received, rather than accepted in the general fund and later transferred.**

Interfund Loans are not recorded here, but are handled through the balance sheet accounts 131 Interfund Loans Receivable and 401 Interfund Loans Payable in the funds affected. When expenditures are made for replacement of damaged or stolen equipment, the expenditure should appear as 700 Property under the appropriate function.

Attachment F - Special Revenue Funds

Fund Description	Revenue	Expenditures	Excess Revenue Over (Under) Expenditures	Beginning Fund Balance	Projected Ending Fund Balance
Adult & Continuing Education	\$ 225,000	\$ 225,000	\$ -	\$ 24,756	\$ 24,756
Baton Rouge High Radio Training Program	271,000	255,174	\$ 15,826	183,349	\$ 199,175
Career & Technical Education	564,112	564,112	\$ -		\$ -
Cecil J. Picard LA 4/TANF (Federal)	2,614,134	2,614,134	\$ -	-	\$ -
Cecil J. Picard LA 4/TANF (State)	2,240,666	2,240,666	\$ -	-	\$ -
Early Childhood Community Network Lead Agency (Federal)	153,900	153,900	\$ -		\$ -
Early Childhood Community Network Lead Agency (IDEA)	37,620	37,620	\$ -		\$ -
Early Childhood Community Network Lead Agency (State)	150,480	150,480	\$ -		\$ -
Early Childhood Program - 8(g)	397,125	397,125	\$ -		\$ -
EBR Kick-Off Classic	10,000	5,168	\$ 4,832	9,575	\$ 14,407
Elementary Summer School	25,000	22,547	\$ 2,453	2,422	\$ 4,875
High School Summer School	76,450	60,625	\$ 15,825	109,005	\$ 124,830
I CARE	2,518,000	2,511,053	\$ 6,947	2,049,721	\$ 2,056,668
IDEA	9,718,710	9,718,710	\$ -		\$ -
IDEA Preschool	228,546	228,546	\$ -		\$ -
Jobs for American's Graduates	100,000	100,000	\$ -		\$ -
Math and Science Partnerships	484,173	484,173	\$ -		\$ -
Middle School Summer School	15,075	13,000	\$ 2,075	30,458	\$ 32,533
Pre-K Expansion Improvement	226,505	226,505	\$ -		\$ -
Pre-K Expansion Improvement - Seats	725,900	725,900	\$ -		\$ -
Proposition #2 Tax Plan	6,583,000	7,001,980	\$ (418,980)	1,366,663	\$ 947,683
Proposition #3 Tax Plan	33,770,500	36,083,570	\$ (2,313,070)	8,451,825	\$ 6,138,755
School Food Service	27,884,300	29,889,027	\$ (2,004,727)	5,149,757	\$ 3,145,030
SIC Succeed and Believe Grant	1,071,636	1,071,636	\$ -		\$ -
State Personnel Development Grant (SPDG)	17,525	17,525	\$ -		\$ -
Title I	18,872,659	18,872,659	\$ -		\$ -
Title II	3,483,756	3,483,756	\$ -		\$ -
Title III ESL Program	286,268	286,268	\$ -		\$ -
Title III Immigrant	49,485	49,485	\$ -		\$ -
Title X - Education of Homeless Children & Youth	76,676	76,676	\$ -		\$ -
			\$ -		\$ -

Grandtotal \$ 112,878,201 \$ 117,567,020 \$ (4,688,819) \$ 17,377,531 \$ 12,688,712

East Baton Rouge Parish School System
Supplemental Section
Fiscal Year 2016-2017

Attachment G - Supplement to the Budget per ACT 966

	<i>Actual Year-to-Date as of: 04/30/16</i>	<i>Estimated Remaining for 2015-2016</i>	<i>Projected Actual Result 2015-2016</i>	<i>Proposed Budget 2016-2017</i>	<i>% Change</i>
Revenues					
Local Sources	217,636,982	33,950,857	251,587,839	256,857,000	2.09%
State Sources	120,310,441	53,449,049	173,759,490	171,947,652	-1.04%
Federal Sources	2,965,092	1,834,908	4,800,000	4,800,000	0.00%
Other Sources	52,679	997,321	1,050,000	1,050,000	0.00%
Total Revenues	340,965,194	90,232,135	431,197,329	434,654,652	0.80%
Expenditures					
Regular Education Programs	102,450,228	24,688,807	127,139,035	127,861,189	0.57%
Special Education Programs	43,549,647	9,880,184	53,429,831	54,995,014	2.93%
Career and Technical Education	5,715,723	1,430,103	7,145,826	8,409,815	17.69%
Other Instructional Programs	9,521,780	4,249,166	13,770,946	13,032,979	-5.36%
Special Programs	1,636,658	516,195	2,152,853	1,812,362	-15.82%
Pupil Support Services	21,878,200	6,299,286	28,177,486	28,417,455	0.85%
Instructional Staff Services	10,874,334	3,709,713	14,584,047	12,697,363	-12.94%
General Administration Services	8,254,572	3,311,821	11,566,393	11,897,619	2.86%
School Administration Services	17,965,247	5,107,356	23,072,603	23,912,068	3.64%
Business Services	3,115,534	1,178,844	4,294,378	4,371,483	1.80%
Plant Operation and Maintenance	37,655,722	5,168,830	42,824,552	43,881,777	2.47%
Student Transportation Services	25,826,054	7,862,659	33,688,713	31,079,918	-7.74%
Central Services	5,363,393	5,238,564	10,601,957	9,529,091	-10.12%
Other Use of Funds	23,854,027	48,628,614	72,482,641	76,624,608	5.71%
Community Service	12,350	-	12,350	12,350	0.00%
Facilities		5,100,000	5,100,000	-	-100.00%
Debt Services	3,149,051	94,329	3,243,380	3,161,562	-2.52%
Total Expenditures	320,822,520	132,464,471	453,286,991	451,696,653	-0.35%
Excess of Revenues Over (Under)					
Expenditures	20,142,674	(42,232,336)	(22,089,662)	(17,042,001)	-22.85%
Reserves					
Fund Balance	-	64,465,159	64,465,159	45,160,059	-29.95%
Fund Balance -Spendable Unassigned	20,142,674	22,232,823	42,375,497	28,118,058	-33.65%

SALARY SCHEDULE

G 2016 - 2017 **GENERAL** ***Fund Budget***



East Baton Rouge Parish School System
Information Pertaining to All Salary Schedules
2016-2017

1. All Salary schedule titles now referred to the number of days an employee works rather than the number of months the employee works. Listed below is a chart to convert months worked to days worked.

Months Worked	Classification	Days Worked
9	Non-Certified	180
9	Certified	182
10	Non-Certified	200
10	Certified	202
11	Non-Certified	220
11	Certified	222
12	All Employees	261

2. If the Total Compensation computed for an employee is higher than the highest Total Compensation for the salary schedule where the employee is being placed, then place the employee on the highest Total Compensation for that salary schedule.
3. The Proposition 3 Supplement portion of the Total Compensation is contingent upon this fund maintaining adequate reserves from sales tax collections and continued approval by the Voters. Current continuation of Proposition 3 Supplement was approved by voters on 3/8/2008 for effective dates of 7/1/2009-6/30/2019.
4. All step increases, advance degree movement, supplemental payments and stipend payments are subject to the availability of funds.
5. Position placements on Salary Schedules are based upon information currently available and may be subject to modification upon final placement approval.
6. 12 Month Salary Schedules' Annual Salary will change based on the number of work days in the fiscal year. Formulas built into the salary schedules will ensure that the daily/hourly rate paid will remain the same.

Teacher Salary Schedule/Stipend Procedures

2016-2017

1. There is an Experience to Step Cross Reference Guide in the appendix used for new Teachers coming to EBRPSS. Degree and experience are no longer the sole factors used for placement on the Teacher Salary Schedule.
2. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
3. Additional 2 steps will be given for 3 consecutive years with a Highly Effective rating until reaching total experience level 21. Additional 1 step will be given for 3 consecutive years with a Proficient rating or 3 consecutive years with any combination of Highly Effective and Proficient until reaching total experience level 21. Once an employee is awarded additional step(s), the consecutive year count will start over.
4. In order for an employee to receive an Effectiveness stipend, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
5. Effectiveness Stipend Extenuating Circumstances appeals will be considered for the following:
 - a. Consecutive days absent with approval
 - b. Medical Leave Certification Form approved by Human Resources
 - c. Bereavement Leave, FMLA
 - d. A Monday/Friday pattern of absences will automatically exclude employee from consideration.
6. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
7. An employee paid on the Teacher salary schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.
8. Effective 7/1/2000 a retention incentive of \$1,000 is provided for teachers eligible for full certification and beginning at Total Experience 21.
9. The Part Time Teacher Salary Schedule, on pages 12-13, will be used when paying teachers employed on a part-time hourly basis who have the responsibility of writing lesson plans and are employed to teach specific content areas. The rate paid for these positions will be on a prorated basis using the step and degree these teachers would of been assigned had they been hired full time.
10. The Superintendent may grant a Salary Supplement to a Teacher at a specific school based on factors pertinent to the position and/or school.

2016-2017 Base Salary Schedule - 182 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE308			M.A./+30 Degree TE309 TE310			Specialist Degree TE311			PhD/EdD Degree TE312		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	40,825	3,675	44,500	41,325	4,375	45,700	41,825	5,075	46,900	42,325	6,075	48,400
1	40,925	3,800	44,725	41,725	4,425	46,150	42,225	5,125	47,350	42,725	6,125	48,850
2	41,025	3,925	44,950	42,125	4,475	46,600	42,625	5,175	47,800	43,125	6,175	49,300
3	41,125	4,050	45,175	42,525	4,525	47,050	43,025	5,225	48,250	43,525	6,225	49,750
4	41,225	4,175	45,400	42,925	4,575	47,500	43,425	5,275	48,700	43,925	6,275	50,200
5	41,325	4,300	45,625	43,325	4,625	47,950	43,825	5,325	49,150	44,325	6,325	50,650
6	41,425	4,425	45,850	43,725	4,675	48,400	44,225	5,375	49,600	44,725	6,375	51,100
7	41,525	4,550	46,075	44,125	4,725	48,850	44,625	5,425	50,050	45,125	6,425	51,550
8	41,625	4,675	46,300	44,525	4,775	49,300	45,025	5,475	50,500	45,525	6,475	52,000
9	41,725	4,800	46,525	44,925	4,825	49,750	45,425	5,525	50,950	45,925	6,525	52,450
10	41,825	4,925	46,750	45,325	4,875	50,200	45,825	5,575	51,400	46,325	6,575	52,900
11	41,925	5,050	46,975	45,725	4,925	50,650	46,225	5,625	51,850	46,725	6,625	53,350
12	42,025	5,175	47,200	46,125	4,975	51,100	46,625	5,675	52,300	47,125	6,675	53,800
13	42,125	5,300	47,425	46,525	5,025	51,550	47,025	5,725	52,750	47,525	6,725	54,250
14	42,225	5,425	47,650	46,925	5,075	52,000	47,425	5,775	53,200	47,925	6,775	54,700
15	42,325	5,550	47,875	47,325	5,125	52,450	47,825	5,825	53,650	48,325	6,825	55,150
16	42,425	5,675	48,100	47,725	5,175	52,900	48,225	5,875	54,100	48,725	6,875	55,600
17	42,525	5,800	48,325	48,125	5,225	53,350	48,625	5,925	54,550	49,125	6,925	56,050
18	42,625	5,925	48,550	48,525	5,275	53,800	49,025	5,975	55,000	49,525	6,975	56,500
19	42,725	6,050	48,775	48,925	5,325	54,250	49,425	6,025	55,450	49,925	7,025	56,950
20	42,825	6,175	49,000	49,325	5,375	54,700	49,825	6,075	55,900	50,325	7,075	57,400
21	42,925	6,300	49,225	49,725	5,425	55,150	50,225	6,125	56,350	50,725	7,125	57,850
22	43,025	6,425	49,450	50,125	5,475	55,600	50,625	6,175	56,800	51,125	7,175	58,300
23	43,125	6,550	49,675	50,525	5,525	56,050	51,025	6,225	57,250	51,525	7,225	58,750
24	43,225	6,675	49,900	50,925	5,575	56,500	51,425	6,275	57,700	51,925	7,275	59,200
25	43,325	6,800	50,125	51,325	5,625	56,950	51,825	6,325	58,150	52,325	7,325	59,650
26	43,425	6,925	50,350	51,725	5,675	57,400	52,225	6,375	58,600	52,725	7,375	60,100
27	43,525	7,050	50,575	52,125	5,725	57,850	52,625	6,425	59,050	53,125	7,425	60,550
28	43,625	7,175	50,800	52,525	5,775	58,300	53,025	6,475	59,500	53,525	7,475	61,000
29	43,725	7,300	51,025	52,925	5,825	58,750	53,425	6,525	59,950	53,925	7,525	61,450
30	43,825	7,425	51,250	53,325	5,875	59,200	53,825	6,575	60,400	54,325	7,575	61,900
31	43,925	7,550	51,475	53,725	5,925	59,650	54,225	6,625	60,850	54,725	7,625	62,350
32	44,025	7,675	51,700	54,125	5,975	60,100	54,625	6,675	61,300	55,125	7,675	62,800
33	44,125	7,800	51,925	54,525	6,025	60,550	55,025	6,725	61,750	55,525	7,725	63,250
34	44,225	7,925	52,150	54,925	6,075	61,000	55,425	6,775	62,200	55,925	7,775	63,700
35	44,325	8,050	52,375	55,325	6,125	61,450	55,825	6,825	62,650	56,325	7,825	64,150
36	44,425	8,175	52,600	55,725	6,175	61,900	56,225	6,875	63,100	56,725	7,875	64,600
37	44,525	8,300	52,825	56,125	6,225	62,350	56,625	6,925	63,550	57,125	7,925	65,050
38	44,625	8,425	53,050	56,525	6,275	62,800	57,025	6,975	64,000	57,525	7,975	65,500
39	44,725	8,550	53,275	56,925	6,325	63,250	57,425	7,025	64,450	57,925	8,025	65,950
40	44,825	8,675	53,500	57,325	6,375	63,700	57,825	7,075	64,900	58,325	8,075	66,400

2016-2017 Base Salary Schedule - 182 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI308			M.A./+30 Degree TI309 TI310			Specialist Degree TI311			PhD/EdD Degree TI312		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	42,825	4,925	47,750	45,325	5,875	51,200	45,825	6,575	52,400	46,325	7,575	53,900
11	42,925	5,825	48,750	45,725	6,475	52,200	46,225	7,175	53,400	46,725	8,175	54,900
12	43,025	6,725	49,750	46,125	7,075	53,200	46,625	7,775	54,400	47,125	8,775	55,900
13	43,125	7,625	50,750	46,525	7,675	54,200	47,025	8,375	55,400	47,525	9,375	56,900
14	43,225	8,525	51,750	46,925	8,275	55,200	47,425	8,975	56,400	47,925	9,975	57,900
15	43,325	9,425	52,750	47,325	8,875	56,200	47,825	9,575	57,400	48,325	10,575	58,900
16	43,425	10,325	53,750	47,725	9,475	57,200	48,225	10,175	58,400	48,725	11,175	59,900
17	43,525	11,225	54,750	48,125	10,075	58,200	48,625	10,775	59,400	49,125	11,775	60,900
18	43,625	12,125	55,750	48,525	10,675	59,200	49,025	11,375	60,400	49,525	12,375	61,900
19	43,725	13,025	56,750	48,925	11,275	60,200	49,425	11,975	61,400	49,925	12,975	62,900
20	43,825	13,925	57,750	49,325	11,875	61,200	49,825	12,575	62,400	50,325	13,575	63,900
21	43,925	14,825	58,750	49,725	12,475	62,200	50,225	13,175	63,400	50,725	14,175	64,900
22	44,025	15,725	59,750	50,125	13,075	63,200	50,625	13,775	64,400	51,125	14,775	65,900
23	44,125	16,625	60,750	50,525	13,675	64,200	51,025	14,375	65,400	51,525	15,375	66,900
24	44,225	17,525	61,750	50,925	14,275	65,200	51,425	14,975	66,400	51,925	15,975	67,900
25	44,325	18,425	62,750	51,325	14,875	66,200	51,825	15,575	67,400	52,325	16,575	68,900
26	44,425	19,325	63,750	51,725	15,475	67,200	52,225	16,175	68,400	52,725	17,175	69,900
27	44,525	20,225	64,750	52,125	16,075	68,200	52,625	16,775	69,400	53,125	17,775	70,900
28	44,625	21,125	65,750	52,525	16,675	69,200	53,025	17,375	70,400	53,525	18,375	71,900
29	44,725	22,025	66,750	52,925	17,275	70,200	53,425	17,975	71,400	53,925	18,975	72,900
30	44,825	22,925	67,750	53,325	17,875	71,200	53,825	18,575	72,400	54,325	19,575	73,900
31	44,925	23,825	68,750	53,725	18,475	72,200	54,225	19,175	73,400	54,725	20,175	74,900
32	45,025	24,725	69,750	54,125	19,075	73,200	54,625	19,775	74,400	55,125	20,775	75,900
33	45,125	25,625	70,750	54,525	19,675	74,200	55,025	20,375	75,400	55,525	21,375	76,900
34	45,225	26,525	71,750	54,925	20,275	75,200	55,425	20,975	76,400	55,925	21,975	77,900
35	45,325	27,425	72,750	55,325	20,875	76,200	55,825	21,575	77,400	56,325	22,575	78,900
36	45,425	28,325	73,750	55,725	21,475	77,200	56,225	22,175	78,400	56,725	23,175	79,900
37	45,525	29,225	74,750	56,125	22,075	78,200	56,625	22,775	79,400	57,125	23,775	80,900
38	45,625	30,125	75,750	56,525	22,675	79,200	57,025	23,375	80,400	57,525	24,375	81,900
39	45,725	31,025	76,750	56,925	23,275	80,200	57,425	23,975	81,400	57,925	24,975	82,900
40	45,825	31,925	77,750	57,325	23,875	81,200	57,825	24,575	82,400	58,325	25,575	83,900

2016-2017 Base Salary Schedule - 202 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE208			M.A./+30 Degree TE209 TE210			Specialist Degree TE211			PhD/EdD Degree TE212		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	45,311	4,079	49,390	45,866	4,856	50,722	46,421	5,633	52,054	46,976	6,743	53,719
1	45,422	4,218	49,640	46,310	4,911	51,221	46,865	5,688	52,553	47,420	6,798	54,218
2	45,533	4,356	49,889	46,754	4,967	51,721	47,309	5,744	53,053	47,864	6,854	54,718
3	45,644	4,495	50,139	47,198	5,022	52,220	47,753	5,799	53,552	48,308	6,909	55,217
4	45,755	4,634	50,389	47,642	5,078	52,720	48,197	5,855	54,052	48,752	6,965	55,717
5	45,866	4,773	50,639	48,086	5,133	53,219	48,641	5,910	54,551	49,196	7,020	56,216
6	45,977	4,911	50,888	48,530	5,189	53,719	49,085	5,966	55,051	49,640	7,076	56,716
7	46,088	5,050	51,138	48,974	5,244	54,218	49,529	6,021	55,550	50,084	7,131	57,215
8	46,199	5,189	51,388	49,418	5,300	54,718	49,973	6,077	56,050	50,528	7,187	57,715
9	46,310	5,327	51,637	49,862	5,355	55,217	50,417	6,132	56,549	50,972	7,242	58,214
10	46,421	5,466	51,887	50,306	5,411	55,717	50,861	6,188	57,049	51,416	7,298	58,714
11	46,532	5,605	52,137	50,750	5,466	56,216	51,305	6,243	57,548	51,860	7,353	59,213
12	46,643	5,744	52,387	51,194	5,522	56,716	51,749	6,299	58,048	52,304	7,409	59,713
13	46,754	5,882	52,636	51,638	5,577	57,215	52,193	6,354	58,547	52,748	7,464	60,212
14	46,865	6,021	52,886	52,082	5,633	57,715	52,637	6,410	59,047	53,191	7,520	60,711
15	46,976	6,160	53,136	52,526	5,688	58,214	53,080	6,465	59,545	53,635	7,575	61,210
16	47,087	6,299	53,386	52,970	5,744	58,714	53,524	6,521	60,045	54,079	7,630	61,709
17	47,198	6,437	53,635	53,413	5,799	59,212	53,968	6,576	60,544	54,523	7,686	62,209
18	47,309	6,576	53,885	53,857	5,855	59,712	54,412	6,632	61,044	54,967	7,741	62,708
19	47,420	6,715	54,135	54,301	5,910	60,211	54,856	6,687	61,543	55,411	7,797	63,208
20	47,531	6,854	54,385	54,745	5,966	60,711	55,300	6,743	62,043	55,855	7,852	63,707
21	47,642	6,992	54,634	55,189	6,021	61,210	55,744	6,798	62,542	56,299	7,908	64,207
22	47,753	7,131	54,884	55,633	6,077	61,710	56,188	6,854	63,042	56,743	7,963	64,706
23	47,864	7,270	55,134	56,077	6,132	62,209	56,632	6,909	63,541	57,187	8,019	65,206
24	47,975	7,409	55,384	56,521	6,188	62,709	57,076	6,965	64,041	57,631	8,074	65,705
25	48,086	7,547	55,633	56,965	6,243	63,208	57,520	7,020	64,540	58,075	8,130	66,205
26	48,197	7,686	55,883	57,409	6,299	63,708	57,964	7,076	65,040	58,519	8,185	66,704
27	48,308	7,825	56,133	57,853	6,354	64,207	58,408	7,131	65,539	58,963	8,241	67,204
28	48,419	7,963	56,382	58,297	6,410	64,707	58,852	7,187	66,039	59,407	8,296	67,703
29	48,530	8,102	56,632	58,741	6,465	65,206	59,296	7,242	66,538	59,851	8,352	68,203
30	48,641	8,241	56,882	59,185	6,521	65,706	59,740	7,298	67,038	60,295	8,407	68,702
31	48,752	8,380	57,132	59,629	6,576	66,205	60,184	7,353	67,537	60,739	8,463	69,202
32	48,863	8,518	57,381	60,073	6,632	66,705	60,628	7,409	68,037	61,183	8,518	69,701
33	48,974	8,657	57,631	60,517	6,687	67,204	61,072	7,464	68,536	61,627	8,574	70,201
34	49,085	8,796	57,881	60,961	6,743	67,704	61,516	7,520	69,036	62,071	8,629	70,700
35	49,196	8,935	58,131	61,405	6,798	68,203	61,960	7,575	69,535	62,515	8,685	71,200
36	49,307	9,073	58,380	61,849	6,854	68,703	62,404	7,630	70,034	62,959	8,740	71,699
37	49,418	9,212	58,630	62,293	6,909	69,202	62,848	7,686	70,534	63,402	8,796	72,198
38	49,529	9,351	58,880	62,737	6,965	69,702	63,291	7,741	71,032	63,846	8,851	72,697
39	49,640	9,490	59,130	63,180	7,020	70,200	63,735	7,797	71,532	64,290	8,907	73,197
40	49,751	9,628	59,379	63,624	7,076	70,700	64,179	7,852	72,031	64,734	8,962	73,696

2016-2017 Base Salary Schedule - 202 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI208			M.A./+30 Degree TI209 TI210			Specialist Degree TI211			PhD/EdD Degree TI212		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	47,531	5,466	52,997	50,306	6,521	56,827	50,861	7,298	58,159	51,416	8,407	59,823
11	47,642	6,465	54,107	50,750	7,187	57,937	51,305	7,963	59,268	51,860	9,073	60,933
12	47,753	7,464	55,217	51,194	7,852	59,046	51,749	8,629	60,378	52,304	9,739	62,043
13	47,864	8,463	56,327	51,638	8,518	60,156	52,193	9,295	61,488	52,748	10,405	63,153
14	47,975	9,462	57,437	52,082	9,184	61,266	52,637	9,961	62,598	53,191	11,071	64,262
15	48,086	10,461	58,547	52,526	9,850	62,376	53,080	10,627	63,707	53,635	11,737	65,372
16	48,197	11,460	59,657	52,970	10,516	63,486	53,524	11,293	64,817	54,079	12,403	66,482
17	48,308	12,459	60,767	53,413	11,182	64,595	53,968	11,959	65,927	54,523	13,069	67,592
18	48,419	13,457	61,876	53,857	11,848	65,705	54,412	12,625	67,037	54,967	13,735	68,702
19	48,530	14,456	62,986	54,301	12,514	66,815	54,856	13,291	68,147	55,411	14,401	69,812
20	48,641	15,455	64,096	54,745	13,180	67,925	55,300	13,957	69,257	55,855	15,067	70,922
21	48,752	16,454	65,206	55,189	13,846	69,035	55,744	14,623	70,367	56,299	15,733	72,032
22	48,863	17,453	66,316	55,633	14,512	70,145	56,188	15,289	71,477	56,743	16,399	73,142
23	48,974	18,452	67,426	56,077	15,178	71,255	56,632	15,955	72,587	57,187	17,065	74,252
24	49,085	19,451	68,536	56,521	15,844	72,365	57,076	16,621	73,697	57,631	17,730	75,361
25	49,196	20,450	69,646	56,965	16,510	73,475	57,520	17,287	74,807	58,075	18,396	76,471
26	49,307	21,449	70,756	57,409	17,176	74,585	57,964	17,952	75,916	58,519	19,062	77,581
27	49,418	22,448	71,866	57,853	17,841	75,694	58,408	18,618	77,026	58,963	19,728	78,691
28	49,529	23,446	72,975	58,297	18,507	76,804	58,852	19,284	78,136	59,407	20,394	79,801
29	49,640	24,445	74,085	58,741	19,173	77,914	59,296	19,950	79,246	59,851	21,060	80,911
30	49,751	25,444	75,195	59,185	19,839	79,024	59,740	20,616	80,356	60,295	21,726	82,021
31	49,862	26,443	76,305	59,629	20,505	80,134	60,184	21,282	81,466	60,739	22,392	83,131
32	49,973	27,442	77,415	60,073	21,171	81,244	60,628	21,948	82,576	61,183	23,058	84,241
33	50,084	28,441	78,525	60,517	21,837	82,354	61,072	22,614	83,686	61,627	23,724	85,351
34	50,195	29,440	79,635	60,961	22,503	83,464	61,516	23,280	84,796	62,071	24,390	86,461
35	50,306	30,439	80,745	61,405	23,169	84,574	61,960	23,946	85,906	62,515	25,056	87,571
36	50,417	31,438	81,855	61,849	23,835	85,684	62,404	24,612	87,016	62,959	25,722	88,681
37	50,528	32,437	82,965	62,293	24,501	86,794	62,848	25,278	88,126	63,402	26,388	89,790
38	50,639	33,435	84,074	62,737	25,167	87,904	63,291	25,944	89,235	63,846	27,054	90,900
39	50,750	34,434	85,184	63,180	25,833	89,013	63,735	26,610	90,345	64,290	27,720	92,010
40	50,861	35,433	86,294	63,624	26,499	90,123	64,179	27,276	91,455	64,734	28,385	93,119

2016-2017 Base Salary Schedule - 222 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE408			M.A./+30 Degree TE409 TE410			Specialist Degree TE411			PhD/EdD Degree TE412		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	49,798	4,483	54,281	50,407	5,337	55,744	51,017	6,190	57,207	51,627	7,410	59,037
1	49,920	4,635	54,555	50,895	5,398	56,293	51,505	6,251	57,756	52,115	7,471	59,586
2	50,041	4,788	54,829	51,383	5,459	56,842	51,993	6,312	58,305	52,603	7,532	60,135
3	50,163	4,940	55,103	51,871	5,520	57,391	52,481	6,373	58,854	53,091	7,593	60,684
4	50,285	5,093	55,378	52,359	5,580	57,939	52,969	6,434	59,403	53,579	7,654	61,233
5	50,407	5,245	55,652	52,847	5,641	58,488	53,457	6,495	59,952	54,067	7,715	61,782
6	50,529	5,398	55,927	53,335	5,702	59,037	53,945	6,556	60,501	54,555	7,776	62,331
7	50,651	5,550	56,201	53,823	5,763	59,586	54,433	6,617	61,050	55,043	7,837	62,880
8	50,773	5,702	56,475	54,311	5,824	60,135	54,921	6,678	61,599	55,530	7,898	63,428
9	50,895	5,855	56,750	54,799	5,885	60,684	55,409	6,739	62,148	56,018	7,959	63,977
10	51,017	6,007	57,024	55,287	5,946	61,233	55,896	6,800	62,696	56,506	8,020	64,526
11	51,139	6,160	57,299	55,774	6,007	61,781	56,384	6,861	63,245	56,994	8,081	65,075
12	51,261	6,312	57,573	56,262	6,068	62,330	56,872	6,922	63,794	57,482	8,142	65,624
13	51,383	6,465	57,848	56,750	6,129	62,879	57,360	6,983	64,343	57,970	8,203	66,173
14	51,505	6,617	58,122	57,238	6,190	63,428	57,848	7,044	64,892	58,458	8,264	66,722
15	51,627	6,770	58,397	57,726	6,251	63,977	58,336	7,105	65,441	58,946	8,325	67,271
16	51,749	6,922	58,671	58,214	6,312	64,526	58,824	7,166	65,990	59,434	8,386	67,820
17	51,871	7,075	58,946	58,702	6,373	65,075	59,312	7,227	66,539	59,922	8,447	68,369
18	51,993	7,227	59,220	59,190	6,434	65,624	59,800	7,288	67,088	60,410	8,508	68,918
19	52,115	7,380	59,495	59,678	6,495	66,173	60,288	7,349	67,637	60,898	8,569	69,467
20	52,237	7,532	59,769	60,166	6,556	66,722	60,776	7,410	68,186	61,385	8,630	70,015
21	52,359	7,685	60,044	60,654	6,617	67,271	61,263	7,471	68,734	61,873	8,691	70,564
22	52,481	7,837	60,318	61,141	6,678	67,819	61,751	7,532	69,283	62,361	8,752	71,113
23	52,603	7,990	60,593	61,629	6,739	68,368	62,239	7,593	69,832	62,849	8,813	71,662
24	52,725	8,142	60,867	62,117	6,800	68,917	62,727	7,654	70,381	63,337	8,874	72,211
25	52,847	8,295	61,142	62,605	6,861	69,466	63,215	7,715	70,930	63,825	8,935	72,760
26	52,969	8,447	61,416	63,093	6,922	70,015	63,703	7,776	71,479	64,313	8,996	73,309
27	53,091	8,599	61,690	63,581	6,983	70,564	64,191	7,837	72,028	64,801	9,057	73,858
28	53,213	8,752	61,965	64,069	7,044	71,113	64,679	7,898	72,577	65,289	9,118	74,407
29	53,335	8,904	62,239	64,557	7,105	71,662	65,167	7,959	73,126	65,777	9,179	74,956
30	53,457	9,057	62,514	65,045	7,166	72,211	65,655	8,020	73,675	66,265	9,240	75,505
31	53,579	9,209	62,788	65,533	7,227	72,760	66,143	8,081	74,224	66,752	9,301	76,053
32	53,701	9,362	63,063	66,021	7,288	73,309	66,630	8,142	74,772	67,240	9,362	76,602
33	53,823	9,514	63,337	66,509	7,349	73,858	67,118	8,203	75,321	67,728	9,423	77,151
34	53,945	9,667	63,612	66,996	7,410	74,406	67,606	8,264	75,870	68,216	9,484	77,700
35	54,067	9,819	63,886	67,484	7,471	74,955	68,094	8,325	76,419	68,704	9,545	78,249
36	54,189	9,972	64,161	67,972	7,532	75,504	68,582	8,386	76,968	69,192	9,606	78,798
37	54,311	10,124	64,435	68,460	7,593	76,053	69,070	8,447	77,517	69,680	9,667	79,347
38	54,433	10,277	64,710	68,948	7,654	76,602	69,558	8,508	78,066	70,168	9,728	79,896
39	54,555	10,429	64,984	69,436	7,715	77,151	70,046	8,569	78,615	70,656	9,789	80,445
40	54,677	10,582	65,259	69,924	7,776	77,700	70,534	8,630	79,164	71,144	9,850	80,994

