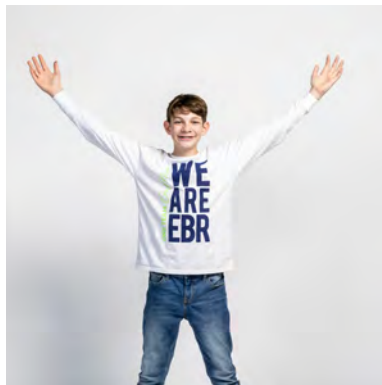


2021-2022 PROPOSED GENERAL FUND BUDGET



Approved June 17, 2021



President

DAVID TATMAN

District 9

Vice-President

DAWN CHANET COLLINS

District 4

MARK BELLUE

District 1

DADRIUS LANUS

District 2

TRAMELLE HOWARD

District 3

EVELYN WARE-JACKSON

District 5

JILL DYASON

District 6

MICHAEL GAUDET

District 7

CONNIE BERNARD

District 8



*Proposed
General Fund
Budget*

2021-2022



EAST BATON ROUGE PARISH SCHOOL SYSTEM
2021-2022 PROPOSED GENERAL FUND BUDGET

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Introductory Section



June 17, 2021

MEMO TO: Members of the Board and Superintendent of Schools

FROM: Kelly Lopez *KFL*
Chief Financial Officer

SUBJECT: Proposed 2021-2022 General Fund Budget

OVERVIEW:

Attached are staff's recommendations for the Proposed 2021-2022 General Fund Budget Revenues and Expenditures for the East Baton Rouge Parish School Board (District). Revenue projections are based on the Board approved Revised 2020-2021 General Fund Budget and other current data.

Funding for 2021-2022 school staffed positions was based on a combination of the District's teacher to pupil ratio policy and the District's specific special program requirements for each school site. Allotments may need to be adjusted once actual October 1, 2021, enrollment figures have been determined and class sizes have stabilized.

Increased expenditures associated with Type 1 and Type 2 Charter Schools' growth, aging facilities and bus fleet, and increased utility and fuel costs are some of the items that have continued to adversely impact the overall financial condition of the District. As a result of the above-mentioned items, and considering that approximately 65% of the total General Fund Budget is dedicated to salary and related benefits, a reduction in the number of positions funded in this budget will be necessary along with various other expenditure items. During the last several weeks, staff has held numerous virtual meetings related to the Proposed 2021-2022 General Fund Budget expenditure reductions. Details of the recommended budget expenditure reductions are outlined below and in Supplemental Section - Attachment H.

The Public Retirement System's Actuarial Committee established an employer contribution rate of 25.2% for the Teachers' Retirement System of Louisiana (TRSL) for fiscal year 2021-2022, compared to 25.8% in 2020-2021. The same committee recommended that the employer contribution rate for the Louisiana School Employees' Retirement System (LSERS) be set at 28.7% for fiscal year 2021-2022, which is the same for fiscal year 2020-2021.

Proposed 2021-2022 General Fund Budget (Continued):

For the 2019-2020 fiscal year, TRSL decreased their rates by 0.7% and LSERS increased their rates by 1.4%. With these rates, the District is decreased retirement contributions by approximately \$1.1 million for the 2019-2020 fiscal year. For the 2020-2021 fiscal year, TRSL decreased their rates by 0.2% and LSERS decreased their rates by 0.7%. With these rates, the District is projecting a decrease of \$0.4 million for the 2020-2021 fiscal year. The 2021-2022 will have a rate decrease from TRSL of 0.6% and LSERS will remain at their current percentage. With these rates, the District is projecting a decrease of approximately \$1.0 million for the 2021-2022 fiscal year.

The District continues to incur significant long-term retiree health care costs associated with the exit of the Baker, Zachary, and the Central School Systems because legacy costs were not allocated to the newly formed districts. The creation of these districts has further exacerbated this dilemma by disproportionately increasing the number of retiree health plan participants relative to the District's total group health plan participants, which has again been impacted with the five (5) District schools that remain in the Recovery School District (RSD). The impact of long-term retiree health care costs associated with the separation and subsequent creation of new school districts has had and will continue to have a significant and long-term financial impact.

Additionally, charter schools located in East Baton Rouge Parish do not fund a portion of long-term retiree health care costs. The schools are created and legacy costs remain with the District. The increase in Charter growth will continue to negatively impact the sustainability of the District's health plan and the District's overall financial stability.

REVENUE

Local Sources

The Proposed General Fund Budget includes an increase of approximately 2.2% or \$4.2 million in Ad Valorem Tax collections when compared to the Revised 2020-2021 General Fund Budget. The projected collection rate is 99.0%.

The 2020 Tax Rolls increased by approximately 2.75% when compared to the prior year. The maximum millage was not approved by the School Board in 2020 and was submitted to the Assessor and Legislative Auditor's Office as required by Louisiana State Statute. The mileages levied on the 2020 Tax Roll for the District are outlined in Attachment C.

The total East Baton Rouge Parish School millage is 40.57%. Other school millages in the parish include Baker School millage at 43.2%, Central School millage at 56.13%, and Zachary School millage at 67.2%

With the exception of the Constitutional Tax, all other Ad Valorem taxes are authorized by the electorate for a specified period of time, not to exceed ten (10) years in accordance with Louisiana Revised Statutes. At the end of the time period specified, the electorate must approve, by popular vote, an extension not to exceed ten (10) years for the tax to be levied again.

Proposed 2021-2022 General Fund Budget (Continued):

Sales and Use Tax collections are projected to increase by approximately 0.5% or \$0.6 million, when compared to the Revised 2020-2021 General Fund Budget. With the COVID 19 Pandemic coming to an end, the District has seen a steady increase in sales tax collections. The projection of 0.5% was determined based upon current collections and conservative estimates based upon prior year trends.

The Transportation Fees – From Other LEAs/Charter Schools and Other Sources line items are projected to remain unchanged and mainly reflects anticipated receipts from the District Charter Schools. The Interest on Investments line item is projected to remain unchanged as interest rates have not shown any indication of increasing to prior COVID 19 Pandemic levels. All investment income will be closely monitored during the fiscal year, and the District's fiscal agent will review the rates on a quarterly basis. The Earnings from 16th Section Property line item is projected to remain unchanged.

The Medicaid Health Services line item is projected to maintain its current rate of \$2.1 million. This line item represents estimated payments from the Department of Health and Hospitals for cost based reimbursement for Early and Periodic Screening, Diagnostic and Treatment Services.

E-Rate funded project expenditures are reported net of current year refunds as required by Bulletin 1929, the Louisiana Accounting and Uniform Governmental Handbook (LAUGH Guide). E-Rate funds represent discounts for the District attributable to the Universal Access Fund (UAF). Through legislation, Congress authorized the Federal Communications Commission (FCC) to create the UAF by collecting fees from the nation's telecommunications carriers. E-Rate funding is earmarked to pay for discounts on telecommunications, including implementing Local Area Networks (LAN) used by schools and libraries to access the Internet. Discounts of up to 90% are based on the number of students in a given district or school who qualify for free and/or reduced priced lunch. The District's discount rate is currently projected as follows: 1) Internet - 90%; and 2) Internal Connections (wireless equipment deployed for schools) - 85%. The focus of the funding is to enhance instructional opportunities by providing access to Internet services for every classroom.

The Administrative Fee Charter Schools line item is projected to increase by \$0.6 due to the continued growth of Type 1 charters within the District. The Reimbursement for Printing line item is projected to remain unchanged, which includes school printing reimbursements.

Total Revenue from Local Sources is projected to increase by \$5,797,850.

State Sources

State MFP funding is projected to increase by approximately \$10.1 million. The MFP funding will increase by \$7.3 million and increase in Type I charters accounts for an additional \$3.7 million anticipated in MFP funding. For the 2021-2022 fiscal year, the Louisiana Department of Education (LDOE) presented simulations to the Board of Elementary and Secondary Education (BESE) and the Louisiana Legislature to give a \$800 raise to every school based employee and a \$400 raise to every support employee. Along with the raises, LDOE presented a 1.375% increase

Proposed 2021-2022 General Fund Budget (Continued):

to the MFP amount received by every District in the State. These increases were adopted by the Louisiana Legislature on June 10, 2021.

The Child Nutrition MFP Appropriation will increase to \$750,000 in the 2021-2022 fiscal year. Due to COVID 19 and additional funding to continue feeding students, the Child Nutrition Program's fund balance has reduced significantly. With the LDOE providing additional funding for raises, the General Fund will provide the funding to the CNP department for staff raise through the MFP funding.

The 2021-2022 MFP includes: 1) A base per pupil amount to \$4,300; 2) Continued October 1 and February 1 mid-year adjustments for student loss or gain; 3) Continued Career Development Allocation that recognizes the cost of providing materials and supplies, and teacher credentialing and training needed to attain a statewide industry-based credentials; 4) Continued High Cost Services Allocation that recognizes the high cost of services for certain students with disabilities that present budget challenges; 5) Continued Supplemental Course Allocation (SCA) that recognizes the cost associated with providing access to coursework not provided for within a secondary school's traditional program or school building, individualized to students' postsecondary interests and needs; 6) Due to the projected changes in local tax collections, the District is considered less wealthy and will receive a higher MFP portion for the 2021-2022 fiscal year.

Professional Improvement Plan (PIP) receipts for employees receiving PIP salaries are projected to reduce by approximately 15%. Payments made directly to the TRSL for employees receiving PIP salaries are projected to reduce by 15%. Revenue Sharing is expected to remain unchanged.

Total Revenue from State Sources is projected to increase by \$10,102,609.

Federal Sources

The Indirect Cost Rate is 8.2133% per the LDOE. The Unrestricted Indirect Cost Rate is 24.4608% per the LDOE. These percentages are determined by the costs in areas such as retiree health insurance premiums, business and central services, and general liability insurance primarily determine this rate. With the District receiving the ESSER funding due to the COVID 19 Pandemic, the indirect cost are expected to increase by \$8 million.

Junior Reserve Officers' Training Corps (JROTC) receipts are projected to increase by \$0.1 million due to additional program personnel.

Total Revenue from Federal Sources is projected to increase by \$8,100,000.

Proposed 2021-2022 General Fund Budget (Continued):

Other Sources

With the continued success of online auction sales, the District anticipates an increase of \$4,000 in the sale of surplus items.

Total Revenue from Other Sources is projected to increase \$4,000.

Total Revenue is projected to increase by \$24,004,459.

REVENUE SUMMARY

Based on these assumptions, the Proposed 2021-2022 General Fund Budget Revenues are projected at \$491,512,331 representing an estimated increase of \$24,004,459 from the prior year revised budget projections. Local funding is projected to increase by \$5.8 million. Local funding increases are primarily from Ad Valorem taxes, at \$4.2 million. State MFP funding increased by \$10.1 million. Revenue from Federal Sources and Other Sources is projected to increase by \$8.1 million.

EXPENDITURES

Expenditure Overview

The recently approved Revised 2020-2021 General Fund Budget included a financial overview that reflected an ending unassigned fund balance of approximately \$35.5 million. This balance is necessary to absorb any of the 2021-2022 expenditure increases.

In recent years, significant expenditure reductions were recommended mainly as a result of a MFP formula absent a 2.75% growth factor for a number of years, reduced sales tax collections in previous years, and slowed growth in Ad Valorem Tax collections. Substantial increased expenditures associated with charter schools, RSD, retirement, retiree health care costs, aging facilities, an aging bus fleet, and increased utility and fuel costs are some of the items that have continued to adversely impact the overall financial condition of the District. Applicable expenditure increases and decreases are detailed in each section of the General Fund Budget.

Beginning in March 2020, the State and the District were affected by the COVID 19 Pandemic. In order to combat the spread of COVID 19 in Louisiana, Governor Edwards issued a Stay at Home Order on March 22, directing all Louisiana residents to shelter at home and limit movements outside of their homes beyond essential needs. This order was in effect until May 15, 2020. Due to this shut down, the District experienced a decrease in sales tax collections.

In March 2020, the CARES Act (Coronavirus Aid, Relief and Economic Security Act) was passed to provide funding for school districts during the COVID-19 Pandemic for virtual learning. In December 2020, the ESSER fund (Elementary and Secondary School Emergency Relief Fund) was passed to provide additional funding the school districts to combat learning loss and the

Proposed 2021-2022 General Fund Budget (Continued):

effects of COVID-19 Pandemic on school districts. These funding sources will be additional resources to the District to provide instructional staff and materials to the students of the District.

Health insurance benefits have been under constant review. Medical and pharmacy cost trends for the District's self-insured health plan for active and retired employees and their dependents are projected to increase 6.4% for the 2020 plan year. Medical and pharmacy cost trends for the District's self-insured health plan for active and retired employees and their dependents are projected to increase 9.9% for the 2021 plan year. However, the District is not planning any increases to the 2022 plan year. Additionally, there is no rate increase for the 2022 plan year for the Humana Medicare retirees. The District is constantly reviewing its health plan for cost avoidance and cost reduction measures, such as, the implementation of the Medicare Advantage Program effective January 1, 2014 for Medicare eligible retirees.

All expenditure increases and decreases are detailed throughout this transmittal letter in each applicable section. However, it should be noted that other adjustments exist to reflect the adjustment for the roll-forward of prior year encumbrances, removal of one-time prior year expenditures and estimated salary and related benefits costs.

Budget Increases

Expenditure projection increases are necessary to reflect the annual employee step increases and related benefit costs of approximately \$1.4 million.

The remaining budget increases are as follows:

- 1) The Special Education Program increased by \$3.3 million for continued growth throughout the District;
- 2) Electricity and natural gas total actual expenditures for 2019-20 and projected expenditures for 2020-2021 were \$6.2 million and \$6.6 million, respectively. Projections for 2021-2022 are \$7.6 million. This projection is based on the Department of Energy prices for 2021 and projections from the Aramark Energy Team;
- 3) Fuel costs totals for 2019-2020 and projected expenditures for 2020-2021 are \$1.7 million and \$1.4 million, respectively. Projections for 2021-2022 are \$2.9 million. This projection is based on U.S. Energy Information Administration's projected increase and yearly fuel usage. The previous years are also significantly lower due to the COVID-19 Pandemic and increased virtual learning;
- 4) The appropriation to Type 1 charter schools is increased by \$22.8 million. The Type 1 charter schools; BASIS Mantera Charter School, IDEA Bridge Academy, and IDEA Innovation, and Community School for Apprenticeship Learning (CSAL) elementary will continue adding additional grade levels. Charter schools Helix Aviation, Helix Law, IDEA University Prep, and BASIS Mid-City will open beginning in August 2021. The appropriation to Type 1 Charter Schools line item is projected at \$80.2 million. This

Proposed 2021-2022 General Fund Budget (Continued):

amount includes all state and local funding due to the charters schools on a per pupil basis. Any cost reductions to the District are not included in this total and would be throughout the budget;

The appropriation to the RSD - Type 5 charters is decreased by approximately \$0.4 million. This decrease is due to the decreased population among all of the locations. The LDOE has not released the actual amounts to districts at this point. This amount represents a 3% decrease in funding from the 20-21 Revised Budget which is consistent with the growth pattern of the RSD schools. The appropriation to the Type 2 charter schools is increased by approximately \$0.5 million. This amount represents a 5% increase in funding from the 20-21 Revised Budget which is consistent with the growth pattern of the RSD schools. It also includes the removal of University Preparatory Charter from a Type 2 to a Type 1 as it becomes IDEA University Preparatory;

- 5) A total of \$1.0 million has been appropriated for the 25% in FEMA non-reimbursable purchases. There is currently no estimate of the costs associated with safety precautions being taken due to the COVID 19 Pandemic. All necessary precautions will be taken to ensure both staff and students are in clean and safe environments;
- 6) Salaries and benefits will increase throughout the budget from the MFP resolution that gives an \$800 raise to every school-based and certificated employee and a \$400 raise to every support employee.

Budget Decreases

- 1) Approximately \$1.8 million of expenditure reductions represent the roll-forward of encumbrances;
- 2) A full listing of all reductions to the General Fund Budget can be found in Attachment H.

Instruction

Regular Education Programs – Elementary/Middle/Secondary – School-by-school staffing to support the instructional process is reflected in these projections. The staffing formula for grades K-3 is 1 teacher to 26 students. The staffing formula for grades 4-5 is 1 teacher to 30 students. The staffing formula for grades 6-12 is 1 teacher to 33 students. This staffing formula follows the staffing formula presented by LDOE. The Regular Education Programs staffing allotment will decrease seventy-one (71) positions based upon student enrollment projections for the 2021-2022 school year. An additional one hundred forty-five (145) positions will be funded through the ESSER III grant. These projections are inclusive of charter school growth throughout the District.

The Textbook line item will be funded through the ESSER III grant. The budget was reduced \$0.1 million for the Liberty High rebranding expenditures in fiscal year 2020-2021. Purchased Professional Services decreased by \$0.3 million. Manners of the Heart will be funded by federal funding. The Proximity Learning contract will be funded by the ESSER III grant.

Proposed 2021-2022 General Fund Budget (Continued):

The overall projected decrease in this category is \$10,620,054.

Magnet Education Programs – Elementary/Middle/Secondary - School-by-school staffing to support the instructional process is reflected in these projections. . The staffing formula for grades K-3 is 1 teacher to 26 students. The staffing formula for grades 4-5 is 1 teacher to 30 students. The staffing formula for grades 6-12 is 1 teacher to 33 students. With the continued growth of the Magnet and Montessori Programs throughout the District, the Magnet Program staffing allotment will increase fourteen (14) positions.

The overall projected increase in this category is \$1,245,474.

Special Education Programs – School-by-school staffing to support the special needs children are reflected in these projections. The Special Education staffing allotment will increase sixty-six (66) positions due to the increased special needs and gifted populations.

The overall projected increase in this category is \$3,261,363.

Career and Technical Education – School-by-school staffing to support the career preparation and skills training for students in grades 6-12 are reflected in these projections. The Career and Technical Education staffing allotment will increase by six (6) positions with the growth of technical education throughout the District.

The overall projected increase in this category is \$469,571.

Other Instructional Programs – The staffing allotment for the Alternative School teachers will be provided through Proposition 2 and ESSER III. The Arts in Residence contract will be funded by the ESSER III grant along with the other expansions of the Fine Arts Department. The Graduation Alliance contract will be eliminated and these students will have their instructional services provided by the District. Middle School coaches will receive a 3.5% stipend for coaching beginning in the 2021-2022 fiscal year. The Other Instructional Programs staffing allotment will decrease by one (1) position.

The overall projected decrease in this category is \$44,874.

Special Programs – Special Programs staffing allotment for Bilingual Education positions will be funded through the ESSER III grant. The funding for staff's materials and supplies and the handbook translation contract will remain in the General Fund.

The overall projected decrease in this category is \$161,076.

Proposed 2021-2022 General Fund Budget (Continued):

Support Services Programs

Pupil Support Services

Support Services provide administrative, technical, and logistical support to facilitate and enhance instruction.

Attendance and Social Work Services – The Office of Child Welfare and Attendance (CWA) staffing will remain unchanged.

Guidance Services – The staffing allotment for Guidance Services has been adjusted to reflect student projections and additional needs of students after the COVID-19 pandemic. The Guidance Services staffing allotment will increase eight (8) positions.

Health Services – The Health Services contract for the Health Care Centers in Schools (HCCS) is projected to remain unchanged.

Pupil Assessment & Appraisal Services – The Office of Pupil Assessment & Appraisal is staffed to ensure compliance with the Children with Exceptionalities Act, Bulletin 1706. The pupil assessment and appraisal services has been adjusted to reflect student projections. The staffing allotment will decrease fifteen (15) positions.

Hearings, Suspensions and Expulsions – The Office of Hearings, Suspensions and Expulsions staffing allotment will remain the same.

School Transfers & Special Support – The Office of School Transfers and Special Support staffing allotment will increase by three (3) position. To better align the District's budget, the Director of the Foundation was moved from the Planning, Research, Development, and Evaluation department to the School Transfers and Special Support department. To assist the District in working with community stakeholders, two (2) 11-month clerk positions will assist the Director of the Foundation.

The overall projected increase for Pupil Support is \$864,144.

Instructional Staff Services

Instructional Staff Services Administration - Instructional Staff Services Administration allotments will decrease by two (2) positions.

Instruction & Curriculum Development Services – The Instruction and Curriculum Development Services staffing allotment will decrease nine (9) positions. These positions will be grant funded at the discretion of the Chief Academic Officer.

Instructional Staff Training Services – The Instruction and Curriculum Development Services will remain unchanged.

Proposed 2021-2022 General Fund Budget (Continued):

School Library Services – The School Library Services staffing allotment will increase by two (2) positions. All supplemental book materials will be funded through the ESSER III grant.

Other Educational Media/Technology Services – The Computer-Assisted Instructional Services Personnel (Technology Trainers) will remain unchanged.

The overall projected decrease for Instructional Staff Services is \$231,426.

General Administration

The Tax Assessment and Collection Services - Sales tax collection costs are projected to increase approximately \$34,315 million based on anticipated collections and a sales tax cost percentage of 0.5%. Pension fund monies deducted from the proceeds of property taxes are projected to increase approximately \$113,838 million based on anticipated collections.

The General Administration staffing allotment will increase by three (3) positions. The Purchased Professional and Technical Services line item will increase \$80,000. The Council of Greater City Schools will conduct a review of the Human Resources and Special Education departments for operational efficiencies. Travel expenses will increase due to the COVID-19 pandemic ending, and material and supplies will increase in alignment with staffing. The Election Fees line item will remain unchanged.

The overall projected increase for General Administration is \$1,146,574.

School Administration

The School Administration staffing allotment is adjusted to reflect staffing allotments based on current student projections. The School Administration staffing allotment will increase nine (9) positions.

The overall projected increase for School Administration is \$960,199.

Business Services

The Business Services staffing allotment will remain the same from the 2020-2021 Revised Budget.

The overall projected increase for Business Services is \$19,014.

Proposed 2021-2022 General Fund Budget (Continued):

Operations and Maintenance of Physical Plant Services/Security

The Operations and Maintenance of Physical Plant Services staffing allotment will remain unchanged.

Repairs and Maintenance Contracted services will decrease \$1,200,000 by allowing roofing repairs and HVAC repairs be funded through the ESSER III grant.

E-Rate funds provide discounts of up to 90% are based on the number of students in a given district or school who qualify for free and/or reduced priced lunch. The District's discount rate is currently projected as follows: 1) Internet - 90%; 2) Telecommunications for Voice (phone lines, cell phones) - 10%; and 3) Internal Connections (wireless equipment deployed for schools) - 85%. The focus of the funding is to enhance instructional opportunities by providing access to Internet services for every classroom. Telecommunications is expected to remain the same.

Electricity and natural gas total actual expenditures for 2019-20 and projected expenditures for 2020-2021 were \$6.2 million and \$6.6 million, respectively. Projections for 2021-2022 are \$7.6 million. This projection is based on the Department of Energy prices for 2021 and projections from the Aramark Energy Team. Water and Sewerage cost are projected at \$0.9 million.

The Security Department will increase by \$0.5 million for an increase in part-time deputies during the school day and the 4% of security services provided by the EBR Sheriff's department.

The overall projected increase for Operations and Maintenance of Physical Plant Services/Security is \$1,420,201.

Student Transportation Services

The Student Transportation Services staffing allotment will increase by twenty-nine (29) bus operators and bus aides. Due to students returning to face-to-face learning in August 2021, drivers will need to be hired to provide transportation services to all students.

Fuel costs totals for 2019-2020 and projected expenditures for 2020-2021 are \$1.7 million and \$1.4 million, respectively. Projections for 2021-2022 are \$2.9 million. This projection is based on U.S. Energy Information Administration's projected increase and yearly fuel usage. The previous years are also significantly lower due to the COVID-19 Pandemic and increased virtual learning.

The Equipment line item will remain unchanged as the District continues to use the DERA clean air grant to purchase new propane buses.

The overall projected increase for Transportation is \$3,209,556.

Proposed 2021-2022 General Fund Budget (Continued):

Central Services

Planning, Research, Development & Evaluation – The Planning, Research, and Development & Evaluation Services staffing allotment will decrease one (1) position. To better align the District's budget, the Director of the Foundation was moved from the Planning, Research, Development, and Evaluation department to the School Transfers and Special Support department.

Public Information Services – The Office of Public Information Services staffing will increase by one (1) position to include a second Public Information Officer to ensure all stakeholders in the community have a voice within the District.

Personnel/Human Resource Services – The Personnel Services staffing allotment will increase by one (1) position. An additional Supervisor of Personnel Management will be included in order to fulfill the staffing needs of the District.

Information Technology – The Information Technology Services staffing will remain unchanged. A total of \$1.8 million in Supplies-Technology related will be funded by ESSER III for continued instructional needs throughout the District.

The overall projected increase for Central Services is \$226,552.

Community Service Operations/Facility Acquisition and Construction Services

The Building Improvement and Acquisitions line item will be reduced \$268,000 for one-time prior year expenditures to complete the canopy for the propane tank filling station at Transportation Services and the rebranding of Liberty High.

Community Service Operations/Facility Expenditures are projected to decrease \$268,000.

Debt Services

The Redemption of Principal line item consists of: 1) The annual payment in the amount of \$1,339,562 for the annual principal payment associated with the financing of the Qualified School Construction Bonds (QSCB) Series 2009 from the American Recovery and Reinvestment Act (ARRA) issued in December 2009; and 2) The annual payment in the amount of \$1,445,000 for the annual principal payment associated with the financing of the QSCB Series 2010 from the ARRA issued in August 2010.

The Interest (Long Term) line item is projected to remain unchanged. This line item consists of the projected interest in the amount of \$377,000 for the QSCB Series 2009 and QSCB Series 2010.

Debt Services are projected to remain unchanged.

Proposed 2021-2022 General Fund Budget (Continued):

Other Use of Funds

Instructional and Operational Appropriations – The appropriation to Type 1 charter schools is increased by \$22.8 million. The Type 1 charter schools; BASIS Mantera Charter School, CSAL Elementary, IDEA Bridge Academy, and IDEA Innovation, will be adding additional grade levels. In addition, Helix Aviation, Helix Legal, BASIS MidCity, and IDEA University Preparatory will be opening in August 2021. The appropriation to Type 1 Charter Schools line item is projected at \$80.2 million. This amount includes all state and local funding due to the charters schools on a per pupil basis. Any cost reductions to the District are not included in this total but will be included throughout the budget.

	Feb 2021	Revised 2020-2021	Estimated	Proposed 21-22	Increase
Type 1 Charter Schools	Enrollment	Estimated Cost	Enrollment	Estimated Cost	(Decrease)
Community School for Apprenticeship Learn	299	3,262,975	300	3,382,500	119,525
JK Haynes (K-8)	194	2,132,059	200	2,255,000	122,941
Mentorship STEAM	454	5,453,460	550	6,724,300	1,270,840
Inspire	557	6,684,715	550	6,724,300	39,585
South Baton Rouge Charter Academy	726	8,683,771	735	8,986,110	302,339
IDEA Innovation	769	9,210,810	941	11,504,666	2,293,856
IDEA Bridge Academy	1,023	12,304,498	1,176	14,377,776	2,073,278
BASIS Mantera	693	8,032,011	810	9,903,060	1,871,049
Emerge	48	711,389	48	720,847	9,458
CSAL Elementary	81	954,520	230	2,811,980	1,857,460
Helix Aviation	-		120	1,467,120	1,467,120
Helix Legal	-		120	1,467,120	1,467,120
IDEA University Preparatory	-		360	4,401,360	4,401,360
BASIS MidCity	-		450	5,501,700	5,501,700
Total	4,844	\$ 57,430,208	6,590	\$ 80,227,839	\$ 22,797,631

The appropriation to the RSD - Type 5 charters is decreased by approximately \$0.4 million. This decrease is due to the decreased population among all of the locations. This amount represents a 3% decrease in funding from the 20-21 Revised Budget which is consistent with the growth pattern of the RSD schools. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the five (5) District schools transferred to the jurisdiction of the RSD.

The appropriation to the Type 2 charter schools is increased by approximately \$0.5 million. This amount represents a 5.0% increase in funding from the 20-21 Revised Budget which is consistent with the growth pattern of the RSD schools. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the Board of Elementary and Secondary Education (BESE) approved Type 2 charter schools. It also includes the removal of University Preparatory Charter from a Type 2 to a Type 1 as it becomes IDEA University Preparatory.

The appropriation to the Office of Juvenile Justice (OJJ) is projected to decrease by \$1,662. BESE approved this additional appropriation at the Special MFP Meeting on March 11, 2010. Any elementary and secondary school operated by OJJ in a secure care facility shall be considered a public elementary or secondary school and shall be appropriated funds from the MFP. The

Proposed 2021-2022 General Fund Budget (Continued):

allocation shall include a local share per pupil equal to the amount allocated per student for the district where the student resided prior to adjudication.

A total of \$1.0 million has been appropriated for the FEMA non-reimbursable purchases from the COVID 19 Pandemic. While a 25% reimbursement was originally available with FEMA for sanitation supplies, the District is responsible for 100% of the costs of all COVID-19 supplies after September 2020. In April 2021, FEMA released an interim policy that facilities might be eligible for safe reopening and operations costs may include schools, medical facilities, and government facilities open to the public. Reimbursement is specifically for COVID-19 emergency and major disaster declarations through FEMA's Public Assistance program for actions performed from January 21, 2021 to September 30, 2021. Items that may be eligible for reimbursement include:

- Face coverings and other Personal Protective Equipment (PPE)
- Cleaning and disinfection
- COVID-19 diagnostic testing
- Screening and temperature scanning
- Portable temporary physical barriers for social distancing; and, the
- Purchase and storage of PPE and other supplies listed in this section based on projected needs.

With students returning to the classroom, the District will continue to purchase supplies for the continued safety of staff and students. The District will work with federal and state funding, including but not limited to ESSER III and Title I, to continue to provide all items needed for the safety of staff and students.

The overall projected increase for Other Use of Funds is \$21,167,955.

Expenditure Summary

Total expenditure assumptions of \$489.4 million result in a \$2.1 million increase of the prior year's projected fund balance. ***The unassigned fund balance at June 30, 2022 is projected to be \$38.3 million and the assigned fund balance is projected at \$17.5 million.***

Any substantial increases in employee allocations, legislative mandates, budget variances or emergency needs would be funded from this balance. The total increase in expenditures from prior year is approximately \$22.7 million. However, approximately \$1.8 million of expenditure reductions represent prior year encumbrances rolled forward as previously discussed.

Proposed 2021-2022 General Fund Budget (Continued):

Property Tax collections have shown modest increases in recent years. A conservative Sales Tax growth of 0.5% is estimated for General Sales and Use collections. Growth in Sales Tax collections does not always provide a stable base for implementation of recurring costs. They have become significantly less stable due to the COVID 19 Pandemic. Currently Property Taxes represent the largest component of revenue growth for this District's many operational needs. Therefore, recurring costs of any magnitude should be cautiously applied until such time as a dedicated revenue base to support such costs is available.

Financial Summary

The chart below shows the financial summary for the District's General Fund, including the actual and audited 2019-2020 General Fund Budget, the Board approved 2020-2021 General Fund Revised Budget, and the 2021-2022 General Fund Proposed Budget. This summary includes total revenues, total expenditures, and the remaining fund balances for the District's General Fund inclusive of the assigned fund balance and inventory.