2016-2017 Base Salary Schedule - 222 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI408			M.A./+30 Degree TI409 TI410			Specialist Degree TI411			PhD/EdD Degree TI412		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	52,237	6,007	58,244	55,287	7,166	62,453	55,896	8,020	63,916	56,506	9,240	65,746
11	52,359	7,105	59,464	55,774	7,898	63,672	56,384	8,752	65,136	56,994	9,972	66,966
12	52,481	8,203	60,684	56,262	8,630	64,892	56,872	9,484	66,356	57,482	10,704	68,186
13	52,603	9,301	61,904	56,750	9,362	66,112	57,360	10,216	67,576	57,970	11,435	69,405
14	52,725	10,399	63,124	57,238	10,094	67,332	57,848	10,948	68,796	58,458	12,167	70,625
15	52,847	11,496	64,343	57,726	10,826	68,552	58,336	11,679	70,015	58,946	12,899	71,845
16	52,969	12,594	65,563	58,214	11,557	69,771	58,824	12,411	71,235	59,434	13,631	73,065
17	53,091	13,692	66,783	58,702	12,289	70,991	59,312	13,143	72,455	59,922	14,363	74,285
18	53,213	14,790	68,003	59,190	13,021	72,211	59,800	13,875	73,675	60,410	15,095	75,505
19	53,335	15,888	69,223	59,678	13,753	73,431	60,288	14,607	74,895	60,898	15,827	76,725
20	53,457	16,985	70,442	60,166	14,485	74,651	60,776	15,339	76,115	61,385	16,559	77,944
21	53,579	18,083	71,662	60,654	15,217	75,871	61,263	16,071	77,334	61,873	17,290	79,163
22	53,701	19,181	72,882	61,141	15,949	77,090	61,751	16,802	78,553	62,361	18,022	80,383
23	53,823	20,279	74,102	61,629	16,680	78,309	62,239	17,534	79,773	62,849	18,754	81,603
24	53,945	21,377	75,322	62,117	17,412	79,529	62,727	18,266	80,993	63,337	19,486	82,823
25	54,067	22,474	76,541	62,605	18,144	80,749	63,215	18,998	82,213	63,825	20,218	84,043
26	54,189	23,572	77,761	63,093	18,876	81,969	63,703	19,730	83,433	64,313	20,950	85,263
27	54,311	24,670	78,981	63,581	19,608	83,189	64,191	20,462	84,653	64,801	21,682	86,483
28	54,433	25,768	80,201	64,069	20,340	84,409	64,679	21,194	85,873	65,289	22,413	87,702
29	54,555	26,866	81,421	64,557	21,072	85,629	65,167	21,926	87,093	65,777	23,145	88,922
30	54,677	27,963	82,640	65,045	21,804	86,849	65,655	22,657	88,312	66,265	23,877	90,142
31	54,799	29,061	83,860	65,533	22,535	88,068	66,143	23,389	89,532	66,752	24,609	91,361
32	54,921	30,159	85,080	66,021	23,267	89,288	66,630	24,121	90,751	67,240	25,341	92,581
33	55,043	31,257	86,300	66,509	23,999	90,508	67,118	24,853	91,971	67,728	26,073	93,801
34	55,165	32,355	87,520	66,996	24,731	91,727	67,606	25,585	93,191	68,216	26,805	95,021
35	55,287	33,452	88,739	67,484	25,463	92,947	68,094	26,317	94,411	68,704	27,537	96,241
36	55,409	34,550	89,959	67,972	26,195	94,167	68,582	27,049	95,631	69,192	28,268	97,460
37	55,530	35,648	91,178	68,460	26,927	95,387	69,070	27,780	96,850	69,680	29,000	98,680
38	55,652	36,746	92,398	68,948	27,659	96,607	69,558	28,512	98,070	70,168	29,732	99,900
39	55,774	37,844	93,618	69,436	28,390	97,826	70,046	29,244	99,290	70,656	30,464	101,120
40	55,896	38,941	94,837	69,924	29,122	99,046	70,534	29,976	100,510	71,144	31,196	102,340

2016-2017 Base Salary Schedule - 261 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE108			M.A./+30 Degree TE109 TE110			Specialist Degree TE111			PhD/EdD Degree TE112		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	58,546	5,270	63,816	59,263	6,274	65,537	59,980	7,278	67,258	60,697	8,712	69,409
1	58,689	5,449	64,138	59,836	6,346	66,182	60,553	7,350	67,903	61,270	8,784	70,054
2	58,833	5,629	64,462	60,410	6,417	66,827	61,127	7,421	68,548	61,844	8,855	70,699
3	58,976	5,808	64,784	60,984	6,489	67,473	61,701	7,493	69,194	62,418	8,927	71,345
4	59,119	5,987	65,106	61,557	6,561	68,118	62,274	7,565	69,839	62,991	8,999	71,990
5	59,263	6,166	65,429	62,131	6,633	68,764	62,848	7,636	70,484	63,565	9,070	72,635
6	59,406	6,346	65,752	62,705	6,704	69,409	63,422	7,708	71,130	64,139	9,142	73,281
7	59,550	6,525	66,075	63,278	6,776	70,054	63,995	7,780	71,775	64,712	9,214	73,926
8	59,693	6,704	66,397	63,852	6,848	70,700	64,569	7,852	72,421	65,286	9,286	74,572
9	59,836	6,884	66,720	64,425	6,919	71,344	65,142	7,923	73,065	65,859	9,357	75,216
10	59,980	7,063	67,043	64,999	6,991	71,990	65,716	7,995	73,711	66,433	9,429	75,862
11	60,123	7,242	67,365	65,573	7,063	72,636	66,290	8,067	74,357	67,007	9,501	76,508
12	60,267	7,421	67,688	66,146	7,134	73,280	66,863	8,138	75,001	67,580	9,572	77,152
13	60,410	7,601	68,011	66,720	7,206	73,926	67,437	8,210	75,647	68,154	9,644	77,798
14	60,553	7,780	68,333	67,294	7,278	74,572	68,011	8,282	76,293	68,728	9,716	78,444
15	60,697	7,959	68,656	67,867	7,350	75,217	68,584	8,353	76,937	69,301	9,788	79,089
16	60,840	8,138	68,978	68,441	7,421	75,862	69,158	8,425	77,583	69,875	9,859	79,734
17	60,984	8,318	69,302	69,014	7,493	76,507	69,731	8,497	78,228	70,448	9,931	80,379
18	61,127	8,497	69,624	69,588	7,565	77,153	70,305	8,569	78,874	71,022	10,003	81,025
19	61,270	8,676	69,946	70,162	7,636	77,798	70,879	8,640	79,519	71,596	10,074	81,670
20	61,414	8,855	70,269	70,735	7,708	78,443	71,452	8,712	80,164	72,169	10,146	82,315
21	61,557	9,035	70,592	71,309	7,780	79,089	72,026	8,784	80,810	72,743	10,218	82,961
22	61,701	9,214	70,915	71,883	7,852	79,735	72,600	8,855	81,455	73,317	10,289	83,606
23	61,844	9,393	71,237	72,456	7,923	80,379	73,173	8,927	82,100	73,890	10,361	84,251
24	61,988	9,572	71,560	73,030	7,995	81,025	73,747	8,999	82,746	74,464	10,433	84,897
25	62,131	9,752	71,883	73,603	8,067	81,670	74,320	9,070	83,390	75,038	10,505	85,543
26	62,274	9,931	72,205	74,177	8,138	82,315	74,894	9,142	84,036	75,611	10,576	86,187
27	62,418	10,110	72,528	74,751	8,210	82,961	75,468	9,214	84,682	76,185	10,648	86,833
28	62,561	10,289	72,850	75,324	8,282	83,606	76,041	9,286	85,327	76,758	10,720	87,478
29	62,705	10,469	73,174	75,898	8,353	84,251	76,615	9,357	85,972	77,332	10,791	88,123
30	62,848	10,648	73,496	76,472	8,425	84,897	77,189	9,429	86,618	77,906	10,863	88,769
31	62,991	10,827	73,818	77,045	8,497	85,542	77,762	9,501	87,263	78,479	10,935	89,414
32	63,135	11,006	74,141	77,619	8,569	86,188	78,336	9,572	87,908	79,053	11,006	90,059
33	63,278	11,186	74,464	78,192	8,640	86,832	78,909	9,644	88,553	79,627	11,078	90,705
34	63,422	11,365	74,787	78,766	8,712	87,478	79,483	9,716	89,199	80,200	11,150	91,350
35	63,565	11,544	75,109	79,340	8,784	88,124	80,057	9,788	89,845	80,774	11,222	91,996
36	63,708	11,723	75,431	79,913	8,855	88,768	80,630	9,859	90,489	81,347	11,293	92,640
37	63,852	11,903	75,755	80,487	8,927	89,414	81,204	9,931	91,135	81,921	11,365	93,286
38	63,995	12,082	76,077	81,061	8,999	90,060	81,778	10,003	91,781	82,495	11,437	93,932
39	64,139	12,261	76,400	81,634	9,070	90,704	82,351	10,074	92,425	83,068	11,508	94,576
40	64,282	12,441	76,723	82,208	9,142	91,350	82,925	10,146	93,071	83,642	11,580	95,222

2016-2017 Base Salary Schedule - 261 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI108			M.A./+30 Degree TI109 TI110			Specialist Degree TI111			PhD/EdD Degree TI112		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	61,414	7,063	68,477	64,999	8,425	73,424	65,716	9,429	75,145	66,433	10,863	77,296
11	61,557	8,353	69,910	65,573	9,286	74,859	66,290	10,289	76,579	67,007	11,723	78,730
12	61,701	9,644	71,345	66,146	10,146	76,292	66,863	11,150	78,013	67,580	12,584	80,164
13	61,844	10,935	72,779	66,720	11,006	77,726	67,437	12,010	79,447	68,154	13,444	81,598
14	61,988	12,225	74,213	67,294	11,867	79,161	68,011	12,871	80,882	68,728	14,305	83,033
15	62,131	13,516	75,647	67,867	12,727	80,594	68,584	13,731	82,315	69,301	15,165	84,466
16	62,274	14,807	77,081	68,441	13,588	82,029	69,158	14,592	83,750	69,875	16,026	85,901
17	62,418	16,097	78,515	69,014	14,448	83,462	69,731	15,452	85,183	70,448	16,886	87,334
18	62,561	17,388	79,949	69,588	15,309	84,897	70,305	16,313	86,618	71,022	17,747	88,769
19	62,705	18,679	81,384	70,162	16,169	86,331	70,879	17,173	88,052	71,596	18,607	90,203
20	62,848	19,969	82,817	70,735	17,030	87,765	71,452	18,033	89,485	72,169	19,467	91,636
21	62,991	21,260	84,251	71,309	17,890	89,199	72,026	18,894	90,920	72,743	20,328	93,071
22	63,135	22,551	85,686	71,883	18,750	90,633	72,600	19,754	92,354	73,317	21,188	94,505
23	63,278	23,841	87,119	72,456	19,611	92,067	73,173	20,615	93,788	73,890	22,049	95,939
24	63,422	25,132	88,554	73,030	20,471	93,501	73,747	21,475	95,222	74,464	22,909	97,373
25	63,565	26,423	89,988	73,603	21,332	94,935	74,320	22,336	96,656	75,038	23,770	98,808
26	63,708	27,713	91,421	74,177	22,192	96,369	74,894	23,196	98,090	75,611	24,630	100,241
27	63,852	29,004	92,856	74,751	23,053	97,804	75,468	24,056	99,524	76,185	25,491	101,676
28	63,995	30,295	94,290	75,324	23,913	99,237	76,041	24,917	100,958	76,758	26,351	103,109
29	64,139	31,585	95,724	75,898	24,773	100,671	76,615	25,777	102,392	77,332	27,211	104,543
30	64,282	32,876	97,158	76,472	25,634	102,106	77,189	26,638	103,827	77,906	28,072	105,978
31	64,425	34,167	98,592	77,045	26,494	103,539	77,762	27,498	105,260	78,479	28,932	107,411
32	64,569	35,457	100,026	77,619	27,355	104,974	78,336	28,359	106,695	79,053	29,793	108,846
33	64,712	36,748	101,460	78,192	28,215	106,407	78,909	29,219	108,128	79,627	30,653	110,280
34	64,856	38,039	102,895	78,766	29,076	107,842	79,483	30,080	109,563	80,200	31,514	111,714
35	64,999	39,329	104,328	79,340	29,936	109,276	80,057	30,940	110,997	80,774	32,374	113,148
36	65,142	40,620	105,762	79,913	30,797	110,710	80,630	31,800	112,430	81,347	33,234	114,581
37	65,286	41,911	107,197	80,487	31,657	112,144	81,204	32,661	113,865	81,921	34,095	116,016
38	65,429	43,201	108,630	81,061	32,517	113,578	81,778	33,521	115,299	82,495	34,955	117,450
39	65,573	44,492	110,065	81,634	33,378	115,012	82,351	34,382	116,733	83,068	35,816	118,884
40	65,716	45,783	111,499	82,208	34,238	116,446	82,925	35,242	118,167	83,642	36,676	120,318

2016-2017 Teacher Effectiveness Stipend Salary Schedule

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

***** 182 Day Teacher *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	150	300	300	300
Highly Effective (3.5-4.0)	350	500	500	500

***** 202 Day Teacher *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	167	333	333	333
Highly Effective (3.5-4.0)	389	555	555	555

***** 222 Day Teacher *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	182	366	366	366
Highly Effective (3.5-4.0)	426	610	610	610

***** 261 Day Teacher *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	215	430	430	430
Highly Effective (3.5-4.0)	502	716	716	716

2016-2017 Base Salary Schedule - 182 Day Part Time Teacher - Total Experience 0-20 Years

(Includes Social Worker, School Counselor, Librarian, Therapist & Specialist)

Step	B.A. Degree			M.A./+30 Degree			Specialist Degree			PhD/EdD Degree		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	18.23	1.82	20.05	18.45	2.17	20.62	18.67	2.51	21.18	18.89	3.01	21.90
1	18.32	1.83	20.15	18.63	2.19	20.82	18.85	2.53	21.38	19.07	3.03	22.10
2	18.41	1.84	20.25	18.81	2.21	21.02	19.03	2.55	21.58	19.25	3.05	22.30
3	18.50	1.85	20.35	18.99	2.23	21.22	19.21	2.57	21.78	19.43	3.07	22.50
4	18.59	1.86	20.45	19.17	2.25	21.42	19.39	2.59	21.98	19.61	3.09	22.70
5	18.68	1.87	20.55	19.35	2.27	21.62	19.57	2.61	22.18	19.79	3.11	22.90
6	18.77	1.88	20.65	19.53	2.29	21.82	19.75	2.63	22.38	19.97	3.13	23.10
7	18.86	1.89	20.75	19.71	2.31	22.02	19.93	2.65	22.58	20.15	3.15	23.30
8	18.95	1.90	20.85	19.89	2.33	22.22	20.11	2.67	22.78	20.33	3.17	23.50
9	19.04	1.91	20.95	20.07	2.35	22.42	20.29	2.69	22.98	20.51	3.19	23.70
10	19.13	1.92	21.05	20.25	2.37	22.62	20.47	2.71	23.18	20.69	3.21	23.90
11	19.22	1.93	21.15	20.43	2.39	22.82	20.65	2.73	23.38	20.87	3.23	24.10
12	19.31	1.94	21.25	20.61	2.41	23.02	20.83	2.75	23.58	21.05	3.25	24.30
13	19.40	1.95	21.35	20.79	2.43	23.22	21.01	2.77	23.78	21.23	3.27	24.50
14	19.49	1.96	21.45	20.97	2.45	23.42	21.19	2.79	23.98	21.41	3.29	24.70
15	19.58	1.97	21.55	21.15	2.47	23.62	21.37	2.81	24.18	21.59	3.31	24.90
16	19.67	1.98	21.65	21.33	2.49	23.82	21.55	2.83	24.38	21.77	3.33	25.10
17	19.76	1.99	21.75	21.51	2.51	24.02	21.73	2.85	24.58	21.95	3.35	25.30
18	19.85	2.00	21.85	21.69	2.53	24.22	21.91	2.87	24.78	22.13	3.37	25.50
19	19.94	2.01	21.95	21.87	2.55	24.42	22.09	2.89	24.98	22.31	3.39	25.70
20	20.03	2.02	22.05	22.05	2.57	24.62	22.27	2.91	25.18	22.49	3.41	25.90
21	20.12	2.03	22.15	22.23	2.59	24.82	22.45	2.93	25.38	22.67	3.43	26.10
22	20.21	2.04	22.25	22.41	2.61	25.02	22.63	2.95	25.58	22.85	3.45	26.30
23	20.30	2.05	22.35	22.59	2.63	25.22	22.81	2.97	25.78	23.03	3.47	26.50
24	20.39	2.06	22.45	22.77	2.65	25.42	22.99	2.99	25.98	23.21	3.49	26.70
25	20.48	2.07	22.55	22.95	2.67	25.62	23.17	3.01	26.18	23.39	3.51	26.90
26	20.57	2.08	22.65	23.13	2.69	25.82	23.35	3.03	26.38	23.57	3.53	27.10
27	20.66	2.09	22.75	23.31	2.71	26.02	23.53	3.05	26.58	23.75	3.55	27.30
28	20.75	2.10	22.85	23.49	2.73	26.22	23.71	3.07	26.78	23.93	3.57	27.50
29	20.84	2.11	22.95	23.67	2.75	26.42	23.89	3.09	26.98	24.11	3.59	27.70
30	20.93	2.12	23.05	23.85	2.77	26.62	24.07	3.11	27.18	24.29	3.61	27.90
31	21.02	2.13	23.15	24.03	2.79	26.82	24.25	3.13	27.38	24.47	3.63	28.10
32	21.11	2.14	23.25	24.21	2.81	27.02	24.43	3.15	27.58	24.65	3.65	28.30
33	21.20	2.15	23.35	24.39	2.83	27.22	24.61	3.17	27.78	24.83	3.67	28.50
34	21.29	2.16	23.45	24.57	2.85	27.42	24.79	3.19	27.98	25.01	3.69	28.70
35	21.38	2.17	23.55	24.75	2.87	27.62	24.97	3.21	28.18	25.19	3.71	28.90
36	21.47	2.18	23.65	24.93	2.89	27.82	25.15	3.23	28.38	25.37	3.73	29.10
37	21.56	2.19	23.75	25.11	2.91	28.02	25.33	3.25	28.58	25.55	3.75	29.30
38	21.65	2.20	23.85	25.29	2.93	28.22	25.51	3.27	28.78	25.73	3.77	29.50
39	21.74	2.21	23.95	25.47	2.95	28.42	25.69	3.29	28.98	25.91	3.79	29.70
40	21.83	2.22	24.05	25.65	2.97	28.62	25.87	3.31	29.18	26.09	3.81	29.90

2016-2017 Base Salary Schedule - 182 Day Part Time Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree			M.A./+30 Degree			Specialist Degree			PhD/EdD Degree		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	19.12	2.20	21.32	20.23	2.62	22.85	20.46	2.94	23.40	20.68	3.38	24.06
11	19.21	2.56	21.77	20.41	2.89	23.30	20.64	3.21	23.85	20.86	3.65	24.51
12	19.30	2.92	22.22	20.59	3.16	23.75	20.82	3.48	24.30	21.04	3.92	24.96
13	19.39	3.28	22.67	20.77	3.43	24.20	21.00	3.75	24.75	21.22	4.19	25.41
14	19.48	3.64	23.12	20.95	3.70	24.65	21.18	4.02	25.20	21.40	4.46	25.86
15	19.57	4.00	23.57	21.13	3.97	25.10	21.36	4.29	25.65	21.58	4.73	26.31
16	19.66	4.36	24.02	21.31	4.24	25.55	21.54	4.56	26.10	21.76	5.00	26.76
17	19.75	4.72	24.47	21.49	4.51	26.00	21.72	4.83	26.55	21.94	5.27	27.21
18	19.84	5.08	24.92	21.67	4.78	26.45	21.90	5.10	27.00	22.12	5.54	27.66
19	19.93	5.44	25.37	21.85	5.05	26.90	22.08	5.37	27.45	22.30	5.81	28.11
20	20.02	5.80	25.82	22.03	5.32	27.35	22.26	5.64	27.90	22.48	6.08	28.56
21	20.11	6.16	26.27	22.21	5.59	27.80	22.44	5.91	28.35	22.66	6.35	29.01
22	20.20	6.52	26.72	22.39	5.86	28.25	22.62	6.18	28.80	22.84	6.62	29.46
23	20.29	6.88	27.17	22.57	6.13	28.70	22.80	6.45	29.25	23.02	6.89	29.91
24	20.38	7.24	27.62	22.75	6.40	29.15	22.98	6.72	29.70	23.20	7.16	30.36
25	20.47	7.60	28.07	22.93	6.67	29.60	23.16	6.99	30.15	23.38	7.43	30.81
26	20.56	7.96	28.52	23.11	6.94	30.05	23.34	7.26	30.60	23.56	7.70	31.26
27	20.65	8.32	28.97	23.29	7.21	30.50	23.52	7.53	31.05	23.74	7.97	31.71
28	20.74	8.68	29.42	23.47	7.48	30.95	23.70	7.80	31.50	23.92	8.24	32.16
29	20.83	9.04	29.87	23.65	7.75	31.40	23.88	8.07	31.95	24.10	8.51	32.61
30	20.92	9.40	30.32	23.83	8.02	31.85	24.06	8.34	32.40	24.28	8.78	33.06
31	21.01	9.76	30.77	24.01	8.29	32.30	24.24	8.61	32.85	24.46	9.05	33.51
32	21.10	10.12	31.22	24.19	8.56	32.75	24.42	8.88	33.30	24.64	9.32	33.96
33	21.19	10.48	31.67	24.37	8.83	33.20	24.60	9.15	33.75	24.82	9.59	34.41
34	21.28	10.84	32.12	24.55	9.10	33.65	24.78	9.42	34.20	25.00	9.86	34.86
35	21.37	11.20	32.57	24.73	9.37	34.10	24.96	9.69	34.65	25.18	10.13	35.31
36	21.46	11.56	33.02	24.91	9.64	34.55	25.14	9.96	35.10	25.36	10.40	35.76
37	21.55	11.92	33.47	25.09	9.91	35.00	25.32	10.23	35.55	25.54	10.67	36.21
38	21.64	12.28	33.92	25.27	10.18	35.45	25.50	10.50	36.00	25.72	10.94	36.66
39	21.73	12.64	34.37	25.45	10.45	35.90	25.68	10.77	36.45	25.90	11.21	37.11
40	21.82	13.00	34.82	25.63	10.72	36.35	25.86	11.04	36.90	26.08	11.48	37.56

**Supplemental Compensation, Extended Employment
and Other Compensation Guidelines**
2016-2017

Principals must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded.

TEACHER STIPENDS

Compensate \$5,000 stipend for eligible Teachers, Librarians, School Counselors, Psychologist and Social Workers completing the requirements for the National Board for Professional Teaching Standards.
(Board approved 06/22/09)

Compensate \$3,500 stipend for eligible Speech Pathologists and Audiologists completing the requirements to obtain National Board Certification.
(Board approved 10/15/09)

National Board Certified Employees receive a supplement from the LA Department of Education in accordance with LRS 17:421. This supplement on occasion might not be fully funded by the legislature. The obligation of EBRPSS is as follows:

- Teachers - EBRPSS is required to fully fund the payment of the \$5,000 supplement
- School Counselors - EBRPSS is required to fully fund the payment of the \$5,000 supplement
- School Psychologist - EBRPSS is not required to fully fund the payment of the \$5,000 supplement
- Social Workers - EBRPSS is not required to fully fund the payment of the \$5,000 supplement
- Speech-Language Pathologists and Audiologists - EBRPSS is not required to fully fund the payment of the \$3,236 supplement

Note: The amounts stated for National Board Certification are a supplement to the employee's salary and not a part of the employee's base salary.

Compensate teachers at part-time teacher hourly rate for **required** attendance at School Board Workshops, School Board Hearings, or special committees designated by the Superintendent.

Based on funding, at the end of each semester maximum compensation:

- High School Department Heads \$250
- Exceptional Student Services Site Faciliator \$350
- Speech Assessment Consultants \$350
- Positive Behavior Intervention Support (PBIS) Coaches \$350

EXTRA-CURRICULAR SPONSORS

<u>Sponsors</u>	<u>Annual Supplement Amount</u>
Quiz Bowl	\$ 300
Beta	300
Chorus	600
Drama	750
Drill Team (e.g. Dance)	750
FFA	300
Hi "Y"	300
Key Club	300
Yearbook	300
4-H	300
FTA	300
Young Astronauts	100
Cheerleader Sponsor: 1 per site at 3% of Annual Compensation.	

Athletic Supplemental Pay Percentages

MIDDLE SCHOOL COACHES

<u>Sport</u>	<u>Percentage</u>	<u>Number of Coaches Per Sport</u>
Football (Boys)	2.5%	2
Basketball (Boys)	2.5%	2
Track (Boys)	2.5%	1
Volleyball (Girls)	2.5%	2
Basketball (Girls)	2.5%	2
Softball (Girls)	2.5%	2
Track (Girls)	2.5%	1

HIGH SCHOOL COACHES

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Athletic Director	8.0%	None
Head Football	10.0%	11 days
Head Basketball (boys or girls)	8.0%	5 days
Head Baseball	7.0%	2 days
Head Track (boys or girls)	7.0%	2 days
Head Wrestling	7.0%	5 days
Head Softball	7.0%	2 days
Head Volleyball	7.0%	11 days
Head Soccer	7.0%	2 days

Assistant Coaches, First Aide Coordinators and Athletic Trainers

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Football	4.0%	11 days
Basketball (boys or girls)	4.0%	5 days
Baseball	4.0%	2 days
Track (boys or girls)	4.0%	2 days
Wrestling	4.0%	5 days
Softball	4.0%	2 days
Volleyball	4.0%	11 days
Ninth Grade Football	4.0%	
Ninth Grade Basketball	4.0%	
Weight Lifting/Off Season	2.0%	
Bowling	2.0%	
Power Lifting (boys or girls)	3.0%	
Golf	3.5%	
Tennis	3.5%	
Swimming	3.5%	
Cross Country	3.5%	
Gymnastics	3.5%	
First Aid Coordinator or	1.25%	Per Month (maximum 10%)
Certified Athletic Trainer	15.0%	

Athletic Supplemental Pay Additional Instructions

1.	The Athletic Supplement Pay is for teachers who spend time beyond the regular school day in coaching interscholastic athletics. It will be the responsibility of each principal to designate coaching duties with written notification to the Office of Human Resources no later than the end of the first week of school.
2.	The above salary percentage shall be calculated on the basis of the current East Baton Rouge Parish Teacher Salary Schedule for classroom teachers. The maximum percentage allowed shall be 20% per coach. No coach shall receive a reduction in salary upon converting to the new salary structure providing his or her responsibilities remain the same.
3.	All football coaches, volleyball coaches, and First Aid Coordinators or Certified Athletic Trainers are to report before the start of the school year for fall practice as directed by the head coach, and shall be compensated with up to eleven (11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement.
4.	All basketball and wrestling coaches shall be compensated with up to five (5) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers and the athletic supplement for work performed during a non-work school day.
5.	All baseball, track, softball and soccer coaches shall be compensated with up to two (2) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedules for classroom teachers and the athletic supplement for work performed during a non-work school day.
6.	Coaches who coach multiple teams during a season will only be compensated a maximum of five (5) days pay for work performed during a non-work school day.
7.	The Principal and/or Athletic Director shall assign coaches to various coaching positions as indicated by the salary schedule.
8.	It is the responsibility of the Principal to inform the Office of Human Resources and his/her respective Executive Director in writing when a teacher no longer has duties as a coach as soon as the teacher's coaching responsibility changes. No change will be honored without proper notification.
9.	One (1) coach in each middle school sport shall be certified and updated (yearly) in First Aid and CPR Training. This documentation shall be maintained by the assigned Administrator.

BAND DIRECTORS

1.	<u>High School Band Directors:</u> Will receive an annual supplement of 6% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to ten (10) days before and up to five (5) days after regular school year at his/her daily rate and his/her supplement.
2.	<u>Middle School Band Directors:</u> Will receive an annual supplement of 2.5% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate and his/her supplement.
3.	<u>Elementary School Band Directors:</u> Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate as indicated by the EBRP Teacher Salary Schedule for classroom teachers.

2016-2017 Supplemental Compensation, Extended Employment and Other Continued:

ROTC Instructors

1. Minimum Junior ROTC Instructor pay is determined by Army Regulation. The Army requires the District to compensate Junior ROTC Instructors an amount, that when added to his/her retired pay, is equal to the individual's previous active duty pay and allowances exclusive of hazardous duty pay.
2. The District may elect to supplement the minimum Junior ROTC Instructor pay with a local supplement as deemed appropriate with other employee raises.
3. The District currently supplements the Junior ROTC Instructor pay by the monthly amounts below:

Junior ROTC Instructor Title	Months Worked	Monthly District Supplement		
		Base	Supple	Total
Director of Army Instruction (DAI)	12	1400.00	200.00	1600.00
Senior Army Instructor (SAI)	12	1300.00	170.00	1470.00
Military Property Specialist (MPS)	12	1300.00	170.00	1470.00
Operations Sergeant (OPS SGT)	12	1300.00	170.00	1470.00
Army Instructor (AI)	12	1300.00	170.00	1470.00
Army Instructor (AI)	10	1300.00	170.00	1470.00

Note: As per IRS Tax Law quoted on 9/15/2005, no portion of the Junior ROTC Instructor pay is non-taxable. Only active duty armed forces members are allowed exclusions from taxable wages.

CODOFIL Teachers

1. The Salary schedules for the Council for the Development of French in Louisiana (CODOFIL) teachers is set annually by the Board of Elementary and Secondary Education (BESE).
2. The District considers the CODOFIL teachers as contract employees.
3. After completing 3 years with EBRPSS, CODOFIL Teachers returning to teach in year 4 will be compensated from the regular 182 Day Teachers Salary Schedule.

Associate Teachers

1. An Associate Teacher is a certified/highly qualified teacher working with a Teacher with a Master's degree or higher to assist in providing instruction, individualized instruction, small group assistance and faster paced lessons to the students as well as other educational responsibilities.
2. An Associate Teacher's salary is \$10,000 less than the 182 Day Teacher Salary Schedule. Using the Degree and Step of the Associate Teacher, place on schedule and then subtract \$10,000.

Curriculum Support Salary Schedule/Stipend Procedures

2016-2017

1. A new employee being hired for a position that is paid from the Curriculum Support Salary Schedule will first be placed on the Teachers Salary Schedule using the Experience to Step Cross Reference Guide, in the appendix, for the degree and number of days that employee is to work. Once the Total Compensation is determined on the Teacher Salary Schedule, multiply the Total Compensation by 1.02 and place on the step of the Curriculum Support Salary Schedule based on the number of days worked and degree where the Total Compensation amount is equal to or greater than the computed amount. Degree and experience are no longer the sole factors used for placement on the Curriculum Support Salary Schedule.
2. An existing employee's placement on the Curriculum Support Salary Schedule will be based on his/her highest degree earned for the column to be placed. To determine the step, multiply current total compensation by 1.02 and place on the step equal to or greater than the results.
3. An employee's Effectiveness rating will determine if you will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
4. Additional 2 steps will be given for 3 consecutive years with a Highly Effective rating. Additional 1 step will be given for 3 consecutive years with a Proficient rating or 3 consecutive years with any combination of Highly Effective and Proficient. Once an employee is awarded additional step(s), the consecutive year count will start over.
5. In order for an employee to receive an Effectiveness stipend, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
6. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
7. An employee paid on the Curriculum Support Salary Schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.

Curriculum Support Job List

2016-2017

The following Jobs will be paid by Degree and Step on the Curriculum Support Salary Schedule

113-2122	Administrative Dean	112-1480	Lead Facilitator
113-2220	Adolescent Literacy Coordinator	119-2810	LEAP Remediation Specialist
112-1110	Adolescent Literacy Interventionist	112-1110	Liaison Support
113-2140	Assessment Teacher H/T	112-1110	Literacy Interventionist
112-1390	Career/Tech Edu Program Coordinator	112-1110	Literacy Coach
113-2122	Dean of Students	112-1110	Magnet Curriculum Intergat Specialist
113-2122	Dean of Transit	112-1130	Magnet/General Fund Coordinator
112-1480	Drill Sergeant	113-2220	Magnet Instructional Coach
113-2145	Educational Diagnostician	112-1110	Magnet Lead Teacher
112-1520	ELL Instructional Specialist	112-1110	Magnet Literacy Specialist
112-1520	ESL Instructional Specialist	113-2220	Mathematics Coach
112-1520	ESL Instructional Support - Title III	113-1530	Network Pilot Teacher
113-2212	ESS Behavior Strategist - IDEA	112-1130	Parental Involvement
113-2220	ESS Instructional Support Specialist - IDEA	112-1130	Parental Involvement Facilitator
119-2290	ESS Program Facilitator - IDEA	119-2180	Parental Involvement Liaison-Title 1
113-2220	Gifted Curriculum Specialist	111-2211	Pre-School Resource Coordinator
112-1120	Gifted Lead Teacher	119-1510	Prevention Facilitator - Title 1
112-1220	Gifted Site Coordinator	113-2122	Primary Site Facilitator
113-2190	ICARE Quality Assurance Manager	113-2142	Psychologist
113-2190	ICARE Prevention Specialist	112-1130	Reading Interventionist
113-2212	IDEA Interventionist Teacher	111-2211	Recruiter - Magnet Programs
113-2259	Instructional Technology Facilitator	119-2180	School Parent Liaison
113-2220	Instructional Coach	113-2220	School Transform Facilitator
119-2219	Instructional Coach - Data	112-1110	Teacher for Instructional Support
113-2220	Instructional Specialist	113-2220	Teacher for Instructional Supp - Title 1
113-2220	Instructional Specialist - Pre-K	113-1110	Teacher on Assignment
113-2214	Instructional Support Specialist - Title III	119-2230	Trainer - Multi Media Technology
113-2214	Instructional Support Teacher	112-1480	Transitional Facilitator
112-1480	Intermediate Site Facilitator	112-1390	Work Based Learning Coordinator

2016-2017 Base Salary Schedule - 182 Day Curriculum Support

Step	B.A. Degree UR308			M.A./+30 Degree UR309 UR310			Specialist Degree UR311			PhD/EdD Degree UR312		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	42,152	3,750	45,902	42,652	4,450	47,102	43,152	5,150	48,302	43,652	6,150	49,802
1	42,352	3,775	46,127	43,052	4,500	47,552	43,552	5,200	48,752	44,052	6,200	50,252
2	42,552	3,800	46,352	43,452	4,550	48,002	43,952	5,250	49,202	44,452	6,250	50,702
3	42,752	3,825	46,577	43,852	4,600	48,452	44,352	5,300	49,652	44,852	6,300	51,152
4	42,952	3,850	46,802	44,252	4,650	48,902	44,752	5,350	50,102	45,252	6,350	51,602
5	43,152	3,875	47,027	44,652	4,700	49,352	45,152	5,400	50,552	45,652	6,400	52,052
6	43,352	3,900	47,252	45,052	4,750	49,802	45,552	5,450	51,002	46,052	6,450	52,502
7	43,552	3,925	47,477	45,452	4,800	50,252	45,952	5,500	51,452	46,452	6,500	52,952
8	43,752	3,950	47,702	45,852	4,850	50,702	46,352	5,550	51,902	46,852	6,550	53,402
9	43,952	3,975	47,927	46,252	4,900	51,152	46,752	5,600	52,352	47,252	6,600	53,852
10	44,152	4,000	48,152	46,652	4,950	51,602	47,152	5,650	52,802	47,652	6,650	54,302
11	44,352	4,025	48,377	47,052	5,000	52,052	47,552	5,700	53,252	48,052	6,700	54,752
12	44,552	4,050	48,602	47,452	5,050	52,502	47,952	5,750	53,702	48,452	6,750	55,202
13	44,752	4,075	48,827	47,852	5,100	52,952	48,352	5,800	54,152	48,852	6,800	55,652
14	44,952	4,100	49,052	48,252	5,150	53,402	48,752	5,850	54,602	49,252	6,850	56,102
15	45,152	4,125	49,277	48,652	5,200	53,852	49,152	5,900	55,052	49,652	6,900	56,552
16	45,352	4,150	49,502	49,052	5,250	54,302	49,552	5,950	55,502	50,052	6,950	57,002
17	45,552	4,175	49,727	49,452	5,300	54,752	49,952	6,000	55,952	50,452	7,000	57,452
18	45,752	4,200	49,952	49,852	5,350	55,202	50,352	6,050	56,402	50,852	7,050	57,902
19	45,952	4,225	50,177	50,252	5,400	55,652	50,752	6,100	56,852	51,252	7,100	58,352
20	46,152	4,250	50,402	50,652	5,450	56,102	51,152	6,150	57,302	51,652	7,150	58,802
21	46,352	4,275	50,627	51,052	5,500	56,552	51,552	6,200	57,752	52,052	7,200	59,252
22	46,552	4,300	50,852	51,452	5,550	57,002	51,952	6,250	58,202	52,452	7,250	59,702
23	46,752	4,325	51,077	51,852	5,600	57,452	52,352	6,300	58,652	52,852	7,300	60,152
24	46,952	4,350	51,302	52,252	5,650	57,902	52,752	6,350	59,102	53,252	7,350	60,602
25	47,152	4,375	51,527	52,652	5,700	58,352	53,152	6,400	59,552	53,652	7,400	61,052
26	47,352	4,400	51,752	53,052	5,750	58,802	53,552	6,450	60,002	54,052	7,450	61,502
27	47,552	4,425	51,977	53,452	5,800	59,252	53,952	6,500	60,452	54,452	7,500	61,952
28	47,752	4,450	52,202	53,852	5,850	59,702	54,352	6,550	60,902	54,852	7,550	62,402
29	47,952	4,475	52,427	54,252	5,900	60,152	54,752	6,600	61,352	55,252	7,600	62,852
30	48,152	4,500	52,652	54,652	5,950	60,602	55,152	6,650	61,802	55,652	7,650	63,302
31	48,352	4,525	52,877	55,052	6,000	61,052	55,552	6,700	62,252	56,052	7,700	63,752
32	48,552	4,550	53,102	55,452	6,050	61,502	55,952	6,750	62,702	56,452	7,750	64,202
33	48,752	4,575	53,327	55,852	6,100	61,952	56,352	6,800	63,152	56,852	7,800	64,652
34	48,952	4,600	53,552	56,252	6,150	62,402	56,752	6,850	63,602	57,252	7,850	65,102
35	49,152	4,625	53,777	56,652	6,200	62,852	57,152	6,900	64,052	57,652	7,900	65,552
36	49,352	4,650	54,002	57,052	6,250	63,302	57,552	6,950	64,502	58,052	7,950	66,002
37	49,552	4,675	54,227	57,452	6,300	63,752	57,952	7,000	64,952	58,452	8,000	66,452
38	49,752	4,700	54,452	57,852	6,350	64,202	58,352	7,050	65,402	58,852	8,050	66,902
39	49,952	4,725	54,677	58,252	6,400	64,652	58,752	7,100	65,852	59,252	8,100	67,352
40	50,152	4,750	54,902	58,652	6,450	65,102	59,152	7,150	66,302	59,652	8,150	67,802
41	50,352	4,775	55,127	59,052	6,500	65,552	59,552	7,200	66,752	60,052	8,200	68,252
42	50,552	4,800	55,352	59,452	6,550	66,002	59,952	7,250	67,202	60,452	8,250	68,702
43	50,752	4,825	55,577	59,852	6,600	66,452	60,352	7,300	67,652	60,852	8,300	69,152
44	50,952	4,850	55,802	60,252	6,650	66,902	60,752	7,350	68,102	61,252	8,350	69,602
45	51,152	4,875	56,027	60,652	6,700	67,352	61,152	7,400	68,552	61,652	8,400	70,052
46	51,352	4,900	56,252	61,052	6,750	67,802	61,552	7,450	69,002	62,052	8,450	70,502
47	51,552	4,925	56,477	61,452	6,800	68,252	61,952	7,500	69,452	62,452	8,500	70,952
48	51,752	4,950	56,702	61,852	6,850	68,702	62,352	7,550	69,902	62,852	8,550	71,402
49	51,952	4,975	56,927	62,252	6,900	69,152	62,752	7,600	70,352	63,252	8,600	71,852
50	52,152	5,000	57,152	62,652	6,950	69,602	63,152	7,650	70,802	63,652	8,650	72,302

2016-2017 Base Salary Schedule - 202 Day Curriculum Support

Step	B.A. Degree UR208			M.A./+30 Degree UR209 UR210			Specialist Degree UR211			PhD/EdD Degree UR212		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	46,784	4,162	50,946	47,339	4,939	52,278	47,894	5,716	53,610	48,449	6,826	55,275
1	47,006	4,190	51,196	47,783	4,995	52,778	48,338	5,771	54,109	48,893	6,881	55,774
2	47,228	4,218	51,446	48,227	5,050	53,277	48,782	5,827	54,609	49,337	6,937	56,274
3	47,450	4,245	51,695	48,671	5,105	53,776	49,226	5,882	55,108	49,781	6,992	56,773
4	47,672	4,273	51,945	49,115	5,161	54,276	49,670	5,938	55,608	50,225	7,048	57,273
5	47,894	4,301	52,195	49,559	5,216	54,775	50,114	5,993	56,107	50,669	7,103	57,772
6	48,116	4,329	52,445	50,003	5,272	55,275	50,558	6,049	56,607	51,113	7,159	58,272
7	48,338	4,356	52,694	50,447	5,327	55,774	51,002	6,104	57,106	51,557	7,214	58,771
8	48,560	4,384	52,944	50,891	5,383	56,274	51,446	6,160	57,606	52,001	7,270	59,271
9	48,782	4,412	53,194	51,335	5,438	56,773	51,890	6,215	58,105	52,445	7,325	59,770
10	49,004	4,440	53,444	51,779	5,494	57,273	52,334	6,271	58,605	52,888	7,381	60,269
11	49,226	4,467	53,693	52,223	5,549	57,772	52,777	6,326	59,103	53,332	7,436	60,768
12	49,448	4,495	53,943	52,667	5,605	58,272	53,221	6,382	59,603	53,776	7,492	61,268
13	49,670	4,523	54,193	53,110	5,660	58,770	53,665	6,437	60,102	54,220	7,547	61,767
14	49,892	4,551	54,443	53,554	5,716	59,270	54,109	6,493	60,602	54,664	7,603	62,267
15	50,114	4,578	54,692	53,998	5,771	59,769	54,553	6,548	61,101	55,108	7,658	62,766
16	50,336	4,606	54,942	54,442	5,827	60,269	54,997	6,604	61,601	55,552	7,714	63,266
17	50,558	4,634	55,192	54,886	5,882	60,768	55,441	6,659	62,100	55,996	7,769	63,765
18	50,780	4,662	55,442	55,330	5,938	61,268	55,885	6,715	62,600	56,440	7,825	64,265
19	51,002	4,689	55,691	55,774	5,993	61,767	56,329	6,770	63,099	56,884	7,880	64,764
20	51,224	4,717	55,941	56,218	6,049	62,267	56,773	6,826	63,599	57,328	7,936	65,264
21	51,446	4,745	56,191	56,662	6,104	62,766	57,217	6,881	64,098	57,772	7,991	65,763
22	51,668	4,773	56,441	57,106	6,160	63,266	57,661	6,937	64,598	58,216	8,047	66,263
23	51,890	4,800	56,690	57,550	6,215	63,765	58,105	6,992	65,097	58,660	8,102	66,762
24	52,112	4,828	56,940	57,994	6,271	64,265	58,549	7,048	65,597	59,104	8,158	67,262
25	52,334	4,856	57,190	58,438	6,326	64,764	58,993	7,103	66,096	59,548	8,213	67,761
26	52,556	4,884	57,440	58,882	6,382	65,264	59,437	7,159	66,596	59,992	8,269	68,261
27	52,777	4,911	57,688	59,326	6,437	65,763	59,881	7,214	67,095	60,436	8,324	68,760
28	52,999	4,939	57,938	59,770	6,493	66,263	60,325	7,270	67,595	60,880	8,380	69,260
29	53,221	4,967	58,188	60,214	6,548	66,762	60,769	7,325	68,094	61,324	8,435	69,759
30	53,443	4,995	58,438	60,658	6,604	67,262	61,213	7,381	68,594	61,768	8,491	70,259
31	53,665	5,022	58,687	61,102	6,659	67,761	61,657	7,436	69,093	62,212	8,546	70,758
32	53,887	5,050	58,937	61,546	6,715	68,261	62,101	7,492	69,593	62,656	8,602	71,258
33	54,109	5,078	59,187	61,990	6,770	68,760	62,545	7,547	70,092	63,099	8,657	71,756
34	54,331	5,105	59,436	62,434	6,826	69,260	62,988	7,603	70,591	63,543	8,713	72,256
35	54,553	5,133	59,686	62,877	6,881	69,758	63,432	7,658	71,090	63,987	8,768	72,755
36	54,775	5,161	59,936	63,321	6,937	70,258	63,876	7,714	71,590	64,431	8,824	73,255
37	54,997	5,189	60,186	63,765	6,992	70,757	64,320	7,769	72,089	64,875	8,879	73,754
38	55,219	5,216	60,435	64,209	7,048	71,257	64,764	7,825	72,589	65,319	8,935	74,254
39	55,441	5,244	60,685	64,653	7,103	71,756	65,208	7,880	73,088	65,763	8,990	74,753
40	55,663	5,272	60,935	65,097	7,159	72,256	65,652	7,936	73,588	66,207	9,046	75,253
41	55,885	5,300	61,185	65,541	7,214	72,755	66,096	7,991	74,087	66,651	9,101	75,752
42	56,107	5,327	61,434	65,985	7,270	73,255	66,540	8,047	74,587	67,095	9,157	76,252
43	56,329	5,355	61,684	66,429	7,325	73,754	66,984	8,102	75,086	67,539	9,212	76,751
44	56,551	5,383	61,934	66,873	7,381	74,254	67,428	8,158	75,586	67,983	9,268	77,251
45	56,773	5,411	62,184	67,317	7,436	74,753	67,872	8,213	76,085	68,427	9,323	77,750
46	56,995	5,438	62,433	67,761	7,492	75,253	68,316	8,269	76,585	68,871	9,379	78,250
47	57,217	5,466	62,683	68,205	7,547	75,752	68,760	8,324	77,084	69,315	9,434	78,749
48	57,439	5,494	62,933	68,649	7,603	76,252	69,204	8,380	77,584	69,759	9,490	79,249
49	57,661	5,522	63,183	69,093	7,658	76,751	69,648	8,435	78,083	70,203	9,545	79,748
50	57,883	5,549	63,432	69,537	7,714	77,251	70,092	8,491	78,583	70,647	9,601	80,248

2016-2017 Base Salary Schedule - 222 Day Curriculum Support

Step	B.A. Degree UR408			M.A./+30 Degree UR409 UR410			Specialist Degree UR411			PhD/EdD Degree UR412		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	51,416	4,574	55,990	52,026	5,428	57,454	52,636	6,282	58,918	53,246	7,502	60,748
1	51,660	4,605	56,265	52,514	5,489	58,003	53,124	6,343	59,467	53,734	7,563	61,297
2	51,904	4,635	56,539	53,002	5,550	58,552	53,612	6,404	60,016	54,222	7,624	61,846
3	52,148	4,666	56,814	53,490	5,611	59,101	54,100	6,465	60,565	54,710	7,685	62,395
4	52,392	4,696	57,088	53,978	5,672	59,650	54,588	6,526	61,114	55,197	7,746	62,943
5	52,636	4,727	57,363	54,466	5,733	60,199	55,076	6,587	61,663	55,685	7,807	63,492
6	52,880	4,757	57,637	54,954	5,794	60,748	55,563	6,648	62,211	56,173	7,868	64,041
7	53,124	4,788	57,912	55,441	5,855	61,296	56,051	6,709	62,760	56,661	7,929	64,590
8	53,368	4,818	58,186	55,929	5,916	61,845	56,539	6,770	63,309	57,149	7,990	65,139
9	53,612	4,849	58,461	56,417	5,977	62,394	57,027	6,831	63,858	57,637	8,051	65,688
10	53,856	4,879	58,735	56,905	6,038	62,943	57,515	6,892	64,407	58,125	8,112	66,237
11	54,100	4,910	59,010	57,393	6,099	63,492	58,003	6,953	64,956	58,613	8,173	66,786
12	54,344	4,940	59,284	57,881	6,160	64,041	58,491	7,014	65,505	59,101	8,234	67,335
13	54,588	4,971	59,559	58,369	6,221	64,590	58,979	7,075	66,054	59,589	8,295	67,884
14	54,832	5,001	59,833	58,857	6,282	65,139	59,467	7,136	66,603	60,077	8,355	68,432
15	55,076	5,032	60,108	59,345	6,343	65,688	59,955	7,197	67,152	60,565	8,416	68,981
16	55,319	5,062	60,381	59,833	6,404	66,237	60,443	7,258	67,701	61,052	8,477	69,529
17	55,563	5,093	60,656	60,321	6,465	66,786	60,930	7,319	68,249	61,540	8,538	70,078
18	55,807	5,123	60,930	60,808	6,526	67,334	61,418	7,380	68,798	62,028	8,599	70,627
19	56,051	5,154	61,205	61,296	6,587	67,883	61,906	7,441	69,347	62,516	8,660	71,176
20	56,295	5,184	61,479	61,784	6,648	68,432	62,394	7,502	69,896	63,004	8,721	71,725
21	56,539	5,215	61,754	62,272	6,709	68,981	62,882	7,563	70,445	63,492	8,782	72,274
22	56,783	5,245	62,028	62,760	6,770	69,530	63,370	7,624	70,994	63,980	8,843	72,823
23	57,027	5,276	62,303	63,248	6,831	70,079	63,858	7,685	71,543	64,468	8,904	73,372
24	57,271	5,306	62,577	63,736	6,892	70,628	64,346	7,746	72,092	64,956	8,965	73,921
25	57,515	5,337	62,852	64,224	6,953	71,177	64,834	7,807	72,641	65,444	9,026	74,470
26	57,759	5,367	63,126	64,712	7,014	71,726	65,322	7,868	73,190	65,932	9,087	75,019
27	58,003	5,398	63,401	65,200	7,075	72,275	65,810	7,929	73,739	66,419	9,148	75,567
28	58,247	5,428	63,675	65,688	7,136	72,824	66,297	7,990	74,287	66,907	9,209	76,116
29	58,491	5,459	63,950	66,176	7,197	73,373	66,785	8,051	74,836	67,395	9,270	76,665
30	58,735	5,489	64,224	66,663	7,258	73,921	67,273	8,112	75,385	67,883	9,331	77,214
31	58,979	5,520	64,499	67,151	7,319	74,470	67,761	8,173	75,934	68,371	9,392	77,763
32	59,223	5,550	64,773	67,639	7,380	75,019	68,249	8,234	76,483	68,859	9,453	78,312
33	59,467	5,580	65,047	68,127	7,441	75,568	68,737	8,295	77,032	69,347	9,514	78,861
34	59,711	5,611	65,322	68,615	7,502	76,117	69,225	8,355	77,580	69,835	9,575	79,410
35	59,955	5,641	65,596	69,103	7,563	76,666	69,713	8,416	78,129	70,323	9,636	79,959
36	60,199	5,672	65,871	69,591	7,624	77,215	70,201	8,477	78,678	70,811	9,697	80,508
37	60,443	5,702	66,145	70,079	7,685	77,764	70,689	8,538	79,227	71,299	9,758	81,057
38	60,687	5,733	66,420	70,567	7,746	78,313	71,177	8,599	79,776	71,787	9,819	81,606
39	60,930	5,763	66,693	71,055	7,807	78,862	71,665	8,660	80,325	72,274	9,880	82,154
40	61,174	5,794	66,968	71,543	7,868	79,411	72,152	8,721	80,873	72,762	9,941	82,703
41	61,418	5,824	67,242	72,030	7,929	79,959	72,640	8,782	81,422	73,250	10,002	83,252
42	61,662	5,855	67,517	72,518	7,990	80,508	73,128	8,843	81,971	73,738	10,063	83,801
43	61,906	5,885	67,791	73,006	8,051	81,057	73,616	8,904	82,520	74,226	10,124	84,350
44	62,150	5,916	68,066	73,494	8,112	81,606	74,104	8,965	83,069	74,714	10,185	84,899
45	62,394	5,946	68,340	73,982	8,173	82,155	74,592	9,026	83,618	75,202	10,246	85,448
46	62,638	5,977	68,615	74,470	8,234	82,704	75,080	9,087	84,167	75,690	10,307	85,997
47	62,882	6,007	68,889	74,958	8,295	83,253	75,568	9,148	84,716	76,178	10,368	86,546
48	63,126	6,038	69,164	75,446	8,355	83,801	76,056	9,209	85,265	76,666	10,429	87,095
49	63,370	6,068	69,438	75,934	8,416	84,350	76,544	9,270	85,814	77,154	10,490	87,644
50	63,614	6,099	69,713	76,422	8,477	84,899	77,032	9,331	86,363	77,641	10,551	88,192

2016-2017 Base Salary Schedule - 261 Day Curriculum Support

Step	B.A. Degree UR108			M.A./+30 Degree UR109 UR110			Specialist Degree UR111			PhD/EdD Degree UR112		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	60,449	5,378	65,827	61,166	6,382	67,548	61,883	7,385	69,268	62,600	8,820	71,420
1	60,736	5,414	66,150	61,739	6,453	68,192	62,456	7,457	69,913	63,173	8,891	72,064
2	61,022	5,449	66,471	62,313	6,525	68,838	63,030	7,529	70,559	63,747	8,963	72,710
3	61,309	5,485	66,794	62,887	6,597	69,484	63,604	7,601	71,205	64,321	9,035	73,356
4	61,596	5,521	67,117	63,460	6,668	70,128	64,177	7,672	71,849	64,894	9,106	74,000
5	61,883	5,557	67,440	64,034	6,740	70,774	64,751	7,744	72,495	65,468	9,178	74,646
6	62,170	5,593	67,763	64,608	6,812	71,420	65,325	7,816	73,141	66,042	9,250	75,292
7	62,456	5,629	68,085	65,181	6,884	72,065	65,898	7,887	73,785	66,615	9,321	75,936
8	62,743	5,665	68,408	65,755	6,955	72,710	66,472	7,959	74,431	67,189	9,393	76,582
9	63,030	5,700	68,730	66,328	7,027	73,355	67,045	8,031	75,076	67,762	9,465	77,227
10	63,317	5,736	69,053	66,902	7,099	74,001	67,619	8,102	75,721	68,336	9,537	77,873
11	63,604	5,772	69,376	67,476	7,170	74,646	68,193	8,174	76,367	68,910	9,608	78,518
12	63,891	5,808	69,699	68,049	7,242	75,291	68,766	8,246	77,012	69,483	9,680	79,163
13	64,177	5,844	70,021	68,623	7,314	75,937	69,340	8,318	77,658	70,057	9,752	79,809
14	64,464	5,880	70,344	69,197	7,385	76,582	69,914	8,389	78,303	70,631	9,823	80,454
15	64,751	5,916	70,667	69,770	7,457	77,227	70,487	8,461	78,948	71,204	9,895	81,099
16	65,038	5,951	70,989	70,344	7,529	77,873	71,061	8,533	79,594	71,778	9,967	81,745
17	65,325	5,987	71,312	70,917	7,601	78,518	71,634	8,604	80,238	72,351	10,038	82,389
18	65,611	6,023	71,634	71,491	7,672	79,163	72,208	8,676	80,884	72,925	10,110	83,035
19	65,898	6,059	71,957	72,065	7,744	79,809	72,782	8,748	81,530	73,499	10,182	83,681
20	66,185	6,095	72,280	72,638	7,816	80,454	73,355	8,820	82,175	74,072	10,254	84,326
21	66,472	6,131	72,603	73,212	7,887	81,099	73,929	8,891	82,820	74,646	10,325	84,971
22	66,759	6,166	72,925	73,786	7,959	81,745	74,503	8,963	83,466	75,220	10,397	85,617
23	67,045	6,202	73,247	74,359	8,031	82,390	75,076	9,035	84,111	75,793	10,469	86,262
24	67,332	6,238	73,570	74,933	8,102	83,035	75,650	9,106	84,756	76,367	10,540	86,907
25	67,619	6,274	73,893	75,506	8,174	83,680	76,223	9,178	85,401	76,941	10,612	87,553
26	67,906	6,310	74,216	76,080	8,246	84,326	76,797	9,250	86,047	77,514	10,684	88,198
27	68,193	6,346	74,539	76,654	8,318	84,972	77,371	9,321	86,692	78,088	10,755	88,843
28	68,480	6,382	74,862	77,227	8,389	85,616	77,944	9,393	87,337	78,661	10,827	89,488
29	68,766	6,417	75,183	77,801	8,461	86,262	78,518	9,465	87,983	79,235	10,899	90,134
30	69,053	6,453	75,506	78,375	8,533	86,908	79,092	9,537	88,629	79,809	10,971	90,780
31	69,340	6,489	75,829	78,948	8,604	87,552	79,665	9,608	89,273	80,382	11,042	91,424
32	69,627	6,525	76,152	79,522	8,676	88,198	80,239	9,680	89,919	80,956	11,114	92,070
33	69,914	6,561	76,475	80,095	8,748	88,843	80,812	9,752	90,564	81,530	11,186	92,716
34	70,200	6,597	76,797	80,669	8,820	89,489	81,386	9,823	91,209	82,103	11,257	93,360
35	70,487	6,633	77,120	81,243	8,891	90,134	81,960	9,895	91,855	82,677	11,329	94,006
36	70,774	6,668	77,442	81,816	8,963	90,779	82,533	9,967	92,500	83,250	11,401	94,651
37	71,061	6,704	77,765	82,390	9,035	91,425	83,107	10,038	93,145	83,824	11,473	95,297
38	71,348	6,740	78,088	82,964	9,106	92,070	83,681	10,110	93,791	84,398	11,544	95,942
39	71,634	6,776	78,410	83,537	9,178	92,715	84,254	10,182	94,436	84,971	11,616	96,587
40	71,921	6,812	78,733	84,111	9,250	93,361	84,828	10,254	95,082	85,545	11,688	97,233
41	72,208	6,848	79,056	84,684	9,321	94,005	85,401	10,325	95,726	86,119	11,759	97,878
42	72,495	6,884	79,379	85,258	9,393	94,651	85,975	10,397	96,372	86,692	11,831	98,523
43	72,782	6,919	79,701	85,832	9,465	95,297	86,549	10,469	97,018	87,266	11,903	99,169
44	73,069	6,955	80,024	86,405	9,537	95,942	87,122	10,540	97,662	87,839	11,974	99,813
45	73,355	6,991	80,346	86,979	9,608	96,587	87,696	10,612	98,308	88,413	12,046	100,459
46	73,642	7,027	80,669	87,553	9,680	97,233	88,270	10,684	98,954	88,987	12,118	101,105
47	73,929	7,063	80,992	88,126	9,752	97,878	88,843	10,755	99,598	89,560	12,190	101,750
48	74,216	7,099	81,315	88,700	9,823	98,523	89,417	10,827	100,244	90,134	12,261	102,395
49	74,503	7,134	81,637	89,273	9,895	99,168	89,991	10,899	100,890	90,708	12,333	103,041
50	74,789	7,170	81,959	89,847	9,967	99,814	90,564	10,971	101,535	91,281	12,405	103,686

2016-2017 Curriculum Support Effectiveness Stipend Salary Schedule

***** 182 Day Curriculum Support *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	150	300	300	300
Highly Effective (3.5-4.0)	250	500	500	500

***** 202 Day Curriculum Support *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	167	333	333	333
Highly Effective (3.5-4.0)	278	555	555	555

***** 222 Day Curriculum Support *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	183	366	366	366
Highly Effective (3.5-4.0)	305	610	610	610

***** 261 Day Curriculum Support *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	215	430	430	430
Highly Effective (3.5-4.0)	359	716	716	716

Principal and Asst. Principal Salary Schedule/Stipend Procedures

2016-2017

1. The Principal and Assistant Principal Salary Schedules are based off the Teacher 182 Day Masters Salary Schedule, Step 0 amount.
2. A fixed 10 percent was applied to the 182 Day Teacher Salary Schedule to calculate the 182 Day Elementary Assistant Principal Salary Schedule. Then \$1500 was added to the Elementary Assistant Principal total salary step 0 to create the 182 Day Middle Assistant Principal Salary Schedule. Then \$2500 was added to the Middle Assistant Principal total salary step 0 to create the 182 Day High Assistant Principal Salary Schedule. To complete the schedule, a fixed amount was added per step to step 40.
3. The schedules were then divided by 182 and multiplied by 202/222/261 to create the remainder of the Assistant Principal Salary Schedules.
4. A fixed 15 percent was applied to the 182 Day Teachers Salary Schedule to calculate the 182 Day Elementary Principal Salary Schedule. Then \$3000 was added to the Elementary Principal total salary step 0 to create the 182 Day Middle Principal Salary Schedule. Then \$5000 was added to the Middle Principal total salary step 0 to create the 182 Day High Principal Salary Schedule. To complete the schedule, a fixed amount was added per step to step 40.
5. The schedules were then divided by 182 and multiplied by 202/222/261 to create the remainder of the Principal Salary Schedules.
6. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
7. Additional 2 steps will be given for 3 consecutive years with a Highly Effective rating. Additional 1 step will be given for 3 consecutive years with a Proficient rating or 3 consecutive years with any combination of Highly Effective and Proficient. Once an employee is awarded additional step(s), the consecutive year count will start over.
8. In order for an employee to receive an Effectiveness stipend, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
9. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
10. Any employee moving to the Assistant Principal or Principal position will have his/her current salary pro-rated to the correct number of days of the new position. Then the base will be given a 5% raise and placed on the step of the new salary schedule where the base is equal to or greater than the new base amount.
11. The Superintendent may grant a Salary Supplement to a Principal for Administration at a specific school location based on previous work experience and other factors pertinent to the position.