	Actual Budget <u>2019-2020</u>	Revised Budget <u>2020-2021</u>	Proposed Budget <u>2021-2022</u>
Total Revenues	\$ 461,318,753	\$ 467,507,872	\$ 491,512,331
Total Expenditures	<u>451,616,386</u>	<u>466,779,134</u>	<u>489,444,304</u>
Excess of Revenues Over (Under) Expenditures	<u>\$ 9,702,367</u>	<u>\$ 728,738</u>	<u>\$ 2,068,027</u>
Beginning Fund Balance - Unassigned	\$ 25,809,301	\$ 35,511,668	\$ 36,240,406
Ending Fund Balances - Unassigned	35,511,668	36,240,406	38,308,433
Inventory	141,261	46,135	46,135
Fund Balance – Assigned	<u>17,500,000</u>	<u>17,500,000</u>	<u>17,500,000</u>
Total Fund Balance	<u>\$ 53,152,929</u>	<u>\$ 53,786,541</u>	<u>\$ 55,854,568</u>

Proposed 2021-2022 General Fund Budget (Continued):


Budget Summary


It is staff's recommendation that the attached revenue and expenditure projections included in the Proposed 2021-2022 General Fund Budget along with the Budget Resolution be presented for Board approval with an effective date of June 17, 2021. State law requires that the School Board adopt a balanced budget annually such that expenditures do not exceed the total of estimated funds available. It may be necessary to arrange short-term financing for cash flow purposes. An approved 2021-2022 General Fund Budget is one of the requirements for obtaining Bond Commission approval. Timely School Board approval would allow for participation in this program.

A notice was submitted for advertisement in the Official Journal, *The Advocate*, to comply with Louisiana State Statute that the notice be advertised at least ten days prior to the first public hearing (Board Meeting). At least one public hearing must be held and subsequent School Board approval must be received with an approved detailed budget submitted to the State Superintendent, State Department of Education, for approval prior to September 30, 2021. It is staff's recommendation to approve the attached Proposed 2021-2022 General Fund Budget and the 2021-2022 Salary Schedules as submitted.

KFL
Attachments

APPROVED: 
James Crochet
Chief Business Operations Officer

APPROVED: 
Frank Chester
Chief Operations Officer

APPROVED: 
Dr. Sito Narcisse
Superintendent of Schools



Organizational Section

Organizational Section

Fiscal Year 2021-2022

School Board Overview

The School Board is a political subdivision of the State of Louisiana created under the Constitution of Louisiana. It has the power to sue and be sued and to make rules and regulations for its own government consistent with the laws of the State of Louisiana and the regulations of the State Board of Elementary and Secondary Education (BESE). It is the responsibility of the School Board to make education available to the residents of East Baton Rouge Parish.

The elected School Board is chosen from nine single-member districts with each member serving a concurrent four-year term. The School Board is authorized to formulate policy, to establish public schools as it deems necessary, to provide adequate school facilities for the children of East Baton Rouge Parish, to determine the number of teachers to be employed and to determine a local supplement to their salaries. Additionally, the School Board selects the Superintendent of Schools to serve as the system's chief executive officer.

The School Board provides a full range of public education services at all grade levels ranging from pre-kindergarten through grade twelve to approximately 40,000 students. These services are funded from a combination of local, state, and federal sources. The General Fund provides the major operational funding for many of the programs with various special revenue funds providing funding for many of the supplemental and enhancement programs.

Total enrollment includes students participating in pre-kindergarten programs, regular and enriched academic education, alternative education, special education for the handicapped to age twenty-two, vocational education and seven Charter Schools. In addition, the School Board serves approximately 6,000 adult education students annually and employs approximately 6,000 persons. Services provided to students include instructional staff, instructional materials, instructional facilities, administrative support, business services, food services, system operations, facility maintenance, and bus transportation.

East Baton Rouge Parish School System

Organizational Section

Fiscal Year 2021-2022

Elected School Board Members

	<u>Present Term Began</u>	<u>Present Term Expires</u>	<u>First Elected to Board</u>
<u>President</u>			
David Tatman District 9	01/01/2019	12/31/2022	01/01/2011
<u>Vice President</u>			
Dawn Chanet Collins District 4	01/01/2019	12/31/2022	03/15/2016
Mark Bellue District 1	01/01/2019	12/31/2022	01/01/2015
Dadrius Lanus District 2	01/01/2019	12/31/2022	11/06/2018
Tramelle Howard District 3	01/01/2019	12/31/2022	11/06/2018
Evelyn Ware-Jackson District 5	01/01/2019	12/31/2022	01/01/2011
Jill C. Dyason District 6	01/01/2019	12/31/2022	06/14/2001
Michael Gaudet District 7	01/01/2019	12/31/2022	10/24/2017
Connie Bernard District 8	01/01/2019	12/31/2022	10/28/2010

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

School Board Members by District

District 1 – Mark Bellue

Audubon Elementary
Broadmoor Elementary
Broadmoor High
Riveroaks Elementary
Sherwood Middle Magnet
Southeast Middle
Twin Oaks Elementary
Wedgewood Elementary

District 2 – Dadrius Lanus

Brownfields Elementary
Claiborne Elementary
Forest Heights Academy of Excellence
Glen Oaks Magnet High
Glen Oaks Middle
Glen Oaks Park Elementary
Howell Park Elementary
Inspire (Type 1 Charter School)
Merrydale Elementary
Northeast Elementary
Northeast High
Sharon Hills Elementary
White Hills Elementary

District 3 – Tramelle Howard

Belfair Elementary
Capitol Elementary
Crestworth Elementary
CSAL Middle (Type 1 Charter School)
CSAL Elementary (Type 1 Charter School)
Delmont PK-K Center
EBR Readiness Elementary
EBR Readiness Middle
J.K. Haynes (Type 1 Charter School)
Istrouma High
Istrouma Middle
Park Elementary
Progress Elementary
Ryan Elementary
Scotlandville Magnet High
Scotlandville Middle Pre-Engineering
Winbourne Elementary

District 4 – Dawn Chanet Collins

Arlington Preparatory Academy
Belaire High
EBR Readiness High
EBR Virtual Academy
Greenbrier Elementary
IDEA Bridge Academy (Type 1 Charter)
LaBelle Aire Elementary
Northdale Superintendent's Academy
Park Forest Elementary
Park Forest Middle
Villa Del Rey Elementary

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

School Board Members by District

District 5 – Evelyn Ware-Jackson

Baton Rouge Magnet High
Bernard Terrace Elementary
BRCVPA
BR FLAIM
Capitol Middle
McKinley Middle Magnet
Melrose Elementary
Mentorship STEAM (Type 1 Charter)
The Dufrocq School
Westdale Heights Academic Magnet
Westdale Middle Magnet

District 6 – Jill Dyason

BASIS (Type 1 Charter)
Shenandoah Elementary
Woodlawn Elementary
Woodlawn High
Woodlawn Middle

District 7 – Michael Gaudet

Glasgow Middle
Highland Elementary
IDEA Innovation (Type 1 Charter)
McKinley High
Liberty Magnet High
Southdowns Center
The Emerge School (Type 1 Charter)
University Terrace Elementary

District 8 – Connie Bernard

Magnolia Woods Elementary
Mayfair Laboratory
South BR Charter (Type 1 Charter)
Wildwood Elementary

District 9 – David Tatman

Cedarcrest Southmoor Elementary
Jefferson Terrace Academy
LaSalle Elementary
Parkview Elementary
Tara High
Westminster Elementary

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

Committee of the Whole

The Committee of the Whole meets the first Thursday of each month. Matters considered by the Committee of the Whole, which shall only consist of members of the East Baton Rouge School Board, will be brought forward by the following departments:

Finance

The committee deals with business and financial affairs for the school system. The committee may meet monthly and shall include only Board members and the Superintendent or his designee as voting members but shall be open to broad participation in discussion and information flow.

Instructional/Pupil Services

The committee reviews, evaluates, and recommends instructional programs and procedure. The committee also makes decisions regarding the school guidance and athletics program, career education, child welfare and attendance, continuing education, special education, and student discipline.

Personnel Services

The committee deals with the hiring and assignment of personnel, establishment of new positions, and setting personnel policy.

School Operations

The committee deals with information systems, federal programs, purchasing sites, student attendance districts, staff development, evaluation and research, special projects and planning, building maintenance, school food service, transportation, and warehouse.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

Committee of the Whole



Sito Narcisse
Superintendent



David Tatman
District 9 - President



Dawn Chanet Collins
District 4 - Vice-President



Mark Bellue
District 1



Dadrius Lanus
District 2



Tramelle Howard
District 3



Evelyn Ware-Jackson
District 5



Jill Dyason
District 6

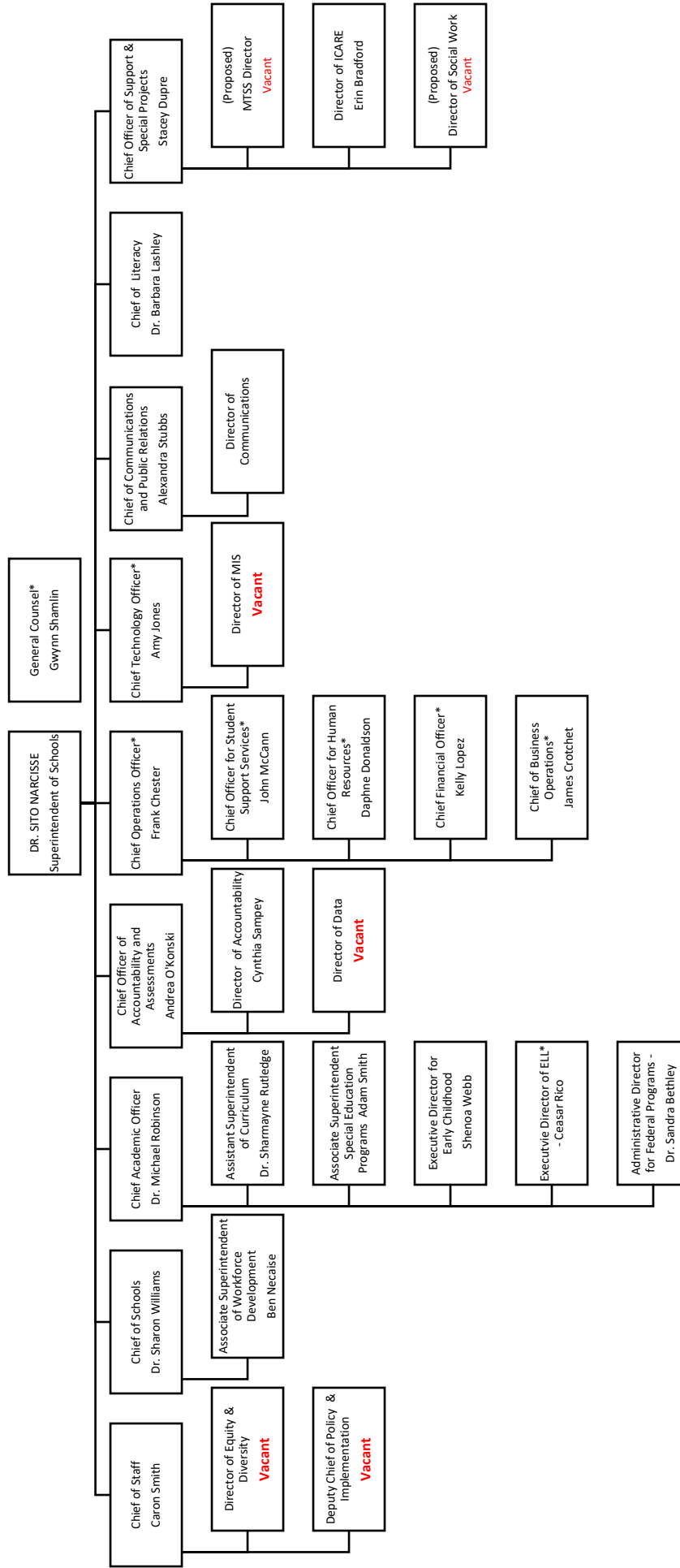


Connie Bernard
District 8



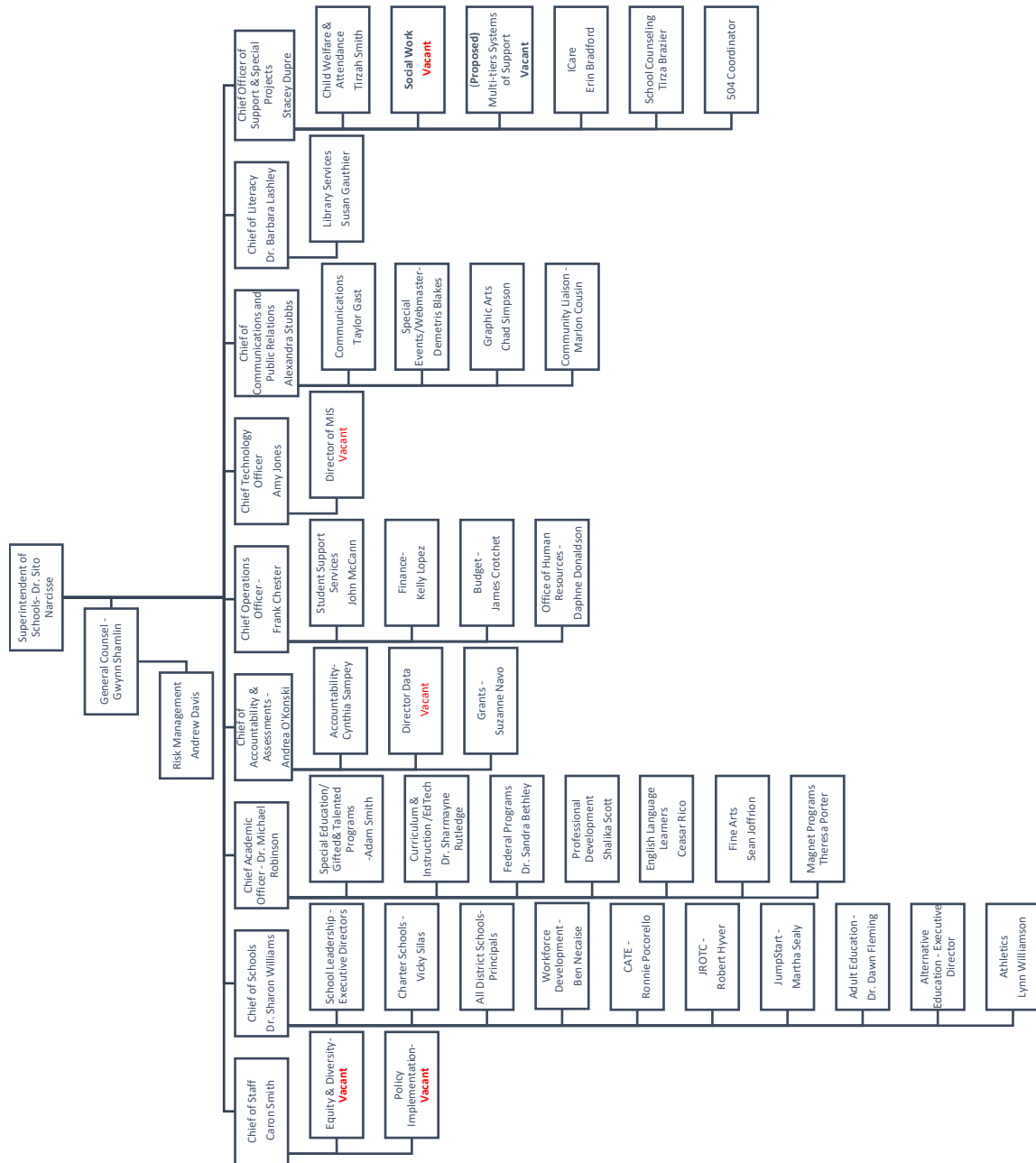
Michael Gaudet
District 7

SUPERINTENDENT'S SENIOR CABINET/LEADERSHIP TEAM



** Operational Chiefs fall under Chief Operations Officer

SUPERINTENDENT'S LEADERSHIP TEAM WITH DIVISIONS & DEPARTMENTS



ONE TEAM. One Mission.



Strategic Plan

BOLD GOAL

The East Baton Rouge Parish School System will be a top ten district by 2020, building an innovative and globally-competitive educational choice for all families.

Focusing on the **Bold Goal**,
our Plan to achieve top ten status
is revealed in 6 Objectives:

Objective 1: Early Childhood Education

Objective 2: Academic Expectations

Objective 3: Governance/Accountability/Efficiency

Objective 4: Culture and Safety/School Climate and Human Capital

Objective 5: Neighborhood Schooling and School Choice

Objective 6: Community and Parental Involvement

ONE TEAM. ONE MISSION.

Adopted by the Board 08-15-2013



Vision

All East Baton Rouge Parish School System students will graduate with the knowledge, skills and values necessary to become active and successful members of a dynamic learning community.

Mission

The East Baton Rouge Parish School System, in partnership with our community, educates all students to their maximum potential in a caring, rigorous and safe environment.

ONE TEAM. ONE MISSION.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

Annual Operating Budget Policy

The East Baton Rouge Parish School Board shall approve an annual budget for the General Fund and each Special Revenue Fund for the fiscal year July 1, to June 30, no later than September fifteenth (15th) of each year. The School Board shall submit a copy of its adopted budget to the State Superintendent no later than September 30th of each year, as well as a general summary of the adopted budget. The summary shall include projected revenues, expenditures, and beginning and ending fund balances.

It shall be the responsibility of the Superintendent and designated members of his/her staff to prepare the operating budgets for submission to the Board. The budgets shall be prepared on forms in accordance with such rules and regulations as may be prescribed by statutes and by the State Superintendent of Education. Said budgets shall be submitted to the Board for the purposes of revision and approval prior to submission to the State Superintendent.

The Board shall cause to be published a notice in the official journal stating that the proposed budget is available for public inspection no later than fifteen (15) days prior to the date for budget adoption. The notice shall also state that a public hearing on the proposed budget shall be held specifying the date, time and place of the hearing. The proposed budget shall not be considered for adoption or otherwise finalized until at least one public hearing has been conducted on the proposal. The notice shall be published at least ten (10) days prior to the date of the first public hearing and may be published in the same advertisement as the notice of availability of the proposed budget and the public hearing.

The Board shall certify completion of all action required by publishing a notice in the same manner as provided above.

No budget shall be approved where expenditures exceed the expected means of financing. The budget shall be reviewed periodically and such financial reports as the Board directs shall be prepared and presented to the Board by the Superintendent and/or his/her designee.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

Budget Planning and Preparation Policy

The East Baton Rouge Parish School Board shall cause to be prepared a comprehensive budget presenting a complete financial plan for the ensuing fiscal year. The revenues shall be those normally expected from constitutional, statutory, and regular sources and shall not include probable revenues that may arise from doubtful and contingent sources.

The revenues and expenditures in the budget shall be listed and classified in such manner and substance as shall be prescribed by the State Superintendent of Education, and shall detail as nearly as possible the several items of expected revenues and expenditures, the total of which shall not exceed the expected means of financing, composed of the beginning fund balance, cash balances and revenues. If during the course of the fiscal year it becomes evident that revenues or expenditures will vary substantially from those budgeted, then the School Board shall prepare and adopt an amended budget.

A budget proposed for consideration by the School Board shall be accompanied by a proposed budget adoption instrument which shall be necessary to adopt and implement the budget document. The adoption instrument shall define the authority of the Superintendent and administrative officers of the School Board to make changes within various budget classifications without approval by the School Board as well as those powers reserved solely to the Board.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

Budgetary Items Transfer Authority Policy

The East Baton Rouge Parish School Board, Superintendent and his/her staff shall continually evaluate the School District's budget and maintain required records which support entitlement and disposition of public funds. Line items in the budget may be changed, with Board approval, at any time during the fiscal year, provided such change is consistent with existing laws and regulations of the State of Louisiana. Any request for modification of a budgetary line item shall be approved by appropriate supervisory personnel and submitted to the Superintendent or his/her designee for consideration.

The Superintendent, as secretary-treasurer of the School Board, shall be authorized and in his/her sole discretion, to make such changes within the various budget classifications as he/she may deem necessary provided that any reallocation of funds affecting in excess of five percent (5%) of the projected revenue collections shall be approved in advance by action of the School Board. The Superintendent shall be directed to advise the School Board in writing when:

1. Revenue collections plus projected revenue collections for the remainder of the year, within a fund, are failing to meet estimated annual budgeted revenues by five percent (5%) or more;
2. Actual expenditures plus projected expenditures for the remainder of the year, within a fund, are exceeding the estimated budgeted expenditures by five percent (5%) or more;
or
3. The actual beginning fund balance, within a fund, fails to meet the estimated beginning fund balance by five percent (5%) or more, and the fund balance is being used to fund current year expenditures.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

Budget Resolution

The following resolution was offered by Gaudet and seconded by Lanus.

A resolution adopting, finalizing and implementing the General Fund Budget of the East Baton Rouge Parish School System for the fiscal year beginning July 1, 2021 and ending June 30, 2022.

WHEREAS, the Superintendent of the East Baton Rouge Parish School System, with the assistance of the Chief Business and Operations Office, prepared a Proposed General Fund Budget for the fiscal year beginning July 1, 2021 and ending June 30, 2022, which was accompanied by a budget adoption resolution; and

WHEREAS, the proposed General Fund Budget adoption resolution has been submitted to this School Board for review and consideration; and

WHEREAS, notice of a public hearing on the proposed General Fund Budget, and notice of the availability of the proposed budget for review at such hearing has been timely published in The Advocate, and

WHEREAS, a public hearing on the proposed General Fund Budget has now been reviewed and considered; now

THEREFORE BE IT RESOLVED by the School Board that the proposed General Fund Budget is hereby approved, adopted, and finalized subject to the following changes (if any).

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

Budget Resolution

BE IT FURTHER RESOLVED, that the Superintendent, or his/her successor, in his/her capacity as Superintendent of the School Board, or the Chief Business Operations Officer of the School Board, or his/her successor, in his/her capacity as Chief Business Operations Officer of the School Board, is hereby authorized and in his/her sole discretion, to make such changes within the General Fund Budget line items he/she may deem necessary, (with appropriate notification to the Board), provided that any reallocation of funds affecting in excess of one percent (1%) of the projected revenue collections must be approved in advance by action of the School Board at a meeting duly noticed and convened.

BE IT FURTHER RESOLVED that the Superintendent of the School Board, or his/her successor, in his/her capacity as Superintendent of the School Board, is hereby directed to advise the School Board in writing when:

1. Revenue collections plus projected revenue collections for the remainder of the year, within the General Fund or a Special Revenue Fund that is not expenditure driven, is failing to meet estimated annual budgeted revenues by five percent (5%) or more.
2. Actual expenditures plus projected expenditures for the remainder of the year, within the General Fund or a Special Revenue Fund, is exceeding the estimated budgeted expenditures by five percent (5%) or more, or
3. The actual beginning fund balance, within the General Fund or a Special Revenue Fund that is not expenditure driven, fails to meet the estimated beginning fund balance by five percent (5%) or more, and the fund balance is being used to fund current year expenditures.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

Budget Resolution

BE IT FURTHER RESOLVED that the Superintendent (Secretary-Treasury of the School Board), or his/her successor, shall certify completion of all actions required by Louisiana R.S. 39:1306 by publishing a notice of the minutes of the meeting in The Advocate.

This Resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: (8) (Bellue, Lanus, Howard, Ware-Jackson, Dyason, Gaudet, Bernard, Tatman)

NAYS: (1) (Collins)

ABSTAINING:(N/A)

ABSENT: (N/A)

DID NOT VOTE (N/A)

And this Resolution was declared adopted on this the 17 day of June, 2021.

EAST BATON ROUGE PARISH
SCHOOL BOARD

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2021-2022

Budget Timeline

Operations & Budget Management obtains 2020 assessment from EBR Assessor's Office for ad valorem tax projections and determines initial sales tax projections. General Counsel receives commitments from new charters.	December 31, 2020
Operations & Budget Management posts updated budget preparation documents on District website.	February 8, 2021
Operations & Budget Management/Human Resources will meet with Superintendent to finalize the school staffing formula. Accountability will provide initial student estimates.	March 1, 2021
Senior Cabinet submits budget request and/or budget efficiency to Operations & Budget Management.	March 1, 2021
Operations & Budget Management consolidates budget request and/or budget efficiency documents for Superintendent's consideration.	March 10, 2021
BESE considers MFP formula pending Legislature's final approval.	March 10, 2021
High school and Elementary school staffing task force.	March 11, 2021
Middle school staffing task force.	March 18, 2021
Human Resources school staffing commences March 19th with final allotments provided to Operations & Budget Management.	April 12, 2021
Budget Managers/Directors submit Special Revenue Fund Budgets to Operations & Budget Management.	May 03, 2021
Discussion of Revenue & Expenditure Assumptions with Superintendent.	May 03, 2021
Submit Budget Inspection & Public Hearing Date Notice to Official Journal (Required 3-day notification to print Legal Ad).	May 14, 2021
Legal Ad Notice posted in Official Journal	May 20, 2021
Budget Completed & Distributed to Board Members and Staff. displayed for public viewing	May 20, 2021
Public Hearing/Committee of the Whole	June 3, 2021
Public Hearing/Board Approval	June 17, 2021
Submit completion certification to Official Journal	June 18, 2021

Memorandum

TO: Victoria Gautreau
Public Notices Representative
The Advocate

FROM: Kelly Lopez, MBA
Chief Financial Officer

CC: Sito Narcisse Gwynn Shamlin File
Ken Sills James Crochet

DATE: May 6, 2021

RE: **Proposed 2021-2022 General Fund Budget**

Please list the following item in the Public Notice Section of The Advocate on Thursday, May 20, 2021 to comply with State Budget Law:

Public Hearings On
East Baton Rouge Parish School System's

PROPOSED 2021-2022
GENERAL FUND BUDGET

Public Hearing Pursuant to the Provisions of La. R.S. 39:1306-1308
and La. R.S. 17:88(A)

Public Hearings will be held before the East Baton Rouge Parish School Board:

Thursday, June 3, 2021, 5:00 P.M.
Public Hearing/Board Workshop
School Board Room
1050 South Foster Drive
Baton Rouge, Louisiana

Thursday, June 17, 2021, 5:00 P.M.
Public Hearing/Board Meeting for Adoption of Budget
School Board Room
1050 South Foster Drive
Baton Rouge, Louisiana

The Budget document is available for public inspection at the
School Board Finance Office at 1050 South Foster Drive, Baton Rouge, Louisiana.

Please provide 3 proofs of publication.

Should you have any questions regarding this notice, please contact Pati Tregre of my office at 922-5635.

KL/ppt



Financial Summary

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - FINANCIAL SUMMARY
FISCAL YEAR 2021-2022

REVENUE/EXPENDITURE BUDGET SUMMARY				
	<i>Actual</i>	<i>Revised</i>	<i>Proposed</i>	
	<i>2019-2020</i>	<i>2020-2021</i>	<i>Budget</i>	<i>Percent</i>
			<i>2021-2022</i>	<i>Change</i>
<i>Revenues</i>				
Local Sources	\$ 277,537,877	\$ 280,006,650	\$ 285,804,500	2.07%
State Sources	178,540,391	180,599,222	190,701,831	5.59%
Federal Grants	4,864,840	6,900,000	15,000,000	117.39%
Other Sources	375,645	2,000	6,000	200.00%
<i>Total Revenues</i>	\$ 461,318,753	\$ 467,507,872	\$ 491,512,331	5.13%
<i>Expenditures</i>				
Regular Education Programs	\$ 130,863,878	\$ 131,666,868	\$ 122,292,286	-7.12%
Special Education Programs	49,365,251	51,530,553	54,791,916	6.33%
Career and Technical Education	8,713,745	8,737,905	9,207,476	5.37%
Other Instructional Programs	9,815,887	10,059,756	10,014,882	-0.45%
Special Programs	2,379,370	201,576	40,500	-79.91%
Pupil Support Services	28,616,074	29,574,700	30,438,844	2.92%
Instructional Staff Services	10,724,388	11,312,331	11,080,905	-2.05%
General Administration Services	10,924,579	11,806,322	12,952,896	9.71%
School Administration Services	23,408,204	24,113,326	25,073,525	3.98%
Business Services	3,518,864	4,021,587	4,040,601	0.47%
Plant Operation and Maintenance	39,863,998	39,564,130	40,984,331	3.59%
Student Transportation Services	31,169,266	29,145,857	32,355,413	11.01%
Central Services	7,647,449	6,812,281	7,038,833	3.33%
Other Use of Funds	91,558,889	104,882,030	126,049,985	20.18%
Community Service	12,350	12,350	12,350	0.00%
Facilities	5,200	268,000	-	
Debt Services	3,028,994	3,069,562	3,069,562	0.00%
<i>Total Expenditures</i>	\$ 451,616,386	\$ 466,779,134	\$ 489,444,304	4.86%
<i>Excess of Revenues Over (Under)</i>				
<i>Expenditures</i>	\$ 9,702,367	\$ 728,738	\$ 2,068,027	183.78%
<i>Reserves</i>				
Beginning Fund Balance - Spendable Unassigned	25,809,301	35,511,668	36,240,406	2.05%
<i>Ending Fund Balances</i>				
<i>Fund Balance -Spendable Unassigned</i>	\$ 35,511,668	\$ 36,240,406	\$ 38,308,433	5.71%
<i>Inventory</i>	\$ 141,261	\$ 46,135	\$ 46,135	
<i>Fund Balance - Assigned</i>	17,500,000	17,500,000	17,500,000	
<i>Total Fund Balance</i>	\$ 53,152,929	\$ 53,786,541	\$ 55,854,568	
Each Line Item of the Budget is shown later in the summary section				

PURPOSE OF GENERAL FUND

The General Fund is the District's principal fund and accounts for all financial transactions except those required to be accounted for in another fund. This fund includes revenues from ad valorem taxes, state funding, federal reimbursements, investment earnings, tuition, and various other revenues for services provided other agencies and local sources. Financial transactions of the District are recorded in detail in the general ledger and reflect transactions encompassing the approved current operating budget.



Revenue Summary

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - REVENUE SUMMARY
FISCAL YEAR 2021-2022

Account Number	Account Description	Actual 2019-2020	Revised Budget 2020-2021	Proposed Budget 2021-2022	Change
I. Revenue from Local Sources					
1. Taxation					
a. Ad Valorem Taxes - Gross					
01-1111	(1) Constitutional Tax	\$ 20,781,995	\$ 20,200,000	\$ 20,670,000	\$ 470,000
01-1112	(2) Renewable Taxes	148,362,896	152,900,000	156,600,000	3,700,000
01-1114	(3) Up to 1% Collections by Sheriff	4,270,457	3,800,000	3,800,000	-
01-1116	(4) Penalties and Interest on Property Taxes	913,323	550,000	550,000	-
01-1131	b. Sales and Use Taxes - Gross	95,608,169	96,564,250	97,300,000	735,750
01-1136	(1) Penalties and Interest on Sales Taxes	569,510	550,000	450,000	(100,000)
2. Tuition					
01-1310	a. From Individuals Extended Day	725,134	400,000	800,000	400,000
01-1320	b. From Other LEA's or Charter Schools	33,400	10,400	-	(10,400)
3 Transportation Fees					
01-1420	a. From Other LEA's or Charter Schools	566,295	585,000	600,000	15,000
01-1390	b. From Other Sources	3,521	-	-	-
4. Earnings on Investments					
01-1510	a. Interest on Investments	1,514,746	400,000	400,000	-
01-1541	b. Earnings from 16th Section Property	12,387	12,000	12,000	-
5. Other Revenue from Local Sources					
01-1910	a. Rentals	86,100	55,000	55,000	-
01-1920	b. Contributions and Donations	6,000	-	-	-
01-1931	c. Sale of Surplus Items/Capital Assets	-	-	-	-
01-1935	d. Judgments	-	-	-	-
01-1940	e. Books and Supplies Sold	2,159	500	-	(500)
f. Miscellaneous Revenues					
01-1991	(1) Medicaid (Therapy Service)	63,830			
01-1992	(2) Reimbursement for Substitutes and Printing	1,636,034	2,100,000	2,100,000	-
01-1999	(3) Miscellaneous Revenues	297,975	301,000	301,000	-
01-1999	(4) Administrative Fee Charters	547,244	267,000	255,000	(12,000)
01-1999	(5) Transportation Testing	1,431,794	1,300,000	1,900,000	600,000
01-1999	(6) Reimbursement for Summer Programs	2,300	1,500	1,500	-
		102,608	10,000	10,000	-
Total I. Revenues from Local Sources		\$ 277,537,877	\$ 280,006,650	\$ 285,804,500	\$ 5,797,850

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - REVENUE SUMMARY
FISCAL YEAR 2021-2022

Account Number	Account Description	Actual 2019-2020	Revised Budget 2020-2021	Proposed Budget 2021-2022	Change
II. Revenue from State Sources					
	1. Unrestricted Grants-In-Aid				
01-3110	a. State Public School Fund (MFP)	\$ 174,317,097	\$ 176,374,222	\$ 186,485,831	\$ 10,111,609
01-3190	b. Other Unrestricted Revenues	682	-	-	-
	2. Restricted Grants-In-Aid				
01-3230	a. PIPs	176,069	175,000	168,000	(7,000)
01-3290	b. Other Restricted Revenues	22,381	-	-	-
	3. Revenue in Lieu of Taxes				
	a. Revenue Sharing				
01-3810	(1) Constitutional Tax	1,192,126	1,200,000	1,200,000	-
01-3815	(2) Other Taxes	2,781,627	2,800,000	2,800,000	-
	4. Revenue For/On Behalf of LEA				
01-3910	a. Employer's Contr to Tchr Retirement (PIP)	50,270	50,000	48,000	(2,000)
Total II. Revenue from State Sources		\$ 178,540,252	\$ 180,599,222	\$ 190,701,831	\$ 10,102,609
III. Revenue from Federal Sources					
	1. Restricted/Unrestricted Grants-In-Aid Direct				
	From the Federal Government				
01-4330	a. ROTC	\$ 1,021,375	\$ 900,000	\$ 1,000,000	\$ 100,000
01-5210	b. Indirect Cost @ 8.9508%	3,797,011	6,000,000	14,000,000	8,000,000
01-4580	c. FEMA Proceeds	46,454	-	-	-
Total III. Revenue from Federal Sources		\$ 4,864,840	\$ 6,900,000	\$ 15,000,000	\$ 8,100,000
IV. Other Sources of Revenue					
	1. Other Revenue Sources (Non-Recurring)				
01-5300	a. Transfer In - Fund 29 Capital Projects	\$ 372,008	\$ -	\$ -	\$ -
01-5300	b. Sale of Surplus Items / Fixed Assets	3,100	1,000	5,000	4,000
01-5220	c. Insurance Proceeds	537	1,000	1,000	-
Total IV. Other Sources of Revenue		\$ 375,645	\$ 2,000	\$ 6,000	\$ 4,000
TOTAL I-IV. REVENUE		\$ 461,318,614	\$ 467,507,872	\$ 491,512,331	\$ 24,004,459



Expenditure Summary

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
I. INSTRUCTION				
A Regular Programs - Elementary/Middle/Secondary				
1. Salaries				
a. Kindergarten Teachers	133.3 \$	5,809,759	127.0 \$	5,706,927
b. Elementary Teachers (grades 1 thru 8)	1,180.0	51,614,281	1,193.0	52,243,924
c. Secondary Teachers (grades 9 thru 12)	498.5	22,732,455	506.0	23,135,994
d. Aides	58.0	1,061,067	39.0	758,979
e. Substitute Teachers and Aides		1,746,292		1,352,000
f. Sabbatical Leave		149,634		168,058
g. Other Salaries (magnet clerical)		263		1,000
h. PIPs		51,619		40,000
2. Purchased Professional and Technical Services		1,481,285		944,870
3. Repairs and Maintenance Services		-		30,000
4. Equipment Rental (magnet)		-		-
5. Communications (internet)/Postage		531,765		5,500
6. Advertising (magnet)		292,795		347,100
6. a. Paid to Other Ed. Service Agencies within State		566,390		930,337
7. Travel Expense Reimbursement		234,165		61,750
8. Instructional Supplies				
a. Materials and Supplies (e.g. rpt. cards)		1,403,694		1,463,451
b. Supplies - Technology Related		250,520		284,592
c. Textbooks		1,800,316		142,195
9. Equipment		-		-
10. Dues and Fees (magnet)		17,683		25,000
11. Miscellaneous		-		140,000
12. Employee Benefits				
a. Group Insurance		9,446,904		11,625,088
b. Medicare		1,131,563		1,207,651
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		20,754,863		20,892,195
(2) Louisiana School Employees Retirement		20,518		8,100
(3) Other Retirement		197,591		247,310
d. Unemployment Compensation		-		-
e. Workmen's Compensation		1,249,965		1,237,815
f. Health Benefits (retirees)		8,110,599		8,538,885
g. Sick Leave Severance Pay		207,892		115,147
h. Vacation Leave Severance Pay		-		13,000
Total A. Regular Program Expenditures	1,869.8 \$	130,863,878	1,865.0 \$	131,666,868
Total A. Regular Program Expenditures	1,869.8 \$	130,863,878	1,865.0 \$	131,666,868
				(9,374,582)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
B. Special Education Programs				
1. Special Ed including Summer & Pre-Sch Programs				
a. Salaries				
(1) Teachers	211.3	\$ 9,680,886	204.0	\$
(2) Support Classroom Teacher	84	3,634,738	79	
(3) Paraprofessional Training Unit Teacher	-	-	-	
(4) Adaptive Physical Education Teacher	28	1,317,898	27	
(5) Work Study Coordinator/Job Coach	-	-	-	
(6) Pre-School Classroom Teacher	38	1,772,967	32	
(7) Aides	406.0	7,078,800	380.0	
(8) Substitute Teachers and Aides		116,640		
(9) Sabbatical Leave		30,777		
(10) PIPs		18,946		
b. Purchased Professional and Technical Services		-		
c. Travel Expense Reimbursement		44,886		
2. Gifted and Talented Programs				
a. Salaries				
(1) Teachers	174.8	8,163,208	171.0	
(2) Aides	3.0	64,008	3.0	
(3) Substitute Teachers and Aides		43,988		
(4) Sabbatical Leave		-		
(5) PIPs		5,413		
b. Purchased Professional and Technical Services		2,463		
c. Travel Expense Reimbursement		3,344		
d. Instructional Supplies				
(1) Materials and Supplies		57,359		
(2) Supplies - Technology Related		4,898		
e. Equipment		-		
f. Miscellaneous Expenditures		-		
3. Employee Benefits				
a. Group Insurance		4,099,230		
b. Medicare		428,485		
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		8,015,403		
(2) School Employees Retirement		23,337		
(3) Other Retirement		36,264		
d. Unemployment Compensation		-		
e. Workmen's Compensation		478,251		
f. Health Benefits (retirees)		4,185,980		
g. Sick Leave Severance Pay		57,082		
Total B. Special Education Expenditures	945.0	\$ 49,365,251	896.0	\$ 51,530,553
			962.0	\$ 54,791,916
				\$ 3,261,363

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
C. Career and Technical Education				
1. Salaries				
a. Agriculture Teachers	7.0 \$	497,342	472,819	6.0 \$
b. Home Economics	15.0	646,320	488,501	16.0
c. Technology and Industry Teachers	2.0	617,151	795,394	12.0
d. Business Teachers	56.0	2,540,416	2,700,246	60.0
e. Health Science Teachers	2	95878	95,211	2.0
f. Other Vocational Tchrs (e.g. ext empl)	41.0	1,326,942	977,012	25.0
g. Substitute Vocational Teachers		28,874	27,328	
h. Sabbatical Leave		-	-	
i. PIPs		-	-	
2. Purchased Professional and Technical Services.		8,273	4,500	
3. Repairs and Maintenance Services		-	-	
3. Travel Expense Reimbursement		1,120	1,000	
4. Instructional Supplies				
a. Materials and Supplies		96,195	182,228	
b. Supplies - Technology Related		80,587	155,650	
c. Textbooks/Workbooks		-	-	
5. Equipment		69	500	
6. Organizational Dues				
8. Employee Benefits				
a. Group Insurance		673,000	756,118	
b. Medicare		78,073	77,417	
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		1,443,736	1,423,354	
(2) Louisiana School Employees Retire.				
(2) Other Retirement		29,751	29,100	
d. Unemployment Compensation		-	-	
e. Workmen's Compensation		86,314	83,348	
f. Health Benefits (retirees)		463,704	459,604	
g. Sick Leave Severance Pay		-	8,575	
h. Annual Leave Severance Pay				
Total C. Career and Technical Expenditures	123.0 \$	8,713,745	8,737,905	121.0 \$
				\$ 9,207,476
				\$ 469,571

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
D. Other Instructional Programs				
1. Other Programs (e.g. TOR moderators, alternative-discipline, ROTC, band, athletics, summer school, and extended day programs)				
a. Salaries				
(1) Teachers/Coach's Supplement	62.0 \$	5,777,979	39.0 \$	5,556,766 \$
(2) Aides	13.0	333,392	16.0	102,725
(3) Substitute & Part-time Teachers		692,653		(137,924)
(4) PIPs		2,674		198,770
b. Purchased Professional and Technical Services		215,495		148
c. Repairs and Maintenance Services		63,360		58,290
d. Travel Expense Reimbursement		7,632		84,000
e. Instructional Supplies				(76,000)
(1) Materials and Supplies		174,649		11,000
(2) Supplies - Technology Related		17,600		
f. Equipment				(4,820)
2. Employee Benefits				(68)
a. Group Insurance		247,765		-
b. Medicare		94,904		5,129
c. Employer's Contribution to				2,386
(1) Louisiana Teachers Retirement		1,703,772		
(2) School Employees Retirement		1,644		1,484,002
(3) Other Retirement		3,481		(54,762)
d. Unemployment Compensation				(3,180)
e. Workmen's Compensation		101,688		14,311
f. Health Benefits (retirees)		362,532		-
g. Sick Leave Severance Pay		14,667		106,386
h. Annual Leave Severance Pay				355,769
				10,000
				9,000
Total D. Other Instructional Program Expenditures	75.0	9,815,887	55.0	10,014,882 \$
				(44,874)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
E. Special Programs				
1. Bilingual Education Programs				
a. Salaries				
(1) Teachers	34.0	\$ 1,613,667	-	\$ (41,600)
(2) Aides				-
(3) Substitute Teachers and Aides		-	-	-
(4) Other Instructional Salaries	-	-	-	-
(5) Sabbatical Leave		-	-	-
(6) PIPs		2,634	1,571	(1,571)
b. Travel Expense Reimbursement		-	500	500
c. Purchased Professional and Technical Services		18,227	30,000	(5,000)
(1) Materials and Supplies		(1,648)	10,000	7,500
(2) Textbooks/Workbooks				-
d. Equipment				-
e. Miscellaneous Expenditures		-	-	-
2. Pre-School Programs				
a. (e.g. Headstart, Early Childhood, etc.)				
(1) Teachers	-	-	-	-
3. Employee Benefits				
a. Group Insurance		197,862	-	-
b. Medicare		21,147	602	(602)
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		380,376	10,794	(10,794)
(2) Louisiana School Employees Retire.		14,889	-	-
(3) Other Retirement			-	-
d. Unemployment Compensation		-	-	-
e. Workmen's Compensation		24,220	623	(623)
f. Health Benefits (retirees)		101,172	100,277	(100,277)
g. Sick Leave Severance Pay		6,824	8,609	(8,609)
Total E. Special Program Expenditures	34.0	\$ 2,379,370	-	\$ 40,500
TOTAL I. A-E Instruction	3,046.8	\$ 201,138,131	2,932.0	\$ 196,347,060
				\$ (5,849,598)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-2021	Proposed Budget 2021-2022	Budget Change
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II. SUPPORT SERVICES PROGRAMS

A. Pupil Support Services

1. Attendance and Social Work Services
 - a. Salaries
 - (1) Director 1.0 \$ - 76,406 1.0 \$ 84,111 \$ 7,705
 - (2) Supervisor 5.0 471,057 410,258 5.0 413,147 2,889
 - (3) Clerical/Secretarial - - - - -
 - (4) PIPs 2,914 2,892 2,515 (377)
 - b. Travel Expense Reimbursement 8,423 3,500 16,500 13,000
 - c. Miscellaneous Purchased Services 100,000 100,000 -
 - d. Materials and Supplies 2,092 1,095 2,000 905
 - e. Supplies - Technology Related 655 3,449 4,000 551
 - f. Equipment - - -
 - g. Miscellaneous Expenditures 942 1,500 2,500 1,000
2. Guidance Services
 - a. Salaries
 - (1) Supervisor 1.0 69,452 70,190 79,634 9,444
 - (2) Counselor 144.0 7,343,066 7,341,790 7,984,327 642,537
 - (3) Clerical/Secretarial 4.0 108,139 110,777 115,198 4,421
 - (4) Sabbatical - - - -
 - (5) PIPs 8,858 9,517 8,275 (1,242)
 - b. Purchased Professional and Technical Services - - -
 - c. Travel Expense Reimbursement 4,333 2,270 9,000 6,730
 - d. Travel Expense Reimbursement 5,106 7,000 7,000 -
 - e. Materials and Supplies 819 4,400 3,500 (900)
 - f. Supplies - Technology Related - - -
 - g. Equipment - - -

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
3. Health Services				
a. Salaries	-	-	-	-
(1) Supervisor				-
(2) Physicians				-
(3) Dental Hygienists				-
(4) Nurses	-	-	-	-
(5) Clerical/Secretarial	-	-	-	-
(6) Other				-
b. Purchased Professional and Technical Services	1,739,704	1,739,696	1,739,696	-
c. Travel Expense Reimbursement	-	-	-	-
d. Materials and Supplies	-	-	-	-
e. Materials and Supplies Tech Related	11,391	12,000	12,000	-
f. Miscellaneous Expenditures	-	-	-	-
4. Pupil Assessment & Appraisal Services				
a. Salaries				
(1) Supervisors	-	-	-	-
(2) Assessment Teachers & PBIS Interventionist	-	-	-	-
(3) Psychologists	11.0	64,117	704,298	(31,219)
(4) Educational Diagnosticians	19.0	618,441	1,398,994	173,144
(5) Speech Pathology/Therapy	78.0	1,104,877	4,146,786	(53,286)
(6) Part-Time Occupational Therapist	-	3,862,264	-	-
(7) Part-Time Physical Therapist	-	3,392	-	-
(8) Aide - Child Specific	100.0	1,800,623	1,150,521	(437,473)
(9) Social Workers	15.0	927,731	957,966	46,835
(10) Truancy Officer	-	-	-	-
(11) PIPs	-	14,610	11,731	(1,760)
b. Sabbatical				
c. Purchased Professional and Technical Services	-	-	-	-
d. Travel Expense Reimbursement	1,858,652	2,226,713	2,360,000	133,287
e. Materials and Supplies	13,296	8,000	35,000	27,000
f. Supplies - Technology Related	6,578	500	1,000	500
g. Equipment	-	-	-	-
h. Miscellaneous Expenditures	-	-	-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
5. Hearings, Suspensions and Expulsions (e.g. Drug Free Sch. & Communities Act)				
a. Salaries				
(1) Supervisor	1.0	75,483	77,477	1,424
(2) Clerical/Secretarial	1.0	40,241	41,954	210
(3) PIPs		-	-	-
b. Purchased Professional and Technical Services				
c. Travel Expense Reimbursement		-	-	-
d. Materials and Supplies		5,413	4,000	3,750
e. Supplies - Technology Related		1,036	1,000	500
f. Equipment		-	-	-
6. School Transfers & Special Support (e.g. Drug Free Sch. & Communities Act)				
a. Salaries				
(1) Supervisor	-	-	27,504	89,496
(2) Clerical/Secretarial	-	-	-	78,367
(3) Community/Parent Liaison	4.0	211,725	86,995	50,248
(4) PIPs		-	-	-
d. Materials and Supplies		9	5,400	5,400
e. Supplies - Technology Related		83	2,000	2,000
7. Employee Benefits				
a. Group Insurance		1,752,195	2,062,534	85,500
b. Medicare		221,660	235,324	8,415
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		4,196,791	4,289,638	64,465
(2) Louisiana School Employees Retire.				-
(3) Other Retirement		71,467	70,176	(70,176)
(4) School Employees' Retirement		-	-	-
d. Unemployment Compensation				
e. Workmen's Compensation		250,697	253,559	8,770
f. Health Benefits (retirees)		1,597,670	1,567,865	(15,679)
g. Sick Leave Severance Pay		32,080	34,737	263
h. Annual Leave Severance Pay		7,992	-	-
Total A. Pupil Support Services	384.0	\$ 28,616,074	29,574,700	\$ 30,438,844
			364.0	\$ 864,144

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
B. Instructional Staff Services				
1. Administration - Salaries of Directors, Supervisors, & Coordinators, etc. - Parishwide				
a. Regular Programs - Elem & Secondary	19.5 \$	1,661,087	26.8 \$	2,009,660
b. Special Education Programs:			21.2 \$	1,906,256 \$
(1) Special Education	1.0	86,309	1.0	87,943
(2) Gifted and Talented Programs	1.0	90,386	1.0	87,961
c. Special Programs	1.0	26,440	6.0	416,066
d. Vocational Programs	4.0	314,383	4.0	327,846
e. Adult/Continuing Education Programs				-
f. Other Educational Programs				-
g. PIPs		4,185	2,802	2,437
2. Administration - Clerical/Secretarial Salaries				(365)
a. Regular Programs - Elem & Secondary	5.0	202,307	6.0	171,601
b. Special Education Programs:			5.0	163,813
(1) Special Education	2.0	120,047	3.0	99,846
(2) Gifted and Talented Programs	1.0	33,846	0.3	34,295
c. Special Programs	2.5	50,534	3.5	80,856
d. Vocational Programs	0.5	35,500	0.5	32,528
3. Stipend Pay				-
4. a. Travel Expense Reimbursement		38,083		10,700
b. Materials and Supplies		18,345		20,000
c. Supplies - Technology Related		4,315		12,264
d. Technology Related Software		-		-
5. Instruction & Curriculum Development Svcs				
a. Salaries				
(1) Instructional Coaches and Specialists	14.5	891,215	16.3	879,692
(2) Clerical/Secretarial	-	-	-	426,769
(3) PIPs		4,510		-
b. Purchased Professional and Technical Services		27,525		2,864
c. Travel Expense Reimbursement		-		-
d. Materials and Supplies		8,202		27,000
e. Supplies - Technology Related		-		-
f. Equipment		-		-
g. Substitute Teachers		-		-
6. Instructional Staff Training Services				
a. Substitute Teachers		565		19,000
b. Stipend Pay		93,136		150,000
c. Purchased Educational Services		2,025		-
d. Conferences		19,785		34,400
e. Equipment				10,400
f. Materials and Supplies		16,537		-
g. Supplies - Technology Related		12,457		32,995
h. Technology Related Software		15,039		112,300
			5,000	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
7. School Library Services				
a. Salaries				-
(1) Supervisor - Parishwide	1.0	75,133	1.0	-
(2) Head Librarian/Librarian - Sch. Site	65.0	3,030,441	68.5	78,545
(3) Library Aide	1.0	36,245	1.0	3,303,034
(4) PIPs		4,622		1,422
b. Travel Expense Reimbursement		6,933		(606)
c. Materials and Supplies		10,514		100
d. Supplies - Technology Related		5,179		16,000
e. Books and Periodicals		451,268		5,000
f. Equipment		-		1,500
g. Contract Services		33,704		-
g. Other Educational Media/Technology Services				-
8. Salaries				-
(1) Secretarial/Clerical	-	-	-	-
(2) Educational Television Svcs Personnel				-
(3) Computer-Assisted Instr Svc Person	1.0	69,443	1.0	1,108
(4) Other	-	-	-	-
(5) PIPs		-		-
9. Purchased Educational Services				-
b. Travel Expense Reimbursement		-		-
d. Materials and Supplies		-		-
e. Equipment		-		-
f. Miscellaneous Expenditures		-		-
Sabbatical Leave		-		-
10. Employee Benefits				-
a. Group Insurance		636,652		(29,330)
b. Social Security				-
c. Medicare		92,550		(1,282)
d. Employer's Contribution to				
(1) Louisiana Teachers Retirement		1,686,532		(72,506)
(2) Louisiana School Employees Retire.		-		-
(3) Other Retirement		30,451		(28,884)
e. Tuition Reimbursement		-		-
f. Unemployment Compensation		-		-
g. Workmen's Compensation		102,706		(1,643)
h. Health Benefits (retirees)		632,323		(4,593)
i. Sick Leave Severance Pay		27,553		12,276
j. Vacation Leave Severance Pay		15,376		665
Total B. Instructional Staff Services	120.0	\$ 10,724,388	132.4	\$ 11,080,905
			122.6	\$ (231,426)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
C. General Administration				
1. Board of Education Services				
a. Salaries				
(1) Board Members	9.0 \$ 87,600	9.0 \$ 91,800	9.0 \$ 91,800	\$ -
(2) Board Clerical/Secretarial	1.0 46,547	1.0 48,398	1.0 49,240	842
b. Legal Services				
(1) Salaries	2.0 177,916	2.0 183,748	2.0 187,171	3,423
(2) Contracts	366,568	475,000	475,000	-
c. Purchased Professional & Technical Services	35,010	10,000	10,000	-
d. Audit Services	85,909	90,000	100,000	10,000
e. Communications (video circuit Board Meetings)	20,472	24,000	24,000	-
f. Advertising	-	10,000	8,000	
g. Insurance (other than emp. benefits)				
(1) Liability	2,391,530	2,800,000	2,800,000	-
(2) Errors and Omissions	47,500	47,500	47,500	-
(3) Faithful Performance	27,500	27,500	27,500	-
h. Travel				
(1) Travel Expense Reimbursement	16,201	14,000	62,000	48,000
i. Materials and Supplies	19,298	30,028	40,000	9,972
j. Supplies - Technology Related	-	1,500	1,500	-
k. Equipment	-	-	-	-
l. Dues and Fees	45,639	60,000	60,000	-
m. Miscellaneous Expenditures	1,904	-	-	-
n. Election Fees	-	-	-	-
2. Tax Assessment and Collection Services				
a. Property Taxes				
(1) Sheriff Fees	-	-	-	-
(2) Pension Fund	4,696,858	4,844,237	4,958,075	113,838
b. Sales and Use Taxes				
(1) Sales Tax Collection Fees	932,386	1,031,160	1,065,475	34,315

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
4. Office of the Superintendent				
a. Salaries				
(1) Superintendent	1.0	366,330	1.0	265,000 (114,530)
(2) Clerical/Secretarial	1.0	69,838	1.0	70,753 2,512
b. Purchased Profes. Technical Services				
c. Repairs and Maintenance Services				
d. Rental of Equipment and Vehicles				
e. Travel				
(1) Superintendent's Mileage/Technology Allowance		24,923		10,000 (6,000)
(2) Travel Expense Reimbursement		-		11,400 5,900
f. Materials and Supplies		13,887		20,000 5,000
g. Supplies - Technology Related		-		950 -
h. Equipment		-		- -
i. Miscellaneous Expenditures		1,147		17,500 -
5. Office of the Assistant Superintendent				
a. Salaries				
(1) Deputy/Associate Superintendent	5.0	530,977	8.0	573,966 1,342,015
(2) Clerical/Secretarial	5.0	224,438	5.0	212,677 193,426 (19,251)
b. Purchased Professional and Technical Services				
c. Repairs and Maintenance Services		109,875	-	65,000 145,000 80,000
d. Travel				
(1) Mileage Allowance				- -
(2) Travel Expense Reimbursement		9,238		51,000 40,100
e. Materials and Supplies		8,945		31,800 14,800
f. Supplies - Technology Related		814		11,400 6,325
g. Equipment				- -
h. PIPs		-		- -
6. Employee Benefits				
a. Group Insurance		138,194		145,190 21,044
b. Medicare		21,216		32,036 9,208
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		263,794		458,150 169,788
(2) Other Retirement		1,139		- (569)
d. Unemployment Compensation				- -
e. Workmen's Compensation		22,764		33,141 9,526
f. Health Benefits (retirees)		88,525		86,874 (869)
g. Sick Leave Severance Pay		9,372		10,000 (14,597)
h. Vacation Leave Severance Pay		20,325		10,000 (48,252)
i. PIPs				- -
Total C. General Administration	24.0	\$ 10,924,579	27.0	\$ 11,806,322
			30.0	\$ 12,952,896
				\$ 1,146,574

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
D. School Administration				
1. Salaries				
a. Principals	70.0 \$	5,731,160	69.0 \$	5,825,530
b. Assistant Principals	81.0	5,477,978	83.0	5,492,132
c. Clerical/Secretarial	164.0	4,423,408	159.0	4,554,416
d. Sabbatical Leave	-	-	-	-
e. PIPs	-	15,518	13,752	11,958
2. Travel Expense Reimbursement	-	5,251	3,000	5,500
3. Materials and Supplies	-	-	-	-
4. Supplies - Technology Related	-	-	-	-
5. Dues and Fees (Southern Association, etc.)	-	-	-	-
6. Employee Benefits	93,600	93,600	93,600	-
a. Group Insurance	1,641,015	1,641,015	1,936,064	152,669
b. Medicare	209,470	209,470	341,256	(98,505)
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	3,930,724	3,930,724	4,045,823	131,249
(2) Louisiana School Employees Retirement	38,432	38,432	40,741	(40,741)
(3) Other Retirement	12,666	12,666	11,876	(11,876)
d. Unemployment Compensation	-	-	-	-
e. Workmen's Compensation	234,649	234,649	251,121	13,040
f. Health Benefits (retirees)	1,458,559	1,458,559	1,431,349	(14,313)
g. Sick Leave Severance Pay	23,352	23,352	15,000	102
h. Vacation Leave Severance Pay	112,422	112,422	15,000	(41,495)
Total D. School Administration	315.0 \$	23,408,204	311.0 \$	24,113,326
			322.0 \$	25,073,525 \$
				960,199

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

Account Description		Actual 2019-2020		Revised Budget 2020-20201		Proposed Budget 2021-2022		Budget Change
E. Business Services								
1. Fiscal Services (Internal Auditing, Budgeting Payroll, Financial & Property Accounting, etc.)								
a. Salaries								
(1) Business Officials	2.0	\$ 180,133	2.0	\$ 192,874	2.0	\$ 220,494	\$ 27,620	
(2) Accountant/Auditor	8.0	520,901	9.0	549,548	9.0	556,901	7,353	
(3) Clerical/Secretarial	23.0	808,993	23.0	858,395	23.0	893,805	35,410	
(4) Risk Management	3.0	146,314	3.0	151,968	3.0	153,808	1,840	
b. Professional/Technical Services		98		1,000		1,000	-	
c. Technical Services		13,497		-		-	-	
d. Postage		-		-		-	-	
e. Travel Expense Reimbursement		6,352		5,250		17,550	12,300	
f. Materials and Supplies		38,425		41,000		36,000	(5,000)	
g. Supplies - Technology Related		1,750		3,500		8,250	4,750	
h. Equipment		1,140		-		-	-	
i. Technology - Related Software		-		-		-	-	
j. Miscellaneous Expenditures		4,076		4,000		4,000	-	
2. Purchasing Services								
a. Salaries								
(1) Purchasing Agent	1.0	72,116	1.0	74,154	1.0	79,495	5,341	
(2) Other Staff	2.0	97,541	2.0	100,706	2.0	100,861	155	
(3) Clerical/Secretarial	3.0	92,538	3.0	97,494	3.0	97,781	287	
b. Professional/Technical Services		-		-		500	500	
c. Rental of Equipment and Vehicles		-		1,000		2,100	1,100	
d. Postage		71,349		60,000		60,000	-	
e. Advertising		4,312		4,000		4,000	-	
f. Travel Expense Reimbursement		3,160		1,500		3,500	2,000	
g. Materials and Supplies		31,668		31,500		31,500	-	
h. Supplies - Technology Related		-		900		900	-	
i. Equipment		-		-		-	-	

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
3. Printing, Publishing and Duplicating Services				
a. Salaries				
(1) Supervisor	1.0	60,394	62,427	1,214
(2) Support/Operators	6.0	194,219	160,359	18,451
b. Repairs and Maintenance Services				
c. Rental of Equipment and Vehicles		124,908	116,206	(66,206)
d. Printing and Binding		-	-	50,000
e. Travel Expense Reimbursement		2,978	850	49,150
f. Materials and Supplies		3,560	850	(250)
g. Supplies - Technology Related		(80,107)	191,932	(108,932)
h. Equipment		1,338	18,804	8,196
i. Miscellaneous Expenditures		(6,388)	85,700	4,300
4. Employee Benefits				
a. Group Insurance		275,659	301,621	13,790
b. Medicare		28,650	31,645	1,703
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		522,245	562,826	2,388
(2) Louisiana School Employees Retire.		-	-	-
(3) Other Retirement		23,507	43,096	(43,096)
d. Unemployment Compensation		-	-	-
e. Workmen's Compensation		32,456	34,451	732
f. Health Benefits (retirees)		219,798	217,267	(1,318)
g. Sick Leave Severance Pay		9,552	-	5,000
h. Vacation Leave Severance Pay		11,732	14,764	(9,764)
i. PIPs		-	-	-
Total E. Business Services	49.0	\$ 3,518,864	4,021,587	\$ 4,040,601
			49.0	\$ 19,014

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
F. Operation and Maintenance of Plant Services/Security				
1. Salaries				
a. Director	3.0	241,743.0	245,631	323,100 \$
b. Managers	2.0	79,419.0	105,068	112,394
c. Clerical/Secretarial	-	9,234	4,433	5,000
d. Custodians	-	-	-	-
e. Skilled Craftsmen	-	-	-	-
f. Mechanics (exc. Sch Trans/Food Serv)	-	-	-	-
g. Security Guards & Part-time Deputies	-	1,760,242	1,658,000	2,035,000
h. Other Salaries	-	-	-	377,000
2. Purchased Professional and Technical Services				
a. Professional/Technical Services		462,828	436,731	425,000
b. Facilities Management-Aramark		22,826,474	22,443,000	(11,731)
3. Rental of Equipment and Vehicles				
4. Travel Expense Reimbursement		774	1,000	7,000
5. Miscellaneous Purchased Services		8,629	56,110	60,000
6. Materials and Supplies		6,851	7,875	6,500
7. Supplies - Technology Related		234,855	246,585	266,000
8. Hardware - Technology Related		-	-	-
9. Gasoline		1,699	2,500	2,500
10. Equipment		25,003	-	100,000
11. Miscellaneous Expenditures		5,614	30,000	5,000
12. Operating Buildings				
a. Building Rental/Lease		-	-	-
b. Water/Sewage		750,631	828,000	875,000
c. Disposal Services		303,901	350,000	350,000
d. Repairs and Maintenance Services		4,020,640	3,269,846	3,007,000
e. Property Insurance		1,938,438	2,155,000	2,205,000
f. Telecommunications		777,943	850,000	850,000
g. Natural Gas		427,866	375,000	450,000
h. Electricity		5,782,646	6,200,000	7,100,000
13. Care and Upkeep of Grounds				
a. Lawn Care		-	-	-
14. Care and Upkeep of Equipment				
a. Repairs and Maintenance Services		-	-	-
15. Vehicle Operations and Maintenance				
a. Repairs and Maintenance Services		-	-	-
b. Insurance		-	50,000	50,000

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
16. Employee Benefits				
a. Group Insurance	24,919	35,822	42,327	6,505
b. Medicare	29,703	29,190	35,894	6,704
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	61,409	91,507	111,005	19,498
(2) Louisiana School Employees Retire.	-	-	-	-
(3) Other Retirement	22,567	21,611	26,520	4,909
d. Unemployment Compensation	-	-	-	-
e. Workmen's Compensation	30,462	30,197	37,132	6,935
f. Health Benefits (retirees)	29,508	29,248	28,959	(289)
g. Sick Leave Severance Pay	-	-	-	-
h. Vacation Leave Severance Pay	-	16,776	-	(16,776)
i. PIP's	-	-	-	-
Total F. Operation and Maintenance of Plant Services	5.0 \$ 39,863,998	6.0 \$ 39,564,130	7.0 \$ 40,984,331	\$ 1,420,201