PRINCIPAL AND ASSISTANT PRINCIPAL PAY GRADES
2016-2017

- 111-2410 Principal - Elementary School
- 111-2410 Principal - Middle Schools
- 111-2410 Principal - High Schools
- 111-2420 Assistant Principal - Elementary School
- 111-2420 Assistant Principal - Middle School
- 111-2420 Assistant Principal - High School

2016-2017 Base Salary Schedule - Elementary School Principal

Step	182 Day PR301			202 Day PR201			222 Day PR401			261 Day PR101		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	47,525	5,030	52,555	52,748	5,583	58,331	57,970	6,135	64,105	68,154	7,213	75,367
1	48,075	5,130	53,205	53,358	5,694	59,052	58,641	6,257	64,898	68,943	7,357	76,300
2	48,625	5,230	53,855	53,968	5,805	59,773	59,312	6,379	65,691	69,731	7,500	77,231
3	49,175	5,330	54,505	54,579	5,916	60,495	59,983	6,501	66,484	70,520	7,644	78,164
4	49,725	5,430	55,155	55,189	6,027	61,216	60,654	6,623	67,277	71,309	7,787	79,096
5	50,275	5,530	55,805	55,800	6,138	61,938	61,324	6,745	68,069	72,098	7,930	80,028
6	50,825	5,630	56,455	56,410	6,249	62,659	61,995	6,867	68,862	72,886	8,074	80,960
7	51,375	5,730	57,105	57,021	6,360	63,381	62,666	6,989	69,655	73,675	8,217	81,892
8	51,925	5,830	57,755	57,631	6,471	64,102	63,337	7,111	70,448	74,464	8,361	82,825
9	52,475	5,930	58,405	58,241	6,582	64,823	64,008	7,233	71,241	75,253	8,504	83,757
10	53,025	6,030	59,055	58,852	6,693	65,545	64,679	7,355	72,034	76,041	8,647	84,688
11	53,575	6,130	59,705	59,462	6,804	66,266	65,350	7,477	72,827	76,830	8,791	85,621
12	54,125	6,230	60,355	60,073	6,915	66,988	66,021	7,599	73,620	77,619	8,934	86,553
13	54,675	6,330	61,005	60,683	7,026	67,709	66,691	7,721	74,412	78,408	9,078	87,486
14	55,225	6,430	61,655	61,294	7,137	68,431	67,362	7,843	75,205	79,196	9,221	88,417
15	55,775	6,530	62,305	61,904	7,248	69,152	68,033	7,965	75,998	79,985	9,364	89,349
16	56,325	6,630	62,955	62,515	7,359	69,874	68,704	8,087	76,791	80,774	9,508	90,282
17	56,875	6,730	63,605	63,125	7,470	70,595	69,375	8,209	77,584	81,563	9,651	91,214
18	57,425	6,830	64,255	63,735	7,581	71,316	70,046	8,331	78,377	82,351	9,795	92,146
19	57,975	6,930	64,905	64,346	7,692	72,038	70,717	8,453	79,170	83,140	9,938	93,078
20	58,525	7,030	65,555	64,956	7,803	72,759	71,388	8,575	79,963	83,929	10,081	94,010
21	59,075	7,130	66,205	65,567	7,914	73,481	72,059	8,697	80,756	84,717	10,225	94,942
22	59,625	7,230	66,855	66,177	8,025	74,202	72,729	8,819	81,548	85,506	10,368	95,874
23	60,175	7,330	67,505	66,788	8,135	74,923	73,400	8,941	82,341	86,295	10,512	96,807
24	60,725	7,430	68,155	67,398	8,246	75,644	74,071	9,063	83,134	87,084	10,655	97,739
25	61,275	7,530	68,805	68,009	8,357	76,366	74,742	9,185	83,927	87,872	10,799	98,671
26	61,825	7,630	69,455	68,619	8,468	77,087	75,413	9,307	84,720	88,661	10,942	99,603
27	62,375	7,730	70,105	69,229	8,579	77,808	76,084	9,429	85,513	89,450	11,085	100,535
28	62,925	7,830	70,755	69,840	8,690	78,530	76,755	9,551	86,306	90,239	11,229	101,468
29	63,475	7,930	71,405	70,450	8,801	79,251	77,426	9,673	87,099	91,027	11,372	102,399
30	64,025	8,030	72,055	71,061	8,912	79,973	78,096	9,795	87,891	91,816	11,516	103,332
31	64,575	8,130	72,705	71,671	9,023	80,694	78,767	9,917	88,684	92,605	11,659	104,264
32	65,125	8,230	73,355	72,282	9,134	81,416	79,438	10,039	89,477	93,394	11,802	105,196
33	65,675	8,330	74,005	72,892	9,245	82,137	80,109	10,161	90,270	94,182	11,946	106,128
34	66,225	8,430	74,655	73,502	9,356	82,858	80,780	10,283	91,063	94,971	12,089	107,060
35	66,775	8,530	75,305	74,113	9,467	83,580	81,451	10,405	91,856	95,760	12,233	107,993
36	67,325	8,630	75,955	74,723	9,578	84,301	82,122	10,527	92,649	96,548	12,376	108,924
37	67,875	8,730	76,605	75,334	9,689	85,023	82,793	10,649	93,442	97,337	12,519	109,856
38	68,425	8,830	77,255	75,944	9,800	85,744	83,463	10,771	94,234	98,126	12,663	110,789
39	68,975	8,930	77,905	76,555	9,911	86,466	84,134	10,893	95,027	98,915	12,806	111,721
40	69,525	9,030	78,555	77,165	10,022	87,187	84,805	11,015	95,820	99,703	12,950	112,653

2016-2017 Base Salary Schedule - Middle School Principal

Step	182 Day PR302			202 Day PR202			222 Day PR402			261 Day PR102		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	49,025	6,530	55,555	54,412	7,248	61,660	59,800	7,965	67,765	70,305	9,364	79,669
1	49,575	6,630	56,205	55,023	7,359	62,382	60,471	8,087	68,558	71,094	9,508	80,602
2	50,125	6,730	56,855	55,633	7,470	63,103	61,141	8,209	69,350	71,883	9,651	81,534
3	50,675	6,830	57,505	56,244	7,581	63,825	61,812	8,331	70,143	72,671	9,795	82,466
4	51,225	6,930	58,155	56,854	7,692	64,546	62,483	8,453	70,936	73,460	9,938	83,398
5	51,775	7,030	58,805	57,465	7,803	65,268	63,154	8,575	71,729	74,249	10,081	84,330
6	52,325	7,130	59,455	58,075	7,914	65,989	63,825	8,697	72,522	75,038	10,225	85,263
7	52,875	7,230	60,105	58,685	8,025	66,710	64,496	8,819	73,315	75,826	10,368	86,194
8	53,425	7,330	60,755	59,296	8,135	67,431	65,167	8,941	74,108	76,615	10,512	87,127
9	53,975	7,430	61,405	59,906	8,246	68,152	65,838	9,063	74,901	77,404	10,655	88,059
10	54,525	7,530	62,055	60,517	8,357	68,874	66,509	9,185	75,694	78,192	10,799	88,991
11	55,075	7,630	62,705	61,127	8,468	69,595	67,179	9,307	76,486	78,981	10,942	89,923
12	55,625	7,730	63,355	61,738	8,579	70,317	67,850	9,429	77,279	79,770	11,085	90,855
13	56,175	7,830	64,005	62,348	8,690	71,038	68,521	9,551	78,072	80,559	11,229	91,788
14	56,725	7,930	64,655	62,959	8,801	71,760	69,192	9,673	78,865	81,347	11,372	92,719
15	57,275	8,030	65,305	63,569	8,912	72,481	69,863	9,795	79,658	82,136	11,516	93,652
16	57,825	8,130	65,955	64,179	9,023	73,202	70,534	9,917	80,451	82,925	11,659	94,584
17	58,375	8,230	66,605	64,790	9,134	73,924	71,205	10,039	81,244	83,714	11,802	95,516
18	58,925	8,330	67,255	65,400	9,245	74,645	71,876	10,161	82,037	84,502	11,946	96,448
19	59,475	8,430	67,905	66,011	9,356	75,367	72,546	10,283	82,829	85,291	12,089	97,380
20	60,025	8,530	68,555	66,621	9,467	76,088	73,217	10,405	83,622	86,080	12,233	98,313
21	60,575	8,630	69,205	67,232	9,578	76,810	73,888	10,527	84,415	86,869	12,376	99,245
22	61,125	8,730	69,855	67,842	9,689	77,531	74,559	10,649	85,208	87,657	12,519	100,176
23	61,675	8,830	70,505	68,452	9,800	78,252	75,230	10,771	86,001	88,446	12,663	101,109
24	62,225	8,930	71,155	69,063	9,911	78,974	75,901	10,893	86,794	89,235	12,806	102,041
25	62,775	9,030	71,805	69,673	10,022	79,695	76,572	11,015	87,587	90,023	12,950	102,973
26	63,325	9,130	72,455	70,284	10,133	80,417	77,243	11,137	88,380	90,812	13,093	103,905
27	63,875	9,230	73,105	70,894	10,244	81,138	77,913	11,259	89,172	91,601	13,236	104,837
28	64,425	9,330	73,755	71,505	10,355	81,860	78,584	11,381	89,965	92,390	13,380	105,770
29	64,975	9,430	74,405	72,115	10,466	82,581	79,255	11,503	90,758	93,178	13,523	106,701
30	65,525	9,530	75,055	72,726	10,577	83,303	79,926	11,625	91,551	93,967	13,667	107,634
31	66,075	9,630	75,705	73,336	10,688	84,024	80,597	11,746	92,343	94,756	13,810	108,566
32	66,625	9,730	76,355	73,946	10,799	84,745	81,268	11,868	93,136	95,545	13,953	109,498
33	67,175	9,830	77,005	74,557	10,910	85,467	81,939	11,990	93,929	96,333	14,097	110,430
34	67,725	9,930	77,655	75,167	11,021	86,188	82,610	12,112	94,722	97,122	14,240	111,362
35	68,275	10,030	78,305	75,778	11,132	86,910	83,280	12,234	95,514	97,911	14,384	112,295
36	68,825	10,130	78,955	76,388	11,243	87,631	83,951	12,356	96,307	98,700	14,527	113,227
37	69,375	10,230	79,605	76,999	11,354	88,353	84,622	12,478	97,100	99,488	14,670	114,158
38	69,925	10,330	80,255	77,609	11,465	89,074	85,293	12,600	97,893	100,277	14,814	115,091
39	70,475	10,430	80,905	78,220	11,576	89,796	85,964	12,722	98,686	101,066	14,957	116,023
40	71,025	10,530	81,555	78,830	11,687	90,517	86,635	12,844	99,479	101,855	15,101	116,956

2016-2017 Base Salary Schedule - High School Principal

Step	182 Day PR303			202 Day PR203			222 Day PR403			261 Day PR103		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	52,025	8,530	60,555	57,742	9,467	67,209	63,459	10,405	73,864	74,607	12,233	86,840
1	52,725	8,630	61,355	58,519	9,578	68,097	64,313	10,527	74,840	75,611	12,376	87,987
2	53,425	8,730	62,155	59,296	9,689	68,985	65,167	10,649	75,816	76,615	12,519	89,134
3	54,125	8,830	62,955	60,073	9,800	69,873	66,021	10,771	76,792	77,619	12,663	90,282
4	54,825	8,930	63,755	60,850	9,911	70,761	66,874	10,893	77,767	78,623	12,806	91,429
5	55,525	9,030	64,555	61,627	10,022	71,649	67,728	11,015	78,743	79,627	12,950	92,577
6	56,225	9,130	65,355	62,404	10,133	72,537	68,582	11,137	79,719	80,630	13,093	93,723
7	56,925	9,230	66,155	63,180	10,244	73,424	69,436	11,259	80,695	81,634	13,236	94,870
8	57,625	9,330	66,955	63,957	10,355	74,312	70,290	11,381	81,671	82,638	13,380	96,018
9	58,325	9,430	67,755	64,734	10,466	75,200	71,144	11,503	82,647	83,642	13,523	97,165
10	59,025	9,530	68,555	65,511	10,577	76,088	71,998	11,625	83,623	84,646	13,667	98,313
11	59,725	9,630	69,355	66,288	10,688	76,976	72,851	11,746	84,597	85,650	13,810	99,460
12	60,425	9,730	70,155	67,065	10,799	77,864	73,705	11,868	85,573	86,653	13,953	100,606
13	61,125	9,830	70,955	67,842	10,910	78,752	74,559	11,990	86,549	87,657	14,097	101,754
14	61,825	9,930	71,755	68,619	11,021	79,640	75,413	12,112	87,525	88,661	14,240	102,901
15	62,525	10,030	72,555	69,396	11,132	80,528	76,267	12,234	88,501	89,665	14,384	104,049
16	63,225	10,130	73,355	70,173	11,243	81,416	77,121	12,356	89,477	90,669	14,527	105,196
17	63,925	10,230	74,155	70,950	11,354	82,304	77,974	12,478	90,452	91,673	14,670	106,343
18	64,625	10,330	74,955	71,727	11,465	83,192	78,828	12,600	91,428	92,677	14,814	107,491
19	65,325	10,430	75,755	72,504	11,576	84,080	79,682	12,722	92,404	93,680	14,957	108,637
20	66,025	10,530	76,555	73,280	11,687	84,967	80,536	12,844	93,380	94,684	15,101	109,785
21	66,725	10,630	77,355	74,057	11,798	85,855	81,390	12,966	94,356	95,688	15,244	110,932
22	67,425	10,730	78,155	74,834	11,909	86,743	82,244	13,088	95,332	96,692	15,388	112,080
23	68,125	10,830	78,955	75,611	12,020	87,631	83,098	13,210	96,308	97,696	15,531	113,227
24	68,825	10,930	79,755	76,388	12,131	88,519	83,951	13,332	97,283	98,700	15,674	114,374
25	69,525	11,030	80,555	77,165	12,242	89,407	84,805	13,454	98,259	99,703	15,818	115,521
26	70,225	11,130	81,355	77,942	12,353	90,295	85,659	13,576	99,235	100,707	15,961	116,668
27	70,925	11,230	82,155	78,719	12,464	91,183	86,513	13,698	100,211	101,711	16,105	117,816
28	71,625	11,330	82,955	79,496	12,575	92,071	87,367	13,820	101,187	102,715	16,248	118,963
29	72,325	11,430	83,755	80,273	12,686	92,959	88,221	13,942	102,163	103,719	16,391	120,110
30	73,025	11,530	84,555	81,050	12,797	93,847	89,074	14,064	103,138	104,723	16,535	121,258
31	73,725	11,630	85,355	81,827	12,908	94,735	89,928	14,186	104,114	105,727	16,678	122,405
32	74,425	11,730	86,155	82,604	13,019	95,623	90,782	14,308	105,090	106,730	16,822	123,552
33	75,125	11,830	86,955	83,380	13,130	96,510	91,636	14,430	106,066	107,734	16,965	124,699
34	75,825	11,930	87,755	84,157	13,241	97,398	92,490	14,552	107,042	108,738	17,108	125,846
35	76,525	12,030	88,555	84,934	13,352	98,286	93,344	14,674	108,018	109,742	17,252	126,994
36	77,225	12,130	89,355	85,711	13,463	99,174	94,198	14,796	108,994	110,746	17,395	128,141
37	77,925	12,230	90,155	86,488	13,574	100,062	95,051	14,918	109,969	111,750	17,539	129,289
38	78,625	12,330	90,955	87,265	13,685	100,950	95,905	15,040	110,945	112,753	17,682	130,435
39	79,325	12,430	91,755	88,042	13,796	101,838	96,759	15,162	111,921	113,757	17,825	131,582
40	80,025	12,530	92,555	88,819	13,907	102,726	97,613	15,284	112,897	114,761	17,969	132,730

2016-2017 Base Salary Schedule - Elementary School Assistant Principal

Step	182 Day AP301			202 Day AP201			222 Day AP401			261 Day AP101		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	45,455	4,815	50,270	50,450	5,344	55,794	55,445	5,873	61,318	65,185	6,905	72,090
1	45,905	4,865	50,770	50,950	5,400	56,350	55,994	5,934	61,928	65,831	6,977	72,808
2	46,355	4,915	51,270	51,449	5,455	56,904	56,543	5,995	62,538	66,476	7,048	73,524
3	46,805	4,965	51,770	51,948	5,511	57,459	57,092	6,056	63,148	67,121	7,120	74,241
4	47,255	5,015	52,270	52,448	5,566	58,014	57,641	6,117	63,758	67,767	7,192	74,959
5	47,705	5,065	52,770	52,947	5,622	58,569	58,190	6,178	64,368	68,412	7,264	75,676
6	48,155	5,115	53,270	53,447	5,677	59,124	58,739	6,239	64,978	69,057	7,335	76,392
7	48,605	5,165	53,770	53,946	5,733	59,679	59,287	6,300	65,587	69,703	7,407	77,110
8	49,055	5,215	54,270	54,446	5,788	60,234	59,836	6,361	66,197	70,348	7,479	77,827
9	49,505	5,265	54,770	54,945	5,844	60,789	60,385	6,422	66,807	70,993	7,550	78,543
10	49,955	5,315	55,270	55,445	5,899	61,344	60,934	6,483	67,417	71,639	7,622	79,261
11	50,405	5,365	55,770	55,944	5,955	61,899	61,483	6,544	68,027	72,284	7,694	79,978
12	50,855	5,415	56,270	56,443	6,010	62,453	62,032	6,605	68,637	72,929	7,765	80,694
13	51,305	5,465	56,770	56,943	6,066	63,009	62,581	6,666	69,247	73,575	7,837	81,412
14	51,755	5,515	57,270	57,442	6,121	63,563	63,130	6,727	69,857	74,220	7,909	82,129
15	52,205	5,565	57,770	57,942	6,177	64,119	63,679	6,788	70,467	74,865	7,981	82,846
16	52,655	5,615	58,270	58,441	6,232	64,673	64,228	6,849	71,077	75,511	8,052	83,563
17	53,105	5,665	58,770	58,941	6,288	65,229	64,776	6,910	71,686	76,156	8,124	84,280
18	53,555	5,715	59,270	59,440	6,343	65,783	65,325	6,971	72,296	76,801	8,196	84,997
19	54,005	5,765	59,770	59,940	6,399	66,339	65,874	7,032	72,906	77,447	8,267	85,714
20	54,455	5,815	60,270	60,439	6,454	66,893	66,423	7,093	73,516	78,092	8,339	86,431
21	54,905	5,865	60,770	60,939	6,510	67,449	66,972	7,154	74,126	78,737	8,411	87,148
22	55,355	5,915	61,270	61,438	6,565	68,003	67,521	7,215	74,736	79,383	8,483	87,866
23	55,805	5,965	61,770	61,937	6,620	68,557	68,070	7,276	75,346	80,028	8,554	88,582
24	56,255	6,015	62,270	62,437	6,676	69,113	68,619	7,337	75,956	80,673	8,626	89,299
25	56,705	6,065	62,770	62,936	6,731	69,667	69,168	7,398	76,566	81,319	8,698	90,017
26	57,155	6,115	63,270	63,436	6,787	70,223	69,717	7,459	77,176	81,964	8,769	90,733
27	57,605	6,165	63,770	63,935	6,842	70,777	70,265	7,520	77,785	82,609	8,841	91,450
28	58,055	6,215	64,270	64,435	6,898	71,333	70,814	7,581	78,395	83,255	8,913	92,168
29	58,505	6,265	64,770	64,934	6,953	71,887	71,363	7,642	79,005	83,900	8,984	92,884
30	58,955	6,315	65,270	65,434	7,009	72,443	71,912	7,703	79,615	84,545	9,056	93,601
31	59,405	6,365	65,770	65,933	7,064	72,997	72,461	7,764	80,225	85,191	9,128	94,319
32	59,855	6,415	66,270	66,432	7,120	73,552	73,010	7,825	80,835	85,836	9,200	95,036
33	60,305	6,465	66,770	66,932	7,175	74,107	73,559	7,886	81,445	86,481	9,271	95,752
34	60,755	6,515	67,270	67,431	7,231	74,662	74,108	7,947	82,055	87,127	9,343	96,470
35	61,205	6,565	67,770	67,931	7,286	75,217	74,657	8,008	82,665	87,772	9,415	97,187
36	61,655	6,615	68,270	68,430	7,342	75,772	75,206	8,069	83,275	88,417	9,486	97,903
37	62,105	6,665	68,770	68,930	7,397	76,327	75,754	8,130	83,884	89,063	9,558	98,621
38	62,555	6,715	69,270	69,429	7,453	76,882	76,303	8,191	84,494	89,708	9,630	99,338
39	63,005	6,765	69,770	69,929	7,508	77,437	76,852	8,252	85,104	90,353	9,701	100,054
40	63,455	6,815	70,270	70,428	7,564	77,992	77,401	8,313	85,714	90,999	9,773	100,772

2016-2017 Base Salary Schedule - Middle School Assistant Principal

Step	182 Day AP302			202 Day AP202			222 Day AP402			261 Day AP102		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	46,455	5,315	51,770	51,560	5,899	57,459	56,665	6,483	63,148	66,620	7,622	74,242
1	46,905	5,365	52,270	52,059	5,955	58,014	57,214	6,544	63,758	67,265	7,694	74,959
2	47,355	5,415	52,770	52,559	6,010	58,569	57,763	6,605	64,368	67,910	7,765	75,675
3	47,805	5,465	53,270	53,058	6,066	59,124	58,312	6,666	64,978	68,556	7,837	76,393
4	48,255	5,515	53,770	53,558	6,121	59,679	58,860	6,727	65,587	69,201	7,909	77,110
5	48,705	5,565	54,270	54,057	6,177	60,234	59,409	6,788	66,197	69,846	7,981	77,827
6	49,155	5,615	54,770	54,557	6,232	60,789	59,958	6,849	66,807	70,492	8,052	78,544
7	49,605	5,665	55,270	55,056	6,288	61,344	60,507	6,910	67,417	71,137	8,124	79,261
8	50,055	5,715	55,770	55,556	6,343	61,899	61,056	6,971	68,027	71,782	8,196	79,978
9	50,505	5,765	56,270	56,055	6,399	62,454	61,605	7,032	68,637	72,428	8,267	80,695
10	50,955	5,815	56,770	56,554	6,454	63,008	62,154	7,093	69,247	73,073	8,339	81,412
11	51,405	5,865	57,270	57,054	6,510	63,564	62,703	7,154	69,857	73,718	8,411	82,129
12	51,855	5,915	57,770	57,553	6,565	64,118	63,252	7,215	70,467	74,363	8,483	82,846
13	52,305	5,965	58,270	58,053	6,620	64,673	63,801	7,276	71,077	75,009	8,554	83,563
14	52,755	6,015	58,770	58,552	6,676	65,228	64,350	7,337	71,687	75,654	8,626	84,280
15	53,205	6,065	59,270	59,052	6,731	65,783	64,898	7,398	72,296	76,299	8,698	84,997
16	53,655	6,115	59,770	59,551	6,787	66,338	65,447	7,459	72,906	76,945	8,769	85,714
17	54,105	6,165	60,270	60,051	6,842	66,893	65,996	7,520	73,516	77,590	8,841	86,431
18	54,555	6,215	60,770	60,550	6,898	67,448	66,545	7,581	74,126	78,235	8,913	87,148
19	55,005	6,265	61,270	61,050	6,953	68,003	67,094	7,642	74,736	78,881	8,984	87,865
20	55,455	6,315	61,770	61,549	7,009	68,558	67,643	7,703	75,346	79,526	9,056	88,582
21	55,905	6,365	62,270	62,048	7,064	69,112	68,192	7,764	75,956	80,171	9,128	89,299
22	56,355	6,415	62,770	62,548	7,120	69,668	68,741	7,825	76,566	80,817	9,200	90,017
23	56,805	6,465	63,270	63,047	7,175	70,222	69,290	7,886	77,176	81,462	9,271	90,733
24	57,255	6,515	63,770	63,547	7,231	70,778	69,839	7,947	77,786	82,107	9,343	91,450
25	57,705	6,565	64,270	64,046	7,286	71,332	70,387	8,008	78,395	82,753	9,415	92,168
26	58,155	6,615	64,770	64,546	7,342	71,888	70,936	8,069	79,005	83,398	9,486	92,884
27	58,605	6,665	65,270	65,045	7,397	72,442	71,485	8,130	79,615	84,043	9,558	93,601
28	59,055	6,715	65,770	65,545	7,453	72,998	72,034	8,191	80,225	84,689	9,630	94,319
29	59,505	6,765	66,270	66,044	7,508	73,552	72,583	8,252	80,835	85,334	9,701	95,035
30	59,955	6,815	66,770	66,543	7,564	74,107	73,132	8,313	81,445	85,979	9,773	95,752
31	60,405	6,865	67,270	67,043	7,619	74,662	73,681	8,374	82,055	86,625	9,845	96,470
32	60,855	6,915	67,770	67,542	7,675	75,217	74,230	8,435	82,665	87,270	9,917	97,187
33	61,305	6,965	68,270	68,042	7,730	75,772	74,779	8,496	83,275	87,915	9,988	97,903
34	61,755	7,015	68,770	68,541	7,786	76,327	75,328	8,557	83,885	88,561	10,060	98,621
35	62,205	7,065	69,270	69,041	7,841	76,882	75,876	8,618	84,494	89,206	10,132	99,338
36	62,655	7,115	69,770	69,540	7,897	77,437	76,425	8,679	85,104	89,851	10,203	100,054
37	63,105	7,165	70,270	70,040	7,952	77,992	76,974	8,740	85,714	90,497	10,275	100,772
38	63,555	7,215	70,770	70,539	8,008	78,547	77,523	8,801	86,324	91,142	10,347	101,489
39	64,005	7,265	71,270	71,039	8,063	79,102	78,072	8,862	86,934	91,787	10,418	102,205
40	64,455	7,315	71,770	71,538	8,119	79,657	78,621	8,923	87,544	92,433	10,490	102,923

2016-2017 Base Salary Schedule - High School Assistant Principal

Step	182 Day AP303			202 Day AP203			222 Day AP403			261 Day AP103		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	47,955	6,315	54,270	53,225	7,009	60,234	58,495	7,703	66,198	68,771	9,056	77,827
1	48,455	6,415	54,870	53,780	7,120	60,900	59,104	7,825	66,929	69,488	9,200	78,688
2	48,955	6,515	55,470	54,335	7,231	61,566	59,714	7,947	67,661	70,205	9,343	79,548
3	49,455	6,615	56,070	54,890	7,342	62,232	60,324	8,069	68,393	70,922	9,486	80,408
4	49,955	6,715	56,670	55,445	7,453	62,898	60,934	8,191	69,125	71,639	9,630	81,269
5	50,455	6,815	57,270	56,000	7,564	63,564	61,544	8,313	69,857	72,356	9,773	82,129
6	50,955	6,915	57,870	56,554	7,675	64,229	62,154	8,435	70,589	73,073	9,917	82,990
7	51,455	7,015	58,470	57,109	7,786	64,895	62,764	8,557	71,321	73,790	10,060	83,850
8	51,955	7,115	59,070	57,664	7,897	65,561	63,374	8,679	72,053	74,507	10,203	84,710
9	52,455	7,215	59,670	58,219	8,008	66,227	63,984	8,801	72,785	75,224	10,347	85,571
10	52,955	7,315	60,270	58,774	8,119	66,893	64,593	8,923	73,516	75,941	10,490	86,431
11	53,455	7,415	60,870	59,329	8,230	67,559	65,203	9,045	74,248	76,658	10,634	87,292
12	53,955	7,515	61,470	59,884	8,341	68,225	65,813	9,167	74,980	77,375	10,777	88,152
13	54,455	7,615	62,070	60,439	8,452	68,891	66,423	9,289	75,712	78,092	10,920	89,012
14	54,955	7,715	62,670	60,994	8,563	69,557	67,033	9,411	76,444	78,809	11,064	89,873
15	55,455	7,815	63,270	61,549	8,674	70,223	67,643	9,533	77,176	79,526	11,207	90,733
16	55,955	7,915	63,870	62,104	8,785	70,889	68,253	9,655	77,908	80,243	11,351	91,594
17	56,455	8,015	64,470	62,659	8,896	71,555	68,863	9,777	78,640	80,960	11,494	92,454
18	56,955	8,115	65,070	63,214	9,007	72,221	69,473	9,899	79,372	81,677	11,637	93,314
19	57,455	8,215	65,670	63,769	9,118	72,887	70,082	10,020	80,102	82,394	11,781	94,175
20	57,955	8,315	66,270	64,324	9,229	73,553	70,692	10,142	80,834	83,111	11,924	95,035
21	58,455	8,415	66,870	64,879	9,340	74,219	71,302	10,264	81,566	83,828	12,068	95,896
22	58,955	8,515	67,470	65,434	9,451	74,885	71,912	10,386	82,298	84,545	12,211	96,756
23	59,455	8,615	68,070	65,989	9,562	75,551	72,522	10,508	83,030	85,262	12,354	97,616
24	59,955	8,715	68,670	66,543	9,673	76,216	73,132	10,630	83,762	85,979	12,498	98,477
25	60,455	8,815	69,270	67,098	9,784	76,882	73,742	10,752	84,494	86,696	12,641	99,337
26	60,955	8,915	69,870	67,653	9,895	77,548	74,352	10,874	85,226	87,413	12,785	100,198
27	61,455	9,015	70,470	68,208	10,006	78,214	74,962	10,996	85,958	88,131	12,928	101,059
28	61,955	9,115	71,070	68,763	10,117	78,880	75,571	11,118	86,689	88,848	13,072	101,920
29	62,455	9,215	71,670	69,318	10,228	79,546	76,181	11,240	87,421	89,565	13,215	102,780
30	62,955	9,315	72,270	69,873	10,339	80,212	76,791	11,362	88,153	90,282	13,358	103,640
31	63,455	9,415	72,870	70,428	10,450	80,878	77,401	11,484	88,885	90,999	13,502	104,501
32	63,955	9,515	73,470	70,983	10,561	81,544	78,011	11,606	89,617	91,716	13,645	105,361
33	64,455	9,615	74,070	71,538	10,672	82,210	78,621	11,728	90,349	92,433	13,789	106,222
34	64,955	9,715	74,670	72,093	10,783	82,876	79,231	11,850	91,081	93,150	13,932	107,082
35	65,455	9,815	75,270	72,648	10,894	83,542	79,841	11,972	91,813	93,867	14,075	107,942
36	65,955	9,915	75,870	73,203	11,005	84,208	80,451	12,094	92,545	94,584	14,219	108,803
37	66,455	10,015	76,470	73,758	11,116	84,874	81,060	12,216	93,276	95,301	14,362	109,663
38	66,955	10,115	77,070	74,313	11,227	85,540	81,670	12,338	94,008	96,018	14,506	110,524
39	67,455	10,215	77,670	74,868	11,338	86,206	82,280	12,460	94,740	96,735	14,649	111,384
40	67,955	10,315	78,270	75,423	11,449	86,872	82,890	12,582	95,472	97,452	14,792	112,244

2016-2017 Principal and Assistant Principal Effectiveness Stipend Salary Schedule

***** 182 Day *****

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-1.99)	125	75
Emerging (2.0-2.49)	250	125
Proficient (2.5-3.49)	413	338
Highly Effective (3.5-4.0)	688	563

***** 202 Day *****

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-1.99)	125	75
Emerging (2.0-2.49)	250	125
Proficient (2.5-3.49)	458	375
Highly Effective (3.5-4.0)	764	624

***** 222 Day *****

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-1.99)	125	75
Emerging (2.0-2.49)	250	125
Proficient (2.5-3.49)	503	412
Highly Effective (3.5-4.0)	839	686

***** 261 Day *****

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-1.99)	125	75
Emerging (2.0-2.49)	250	125
Proficient (2.5-3.49)	592	484
Highly Effective (3.5-4.0)	986	807

Administration, Administration Support and Technology
Salary Procedures
2016-2017

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half plus one day of the regular employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. Any employee being promoted from the Clerical Pay Schedule, Transportation Pay Schedule or Child Nutrition Program Pay Schedule to the Administration Pay Schedule, Administration Support Pay Schedule or Technology Pay Schedule will automatically be assigned to the Pay Grade called for by the new position. Placement will be to a step that generates a salary that is equal to or greater than 110% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - d. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Certificated administration employees in positions requiring a teacher's certificate shall be eligible for sabbatical leave. While on sabbatical leave, they shall be paid 65% of their regular salaries. They shall retain all privileges, which they would have had, had they been in active service. *They must meet the requirements of R.S. 17:1187.*
6. Certificated administration employees in positions requiring a teacher's certificate shall be subject to the tenure policies of the Board and tenure laws of the State and/or the Administrative Contract policies of the Board and Administrative Contract laws of the State.