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
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1. Supervision of Student Transportation

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EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
3. Special Education Transportation Services				
a. Salaries				
(1) Bus Aide	76.0	1,210,813	74.0	1,070,751
(2) Bus Driver	74.0	1,482,573	71.0	1,497,056
(3) Substitutes	-	-	-	-
b. Rental of Equipment/ Vehicles	-	-	-	-
c. Repairs and Maintenance Services	16,742	77,264	70,000	(7,264)
d. Rental of Vehicles	7,950	8,000	4,000	(4,000)
e. Fleet Insurance	45,000	47,615	45,000	(2,615)
f. Materials and Supplies	212,891	100,000	200,000	100,000
g. Gasoline/Diesel	211,966	150,000	315,000	165,000
h. Equipment	390,165	450,000	500,000	50,000
i. Miscellaneous Expenditures	-	-	-	-
4. Employee Benefits				
a. Group Insurance	2,186,377	2,411,079	2,420,137	9,058
b. Medicare	172,134	172,001	188,692	16,691
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	230,453	265,965	279,758	13,793
(2) Louisiana School Employees Retire.	3,322,238	3,197,892	3,467,686	269,794
(3) Other Retirement	2,538	362	-	(362)
d. Unemployment Compensation	-	-	-	-
e. Workmen's Compensation	193,852	184,508	202,431	17,923
f. Health Benefits (retirees)	2,912,903	2,887,146	2,858,560	(28,586)
g. Sick Leave Severance Pay	36,387	35,921	36,500	579
h. Vacation Leave Severance Pay	823	14,688	15,000	312
Total G. Student Transportation Services	697.0	29,145,857	32,355,413	3,209,556

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
H. Central Services				
1. Planning, Research, Development & Evaluation Services				
a. Salaries				
(1) Supervisor	10.0 \$ 719,227	10.0 \$	9.0 \$ 715,521	30,752
(2) Clerical/Secretarial	2.0 74,743	2.0	2.0 78,359	231
(3) PIPs	-	-	-	-
b. Purchased Professional and Technical Services				
c. Travel Expense Reimbursement	3,737	2,000	8,700	6,700
d. Materials and Supplies	56,498	95,250	-	-
e. Supplies - Technology Related	5,355	2,500	5,000	2,500
2. Public Information Services				
a. Salaries				
(1) Supervisor	1.0 69,985	2.0	3.0 194,927	90,082
(2) Graphic Designer/Webmaster	2.0 69,135	3.0	3.0 138,345	28,329
(3) Other				-
b. Contracted Services				
c. Advertising	133,338	80,000	140,000	60,000
d. Travel Expense Reimbursement	277,165	334,888	270,000	(64,888)
e. Materials and Supplies	-	975	2,000	1,025
f. Supplies - Technology Related	48,473	30,073	30,000	(73)
g. Equipment	-	2,500	2,500	-
h. Miscellaneous Expenditures	-	-	-	-
i. Personnel/Human Resource Services	3,850	1,500	3,500	2,000
3. Personnel/Human Resource Services				
a. Salaries				
(1) Supervisors/Administrative Staff	8.0 632,170	8.0	9.0 743,433	123,823
(2) Clerical/Secretarial	13.0 421,767	12.0	12.0 426,355	40,877
(3) Part-Time Teach Baton Rouge Institute Staff	-	-	-	-
(4) PIPs	1,334	-	-	-
b. Foreign Associate J-1 Visa	21,149	16,000	14,000	(2,000)
c. Purchased Professional and Technical Services	219,526	162,022	145,000	(17,022)
d. Repairs and Maintenance Services	-	-	-	-
e. Advertising	4,430	5,000	10,000	5,000
f. Travel Expense Reimbursement	47,159	20,625	63,000	42,375
g. Materials and Supplies/Printing	32,892	55,509	30,000	(25,509)
h. Supplies - Technology Related	6,087	24,575	49,000	24,425
i. Equipment	42,526	500	-	(500)
j. Miscellaneous Expenditures	19,647	22,500	29,000	6,500

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
4. Information Technology				
a. Salaries				
(1) Administrative	1.0	134,924	91,039	117,000
(2) Supervisors	4.0	223,796	231,381	25,961
(3) System Analyst	6.0	330,912	436,253	133,384
(4) Computer Operations	2.0	106,942	111,916	270,722
(5) Network Support Staff	-	123,973	-	(165,531)
(6) Hardware Maintenance & Support Staff	-	-	-	2,064
(7) Clerical/Secretarial	1.0	40,443	41,647	-
(8) PIPs	-	-	-	-
b. Technical Services				
c. Repairs and Maintenance Services		627,837	690,088	41,895
d. Professional Services		6,845	5,350	248
e. Travel Expense Reimbursement		18,660	3,500	-
f. Materials and Supplies/Printing		17,049	50,000	(40,986)
g. Supplies - Technology Related		1,183,382	19,400	5,036
h. Gasoline/Diesel		573	587,000	10,000
i. Equipment		-	2,500	46,500
j. Technology Related Hardware		-	-	9,600
k. Technology Related Software		473,083	48,500	(538,500)
l. Miscellaneous Expenditures		77	-	-
5. Sabbatical Leave				
5. Employee Benefits				
a. Group Insurance		298,724	341,770	600,000
b. Social Security		38,788	40,313	(302,496)
b. Medicare				-
c. Employer's Contribution to:				
(1) Louisiana Teachers Retirement		726,336	736,275	18,460
(2) Louisiana School Employees Retire.				-
(2) Louisiana School Employees Retirement				-
(3) Other Retirement		21,940	-	28,461
d. Unemployment Compensation		-	32,663	-
e. Workmen's Compensation		44,240	-	11,016
f. Health Benefits (retirees)		252,930	48,079	-
g. Sick Leave Severance Pay		9,118	248,210	1,124
h. Vacation Leave Severance Pay		56684	20,000	(2,483)
Total H. Central Services	50.0	\$ 7,647,449	50.0	\$ 6,812,281
			51.0	\$ 7,038,833
				\$ 226,552
TOTAL II. A-H. Support Services Programs	1,644.0	\$ 156,007,552	1,611.6	\$ 163,965,347
				\$ 7,614,813

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
III. COMMUNITY SERVICE OPERATIONS/FACILITIES				
ACQUISITION AND CONSTRUCTION SERVICES				
A. Salaries				
1. Other Salaries	\$ 12,350	\$ 12,350	\$ 12,350	\$ -
B. Facility/Land Acquisition and Construction Services				
1. Building Improvement & Acquisitions	5,200	268,000	-	(268,000)
2. Land Acquisitions	-	-	-	-
3. Facility Acquisition	-	-	-	-
TOTAL III. Community Service Operations/Facilities	\$ 17,550	\$ 280,350	\$ 12,350	\$ (268,000)
IV. DEBT SERVICES				
1. Interest (Long-Term)	\$ 244,432	\$ 285,000	\$ 285,000	\$ -
2. Redemption of Principal	2,784,562	2,784,562	2,784,562	-
TOTAL IV. Debt Services	\$ 3,028,994	\$ 3,069,562	\$ 3,069,562	\$ -
V. OTHER USES OF FUNDS				
A. Funds Transfers Out				
1. Operating Transfers-Appropriations	- \$ 50,001,949	- \$ 60,358,600	- \$ 81,427,839	\$ 21,069,239
2. Local Revenue Transfers Out	41,556,940	44,523,430	44,622,146	98,716
TOTAL V. Other Uses of Funds	- \$ 91,558,889	- \$ 104,882,030	- \$ 126,049,985	\$ 21,167,955
TOTAL I-V EXPENDITURES	4,690.8 \$ 451,616,386	4,506.4 \$ 466,779,134	4,415.6 \$ 489,444,304	\$ 22,665,170
Excess of Revenues Over Expenditures	\$ 9,702,367	\$ 728,738	\$ 2,068,027	\$ 1,339,289
Spendable Assigned for Risk Management	-	-	-	-
Nonspendable - Pre Paid				
Spendable Assigned for Debt Service Payments	46,135	46,135	46,135	-
Nonspendable - Inventory Adjustment				
Spendable Unassigned Fund Balance Previous Year-end	25,809,301	35,511,668	36,240,406	728,738
Transfer from Spendable Assigned	-	-	-	-
FUND BALANCE - SPENDABLE UNASSIGNED	\$ 35,511,668	\$ 36,240,406	\$ 38,308,433	\$ 2,068,027
FUND BALANCE - ASSIGNED	\$ 17,500,000	\$ 17,500,000	\$ 17,500,000	
TOTAL FUND BALANCE	\$ 53,152,929	\$ 53,786,541	\$ 55,854,568	



Revenue Detail

**GENERAL FUND
REVENUE
FROM LOCAL SOURCES**

MAJOR LOCAL REVENUE ASSUMPTIONS AND ESTIMATES		
Ad Valorem Tax collections are projected to increase by 2.2%. Ad Valorem Taxes represent approximately 37% of General Fund Revenue.		
Sales Tax collections are projected to increase by approximately 0.5%. A one-cent sales tax represents 22% of General Fund revenues.		

BUDGET		
Description	Revised 2020-2021	Proposed 2021-2022
1. Taxation		
a. AdValorem Taxes - Gross		
(1). Constitutional Tax - 4.73	\$ 20,200,000	\$ 20,670,000
(2). Renewable Taxes		
(a.) Special Maintenance Tax - 0.99 Mills	4,200,000	4,300,000
(Authorized through 2016 Roll)		
(b.) Sp Tax - Additional Aid to Public Schools - 6.17 Mills	26,400,000	27,000,000
(Authorized through 2023 Roll)		
(c.) Sp Tax - Additional Teachers - 2.64 Mills	11,200,000	11,500,000
(Authorized through 2024 Roll)		
(d.) Sp Tax - Employee Salaries & Benefits - 1.77 Mills	7,500,000	7,700,000
(Authorized through 2024 Roll)		
(e.) Sp Tax - Employee Salaries & Benefits - 6.78 Mills	29,000,000	29,600,000
(Authorized through 2018 Roll)		
(f.) Sp Tax - Replc Reduced St & Loc Recpts - 4.98 Mills	21,200,000	21,800,000
(Authorized through 2017 Roll)		
(g.) Sp Tax - Employee Salaries & Benefits - 5.69 Mills	24,200,000	24,900,000
(Authorized through 2016 Roll)		
(h.) Sp Tax - Employee Salaries & Benefits - 6.82 Mills	29,200,000	29,800,000
(Authorized through 2023 Roll)		
(3). Up to 1% Collections by Sheriff	3,800,000	3,800,000
(4). Penalties and Interest on Property Taxes	550,000	550,000
b. Sales and Use Taxes (one-cent)	89,112,171	90,000,000
c. Sales and Use Taxes - P & M Tax (one-cent)	7,452,079	7,300,000
d. Penalties and Interest on Sales and Use Taxes	550,000	450,000
2. Tuition		
a. From Individuals (Extended Day)	400,000	800,000
b. From Other LEAs or Charter Schools	10,400	

**GENERAL FUND
REVENUE
FROM LOCAL SOURCES**

BUDGET		
Description	Revised 2020-2021	Proposed 2021-2022
3. Transportation Fees		
a. From Other LEAs or Charter Schools	585,000	600,000
b. From Other Sources	-	
4. Earnings on Investments		
a. Interest on Investments	400,000	400,000
b. Earnings from 16th Section Property	12,000	12,000
5. Other Revenue From Local Sources		
a. Rentals	55,000	55,000
b. Contributions and Donations	-	
c. Judgments	-	
d. Books and Supplies Sold	500	
e. Miscellaneous Revenues		
(1). Medicaid Health Services	2,100,000	2,100,000
(2). CNP IDC	250,000	250,000
(3). Miscellaneous Revenues -	12,000	
(4). Other Miscellaneous Revenues		
(a) Reimbursement for Substitutes/Staff	1,000	1,000
(b) Reimbursement for Printing	300,000	300,000
(c) Testing Fees - Paraprofessionals	5,000	5,000
(d) Transportation Testing	1,500	1,500
(e) Administrative Fee Charter Schools	1,300,000	1,900,000
(f) Reimbursement for Summer Programs	10,000	10,000
TOTAL	\$ 280,006,650	\$ 285,804,500

**GENERAL FUND
REVENUE
FROM STATE SOURCES**

MAJOR STATE REVENUE ASSUMPTIONS AND ESTIMATES		
MFP funding is expenditure and student driven, and represents 39% of projected total revenue. Student membership for February 1 was 39,467.		

BUDGET		
Description	Revised 2020-2021	Proposed 2021-2022
1. Unrestricted Grants-In-Aid		
a. State Public School Fund (MFP)-excluding School Lunch	\$ 176,374,222	\$ 186,485,831
2. Restricted Grants-In-Aid		
a. PIPs	175,000	168,000
b. Other Restricted Revenues		
3. Revenue in Lieu of Taxes		
a. Revenue Sharing		
(1). Constitutional Tax	1,200,000	1,200,000
(2). Other Taxes	2,800,000	2,800,000
4. Revenue For/On Behalf of LEA		
a. Employer's Contributions to Teachers Retirement (PIPs)	50,000	48,000
TOTAL	\$ 180,599,222	\$ 190,701,831

**GENERAL FUND
REVENUE
FROM FEDERAL SOURCES**

MAJOR FEDERAL REVENUE ASSUMPTIONS AND ESTIMATES		
Revenue from Federal Sources is projected to increase due to increased Indirect Costs		

BUDGET		
Description	Revised 2020-2021	Proposed 2021-2022
1. Restricted Grants-In-Aid Direct from the Federal Government		
a. ROTC	\$ 900,000	\$ 1,000,000
b. Indirect Cost @ 8.2%	6,000,000	14,000,000
c. FEMA- Diaster Relief	-	-
TOTAL	\$ 6,900,000	\$ 15,000,000

MAJOR OTHER REVENUE ASSUMPTIONS AND ESTIMATES		

BUDGET		
Description	Revised 2020-2021	Proposed 2021-2022
1. Other Revenue Sources (Non-Recurring)		
a. Transfer In - Fund 29 Capital Projects		
b. Insurance Proceeds	1,000	1,000
c. Sale of Surplus Items / Fixed Assets	1,000	5,000
TOTAL	\$ 2,000	\$ 6,000



Expenditure Detail

GENERAL FUND
INSTRUCTION PROGRAMS
REGULAR PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

DESCRIPTION	GOAL
The administrative team (Principals & Asst. Principals/Teachers) provides the educational leadership necessary to deliver appropriate instructional services to all students. Parents, teachers, and business/community representatives collaboratively act with the Principals, via School Improvement Teams, as primary decision-makers throughout the educational process.	To acquire and demonstrate the skills required to successfully administer the educational program using a shared decision making model. The end results will reflect increased student academic achievement.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Kindergarten Teachers	124.0	\$ 5,540,043	132.0	\$ 5,884,903
2. Elementary Teachers	798.0	35,142,745	698.0	31,395,338
3. Middle Teachers	328	13,970,624	253	11,496,259
4. High Teachers	488	22,266,745	449	20,994,638
5. Aides/Parent Liasion	14.0	293,501	7.0	131,554
6. Substitute Teachers and Aides		1,347,000		2,300,000
Employee Benefits				
1. Group Insurance		10,932,043		9,810,099
2. Medicare		1,138,898		1,026,411
3. Employer's Contribution				
a. Louisiana Teachers Retirement		19,674,756		17,170,077
b. School Employee Retirement		8,000		10,000
c. Other Retirement		234,810		250,000
4. Unemployment Compensation		-		-
5. Workers' Compensation		1,166,742		1,061,804
6. Health Benefits (retirees)		8,133,598		7,958,018
7. Sick Leave Severance Pay		112,147		145,000
8. Vacation Leave Severance Pay		10,000		10,000
PIPs		40,000		34,783
Sabbatical		168,058		100,000
Purchased Professional Services		674,870		344,404
Repairs and Maintenance				
Comm. (Internet) - EADMS/Edgenuity		500		170,000
Travel Expense Reimbursement		1,000		1,900
Tuition		930,337		969,725
Instructional Supplies/Printing				
1. Printing		232,000		250,000
2. Supplies - Technology Related				-
3. Textbooks		134,695		-
4. Instructional Supplies		874,855		1,033,000
Contracted Services/Technology				
Equipment				
1. Technology Software - Benchmark Assessments		-		
Miscellaneous		140,000		-
TOTAL	1,752	\$ 123,167,967	1,539	\$ 112,547,913

GENERAL FUND
INSTRUCTION PROGRAMS
MAGNET PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

DESCRIPTION	GOAL
Magnet programs are specialized, accelerated programs which offer students an opportunity to explore an enhanced curriculum in the visual and performing arts, the Montessori Method, Foreign Language Immersion, engineering, medical and academic models with a strong focus on science, technology and math.	Magnet Programs were developed to create exciting learning experiences to promote academic achievement for students with specific educational needs.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Kindergarten Teachers	3	166,884	3	138,030
2. Elementary Teachers	40	1,916,079	43	2,077,340
3. Middle Teachers	27	1,214,476	27	1,281,510
4. High Teachers	18	869,249	30	1,484,097
5. Teachers Part-time				
6. Aides/Parent Liasion	25.0	465,478	24.0	463,984
7. Substitute Teachers and Aides		5,000		35,000
8. Other Salaries - Part-time Clerical		1,000		1,000
Employee Benefits				
1. Group Insurance		693,043		780,405
2. Medicare		68,753		79,474
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,217,439		1,358,545
b. School Employee Retirement		100		-
c. Other Retirement		12,500		15,000
4. Unemployment Compensation		-		-
5. Workers' Compensation		71,073		82,214
6. Health Benefits (retirees)		405,287		401,274
7. Sick Leave Severance Pay		3,000		2,000
8. Vacation Leave Severance Pay		3,000		2,000
PIPs				-
Sabbatical				-
Purchased Professional Services		270,000		290,000
Repairs & Maintenance Services		30,000		30,000
Equipment Rental		-		
Postage		5,000		5,000
Advertising		347,100		375,000
Travel Expense Reimbursement		60,750		213,000
Tuition				
Instructional Supplies/Printing				
Printing				
1. Supplies - Technology Related		284,592		250,000
2. Textbooks		7,500		4,500
3. Instructional Supplies/Printing		356,596		350,000
Contracted Services/Technology				
Dues and Fees		25,000		25,000
TOTAL	113	\$ 8,498,899	127	\$ 9,744,373

GENERAL FUND
INSTRUCTION PROGRAMS
SPECIAL EDUCATION PROGRAMS - SPECIAL EDUCATION

DESCRIPTION
The Department of Special Education has the responsibility of designing, providing, and implementing appropriate services and programs to meet the individual needs of all identified exceptional children utilizing school board and community resources between the ages of 3 to 21.

GOAL
To continue the departmental action plan for implementation of recommendations resulting from the 1997 and 1999 Program Evaluation of Special Education services in East Baton Rouge Parish.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Classroom Teacher	204.0	\$ 9,886,502	226.0	\$ 10,743,353
2. Support Classroom Teacher	79.0	4,079,669	112.0	5,434,730
3. Paraprofessional Training Unit Teacher	-			
3. Adaptive Physical Education Teacher	27.0	1,273,462	25.0	1,211,782
4. National Board Stipends		30,000		30,000
5. Pre-School Classroom Teacher	32.0	1,509,344	12.0	564,772
6. Aides	380.0	7,103,707	394.0	7,391,749
7. Substitute Teachers and Aides		125,300		200,000
Employee Benefits				
1. Group Insurance		3,634,790		4,034,003
2. Medicare		348,116		370,858
3. Employer's Contribution				
a. Louisiana Teachers Retirement		6,173,018		6,331,534
b. School Employees		33,658		30,000
c. Other Retirement		27,264		20,000
4. Unemployment Compensation		-		-
5. Workers' Compensation		360,120		383,646
6. Health Benefits (retirees)		3,645,727		3,609,631
7. Sick Leave Severance Pay		48,196		75,000
PIPs		16,434		14,290
Sabbatical		46,831		35,000
Purchased Professional Services (O/T, P/T)				
Travel Expense Reimbursement		14,000		55,000
Instructional Supplies/Printing				
Supplies - Technology Related				
TOTAL	\$ 722	\$ 38,356,138	\$ 769	\$ 40,535,348

GENERAL FUND
INSTRUCTION PROGRAMS
SPECIAL EDUCATION PROGRAMS - GIFTED AND TALENTED

DESCRIPTION	GOAL
In accordance with Louisiana ACT 754, which guarantees specific rights to exceptional children, East Baton Rouge Parish recognizes the values, needs and abilities of its gifted and talented children. Funds for instructional materials, transportation and the major portion of salaries for teachers are supplied by the State and Local funding.	To provide experiences that are above and beyond what students (Pre-K - 12) would receive in a regular class setting. Individualized Educational Plans are written to challenge each child and help develop skills in their area(s) of talent.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Teachers	171.0	\$ 8,430,303	187.0	\$ 9,139,185
2. Aides	3.0	83,200	6.0	120,882
3. Substitute Teachers and Aides		25,000		75,000
Employee Benefits				
1. Group Insurance		1,147,844		1,326,657
2. Medicare		125,983		135,358
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,230,209		2,310,433
b. Other Retirement		11,826		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		129,953		138,901
6. Health Benefits (retirees)		898,316		889,422
7. Sick Leave Severance Pay		15,341		16,000
PIPs		5,440		4,730
Sabbatical		2,500		5,000
Purchased Professional Services		2,500		2,500
Travel Expense Reimbursement		1,000		12,500
Instructional Supplies/Printing		55,000		45,000
Supplies - Technology Related		10,000		35,000
Equipment		-		
Rental Equipment		-		
TOTAL	174	\$ 13,174,415	193	\$ 14,256,568

**GENERAL FUND
INSTRUCTION PROGRAMS
CAREER AND TECHNICAL EDUCATION PROGRAM - MIDDLE/SECONDARY**

DESCRIPTION
The Career and Technical Program provides instruction in career preparation and skills training for students in grades 6-12.

GOAL
To develop an educational system that prepares students to participate in high-skill, high-wage occupations involving workplace readiness skills, work ethic, attitude and commitment to lifelong learning.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Agriculture Teachers	7.0	\$ 472,819	6.0	\$ 435,061
2. Agriculture Substitute Teachers		-		-
3. Home Economics Teachers	11.0	488,501	16.0	715,796
4. Home Economics Substitutes		-		-
5. Technology and Industry Teachers	18.0	795,394	12.0	593,616
6. Industrial Arts Substitutes		5,328		5,000
7. Business Teachers	56.0	2,700,246	60.0	2,811,601
8. Business Substitutes		11,000		11,000
9. Health Services Teachers	2.0	95,211	2.0	103,757
10. Heath Services Substitutes		-		-
11. Other Vocational Teachers	21.0	977,012	25.0	1,187,275
12. Other Vocational Substitutes		11,000		11,000
Employee Benefits				
1. Group Insurance		756,118		828,981
2. Medicare		77,417		81,842
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,423,354		1,458,882
b. Other Retirement		29,100		30,000
4. Unemployment Compensation		-		-
5. Workers' Compensation		83,348		88,112
6. Health Benefits (retirees)		459,604		455,053
7. Sick Leave Severance Pay		8,575		10,000
Sabbatical		-		-
PIPs		-		-
Purchased Professional & Technical Services		4,500		4,500
Travel Expense Reimbursement		1,000		1,000
Instructional Supplies		182,228		225,000
Supplies - Technology Related		155,650		150,000
Equipment				
Organizational Dues - CTECH		500		
Tuition				
TOTAL	115	\$ 8,737,905	121	\$ 9,207,476

GENERAL FUND
INSTRUCTION PROGRAMS
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

DESCRIPTION	GOAL
Louisiana Educational Assessment Program (LEAP) includes activities which are related to administering LEAP remediation for students who failed LEAP tests as well as preparation for LEAP testing.	To provide assistance to teachers and administrators with remediation for those students failing the LEAP tests and to develop and distribute materials which prepare teachers and students for LEAP tests.
The Junior Reserve Officer Training Corps (JROTC) Program prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities and privileges as an American citizen. The program teaches courses such as Citizenship, Leadership, and a number of other courses designed to help students succeed in high school and after graduation.	To focus strongly on basic leadership principles, developing problem solving skills, building self-confidence and maturity.
The Athletic Department is concerned with the administration and supervision of Athletic Programs of this School System.	To develop procedures and policies that enhance and support Athletic Programs as well as making these programs conducive to the academic programs of this School System.
The Extended Day Program is concerned with providing a systematic plan for after school enrichment, which will expand the educational, social and cultural opportunities for student participants. The experiences will focus upon the physical, social, emotional and intellectual development of each student enrolled in the program. The program features a reading and math component, supervised homework, technology, music, art, drama, and social living skills.	To bring closure in developmental delays and improve student academic performance; to create partnership between non-profit agencies and the school system to deliver educational services to children; to provide a safe, well supervised environment in which 100% of the students enrolled in the program may participate in enriched academic, social and cultural activities.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Teachers - Alternative Schools	-	-	-	-
2. Aides - Alternative Schools	1.0	18,857	1.0	21,866
3. Substitutes - Alternative Schools		32,000		30,000

**GENERAL FUND
INSTRUCTION PROGRAMS
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY**

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
4. Full-time LEAP Teachers-Aides	-	-	-	-
5. P/T Discipline Center Moderators		-	-	250,000
6. Time Out Room Moderators	29.0	\$ 1,044,008	27	911,059
7. Part Time LEAP/LaTAPP Teachers		950,000		895,000
8. ROTC	26.0	2,071,594	27.0	2,179,793
9. Extended Day Part-Time		250,000		675,000
10. Summer Enrichment- Salaries		61,000		75,000
11. Summer Enrichment-Magnet Salaries		4,230		10,000
12. Literacy Initiatives - Project Manager		-		-
13. Athletics - Coaches Suppl/Ex Activities		2,493,115		2,040,657
14. Elementary Referees		-		1,000
15. COE Student-Board Meeting Cameras		-		
16. Substitute Teachers and Aides				
a. Substitute Teachers and Aides		3,000		3,000
b. Substitute Teachers - Textbook Adop				
c. Substitute Teachers - Dial-A-Teacher				
d. Substitute Teachers - Music				
Employee Benefits				
1. Group Insurance		219,236		224,365
2. Medicare		100,453		102,839
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,538,764		1,484,002
b. Other Retirement		1,016		15,327
c. School Employees' Retirement		3,180		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		103,917		106,386
6. Health Benefits (retirees)		359,327		355,769
7. Sick Leave Severance Pay		1,000		10,000
8. Annual Leave Severance Pay		1,000		10,000
PIPs		1,881		2,029
Contracted Services				
a. Contracted Services - AMIkids		-		-
b. Contracted Services - Arts in Residence		65,500		
c. Contracted Services - VIPs		58,290		58,290

**GENERAL FUND
INSTRUCTION PROGRAMS
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY**

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
d. Contracted Services - LEAP		-		-
e. Contracted Services - Music Kids Orchestra		-		-
f. Contracted Services - Music Repairs		160,000		84,000
g. Contracted Services - Supt. Acad./Alt. Schools		55,000		
Travel Expense Reimbursement		500		11,500
Materials and Supplies/Printing				
a. M&S/Printing - LEAP		175,000		175,000
b. M&S/Printing - LA Resource Center		-		-
c. M&S/Printing - Athletics		39,500		35,000
d. M&S/Printing - Recreational Elementary League		-		
e. M&S/Printing - Supt. Acad./Alt. Schools		20,000		20,000
f. M&S/Printing - VIPS		3,000		3,000
g. M&S/Printing - Fine Arts Department		205,320		205,000
h. M&S/Printing - District Level Rewards SPS				
i. M&S/Printing - LaTAPP				
Non-Contracted Repairs and Maintenance - Music				
Materials and Supplies - Technology Related				
a. Supplies/Tech. Related - Supt. Acad./Alt. Schools		20,068		20,000
Equipment				
a. Equipment - Athletics		-		
b. Equipment - Alternative Schools		-		
c. Equipment - Music/Fine Arts		-		
Dues and Fees		-		
Dues and Fees - Southern Assoc./District Accreditation		-		
Dues and Fees - La High Sch Ath Associa		-		
Dual Enrollment		-		
TOTAL	56	\$ 10,059,756	55	\$ 10,014,882

GENERAL FUND
INSTRUCTION PROGRAMS
SPECIAL PROGRAMS - BILINGUAL EDUCATION PROGRAMS

DESCRIPTION	GOAL
English for Speakers of Other Languages (ESOL) - ESOL provides English language assessment, placement and appropriate instruction for limited English proficient students in grades K-12.	To enable limited English proficient students to learn English as quickly as possible; transition into mainstream classes within a reasonable length of time; and meet state grade promotion and graduation requirements.
Second Language Specialists (SLS) - The Foreign Language Instructional Program is focused upon the acquisition of a second language that will enable students to communicate better in a global society.	To produce individuals who function in the target language at least at an intermediate level of proficiency. Through a long-term, articulated, sequential program, students will achieve higher levels of fluency in the second language, which will encourage increased tolerance and understanding of other cultures and lifestyles.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. ESOL Teachers	-	41,600	-	-
2. ESOL Substitute Teachers				-
3. Second Language Specialists (SLS)	-			-
4. Substitutes SLS				-
5. Other Instructional Salaries				-
6. Pre-School Teachers				-
Employee Benefits				
1. Group Insurance		-		-
2. Medicare		602		-
3. Employer's Contribution				-
a. Louisiana Teachers Retirement		10,794		-
b. School Employees Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		623		-
6. Health Benefits (retirees)		100,277		-
7. Sick Leave Severance Pay		8,609		-
PIPs		1,571		-
Sabbatical		-		-
User Fees		-		-
Travel Expense Reimbursement		-		500
Materials and Supplies/Printing		2,500		10,000
Purchased Professional Services		35,000		30,000
TOTAL	-	201,576	-	40,500

**GENERAL FUND
SUPPORT SERVICE PROGRAMS
PUPIL SUPPORT SERVICES - ATTENDANCE AND SOCIAL WORK SERVICES**

DESCRIPTION	GOAL
Child Welfare and Attendance provides leadership by helping employees understand and execute the Model Attendance and Adjustment Program approved by the East Baton Rouge Parish School Board in compliance with the State School Attendance law. Ensuring that every school age child is in regular attendance and enforcing the Compulsory School Attendance law.	To make sure that children enroll in school and have an opportunity to reach their highest educational potential.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Director of Child Welfare and Attendance	1.0	76,406	1.0	84,111
2. Supervisor	5.0	\$ 410,258	5.0	413,147
3. Clerical/Secretarial	-	-		-
Employee Benefits				
1. Group Insurance		39,083		40,334
2. Medicare		4,521		4,610
3. Employer's Contribution				
a. Louisiana Teachers Retirement		126,532		125,309
4. Unemployment Compensation		-		-
5. Workers' Compensation		7,300		7,459
6. Health Benefits (retirees)		91,921		91,011
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPs		2,892		2,515
Travel Expense Reimbursement		3,500		16,500
Miscellaneous Purchased Services		100,000		100,000
Materials and Supplies/Printing		1,095		2,000
Supplies - Technology Related		3,449		4,000
Equipment				-
Rental of Equipment		1,500		2,500
TOTAL	6	\$ 868,457	6	\$ 893,496

**GENERAL FUND
SUPPORT SERVICE PROGRAMS
PUPIL SUPPORT SERVICES - GUIDANCE SERVICES**

DESCRIPTION
School Counseling Services provide activities related to administering the parish counseling and guidance program and providing assistance to school counselors.

GOAL
To provide assistance to school counselors, administrators and parents on the role and function of the school counseling program.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1 a Director of Counseling/Guidance	1.0	\$ 70,190	1.0	\$ 79,634
1 b Sec'y to Director/Guidance	1.0	38,301	1.0	39,470
1 c Part-Time Counselors		3,000		
2. Counselors/Dean of Students	143.0	7,341,790	151.0	7,984,327
3. Guidance Clerks	3.0	69,476	3.0	75,728
Employee Benefits				
1. Group Insurance		927,138		1,018,298
2. Medicare		108,230		117,748
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,917,566		2,020,733
b. Other Retirement		28,961		-
c. School Employees' Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		112,841		122,687
6. Health Benefits (retirees)		597,485		591,569
7. Sick Leave Severance Pay		20,737		25,000
8. Vacation Leave Severance Pay		-		-
PIPs		9,517		8,275
Sabbatical		-		-
Purchased Professional and Technical Services		-		-
Travel Expense Reimbursement		2,270		9,000
Materials and Supplies/Printing		7,000		7,000
Supplies - Technology Related		4,400		3,500
Equipment				
TOTAL	148	\$ 11,258,902	156	\$ 12,102,969

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - HEALTH SERVICES**

DESCRIPTION	GOAL
The School Nurse Department provides a wide range of comprehensive health services for students in East Baton Rouge Parish schools. Services are primarily provided by licensed professional nurses skilled in health assessment of school children.	To prevent the spread of communicable or nuisance diseases among students by immediately referring for treatment or excluding from school.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Nurses	-	\$ -	-	\$ -
Employee Benefits				
1. Group Insurance		-		-
2. Medicare		-		-
3. Employer's Contribution				
a. Louisiana Teachers Retirement		-		-
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		-		-
6. Health Benefits (retirees)				
7. Sick Leave Severance Pay		-		-
PIPs		-		-
Purchased Professional and Technical Services		1,739,696		1,739,696
Repairs/Maintenance Contracted Services		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing				
Materials and Supplies Tech Related		12,000		12,000
Equipment		-		-
Miscellaneous Expenditures		-		-
TOTAL	-	\$ 1,751,696	-	\$ 1,751,696

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - PUPIL ASSESSMENT APPRAISAL SERVICES

DESCRIPTION	GOAL
The Pupil Appraisal Department provides services to children in East Baton Rouge Parish, birth through twenty-one years of age and to those who affect their lives and learning, by being advocates and providing support services, training, prevention and intervention training, and multidisciplinary evaluations.	To provide quality services to children in East Baton Rouge Parish, birth to twenty-one years of age and to those who affect their lives and learning, through well-trained professionals who are sensitive and responsive to the individual needs of diverse learners.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Coordinator for Dyslexia and 504	-	\$ -	-	\$ -
2. Assessment Teachers	-	-	-	-
3. Educational Diagnostician	23	1,225,850	23	1,398,994
4. Psychologists	12	735,517	12	704,298
5. Speech Pathology/Therapy	78	4,200,072	84	4,146,786
6. Part-Time Occupational Therapist			-	-
7. Part-Time Physical Therapy			-	-
8. Aide - Child Specific	82	1,587,994	61	1,150,521
9. Social Workers	15	911,131	15	957,966
10. Truancy Officer	-		-	-
Employee Benefits				
1. Group Insurance		1,065,484		1,030,932
2. Medicare		119,738		115,359
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,203,545		2,093,735
b. Other Retirement		41,215		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		129,908		125,378
6. Health Benefits (retirees)		860,712		852,190
7. Sick Leave Severance Pay		14,000		10,000
PIPs		13,491		11,731
Sabbatical		-		-
Purchased Professional and Technical Services		2,226,713		2,360,000
Travel Expense Reimbursement		8,000		35,000
Materials and Supplies/Printing		500		1,000
Supplies - Technology Related		-		
Equipment		-		
TOTAL	210	\$ 15,343,870	195	\$ 14,993,890

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - HEARINGS, SUSPENSIONS, AND EXPULSIONS
DEPARTMENT

DESCRIPTION	GOAL
The Hearings, Suspensions and Expulsions Department consists of Hearing Officers designated by the Superintendent to provide due process hearings for students who are recommended for suspensions and expulsions. A tape recorder is used to record all data entered into the hearing. The student faces his/her accuser and tells his/her side of the story. The school is represented by an appropriate administrator.	To work cooperatively with school administrators and parents to assure that students are provided proper due process procedures at all grade levels.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Supervisor	1.0	\$ 77,477	1.0	78,901
2. Clerical/Secretarial	1.0	41,954	1.0	42,164
Employee Benefits				
1. Group Insurance		13,973		14,560
2. Medicare		1,175		1,199
3. Employer's Contribution				
a. Louisiana Teachers Retirement		12,225		30,508
b. Other Retirement				-
4. Unemployment Compensation				-
5. Workers' Compensation		1,792		1,816
6. Health Benefits (retirees)		33,426		33,095
7. Sick Leave Severance Pay				-
8. Vacation Leave Severance Pay		-		-
PIPs		-		-
Sabbatical		-		-
Travel Expense Reimbursement		250		4,000
Purchased Professional and Technical Services				-
Materials and Supplies/Printing		4,000		4,500
Supplies - Technology Related		1,000		1,000
Equipment				
TOTAL	2	\$ 187,272	2	\$ 211,743

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - SCHOOL TRANSFERS AND SPECIAL SUPPORT

DESCRIPTION	GOAL
School Transfers & Special Support services provide the direction and coordination of out-of-district transfers and other community and parental support services.	To provide the public schools with a professional Transfer Office and special support services focused on the needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Chief Communications and Engagement	1.0	\$ 27,504	1	\$ 117,000
2. Parental/Community Liaisons	1.0	86,995	1	78,367
3. Foundation			3	137,243
Employee Benefits				
1. Group Insurance		16,856		43,910
2. Medicare		1,660		4,823
3. Employer's Contribution				
a. Louisiana Teachers Retirement		29,770		83,818
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		1,718		4,989
6. Health Benefits (retirees)		-		-
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPs		-		-
Sabbatical		-		-
Travel Expense Reimbursement		-		7,500
Materials and Supplies/Printing - Transfers		-		-
Materials and Supplies/Printing - Family & Comm. Eng.		-		5,400
Supplies - Technology Related		-		2,000
Equipment		-		-
TOTAL	2.0	\$ 164,503	5.0	\$ 485,050

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - ADMINISTRATION**

DESCRIPTION	GOAL
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Executive Directors School Leadership	8.0	\$ 693,611	8.0	\$ 809,446
2. Directors, Supervisors and Coordinators				
a. Elementary and Secondary Programs	18.8	1,316,049	13.2	1,096,810
b. Special Programs	1.0	16,953	6.0	416,066
c. Special Education	1.0	86,266	1.0	87,943
d. Gifted and Talented	1.0	85,440	1.0	87,961
e. Career and Technical Education	3.0	235,668	4.0	327,846
3. Clerical/Secretarial				
a. Elementary and Secondary Programs	6.0	171,601	5.0	163,813
b. Special Programs	3.5	80,856	2.4	90,059
c. Special Education	3.0	99,846	2.0	122,311
d. Gifted and Talented	0.3	34,295	1.0	35,516
e. Vocational Programs	0.50	32,528	0.5	25,581
Employee Benefits				
1. Group Insurance		224,229		223,611
2. Medicare		41,370		47,319
3. Employer's Contribution				
a. Louisiana Teachers Retirement		722,887		812,285
b. Other Retirement		317		520
4. Unemployment Compensation		-		-
5. Workers' Compensation		42,979		48,950
6. Health Benefits (retirees)		192,198		190,295
7. Sick Leave Severance Pay		7,724		10,000
8. Annual Leave Severance Pay		19,335		10,000
PIPs		2,802		2,437
Sabbatical		-		-
Stipends		-		-
Travel Expense Reimbursement		10,700		48,250
Materials and Supplies/Printing		20,000		28,600
Supplies - Technology Related		12,264		11,000
TOTAL	46	\$ 4,149,918	44	\$ 4,696,619

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - CURRICULUM DEVELOPEMENT SERVICES

DESCRIPTION	GOAL
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Instruction and Curriculum Developement				
2. Instructional Coaches and Specialists				
a. Salaries - Instr. & Curr. Dev. Svcs.	16.3	879,692	7.0	426,769.0
3. Clerical/Secretarial				
a. Elem and Secondary Programs	-	-		
Employee Benefits				
1. Group Insurance		103,923		46,147
2. Medicare		12,755		6,188
3. Employer's Contribution				
a. Louisiana Teachers Retirement		228,720		107,546
b. Other Retirement				
4. Unemployment Compensation		-		-
5. Workers' Compensation		13,195		6,402
6. Health Benefits (retirees)		100,277		99,284
7. Sick Leave Severance Pay		-		
8. Vacation Leave Severance Pay		-		
PIPs		3,294		2,864
Sabbatical		-		
Curriculum - Alignment/Trainers		-		
Stipends - Math		-		
Contract Services - Curriculum & Instruction		140,158		-
Travel Expense Reimbursement		-		
Materials and Supplies/Printing				
1. Curriculum & Instruction		5,000		27,000
2. Miscellaneous Office Supplies-Adolescent Literacy		-		
3. Curriculum & Instruction		-		
4. Equipment-Curriculum/Instruction		-		-
TOTAL	16	1,487,014	7	722,201

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - TRAINING SERVICES

DESCRIPTION	GOAL
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET					
Description			No. of Empl.	Revised 2020-2021	No. of Empl. Proposed 2021-2022
Instructional Staff Training Services - Substitutes				200	19,000
Instructional Staff Training Services - Conferences				9,000	22,000
Instructional Staff Training Services - Stipends				239,642	150,000
Employee Benefits					
1.	Group Insurance			-	-
2.	Medicare			3,480	2,451
3.	Employer's Contribution				
	a. Louisiana Teachers Retirement			61,920	43,344
	b. Other Retirement			3,341	2,236
4.	Tuition Reimbursement				
5.	Unemployment Compensation			-	-
6.	Workers' Compensation			4,065	2,865
7.	Health Benefits (retirees)				
8.	Sick Leave Severance Pay			-	
9.	Vacation Leave Severance Pay			-	
PIPs				-	
Sabbatical				-	
Contract Services - Curriculum & Instruction				-	
Travel Expense Reimbursement				15,000	12,400
	Social Studies				-
	English/Language Arts				-
Materials and Supplies/Printing - Staff Development				3,000	19,000
Materials and Supplies/Printing - Curric. & Instruction				59,005	76,000
Supplies - Technology Related - Curric. & Instruction				98,494	98,000
Supplies - Technology Related - Staff Development				1,398	14,300
Technology Related Software				5,000	5,000
	TOTAL		-	\$ 503,545	- \$ 466,596

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - SCHOOL LIBRARY SERVICES**

DESCRIPTION	GOAL
The Library Services Department is concerned with the administration and supervision of school library media programs and services that support the academic program of the school system.	To lead in the development and implementation of library media policies, procedures and programs which support the academic program of the school system and meet the needs of a diverse student population.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Supervisor	1.0	\$ 75,869	1.0	\$ 78,545
2. Head Librarian/Librarian - Schl Site	67.0	3,283,055	68.5	3,303,034
3. Library Aide/Clerical Support	1.0	36,701	1.0	38,123
Employee Benefits				
1. Group Insurance		445,791		474,612
2. Medicare		49,237		49,586
3. Employer's Contribution				
a. Louisiana Teachers Retirement		870,730		848,868
b. Louisiana Schl Empls' Retirement		-		-
c. Other Retirement		27,982		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		50,934		51,296
6. Health Benefits (retirees)		162,950		161,336
7. Sick Leave Severance Pay		-		10,000
8. Vacation Leave Severance Pay		-		10,000
PIPs		4,645		4,039
Sabbatical				-
Travel Expense Reimbursement		1,800		1,900
Contract Services		36,000		36,000
Materials and Supplies/Printing		16,519		16,000
Supplies - Technology Related		3,500		5,000
Books and Periodicals		-		-
Equipment		-		-
TOTAL	69	\$ 5,065,713	71	\$ 5,088,339

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - OTHER EDUCATIONAL MEDIA TRAINING**

DESCRIPTION	GOAL
Multi Media Trainers provide staff development and teacher training for the district's classroom teachers. These trainers provide assistance in Grant development in the area of instructional technology for teacher training.	To improve the integration of current technology into classroom instruction..

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Computer-Assisted Instr Svc Person	1.0	\$ 71,344	1.0	\$ 72,452
Employee Benefits				
1. Group Insurance		5,786		6,029
2. Medicare		1,035		1,051
3. Employer's Contribution				
a. Louisiana Teachers Retirement		18,550		18,258
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		1,070		1,087
6. Health Benefits (retirees)		8,356		8,273
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPs		-		-
Sabbatical		-		-
Purchased Professional & Technical Services		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing		-		-
Equipment		-		-
Miscellaneous Expenditures		-		-
TOTAL	1	\$ 106,141	1	\$ 107,150

**GENERAL FUND
SUPPORT SERVICES PGORAMS
GENERAL ADMINISTRATION - BOARD OF EDUCATION SERVICES**

DESCRIPTION	GOAL
The mission of the East Baton Rouge Parish School Board owned jointly with the community is to provide quality education which will equip all students to function at their highest potential in a complex and changing society, thereby enabling them to lead full, productive and rewarding lives.	The School System is Actually Unitary; The Community Supports Public Education; Each of our schools is an Effective School.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2020
Salaries				
1. Board Members	9.0	\$ 91,800	9.0	\$ 91,800
2. Clerical/Secretarial	1.0	48,398	1.0	49,240
Legal Services				
1. Salaries	2.0	183,748	2.0	187,171
2. Contracts/Litigation		475,000		475,000
Employee Benefits				
1. Group Insurance		48,189		50,213
2. Medicare		4,697		4,759
3. Employer's Contribution				
a. Louisiana Teachers Retirement		61,751		62,885
b. Other Retirement		569		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		4,859		4,923
6. Health Benefits (retirees)		50,139		49,643
7. Sick Leave Severance Pay				-
8. Vacation Leave Severance Pay				-
Purchased Professional & Technical Services		10,000		10,000
Audit Services		90,000		100,000
Communications - Video Circuit Board Meetings		24,000		24,000
Advertising		10,000		8,000
Insurance				
1. Insurance - Liability		2,800,000		2,800,000
2. Insurance - Errors & Omissions		47,500		47,500
3. Faithful Performance		27,500		27,500
4. Vandalism		-		-
Travel		14,000		62,000
Equipment		-		
Dues & Fees		60,000		60,000
Judgments				-
Materials and Supplies/Printing		30,028		40,000
Supplies - Technology Related		1,500		1,500
Miscellaneous				-
Elections Fees		-		-
Tax Assessment and Collection Services				
1. Property Taxes:				
a. Sheriff Fees				
b. Pension Fund		4,844,237		4,958,075
2. Sales & Use Taxes		1,031,160		1,065,475
TOTAL	12	\$ 9,959,075	12	\$ 10,179,684

GENERAL FUND
SUPPORT SERVICES PROGRAMS
GENERAL ADMINISTRATION - OFFICE OF THE SUPERINTENDENT

DESCRIPTION	GOAL
The Office of the Superintendent provides ongoing leadership and support for establishing and administering policies for the East Baton Rouge Parish School System. Activities include the School Board, the Office of the Staff Attorney and General Counsel, the Office of Public Information Officer, the Office of Director for Equal Educational Opportunities, and the Office of the Internal Auditor.	To provide ongoing administrative leadership, within the framework of local and state and federal laws and guidelines, for the 104 (includes charter schools and alternative schools) schools and various divisions (and departments) of the East Baton Rouge Parish School System.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Superintendent - Wages	1.0	\$ 286,221	1.0	\$ 265,000
2. Superintendent - Ins./Ret. Allowance		93,309	-	-
3. Clerical/Secretarial	1	68,241	1	70,753
4. Deputy Supt./Assist. Supt./CAO/COS	8	573,966	12	1,342,015
5. Clerical/Secretarial	5.0	212,677	4.0	193,426
Employee Benefits				
1. Group Insurance		75,957		94,977
2. Medicare		18,131		27,277
3. Employer's Contribution				
a. Louisiana Teachers Retirement		226,611		395,265
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		18,756		28,218
6. Health Benefits (retirees)		37,604		37,231
7. Sick Leave Severance Pay		24,597		10,000
8. Vacation Leave Severance Pay		58,252		10,000
9. PIPs		-		-
Purchased and Professional Services		65,000		145,000
Superintendent's Vehicle/Technology Allowance		16,000		10,000
Travel Expense Reimbursement		16,400	-	62,400
Materials and Supplies/Printing - Superintendent		14,000		19,000
Materials and Supplies/Printing - Deputy/Assoc. Supt.		17,000		31,800
Materials and Supplies/Printing - Fair Share		1,000		1,000
Supplies - Technology Related - Superintendent		950		950
Supplies - Technology Related - Deputy/Assoc. Supt.		5,075		11,400
Equipment		-		-
Organizational Dues		1,500		1,500
Miscellaneous Expenditures		16,000		16,000
TOTAL	15	\$ 1,847,247	18	\$ 2,773,212

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
SCHOOL ADMINISTRATION**

DESCRIPTION	GOAL
The campus administrative team provides direction, monitoring, and evaluation for all educational and related services for the campus.	To improve student achievement as measured by standardized tests.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Principals	69.0	\$ 5,825,530	72.0	\$ 6,247,728
2. Assistant Principals	83.0	5,492,132	86.0	5,897,635
3. Clerical/Secretarial	70.0	2,152,208	72.0	2,470,680
4. School Clerks	89.0	2,402,208	92.0	2,125,398
5. Sabbatical				
Employee Benefits				
1. Group Insurance		1,936,064		2,088,733
2. Medicare		341,256		242,751
3. Employer's Contribution to:				
(a) Louisiana Teachers Retirement		4,045,823		4,177,072
(b) Louisiana School Empl Retirement		40,741		-
(b) Other Retirement		11,876		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		238,081		251,121
6. Health Benefits (retirees)		1,445,662		1,431,349
7. Sick Leave Severance Pay		14,898		15,000
8. Vacation Leave Severance Pay		56,495		15,000
9. PIPs		13,752		11,958
Material and Supplies/Printing		-		-
Supplies - Technology Related		-		-
Travel Expense Reimbursement		3,000		5,500
Dues and Fees - Southern Assoc./Accreditation/LRCE		93,600		93,600
TOTAL	311	\$ 24,113,326	322	\$ 25,073,525

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - OPERATIONS AND BUDGET MANAGEMENT**

DESCRIPTION	GOAL
The Office of Operations and Budget Management are responsible for developing and managing the district's \$460 million annual budget and its investment portfolio and assisting with an additional \$100 million of externally funded programs/grants. The Office also provides leadership and direction to the following departments: Finance, Internal Audit & School Accounts, and Risk Management. The Office also provides direction to the Internal Auditor.	To support the District's instructional program and ensure that the revenues available for district use are maximized; that business related and support services operate at the most cost effective and efficient level to allow the maximum funds possible to flow to the classroom; that the financial records are complete; and that the assets of the district are safeguarded in order to support the district's overall educational program.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Chief Business Operations Officer	1.0	\$ 104,863	1.0	\$ 110,247
2. Director of Risk Management	1.0	76,617	1.0	78,519
3. Budget Analyst	1.0	68,768	1.0	69,389
4. Risk Management Specialist	1.0	37,287	1.0	37,225
5. Administrative Secretary	1.0	46,161	2.0	92,414
6. Fiscal Analyst	1.0	49,753	1.0	49,799
7. Risk Management Specialist I	1.0	38,064	1.0	38,064
Employee Benefits				
1. Group Insurance		49,574		59,036
2. Medicare		5,452		6,237
3. Employer's Contribution				
a. Louisiana Teachers Retirement		121,365		119,866
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		7,055		7,134
6. Health Benefits (retirees)		8,356		8,273
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Purchased Professional/Administrative Services		1,000		1,000
Postage		-		-
Travel Expense Reimbursement		3,500		8,000
Materials and Supplies/Printing		5,000		5,000
Supplies - Technology Related		2,000		2,000
Purchased Professional/Technical Services				
Equipment				
Technology - Related Software				
Organizational Dues		4,000		4,000
Miscellaneous				
Interest on Short-Term Debt				
TOTAL	7	\$ 628,815	8	\$ 696,203

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - INTERNAL AUDIT**

DESCRIPTION
The Internal Audit Department is an independent appraisal activity established within the East Baton Rouge Parish School System to examine, measure, and evaluate the effectiveness, efficiency, and economy of its activities.

GOAL
To assist the East Baton Rouge Parish School System's Board and Superintendent in the effective discharge of their responsibilities by furnishing them with analyses, appraisals, recommendations, counsel, and information concerning the activities reviewed and by promoting effective control at reasonable cost.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Internal Auditor	1	\$ 72,025	1	\$ 73,341
2. School Accounts Auditors	2	101,061	2	101,754
3. School Accounts Specialist	-	-		-
Employee Benefits				
1. Group Insurance		20,838		21,713
2. Medicare		2,510		2,538
3. Employer's Contribution				
a. Louisiana Teachers Retirement		26,417		44,123
b. Other Retirement		19,803		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		2,596		2,626
6. Health Benefits (retirees)		16,713		17,382
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Travel Expense Reimbursement		750		2,550
Materials and Supplies/Printing		1,000		1,000
Supplies - Technology Related		500		1,250
Equipment		-		-
Miscellaneous		-		-
TOTAL	3.0	\$ 264,213	3.0	\$ 268,277

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - PURCHASING DEPARTMENT**

DESCRIPTION
The Purchasing Department activities include the procurement of School System materials, equipment, services and supplies under the Louisiana Revised Statute Title 38 and the East Baton Rouge Parish School System policies and procedures.

GOAL
To secure quality merchandise for every tax dollar expended; to provide procurement support to all departments in a timely manner; to provide training in the requisitioning process to all locations; to deliver regular mail on a daily basis and to assist departments with special mail outs and bulk mail.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Director of Procurement/Warehousing	1	\$ 74,154	1	\$ 79,495
2. Coordinator of Purchasing	-			
3. Buyer I	1	41,953	1	42,076
4. Buyer I	1	58,753	1	58,785
5. Purchasing Specialist	3	97,494	3	97,781
Employee Benefits				
1. Group Insurance		41,918		43,679
2. Medicare		3,659		4,031
3. Employer's Contribution				
a. Louisiana Teachers Retirement		70,812		70,091
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		4,085		4,172
6. Health Benefits (retirees)		25,069		24,820
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
9. Pips		-		-
Professional/Technical Services		-		500
Rental of Equipment		1,000		2,100
Postage		60,000		60,000
Advertising		4,000		4,000
Travel Expense Reimbursement		1,500		3,500
Materials and Supplies/Printing		7,000		7,000
Materials and Supplies/Printing - Move In Team		24,500		24,500
Supplies - Technology Related		900		900
Equipment		-		
TOTAL	6	\$ 516,797	6	\$ 527,430

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - FINANCE DEPARTMENT**

DESCRIPTION
The Finance Department provides oversight to the payroll, benefits, accounts payable, grants, and property control functions for the school system while being in compliance with generally accepted accounting principles and all applicable laws.

GOAL
To provide the most efficient and high quality service to accommodate the needs of the employees and vendors of the school system while maintaining fiscal integrity in all transactions.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1 Chief Financial Officer	1	\$ 88,011	1	\$ 110,247
2. Accountant/Supervisor/Coordinator	5	307,694	5	312,417
3. Specialists (Acct., P/R, Ben., Ret, Grants, Prop. Ctrl.)	21	762,481	20	751,592
Employee Benefits				
1. Group Insurance		162,163		162,716
2. Medicare		16,794		17,027
3. Employer's Contribution				
a. Louisiana Teachers Retirement		286,308		270,037
b. Other Retirement		11,131		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		17,373		17,614
6. Health Benefits (retirees)		133,703		132,379
7. Sick Leave Severance Pay		-		5,000
8. Vacation Leave Severance Pay		14,764		5,000
Purchased/Professional & Tech/ Services		-		
Printing		-		
Travel Expense Reimbursement		1,000		7,000
Materials and Supplies		35,000		30,000
Supplies - Technology Related		1,000		5,000
Equipment		-		
Miscellaneous		-		-
TOTAL	27	\$ 1,837,422	26	\$ 1,826,029

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - PRINTING, PUBLISHING, DUPLICATING DEPARTMENT

DESCRIPTION	GOAL
The Graphic Arts Department provides Graphic Arts/Printing and related services in a timely and efficient manner while maximizing cost savings for the East Baton Rouge Parish School System.	To achieve the highest level of customer satisfaction; to develop resources and apply knowledge of both traditional and digital printing technology; to provide services to the schools and all other departments in a timely and efficient manner enhancing their ability to maximize effectiveness of services provided to the community.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Supervisor	1	\$ 62,427	1	\$ 63,641
2. Production Assistant	1	45,307	1	45,310
3. Graphic Designer	-			
4. Print Specialist/Operator	4	115,052	4	133,500
Employee Benefits				
1. Group Insurance		27,128		28,267
2. Medicare		3,230		3,515
3. Employer's Contribution				
a. Louisiana Teachers Retirement		57,924		61,097
b. Other Retirement		12,162		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		3,342		3,637
6. Health Benefits (retirees)		33,426		33,095
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Repairs/Maintenance Contracted Services		116,206		50,000
Rental of Equipment and Vehicles		-		50,000
Printing and Binding		850		50,000
Travel Expense Reimbursement		850		600
Materials and Supplies/Printing		191,932		83,000
Supplies - Technology Related		18,804		27,000
Equipment		85,700		90,000
Miscellaneous		-		
TOTAL	6	\$ 774,340	6	\$ 722,662

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES**

DESCRIPTION
Physical Plant Services staff partnered with Aramark is concerned with providing a safe, healthy and comfortable physical environment conducive to the educational process for students, faculty and staff of the East Baton Rouge Parish School System.

GOAL
To use the current School Board Operations and Maintenance funds as well as Tax Plan funds as efficiently and effectively as possible in the pursuit of the activities of the Physical Plant Services Department.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Supervisor/Manager				
a. Director of Physical Plant	2	143,590	2	174,870
b. Part-Time Clerical			-	-
c. Safety & Asbestos Specialist	1	45,022	1	45,310
d. Assistant Director of Physical Plant			-	-
e. Office Operation Manager	1	38,003	1	38,123
f. Secretary Twelve (12) Month	1	22,043	1	28,961
g. Foremen				
Employee Benefits				
1. Group Insurance		30,948		32,248
2. Medicare		3,606		4,165
3. Employer's Contribution				
a. LA Teachers Retirement		64,651		72,391
b. LA School Employee Retirement		-		-
c. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		3,730		4,309
6. Health Benefits (retirees)		16,713		16,548
7. Sick Leave Severance Pay				-
8. Vacation Leave Severance Pay		-		-
Purchased Professional Services				
1. Purchased Professional/Technical Services		316,731		325,000
2. Facilities Management (Aramark)		22,443,000		22,443,000
Rental of Equipment and Vehicles		-		-

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES**

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Travel Expense Reimbursement				
1. Administrative Travel		-		5,000
2. Support Travel (i.e. janitors)				
Materials and Supplies Used by PPS				
1. Instructional		-		
2. Administrative		4,500		4,500
3. Security				
4. Safety				
5. Reroofing		-		
6. Vehicle		-		
7. Custodial				
8. Ground				
9. Supplies - Technology Related		4,500		4,500
Gasoline		2,500		2,500
Equipment				
1. Instructional Equipment				
2. Administrative Equipment				
3. Vehicles Equipment		-		
4. Grounds Equipment				
5. Instructional Furniture		-		
6. Administrative Furniture				
Miscellaneous Expenditures		25,000		30,000
Building Rental/Lease				
Sewage/Water				
1. Sewage		578,000		600,000
2. Water		250,000		275,000
Disposal Services		350,000		350,000
Custodial Services				

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES**

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Repairs/Maintenance Contracted Services				
1. Repairs/Maintenance Services		2,909,846		2,807,000
2. Repairs/Maintenance - HVAC				
3. Repairs/Maintenance - Roof		200,000		-
4. Repairs/Maintenance - Electrical				
5. Repairs/Maintenance - Plumbing				
6. Repairs/Maintenance - Pest Control		160,000		200,000
Appropriations Tax Plan				
1. Tax Plan Projects				
2. Supplemental Projects				
Property Insurance		2,155,000		2,205,000
Telecommunications		850,000		850,000
Natural Gas		375,000		450,000
Electricity		6,200,000		7,100,000
Care and Upkeep of Grounds - Lawn Care				
Care and Upkeep of Equipment				
1. Repairs/Maintenance - Administrative				
2. Repairs/Maintenance - Grounds				
3. Repairs/Maintenance - Instructional				
Vehicle Operation and Maintenance				
1. Repairs and Maintenance Services				
2. Insurance		50,000		50,000
QZAB and QSCB Financing		3,069,562		3,069,562
TOTAL	5	\$ 40,311,945	5	\$ 41,187,987

**GENERAL FUND
SUPPORT SERVICE PROGRAMS
SECURITY**

DESCRIPTION
Security Department provides the direction and coordination of security at schools and administrative centers.