2016-2017 Administration, Admin. Support & Technology Salary Procedures Continued:

7. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. on the previous page unless otherwise directed by the Superintendent.
8. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to the old position, then placement will be on a step the employee would have enjoyed had the promotion not been made.
9. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
10. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
11. Employees who are placed in a temporary position (acting or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
12. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
13. Administrative Assistants, Administrative Secretaries and all Secretaries paid from Pay Grades SU106 and SU107 of the Administrative Support Salary Schedule are employed on a salary basis and may have hours of work which fluctuate from week to week as permitted by the Fair Labor Standards Act. The salary shall be a fixed amount as straight time pay for the hours actually worked. In addition to such salary, for all overtime hours worked, these employees receive pay at a rate not less than one-half the employee's regular rate of pay.

Administration Pay Grades

2016-2017

Senior Leadership

111-2324 Associate Superintendent for Academics (AD101)
111-2324 Chief of Academic Programs(AD101)
111-2324 Chief Officer for Student Support Services(AD101)
111-2511 Chief Business Operations Officer (AD101)
111-2821 Chief of Communications & Public Relations(AD101)
111-2324 Deputy Superintendent
111-2810 Executive Director Foundation
111-2831 Chief Officer for Human Resources (AD101)
118-2311 Staff Attorney/General Counsel

AD101

AD102

111-2511 Chief Financial Officer

AD103

111-2610 Administrative Director for Facilities
111-2710 Administrative Director of Transportation
111-2214 Admin. Dir. of Federal Programs
111-3100 Administrative Director, Child Nutrition Program
111-2660 Executive Assistant to the Superintendent for School Safety & Security
111-2211 Executive Director of Early Childhood
111-2121 Executive Director of Counseling and Intervention
111-2211 Executive Director - School Leadership

AD104

111-2831 Director for Personnel Services
111-2231 Director for Professional Development
111-2810 Director of Accountability
111-2111 Director of Child Welfare & Attendance
111-2212 Director of Exceptional Student Services
111-2211 Director of High Schools
111-2520 Director of Procurement & Warehousing Serv.
111-2211 Director of Student Activities
118-2516 Internal Auditor

AD105, AD405

111-2211 Director for Fine Arts
111-2251 Director for Library Services/Instructional Tech
111-2190 Director of ADAPP
111-2216 Director of Adult Educ & Alternative Educ
111-2211 Director of Magnet School Programs
111-2511 Director of Risk Management

AD106

118-2512 Budget Coordinator
111-2810 Coordinator - Acct, Data & Assessment Prog
111-2214 Coordinator - Inst for English Lang Learning
111-2214 Coordinator of NCLBA Instruction & Non-public Participation
111-2831 Coordinator of Special Support Programs
111-2831 Coordinator of Support Programs
111-2214 Coordinator of Title 1
111-2830 Supervisor for Human Resources-Support Personnel
111-2830 Supervisor for Personnel Mgmt, Staffing & Cert.

AD107

118-2511 Chief Accountant
111-2141 Coordinator for Dyslexia and 504
111-2831 Coordinator of Alternative Certification & Induction
112-1510 Coordinator Homeless Program Title I
111-2190 Hearing Officer
111-2211 Jump Start Supervisor
111-2810 Project Evaluation Specialist
111-2832 Recruitment Manager - New Tchr Project
111-2111 Supervisor of Child Welfare & Attendance
111-2121 Supervisor of Counseling
111-2213 Supervisor of Gifted & Talented Services
111-2830 Supervisor of Math Human Resources
111-2220 Supervisor of Mathematics K-12
111-2662 Supervisor of School Security
111-2212 Supervisor of Special Ed Programs
111-2211 Supervisor of Health, P.E. & Athletics
111-2219 Support Programs Specialist

AD108

111-2212 Coordinator - S/E Quality Assurance
111-1600 Grants Writer
119-2710 Driver Training & Safety Officer
118-2520 Fair Share Coordinator
118-2511 Grants Fiscal Officer
111-2540 Graphic Arts Supervisor
111-2214 Project Manager - Early Childhood
111-3111 Purchasing Coordinator/Area Supervisor, CNP
118-2511 Supervisor of Accounting
118-2511 Supervisor of Payroll & Employee Benefits
111-2214 Title I Schoolwide Program Monitor
111-2710 Transportation Supervisor - Regular Route
111-2710 Transportation Supervisor - Special Education

2016-2017 Salary Schedule - Administration - 261 Days

STEP	AD101			AD102			AD103			AD104			AD105		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	84,200	5,800	90,000	74,200	5,800	80,000	71,200	5,800	77,000	68,800	5,200	74,000	66,500	4,500	71,000
1	85,000	6,000	91,000	75,000	6,000	81,000	72,000	6,000	78,000	69,450	5,350	74,800	67,150	4,650	71,800
2	85,800	6,200	92,000	75,800	6,200	82,000	72,800	6,200	79,000	70,100	5,500	75,600	67,800	4,800	72,600
3	86,600	6,400	93,000	76,600	6,400	83,000	73,600	6,400	80,000	70,750	5,650	76,400	68,450	4,950	73,400
4	87,400	6,600	94,000	77,400	6,600	84,000	74,400	6,600	81,000	71,400	5,800	77,200	69,100	5,100	74,200
5	88,200	6,800	95,000	78,200	6,800	85,000	75,200	6,800	82,000	72,050	5,950	78,000	69,750	5,250	75,000
6	89,000	7,000	96,000	79,000	7,000	86,000	76,000	7,000	83,000	72,700	6,100	78,800	70,400	5,400	75,800
7	89,800	7,200	97,000	79,800	7,200	87,000	76,800	7,200	84,000	73,350	6,250	79,600	71,050	5,550	76,600
8	90,600	7,400	98,000	80,600	7,400	88,000	77,600	7,400	85,000	74,000	6,400	80,400	71,700	5,700	77,400
9	91,400	7,600	99,000	81,400	7,600	89,000	78,400	7,600	86,000	74,650	6,550	81,200	72,350	5,850	78,200
10	92,200	7,800	100,000	82,200	7,800	90,000	79,200	7,800	87,000	75,300	6,700	82,000	73,000	6,000	79,000
11	93,000	8,000	101,000	83,000	8,000	91,000	80,000	8,000	88,000	75,950	6,850	82,800	73,650	6,150	79,800
12	93,800	8,200	102,000	83,800	8,200	92,000	80,800	8,200	89,000	76,600	7,000	83,600	74,300	6,300	80,600
13	94,600	8,400	103,000	84,600	8,400	93,000	81,600	8,400	90,000	77,250	7,150	84,400	74,950	6,450	81,400
14	95,400	8,600	104,000	85,400	8,600	94,000	82,400	8,600	91,000	77,900	7,300	85,200	75,600	6,600	82,200
15	96,200	8,800	105,000	86,200	8,800	95,000	83,200	8,800	92,000	78,550	7,450	86,000	76,250	6,750	83,000
16	97,000	9,000	106,000	87,000	9,000	96,000	84,000	9,000	93,000	79,200	7,600	86,800	76,900	6,900	83,800
17	97,800	9,200	107,000	87,800	9,200	97,000	84,800	9,200	94,000	79,850	7,750	87,600	77,550	7,050	84,600
18	98,600	9,400	108,000	88,600	9,400	98,000	85,600	9,400	95,000	80,500	7,900	88,400	78,200	7,200	85,400
19	99,400	9,600	109,000	89,400	9,600	99,000	86,400	9,600	96,000	81,150	8,050	89,200	78,850	7,350	86,200
20	100,200	9,800	110,000	90,200	9,800	100,000	87,200	9,800	97,000	81,800	8,200	90,000	79,500	7,500	87,000
21	101,000	10,000	111,000	91,000	10,000	101,000	88,000	10,000	98,000	82,450	8,350	90,800	80,150	7,650	87,800
22	101,800	10,200	112,000	91,800	10,200	102,000	88,800	10,200	99,000	83,100	8,500	91,600	80,800	7,800	88,600
23	102,600	10,400	113,000	92,600	10,400	103,000	89,600	10,400	100,000	83,750	8,650	92,400	81,450	7,950	89,400
24	103,400	10,600	114,000	93,400	10,600	104,000	90,400	10,600	101,000	84,400	8,800	93,200	82,100	8,100	90,200
25	104,200	10,800	115,000	94,200	10,800	105,000	91,200	10,800	102,000	85,050	8,950	94,000	82,750	8,250	91,000
26	105,000	11,000	116,000	95,000	11,000	106,000	92,000	11,000	103,000	85,700	9,100	94,800	83,400	8,400	91,800
27	105,800	11,200	117,000	95,800	11,200	107,000	92,800	11,200	104,000	86,350	9,250	95,600	84,050	8,550	92,600
28	106,600	11,400	118,000	96,600	11,400	108,000	93,600	11,400	105,000	87,000	9,400	96,400	84,700	8,700	93,400
29	107,400	11,600	119,000	97,400	11,600	109,000	94,400	11,600	106,000	87,650	9,550	97,200	85,350	8,850	94,200
30	108,200	11,800	120,000	98,200	11,800	110,000	95,200	11,800	107,000	88,300	9,700	98,000	86,000	9,000	95,000
31	109,000	12,000	121,000	99,000	12,000	111,000	96,000	12,000	108,000	88,950	9,850	98,800	86,650	9,150	95,800
32	109,800	12,200	122,000	99,800	12,200	112,000	96,800	12,200	109,000	89,600	10,000	99,600	87,300	9,300	96,600
33	110,600	12,400	123,000	100,600	12,400	113,000	97,600	12,400	110,000	90,250	10,150	100,400	87,950	9,450	97,400
34	111,400	12,600	124,000	101,400	12,600	114,000	98,400	12,600	111,000	90,900	10,300	101,200	88,600	9,600	98,200
35	112,200	12,800	125,000	102,200	12,800	115,000	99,200	12,800	112,000	91,550	10,450	102,000	89,250	9,750	99,000
36	113,000	13,000	126,000	103,000	13,000	116,000	100,000	13,000	113,000	92,200	10,600	102,800	89,900	9,900	99,800
37	113,800	13,200	127,000	103,800	13,200	117,000	100,800	13,200	114,000	92,850	10,750	103,600	90,550	10,050	100,600
38	114,600	13,400	128,000	104,600	13,400	118,000	101,600	13,400	115,000	93,500	10,900	104,400	91,200	10,200	101,400
39	115,400	13,600	129,000	105,400	13,600	119,000	102,400	13,600	116,000	94,150	11,050	105,200	91,850	10,350	102,200
40	116,200	13,800	130,000	106,200	13,800	120,000	103,200	13,800	117,000	94,800	11,200	106,000	92,500	10,500	103,000

2016-2017 Salary Schedule - Administration - 261 Days

STEP	AD106			AD107			AD108		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	63,500	4,500	68,000	62,500	2,500	65,000	57,500	2,500	60,000
1	64,150	4,650	68,800	63,150	2,650	65,800	58,150	2,650	60,800
2	64,800	4,800	69,600	63,800	2,800	66,600	58,800	2,800	61,600
3	65,450	4,950	70,400	64,450	2,950	67,400	59,450	2,950	62,400
4	66,100	5,100	71,200	65,100	3,100	68,200	60,100	3,100	63,200
5	66,750	5,250	72,000	65,750	3,250	69,000	60,750	3,250	64,000
6	67,400	5,400	72,800	66,400	3,400	69,800	61,400	3,400	64,800
7	68,050	5,550	73,600	67,050	3,550	70,600	62,050	3,550	65,600
8	68,700	5,700	74,400	67,700	3,700	71,400	62,700	3,700	66,400
9	69,350	5,850	75,200	68,350	3,850	72,200	63,350	3,850	67,200
10	70,000	6,000	76,000	69,000	4,000	73,000	64,000	4,000	68,000
11	70,650	6,150	76,800	69,650	4,150	73,800	64,650	4,150	68,800
12	71,300	6,300	77,600	70,300	4,300	74,600	65,300	4,300	69,600
13	71,950	6,450	78,400	70,950	4,450	75,400	65,950	4,450	70,400
14	72,600	6,600	79,200	71,600	4,600	76,200	66,600	4,600	71,200
15	73,250	6,750	80,000	72,250	4,750	77,000	67,250	4,750	72,000
16	73,900	6,900	80,800	72,900	4,900	77,800	67,900	4,900	72,800
17	74,550	7,050	81,600	73,550	5,050	78,600	68,550	5,050	73,600
18	75,200	7,200	82,400	74,200	5,200	79,400	69,200	5,200	74,400
19	75,850	7,350	83,200	74,850	5,350	80,200	69,850	5,350	75,200
20	76,500	7,500	84,000	75,500	5,500	81,000	70,500	5,500	76,000
21	77,150	7,650	84,800	76,150	5,650	81,800	71,150	5,650	76,800
22	77,800	7,800	85,600	76,800	5,800	82,600	71,800	5,800	77,600
23	78,450	7,950	86,400	77,450	5,950	83,400	72,450	5,950	78,400
24	79,100	8,100	87,200	78,100	6,100	84,200	73,100	6,100	79,200
25	79,750	8,250	88,000	78,750	6,250	85,000	73,750	6,250	80,000
26	80,400	8,400	88,800	79,400	6,400	85,800	74,400	6,400	80,800
27	81,050	8,550	89,600	80,050	6,550	86,600	75,050	6,550	81,600
28	81,700	8,700	90,400	80,700	6,700	87,400	75,700	6,700	82,400
29	82,350	8,850	91,200	81,350	6,850	88,200	76,350	6,850	83,200
30	83,000	9,000	92,000	82,000	7,000	89,000	77,000	7,000	84,000
31	83,650	9,150	92,800	82,650	7,150	89,800	77,650	7,150	84,800
32	84,300	9,300	93,600	83,300	7,300	90,600	78,300	7,300	85,600
33	84,950	9,450	94,400	83,950	7,450	91,400	78,950	7,450	86,400
34	85,600	9,600	95,200	84,600	7,600	92,200	79,600	7,600	87,200
35	86,250	9,750	96,000	85,250	7,750	93,000	80,250	7,750	88,000
36	86,900	9,900	96,800	85,900	7,900	93,800	80,900	7,900	88,800
37	87,550	10,050	97,600	86,550	8,050	94,600	81,550	8,050	89,600
38	88,200	10,200	98,400	87,200	8,200	95,400	82,200	8,200	90,400
39	88,850	10,350	99,200	87,850	8,350	96,200	82,850	8,350	91,200
40	89,500	10,500	100,000	88,500	8,500	97,000	83,500	8,500	92,000

2016-2017 Salary Schedule - Administration - 222 Days

STEP	AD405		
	BASE	SUPPLE	TOTAL
0	56,563	3,828	60,391
1	57,116	3,955	61,071
2	57,669	4,083	61,752
3	58,222	4,210	62,432
4	58,775	4,338	63,113
5	59,328	4,466	63,794
6	59,880	4,593	64,473
7	60,433	4,721	65,154
8	60,986	4,848	65,834
9	61,539	4,976	66,515
10	62,092	5,103	67,195
11	62,645	5,231	67,876
12	63,198	5,359	68,557
13	63,751	5,486	69,237
14	64,303	5,614	69,917
15	64,856	5,741	70,597
16	65,409	5,869	71,278
17	65,962	5,997	71,959
18	66,515	6,124	72,639
19	67,068	6,252	73,320
20	67,621	6,379	74,000
21	68,174	6,507	74,681
22	68,726	6,634	75,360
23	69,279	6,762	76,041
24	69,832	6,890	76,722
25	70,385	7,017	77,402
26	70,938	7,145	78,083
27	71,491	7,272	78,763
28	72,044	7,400	79,444
29	72,597	7,528	80,125
30	73,149	7,655	80,804
31	73,702	7,783	81,485
32	74,255	7,910	82,165
33	74,808	8,038	82,846
34	75,361	8,166	83,527
35	75,914	8,293	84,207
36	76,467	8,421	84,888
37	77,020	8,548	85,568
38	77,572	8,676	86,248
39	78,125	8,803	86,928
40	78,678	8,931	87,609

Administration Support Pay Grades

2016-2017

SU101

114-2321 Confidential Assistant to the Superintendent
 111-2212 Coordinator of Data Management
 118-2511 Coordinator of Employee Benefits
 111-2212 Coordinator - Sp. Ed. Student Advocacy
 119-2849 Coordinator - Web Master Special Events
 111-2821 Public Information Officer

SU102

117-3120 Appliance Foreman, CNP
 111-2830 Coordinator, Substitutes and Applications
 114-2312 Executive Secretary/Assistant to the School Board Members
 114-2510 Fiscal Analyst
 117-2723 Manager, Mechanic Shop (Transportation)
 119-2710 Routing Specialist
 118-2516 School Accounts Auditor
 118-2511 Staff Accountant - Property Control
 111-3111 Warehouse Supervisor, CNP

SU103

111-2520 Coordinator of Purchasing
 111-3111 Computer Training Coordinator, CNP
 111-3111 Education Training Coordinator, CNP
 119-2840 Curriculum Resource Coordinator

SU104

119-2520 Buyer I
 111-2710 Foreman, Mechanical Shop (Transportation)
 114-2540 Graphic Arts Production Assistant
 114-2214 Inventory & Property Control Specialist
 111-2190 Office Manager/Developer - Radio Station
 119-2690 Safety/Asbestos/Environmental Specialist
 111-2723 Service Station Supervisor
 119-2520 Technology Purchasing Specialist

SU105

114-2212 Assistive Technology Assistant, Sp. Educ.
 114-2510 Budget Specialist
 114-2214 Federal Programs Community Liaison
 114-2510 Finance Specialist - Accounting
 114-2510 Finance Specialist - Payroll and Benefits
 114-2510 Grants Specialist
 114-2540 Large Format Print Specialist
 111-2610 Office Operations Manager
 114-2540 Production/Graphic Designer
 114-2510 Risk Management Specialist
 114-2540 Screen Print Specialist
 114-2540 Small Format Print Specialist

SU106, SU306

119-2290 Administrative Assistant of Federal Programs
 119-2290 Administrative Assistant/Externally Funded
 114-2324 Admin Asst to the Associate Superintendent
 114-2NN1 Administrative Secretary
 114-2311 Admin Secretary to General Counsel
 118-2190 Production Director/Announcer - Radio Station
 115-1110 Truancy Officer (180 Day)

SU107

114-2NNN Administrative Asst to the Director
 119-2290 Administrative Asst to the Director Prof Develop
 114-2400 Executive School Secretary
 114-3120 Secretary to Administrative Director, CNP
 114-2511 Secretary to Chief Financial Officer
 114-2211 Secretary to Curriculum
 114-2122 Secretary to Director of Counseling/Guidance
 114-2NNN Secretary to Exec. Director
 114-2321 Secretary to Fair Share Coordinator
 114-2214 School Resource Liaison

2016-2017 Salary Schedule - Administration Support - 261 Days

STEP	SU101			SU102			SU103			SU104			SU105		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	46,300	5,700	52,000	43,000	5,000	48,000	40,200	3,800	44,000	36,500	3,500	40,000	32,500	3,500	36,000
1	46,750	5,850	52,600	43,450	5,150	48,600	40,650	3,950	44,600	36,950	3,650	40,600	32,950	3,550	36,500
2	47,200	6,000	53,200	43,900	5,300	49,200	41,100	4,100	45,200	37,400	3,800	41,200	33,400	3,600	37,000
3	47,650	6,150	53,800	44,350	5,450	49,800	41,550	4,250	45,800	37,850	3,950	41,800	33,850	3,650	37,500
4	48,100	6,300	54,400	44,800	5,600	50,400	42,000	4,400	46,400	38,300	4,100	42,400	34,300	3,700	38,000
5	48,550	6,450	55,000	45,250	5,750	51,000	42,450	4,550	47,000	38,750	4,250	43,000	34,750	3,750	38,500
6	49,000	6,600	55,600	45,700	5,900	51,600	42,900	4,700	47,600	39,200	4,400	43,600	35,200	3,800	39,000
7	49,450	6,750	56,200	46,150	6,050	52,200	43,350	4,850	48,200	39,650	4,550	44,200	35,650	3,850	39,500
8	49,900	6,900	56,800	46,600	6,200	52,800	43,800	5,000	48,800	40,100	4,700	44,800	36,100	3,900	40,000
9	50,350	7,050	57,400	47,050	6,350	53,400	44,250	5,150	49,400	40,550	4,850	45,400	36,550	3,950	40,500
10	50,800	7,200	58,000	47,500	6,500	54,000	44,700	5,300	50,000	41,000	5,000	46,000	37,000	4,000	41,000
11	51,250	7,350	58,600	47,950	6,650	54,600	45,150	5,450	50,600	41,450	5,150	46,600	37,450	4,050	41,500
12	51,700	7,500	59,200	48,400	6,800	55,200	45,600	5,600	51,200	41,900	5,300	47,200	37,900	4,100	42,000
13	52,150	7,650	59,800	48,850	6,950	55,800	46,050	5,750	51,800	42,350	5,450	47,800	38,350	4,150	42,500
14	52,600	7,800	60,400	49,300	7,100	56,400	46,500	5,900	52,400	42,800	5,600	48,400	38,800	4,200	43,000
15	53,050	7,950	61,000	49,750	7,250	57,000	46,950	6,050	53,000	43,250	5,750	49,000	39,250	4,250	43,500
16	53,500	8,100	61,600	50,200	7,400	57,600	47,400	6,200	53,600	43,700	5,900	49,600	39,700	4,300	44,000
17	53,950	8,250	62,200	50,650	7,550	58,200	47,850	6,350	54,200	44,150	6,050	50,200	40,150	4,350	44,500
18	54,400	8,400	62,800	51,100	7,700	58,800	48,300	6,500	54,800	44,600	6,200	50,800	40,600	4,400	45,000
19	54,850	8,550	63,400	51,550	7,850	59,400	48,750	6,650	55,400	45,050	6,350	51,400	41,050	4,450	45,500
20	55,300	8,700	64,000	52,000	8,000	60,000	49,200	6,800	56,000	45,500	6,500	52,000	41,500	4,500	46,000
21	55,750	8,850	64,600	52,450	8,150	60,600	49,650	6,950	56,600	45,950	6,650	52,600	41,950	4,550	46,500
22	56,200	9,000	65,200	52,900	8,300	61,200	50,100	7,100	57,200	46,400	6,800	53,200	42,400	4,600	47,000
23	56,650	9,150	65,800	53,350	8,450	61,800	50,550	7,250	57,800	46,850	6,950	53,800	42,850	4,650	47,500
24	57,100	9,300	66,400	53,800	8,600	62,400	51,000	7,400	58,400	47,300	7,100	54,400	43,300	4,700	48,000
25	57,550	9,450	67,000	54,250	8,750	63,000	51,450	7,550	59,000	47,750	7,250	55,000	43,750	4,750	48,500
26	58,000	9,600	67,600	54,700	8,900	63,600	51,900	7,700	59,600	48,200	7,400	55,600	44,200	4,800	49,000
27	58,450	9,750	68,200	55,150	9,050	64,200	52,350	7,850	60,200	48,650	7,550	56,200	44,650	4,850	49,500
28	58,900	9,900	68,800	55,600	9,200	64,800	52,800	8,000	60,800	49,100	7,700	56,800	45,100	4,900	50,000
29	59,350	10,050	69,400	56,050	9,350	65,400	53,250	8,150	61,400	49,550	7,850	57,400	45,550	4,950	50,500
30	59,800	10,200	70,000	56,500	9,500	66,000	53,700	8,300	62,000	50,000	8,000	58,000	46,000	5,000	51,000
31	60,250	10,350	70,600	56,950	9,650	66,600	54,150	8,450	62,600	50,450	8,150	58,600	46,450	5,050	51,500
32	60,700	10,500	71,200	57,400	9,800	67,200	54,600	8,600	63,200	50,900	8,300	59,200	46,900	5,100	52,000
33	61,150	10,650	71,800	57,850	9,950	67,800	55,050	8,750	63,800	51,350	8,450	59,800	47,350	5,150	52,500
34	61,600	10,800	72,400	58,300	10,100	68,400	55,500	8,900	64,400	51,800	8,600	60,400	47,800	5,200	53,000
35	62,050	10,950	73,000	58,750	10,250	69,000	55,950	9,050	65,000	52,250	8,750	61,000	48,250	5,250	53,500
36	62,500	11,100	73,600	59,200	10,400	69,600	56,400	9,200	65,600	52,700	8,900	61,600	48,700	5,300	54,000
37	62,950	11,250	74,200	59,650	10,550	70,200	56,850	9,350	66,200	53,150	9,050	62,200	49,150	5,350	54,500
38	63,400	11,400	74,800	60,100	10,700	70,800	57,300	9,500	66,800	53,600	9,200	62,800	49,600	5,400	55,000
39	63,850	11,550	75,400	60,550	10,850	71,400	57,750	9,650	67,400	54,050	9,350	63,400	50,050	5,450	55,500
40	64,300	11,700	76,000	61,000	11,000	72,000	58,200	9,800	68,000	54,500	9,500	64,000	50,500	5,500	56,000

2016-2017 Salary Schedule - Administration Support - 261 Days

STEP	SU106			SU107		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	29,800	2,200	32,000	26,500	1,500	28,000
1	30,250	2,250	32,500	26,950	1,550	28,500
2	30,700	2,300	33,000	27,400	1,600	29,000
3	31,150	2,350	33,500	27,850	1,650	29,500
4	31,600	2,400	34,000	28,300	1,700	30,000
5	32,050	2,450	34,500	28,750	1,750	30,500
6	32,500	2,500	35,000	29,200	1,800	31,000
7	32,950	2,550	35,500	29,650	1,850	31,500
8	33,400	2,600	36,000	30,100	1,900	32,000
9	33,850	2,650	36,500	30,550	1,950	32,500
10	34,300	2,700	37,000	31,000	2,000	33,000
11	34,750	2,750	37,500	31,450	2,050	33,500
12	35,200	2,800	38,000	31,900	2,100	34,000
13	35,650	2,850	38,500	32,350	2,150	34,500
14	36,100	2,900	39,000	32,800	2,200	35,000
15	36,550	2,950	39,500	33,250	2,250	35,500
16	37,000	3,000	40,000	33,700	2,300	36,000
17	37,450	3,050	40,500	34,150	2,350	36,500
18	37,900	3,100	41,000	34,600	2,400	37,000
19	38,350	3,150	41,500	35,050	2,450	37,500
20	38,800	3,200	42,000	35,500	2,500	38,000
21	39,250	3,250	42,500	35,950	2,550	38,500
22	39,700	3,300	43,000	36,400	2,600	39,000
23	40,150	3,350	43,500	36,850	2,650	39,500
24	40,600	3,400	44,000	37,300	2,700	40,000
25	41,050	3,450	44,500	37,750	2,750	40,500
26	41,500	3,500	45,000	38,200	2,800	41,000
27	41,950	3,550	45,500	38,650	2,850	41,500
28	42,400	3,600	46,000	39,100	2,900	42,000
29	42,850	3,650	46,500	39,550	2,950	42,500
30	43,300	3,700	47,000	40,000	3,000	43,000
31	43,750	3,750	47,500	40,450	3,050	43,500
32	44,200	3,800	48,000	40,900	3,100	44,000
33	44,650	3,850	48,500	41,350	3,150	44,500
34	45,100	3,900	49,000	41,800	3,200	45,000
35	45,550	3,950	49,500	42,250	3,250	45,500
36	46,000	4,000	50,000	42,700	3,300	46,000
37	46,450	4,050	50,500	43,150	3,350	46,500
38	46,900	4,100	51,000	43,600	3,400	47,000
39	47,350	4,150	51,500	44,050	3,450	47,500
40	47,800	4,200	52,000	44,500	3,500	48,000