GOAL
To provide the public schools with a professional Security focused on the safety and needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Exec. Assist. to Supt. for Sch. Safety & Sec.	1.0	\$ 102,041	2.0	\$ 148,230
2. Supervisor of Transfers	-	\$ -	-	\$ -
3. Clerical/Secretarial (F/T & P/T)	-	4,433	-	5,000
4. Part-Time Deputies - Day		1,008,000		1,250,000
5. Part-Time Deputies - Night		600,000		730,000
6. Part-Time Deputies - Athletics		50,000		55,000
Employee Benefits				
1. Group Insurance		4,874		10,079
2. Medicare		25,584		31,729
3. Employer's Contribution				
a. Louisiana Teachers Retirement		26,856		38,614
b. School Employee Retirement		-		-
c. Other Retirement		21,611		26,520
4. Unemployment Compensation		-		-
5. Workers' Compensation		26,467		32,823
6. Health Benefits (retirees)		12,535		12,411
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		16,776		-
PIPs		-		-
Sabbatical		-		-
Professional Technical Services (Cameras)		120,000		100,000
Travel Expense Reimbursement		1,000		2,000
Miscellaneous Purchased Services		56,110		60,000
Materials and Supplies/Printing		3,375		2,000
Supplies - Technology (Cameras)		240,085		260,000
Supplies - Technology Related		2,000		1,500
Hardware - Technology Related		-		-
Equipment - Technology (Cameras)		-		100,000
TOTAL	1.0	\$ 2,321,747	2.0	\$ 2,865,906

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
STUDENT TRANSPORTATION SERVICES - SUPERVISION**

DESCRIPTION	GOAL
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Admin. Director of Transportation	1	\$ 89,228	1	\$ 91,483
2. Supervisor of Transportation	8	394,406	8	542,094
3. Routing Specialist	3	137,883	3	137,000
4. Bus Safety Testers		1,500		1,500
5. Manager of Mechanic Shop	1	59,819	1	61,118
6. Clerical/Secretarial	10	340,729	10	339,572
Employee Benefits				
1. Group Insurance		126,148		131,446
2. Medicare		15,501		16,983
3. Employer's Contribution				
a. Louisiana Teachers Retirement		243,435		279,758
b. School Employees' Retirement		35,551		-
c. Other Retirement		34		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		16,659		17,569
6. Health Benefits (retirees)		66,851		66,189
7. Sick Leave Severance Pay		3,240		5,000
8. Vacation Leave Severance Pay		5,872		5,000
PIPs		-		-
Purchased Prof./Tech Service - Physical/Drug Test		64,066		60,000
Purchased Professional/Technical Service		-		-
Repairs/Maintenance Contracted Services		-		-
Rental of Equipment and Vehicles		-		-
Printing and Binding		-		-
Travel Expense Reimbursement		1,500		1,500
Materials and Supplies/Printing		27,579		24,000
Supplies - Technology Related		1,000		3,000
Gasoline		10,000		12,000
Technology - Related Software		275,625		326,200
Miscellaneous				
TOTAL	23	\$ 1,916,626	23	\$ 2,121,412

GENERAL FUND
SUPPORT SERVICES PROGRAMS
STUDENT TRANSPORTATION SERVICES - REGULAR TRANSPORTATION

DESCRIPTION	GOAL
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Bus Driver	449	\$ 7,826,667	475	\$ 8,991,503
2. Substitute Bus Drivers	-	-		
3. Chauffeur/Steno Clerk I	-	-		
4. Mechanic Shop	21	713,261	23	764,872
Employee Benefits				
1. Group Insurance		1,723,459		1,729,846
2. Medicare		119,787		135,933
3. Employer's Contribution				
a. Louisiana School Employ Ret		2,491,865		2,745,176
b. Louisiana Teachers Retirement		799		-
c. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		128,324		146,345
6. Health Benefits (retirees)		2,289,662		2,266,992
7. Sick Leave Severance Pay		21,181		20,000
8. Vacation Leave Severance Pay		8,816		10,000
Repairs/Maintenance Contracted Services		889,266		900,000
Rental of Equipment/Vehicles		200,000		250,000
Payments in Lieu of Transportation		-		-
Fleet Insurance		294,000		294,000
Materials and Supplies/Parts/Printing		2,870,730		2,800,000
Gasoline/Diesel		1,193,059		2,570,000
Equipment		1,100,000		1,000,000
Miscellaneous/Training		18,083		15,000
TOTAL	470	\$ 21,888,959	498.0	\$ 24,639,667

GENERAL FUND
SUPPORT SERVICES PROGRAMS
STUDENT TRANSPORTATION SERVICES - SPECIAL EDUCATION TRANSPORTATION

DESCRIPTION	GOAL
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Bus Driver	67	\$ 1,484,021	71	\$ 1,497,056
2. Substitute Bus Drivers				
3. Bus Aides	71	1,150,994	74	1,070,751
4. Substitute Bus Aides				
Employee Benefits				
1. Group Insurance		561,472		558,845
2. Medicare		36,713		35,776
3. Employer's Contribution				
a. Louisiana Teachers Retirement		21,731		-
b. Louisiana School Employees Retirement		670,476		722,510
c. Other Retirement		328		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		39,525		38,517
6. Health Benefits (retirees)		530,633		525,379
7. Sick Leave Severance Pay		11,500		11,500
Repairs/Maintenance Contracted Services		77,264		70,000
Rental of Equipment/Vehicles		8,000		4,000
Fleet Insurance		47,615		45,000
Materials and Supplies/Printing		100,000		200,000
Gasoline/Diesel		150,000		315,000
Equipment		450,000		500,000
Miscellaneous/Training		-		
TOTAL	138	\$ 5,340,272	145	\$ 5,594,334

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - PLANNING, RESEARCH, DEVELOPMENT, AND EVALUATION
SERVICES**

DESCRIPTION	GOAL
Academic Accountability activities are related to administering the state and parish testing programs, organizing and presenting data, providing in-service related to testing and data interpretation, supervising and conducting program evaluation, reviewing outside research within the school system, and coordinating all state accountability procedures.	To provide assistance to administrators, guidance counselors, teachers, and parents in obtaining and using the data collected by the department.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Director of Accountability	2.0	\$ 164,524	1.0	79,085
2. Administrative Staff	8.0	520,245	8.0	636,436
3. Clerical/Secretarial	2.0	78,128	2.0	78,359
Employee Benefits				
1. Group Insurance		94,558		90,319
2. Medicare		12,394		10,425
3. Employer's Contribution				
a. Louisiana Teachers Retirement		178,566		163,377
b. Other Retirement		21,647		32,338
4. Unemployment Compensation		-		-
5. Workers' Compensation		14,495		11,908
6. Health Benefits (retirees)		41,782		41,368
7. Sick Leave Severance Pay		6,295		10,000
8. Vacation Leave Severance Pay		-		10,000
PIPs		-		-
Contracted Services		-		-
Travel Expense Reimbursement		2,000		8,700
Materials and Supplies/Printing		95,250		95,250
Supplies - Technology Related		2,500		5,000
Equipment		-		
Technical Services - Data Warehouse System		-		
TOTAL	12	\$ 1,232,384	11	\$ 1,272,565

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - PUBLIC INFORMATION SERVICES**

DESCRIPTION	GOAL
The Public Information Department is the East Baton Rouge Parish School System's official representative for communicating vital information to the public, the media and employees about the school system.	To retain students within the East Baton Rouge Parish School System and attract private and parochial school students to the system by building public confidence.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Director of Communications and Engagement	1	76,595	1	83,542
2. Public Informtion Officer	1	28,250	2	111,385
3. Graphic Designer	2	52,559	2	79,730
4. Webmaster/Special Events Coord	1	57,457	1	58,615
Employee Benefits				
1. Group Insurance		26,455		33,079
2. Medicare		3,487		4,832
3. Employer's Contribution				
a. Louisiana Teachers Retirement		63,633		83,985
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		3,700		4,999
6. Health Benefits (retirees)		8,356		8,273
7. Sick Leave Severance Pay				-
8. Vacation Leave Severance Pay				-
Advertising		334,888		270,000
Contracted Services		80,000		140,000
Travel Expense Reimbursement		975		2,000
Materials and Supplies/Printing		30,073		30,000
Supplies - Technology Related		2,500		2,500
Equipment				-
Miscellaneous Expenditures		1,500		3,500
TOTAL	5	\$ 770,428	6	\$ 916,440

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - PERSONNEL/HUMAN RESOURCE SERVICES**

DESCRIPTION	GOAL
The Human Resources Department provides support services for all instructional and administrative operations within the district.	To work with Curriculum and Instruction and Operations and Budget Management divisions to develop strategies for the most effective use of existing and future human resources and emergent technologies, to provide training for the implementation of these strategies and to maintain accurate data to guide decision-making.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Chief Officer/Director Human Resources	1	\$ 87,442	1	110,247
2. Supervisor/Administrative Staff	7	532,168	8	633,186
3. Clerical/Secretarial	12	385,478	12	426,355
4. P/T Teach Baton Rouge Institute Staff		-		-
5. P/T Recruiter-New Teacher Project		-		-
Employee Benefits				
1. Group Insurance		130,583		142,871
2. Medicare		12,747		15,819
3. Employer's Contribution				
a. Louisiana Teachers Retirement		259,364		288,467
b. Louisiana School Employees' Retirement		-		-
c. Other Retirement		-		325
4. Unemployment Compensation		-		-
5. Workers' Compensation		15,076		17,547
6. Health Benefits (retirees)		91,921		91,011
7. Sick Leave Severance Pay		5,000		5,000
8. Vacation Leave Severance Pay		1,500		5,000
PIPS		-		-
Foreign Associate Teacher J-1 Visa		16,000		14,000
Contracted Services		162,022		145,000
Repairs/Maintenance Contracted Services				
Advertising		5,000		10,000
Travel Expense Reimbursement		20,625		63,000
Materials and Supplies/Printing & Technology		55,509		30,000
Supplies - Technology Related		24,575		49,000
Equipment		500		-
Miscellaneous Expenditures - Drug Screening/OFAT		15,000		19,000
Testing Services - Paraprofessionals		7,500		10,000
TOTAL	20	\$ 1,828,010	21	\$ 2,075,828

**GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - INFORMATION TECHNOLOGY DEPARTMENT**

DESCRIPTION	GOAL
The Information Technology Department is concerned with record keeping and information compilation that provides information for good decision making. Activities include interacting with all areas of the school system to help with information and data needs, writing and maintaining computer programs, and providing hardware and software to connect to the Computer Network.	To provide a total management information system, which will support the school system's management goals.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Salaries				
1. Administrative	1.0	\$ 91,039	1.0	117,000
2. Supervisors	4.0	231,381	5.0	364,765
3. System Analyst	5.0	436,253	4.0	270,722
4. Computer Operations	2.0	111,916	2.0	113,980
5. Network Support Staff			-	-
6. Hardware Maintenance & Support Staff	-		-	-
7. Secretarial/Clerical/COE Student	1.0	41,647	1.0	41,895
Employee Benefits				
1. Group Insurance		90,174		93,961
2. Medicare		11,685		12,098
3. Employer's Contribution				
a. Louisiana Teachers Retirement		234,712		228,907
b. Louisiana School Employees' Retirement				-
c. Other Retirement				-
4. Unemployment Compensation				-
5. Workers' Compensation		13,684		13,625
6. Health Benefits (retirees)		108,634		107,558
7. Sick Leave Severance Pay		-		5,000
8. Vacation Leave Severance Pay		-		5,000
PIPS		-		-
Professional Services		-		10,000
Rental of Equipment		-		-
Technical Services		690,088		649,103
Technical Services - Cameras		-		-
Repairs/Maint. Contracted Services		5,350		10,386
Travel /Training		3,500		50,000
Materials and Supplies/Printing		19,400		29,000
Supplies - Technology Related		476,687		48,500
Repairs and Maintenance		110,313		-
Gasoline/Diesel		2,500		2,500
Equipment		-		
Technology - Related Hardware		-		600,000
Technology - Related Software		302,496		-
Miscellaneous Expenditures		-		-
TOTAL	13	\$ 2,981,459	13	\$ 2,774,000

**GENERAL FUND
COMMUNITY SERVICE OPERATIONS
FACILITY ACQUISITION AND CONSTRUCTION SERVICES**

DESCRIPTION	GOAL
Community Services include activities concerned with providing community services to students, staff and other community participants. Facility Acquisition and Construction Services include activities concerned with acquiring land and buildings, remodeling and constructing buildings and additions to buildings.	To provide services and facilities to the students and maintain a network with the community to increase the awareness of facility and educational needs of the district.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
1. Salaries - Agriculture Cooperative Extension		\$ 12,350		\$ 12,350
2. Building Improvements and Acquisitions		268,000		-
3. Land Purchases		-		-
TOTAL	-	\$ 280,350	-	\$ 12,350

They provide needs based focused 4-H Youth Development , nutrition education and other program

**GENERAL FUND
OTHER USE OF FUNDS
INSTRUCTIONAL AND OPERATIONAL APPROPRIATIONS**

DESCRIPTION
Instructional/Operational Appropriations are necessary to support Board approved programs and activities that may be accounted for in separate funds such as Continuing Education, Textbooks, Charter Schools, Magnet Programs, and other Contingencies.

GOAL
To provide students and schools with state-adopted textbooks, related instructional materials and staff to support the instructional environment in the East Baton Rouge Parish School System.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Instructional/Operational Appropriations				
1. To Continuing Education		\$ 200,000		\$ 200,000
2. To Disaster Relief Fund - 10% FEMA Non-reimbursable		1,000,000		1,000,000
3. To Grant and Tax Plan funds for Stipend		1,728,392		-
4. To Type 1 Charter Schools (State and Local)		57,430,208		80,227,839
5. Recovery School District (RSD) - Type 5 (Local)		13,480,552		13,087,915
6. Office of Juvenile Justice (Local)		105,202		103,540
7. To Type 2 Charter Schools (Local)		30,937,676		31,430,691
TOTAL	-	\$ 104,882,030	-	\$ 126,049,985



School Staffing Allotments

GENERAL FUND
SCHOOL BASED STAFFING
ELEMENTARY AREA 1

School Name	EBR Location Number	State Site Code
Audubon Elementary	015	017002
Belfair Montessori Magnet	055	017011
Bernard Terrace Elementary	065	017013
BR Center for Visual & Performing Arts	480	017094
BR Foreign Language Academy Immersion Magnet	425	017084
Broadmoor Elementary	070	017014
Brownsfield Elementary	090	017018
Buchanan Elementary	095	017019
Capitol Elementary	102	017128
Cedarcrest Southmoor Elementary	115	017022
Claiborne Elementary	135	017026
Crestworth Elementary	138	017027
Delmont Pre-K and Kindergarten Center	152	017143
EBR Readiness Elementary	165	017141
Forest Heights Academy of Excellence	168	017034
Glen Oaks Park Elementary	173	017037
Greenbrier Elementary	190	017040
Highland Elementary	205	017043
Howell Park Elementary	215	017044
Jefferson Terrace Elementary	230	017047
LaBelle Aire Elementary	233	017050
LaSalle Elementary	240	017051
Magnolia Woods Elementary	245	017053
Mayfair Laboratory School	254	017144
Melrose Elementary	270	017057
Merrydale Elementary	275	017058
Northeast Elementary	307	017064
Park Elementary	320	017068
Park Forest Elementary	323	017069
Parkview Elementary	333	017072
Progress Elementary	360	017075
Riveroaks Elementary	375	017077
Ryan Elementary	390	017078
Sharon Hills Elementary	410	017081
Shenandoah Elementary	413	017082
Southdowns School	440	017031
The Dufrocq School	155	017032
Twin Oaks Elementary	457	017089
University Terrace Elementary	460	017091
Villa Del Rey Elementary	475	017093
Wedgewood Elementary	482	017095
Westdale Heights Academic Magnet	485	017096
Westminster Elementary	495	017098
White Hills Elementary	502	017120
Wildwood Elementary	505	017100
Winbourne Elementary	510	017101
Woodlawn Elementary	514	017131

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Audubon Elementary			
MFP Enrollment	396	384	360
Pre-K Teachers:			
Gifted	-	-	-
Special Education	1.0	1.0	-
Teachers :			
Kindergarten	3.0	3.0	3.0
Regular Education 1-12	20.0	19.0	17.0
Special Education	4.0	4.0	4.0
Therapists	2.0	1.0	2.0
Gifted & Talented	1.0	1.0	1.0
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	7.0	7.0	7.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	-	1.0

Total General Fund Positions	20-21	47.0
	Feb 21	43.0
	21-22	40.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Baton Rouge FLAIM			
MFP MFP Enrollment	486	464	494
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	1.0	1.0
Teachers :			
Kindergarten	2.0	5.0	2.0
Regular Education 1-12	30.0	31.0	33.0
Special Education	-	-	-
Therapists	-	2.0	2.0
Gifted & Talented	-	1.0	-
Foreign Assoc/ESL/SLS	-	7.3	-
Aides:			
Regular Education	-	-	-
Special Education	-	2.0	2.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	11.0	2.0	6.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	1.0	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	-	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	49.0
	Feb 21	57.3
	21-22	53.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Belfair Elem/Middle			
MFP MFP Enrollment	231	201	203
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	1.0	1.0	1.0
Regular Education 1-12	10.0	6.0	10.0
Special Education	1.0	1.0	1.0
Therapists	1.0	-	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	4.0
Special Education	-	-	-
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	1.0	1.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	1.0	1.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	12.0	17.0	12.0
Montessori Paraprofessionals	14.0	18.0	13.0
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	47.0
	Feb 21	52.0
	21-22	50.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Bernard Terrace Elementary			
MFP Enrollment	304	287	263
Pre-K Teachers:			
Gifted	1.0	-	1.0
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	1.0	2.0
Regular Education 1-12	12.0	15.0	12.0
Special Education	2.0	1.0	2.0
Therapists	1.0	1.0	1.0
Gifted & Talented	3.0	4.0	3.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	3.0	3.0	3.0
Gifted & Talented	1.0	1.0	1.0
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	31.0
	Feb 21	32.0
	21-22	30.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Baton Rouge Center for Visual and Performing Arts			
MFP Enrollment	422.0	437	437.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	1.0	-
Teachers :			
Kindergarten	3.0	4.0	4.0
Regular Education 1-12	16.0	18.0	16.0
Special Education	-	1.0	2.0
Therapists	2.0	2.0	2.0
Gifted & Talented	-	-	3.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	-	1.0	1.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	7.0	5.0	7.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	34.0
	Feb 21	38.0
	21-22	41.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Broadmoor Elementary			
MFP Enrollment	534	519	502
Pre-K Teachers:			
Gifted	-	-	-
Special Education	1.0	1.0	1.0
Teachers :			
Kindergarten	4.0	4.0	5.0
Regular Education 1-12	21.0	24.0	20.0
Special Education	4.0	5.0	4.0
Therapists	2.0	2.0	2.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	6.0	7.0	6.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	-	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	-	1.0
Dean of Students/Admin Dean	-	1.0	1.0
Guidance	1.0	1.0	2.0
Administrative Personnel:			
Principal	1.0	2.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	46.0
	Feb 21	51.0
	21-22	47.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Brownsfield Elementary			
MFP Enrollment	288	268	266
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	2.0	2.0
Regular Education 1-12	11.0	13.0	10.0
Special Education	3.0	1.8	3.0
Therapists	1.0	-	1.0
Gifted & Talented	6.0	5.0	6.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	4.0	3.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	0.3	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	32.0
	Feb 21	31.0
	21-22	32.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Buchanan Elementary			
MFP Enrollment	358	358	351
Pre-K Teachers:			
Gifted	1.0	-	-
Special Education	1.0	2.0	1.0
Teachers :			
Kindergarten	5.0	6.0	4.0
Regular Education 1-12	8.0	14.0	8.0
Special Education	3.0	3.0	4.0
Therapists	2.0	2.0	2.0
Gifted & Talented	10.0	10.0	5.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	9.0	6.0	6.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	46.0
	Feb 21	50.0
	21-22	36.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Capitol Elementary			
MFP Enrollment	293	297	277
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	3.0	3.0
Regular Education 1-12	13.0	13.0	11.0
Special Education	4.0	2.0	4.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	2.0	2.0	2.0
Special Education	7.0	6.0	6.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	1.0	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	1.0	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	-	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	36.0
	Feb 21	34.0
	21-22	35.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Cedarcrest Southmoor Elementary			
MFP Enrollment	622	588	598
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	5.0	5.0	5.0
Regular Education 1-12	24.0	23.0	26.0
Special Education	5.0	5.0	5.0
Therapists	1.0	1.0	1.0
Gifted & Talented	2.0	2.0	2.0
Foreign Assoc/ESL/SLS	1.0	-	-
Aides:			
Regular Education	-	-	-
Special Education	4.0	5.0	3.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	1.0	-
STEM/Accel/Transition Teacher	-	1.0	-
Read 180/Literacy Teacher	-	1.0	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	49.0
	Feb 21	51.0
	21-22	49.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Claiborne Elementary			
MFP Enrollment	400	382	372
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	1.0	-
Teachers :			
Kindergarten	4.0	3.0	3.0
Regular Education 1-12	18.0	16.0	18.0
Special Education	4.0	2.0	4.0
Therapists	2.0	1.0	2.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	5.0	5.0	5.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	1.0	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	1.0	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	-	1.0

Total General Fund Positions	20-21	39.0
	Feb 21	35.0
	21-22	38.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Crestworth Elementary			
MFP Enrollment	283	251	223
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	2.0	2.0
Regular Education 1-12	11.0	12.0	14.0
Special Education	3.0	2.0	3.0
Therapists	-	1.0	1.0
Gifted & Talented	1.0	1.0	1.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	5.0	4.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	1.0	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	28.0
	Feb 21	30.0
	21-22	32.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Delmont Pre-Kindergarten Center			
MFP Enrollment	-	17	-
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	1.0	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	2.0	2.0	1.0
Special Education	2.0	-	2.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	4.0	4.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	-	-	-
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	0.5	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	14.5
	Feb 21	14.0
	21-22	13.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
The Dufrocq School Elementary			
MFP Enrollment	493	474	468
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	1.0	2.0
Regular Education 1-12	24.0	14.0	21.0
Special Education	3.0	3.0	4.0
Therapists	2.0	2.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	5.0	8.0	8.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	4.0	9.0	5.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	4.0	9.0	7.0
Montessori Paraprofessionals	11.0	11.0	11.0
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	1.0	1.0	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	2.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	-	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	64.0
	Feb 21	64.0
	21-22	67.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Forest Heights Academic Magnet Elementary			
MFP Enrollment	360	369	361
Pre-K Teachers:			
Gifted	-	-	-
Special Education	1.0	-	1.0
Teachers :			
Kindergarten	3.0	3.0	2.0
Regular Education 1-12	16.0	18.0	16.0
Special Education	1.0	2.0	1.0
Therapists	1.0	2.0	2.0
Gifted & Talented	-	-	1.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	1.0	1.0	1.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	6.0	4.0	6.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	1.0	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	35.0
	Feb 21	37.0
	21-22	36.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Glen Oaks Park Elementary			
MFP Enrollment	423.0	419	417.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	4.0	2.0	-
Teachers :			
Kindergarten	3.0	4.0	3.0
Regular Education 1-12	16.0	18.0	15.0
Special Education	4.0	3.0	4.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	3.0	3.0	3.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	1.0	1.0	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	39.0
	Feb 21	40.0
	21-22	33.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Greenbrier Elementary			
MFP Enrollment	318.0	307	287.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	1.0	1.0	1.0
Teachers :			
Kindergarten	3.0	3.0	2.0
Regular Education 1-12	13.0	15.0	12.0
Special Education	5.0	5.0	5.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	8.0	9.0	7.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	1.0	1.0
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	-	-	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	1.0	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	36.0
	Feb 21	40.0
	21-22	35.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Highland Elementary			
MFP Enrollment	312.0	306	294.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	3.0	3.0	3.0
Regular Education 1-12	13.0	14.0	11.0
Special Education	3.0	3.0	3.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	4.0	5.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	1.0	1.0
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	31.0
	Feb 21	35.0
	21-22	30.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Howell Park Elementary			
MFP Enrollment	187.0	175	176.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			-
Kindergarten	2.0	2.0	2.0
Regular Education 1-12	9.0	9.0	8.0
Special Education	-	-	1.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	1.0	1.0	1.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	-	-	-
Dean of Students/Admin Dean	-	-	-
Guidance	-	1.0	1.0
Administrative Personnel:			
Principal	-	-	-
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	-	-	-

Total General Fund Positions	20-21	16.0
	Feb 21	17.0
	21-22	17.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Jefferson Terrace Elementary			
MFP Enrollment	504.0	457	508.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	1.0	-
Teachers :			
Kindergarten	3.0	2.0	3.0
Regular Education 1-12	22.0	19.0	21.0
Special Education	4.0	5.0	9.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	7.0	9.0	9.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	1.0	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	1.0	1.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	46.0
	Feb 21	44.0
	21-22	52.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
LaBelle Aire Elementary			
MFP Enrollment	533.0	492	476.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	3.0	3.8	4.0
Regular Education 1-12	24.0	28.0	24.0
Special Education	5.0	4.0	5.0
Therapists	1.0	2.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	5.0	-
Aides:			
Regular Education	-	-	-
Special Education	6.0	5.0	9.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	1.0	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	-
Guidance	2.0	1.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	47.0
	Feb 21	55.8
	21-22	51.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
LaSalle Elementary			
MFP Enrollment	492.0	499	462.0
Pre-K Teachers:			
Gifted	1.0	1.0	1.0
Special Education	-	1.0	-
Teachers :			
Kindergarten	3.0	3.0	3.0
Regular Education 1-12	19.0	19.0	13.0
Special Education	5.0	5.0	5.0
Therapists	2.0	2.0	2.0
Gifted & Talented	6.0	8.0	7.0
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	2.0	3.0	5.0
Gifted & Talented	-	-	1.0
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	1.0	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	46.0
	Feb 21	49.0
	21-22	45.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
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	Budget	February	Proposed
	2020-2021	2021	2021-2022
Magnolia Woods Elementary			
MFP Enrollment	435.0	426	401.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	4.0	3.5	4.0
Regular Education 1-12	18.0	22.0	15.0
Special Education	6.0	6.0	4.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	1.0	-	-
Aides:			
Regular Education	-	-	-
Special Education	7.0	7.0	9.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	1.0	7.0
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	43.0
	Feb 21	46.5
	21-22	46.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Mayfair Laboratory School			
MFP Enrollment	438.0	460	462.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	2.0	2.0
Regular Education 1-12	33.0	35.0	34.0
Special Education	-	-	-
Therapists	1.0	-	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	-	-	-
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	1.0	1.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	1.0	1.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	1.0
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	2.0	2.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	43.0
	Feb 21	46.0
	21-22	46.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
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	Budget	February	Proposed
	2020-2021	2021	2021-2022
Merrydale Elementary			
MFP Enrollment	260.0	309	298.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	1.0	3.0
Regular Education 1-12	12.0	12.0	13.0
Special Education	4.0	3.0	4.0
Therapists	1.0	1.0	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	4.0	6.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	1.0	1.0	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	1.0	1.0	-
Social Worker	-	1.0	1.0
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	30.0
	Feb 21	32.0
	21-22	31.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Melrose Elementary			
MFP Enrollment	330.0	337	300.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	1.0	1.0	1.0
Teachers :			
Kindergarten	2.0	4.0	2.0
Regular Education 1-12	14.0	18.0	14.0
Special Education	5.0	2.0	3.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	6.0	5.0	5.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	1.0	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	35.0
	Feb 21	38.0
	21-22	32.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Northeast Elementary			
MFP Enrollment	240.0	227	223.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	2.0	2.0
Regular Education 1-12	13.0	13.0	12.0
Special Education	4.0	3.8	6.0
Therapists	1.0	1.0	1.0
Gifted & Talented	1.0	1.0	1.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	3.0	3.0	3.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	1.0	1.0	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	31.0
	Feb 21	30.8
	21-22	32.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Park Elementary			
MFP Enrollment	275.0	265	263.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	2.0	2.0
Regular Education 1-12	12.0	15.0	11.0
Special Education	4.0	3.0	3.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	4.0	6.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	0.5	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	1.0	-
Social Worker	1.0	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	-	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	30.0
	Feb 21	33.5
	21-22	27.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
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	Budget	February	Proposed
	2020-2021	2021	2021-2022
Park Forest Elementary			
MFP Enrollment	396.0	416	433.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	4.0	3.0	3.0
Regular Education 1-12	17.0	17.0	16.0
Special Education	6.0	5.8	5.0
Therapists	1.0	-	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	7.0	5.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	2.0	1.0
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	41.0
	Feb 21	38.8
	21-22	37.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Parkview Elementary			
MFP Enrollment	555.0	510	483.0
Pre-K Teachers:			
Gifted	1.0	1.0	1.0
Special Education	1.0	1.0	1.0
Teachers :			
Kindergarten	4.0	4.0	3.0
Regular Education 1-12	19.0	19.0	21.0
Special Education	2.0	2.0	3.0
Therapists	-	1.0	1.0
Gifted & Talented	9.0	10.0	9.0
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	5.0	2.0	3.0
Gifted & Talented	1.0	1.0	1.0
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	-	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	50.0
	Feb 21	48.0
	21-22	51.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Progress Elementary			
MFP Enrollment	318.0	316	308.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	1.0	-
Teachers :			
Kindergarten	3.0	3.0	2.0
Regular Education 1-12	15.0	16.8	15.0
Special Education	4.0	3.0	5.0
Therapists	2.0	2.0	2.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	8.0	8.0	6.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	2.0	1.0

Total General Fund Positions	20-21	38.0
	Feb 21	40.8
	21-22	36.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Riveroaks Elementary			
MFP Enrollment	462.0	483	461.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	3.0	5.0	3.0
Regular Education 1-12	19.0	19.0	18.0
Special Education	4.0	4.0	5.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	2.0	2.0	-
Aides:			
Regular Education	-	-	-
Special Education	4.0	4.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	1.0	1.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	40.0
	Feb 21	41.0
	21-22	39.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Ryan Elementary			
MFP Enrollment	305.0	292	281.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	1.0	2.0
Regular Education 1-12	12.0	12.0	11.0
Special Education	3.0	3.0	4.0
Therapists	1.0	1.0	1.0
Gifted & Talented	1.0	-	1.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	4.0	3.0	3.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	1.0	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	28.0
	Feb 21	27.0
	21-22	28.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Sharon Hills Elementary			
MFP Enrollment	303	255	243
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	3.0	2.0
Regular Education 1-12	12.0	13.0	11.0
Special Education	5.0	4.0	6.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	6.0	7.0	6.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	1.0	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	32.0
	Feb 21	35.0
	21-22	32.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
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	Budget	February	Proposed
	2020-2021	2021	2021-2022
Shenandoah Elementary			
MFP Enrollment	594.0	537	529.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	4.0	5.0	3.0
Regular Education 1-12	22.0	22.0	20.0
Special Education	4.0	5.0	4.0
Therapists	2.0	2.0	2.0
Gifted & Talented	9.0	7.0	9.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	7.0	8.0	8.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	2.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	56.0
	Feb 21	56.0
	21-22	54.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Southdowns Elementary			
MFP Enrollment	-	71	-
Pre-K Teachers:			
Gifted	-	-	-
Special Education	13.0	13.0	-
Teachers :			
Kindergarten	2.0	-	-
Regular Education 1-12	-	-	-
Special Education	2.0	4.0	20.0
Therapists	3.0	2.0	3.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	26.0	27.0	24.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	-	-	-
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	19-20	50.0
	Feb 21	50.0
	20-21	51.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Twin Oaks Elementary			
MFP Enrollment	458.0	474	454.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	2.0	2.0
Regular Education 1-12	20.0	22.0	19.0
Special Education	3.0	3.0	3.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	7.0	3.0	6.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	1.0	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	41.0
	Feb 21	38.0
	21-22	37.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
University Terrace Elementary			
MFP Enrollment	256.0	226	169.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	14.0	13.0	13.0
Special Education	4.0	3.0	4.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	4.0	4.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	1.0	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	30.0
	Feb 21	28.0
	21-22	28.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
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	Budget	February	Proposed
	2020-2021	2021	2021-2022
Villa del Rey Elementary			
MFP Enrollment	370.0	359	339.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	3.0	3.0	2.0
Regular Education 1-12	16.0	16.0	14.0
Special Education	5.0	5.0	6.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	8.0	8.0	7.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	1.0	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	-
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	39.0
	Feb 21	40.0
	21-22	35.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Wedgewood Elementary			
MFP Enrollment	418.0	428	409.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	1.0	1.0	1.0
Teachers :			
Kindergarten	3.0	3.0	2.0
Regular Education 1-12	19.0	19.0	18.0
Special Education	4.0	4.0	4.0
Therapists	1.0	1.0	1.0
Gifted & Talented	2.0	2.0	2.0
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	7.0	5.0	6.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	-	1.0	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	2.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	44.0
	Feb 21	42.0
	21-22	41.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Westdale Heights Academic Magnet			
MFP Enrollment	408.0	403	399.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	3.0	2.0	2.0
Regular Education 1-12	16.0	20.0	15.0
Special Education	-	-	-
Therapists	1.0	1.0	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	-	1.0	-
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	5.0	4.0	1.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	31.0
	Feb 21	34.0
	21-22	24.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Westminster Elementary			
MFP Enrollment	365.0	309	293.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	1.0	1.0	2.0
Teachers :			
Kindergarten	3.0	3.0	2.0
Regular Education 1-12	16.0	17.0	15.0
Special Education	5.0	5.0	4.0
Therapists	1.0	-	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	12.0	9.0	8.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	1.0	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0		1.0

Total General Fund Positions	20-21	44.0
	Feb 21	41.0
	21-22	39.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
White Hills Elementary			
MFP Enrollment	148.0	144	136.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	1.0	1.0	1.0
Regular Education 1-12	7.0	6.0	6.0
Special Education	2.0	2.0	1.0
Therapists	1.0	-	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	2.0	3.0	3.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	-
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	-	-	-

Total General Fund Positions	20-21	17.0
	Feb 21	16.0
	21-22	14.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Wildwood Elementary			
MFP Enrollment	482.0	484	439.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	2.0	2.0	2.0
Regular Education 1-12	20.0	20.0	19.0
Special Education	5.0	3.0	11.0
Therapists	1.0	1.0	1.0
Gifted & Talented	10.0	10.0	9.0
Foreign Assoc/ESL/SLS	3.0	6.0	-
Aides:			
Regular Education	-	-	-
Special Education	14.0	9.0	10.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	1.0
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	1.0	1.0
Read 180/Literacy Teacher	-	-	1.0
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	-
Guidance	2.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	62.0
	Feb 21	58.0
	21-22	61.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Winbourne Elementary			
MFP Enrollment	360.0	333	314.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	3.0	2.0	2.0
Regular Education 1-12	14.0	16.0	13.0
Special Education	3.0	2.0	3.0
Therapists	1.0	-	2.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	2.0	-	-
Special Education	3.0	5.0	3.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	1.0	1.0	1.0
Read 180/Literacy Teacher	-	-	-
Social Worker	1.0	1.0	1.0
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	-
Guidance	1.0	1.0	-
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	34.0
	Feb 21	34.0
	21-22	31.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Woodlawn Elementary			
MFP Enrollment	591.0	604	587.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	2.0	2.0	2.0
Teachers :			
Kindergarten	5.0	5.0	4.0
Regular Education 1-12	26.0	28.0	25.0
Special Education	6.0	4.0	5.0
Therapists	2.0	2.0	2.0
Gifted & Talented	5.0	5.0	5.0
Foreign Assoc/ESL/SLS	-	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	12.0	10.0	10.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	1.0	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	2.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	65.0
	Feb 21	65.0
	21-22	60.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Elementary Totals			
MFP Enrollment	17,006.00	16,619.00	16,019.00
Pre-K Teachers:			
Gifted	4.0	2.00	3.0
Special Education	28.0	33.00	12.0
Teachers :			
Kindergarten	123.0	125.25	112.0
Regular Education 1-12	738.0	770.75	705.0
Special Education	155.0	137.25	188.0
Therapists	55.0	51.00	55.0
Gifted & Talented	66.0	67.00	65.0
Foreign Assoc/ESL/SLS	15.0	30.25	-
Aides:			
Regular Education	4.0	2.00	6.0
Special Education	251.0	245.00	238.0
Gifted & Talented	2.0	2.00	3.0
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	1.00	1.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	33.0	26.00	27.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	16.0	26.00	19.0
Montessori Paraprofessionals	25.0	29.00	24.0
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	12.0	16.00	15.0
Time Out Room - Middle/High	-	1.00	1.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	2.75	-
STEM/Accel/Transition Teacher	2.0	8.00	12.0
Read 180/Literacy Teacher	7.0	12.00	2.0
Social Worker	2.0	2.00	2.0
Radio Station	-	-	-
Support Personnel:			
Librarian	41.0	39.00	42.0
Dean of Students/Admin Dean	26.0	19.00	26.0
Guidance	50.5	47.00	49.0
Administrative Personnel:			
Principal	45.0	46.00	45.0
Asst Principal	21.0	31.00	32.0
Clerical Administrative:			
Executive Secretary	46.0	46.00	46.0
School Clerk	44.0	42.00	44.0

Total General Fund Positions	20-21	1,812.5
	Feb 21	1,859.3
	21-22	1,774.0
	Difference	(38.5)

GENERAL FUND
SCHOOL BASED STAFFING
MIDDLE SCHOOL

School Name	EBR Location Number	State Site Code
Capitol Middle	105	017020
Glasgow Middle	170	017035
EBR Readiness Middle	536	017114
McKinley Middle Magnet	260	017055
North Banks Middle	182	017142
Park Forest Middle	325	017070
Scotlandville Pre-Engineering	142	017130
Sherwood Middle Magnet	420	017083
Southeast Middle	427	017085
Westdale Middle	490	017097
Woodlawn Middle	516	017125

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Capitol Middle			
MFP Enrollment	522.0	470	745.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	24.0	22.0	39.0
Special Education	8.0	8.0	10.0
Therapists	1.0	1.0	1.0
Gifted & Talented	1.0	-	5.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	8.0	8.0	10.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	1.0	1.0	1.0
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	1.0	1.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	2.0	4.0	2.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	2.0
Guidance	2.0	2.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	3.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	55.0
	Feb 21	54.0
	21-22	80.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Glasgow Middle			
MFP Enrollment	435.0	537	540.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	18.0	18.0	16.0
Special Education	5.0	5.0	6.0
Therapists	3.0	-	3.0
Gifted & Talented	19.0	19.0	19.0
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	7.0	6.0	3.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	1.0	1.0	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	1.0	2.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	2.0	2.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	63.0
	Feb 21	59.0
	21-22	57.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Glen Oaks Middle			
MFP Enrollment	237.0	262	275.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	13.0	8.0	12.0
Special Education	3.0	3.0	5.0
Therapists	1.0	1.0	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	2.0	4.0	2.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	1.0	1.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	-	-	-
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	-	-	-
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	-	-	-
School Clerk	-	1.0	1.0

Total General Fund Positions	20-21	22.0
	Feb 21	20.0
	21-22	23.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Istrouma Middle			
MFP Enrollment	146.0	140	133.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	8.0	8.8	6.0
Special Education	-	-	-
Therapists	-	-	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	-	-	-
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	1.0	1.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	2.0	3.0	2.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	1.0	1.0	1.0
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	1.0	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	-	-	-
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	-	-	-
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	17.0
	Feb 21	19.8
	21-22	15.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
McKinley Middle			
MFP Enrollment	748.0	726	748.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	33.0	34.0	30.0
Special Education	2.0	1.0	1.0
Therapists	1.0	1.0	1.0
Gifted & Talented	4.0	4.0	4.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	2.0	1.0	2.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	2.0	2.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	3.0	3.0	4.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	2.0
Guidance	2.0	2.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	55.0
	Feb 21	55.0
	21-22	54.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Park Forest Middle			
MFP Enrollment	660.0	706	694.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	30.0	27.8	29.0
Special Education	10.0	10.0	11.0
Therapists	2.0	2.0	2.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	1.0	2.0	-
Aides:			
Regular Education	-	-	-
Special Education	11.0	11.0	11.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	1.0	1.0	-
Industrial Arts/CTECH	-	1.0	-
Intern/Marketing	-	-	-
Business	1.0	-	2.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	1.0	1.0	1.0
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	1.0	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	-	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	2.0	1.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	3.0	3.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	66.0
	Feb 21	64.8
	21-22	66.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Scotlandville Middle			
MFP Enrollment	389.0	375	320.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	17.0	18.0	15.0
Special Education	4.0	4.0	4.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	8.0	8.0	9.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	1.0	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	1.0	1.0
Other Vocational	3.0	1.0	3.0
Special Programs:			
Magnet Teachers	1.0	1.0	1.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	42.0
	Feb 21	42.0
	21-22	41.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Sherwood Middle			
MFP Enrollment	785.0	760	784.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	36.0	39.0	32.0
Special Education	2.0	1.8	2.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	3.0	3.0	4.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	2.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	4.0	3.0	6.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	2.0
Guidance	2.0	2.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	2.0	1.0	2.0

Total General Fund Positions	20-21	55.0
	Feb 21	55.8
	21-22	58.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Southeast Middle			
MFP Enrollment	942.0	945	924.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	39.0	40.0	38.0
Special Education	11.0	10.0	11.0
Therapists	2.0	3.0	3.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	2.0	2.0	-
Aides:			
Regular Education	-	-	-
Special Education	13.0	10.0	9.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	3.0	3.0	3.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	6.0	5.0	7.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	2.0	2.0	3.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	2.0	2.0	2.0

Total General Fund Positions	20-21	86.0
	Feb 21	83.0
	21-22	82.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Westdale Middle			
MFP Enrollment	906.0	843	818.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	32.0	32.8	30.0
Special Education	9.0	8.0	9.0
Therapists	2.0	2.0	2.0
Gifted & Talented	25.0	19.8	25.0
Foreign Assoc/ESL/SLS	1.0	5.0	-
Aides:			
Regular Education	-	-	-
Special Education	11.0	11.0	11.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	2.0	2.0	3.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	1.0	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	2.0	2.0	3.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	2.0	2.0	2.0

Total General Fund Positions	20-21	91.0
	Feb 21	90.5
	21-22	90.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Woodlawn Middle			
MFP Enrollment	1,040.0	1055	1,034.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	33.0	36.0	33.0
Special Education	9.0	10.0	10.0
Therapists	2.0	2.0	2.0
Gifted & Talented	17.0	18.0	18.0
Foreign Assoc/ESL/SLS	-	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	11.0	10.0	11.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	2.0	1.0	2.0
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	6.0	7.0	7.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	2.0	2.0	1.0
Dean of Students/Admin Dean	3.0	2.0	2.0
Guidance	2.0	3.0	3.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	2.0	2.0	2.0

Total General Fund Positions	20-21	93.0
	Feb 21	98.0
	21-22	95.0

	Budget	February	Proposed
	2019-2020	2021	2021-2022
Middle Totals			
MFP Enrollment	6,810	6,819	7,015
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	283	284	280
Special Education	63	61	69
Therapists	16	14	16
Gifted & Talented	66	61	71
Foreign Assoc/ESL/SLS	5	11	-
Aides:			
Regular Education	-	-	-
Special Education	76	72	72
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	1	-
Family Consumer Science	3	3	1
Industrial Arts/CTECH	-	1	-
Intern/Marketing	-	-	-
Business	14	13	20
Other Vocational	3	1	3
Special Programs:			
Magnet Teachers	24	27	29
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	2	2	2
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	1	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	1	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	10	9	9
Dean of Students/Admin Dean	9	8	12
Guidance	19	19	22
Administrative Personnel:			
Principal	9	9	9
Asst Principal	19	20	21
Clerical Administrative:			
Executive Secretary	10	10	10
School Clerk	14	14	15

Total General Fund Positions	20-21	645.0
	Feb 21	641.8
	21-22	661.0
Difference		16.0

GENERAL FUND
SCHOOL BASED STAFFING
HIGH SCHOOLS

School Name	EBR Location Number	State Site Code
Arlington Preparatory Academy	010	017001
Baton Rouge Magnet High	045	017008
Belaire High	063	017010
Broadmoor High	080	017016
CTECH		
EBR Readiness Superintendent Academy	470	017092
EBR Virtual Academy		
Glen Oaks Middle/High	180	017038
Istrouma Middle/High	225	017045
Liberty High	382	017138
McKinley High	265	017056
Northdale Superintendent Academy	302	017063
Northeast High	308	017065
Scotlandville Magnet High	405	017079
Tara High	455	017088
Woodlawn High	515	017102

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Arlington Prep			
MFP Enrollment	75.0	91	103.0
P+6:28re-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	5.0	4.8	4.0
Special Education	11.0	13.8	14.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	18.0	21.0	22.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	1.0	1.0	1.0
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	1.0	1.0
Other Vocational	1.0	1.0	1.0
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	1.0	1.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	0.5	-	0.5
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	43.5
	Feb 2021	48.5
	21-22	49.5

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Baton Rouge High			
MFP Enrollment	1,492.0	1573	1,619.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	67.0	70.0	67.0
Special Education	1.0	1.0	1.0
Therapists	-	-	-
Gifted & Talented	10.0	10.0	11.0
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	1.0	1.0	1.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	1.0	1.0
Intern/Marketing	-	-	-
Business	-	3.0	3.0
Other Vocational	6.0	3.0	3.0
Special Programs:			
Magnet Teachers	-	1.0	1.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	1.0	1.0	1.0
Support Personnel:			
Librarian	2.0	2.0	2.0
Dean of Students/Admin Dean	-	1.0	1.0
Guidance	4.0	4.0	4.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	3.0	3.0	3.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	3.0	2.0	3.0

Total General Fund Positions	20-21	100.0
	Feb 2021	105.0
	21-22	104.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Belaire High			
MFP Enrollment	636.0	675	694.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	28.0	27.0	26.0
Special Education	11.0	9.0	10.0
Therapists	2.0	1.0	2.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	-	-
Special Education	14.0	14.0	9.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	1.0	1.0
Industrial Arts/CTECH	-	3.0	1.0
Intern/Marketing	-	1.0	-
Business	-	2.0	3.0
Other Vocational	4.0	-	2.0
Special Programs:			
Magnet Teachers	-	-	5.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	3.0	2.0	3.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	1.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	1.0	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	2.0	2.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	1.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	2.0	2.0

Total General Fund Positions	20-21	71.0
	Feb 2021	70.0
	21-22	72.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Broadmoor High			
MFP Enrollment	1,034.0	929	893.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	43.0	42.5	37.0
Special Education	9.0	7.0	8.0
Therapists	2.0	1.0	2.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	2.0	2.0	-
Aides:			
Regular Education	-	-	-
Special Education	11.0	7.0	12.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	1.0	1.0	1.0
Family Consumer Science	-	1.0	1.0
Industrial Arts/CTECH	-	-	-
Intern/Marketing	1.0	1.0	1.0
Business	-	5.0	5.0
Other Vocational	4.0	-	1.0
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	3.0	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	-	1.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	2.0	2.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	3.0	2.0	3.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	3.0	3.0	3.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	2.0	3.0	3.0

Total General Fund Positions	20-21	89.0
	Feb 2021	82.5
	21-22	84.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Glen Oaks High			
MFP Enrollment	423.0	419	423.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	21.0	21.3	20.0
Special Education	12.0	11.0	12.0
Therapists	1.0	-	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	12.0	10.0	11.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	3.0	-
Intern/Marketing	-	-	1.0
Business	-	1.0	1.0
Other Vocational	3.0	2.0	3.0
Special Programs:			
Magnet Teachers	4.0	4.0	5.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	2.0	2.0	2.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	1.0	2.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	1.0	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	-	-	-
Guidance	2.0	2.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	3.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	64.0
	Feb 2021	64.3
	21-22	67.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Istrouma High			
MFP Enrollment	819.0	785	818.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	36.0	35.0	30.0
Special Education	9.0	7.0	8.0
Therapists	-	-	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	1.0	-
Special Education	10.0	10.0	9.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	2.0	2.0	2.0
Family Consumer Science	-	1.0	2.0
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	2.0	2.0	2.0
Other Vocational	3.0	1.0	1.0
Special Programs:			
Magnet Teachers	1.0	2.0	3.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	1.0	2.0	2.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	1.0	2.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	2.0	1.0
Guidance	3.0	3.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	2.0	3.0	3.0

Total General Fund Positions	20-21	76.0
	Feb 2021	77.0
	21-22	72.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Liberty High			
MFP Enrollment	1,165.0	1118	1,192.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	49.0	54.8	48.0
Special Education	1.0	1.0	1.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	1.0	1.0	1.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	1.0	1.0
Business	1.0	2.0	4.0
Other Vocational	3.0	-	-
Special Programs:			
Magnet Teachers	6.0	3.0	5.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	3.0	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	2.0	2.0	2.0
Dean of Students/Admin Dean	-	-	-
Guidance	3.0	3.0	3.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	3.0	3.0	3.0
Clerical Administrative:			
Executive Secretary	1.0	2.0	1.0
School Clerk	3.0	1.0	3.0

Total General Fund Positions	20-21	79.0
	Feb 2021	78.8
	21-22	77.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
McKinley High			
MFP Enrollment	1,030.0	1026	1,016.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	38.0	45.0	36.0
Special Education	9.0	10.0	9.0
Therapists	2.0	1.0	2.0
Gifted & Talented	21.0	13.0	20.0
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	1.0	-
Special Education	7.0	4.0	8.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	2.0	1.0	2.0
Industrial Arts/CTECH	-	1.0	-
Intern/Marketing	-	2.0	1.0
Business	2.0	1.0	1.0
Other Vocational	2.0	5.0	2.0
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	2.0	2.0	2.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	1.8	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	2.0	2.0	2.0
Dean of Students/Admin Dean	-	-	-
Guidance	3.0	3.0	3.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	3.0	3.0	3.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	2.0	2.0	3.0

Total General Fund Positions	20-21	98.0
	Feb 2021	100.8
	21-22	96.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Northdale Academy			
MFP Enrollment	147.0	99	102.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-		-
Regular Education 1-12	15.0	14.0	14.0
Special Education	2.0	1.0	2.0
Therapists	-		
Gifted & Talented	-		
Foreign Assoc/ESL/SLS	-		
Aides:			
Regular Education	-		
Special Education	2.0	1.0	4.0
Gifted & Talented	-		
Vocational Education Tchrs:			
Agriculture	-		
Family Consumer Science	-		
Industrial Arts/CTECH	-		
Intern/Marketing	-		
Business	1.0	2.0	1.0
Other Vocational	1.0		1.0
Special Programs:			
Magnet Teachers	-		
Magnet Paraprofessionals	-		
Montessori Teachers	-		
Montessori Paraprofessionals	-		
Other :			
ROTC	-		
Jr. Cadet/Drill Sergeant	-		
Time Out Room - Elementary	-		
Time Out Room - Middle/High	1.0	1.0	1.0
Parental Involvement	-		
Curriculum Coordinator	-		
Instructional Coach	-		
Instructional Specialists	-		
STEM/Accel/Transition Teacher	-		
Read 180/Literacy Teacher	1.0	1.0	
Social Worker	-	1.0	
Radio Station	-		
Support Personnel:			
Librarian	0.5		1.0
Dean of Students/Admin Dean	-		
Guidance	2.0	1.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0		

Total General Fund Positions	20-21	29.5
	Feb 2021	25.0
	21-22	29.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Virtual Academy			
MFP Enrollment	147.0	31	500
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	1.0	2.0
Regular Education 1-12	15.0	18.0	17.0
Special Education	2.0	1.0	1.0
Therapists	-		
Gifted & Talented	-		
Foreign Assoc/ESL/SLS	-		
Aides:			
Regular Education	-		
Special Education	2.0	1.0	1.0
Gifted & Talented	-		
Vocational Education Tchrs:			
Agriculture	-		
Family Consumer Science	-		
Industrial Arts/CTECH	-		
Intern/Marketing	-		
Business	1.0		
Other Vocational	1.0		
Special Programs:			
Magnet Teachers	-		
Magnet Paraprofessionals	-		
Montessori Teachers	-		
Montessori Paraprofessionals	-		
Other :			
ROTC	-		
Jr. Cadet/Drill Sergeant	-		
Time Out Room - Elementary	-		
Time Out Room - Middle/High	1.0		
Parental Involvement	-		
Curriculum Coordinator	-	1.0	
Instructional Coach	-		
Instructional Specialists	-		
STEM/Accel/Transition Teacher	-		
Read 180/Literacy Teacher	1.0		
Social Worker	-		
Radio Station	-		
Support Personnel:			
Librarian	0.5		
Dean of Students/Admin Dean	-		
Guidance	2.0	1.0	1.0
Administrative Personnel:			
Principal	1.0		1.0
Asst Principal	1.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	1.0		
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	29.5
	Feb 2021	25.0
	21-22	25.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Northeast High			
MFP Enrollment	422.0	409	399.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	24.0	28.0	21.0
Special Education	11.0	8.0	11.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	8.0	8.0	8.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	1.0	1.0	1.0
Family Consumer Science	-	-	1.0
Industrial Arts/CTECH	-	-	1.0
Intern/Marketing	-	1.0	1.0
Business	-	2.0	2.0
Other Vocational	6.0	1.0	1.0
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	2.0	2.0	2.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	1.0	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	2.0	2.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	2.0	2.0

Total General Fund Positions	20-21	62.0
	Feb 2021	62.0
	21-22	60.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Scotlandville High			
MFP Enrollment	960.0	954	938.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	42.0	50.8	42.0
Special Education	8.0	9.0	9.0
Therapists	1.0	1.0	1.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	2.0	2.0	-
Special Education	8.0	8.0	7.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	1.0	1.0	1.0
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	1.0	2.0
Business	2.0	3.0	2.0
Other Vocational	5.0	-	3.0
Special Programs:			
Magnet Teachers	-	-	1.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	3.0	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	1.0	1.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	3.0	3.0	3.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	2.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	3.0	3.0	3.0

Total General Fund Positions	20-21	85.0
	Feb 2021	90.8
	21-22	84.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Tara High			
MFP Enrollment	930.0	810	797.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-		-
Regular Education 1-12	41.0	41.5	36.0
Special Education	12.0	9.0	12.0
Therapists	2.0	2.0	2.0
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	2.0	2.0	-
Aides:			
Regular Education	-	2.0	1.0
Special Education	15.0	15.0	14.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	1.0	3.0
Industrial Arts/CTECH	-	1.0	-
Intern/Marketing	-	2.0	2.0
Business	-	4.0	-
Other Vocational	7.0	2.0	3.0
Special Programs:			
Magnet Teachers	2.0	1.0	2.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	3.0	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	1.0	1.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	1.0	1.0
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	-	1.0
Guidance	3.0	4.0	3.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	3.0	3.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	2.0	2.0	2.0

Total General Fund Positions	20-21	96.0
	Feb 2021	99.5
	21-22	92.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Woodlawn High			
MFP Enrollment	1,410.0	1378	1,431.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	48.0	46.8	50.0
Special Education	13.0	10.0	13.0
Therapists	1.0	1.0	1.0
Gifted & Talented	19.0	18.0	21.0
Foreign Assoc/ESL/SLS	1.0	1.0	-
Aides:			
Regular Education	-	1.0	-
Special Education	14.0	18.0	18.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	1.0	1.0	1.0
Family Consumer Science	3.0	3.0	4.0
Industrial Arts/CTECH	-	-	-
Intern/Marketing	1.0	-	1.0
Business	3.0	7.0	3.0
Other Vocational	2.0	1.0	1.0
Special Programs:			
Magnet Teachers	4.0	6.0	6.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	3.0	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	1.0	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	2.0	2.0	2.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	4.0	4.0	4.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	3.0	3.0	3.0
Clerical Administrative:			
Executive Secretary	-	1.0	1.0
School Clerk	3.0	3.0	3.0

Total General Fund Positions	20-21	128.0
	Feb 2021	132.8
	21-22	137.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
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	Budget	February	Proposed
	2020-2021	2021	2021-2022
CTECH			
<i>MFP Enrollment</i>			
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	-	-	-
Special Education	-	-	-
Therapists	-	-	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	-	-	-
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	11.0	11.0	11.0
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	-	-	-
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	-	-	1.0
Administrative Personnel:			
Principal	1.0	2.0	2.0
Asst Principal	1.0	-	-
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	16.0
	Feb 2021	16.0
	21-22	17.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
High Totals			
<i>MFP Enrollment</i>	10,690.0	10,297.0	10,925.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	1.0	2.0
Regular Education 1-12	472.0	499.3	448.0
Special Education	111.0	97.8	111.0
Therapists	14.0	10.0	14.0
Gifted & Talented	50.0	41.0	52.0
Foreign Assoc/ESL/SLS	7.0	7.0	-
Aides:			
Regular Education	2.0	7.0	1.0
Special Education	123.0	119.0	125.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	6.0	6.0	6.0
Family Consumer Science	6.0	9.0	15.0
Industrial Arts/CTECH	11.0	20.0	14.0
Intern/Marketing	2.0	9.0	10.0
Business	13.0	35.0	28.0
Other Vocational	48.0	16.0	22.0
Special Programs:			
Magnet Teachers	17.0	17.0	28.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	25.0	25.0	26.0
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	10.0	9.8	10.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	1.0	-
Instructional Coach	-	1.0	-
Instructional Specialists	-	1.0	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	2.0	1.0	-
Social Worker	-	2.0	1.0
Radio Station	1.0	1.0	1.0
Support Personnel:			
Librarian	17.5	16.0	16.5
Dean of Students/Admin Dean	6.0	5.0	7.0
Guidance	37.0	35.0	36.0
Administrative Personnel:			
Principal	15.0	15.0	16.0
Asst Principal	30.0	29.0	31.0
Clerical Administrative:			
Executive Secretary	14.0	15.0	14.0
School Clerk	27.0	27.0	31.0

Total General Fund Positions	20-21	1,066.5
	Feb 2021	1,077.8
	21-22	1,065.5
	Difference	(1.0)

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
EBR Readiness High			
MFP Enrollment	75.0	24	22.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	11.0	8.0	-
Special Education	2.0	-	2.0
Therapists	-	1.0	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	1.0	2.0	2.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	2.0	3.0	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	1.0	1.0	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	1.0	1.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	1.0	-	-
Read 180/Literacy Teacher	1.0	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	2.0	1.0	2.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	-	-	1.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	1.0
School Clerk	2.0	2.0	2.0

Total General Fund Positions	20-21	28.0
	Feb 2021	23.0
	21-22	14.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
EBR Readiness Elementary			
MFP Enrollment	25.0	20	20.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	-	-	-
Special Education	1.0	3.0	3.0
Therapists	-	-	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	-	-	-
Special Education	2.0	5.0	6.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	-	-	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	-	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	-	-	-
Dean of Students/Admin Dean	-	-	-
Guidance	1.0	1.0	1.0
Administrative Personnel:			
Principal	-	-	-
Asst Principal	-	-	-
Clerical Administrative:			
Executive Secretary	-	-	-
School Clerk	-	-	-

Total General Fund Positions	20-21	4.0
	Feb 2021	9.0
	21-22	10.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
EBR Readiness Middle			
MFP Enrollment	48.0	27	22.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	9.0	5.0	-
Special Education	1.0	1.0	1.0
Therapists	-	-	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	1.0	-	-
Special Education	1.0	1.0	1.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1.0	1.0	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	1.0	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	1.0	1.0	1.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	-	-
Social Worker	1.0	1.0	1.0
Radio Station	-	-	-
Support Personnel:			
Librarian	-	-	-
Dean of Students/Admin Dean	-	-	-
Guidance	-	1.0	1.0
Administrative Personnel:			
Principal	1.0	1.0	1.0
Asst Principal	2.0	1.0	1.0
Clerical Administrative:			
Executive Secretary	-	-	1.0
School Clerk	1.0	1.0	1.0

Total General Fund Positions	20-21	20.0
	Feb 2021	14.0
	21-22	9.0

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Alternative Schools			
MFP Enrollment	148.0	71.0	64.0
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	20.0	13.0	-
Special Education	4.0	4.0	6.0
Therapists	-	1.0	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	1.0	-	-
Special Education	4.0	8.0	9.0
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	3.0	4.0	-
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	2.0	1.0	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	2.0	2.0	2.0
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	1.0	-	-
Read 180/Literacy Teacher	1.0	-	-
Social Worker	1.0	1.0	1.0
Radio Station	-	-	-
Support Personnel:			
Librarian	1.0	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0	1.0
Guidance	3.0	3.0	4.0
Administrative Personnel:			
Principal	2.0	2.0	2.0
Asst Principal	2.0	1.0	2.0
Clerical Administrative:			
Executive Secretary	1.0	1.0	2.0
School Clerk	3.0	3.0	3.0

Total General Fund Positions	20-21	52.0
	Feb 2021	46.0
	21-22	33.0
	Difference	(19.0)

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Elementary Totals			
MFP Enrollment	17,006	16,619	16,019
Pre-K Teachers:			
Gifted	4	2	3
Special Education	28	33	12
Teachers :			
Kindergarten	123	125	112
Regular Education 1-12	738	771	705
Special Education	155	137	188
Therapists	55	51	55
Gifted & Talented	66	67	65
Foreign Assoc/ESL/SLS	15	30	-
Aides:			
Regular Education	4	2	6
Special Education	251	245	238
Gifted & Talented	2	2	3
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	1	1	1
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	33	26	27
Magnet Paraprofessionals	-	-	-
Montessori Teachers	16	26	19
Montessori Paraprofessionals	25	29	24
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	12	16	15
Time Out Room - Middle/High	-	1	1
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	3	-
STEM/Accel/Transition Teacher	2	8	12
Read 180/Literacy Teacher	7	12	2
Social Worker	2	2	2
Radio Station	-	-	-
Support Personnel:			
Librarian	41	39	42
Dean of Students/Admin Dean	26	19	26
Guidance	51	47	49
Administrative Personnel:			
Principal	45	46	45
Asst Principal	21	31	32
Clerical Administrative:			
Executive Secretary	46	46	46
School Clerk	44	42	44

Total General Fund Positions	20-21	1,813
	Feb 2021	1,859
	21-22	1,774
Difference		(38.5)

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Middle Totals			
MFP Enrollment	6,810	6,819	7,015
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	283	284	280
Special Education	63	61	69
Therapists	16	14	16
Gifted & Talented	66	61	71
Foreign Assoc/ESL/SLS	5	11	-
Aides:			
Regular Education	-	-	-
Special Education	76	72	72
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	1	-
Family Consumer Science	3	3	1
Industrial Arts/CTECH	-	1	-
Intern/Marketing	-	-	-
Business	14	13	20
Other Vocational	3	1	3
Special Programs:			
Magnet Teachers	24.0	27	29.0
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	2	2	2
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	-	1	-
Parental Involvement	-	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	-	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	-	-	-
Read 180/Literacy Teacher	-	1	-
Social Worker	-	-	-
Radio Station	-	-	-
Support Personnel:			
Librarian	10	9	9
Dean of Students/Admin Dean	9	8	12
Guidance	19	19	22
Administrative Personnel:			
Principal	9	9	9
Asst Principal	19	20	21
Clerical Administrative:			
Executive Secretary	10	10	10
School Clerk	14	14	15

Total General Fund Positions	20-21	645
	Feb 2021	642
	21-22	661
Difference		16.0

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
High Totals			
MFP Enrollment	10,690	10,297	10,925
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	1	-
Regular Education 1-12	469.0	499	457
Special Education	103.0	98	109
Therapists	12.0	10	14
Gifted & Talented	47.0	41	50
Foreign Assoc/ESL/SLS	-	7	-
Aides:			
Regular Education	7.0	7	2
Special Education	132.0	119	121
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	6.0	6	6
Family Consumer Science	11.0	9	6
Industrial Arts/CTECH	20.0	20	11
Intern/Marketing	12.0	9	2
Business	31.0	35	12
Other Vocational	16.5	16	47
Special Programs:			
Magnet Teachers	21.0	17	17
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	25.0	25	25
Jr. Cadet/Drill Sergeant	-	-	-
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	3.0	10	9
Parental Involvement	1.0	-	-
Curriculum Coordinator	-	1	-
Instructional Coach	-	1	-
Instructional Specialists	-	1	-
STEM/Accel/Transition Teacher	3.0	-	-
Read 180/Literacy Teacher	1.0	1	1
Social Worker	2.0	2	-
Radio Station	1.0	1	1
Support Personnel:			
Librarian	17.0	16	17
Dean of Students/Admin Dean	3.0	5	6
Guidance	35.0	35	35
Administrative Personnel:			
Principal	15.0	15	14
Asst Principal	28.0	29	29
Clerical Administrative:			
Executive Secretary	14.0	15	13
School Clerk	25.0	27	26

Total General Fund Positions	20-21	1,061
	Feb 2021	1,078
	21-22	1,030
	Difference	(30.5)

	Budget	February	Proposed
	2020-2021	2021	2021-2022
Alternative Schools			
MFP Enrollment	148	71	64
Pre-K Teachers:			
Gifted	-	-	-
Special Education	-	-	-
Teachers :			
Kindergarten	-	-	-
Regular Education 1-12	20	13	20
Special Education	4	4	4
Therapists	1	1	-
Gifted & Talented	-	-	-
Foreign Assoc/ESL/SLS	-	-	-
Aides:			
Regular Education	1	-	1
Special Education	4	8	4
Gifted & Talented	-	-	-
Vocational Education Tchrs:			
Agriculture	-	-	-
Family Consumer Science	-	-	-
Industrial Arts/CTECH	-	-	-
Intern/Marketing	-	-	-
Business	3	4	3
Other Vocational	-	-	-
Special Programs:			
Magnet Teachers	-	-	-
Magnet Paraprofessionals	-	-	-
Montessori Teachers	-	-	-
Montessori Paraprofessionals	-	-	-
Other :			
ROTC	-	-	-
Jr. Cadet/Drill Sergeant	2	1	2
Time Out Room - Elementary	-	-	-
Time Out Room - Middle/High	2	2	2
Parental Involvement	1	-	-
Curriculum Coordinator	-	-	-
Instructional Coach	1	-	-
Instructional Specialists	-	-	-
STEM/Accel/Transition Teacher	1	-	1
Read 180/Literacy Teacher	1	-	1
Social Worker	2	1	1
Radio Station	-	-	-
Support Personnel:			
Librarian	1	1	1
Dean of Students/Admin Dean	1	1	1
Guidance	4	3	3
Administrative Personnel:			
Principal	1	2	2
Asst Principal	2	1	2
Clerical Administrative:			
Executive Secretary	2	1	1
School Clerk	4	3	3