2016-2017 Salary Schedule - Administration Support - 180 Days

STEP	SU306		
	BASE	SUPPLE	TOTAL
0	20,552	1,517	22,069
1	20,862	1,552	22,414
2	21,172	1,586	22,758
3	21,483	1,621	23,104
4	21,793	1,655	23,448
5	22,103	1,690	23,793
6	22,414	1,724	24,138
7	22,724	1,759	24,483
8	23,034	1,793	24,827
9	23,345	1,828	25,173
10	23,655	1,862	25,517
11	23,966	1,897	25,863
12	24,276	1,931	26,207
13	24,586	1,966	26,552
14	24,897	2,000	26,897
15	25,207	2,034	27,241
16	25,517	2,069	27,586
17	25,828	2,103	27,931
18	26,138	2,138	28,276
19	26,448	2,172	28,620
20	26,759	2,207	28,966
21	27,069	2,241	29,310
22	27,379	2,276	29,655
23	27,690	2,310	30,000
24	28,000	2,345	30,345
25	28,310	2,379	30,689
26	28,621	2,414	31,035
27	28,931	2,448	31,379
28	29,241	2,483	31,724
29	29,552	2,517	32,069
30	29,862	2,552	32,414
31	30,172	2,586	32,758
32	30,483	2,621	33,104
33	30,793	2,655	33,448
34	31,103	2,690	33,793
35	31,414	2,724	34,138
36	31,724	2,759	34,483
37	32,034	2,793	34,827
38	32,345	2,828	35,173
39	32,655	2,862	35,517
40	32,966	2,897	35,863

Technology Pay Grades

2016-2017

DA101

111-2841 Chief Technology Officer

DA102

111-2841 Director of Management Information Systems

DA103

118-2842 Program Manager of Network & Operations

DA104

119-2844 Project Mgr of Technology Projects & Operations

118-2842 Systems Manager, Employee Data Systems

118-2842 Systems Manager, Financial Data Systems

118-2842 Systems Manager, Student Data Systems

DA105

118-2842 Network Administrator

118-2843 Student Assignment Systems Analyst

118-2842 Student Data Systems Analyst

118-2842 Systems Analyst

111-2841 Wide Area Network Manager

DA106

118-2842 Programmer Analyst

119-2849 Software Support Specialist

118-2842 Software Support Specialist, CNP

119-2840 Technology Resources Specialist

DA107

119-2840 Foreman, Security/Electronic

111-2841 Operations Specialist

119-2849 Wide Area Network Specialist

DA108

114-2840 Data Registration Specialist

118-2849 Network Specialist

117-2640 Electronic Technician II

114-2840 Student Data Registration Specialist

2016-2017 Salary Schedule - Technology - 261 Days

Step	DA101			DA102			DA103			DA104		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	82,000	8,000	90,000	67,000	8,000	75,000	62,000	8,000	70,000	57,000	8,000	65,000
1	82,800	8,200	91,000	67,800	8,200	76,000	62,800	8,200	71,000	57,700	8,100	65,800
2	83,600	8,400	92,000	68,600	8,400	77,000	63,600	8,400	72,000	58,400	8,200	66,600
3	84,400	8,600	93,000	69,400	8,600	78,000	64,400	8,600	73,000	59,100	8,300	67,400
4	85,200	8,800	94,000	70,200	8,800	79,000	65,200	8,800	74,000	59,800	8,400	68,200
5	86,000	9,000	95,000	71,000	9,000	80,000	66,000	9,000	75,000	60,500	8,500	69,000
6	86,800	9,200	96,000	71,800	9,200	81,000	66,800	9,200	76,000	61,200	8,600	69,800
7	87,600	9,400	97,000	72,600	9,400	82,000	67,600	9,400	77,000	61,900	8,700	70,600
8	88,400	9,600	98,000	73,400	9,600	83,000	68,400	9,600	78,000	62,600	8,800	71,400
9	89,200	9,800	99,000	74,200	9,800	84,000	69,200	9,800	79,000	63,300	8,900	72,200
10	90,000	10,000	100,000	75,000	10,000	85,000	70,000	10,000	80,000	64,000	9,000	73,000
11	90,800	10,200	101,000	75,800	10,200	86,000	70,800	10,200	81,000	64,700	9,100	73,800
12	91,600	10,400	102,000	76,600	10,400	87,000	71,600	10,400	82,000	65,400	9,200	74,600
13	92,400	10,600	103,000	77,400	10,600	88,000	72,400	10,600	83,000	66,100	9,300	75,400
14	93,200	10,800	104,000	78,200	10,800	89,000	73,200	10,800	84,000	66,800	9,400	76,200
15	94,000	11,000	105,000	79,000	11,000	90,000	74,000	11,000	85,000	67,500	9,500	77,000
16	94,800	11,200	106,000	79,800	11,200	91,000	74,800	11,200	86,000	68,200	9,600	77,800
17	95,600	11,400	107,000	80,600	11,400	92,000	75,600	11,400	87,000	68,900	9,700	78,600
18	96,400	11,600	108,000	81,400	11,600	93,000	76,400	11,600	88,000	69,600	9,800	79,400
19	97,200	11,800	109,000	82,200	11,800	94,000	77,200	11,800	89,000	70,300	9,900	80,200
20	98,000	12,000	110,000	83,000	12,000	95,000	78,000	12,000	90,000	71,000	10,000	81,000
21	98,800	12,200	111,000	83,800	12,200	96,000	78,800	12,200	91,000	71,700	10,100	81,800
22	99,600	12,400	112,000	84,600	12,400	97,000	79,600	12,400	92,000	72,400	10,200	82,600
23	100,400	12,600	113,000	85,400	12,600	98,000	80,400	12,600	93,000	73,100	10,300	83,400
24	101,200	12,800	114,000	86,200	12,800	99,000	81,200	12,800	94,000	73,800	10,400	84,200
25	102,000	13,000	115,000	87,000	13,000	100,000	82,000	13,000	95,000	74,500	10,500	85,000
26	102,800	13,200	116,000	87,800	13,200	101,000	82,800	13,200	96,000	75,200	10,600	85,800
27	103,600	13,400	117,000	88,600	13,400	102,000	83,600	13,400	97,000	75,900	10,700	86,600
28	104,400	13,600	118,000	89,400	13,600	103,000	84,400	13,600	98,000	76,600	10,800	87,400
29	105,200	13,800	119,000	90,200	13,800	104,000	85,200	13,800	99,000	77,300	10,900	88,200
30	106,000	14,000	120,000	91,000	14,000	105,000	86,000	14,000	100,000	78,000	11,000	89,000
31	106,800	14,200	121,000	91,800	14,200	106,000	86,800	14,200	101,000	78,700	11,100	89,800
32	107,600	14,400	122,000	92,600	14,400	107,000	87,600	14,400	102,000	79,400	11,200	90,600
33	108,400	14,600	123,000	93,400	14,600	108,000	88,400	14,600	103,000	80,100	11,300	91,400
34	109,200	14,800	124,000	94,200	14,800	109,000	89,200	14,800	104,000	80,800	11,400	92,200
35	110,000	15,000	125,000	95,000	15,000	110,000	90,000	15,000	105,000	81,500	11,500	93,000
36	110,800	15,200	126,000	95,800	15,200	111,000	90,800	15,200	106,000	82,200	11,600	93,800
37	111,600	15,400	127,000	96,600	15,400	112,000	91,600	15,400	107,000	82,900	11,700	94,600
38	112,400	15,600	128,000	97,400	15,600	113,000	92,400	15,600	108,000	83,600	11,800	95,400
39	113,200	15,800	129,000	98,200	15,800	114,000	93,200	15,800	109,000	84,300	11,900	96,200
40	114,000	16,000	130,000	99,000	16,000	115,000	94,000	16,000	110,000	85,000	12,000	97,000

2016-2017 Salary Schedule - Technology - 261 Days

Step	DA105			DA106			DA107			DA108		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	51,000	7,000	58,000	47,000	7,000	54,000	35,000	7,000	42,000	31,500	6,500	38,000
1	51,700	7,100	58,800	47,700	7,100	54,800	35,500	7,100	42,600	32,000	6,600	38,600
2	52,400	7,200	59,600	48,400	7,200	55,600	36,000	7,200	43,200	32,500	6,700	39,200
3	53,100	7,300	60,400	49,100	7,300	56,400	36,500	7,300	43,800	33,000	6,800	39,800
4	53,800	7,400	61,200	49,800	7,400	57,200	37,000	7,400	44,400	33,500	6,900	40,400
5	54,500	7,500	62,000	50,500	7,500	58,000	37,500	7,500	45,000	34,000	7,000	41,000
6	55,200	7,600	62,800	51,200	7,600	58,800	38,000	7,600	45,600	34,500	7,100	41,600
7	55,900	7,700	63,600	51,900	7,700	59,600	38,500	7,700	46,200	35,000	7,200	42,200
8	56,600	7,800	64,400	52,600	7,800	60,400	39,000	7,800	46,800	35,500	7,300	42,800
9	57,300	7,900	65,200	53,300	7,900	61,200	39,500	7,900	47,400	36,000	7,400	43,400
10	58,000	8,000	66,000	54,000	8,000	62,000	40,000	8,000	48,000	36,500	7,500	44,000
11	58,700	8,100	66,800	54,700	8,100	62,800	40,500	8,100	48,600	37,000	7,600	44,600
12	59,400	8,200	67,600	55,400	8,200	63,600	41,000	8,200	49,200	37,500	7,700	45,200
13	60,100	8,300	68,400	56,100	8,300	64,400	41,500	8,300	49,800	38,000	7,800	45,800
14	60,800	8,400	69,200	56,800	8,400	65,200	42,000	8,400	50,400	38,500	7,900	46,400
15	61,500	8,500	70,000	57,500	8,500	66,000	42,500	8,500	51,000	39,000	8,000	47,000
16	62,200	8,600	70,800	58,200	8,600	66,800	43,000	8,600	51,600	39,500	8,100	47,600
17	62,900	8,700	71,600	58,900	8,700	67,600	43,500	8,700	52,200	40,000	8,200	48,200
18	63,600	8,800	72,400	59,600	8,800	68,400	44,000	8,800	52,800	40,500	8,300	48,800
19	64,300	8,900	73,200	60,300	8,900	69,200	44,500	8,900	53,400	41,000	8,400	49,400
20	65,000	9,000	74,000	61,000	9,000	70,000	45,000	9,000	54,000	41,500	8,500	50,000
21	65,700	9,100	74,800	61,700	9,100	70,800	45,500	9,100	54,600	42,000	8,600	50,600
22	66,400	9,200	75,600	62,400	9,200	71,600	46,000	9,200	55,200	42,500	8,700	51,200
23	67,100	9,300	76,400	63,100	9,300	72,400	46,500	9,300	55,800	43,000	8,800	51,800
24	67,800	9,400	77,200	63,800	9,400	73,200	47,000	9,400	56,400	43,500	8,900	52,400
25	68,500	9,500	78,000	64,500	9,500	74,000	47,500	9,500	57,000	44,000	9,000	53,000
26	69,200	9,600	78,800	65,200	9,600	74,800	48,000	9,600	57,600	44,500	9,100	53,600
27	69,900	9,700	79,600	65,900	9,700	75,600	48,500	9,700	58,200	45,000	9,200	54,200
28	70,600	9,800	80,400	66,600	9,800	76,400	49,000	9,800	58,800	45,500	9,300	54,800
29	71,300	9,900	81,200	67,300	9,900	77,200	49,500	9,900	59,400	46,000	9,400	55,400
30	72,000	10,000	82,000	68,000	10,000	78,000	50,000	10,000	60,000	46,500	9,500	56,000
31	72,700	10,100	82,800	68,700	10,100	78,800	50,500	10,100	60,600	47,000	9,600	56,600
32	73,400	10,200	83,600	69,400	10,200	79,600	51,000	10,200	61,200	47,500	9,700	57,200
33	74,100	10,300	84,400	70,100	10,300	80,400	51,500	10,300	61,800	48,000	9,800	57,800
34	74,800	10,400	85,200	70,800	10,400	81,200	52,000	10,400	62,400	48,500	9,900	58,400
35	75,500	10,500	86,000	71,500	10,500	82,000	52,500	10,500	63,000	49,000	10,000	59,000
36	76,200	10,600	86,800	72,200	10,600	82,800	53,000	10,600	63,600	49,500	10,100	59,600
37	76,900	10,700	87,600	72,900	10,700	83,600	53,500	10,700	64,200	50,000	10,200	60,200
38	77,600	10,800	88,400	73,600	10,800	84,400	54,000	10,800	64,800	50,500	10,300	60,800
39	78,300	10,900	89,200	74,300	10,900	85,200	54,500	10,900	65,400	51,000	10,400	61,400
40	79,000	11,000	90,000	75,000	11,000	86,000	55,000	11,000	66,000	51,500	10,500	62,000

Clerical and Transportation Salary Procedures

2016-2017

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the normal employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
6. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.
7. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.

2016-2017 Clerical and Transportation Salary Procedures Continued:

8. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
9. Employees who are placed in a temporary position (acting or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
10. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.

Clerical Pay Grades

2016-2017

CLH01, CL101

114-2511 Accounting Specialist III
114-2212 Data Specialist III
114-3120 Data Specialist III, CNP
114-2511 Finance Specialist III
114-2219 Grants Development Specialist III
114-2830 Personnel Specialist III

CLH05, CL105, C8205, C8305, C8405

114-2540 Print Support Operator
114-2NNN Receptionist Clerk
114-2NNN School/Guidance/Attendance Clerk
114-2NNN School Resource Technician
114-2NNN Steno Clerk II

CLH02, CL102, C8202

114-2212 Data Specialist II
114-2511 Finance Specialist II
114-2511 Payroll Specialist II
114-2830 Personnel Specialist II
114-2520 Purchasing Specialist III

CLH06, C8306, C7306

115-1110 Elem Time Out Room Moderator-Not HQ
115-1210 Teacher Aide/SpecEd Aide/SETA-Not HQ

CLH03, CL103, C8303, C7303

114-2212 Data Specialist I (9Mth)
115-1110 Elem Time Out Room Moderator-HQ
115-1480 Media Specialist
114-2830 Personnel Specialist I
114-2520 Purchasing Specialist II
114-2NNN Steno Clerk III
114-3120 Steno Clerk III, CNP
114-2710 Transportation Dispatcher
115-1210 Teacher Aide/SpecEd Aide/SETA-HQ

CLH04, CL104

114-2511 Accounting Specialist I
114-2511 Benefits Specialist I
114-2511 Finance Specialist I
114-2511 Risk Management Specialist I
114-2516 School Accounts Specialist

2016-2017 Salary Schedule - Clerical - Hourly Rates

STEP	CLH01			CLH02			CLH03			CLH04			CLH05			CLH06		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	13.05	0.70	13.75	12.85	0.70	13.55	12.65	0.70	13.35	12.45	0.70	13.15	12.25	0.70	12.95	12.05	0.70	12.75
1	13.25	0.75	14.00	13.05	0.75	13.80	12.85	0.75	13.60	12.65	0.75	13.40	12.45	0.75	13.20	12.25	0.75	13.00
2	13.45	0.80	14.25	13.25	0.80	14.05	13.05	0.80	13.85	12.85	0.80	13.65	12.65	0.80	13.45	12.45	0.80	13.25
3	13.65	0.85	14.50	13.45	0.85	14.30	13.25	0.85	14.10	13.05	0.85	13.90	12.85	0.85	13.70	12.65	0.85	13.50
4	13.85	0.90	14.75	13.65	0.90	14.55	13.45	0.90	14.35	13.25	0.90	14.15	13.05	0.90	13.95	12.85	0.90	13.75
5	14.05	0.95	15.00	13.85	0.95	14.80	13.65	0.95	14.60	13.45	0.95	14.40	13.25	0.95	14.20	13.05	0.95	14.00
6	14.25	1.00	15.25	14.05	1.00	15.05	13.85	1.00	14.85	13.65	1.00	14.65	13.45	1.00	14.45	13.25	1.00	14.25
7	14.45	1.05	15.50	14.25	1.05	15.30	14.05	1.05	15.10	13.85	1.05	14.90	13.65	1.05	14.70	13.45	1.05	14.50
8	14.65	1.10	15.75	14.45	1.10	15.55	14.25	1.10	15.35	14.05	1.10	15.15	13.85	1.10	14.95	13.65	1.10	14.75
9	14.85	1.15	16.00	14.65	1.15	15.80	14.45	1.15	15.60	14.25	1.15	15.40	14.05	1.15	15.20	13.85	1.15	15.00
10	15.05	1.20	16.25	14.85	1.20	16.05	14.65	1.20	15.85	14.45	1.20	15.65	14.25	1.20	15.45	14.05	1.20	15.25
11	15.25	1.25	16.50	15.05	1.25	16.30	14.85	1.25	16.10	14.65	1.25	15.90	14.45	1.25	15.70	14.25	1.25	15.50
12	15.45	1.30	16.75	15.25	1.30	16.55	15.05	1.30	16.35	14.85	1.30	16.15	14.65	1.30	15.95	14.45	1.30	15.75
13	15.65	1.35	17.00	15.45	1.35	16.80	15.25	1.35	16.60	15.05	1.35	16.40	14.85	1.35	16.20	14.65	1.35	16.00
14	15.85	1.40	17.25	15.65	1.40	17.05	15.45	1.40	16.85	15.25	1.40	16.65	15.05	1.40	16.45	14.85	1.40	16.25
15	16.05	1.45	17.50	15.85	1.45	17.30	15.65	1.45	17.10	15.45	1.45	16.90	15.25	1.45	16.70	15.05	1.45	16.50
16	16.25	1.50	17.75	16.05	1.50	17.55	15.85	1.50	17.35	15.65	1.50	17.15	15.45	1.50	16.95	15.25	1.50	16.75
17	16.45	1.55	18.00	16.25	1.55	17.80	16.05	1.55	17.60	15.85	1.55	17.40	15.65	1.55	17.20	15.45	1.55	17.00
18	16.65	1.60	18.25	16.45	1.60	18.05	16.25	1.60	17.85	16.05	1.60	17.65	15.85	1.60	17.45	15.65	1.60	17.25
19	16.85	1.65	18.50	16.65	1.65	18.30	16.45	1.65	18.10	16.25	1.65	17.90	16.05	1.65	17.70	15.85	1.65	17.50
20	17.05	1.70	18.75	16.85	1.70	18.55	16.65	1.70	18.35	16.45	1.70	18.15	16.25	1.70	17.95	16.05	1.70	17.75
21	17.25	1.75	19.00	17.05	1.75	18.80	16.85	1.75	18.60	16.65	1.75	18.40	16.45	1.75	18.20	16.25	1.75	18.00
22	17.45	1.80	19.25	17.25	1.80	19.05	17.05	1.80	18.85	16.85	1.80	18.65	16.65	1.80	18.45	16.45	1.80	18.25
23	17.65	1.85	19.50	17.45	1.85	19.30	17.25	1.85	19.10	17.05	1.85	18.90	16.85	1.85	18.70	16.65	1.85	18.50
24	17.85	1.90	19.75	17.65	1.90	19.55	17.45	1.90	19.35	17.25	1.90	19.15	17.05	1.90	18.95	16.85	1.90	18.75
25	18.05	1.95	20.00	17.85	1.95	19.80	17.65	1.95	19.60	17.45	1.95	19.40	17.25	1.95	19.20	17.05	1.95	19.00
26	18.25	2.00	20.25	18.05	2.00	20.05	17.85	2.00	19.85	17.65	2.00	19.65	17.45	2.00	19.45	17.25	2.00	19.25
27	18.45	2.05	20.50	18.25	2.05	20.30	18.05	2.05	20.10	17.85	2.05	19.90	17.65	2.05	19.70	17.45	2.05	19.50
28	18.65	2.10	20.75	18.45	2.10	20.55	18.25	2.10	20.35	18.05	2.10	20.15	17.85	2.10	19.95	17.65	2.10	19.75
29	18.85	2.15	21.00	18.65	2.15	20.80	18.45	2.15	20.60	18.25	2.15	20.40	18.05	2.15	20.20	17.85	2.15	20.00
30	19.05	2.20	21.25	18.85	2.20	21.05	18.65	2.20	20.85	18.45	2.20	20.65	18.25	2.20	20.45	18.05	2.20	20.25
31	19.25	2.25	21.50	19.05	2.25	21.30	18.85	2.25	21.10	18.65	2.25	20.90	18.45	2.25	20.70	18.25	2.25	20.50
32	19.45	2.30	21.75	19.25	2.30	21.55	19.05	2.30	21.35	18.85	2.30	21.15	18.65	2.30	20.95	18.45	2.30	20.75
33	19.65	2.35	22.00	19.45	2.35	21.80	19.25	2.35	21.60	19.05	2.35	21.40	18.85	2.35	21.20	18.65	2.35	21.00
34	19.85	2.40	22.25	19.65	2.40	22.05	19.45	2.40	21.85	19.25	2.40	21.65	19.05	2.40	21.45	18.85	2.40	21.25
35	20.05	2.45	22.50	19.85	2.45	22.30	19.65	2.45	22.10	19.45	2.45	21.90	19.25	2.45	21.70	19.05	2.45	21.50
36	20.25	2.50	22.75	20.05	2.50	22.55	19.85	2.50	22.35	19.65	2.50	22.15	19.45	2.50	21.95	19.25	2.50	21.75
37	20.45	2.55	23.00	20.25	2.55	22.80	20.05	2.55	22.60	19.85	2.55	22.40	19.65	2.55	22.20	19.45	2.55	22.00
38	20.65	2.60	23.25	20.45	2.60	23.05	20.25	2.60	22.85	20.05	2.60	22.65	19.85	2.60	22.45	19.65	2.60	22.25
39	20.85	2.65	23.50	20.65	2.65	23.30	20.45	2.65	23.10	20.25	2.65	22.90	20.05	2.65	22.70	19.85	2.65	22.50
40	21.05	2.70	23.75	20.85	2.70	23.55	20.65	2.70	23.35	20.45	2.70	23.15	20.25	2.70	22.95	20.05	2.70	22.75

2016-2017 Salary Schedules - Clerical - 261 Days/8 Hours

STEP	CL101			CL102			CL103			CL104			CL105		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	27,248	1,462	28,710	26,831	1,462	28,293	26,413	1,462	27,875	25,996	1,462	27,458	25,578	1,462	27,040
1	27,666	1,566	29,232	27,248	1,566	28,814	26,831	1,566	28,397	26,413	1,566	27,979	25,996	1,566	27,562
2	28,084	1,670	29,754	27,666	1,670	29,336	27,248	1,670	28,918	26,831	1,670	28,501	26,413	1,670	28,083
3	28,501	1,775	30,276	28,084	1,775	29,859	27,666	1,775	29,441	27,248	1,775	29,023	26,831	1,775	28,606
4	28,919	1,879	30,798	28,501	1,879	30,380	28,084	1,879	29,963	27,666	1,879	29,545	27,248	1,879	29,127
5	29,336	1,984	31,320	28,919	1,984	30,903	28,501	1,984	30,485	28,084	1,984	30,068	27,666	1,984	29,650
6	29,754	2,088	31,842	29,336	2,088	31,424	28,919	2,088	31,007	28,501	2,088	30,589	28,084	2,088	30,172
7	30,172	2,192	32,364	29,754	2,192	31,946	29,336	2,192	31,528	28,919	2,192	31,111	28,501	2,192	30,693
8	30,589	2,297	32,886	30,172	2,297	32,469	29,754	2,297	32,051	29,336	2,297	31,633	28,919	2,297	31,216
9	31,007	2,401	33,408	30,589	2,401	32,990	30,172	2,401	32,573	29,754	2,401	32,155	29,336	2,401	31,737
10	31,424	2,506	33,930	31,007	2,506	33,513	30,589	2,506	33,095	30,172	2,506	32,678	29,754	2,506	32,260
11	31,842	2,610	34,452	31,424	2,610	34,034	31,007	2,610	33,617	30,589	2,610	33,199	30,172	2,610	32,782
12	32,260	2,714	34,974	31,842	2,714	34,556	31,424	2,714	34,138	31,007	2,714	33,721	30,589	2,714	33,303
13	32,677	2,819	35,496	32,260	2,819	35,079	31,842	2,819	34,661	31,424	2,819	34,243	31,007	2,819	33,826
14	33,095	2,923	36,018	32,677	2,923	35,600	32,260	2,923	35,183	31,842	2,923	34,765	31,424	2,923	34,347
15	33,512	3,028	36,540	33,095	3,028	36,123	32,677	3,028	35,705	32,260	3,028	35,288	31,842	3,028	34,870
16	33,930	3,132	37,062	33,512	3,132	36,644	33,095	3,132	36,227	32,677	3,132	35,809	32,260	3,132	35,392
17	34,348	3,236	37,584	33,930	3,236	37,166	33,512	3,236	36,748	33,095	3,236	36,331	32,677	3,236	35,913
18	34,765	3,341	38,106	34,348	3,341	37,689	33,930	3,341	37,271	33,512	3,341	36,853	33,095	3,341	36,436
19	35,183	3,445	38,628	34,765	3,445	38,210	34,348	3,445	37,793	33,930	3,445	37,375	33,512	3,445	36,957
20	35,600	3,550	39,150	35,183	3,550	38,733	34,765	3,550	38,315	34,348	3,550	37,898	33,930	3,550	37,480
21	36,018	3,654	39,672	35,600	3,654	39,254	35,183	3,654	38,837	34,765	3,654	38,419	34,348	3,654	38,002
22	36,436	3,758	40,194	36,018	3,758	39,776	35,600	3,758	39,358	35,183	3,758	38,941	34,765	3,758	38,523
23	36,853	3,863	40,716	36,436	3,863	40,299	36,018	3,863	39,881	35,600	3,863	39,463	35,183	3,863	39,046
24	37,271	3,967	41,238	36,853	3,967	40,820	36,436	3,967	40,403	36,018	3,967	39,985	35,600	3,967	39,567
25	37,688	4,072	41,760	37,271	4,072	41,343	36,853	4,072	40,925	36,436	4,072	40,508	36,018	4,072	40,090
26	38,106	4,176	42,282	37,688	4,176	41,864	37,271	4,176	41,447	36,853	4,176	41,029	36,436	4,176	40,612
27	38,524	4,280	42,804	38,106	4,280	42,386	37,688	4,280	41,968	37,271	4,280	41,551	36,853	4,280	41,133
28	38,941	4,385	43,326	38,524	4,385	42,909	38,106	4,385	42,491	37,688	4,385	42,073	37,271	4,385	41,656
29	39,359	4,489	43,848	38,941	4,489	43,430	38,524	4,489	43,013	38,106	4,489	42,595	37,688	4,489	42,177
30	39,776	4,594	44,370	39,359	4,594	43,953	38,941	4,594	43,535	38,524	4,594	43,118	38,106	4,594	42,700
31	40,194	4,698	44,892	39,776	4,698	44,474	39,359	4,698	44,057	38,941	4,698	43,639	38,524	4,698	43,222
32	40,612	4,802	45,414	40,194	4,802	44,996	39,776	4,802	44,578	39,359	4,802	44,161	38,941	4,802	43,743
33	41,029	4,907	45,936	40,612	4,907	45,519	40,194	4,907	45,101	39,776	4,907	44,683	39,359	4,907	44,266
34	41,447	5,011	46,458	41,029	5,011	46,040	40,612	5,011	45,623	40,194	5,011	45,205	39,776	5,011	44,787
35	41,864	5,116	46,980	41,447	5,116	46,563	41,029	5,116	46,145	40,612	5,116	45,728	40,194	5,116	45,310
36	42,282	5,220	47,502	41,864	5,220	47,084	41,447	5,220	46,667	41,029	5,220	46,249	40,612	5,220	45,832
37	42,700	5,324	48,024	42,282	5,324	47,606	41,864	5,324	47,188	41,447	5,324	46,771	41,029	5,324	46,353
38	43,117	5,429	48,546	42,700	5,429	48,129	42,282	5,429	47,711	41,864	5,429	47,293	41,447	5,429	46,876
39	43,535	5,533	49,068	43,117	5,533	48,650	42,700	5,533	48,233	42,282	5,533	47,815	41,864	5,533	47,397
40	43,952	5,638	49,590	43,535	5,638	49,173	43,117	5,638	48,755	42,700	5,638	48,338	42,282	5,638	47,920

2016-2017 Salary Schedule - Clerical/Paraprofessional - 180 Days

STEP	C8303-8 Hour			C7303-7 Hour			C8305-8 Hour			C8306-8 Hour			C7306-7 Hour		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	18,216	1,008	19,224	15,939	882	16,821	17,640	1,008	18,648	17,352	1,008	18,360	15,183	882	16,065
1	18,504	1,080	19,584	16,191	945	17,136	17,928	1,080	19,008	17,640	1,080	18,720	15,435	945	16,380
2	18,792	1,152	19,944	16,443	1,008	17,451	18,216	1,152	19,368	17,928	1,152	19,080	15,687	1,008	16,695
3	19,080	1,224	20,304	16,695	1,071	17,766	18,504	1,224	19,728	18,216	1,224	19,440	15,939	1,071	17,010
4	19,368	1,296	20,664	16,947	1,134	18,081	18,792	1,296	20,088	18,504	1,296	19,800	16,191	1,134	17,325
5	19,656	1,368	21,024	17,199	1,197	18,396	19,080	1,368	20,448	18,792	1,368	20,160	16,443	1,197	17,640
6	19,944	1,440	21,384	17,451	1,260	18,711	19,368	1,440	20,808	19,080	1,440	20,520	16,695	1,260	17,955
7	20,232	1,512	21,744	17,703	1,323	19,026	19,656	1,512	21,168	19,368	1,512	20,880	16,947	1,323	18,270
8	20,520	1,584	22,104	17,955	1,386	19,341	19,944	1,584	21,528	19,656	1,584	21,240	17,199	1,386	18,585
9	20,808	1,656	22,464	18,207	1,449	19,656	20,232	1,656	21,888	19,944	1,656	21,600	17,451	1,449	18,900
10	21,096	1,728	22,824	18,459	1,512	19,971	20,520	1,728	22,248	20,232	1,728	21,960	17,703	1,512	19,215
11	21,384	1,800	23,184	18,711	1,575	20,286	20,808	1,800	22,608	20,520	1,800	22,320	17,955	1,575	19,530
12	21,672	1,872	23,544	18,963	1,638	20,601	21,096	1,872	22,968	20,808	1,872	22,680	18,207	1,638	19,845
13	21,960	1,944	23,904	19,215	1,701	20,916	21,384	1,944	23,328	21,096	1,944	23,040	18,459	1,701	20,160
14	22,248	2,016	24,264	19,467	1,764	21,231	21,672	2,016	23,688	21,384	2,016	23,400	18,711	1,764	20,475
15	22,536	2,088	24,624	19,719	1,827	21,546	21,960	2,088	24,048	21,672	2,088	23,760	18,963	1,827	20,790
16	22,824	2,160	24,984	19,971	1,890	21,861	22,248	2,160	24,408	21,960	2,160	24,120	19,215	1,890	21,105
17	23,112	2,232	25,344	20,223	1,953	22,176	22,536	2,232	24,768	22,248	2,232	24,480	19,467	1,953	21,420
18	23,400	2,304	25,704	20,475	2,016	22,491	22,824	2,304	25,128	22,536	2,304	24,840	19,719	2,016	21,735
19	23,688	2,376	26,064	20,727	2,079	22,806	23,112	2,376	25,488	22,824	2,376	25,200	19,971	2,079	22,050
20	23,976	2,448	26,424	20,979	2,142	23,121	23,400	2,448	25,848	23,112	2,448	25,560	20,223	2,142	22,365
21	24,264	2,520	26,784	21,231	2,205	23,436	23,688	2,520	26,208	23,400	2,520	25,920	20,475	2,205	22,680
22	24,552	2,592	27,144	21,483	2,268	23,751	23,976	2,592	26,568	23,688	2,592	26,280	20,727	2,268	22,995
23	24,840	2,664	27,504	21,735	2,331	24,066	24,264	2,664	26,928	23,976	2,664	26,640	20,979	2,331	23,310
24	25,128	2,736	27,864	21,987	2,394	24,381	24,552	2,736	27,288	24,264	2,736	27,000	21,231	2,394	23,625
25	25,416	2,808	28,224	22,239	2,457	24,696	24,840	2,808	27,648	24,552	2,808	27,360	21,483	2,457	23,940
26	25,704	2,880	28,584	22,491	2,520	25,011	25,128	2,880	28,008	24,840	2,880	27,720	21,735	2,520	24,255
27	25,992	2,952	28,944	22,743	2,583	25,326	25,416	2,952	28,368	25,128	2,952	28,080	21,987	2,583	24,570
28	26,280	3,024	29,304	22,995	2,646	25,641	25,704	3,024	28,728	25,416	3,024	28,440	22,239	2,646	24,885
29	26,568	3,096	29,664	23,247	2,709	25,956	25,992	3,096	29,088	25,704	3,096	28,800	22,491	2,709	25,200
30	26,856	3,168	30,024	23,499	2,772	26,271	26,280	3,168	29,448	25,992	3,168	29,160	22,743	2,772	25,515
31	27,144	3,240	30,384	23,751	2,835	26,586	26,568	3,240	29,808	26,280	3,240	29,520	22,995	2,835	25,830
32	27,432	3,312	30,744	24,003	2,898	26,901	26,856	3,312	30,168	26,568	3,312	29,880	23,247	2,898	26,145
33	27,720	3,384	31,104	24,255	2,961	27,216	27,144	3,384	30,528	26,856	3,384	30,240	23,499	2,961	26,460
34	28,008	3,456	31,464	24,507	3,024	27,531	27,432	3,456	30,888	27,144	3,456	30,600	23,751	3,024	26,775
35	28,296	3,528	31,824	24,759	3,087	27,846	27,720	3,528	31,248	27,432	3,528	30,960	24,003	3,087	27,090
36	28,584	3,600	32,184	25,011	3,150	28,161	28,008	3,600	31,608	27,720	3,600	31,320	24,255	3,150	27,405
37	28,872	3,672	32,544	25,263	3,213	28,476	28,296	3,672	31,968	28,008	3,672	31,680	24,507	3,213	27,720
38	29,160	3,744	32,904	25,515	3,276	28,791	28,584	3,744	32,328	28,296	3,744	32,040	24,759	3,276	28,035
39	29,448	3,816	33,264	25,767	3,339	29,106	28,872	3,816	32,688	28,584	3,816	32,400	25,011	3,339	28,350
40	29,736	3,888	33,624	26,019	3,402	29,421	29,160	3,888	33,048	28,872	3,888	32,760	25,263	3,402	28,665

2016-2017 Salary Schedule - Clerical - 200/220 Days

STEP	C8202-200 Day/8 Hour			C8205-200 Day/8 Hour			C8405-220 Day/8 Hour		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	20,560	1,120	21,680	19,600	1,120	20,720	21,560	1,232	22,792
1	20,880	1,200	22,080	19,920	1,200	21,120	21,912	1,320	23,232
2	21,200	1,280	22,480	20,240	1,280	21,520	22,264	1,408	23,672
3	21,520	1,360	22,880	20,560	1,360	21,920	22,616	1,496	24,112
4	21,840	1,440	23,280	20,880	1,440	22,320	22,968	1,584	24,552
5	22,160	1,520	23,680	21,200	1,520	22,720	23,320	1,672	24,992
6	22,480	1,600	24,080	21,520	1,600	23,120	23,672	1,760	25,432
7	22,800	1,680	24,480	21,840	1,680	23,520	24,024	1,848	25,872
8	23,120	1,760	24,880	22,160	1,760	23,920	24,376	1,936	26,312
9	23,440	1,840	25,280	22,480	1,840	24,320	24,728	2,024	26,752
10	23,760	1,920	25,680	22,800	1,920	24,720	25,080	2,112	27,192
11	24,080	2,000	26,080	23,120	2,000	25,120	25,432	2,200	27,632
12	24,400	2,080	26,480	23,440	2,080	25,520	25,784	2,288	28,072
13	24,720	2,160	26,880	23,760	2,160	25,920	26,136	2,376	28,512
14	25,040	2,240	27,280	24,080	2,240	26,320	26,488	2,464	28,952
15	25,360	2,320	27,680	24,400	2,320	26,720	26,840	2,552	29,392
16	25,680	2,400	28,080	24,720	2,400	27,120	27,192	2,640	29,832
17	26,000	2,480	28,480	25,040	2,480	27,520	27,544	2,728	30,272
18	26,320	2,560	28,880	25,360	2,560	27,920	27,896	2,816	30,712
19	26,640	2,640	29,280	25,680	2,640	28,320	28,248	2,904	31,152
20	26,960	2,720	29,680	26,000	2,720	28,720	28,600	2,992	31,592
21	27,280	2,800	30,080	26,320	2,800	29,120	28,952	3,080	32,032
22	27,600	2,880	30,480	26,640	2,880	29,520	29,304	3,168	32,472
23	27,920	2,960	30,880	26,960	2,960	29,920	29,656	3,256	32,912
24	28,240	3,040	31,280	27,280	3,040	30,320	30,008	3,344	33,352
25	28,560	3,120	31,680	27,600	3,120	30,720	30,360	3,432	33,792
26	28,880	3,200	32,080	27,920	3,200	31,120	30,712	3,520	34,232
27	29,200	3,280	32,480	28,240	3,280	31,520	31,064	3,608	34,672
28	29,520	3,360	32,880	28,560	3,360	31,920	31,416	3,696	35,112
29	29,840	3,440	33,280	28,880	3,440	32,320	31,768	3,784	35,552
30	30,160	3,520	33,680	29,200	3,520	32,720	32,120	3,872	35,992
31	30,480	3,600	34,080	29,520	3,600	33,120	32,472	3,960	36,432
32	30,800	3,680	34,480	29,840	3,680	33,520	32,824	4,048	36,872
33	31,120	3,760	34,880	30,160	3,760	33,920	33,176	4,136	37,312
34	31,440	3,840	35,280	30,480	3,840	34,320	33,528	4,224	37,752
35	31,760	3,920	35,680	30,800	3,920	34,720	33,880	4,312	38,192
36	32,080	4,000	36,080	31,120	4,000	35,120	34,232	4,400	38,632
37	32,400	4,080	36,480	31,440	4,080	35,520	34,584	4,488	39,072
38	32,720	4,160	36,880	31,760	4,160	35,920	34,936	4,576	39,512
39	33,040	4,240	37,280	32,080	4,240	36,320	35,288	4,664	39,952
40	33,360	4,320	37,680	32,400	4,320	36,720	35,640	4,752	40,392

Transportation Pay Grades

2016-2017

TRH01, TR101

117-2723 Leaderman, Automotive
117-2723 Leaderman, Service Station
117-2723 Leaderman, Transportation

BU301

116-2721 Bus Driver
116-2731 Bus Driver - Special Ed

TRH02, TR102

117-2723 Transportation Mechanic II

BU302

116-2732 Bus Attendant

TRH03, TR103

117-2723 Transportation Mechanic I

TRH04, TR104

116-2731 Chauffeur
119-2530 Transportation Laborer

2016-2017 Salary Schedule - Transportation Trades - Hourly Rates

STEP	TRH01			TRH02			TRH03			TRH04		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	15.30	1.70	17.00	13.30	1.70	15.00	12.00	1.50	13.50	10.80	1.40	12.20
1	15.50	1.75	17.25	13.50	1.75	15.25	12.10	1.60	13.70	10.90	1.45	12.35
2	15.70	1.80	17.50	13.70	1.80	15.50	12.20	1.70	13.90	11.00	1.50	12.50
3	15.90	1.85	17.75	13.90	1.85	15.75	12.30	1.80	14.10	11.10	1.55	12.65
4	16.10	1.90	18.00	14.10	1.90	16.00	12.40	1.90	14.30	11.20	1.60	12.80
5	16.30	1.95	18.25	14.30	1.95	16.25	12.50	2.00	14.50	11.30	1.65	12.95
6	16.50	2.00	18.50	14.50	2.00	16.50	12.60	2.10	14.70	11.40	1.70	13.10
7	16.70	2.05	18.75	14.70	2.05	16.75	12.70	2.20	14.90	11.50	1.75	13.25
8	16.90	2.10	19.00	14.90	2.10	17.00	12.80	2.30	15.10	11.60	1.80	13.40
9	17.10	2.15	19.25	15.10	2.15	17.25	12.90	2.40	15.30	11.70	1.85	13.55
10	17.30	2.20	19.50	15.30	2.20	17.50	13.00	2.50	15.50	11.80	1.90	13.70
11	17.50	2.25	19.75	15.50	2.25	17.75	13.10	2.60	15.70	11.90	1.95	13.85
12	17.70	2.30	20.00	15.70	2.30	18.00	13.20	2.70	15.90	12.00	2.00	14.00
13	17.90	2.35	20.25	15.90	2.35	18.25	13.30	2.80	16.10	12.10	2.05	14.15
14	18.10	2.40	20.50	16.10	2.40	18.50	13.40	2.90	16.30	12.20	2.10	14.30
15	18.30	2.45	20.75	16.30	2.45	18.75	13.50	3.00	16.50	12.30	2.15	14.45
16	18.50	2.50	21.00	16.50	2.50	19.00	13.60	3.10	16.70	12.40	2.20	14.60
17	18.70	2.55	21.25	16.70	2.55	19.25	13.70	3.20	16.90	12.50	2.25	14.75
18	18.90	2.60	21.50	16.90	2.60	19.50	13.80	3.30	17.10	12.60	2.30	14.90
19	19.10	2.65	21.75	17.10	2.65	19.75	13.90	3.40	17.30	12.70	2.35	15.05
20	19.30	2.70	22.00	17.30	2.70	20.00	14.00	3.50	17.50	12.80	2.40	15.20
21	19.50	2.75	22.25	17.50	2.75	20.25	14.10	3.60	17.70	12.90	2.45	15.35
22	19.70	2.80	22.50	17.70	2.80	20.50	14.20	3.70	17.90	13.00	2.50	15.50
23	19.90	2.85	22.75	17.90	2.85	20.75	14.30	3.80	18.10	13.10	2.55	15.65
24	20.10	2.90	23.00	18.10	2.90	21.00	14.40	3.90	18.30	13.20	2.60	15.80
25	20.30	2.95	23.25	18.30	2.95	21.25	14.50	4.00	18.50	13.30	2.65	15.95
26	20.50	3.00	23.50	18.50	3.00	21.50	14.60	4.10	18.70	13.40	2.70	16.10
27	20.70	3.05	23.75	18.70	3.05	21.75	14.70	4.20	18.90	13.50	2.75	16.25
28	20.90	3.10	24.00	18.90	3.10	22.00	14.80	4.30	19.10	13.60	2.80	16.40
29	21.10	3.15	24.25	19.10	3.15	22.25	14.90	4.40	19.30	13.70	2.85	16.55
30	21.30	3.20	24.50	19.30	3.20	22.50	15.00	4.50	19.50	13.80	2.90	16.70
31	21.50	3.25	24.75	19.50	3.25	22.75	15.10	4.60	19.70	13.90	2.95	16.85
32	21.70	3.30	25.00	19.70	3.30	23.00	15.20	4.70	19.90	14.00	3.00	17.00
33	21.90	3.35	25.25	19.90	3.35	23.25	15.30	4.80	20.10	14.10	3.05	17.15
34	22.10	3.40	25.50	20.10	3.40	23.50	15.40	4.90	20.30	14.20	3.10	17.30
35	22.30	3.45	25.75	20.30	3.45	23.75	15.50	5.00	20.50	14.30	3.15	17.45
36	22.50	3.50	26.00	20.50	3.50	24.00	15.60	5.10	20.70	14.40	3.20	17.60
37	22.70	3.55	26.25	20.70	3.55	24.25	15.70	5.20	20.90	14.50	3.25	17.75
38	22.90	3.60	26.50	20.90	3.60	24.50	15.80	5.30	21.10	14.60	3.30	17.90
39	23.10	3.65	26.75	21.10	3.65	24.75	15.90	5.40	21.30	14.70	3.35	18.05
40	23.30	3.70	27.00	21.30	3.70	25.00	16.00	5.50	21.50	14.80	3.40	18.20

2016-2017 Salary Schedule - Transportation Trades - 261 Days/8 Hours

STEP	TR101			TR102			TR103			TR104		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	31,946	3,550	35,496	27,770	3,550	31,320	25,056	3,132	28,188	22,550	2,923	25,473
1	32,364	3,654	36,018	28,188	3,654	31,842	25,265	3,341	28,606	22,759	3,028	25,787
2	32,782	3,758	36,540	28,606	3,758	32,364	25,474	3,550	29,024	22,968	3,132	26,100
3	33,199	3,863	37,062	29,023	3,863	32,886	25,682	3,758	29,440	23,177	3,236	26,413
4	33,617	3,967	37,584	29,441	3,967	33,408	25,891	3,967	29,858	23,386	3,341	26,727
5	34,034	4,072	38,106	29,858	4,072	33,930	26,100	4,176	30,276	23,594	3,445	27,039
6	34,452	4,176	38,628	30,276	4,176	34,452	26,309	4,385	30,694	23,803	3,550	27,353
7	34,870	4,280	39,150	30,694	4,280	34,974	26,518	4,594	31,112	24,012	3,654	27,666
8	35,287	4,385	39,672	31,111	4,385	35,496	26,726	4,802	31,528	24,221	3,758	27,979
9	35,705	4,489	40,194	31,529	4,489	36,018	26,935	5,011	31,946	24,430	3,863	28,293
10	36,122	4,594	40,716	31,946	4,594	36,540	27,144	5,220	32,364	24,638	3,967	28,605
11	36,540	4,698	41,238	32,364	4,698	37,062	27,353	5,429	32,782	24,847	4,072	28,919
12	36,958	4,802	41,760	32,782	4,802	37,584	27,562	5,638	33,200	25,056	4,176	29,232
13	37,375	4,907	42,282	33,199	4,907	38,106	27,770	5,846	33,616	25,265	4,280	29,545
14	37,793	5,011	42,804	33,617	5,011	38,628	27,979	6,055	34,034	25,474	4,385	29,859
15	38,210	5,116	43,326	34,034	5,116	39,150	28,188	6,264	34,452	25,682	4,489	30,171
16	38,628	5,220	43,848	34,452	5,220	39,672	28,397	6,473	34,870	25,891	4,594	30,485
17	39,046	5,324	44,370	34,870	5,324	40,194	28,606	6,682	35,288	26,100	4,698	30,798
18	39,463	5,429	44,892	35,287	5,429	40,716	28,814	6,890	35,704	26,309	4,802	31,111
19	39,881	5,533	45,414	35,705	5,533	41,238	29,023	7,099	36,122	26,518	4,907	31,425
20	40,298	5,638	45,936	36,122	5,638	41,760	29,232	7,308	36,540	26,726	5,011	31,737
21	40,716	5,742	46,458	36,540	5,742	42,282	29,441	7,517	36,958	26,935	5,116	32,051
22	41,134	5,846	46,980	36,958	5,846	42,804	29,650	7,726	37,376	27,144	5,220	32,364
23	41,551	5,951	47,502	37,375	5,951	43,326	29,858	7,934	37,792	27,353	5,324	32,677
24	41,969	6,055	48,024	37,793	6,055	43,848	30,067	8,143	38,210	27,562	5,429	32,991
25	42,386	6,160	48,546	38,210	6,160	44,370	30,276	8,352	38,628	27,770	5,533	33,303
26	42,804	6,264	49,068	38,628	6,264	44,892	30,485	8,561	39,046	27,979	5,638	33,617
27	43,222	6,368	49,590	39,046	6,368	45,414	30,694	8,770	39,464	28,188	5,742	33,930
28	43,639	6,473	50,112	39,463	6,473	45,936	30,902	8,978	39,880	28,397	5,846	34,243
29	44,057	6,577	50,634	39,881	6,577	46,458	31,111	9,187	40,298	28,606	5,951	34,557
30	44,474	6,682	51,156	40,298	6,682	46,980	31,320	9,396	40,716	28,814	6,055	34,869
31	44,892	6,786	51,678	40,716	6,786	47,502	31,529	9,605	41,134	29,023	6,160	35,183
32	45,310	6,890	52,200	41,134	6,890	48,024	31,738	9,814	41,552	29,232	6,264	35,496
33	45,727	6,995	52,722	41,551	6,995	48,546	31,946	10,022	41,968	29,441	6,368	35,809
34	46,145	7,099	53,244	41,969	7,099	49,068	32,155	10,231	42,386	29,650	6,473	36,123
35	46,562	7,204	53,766	42,386	7,204	49,590	32,364	10,440	42,804	29,858	6,577	36,435
36	46,980	7,308	54,288	42,804	7,308	50,112	32,573	10,649	43,222	30,067	6,682	36,749
37	47,398	7,412	54,810	43,222	7,412	50,634	32,782	10,858	43,640	30,276	6,786	37,062
38	47,815	7,517	55,332	43,639	7,517	51,156	32,990	11,066	44,056	30,485	6,890	37,375
39	48,233	7,621	55,854	44,057	7,621	51,678	33,199	11,275	44,474	30,694	6,995	37,689
40	48,650	7,726	56,376	44,474	7,726	52,200	33,408	11,484	44,892	30,902	7,099	38,001

2016-2017 Salary Schedule - Bus Driver & Bus Attendant - 180 Days

Experience to Step Cross Reference for Bus Drivers Only	
Exp Yrs	Step
0-5	0
6-7	1
8-11	2
12-13	3
14-16	4
17-20	5
21-22	6
23	7
24	8
25	9
26	10
27	11
28	12
29-30	13
31	14
32	15
33	16
34 or >	17

STEP	BU301 - 8 Hours		
	BASE	SUPPLE	TOTAL
0	15,950	1,550	17,500
1	16,150	1,650	17,800
2	16,350	1,750	18,100
3	16,550	1,850	18,400
4	16,750	1,950	18,700
5	16,950	2,050	19,000
6	17,150	2,150	19,300
7	17,350	2,250	19,600
8	17,550	2,350	19,900
9	17,750	2,450	20,200
10	17,950	2,550	20,500
11	18,150	2,650	20,800
12	18,350	2,750	21,100
13	18,550	2,850	21,400
14	18,750	2,950	21,700
15	18,950	3,050	22,000
16	19,150	3,150	22,300
17	19,350	3,250	22,600
18	19,550	3,350	22,900
19	19,750	3,450	23,200
20	19,950	3,550	23,500
21	20,150	3,650	23,800
22	20,350	3,750	24,100
23	20,550	3,850	24,400
24	20,750	3,950	24,700
25	20,950	4,050	25,000
26	21,150	4,150	25,300
27	21,350	4,250	25,600
28	21,550	4,350	25,900
29	21,750	4,450	26,200
30	21,950	4,550	26,500
31	22,150	4,650	26,800
32	22,350	4,750	27,100
33	22,550	4,850	27,400
34	22,750	4,950	27,700
35	22,950	5,050	28,000
36	23,150	5,150	28,300
37	23,350	5,250	28,600
38	23,550	5,350	28,900
39	23,750	5,450	29,200
40	23,950	5,550	29,500

STEP	BU302 - 6 Hours		
	BASE	SUPPLE	TOTAL
0	12,300	1,300	13,600
1	12,450	1,350	13,800
2	12,600	1,400	14,000
3	12,750	1,450	14,200
4	12,900	1,500	14,400
5	13,050	1,550	14,600
6	13,200	1,600	14,800
7	13,350	1,650	15,000
8	13,500	1,700	15,200
9	13,650	1,750	15,400
10	13,800	1,800	15,600
11	13,950	1,850	15,800
12	14,100	1,900	16,000
13	14,250	1,950	16,200
14	14,400	2,000	16,400
15	14,550	2,050	16,600
16	14,700	2,100	16,800
17	14,850	2,150	17,000
18	15,000	2,200	17,200
19	15,150	2,250	17,400
20	15,300	2,300	17,600
21	15,450	2,350	17,800
22	15,600	2,400	18,000
23	15,750	2,450	18,200
24	15,900	2,500	18,400
25	16,050	2,550	18,600
26	16,200	2,600	18,800
27	16,350	2,650	19,000
28	16,500	2,700	19,200
29	16,650	2,750	19,400
30	16,800	2,800	19,600
31	16,950	2,850	19,800
32	17,100	2,900	20,000
33	17,250	2,950	20,200
34	17,400	3,000	20,400
35	17,550	3,050	20,600
36	17,700	3,100	20,800
37	17,850	3,150	21,000
38	18,000	3,200	21,200
39	18,150	3,250	21,400
40	18,300	3,300	21,600

Child Nutrition Program Salary Procedures

2016-2017

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the normal employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Only the Board shall have the right to change the Pay Grade assignments of a position. All potential reassignments will be referred to the Human Resources/Personnel Services Committee for review and recommendation.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
6. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.
7. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen amount.

2016-2017 Child Nutrition Program Salary Procedures Continued:

8. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
9. Employees who are placed in a temporary position (acting or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
10. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
11. An additional \$1,320 per year Salary Supplement will be granted to Cafeteria Managers for each unit serving 100 lunches and CNP Truck Driver with a current CDL license. Other CNP positions may be approved for this Salary Supplement for additional duties assigned.
12. An additional \$600 per year Salary Supplement will be granted to Tech IV & Tech III for running a Satellite School. Other CNP positions may be approved for this Salary Supplement for additional duties assigned.

Child Nutrition Program Pay Grades
2016-2017

NU301

111-3121 Area Supervisor degreed, CNP

NUH05, N7305

114-3120 Tech IV, CNP

116-3120 Tech III, CNP

NU202

111-3121 Area Supervisor non-degreed, 10 Mth CNP

NUH06, N7306, N6306, N5306

116-3120 Tech II, CNP

NU303

111-3121 Manager degreed, CNP

NUH07, N7307, N8107, N8307

116-3120 School Truck Driver, CNP

116-3120 Porter

NU304

111-3121 Manager non-degreed, CNP

NUH09, NU108

117-3120 Appliance Mechanic, CNP

NUH09, NU109, NU309

117-2723 Asst. Warehouse Supervisor

111-3121 Asst. Manager, CNP

2016-2017 Salary Schedule - Child Nutrition Program - Supervisors/Managers

STEP	NU301 - 180 DAYS			NU202 - 200 DAYS			NU303 - 180 DAYS			NU304 - 180 DAYS		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	30,960	2,880	33,840	32,000	3,200	35,200	27,360	2,880	30,240	21,600	2,880	24,480
1	31,320	2,952	34,272	32,400	3,280	35,680	27,648	2,952	30,600	21,888	2,952	24,840
2	31,680	3,024	34,704	32,800	3,360	36,160	27,936	3,024	30,960	22,176	3,024	25,200
3	32,040	3,096	35,136	33,200	3,440	36,640	28,224	3,096	31,320	22,464	3,096	25,560
4	32,400	3,168	35,568	33,600	3,520	37,120	28,512	3,168	31,680	22,752	3,168	25,920
5	32,760	3,240	36,000	34,000	3,600	37,600	28,800	3,240	32,040	23,040	3,240	26,280
6	33,120	3,312	36,432	34,400	3,680	38,080	29,088	3,312	32,400	23,328	3,312	26,640
7	33,480	3,384	36,864	34,800	3,760	38,560	29,376	3,384	32,760	23,616	3,384	27,000
8	33,840	3,456	37,296	35,200	3,840	39,040	29,664	3,456	33,120	23,904	3,456	27,360
9	34,200	3,528	37,728	35,600	3,920	39,520	29,952	3,528	33,480	24,192	3,528	27,720
10	34,560	3,600	38,160	36,000	4,000	40,000	30,240	3,600	33,840	24,480	3,600	28,080
11	34,920	3,672	38,592	36,400	4,080	40,480	30,528	3,672	34,200	24,768	3,672	28,440
12	35,280	3,744	39,024	36,800	4,160	40,960	30,816	3,744	34,560	25,056	3,744	28,800
13	35,640	3,816	39,456	37,200	4,240	41,440	31,104	3,816	34,920	25,344	3,816	29,160
14	36,000	3,888	39,888	37,600	4,320	41,920	31,392	3,888	35,280	25,632	3,888	29,520
15	36,360	3,960	40,320	38,000	4,400	42,400	31,680	3,960	35,640	25,920	3,960	29,880
16	36,720	4,032	40,752	38,400	4,480	42,880	31,968	4,032	36,000	26,208	4,032	30,240
17	37,080	4,104	41,184	38,800	4,560	43,360	32,256	4,104	36,360	26,496	4,104	30,600
18	37,440	4,176	41,616	39,200	4,640	43,840	32,544	4,176	36,720	26,784	4,176	30,960
19	37,800	4,248	42,048	39,600	4,720	44,320	32,832	4,248	37,080	27,072	4,248	31,320
20	38,160	4,320	42,480	40,000	4,800	44,800	33,120	4,320	37,440	27,360	4,320	31,680
21	38,520	4,392	42,912	40,400	4,880	45,280	33,408	4,392	37,800	27,648	4,392	32,040
22	38,880	4,464	43,344	40,800	4,960	45,760	33,696	4,464	38,160	27,936	4,464	32,400
23	39,240	4,536	43,776	41,200	5,040	46,240	33,984	4,536	38,520	28,224	4,536	32,760
24	39,600	4,608	44,208	41,600	5,120	46,720	34,272	4,608	38,880	28,512	4,608	33,120
25	39,960	4,680	44,640	42,000	5,200	47,200	34,560	4,680	39,240	28,800	4,680	33,480
26	40,320	4,752	45,072	42,400	5,280	47,680	34,848	4,752	39,600	29,088	4,752	33,840
27	40,680	4,824	45,504	42,800	5,360	48,160	35,136	4,824	39,960	29,376	4,824	34,200
28	41,040	4,896	45,936	43,200	5,440	48,640	35,424	4,896	40,320	29,664	4,896	34,560
29	41,400	4,968	46,368	43,600	5,520	49,120	35,712	4,968	40,680	29,952	4,968	34,920
30	41,760	5,040	46,800	44,000	5,600	49,600	36,000	5,040	41,040	30,240	5,040	35,280
31	42,120	5,112	47,232	44,400	5,680	50,080	36,288	5,112	41,400	30,528	5,112	35,640
32	42,480	5,184	47,664	44,800	5,760	50,560	36,576	5,184	41,760	30,816	5,184	36,000
33	42,840	5,256	48,096	45,200	5,840	51,040	36,864	5,256	42,120	31,104	5,256	36,360
34	43,200	5,328	48,528	45,600	5,920	51,520	37,152	5,328	42,480	31,392	5,328	36,720
35	43,560	5,400	48,960	46,000	6,000	52,000	37,440	5,400	42,840	31,680	5,400	37,080
36	43,920	5,472	49,392	46,400	6,080	52,480	37,728	5,472	43,200	31,968	5,472	37,440
37	44,280	5,544	49,824	46,800	6,160	52,960	38,016	5,544	43,560	32,256	5,544	37,800
38	44,640	5,616	50,256	47,200	6,240	53,440	38,304	5,616	43,920	32,544	5,616	38,160
39	45,000	5,688	50,688	47,600	6,320	53,920	38,592	5,688	44,280	32,832	5,688	38,520
40	45,360	5,760	51,120	48,000	6,400	54,400	38,880	5,760	44,640	33,120	5,760	38,880

2016-2017 Salary Schedule - Child Nutrition Program - Technician - 180 Days

STEP	NUH05			N7305 - 7 HOURS			NUH06			N7306 - 7 HOURS			N6306 - 6 HOURS			N5306 - 5 HOURS		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	13.00	1.25	14.25	16,380	1,575	17,955	12.10	1.50	13.60	15,246	1,890	17,136	13,068	1,620	14,688	10,890	1,350	12,240
1	13.15	1.30	14.45	16,569	1,638	18,207	12.25	1.55	13.80	15,435	1,953	17,388	13,230	1,674	14,904	11,025	1,395	12,420
2	13.30	1.35	14.65	16,758	1,701	18,459	12.40	1.60	14.00	15,624	2,016	17,640	13,392	1,728	15,120	11,160	1,440	12,600
3	13.45	1.40	14.85	16,947	1,764	18,711	12.55	1.65	14.20	15,813	2,079	17,892	13,554	1,782	15,336	11,295	1,485	12,780
4	13.60	1.45	15.05	17,136	1,827	18,963	12.70	1.70	14.40	16,002	2,142	18,144	13,716	1,836	15,552	11,430	1,530	12,960
5	13.75	1.50	15.25	17,325	1,890	19,215	12.85	1.75	14.60	16,191	2,205	18,396	13,878	1,890	15,768	11,565	1,575	13,140
6	13.90	1.55	15.45	17,514	1,953	19,467	13.00	1.80	14.80	16,380	2,268	18,648	14,040	1,944	15,984	11,700	1,620	13,320
7	14.05	1.60	15.65	17,703	2,016	19,719	13.15	1.85	15.00	16,569	2,331	18,900	14,202	1,998	16,200	11,835	1,665	13,500
8	14.20	1.65	15.85	17,892	2,079	19,971	13.30	1.90	15.20	16,758	2,394	19,152	14,364	2,052	16,416	11,970	1,710	13,680
9	14.35	1.70	16.05	18,081	2,142	20,223	13.45	1.95	15.40	16,947	2,457	19,404	14,526	2,106	16,632	12,105	1,755	13,860
10	14.50	1.75	16.25	18,270	2,205	20,475	13.60	2.00	15.60	17,136	2,520	19,656	14,688	2,160	16,848	12,240	1,800	14,040
11	14.65	1.80	16.45	18,459	2,268	20,727	13.75	2.05	15.80	17,325	2,583	19,908	14,850	2,214	17,064	12,375	1,845	14,220
12	14.80	1.85	16.65	18,648	2,331	20,979	13.90	2.10	16.00	17,514	2,646	20,160	15,012	2,268	17,280	12,510	1,890	14,400
13	14.95	1.90	16.85	18,837	2,394	21,231	14.05	2.15	16.20	17,703	2,709	20,412	15,174	2,322	17,496	12,645	1,935	14,580
14	15.10	1.95	17.05	19,026	2,457	21,483	14.20	2.20	16.40	17,892	2,772	20,664	15,336	2,376	17,712	12,780	1,980	14,760
15	15.25	2.00	17.25	19,215	2,520	21,735	14.35	2.25	16.60	18,081	2,835	20,916	15,498	2,430	17,928	12,915	2,025	14,940
16	15.40	2.05	17.45	19,404	2,583	21,987	14.50	2.30	16.80	18,270	2,898	21,168	15,660	2,484	18,144	13,050	2,070	15,120
17	15.55	2.10	17.65	19,593	2,646	22,239	14.65	2.35	17.00	18,459	2,961	21,420	15,822	2,538	18,360	13,185	2,115	15,300
18	15.70	2.15	17.85	19,782	2,709	22,491	14.80	2.40	17.20	18,648	3,024	21,672	15,984	2,592	18,576	13,320	2,160	15,480
19	15.85	2.20	18.05	19,971	2,772	22,743	14.95	2.45	17.40	18,837	3,087	21,924	16,146	2,646	18,792	13,455	2,205	15,660
20	16.00	2.25	18.25	20,160	2,835	22,995	15.10	2.50	17.60	19,026	3,150	22,176	16,308	2,700	19,008	13,590	2,250	15,840
21	16.15	2.30	18.45	20,349	2,898	23,247	15.25	2.55	17.80	19,215	3,213	22,428	16,470	2,754	19,224	13,725	2,295	16,020
22	16.30	2.35	18.65	20,538	2,961	23,499	15.40	2.60	18.00	19,404	3,276	22,680	16,632	2,808	19,440	13,860	2,340	16,200
23	16.45	2.40	18.85	20,727	3,024	23,751	15.55	2.65	18.20	19,593	3,339	22,932	16,794	2,862	19,656	13,995	2,385	16,380
24	16.60	2.45	19.05	20,916	3,087	24,003	15.70	2.70	18.40	19,782	3,402	23,184	16,956	2,916	19,872	14,130	2,430	16,560
25	16.75	2.50	19.25	21,105	3,150	24,255	15.85	2.75	18.60	19,971	3,465	23,436	17,118	2,970	20,088	14,265	2,475	16,740
26	16.90	2.55	19.45	21,294	3,213	24,507	16.00	2.80	18.80	20,160	3,528	23,688	17,280	3,024	20,304	14,400	2,520	16,920
27	17.05	2.60	19.65	21,483	3,276	24,759	16.15	2.85	19.00	20,349	3,591	23,940	17,442	3,078	20,520	14,535	2,565	17,100
28	17.20	2.65	19.85	21,672	3,339	25,011	16.30	2.90	19.20	20,538	3,654	24,192	17,604	3,132	20,736	14,670	2,610	17,280
29	17.35	2.70	20.05	21,861	3,402	25,263	16.45	2.95	19.40	20,727	3,717	24,444	17,766	3,186	20,952	14,805	2,655	17,460
30	17.50	2.75	20.25	22,050	3,465	25,515	16.60	3.00	19.60	20,916	3,780	24,696	17,928	3,240	21,168	14,940	2,700	17,640
31	17.65	2.80	20.45	22,239	3,528	25,767	16.75	3.05	19.80	21,105	3,843	24,948	18,090	3,294	21,384	15,075	2,745	17,820
32	17.80	2.85	20.65	22,428	3,591	26,019	16.90	3.10	20.00	21,294	3,906	25,200	18,252	3,348	21,600	15,210	2,790	18,000
33	17.95	2.90	20.85	22,617	3,654	26,271	17.05	3.15	20.20	21,483	3,969	25,452	18,414	3,402	21,816	15,345	2,835	18,180
34	18.10	2.95	21.05	22,806	3,717	26,523	17.20	3.20	20.40	21,672	4,032	25,704	18,576	3,456	22,032	15,480	2,880	18,360
35	18.25	3.00	21.25	22,995	3,780	26,775	17.35	3.25	20.60	21,861	4,095	25,956	18,738	3,510	22,248	15,615	2,925	18,540
36	18.40	3.05	21.45	23,184	3,843	27,027	17.50	3.30	20.80	22,050	4,158	26,208	18,900	3,564	22,464	15,750	2,970	18,720
37	18.55	3.10	21.65	23,373	3,906	27,279	17.65	3.35	21.00	22,239	4,221	26,460	19,062	3,618	22,680	15,885	3,015	18,900
38	18.70	3.15	21.85	23,562	3,969	27,531	17.80	3.40	21.20	22,428	4,284	26,712	19,224	3,672	22,896	16,020	3,060	19,080
39	18.85	3.20	22.05	23,751	4,032	27,783	17.95	3.45	21.40	22,617	4,347	26,964	19,386	3,726	23,112	16,155	3,105	19,260
40	19.00	3.25	22.25	23,940	4,095	28,035	18.10	3.50	21.60	22,806	4,410	27,216	19,548	3,780	23,328	16,290	3,150	19,440

2016-2017 Salary Schedule - Child Nutrition Program - Truck Driver & Porter

STEP	NUH07			N7307 - 180 DAYS/ 7 HOURS			N8307 - 180 DAYS/ 8 HOURS			N8107 - 261 DAYS/ 8 HOURS		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	11.75	2.00	13.75	14,805	2,520	17,325	16,920	2,880	19,800	24,534	4,176	28,710
1	11.90	2.05	13.95	14,994	2,583	17,577	17,136	2,952	20,088	24,847	4,280	29,128
2	12.05	2.10	14.15	15,183	2,646	17,829	17,352	3,024	20,376	25,160	4,385	29,545
3	12.20	2.15	14.35	15,372	2,709	18,081	17,568	3,096	20,664	25,474	4,489	29,963
4	12.35	2.20	14.55	15,561	2,772	18,333	17,784	3,168	20,952	25,787	4,594	30,380
5	12.50	2.25	14.75	15,750	2,835	18,585	18,000	3,240	21,240	26,100	4,698	30,798
6	12.65	2.30	14.95	15,939	2,898	18,837	18,216	3,312	21,528	26,413	4,802	31,216
7	12.80	2.35	15.15	16,128	2,961	19,089	18,432	3,384	21,816	26,726	4,907	31,633
8	12.95	2.40	15.35	16,317	3,024	19,341	18,648	3,456	22,104	27,040	5,011	32,051
9	13.10	2.45	15.55	16,506	3,087	19,593	18,864	3,528	22,392	27,353	5,116	32,468
10	13.25	2.50	15.75	16,695	3,150	19,845	19,080	3,600	22,680	27,666	5,220	32,886
11	13.40	2.55	15.95	16,884	3,213	20,097	19,296	3,672	22,968	27,979	5,324	33,304
12	13.55	2.60	16.15	17,073	3,276	20,349	19,512	3,744	23,256	28,292	5,429	33,721
13	13.70	2.65	16.35	17,262	3,339	20,601	19,728	3,816	23,544	28,606	5,533	34,139
14	13.85	2.70	16.55	17,451	3,402	20,853	19,944	3,888	23,832	28,919	5,638	34,556
15	14.00	2.75	16.75	17,640	3,465	21,105	20,160	3,960	24,120	29,232	5,742	34,974
16	14.15	2.80	16.95	17,829	3,528	21,357	20,376	4,032	24,408	29,545	5,846	35,392
17	14.30	2.85	17.15	18,018	3,591	21,609	20,592	4,104	24,696	29,858	5,951	35,809
18	14.45	2.90	17.35	18,207	3,654	21,861	20,808	4,176	24,984	30,172	6,055	36,227
19	14.60	2.95	17.55	18,396	3,717	22,113	21,024	4,248	25,272	30,485	6,160	36,644
20	14.75	3.00	17.75	18,585	3,780	22,365	21,240	4,320	25,560	30,798	6,264	37,062
21	14.90	3.05	17.95	18,774	3,843	22,617	21,456	4,392	25,848	31,111	6,368	37,480
22	15.05	3.10	18.15	18,963	3,906	22,869	21,672	4,464	26,136	31,424	6,473	37,897
23	15.20	3.15	18.35	19,152	3,969	23,121	21,888	4,536	26,424	31,738	6,577	38,315
24	15.35	3.20	18.55	19,341	4,032	23,373	22,104	4,608	26,712	32,051	6,682	38,732
25	15.50	3.25	18.75	19,530	4,095	23,625	22,320	4,680	27,000	32,364	6,786	39,150
26	15.65	3.30	18.95	19,719	4,158	23,877	22,536	4,752	27,288	32,677	6,890	39,568
27	15.80	3.35	19.15	19,908	4,221	24,129	22,752	4,824	27,576	32,990	6,995	39,985
28	15.95	3.40	19.35	20,097	4,284	24,381	22,968	4,896	27,864	33,304	7,099	40,403
29	16.10	3.45	19.55	20,286	4,347	24,633	23,184	4,968	28,152	33,617	7,204	40,820
30	16.25	3.50	19.75	20,475	4,410	24,885	23,400	5,040	28,440	33,930	7,308	41,238
31	16.40	3.55	19.95	20,664	4,473	25,137	23,616	5,112	28,728	34,243	7,412	41,656
32	16.55	3.60	20.15	20,853	4,536	25,389	23,832	5,184	29,016	34,556	7,517	42,073
33	16.70	3.65	20.35	21,042	4,599	25,641	24,048	5,256	29,304	34,870	7,621	42,491
34	16.85	3.70	20.55	21,231	4,662	25,893	24,264	5,328	29,592	35,183	7,726	42,908
35	17.00	3.75	20.75	21,420	4,725	26,145	24,480	5,400	29,880	35,496	7,830	43,326
36	17.15	3.80	20.95	21,609	4,788	26,397	24,696	5,472	30,168	35,809	7,934	43,744
37	17.30	3.85	21.15	21,798	4,851	26,649	24,912	5,544	30,456	36,122	8,039	44,161
38	17.45	3.90	21.35	21,987	4,914	26,901	25,128	5,616	30,744	36,436	8,143	44,579
39	17.60	3.95	21.55	22,176	4,977	27,153	25,344	5,688	31,032	36,749	8,248	44,996
40	17.75	4.00	21.75	22,365	5,040	27,405	25,560	5,760	31,320	37,062	8,352	45,414

2016-2017 Salary Schedule - Child Nutrition Program - Trades - 261 Days/8 Hours - Asst Manager 180 Days/8 Hours

STEP	NUH08			NU108			NUH09			NU109			NU309		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	15.00	3.50	18.50	31,320	7,308	38,628	13.25	1.75	15.00	27,666	3,654	31,320	19,080	2,520	21,600
1	15.20	3.60	18.80	31,738	7,517	39,254	13.40	1.85	15.25	27,979	3,863	31,842	19,296	2,664	21,960
2	15.40	3.70	19.10	32,155	7,726	39,881	13.55	1.95	15.50	28,292	4,072	32,364	19,512	2,808	22,320
3	15.60	3.80	19.40	32,573	7,934	40,507	13.70	2.05	15.75	28,606	4,280	32,886	19,728	2,952	22,680
4	15.80	3.90	19.70	32,990	8,143	41,134	13.85	2.15	16.00	28,919	4,489	33,408	19,944	3,096	23,040
5	16.00	4.00	20.00	33,408	8,352	41,760	14.00	2.25	16.25	29,232	4,698	33,930	20,160	3,240	23,400
6	16.20	4.10	20.30	33,826	8,561	42,386	14.15	2.35	16.50	29,545	4,907	34,452	20,376	3,384	23,760
7	16.40	4.20	20.60	34,243	8,770	43,013	14.30	2.45	16.75	29,858	5,116	34,974	20,592	3,528	24,120
8	16.60	4.30	20.90	34,661	8,978	43,639	14.45	2.55	17.00	30,172	5,324	35,496	20,808	3,672	24,480
9	16.80	4.40	21.20	35,078	9,187	44,266	14.60	2.65	17.25	30,485	5,533	36,018	21,024	3,816	24,840
10	17.00	4.50	21.50	35,496	9,396	44,892	14.75	2.75	17.50	30,798	5,742	36,540	21,240	3,960	25,200
11	17.20	4.60	21.80	35,914	9,605	45,518	14.90	2.85	17.75	31,111	5,951	37,062	21,456	4,104	25,560
12	17.40	4.70	22.10	36,331	9,814	46,145	15.05	2.95	18.00	31,424	6,160	37,584	21,672	4,248	25,920
13	17.60	4.80	22.40	36,749	10,022	46,771	15.20	3.05	18.25	31,738	6,368	38,106	21,888	4,392	26,280
14	17.80	4.90	22.70	37,166	10,231	47,398	15.35	3.15	18.50	32,051	6,577	38,628	22,104	4,536	26,640
15	18.00	5.00	23.00	37,584	10,440	48,024	15.50	3.25	18.75	32,364	6,786	39,150	22,320	4,680	27,000
16	18.20	5.10	23.30	38,002	10,649	48,650	15.65	3.35	19.00	32,677	6,995	39,672	22,536	4,824	27,360
17	18.40	5.20	23.60	38,419	10,858	49,277	15.80	3.45	19.25	32,990	7,204	40,194	22,752	4,968	27,720
18	18.60	5.30	23.90	38,837	11,066	49,903	15.95	3.55	19.50	33,304	7,412	40,716	22,968	5,112	28,080
19	18.80	5.40	24.20	39,254	11,275	50,530	16.10	3.65	19.75	33,617	7,621	41,238	23,184	5,256	28,440
20	19.00	5.50	24.50	39,672	11,484	51,156	16.25	3.75	20.00	33,930	7,830	41,760	23,400	5,400	28,800
21	19.20	5.60	24.80	40,090	11,693	51,782	16.40	3.85	20.25	34,243	8,039	42,282	23,616	5,544	29,160
22	19.40	5.70	25.10	40,507	11,902	52,409	16.55	3.95	20.50	34,556	8,248	42,804	23,832	5,688	29,520
23	19.60	5.80	25.40	40,925	12,110	53,035	16.70	4.05	20.75	34,870	8,456	43,326	24,048	5,832	29,880
24	19.80	5.90	25.70	41,342	12,319	53,662	16.85	4.15	21.00	35,183	8,665	43,848	24,264	5,976	30,240
25	20.00	6.00	26.00	41,760	12,528	54,288	17.00	4.25	21.25	35,496	8,874	44,370	24,480	6,120	30,600
26	20.20	6.10	26.30	42,178	12,737	54,914	17.15	4.35	21.50	35,809	9,083	44,892	24,696	6,264	30,960
27	20.40	6.20	26.60	42,595	12,946	55,541	17.30	4.45	21.75	36,122	9,292	45,414	24,912	6,408	31,320
28	20.60	6.30	26.90	43,013	13,154	56,167	17.45	4.55	22.00	36,436	9,500	45,936	25,128	6,552	31,680
29	20.80	6.40	27.20	43,430	13,363	56,794	17.60	4.65	22.25	36,749	9,709	46,458	25,344	6,696	32,040
30	21.00	6.50	27.50	43,848	13,572	57,420	17.75	4.75	22.50	37,062	9,918	46,980	25,560	6,840	32,400
31	21.20	6.60	27.80	44,266	13,781	58,046	17.90	4.85	22.75	37,375	10,127	47,502	25,776	6,984	32,760
32	21.40	6.70	28.10	44,683	13,990	58,673	18.05	4.95	23.00	37,688	10,336	48,024	25,992	7,128	33,120
33	21.60	6.80	28.40	45,101	14,198	59,299	18.20	5.05	23.25	38,002	10,544	48,546	26,208	7,272	33,480
34	21.80	6.90	28.70	45,518	14,407	59,926	18.35	5.15	23.50	38,315	10,753	49,068	26,424	7,416	33,840
35	22.00	7.00	29.00	45,936	14,616	60,552	18.50	5.25	23.75	38,628	10,962	49,590	26,640	7,560	34,200
36	22.20	7.10	29.30	46,354	14,825	61,178	18.65	5.35	24.00	38,941	11,171	50,112	26,856	7,704	34,560
37	22.40	7.20	29.60	46,771	15,034	61,805	18.80	5.45	24.25	39,254	11,380	50,634	27,072	7,848	34,920
38	22.60	7.30	29.90	47,189	15,242	62,431	18.95	5.55	24.50	39,568	11,588	51,156	27,288	7,992	35,280
39	22.80	7.40	30.20	47,606	15,451	63,058	19.10	5.65	24.75	39,881	11,797	51,678	27,504	8,136	35,640
40	23.00	7.50	30.50	48,024	15,660	63,684	19.25	5.75	25.00	40,194	12,006	52,200	27,720	8,280	36,000

2016-2017 Daily/Hourly/Regular Part-Time Compensation Rates

<u>DAILY SUBSTITUTES</u>	<u>RATES</u>
Degreed Teacher Substitute	\$ 80.00
Non-Degreed Teacher Substitute	60.00
Long Term Substitute Teacher Degreed (Certified): (Prior Approval Required by Human Resources)	
1 - 20 Days	80.00
21 - 45 Days	105.00
46 + Days	145.00
Long Term Substitute Teacher Degreed (Non-Certified): (Prior Approval Required by Human Resources)	
1 - 20 Days	80.00
21+ Days	105.00
Substitute Bus Attendant (5 Hours Average)	42.00
Substitute Bus Driver (5 Hours Average)	57.00

HOURLY STIPEND COMPENSATION**

Stipend for Inservice Training (Presenters)	30.00
Stipend for Inservice Training (Teachers)	25.00
Stipend for Inservice Training (Paraprofessionals)	9.70

*** Note: Teacher stipend paid for by specialized grants may require rate adjustment, with district approval.*

<u>HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES</u>	<u>RATES *</u>
Adult Education Paraprofessional	\$ 9.70
Appliance Mechanic	18.00
Bus Driver Extra Route	10.50
Bus Driver Trainer	10.50
Bus Upholster	10.50
City Police	30.00
Clerical (Other)	9.10
Clerks (Office)	9.10
COE Worker	7.25
Computer Lab Technician	9.70
ESS Paraprofessional	9.70
Field Trip Bus Driver	10.50
Lead/Senior Therapist	57.00
Office Assistant - (4 hours - elementary schools)	9.70
Paraprofessional	9.70
Part-time Bus Attendant	8.40
Part-time Bus Driver	10.50
Part-time Nurse:	
LPN	15.00
RN	18.00
Part-time Professional Staff	11.70
Part-time Sheriff Deputy Supervisor (Shifts 1 & 2)	34.00
Part-time Sheriff Deputy	30.00
Part-time Teacher Degreed	25.00
Physical/Occupational Therapist	52.00
Public Relations Specialist	15.00
Qualified Technical Staff	13.00
School Clerk	9.10
School Secretary	9.70
Secretary (Office)	9.70

2016-2017 Daily/Hourly/Regular Part-Time Compensation Rates Continued:

HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES Continued

RATES *

Substitute CNP Manager Trainee	\$ 12.50
Substitute CNP Truck Driver	10.00
Substitute CNP Worker	10.10
Talent Evaluator - In-Parish (per day)	125.00
Talent Evaluator - Out-Parish (per day)	150.00
Technician Assistant	7.25
Technology Stipend	15.00
University Student (Enrolled) Seeking Professional Credentials in Area of Employment	12.00

REGULAR PART-TIME

HOURLY/MAXIMUM EXTENDED DAY PROGRAM:

RATES

Clerk/Assistant***	\$ 9.10
Coordinator - Degreed	30.00
Paraprofessional***	9.70
Qualified Instructor	20.00
Teacher - Degreed	25.00

SUMMER SCHOOL PART-TIME

HOURLY/MAXIMUM SUMMER PROGRAMS:

RATES

Administrators - Degreed	\$ 30.00
Teachers - Degreed	25.00
Therapist	40.00
Administrative Assistant/Clerk	9.10
Paraprofessionals	9.70
Bus Drivers	10.50

HOURLY/MAXIMUM SUMMER FEEDING PROGRAM:

RATES

Clerk	\$ 10.80
Cook	10.20
Coordinator	28.00
Head Monitor	10.20
Lead Summer Technician	10.20
Manager	
Degreed	19.50
Non-Degreed (Managing Site)	16.50
Summer Technician II	9.70
Truck Driver	10.00
Truck Helper/Student	7.25

***Note:** Specialized Part-Time Professional Rates may be calculated from the appropriate approved Salary Schedules (Including Contract Services).

*****Note:** Non-exempt EBRPSS employees may be subject to a blended overtime rate based on 40 hour/week regular-time.

2016-2017 Appendix

<u>Page</u>	<u>Description</u>
A-1	182 Day Teacher Experience to Step Cross Reference
A-2	202 Day Teacher Experience to Step Cross Reference
A-3	222 Day Teacher Experience to Step Cross Reference
A-4	261 Day Teacher Experience to Step Cross Reference

How to identify step placement on the Teacher Salary Schedules

1. From the appendix pages, identify the cross reference page with the number of days the teacher will be working, either 182, 202, 222 or 261.
 2. From that cross reference page, locate the column for the highest degree earned by the teacher, either Bachelors, Masters, Masters+30, Specialist or PHD
 3. From the degree column selected, locate the number of years experience as a teacher from the column Exp.
 4. To the right of the Exp column, in the column labeled Step, is the step value for placement on one of the Teacher Salary Schedules. If years of experience are less than 21, use the step value for placement on the Teacher Salary Schedule labeled Total Experience 0-20 Years. If years of experience are 21 or greater, use the step value for placement on the Teacher Salary Schedule labeled Total Experience 21 Years or Greater.
 5. To determine the total salary for the teacher, locate the Teacher Salary Schedules in the front of the salary schedule book. Then based on days worked **and** years of experience, determine which schedule the teacher is to be paid from. Once the schedule is identified, locate the degree column to pay from and using the step value determined in # 4 above, locate the total salary.
-

1. Initial placement on the Teacher Salary Schedule and the Curriculum Support Salary Schedule for the 2013-2014 school year was based on the employee's current degree and current total compensation. The employee was placed on the step in his/her highest degree column where the total compensation is equal to or greater than his/her current total compensation.
2. Initial placement on the Principal/Assistant Principal Salary Schedules for the 2013-2014 school year was based on the employee's current total compensation. The employee was placed on the step where the total compensation was equal to or greater than his/her current total compensation.
3. Initial placement on the Principal/Assistant Principal Salary Schedules for the 2016-2017 school year was based on the employee's current total compensation. The employee was placed on the step where the total compensation was equal to or greater than his/her current total compensation.

2016-2017 Experience to Step Cross Reference - 182 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors		Masters		Masters + 30**		Specialist		PHD	
Exp	Step	Exp	Step	Exp	Step	Exp	Step	Exp	Step
00	00	00	00	00	00	00	00	00	00
01	00	01	00	01	00	01	00	01	00
02	00	02	00	02	00	02	00	02	00
03	00	03	00	03	00	03	00	03	00
04	00	04	00	04	01	04	00	04	00
05	01	05	01	05	02	05	01	05	01
06	02	06	02	06	03	06	02	06	02
07	04	07	03	07	04	07	03	07	03
08	05	08	04	08	05	08	05	08	04
09	07	09	05	09	06	09	06	09	06
10	09	10	06	10	08	10	08	10	08
11	10	11	07	11	09	11	08	11	09
12	12	12	09	12	10	12	10	12	11
13	14	13	10	13	11	13	11	13	12
14	16	14	11	14	13	14	12	14	13
15	18	15	12	15	14	15	13	15	14
16	18	16	14	16	15	16	15	16	16
17	19	17	15	17	16	17	15	17	17
18	19	18	16	18	17	18	16	18	18
19	19	19	17	19	19	19	18	19	20
20	20	20	18	20	21	20	20	20	22

Total Experience 21 Years or Greater

21	15	21	14	21	15	21	15	21	16
22	15	22	14	22	15	22	15	22	16
23	15	23	15	23	16	23	16	23	16
24	16	24	16	24	17	24	17	24	17
25	17	25	17	25	18	25	18	25	18
26	18	26	18	26	19	26	19	26	19
27	19	27	19	27	20	27	20	27	20
28	20	28	20	28	21	28	21	28	21
29	21	29	21	29	22	29	22	29	22
30	22	30	22	30	23	30	23	30	23
31	23	31	23	31	24	31	24	31	24
32	24	32	24	32	25	32	25	32	25
33	25	33	25	33	26	33	26	33	26
34	26	34	26	34	27	34	27	34	27
35	27	35	27	35	28	35	28	35	28
36 or >	28	36 or >	28	36 or >	29	36 or >	29	36 or >	29

** Masters+30 placement is on the M.A./+30 Degree Salary Schedule

2016-2017 Experience to Step Cross Reference - 202 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors		Masters		Masters + 30**		Specialist		PHD	
Exp	Step	Exp	Step	Exp	Step	Exp	Step	Exp	Step
00	00	00	00	00	00	00	00	00	00
01	00	01	00	01	00	01	00	01	00
02	00	02	00	02	00	02	00	02	00
03	00	03	00	03	00	03	00	03	00
04	00	04	00	04	00	04	00	04	00
05	00	05	00	05	00	05	00	05	00
06	00	06	00	06	00	06	00	06	00
07	00	07	00	07	01	07	01	07	01
08	00	08	01	08	03	08	02	08	02
09	01	09	03	09	04	09	04	09	03
10	03	10	04	10	05	10	05	10	05
11	04	11	05	11	06	11	06	11	07
12	07	12	06	12	08	12	07	12	08
13	09	13	07	13	09	13	08	13	09
14	12	14	09	14	10	14	10	14	11
15	13	15	09	15	11	15	10	15	12
16	16	16	11	16	12	16	12	16	14
17	18	17	12	17	14	17	13	17	15
18	19	18	13	18	15	18	14	18	16
19	20	19	14	19	17	19	16	19	17
20	20	20	16	20	18	20	17	20	19

Total Experience 21 Years or Greater

21	14	21	13	21	14	21	14	21	14
22	14	22	13	22	14	22	14	22	15
23	14	23	14	23	15	23	15	23	15
24	15	24	14	24	16	24	16	24	16
25	16	25	15	25	16	25	16	25	17
26	17	26	16	26	17	26	17	26	18
27	18	27	17	27	18	27	18	27	19
28	18	28	18	28	19	28	19	28	20
29	19	29	19	29	20	29	20	29	21
30	20	30	20	30	21	30	21	30	22
31	21	31	21	31	22	31	22	31	23
32	22	32	22	32	23	32	23	32	23
33	23	33	23	33	24	33	24	33	24
34	24	34	24	34	25	34	25	34	25
35	25	35	25	35	26	35	26	35	26
36 or >	26	36 or >	26	36 or >	27	36 or >	27	36 or >	27

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule

2016-2017 Experience to Step Cross Reference - 222 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors		Masters		Masters + 30**		Specialist		PHD	
Exp	Step	Exp	Step	Exp	Step	Exp	Step	Exp	Step
00	00	00	00	00	00	00	00	00	00
01	00	01	00	01	00	01	00	01	00
02	00	02	00	02	00	02	00	02	00
03	00	03	00	03	00	03	00	03	00
04	00	04	00	04	00	04	00	04	00
05	00	05	00	05	00	05	00	05	00
06	00	06	00	06	00	06	00	06	00
07	00	07	00	07	00	07	00	07	00
08	00	08	00	08	01	08	00	08	00
09	00	09	00	09	02	09	01	09	01
10	00	10	02	10	03	10	02	10	03
11	00	11	03	11	04	11	03	11	04
12	03	12	04	12	06	12	05	12	06
13	05	13	05	13	07	13	06	13	07
14	07	14	07	14	08	14	07	14	09
15	09	15	07	15	09	15	08	15	09
16	12	16	09	16	10	16	10	16	11
17	14	17	10	17	12	17	10	17	12
18	15	18	11	18	12	18	11	18	13
19	17	19	12	19	14	19	13	19	15
20	20	20	14	20	16	20	15	20	17

Total Experience 21 Years or Greater

21	13	21	12	21	13	21	13	21	14
22	13	22	12	22	13	22	13	22	14
23	13	23	13	23	14	23	14	23	14
24	14	24	13	24	15	24	15	24	15
25	15	25	14	25	15	25	15	25	16
26	15	26	15	26	16	26	16	26	17
27	16	27	16	27	17	27	17	27	18
28	17	28	17	28	18	28	18	28	19
29	18	29	18	29	19	29	19	29	19
30	19	30	18	30	19	30	19	30	20
31	20	31	19	31	20	31	20	31	21
32	20	32	20	32	21	32	21	32	22
33	21	33	21	33	22	33	22	33	23
34	22	34	22	34	23	34	23	34	23
35	23	35	23	35	24	35	24	35	24
36 or >	24	36 or >	24	36 or >	25	36 or >	25	36 or >	25

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule

2016-2017 Experience to Step Cross Reference - 261 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors		Masters		Masters + 30**		Specialist		PHD	
Exp	Step	Exp	Step	Exp	Step	Exp	Step	Exp	Step
00	00	00	00	00	00	00	00	00	00
01	00	01	00	01	00	01	00	01	00
02	00	02	00	02	00	02	00	02	00
03	00	03	00	03	00	03	00	03	00
04	00	04	00	04	00	04	00	04	00
05	00	05	00	05	00	05	00	05	00
06	00	06	00	06	00	06	00	06	00
07	00	07	00	07	00	07	00	07	00
08	00	08	00	08	00	08	00	08	00
09	00	09	00	09	00	09	00	09	00
10	00	10	00	10	00	10	00	10	00
11	00	11	00	11	00	11	00	11	00
12	00	12	00	12	00	12	00	12	00
13	00	13	00	13	00	13	00	13	00
14	00	14	00	14	00	14	00	14	00
15	00	15	00	15	00	15	00	15	00
16	00	16	00	16	01	16	00	16	01
17	00	17	00	17	02	17	01	17	02
18	00	18	01	18	03	18	01	18	03
19	00	19	02	19	04	19	03	19	05
20	01	20	04	20	06	20	05	20	07

Total Experience 21 Years or Greater

21	11	21	11	21	11	21	11	21	11
22	11	22	11	22	11	22	11	22	11
23	11	23	11	23	11	23	11	23	11
24	11	24	11	24	11	24	11	24	11
25	11	25	11	25	11	25	11	25	11
26	11	26	11	26	11	26	11	26	12
27	12	27	11	27	12	27	12	27	12
28	12	28	12	28	13	28	13	28	13
29	13	29	12	29	13	29	13	29	14
30	14	30	13	30	14	30	14	30	14
31	14	31	14	31	15	31	15	31	15
32	15	32	14	32	15	32	15	32	16
33	16	33	15	33	16	33	16	33	17
34	16	34	16	34	17	34	17	34	17
35	17	35	17	35	18	35	18	35	18
36 or >	18	36 or >	18	36 or >	19	36 or >	19	36 or >	19

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule



East Baton Rouge Parish School System

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