Total General Fund Positions	20-21	58
	Feb 2021	46
	21-22	52
	Difference	(6)

East Baton Rouge Parish School System
General Fund School Staffing Allotment
Fiscal Year 2021-2022

	Budget	February	Proposed
	2020-2021	2021	2021-2022
District Totals			
MFP Enrollment	34,654	33,806	34,023
Pre-K Teachers:			
Gifted	4	2	3
Special Education	28	33	12
Teachers :			
Kindergarten	123	126	112
Regular Education 1-12	1,510	1,567	1,462
Special Education	325	300	370
Therapists	84	76	85
Gifted & Talented	179	169	186
Foreign Assoc/ESL/SLS	20	48	-
Aides:			
Regular Education	12	9	9
Special Education	463	444	435
Gifted & Talented	2	2	3
Vocational Education Tchrs:			
Agriculture	6	7	6
Family Consumer Science	14	12	7
Industrial Arts/CTECH	20	21	11
Intern/Marketing	12	9	2
Business	49	53	36
Other Vocational	20	17	50
Special Programs:			
Magnet Teachers	78	70	73
Magnet Paraprofessionals	-	-	-
Montessori Teachers	16	26	19
Montessori Paraprofessionals	25	29	24
Other :			
ROTC	25	25	25
Jr. Cadet/Drill Sergeant	4	3	4
Time Out Room - Elementary	12	16	15
Time Out Room - Middle/High	5	14	12
Parental Involvement	2	-	-
Curriculum Coordinator	-	1	-
Instructional Coach	1	1	-
Instructional Specialists	-	4	-
STEM/Accel/Transition Teacher	6	8	13
Read 180/Literacy Teacher	9	14	4
Social Worker	6	5	3
Radio Station	1	1	1
Support Personnel:			
Librarian	69	65	69
Dean of Students/Admin Dean	39	33	45
Guidance	109	104	109
Administrative Personnel:			
Principal	70	72	70
Asst Principal	70	81	84
Clerical Administrative:			
Executive Secretary	72	72	70
School Clerk	87	86	88

Total General Fund Positions	20-21	3,576
	Feb 2021	3,625
	21-22	3,517
	Difference	(59)

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Supplemental Section

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - FINANCIAL SUMMARY
FISCAL YEAR 2019-2020

Attachment A - Minimum Foundation Program

	Revised 2019-2020 General Fund Budget	Proposed 2020-2021 General Fund Budget	Revised 2020-2021 General Fund Budget	Proposed 2021-2022 General Fund Budget
<i>Student Enrollment:</i>	39,467	40,214	39,459	41,673
<i>First Mid-Year Student Count</i>	39,678		39,052	
<i>Second Mid-Year Student Count</i>	39,467		39,459	
Per Pupil Allocation	4,211		4,306	
State Aid Formula Levels 1	123,716,146		127,930,370	
State Aid Formula Level 2 (local incentive)	11,042,721		12,638,098	
1st Mid-year Student Supplement	922,209		(1,752,542)	
2nd Mid-year Student Supplement	(437,944)		73,202	
Level 3 Mandated Costs \$100 per pupil	4,474,500		4,474,500	
Level 3 Unequalized Funding	49,442,915		49,860,300	
Total MFP Distribution	189,160,547	-	193,223,928	-
Level 4 (Foreign/High Cost Services/Career Dev./Supp. Course Allocation)				
Foreign Language Associate Stipends/Salary Allocation	462,000		483,000	
CDF Funding	612,381		1,045,217	
High Cost Services Allocation	(181,722)		(29,576)	
SCA	965,712		969,724	
Pay Raises	6,204,975		6,176,946	
State Cost Allocations to Other Public Schools	(22,577,200)		(24,995,017)	
1st Mid-year Student Supplement (RSD & Type 2)	(1,858,371)			
2nd Mid-year Student Supplement (RSD & Type 2)				
Audit Adjustment Net	(21,234)			
Grand Total State Distribution Adjusted	172,767,088	178,325,271	176,874,222	187,235,831
Local Funding above 10%				
Child Nutrition Appropriation	(500,000)	(500,000)	(500,000)	(750,000)
NET GENERAL FUND EQUALIZATION RECEIPTS	172,267,088	177,825,271	176,374,222	186,485,831

Attachment B - Expenditures by Category

[illegible]

<i>Category</i>	<i>Actual 2019-2020</i>	<i>Revised 2020-2021</i>	<i>Proposed 2021-2022</i>
Purchased and Professional Services			
Official/Administrative Services	\$ 35,603	\$ 17,000	\$ 7,000
Pension Fund	4,696,858	4,108,328	4,958,075
Sales Tax Collection Fees	932,386	1,031,160	1,065,475
Election Fees	-	-	-
Other Fees	-	-	-
Purchased Educational Services	3,502,104	4,249,977	2,928,290
Other Professional Services	2,391,299	1,739,696	1,739,696
Legal Services	366,568	475,000	475,000
Audit/Accounting Services	85,909	90,000	100,000
Architect/Engineering Services	377,309	629,471	634,404
Medical Doctors	35,280	60,000	60,000
Technical Services	705,821	690,088	764,603
	\$ 13,129,137	\$ 13,090,720	\$ 12,732,543
Purchased Property Services			
Water/Sewage	\$ 750,631	\$ 828,000	\$ 875,000
Disposal Services	303,901	350,000	350,000
Repairs and Maintenance Service Contract	27,994,038	27,232,954	26,879,386
Renting Land and Buildings	-	-	-
Rental of Equipment and Vehicles	287,136	209,000	316,100
Construction Services	-	268,000	
	\$ 29,335,706	\$ 28,887,954	\$ 28,420,486

<i>Category</i>	<i>Actual 2019-2020</i>	<i>Revised 2020-2021</i>	<i>Proposed 2021-2022</i>
Other Purchased Services			
Liability Insurance	\$ 2,391,530	\$ 2,800,000	\$ 2,800,000
Property Insurance	1,938,438	2,155,000	2,205,000
Fleet Insurance	339,000	391,615	389,000
Errors and Omissions Insurance	47,500	47,500	47,500
Faithful Performance Bonds	27,500	27,500	27,500
Telephone and Postage	1,401,530	939,500	1,109,000
Advertising	580,606	700,988	667,000
Printing and Binding	249,029	850	50,000
Tuition - In State LEA	-	-	-
Tuition - In State (Non-LEA)	566,390	930,337	969,725
Travel Expense Reimbursement	499,037	199,370	735,700
Operational Allowance	24,923	16,000	10,000
Miscellaneous Purchased Services	108,629	156,110	160,000
	\$ 8,174,112	\$ 8,364,770	\$ 9,170,425
Material and Supplies			
Materials and Supplies	\$ 4,782,652	\$ 5,794,994	\$ 5,994,550
Materials and Technology Supplies	1,825,069	1,501,704	1,029,800
Natural Gas	427,866	375,000	450,000
Electricity	5,782,646	6,200,000	7,100,000
Gasoline	1,663,179	1,358,059	2,902,000
Library Books	451,268	-	-
Textbooks	1,800,316	142,195	4,500
	\$ 16,732,996	\$ 15,371,952	\$ 17,480,850
Property			
Land and Improvements	\$ -	\$ -	\$ -
Machinery	-	-	-
Vehicles	2,876,585	1,636,200	1,690,000
Furniture and Fixtures	-	-	-
Technology Related Hardware	-	-	600,000
Technology Software	778,609	583,121	331,200
Other Equipment	-	-	-
	\$ 3,655,194	\$ 2,219,321	\$ 2,621,200

<i>Category</i>	<i>Actual 2019-2020</i>	<i>Revised 2020-2021</i>	<i>Proposed 2021-2022</i>
Debt Service and Miscellaneous			
Dues and Fees	\$ 161,477	\$ 178,600	\$ 178,600
Redemption of Principal	2,784,562	2,784,562	2,784,562
Interest Debt Service	244,432	285,000	285,000
Miscellaneous Expenditures	49,077	266,583	137,500
	\$ 3,239,548	\$ 3,514,745	\$ 3,385,662
Appropriations			
Appropriations - Adult Education	\$ 200,000	\$ 200,000	\$ 200,000
Appropriations - Disaster Relief Fund	-	1,000,000	1,000,000
Appropriations - Type 1 (State)	49,801,949	59,158,600	80,227,839
Appropriations - Type 2 & 5 (State/Local)	41,556,940	44,523,430	44,622,146
	\$ 91,558,889	\$ 104,882,030	\$ 126,049,985
Total Expenditures	4,674 \$ 451,616,247	4,505 \$ 466,779,134	4,413 \$ 489,444,304

East Baton Rouge Parish School System

Supplemental Section

Fiscal Year 2021-2022

Attachment C – Millage Rates 2020 Assessment Roll

<u>General Fund</u>	<u>2020 Levy</u>
Constitutional tax	4.73 Mills
Special maintenance tax (Authorized through 2026 Roll)	0.99 Mills
Special tax -- additional aid to public schools (Authorized through 2023 Roll)	6.17 Mills
Special tax -- additional teachers (Authorized through 2024 Roll)	2.64 Mills
Special tax -- employee salaries and benefits (Authorized through 2024 Roll)	1.77 Mills
Special tax -- employee salaries and benefits (Authorized through 2028 Roll)	6.78 Mills
Special tax -- replacing reduced state and local receipts (Authorized through 2027 Roll)	4.98 Mills
Special tax -- employee salaries and benefits (Authorized through 2025 Roll)	5.69 Mills
Special tax -- employee salaries and benefits (Authorized through 2023 Roll)	6.82 Mills
	<hr/>
	40.57 Mills
 <u>ADAPP</u>	 <u>2020 Levy</u>
Special tax -- support ADAPP (Authorized through 2026 Roll)	0.68 Mills

* **Note:** *The 2021 Millage Rates will be levied once the Tax Roll Reassessment information has been received and finalized from the Parish Assessor.*

East Baton Rouge Parish School System
Supplemental Section
Fiscal Year 2021-2022

Attachment D– Revenue Account Code Description

1000 REVENUE FROM LOCAL SOURCES

- 1100 ***TAXES LEVIED/ASSESSED BY THE SCHOOL DISTRICT*** – Compulsory charges levied by the school system to finance services performed for the common benefit.
- 1110 ***Ad Valorem Taxes*** – Gross – Amounts levied by a school district on the taxable assessed value of real and personal property within the school district that, within legal limits, is the final authority in determining the amount to be raised for school purposes. By “gross,” it is meant that the taxes are recorded at the amount actually collected by the tax collector before deduction for the assessor’s compensation and/or deduction for amounts remitted to the various retirement systems in the state. Delinquent taxes are recorded in this account in the fiscal year received, whereas penalties and interest on ad valorem taxes should be included in account 1116. The deduction for assessor’s compensation should be recorded as a debit to object 311, assessor fees, and the deduction for amounts remitted to the various retirement systems in the state should be recorded as a debit to object 313, pension fund, under function 2315.
- 1111 **Constitutional Tax** – The tax that is permitted to be levied by a school system under authority of the 1974 Constitution. This tax is in perpetuity; it is not subject to a vote of the electorate. The amount of millage that may be levied varies from parish to parish. This tax is a General Fund revenue.
- 1112 **Renewable Taxes** – Taxes that the electorate have authorized the school system to levy for a specified period of time, not to exceed ten (10) years. At the end of the time period specified, the electorate must approve by popular vote an extension, not to exceed ten (10) years, for the tax to be levied again. These taxes may be either General Fund or Special Revenue Fund revenues, depending on their purpose and the manner in which the tax was imposed.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1114 **Up to 1% Collections By the Sheriff On Taxes Other Than School Taxes** – The Sheriff and Ex-Officio Tax Collector of each parish is mandated by State law to remit 1% of the total qualifying taxes collected from all taxing bodies within the parish to the Teachers Retirement System of Louisiana for the credit of the parish school system. This amount may be obtained annually from the Tax Collector’s office. It is recorded by debiting retirement expenditures and crediting this account. This tax is a General Fund revenue.
- 1115 **Property Taxes Collected as a Result of a Court Ordered Settlement** – Revenues recognized in a year other than the year due, as a result of a court ordered settlement.
- 1116 **Penalties and Interest on Property Taxes** – Revenue from penalties for the payment of taxes after the due date and the interest charged on delinquent taxes.
- 1117 **Taxes Collected Due to Tax Incremental Financing (TIF)** – Revenues collected that are not available for use by the school district due to tax incremental financing (TIF). TIF financing is a development tool used by municipalities to stimulate private investment and development in areas by capturing the tax revenues generated by the development itself, and using these tax revenues to pay for improvements and infrastructure necessary to enable the development.
- 1130 ***Sales and Use Taxes*** – Taxes assessed by the school system on the taxable sale and consumption of goods and services within the school district.
- 1131 **Sales and Use Taxes** – Gross- Taxes assessed by the school system on the taxable sale and consumption of goods and services within the school district. By “gross” it is meant that the taxes are recorded at the amount actually collected before any deduction for the cost of collection. This tax may be a General Fund, Special Revenue Fund, or Debt Service Fund revenue. Delinquent taxes are recorded in this account, whereas penalties and interest on sales and use taxes should be included in account 1136.
- 1135 **Sales and Use Taxes Collected as a Result of a Court Ordered Settlement** – Revenues recognized in a year other than the year due, as a result of a court ordered settlement.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1136 **Penalties and Interest on Sales and Use Taxes** – Revenue from penalties for the payment of taxes after the due date and the interest charged on delinquent taxes.
- 1137 **Taxes Collected Due to Tax Incremental Financing (TIF)** – Revenues collected that are not available for use by the school district due to tax incremental financing (TIF). TIF financing is a development tool used by municipalities to stimulate private investment and development in areas by capturing the tax revenues generated by the development itself, and using these tax revenues to pay for improvements and infrastructure necessary to enable the development.
- 1200 **REVENUE FROM LOCAL GOVERNMENTAL UNITS OTHER THAN LEAs** is revenue from the appropriations of another governmental unit. The LEA is not the final authority, within legal limits, in determining the amount of money to be received; the money is raised by taxes or other means that are not earmarked for school purposes. This classification could include revenue from townships, municipalities, parishes, etc.
- 1300 **TUITION** – Revenue from individuals, welfare agencies, private sources and other LEAs for education provided by the LEA.
 - 1310 **Tuition From Individuals** – Amounts paid by students to attend classes. It is irrelevant whether the students reside inside or outside the parish. This revenue is normally a General Fund revenue.
 - 1311 **Tuition From Individuals Excluding Summer School** – Amounts paid by students to attend classes other than Summer School. It is irrelevant whether the students reside inside or outside the parish.
 - 1312 **Tuition From Individuals for Summer School** – Amounts paid by students to attend summer school classes. It is irrelevant whether the students reside inside or outside the parish.
- 1320 **Tuition From Other LEA's within the State** – Amounts paid by public school systems within the state of Louisiana for educational services rendered to students from that school system. This revenue is normally a General Fund revenue.
- 1500 **EARNINGS ON INVESTMENTS** – Revenue from short-term and long-term investments. The revenue is credited to the fund that has provided the monies for the investments.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1510 ***Interest On Investments*** – Interest revenue on temporary or permanent investment in United States treasury bills, notes, savings accounts, checking accounts, time certificates of deposit, mortgages, or other interest-bearing investments.
- 1530 ***Net Increase in the Fair Value of Investments*** – Gains recognized from the sale of investments or changes in the fair value of investments. Gains represent the excess of sale proceeds (or fair value) over cost or any other basis of the date of sale (or valuation). All recognized investment gains may be accounted for by using this account; however, interest earnings from short-term investments may be credited to account 1510 (for tracking purposes only). For financial reporting purposes, GASB Statement 31 requires that all investment income, including the changes in fair value of investments, be reported as revenue in the operating statement.
- 1531 **Realized Gains (Losses) on Investments** – Gains or losses recognized from the sale of investments. Gains represent the excess of sale proceeds over cost or any other basis at the date of sale. Losses represent the excess of the cost or any other basis at the date of sale over sales value. For financial reporting purposes, the net of all realized and unrealized investment gains and losses should be reported as a single line in the financial statements; however, this account and the following account may be used for internal tracking purposes.
- 1532 **Unrealized Gains (Losses) on Investments** – Gains or losses recognized from changes in the value of investments. Gains represent the excess of fair value over cost or any other basis at the date of valuation. Losses represent the excess of cost or any other basis at the date of valuation over fair value. For financial reporting purposes, the net of all realized and unrealized investment gains and losses should be reported as a single line in the financial statements; however, this account and the previous account may be used for internal tracking purposes.
- 1540 ***Earnings On Investment in Real Property*** – Revenue received for renting or leasing, royalties, use charges and other income from real property held for investment purposes.
- 1541 **Earnings From 16th Section Property** – Amounts charged or received for the use or severance of natural resources from 16th Section properties owned by the school system, including leases under LRS 30:154. This revenue is normally a General Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1542 **Earnings From Other Real Property** – Amounts charged or received for the use or severance of natural resources from lands other than 16th Section property owned by the school system, including leases under LRS 30:154. This revenue is normally a General Fund Revenue.
- 1600 **FOOD SERVICE** – Revenues collected by the School Food Service Department for dispensing food to students, adults, and other agencies. This revenue includes funds for “at cost” meals, paying students, contracted meals, and catering revenues.
- 1610 **Income From Meals** – Revenues collected by the School Food Service Department for meals served to students, adults, or visitors, contract meals, second meals to students, and “at cost” meals. Sales taxes collected on eligible meal purchases should not be recorded here, but instead be recorded on the balance sheet as sales taxes payable to the parish sales tax collector under object 411, intergovernmental accounts payable.
- 1620 **Income From Extra Meals** – Revenues collected by the School Food Service Department for extra servings, catering services, special functions, or sales of milk and juice.
- 1900 **OTHER REVENUES FROM LOCAL SOURCES** – Other revenue from local sources not classified above.
- 1910 **Rentals** – Fees charged for the use of school facilities or equipment. These fees are normally a General Fund revenue. Rental of property held for income purposes is not included here, but is recorded under account 1540.
- 1920 **Contributions and Donations** – From Private Sources – Revenue associated with contributions and donations made by private organizations for which no repayment or special service to contributor is expected. These organizations include, but are not limited to, educational foundations, PTA/PTO organizations, campus booster clubs and private individuals. This code should be used to record on-behalf payments made by private organizations to school district personnel (e.g., stipends paid to teachers or other school district staff). The granting person may require that a special accounting be made of the use of the funds provided, a stipulation that may require the use of a Special Revenue Fund or a Trust Fund.
- 1930 **Gains or Losses on the Sale of Capital Assets (Proprietary & Fiduciary Funds)** – The amount of revenue over (under) the book value

REVENUE ACCOUNT CODE DESCRIPTION Continued:

of the capital assets sold. For example, the gain on the sale would be the portion of the selling price received in excess of the depreciated value (book value) of the asset. This account is used in Proprietary and Fiduciary funds only. Revenue account 5300 is used for governmental funds.

- 1931 ***Sale of Surplus Items/Capital Assets*** – Amounts received by the LEA for the sale of land, buildings, improvements, furniture or equipment. This revenue is normally revenue to the fund which had originally purchased the capital assets.
- 1932 ***Insurance Proceeds from Losses*** – Amounts received by the LEA from an insurance company to compensate for the fire, theft, or other casualty to capital assets. This revenue is normally revenue to the fund that had originally purchased the items.
- 1940 ***Textbook Sales and Rentals*** – Revenue received from the sale or rental of textbooks. (Also includes collections for lost or damaged textbooks.) This revenue is normally a General Fund revenue.
- 1950 ***Miscellaneous Revenues from Other LEA's*** – Revenues received from other local education agencies other than for tuition and transportation services. These services could include data processing, purchasing, maintenance, cleaning, consulting, and guidance. This revenue is normally a General Fund revenue.
- 1960 ***Miscellaneous Revenues From Other Local Governments*** – Revenue from services provided to other units of local government. These services could include nonstudent transportation, data-processing, purchasing, maintenance, cleaning, cash management and consulting. This fee is normally a General Fund revenue.
- 1990 ***Miscellaneous*** – Revenues from other local sources that are not classified above. This revenue is normally a General Fund revenue.
 - 1991 **Medicaid Reimbursement** – Reimbursement received from the Medicaid program for services rendered to qualifying students under the program. This revenue is normally a General Fund revenue.
 - 1992 **Kid Med** – Fees or reimbursements received for providing EPSDT services to qualifying students. This revenue is normally a General Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1993 **Refund of Prior Year's Expenditures** – Expenditures that occurred last year that are refunded this year. If the refund and the expenditure occurred in the current year, reduce this year's expenditures, as prescribed by GAAP. (E-rate should be netted against the expenditure if it was received in the same fiscal year; if it was received in a subsequent fiscal year, it should be coded here.)
- 1994 **Local Revenue transfers from another LEA** – Local revenue transferred from the district of prior jurisdiction. This is typically used to report revenue transferred from an LEA to the Recovery School District or a Type 5 Charter School as required by the Minimum Foundation Program (MFP). Also includes Type 2 Charter Schools for which the school district provides the local share contribution (Type 2 Charters approved on or after July 1, 2008.) This is a general fund revenue.
- 1999 **Other Miscellaneous Revenues** – Revenues from local sources not classified above.

3000 REVENUE FROM STATE SOURCES

- 3100 ***UNRESTRICTED GRANTS-IN-AID*** – Revenue recorded as grants by the LEA from State funds, which can be used for any legal purpose desired by the LEA without restriction. Separate accounts may be maintained for general grants-in-aid that are not related to specific revenue sources of the State and for those assigned to specific sources of revenue, as appropriate.
- 3110 ***State Public School Fund*** – Monies distributed to Louisiana public school systems under the Minimum Foundation Program (MFP). This revenue is a General Fund revenue.
- 3115 ***State Public School Fund*** – Monies distributed to Louisiana public school systems under the Minimum Foundation Program (MFP) for food services operations. This revenue is an Other Special Funds revenue.
- 3200 ***RESTRICTED GRANTS-IN-AID*** – Revenues recorded as grants by the LEA from State funds; these funds must be used for a categorical or specific purpose. If such money is not completely used by the LEA, it must be returned, usually, to the State.
- 3210 ***Special Education*** – Amounts granted by the State; they are required to be used solely for special education purposes. This revenue may be General Fund or Special Revenue Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 3220 ***Education Support Fund*** – Amounts granted under the 8(g) Mineral Trust Fund by the Board of Elementary and Secondary Education (B.E.S.E.) to be used for specific purposes stated in the grant application. This revenue may be General Fund or Special Revenue Fund revenue.
- 3225 ***Adult Education*** – Amounts granted by the State under LRS 17:14; it is required that the revenue be used solely for adult education purposes. This revenue may be General Fund or Special Revenue Fund revenue.
- 3230 ***PIP*** – Funds granted by the State to school systems for paying Professional Improvement Program (PIP) salaries to qualifying teachers in the systems. This revenue is normally General Fund revenue.
- 3240 ***LA-4*** – Funds granted by the State that are required to be used to provide high quality early childhood educational experiences to four-year-old children who are considered to be “at risk” of achieving later academic success. This revenue may be General Fund or Special Revenue Fund revenue.
- 3250 ***Non-Public Transportation*** – Amounts granted by the State for which payment is made to the LEA upon receipt of an agreement between the LEA and the non-public school system to provide transportation of non-public students to non-public schools by the use of the LEAs transportation system. This revenue is normally a General Fund revenue.
- 3255 ***Non-Public Textbook*** – Amounts granted by the State to reimburse LEAs for purchases of textbooks on behalf of non-public schools. This revenue is normally a General Fund revenue.
- 3290 ***Other Restricted Revenues*** – Other restricted revenues received from the State, other than those described above; these funds must be used for a categorical or specific purpose.
- 3800 ***REVENUE IN LIEU OF TAXES*** – Commitments or payments made out of general revenues by a State to the LEA in lieu of taxes it would have had to pay had its property or other tax base been subject to the taxation by the LEA on the same basis as privately owned property. It would include payment made for privately owned property that is not subject to taxation on the same basis as other privately owned property due to action by the State.
- 3810 ***Revenue Sharing - Constitutional Tax*** – Funds appropriated annually by the State Legislature to fulfill its constitutional obligation to

REVENUE ACCOUNT CODE DESCRIPTION Continued:

compensate local school systems partially for tax revenue lost due to homestead exemptions on the constitutional Ad Valorem tax. This revenue is normally General Fund revenue.

3815 ***Revenue Sharing - Other Taxes*** – Funds appropriated annually by the State Legislature to fulfill its constitutional obligation to compensate local school systems partially for tax revenue lost due to homestead exemptions on Ad Valorem taxes other than the constitutional Ad Valorem tax. This revenue is normally revenue to the fund associated with the particular Ad Valorem tax.

3900 ***REVENUE FOR/ON BEHALF OF LEA*** – Commitments or payments made by a State for the benefit of the LEA, or contributions of equipment or supplies. Such revenue includes the payment to a pension fund by the State on behalf of an LEA employee for services rendered to the LEA and a contribution of capital assets by a State unit to the LEA.

3910 ***Employer's Contribution to Teachers Retirement*** – Direct payments made by the State to the Teachers Retirement System for persons receiving PIP salaries. It is recorded by debiting retirement expenditures and crediting this account. This revenue is a General Fund Revenue.

3990 ***Other Revenue for/on Behalf of the LEA*** – Other commitments or payments made by the State for the benefit of the LEA.

4000 FEDERAL SOURCES

4100 ***UNRESTRICTED GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT*** – Revenues direct from the Federal Government as grants to the LEA; this revenue can be used for any legal purpose desired by the LEA, without restriction.

4110 ***Impact Aid Fund*** – Amounts paid directly by the Federal Government to the LEA to supplement the education of children from families stationed at military bases who attend the LEAs public schools under P.L. 81-874. This revenue is normally a General Fund revenue.

4190 ***Other Unrestricted Grants*** – Direct – Other revenues direct from the Federal Government other than those programs described above.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 4300 ***RESTRICTED GRANT-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT*** – Revenue direct from the Federal Government as grants to the LEA; the revenue may be used for a categorical or specific purpose. If such money is not completely used by the LEA, it usually is returned to the governmental unit.
- 4330 ***JROTC*** – Amount paid directly to the LEA for operation of a Junior Reserve Officer Training Corps (JROTC) program at schools in the district. This is revenue to the fund that pays the expenditures of the JROTC program.
- 4390 ***Other Restricted Grants – Direct*** – Funds received from the Federal Government other than those shown above.
- 4500 ***RESTRICTED GRANTS-IN-AID FROM THE FEDERAL GOVERNMENT THROUGH THE STATE*** – Revenues from the Federal Government through the State as grants to the LEA; this revenue must be used for a categorical or specific purpose.
- 4510 ***Career and Technical Education*** – Federal funds granted to the local education agency and administered by the State under the Carl D. Perkins Vocational Act Education Program. These monies are reimbursement type grants.
- 4515 ***School Food Service*** – All Federal funds administered by the State and granted to the School Food Service Department for subsidies for all student meals in the National School Lunch and School Breakfast Programs, Summer Food Service Program, Child and Adult Care Food Program, and the Nutrition, Education, and Training Program. The revenue also includes funds from the Cash in Lieu of Commodities Program. The value of USDA commodities received should be recorded in 4220 Value of USDA Commodities.
- 4520 ***Adult Basic Education*** – All Federal funds administered by the State and granted to the LEA for purposes of providing Adult Basic Education (ABE).
- 4530 ***Special Education*** – All Federal funds administered by the State and granted to the LEA for students identified as being mentally or physically disabled.
- 4531 ***IDEA—Part B*** – Federal funds administered by the State and granted to the LEA to provide special education and related services to children ages 3 to 21 years old with disabilities in accordance with the Individuals with Disabilities Education Act

REVENUE ACCOUNT CODE DESCRIPTION Continued:

(IDEA). This revenue is generally a Special Revenue Fund revenue.

4531 **IDEA—Preschool** – Federal funds administered by the State and granted to the LEA to provide special education and related services to preschool children ages 3 to 5 years old with disabilities in accordance with the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.

4534 **IDEA Part c – Infant/Toddler** – Federal funds administered by the State and granted to the LEA to serve infants and toddlers through age 2 with developmental delays or who have diagnosed physical or mental conditions with high probabilities of resulting in developmental delays under the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.

4535 **Other Special Education Programs** – All other Federally-funded program grants administered by the State and granted to the LEA for special education purposes, other than those described above. This revenue is generally a Special Revenue Fund revenue.

4540 **No Child Left Behind (NCLB)** – Federal funds administered by the State and granted to the LEA for programs for economically and educationally deprived school children.

4541 **Title I Grants to Local Educational Agencies** – Federal funds administered by the State to schools with high numbers or percentages of economically and educationally deprived children to help ensure that all children meet challenging State academic content and student academic achievement standards; the funds supplement rather than supplant activities that are state or locally mandated. This revenue is normally a Special Revenue Fund revenue.

4542 **Title I, Part C – Migrant Education Basic State Grant Program** – Federal fund administered by the State to provide programs to meet the special education needs of children of migratory agricultural workers and migratory fishers, needs that have resulted from their migratory lifestyles or history. This revenue is normally a Special Revenue Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 4544 **Title IV, Part A – Safe and Drug Free Schools and Communities State Grants** – Federal funds administered by the State to support programs that prevent violence in and around schools; that prevent the illegal use of alcohol, tobacco, and other drugs; that involve parents and communities; and that are coordinated with related Federal, State, school and community efforts and resources to foster a safe and drug-free learning environment that supports student academic achievement. This revenue is normally a Special Revenue Fund revenue.
- 4545 **Title II, Part A – Improving Teacher Quality State Grants** – Federal funds administered by the State to increase academic achievement by improving teacher and principal quality. This revenue is normally a Special Revenue Fund revenue.
- 4547 **Title III, Part A – English Language Acquisition Grant** – Federal funds administered by the State to help ensure that children, who are limited English proficient, develop high levels of academic attainment in English. This revenue is normally a Special Revenue Fund revenue.
- 4548 **Title IV, Part B-21st Century Community Learning Center** – Federal funds administered by the State to provide opportunities for academic enrichment to help students in grades K through 12, particularly students who attend low-performing schools, to meet state and local student academic achievement standards. This revenue is normally a Special Revenue Fund revenue.
- 4549 **Title VI, Part B – Rural Education Achievement Program (REAP)** – Federal funds administered by the State to assist small, high-poverty rural school districts meet the mandates of No Child Left Behind. This revenue is normally a Special Revenue Fund revenue.
- 4550 ***Title I, Part A – School Improvement 1003(a) and 1003(g)*** – Federal funds administered by the State to address the needs of schools in improvement, corrective action, and restructuring, in order to improve student achievement. This revenue is normally a Special Revenue Fund revenue.
- 4559 **Other NCLB Programs** – All other Federally-funded program grants administered by the State and granted to the LEA under No Child Left Behind, other than those described above. This revenue is generally a Special Revenue Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

4580 ***FEMA - Disaster Relief*** – Federal funds administered by the State to provide financial assistance to an LEA for repairs and/or rebuilding necessary after a natural disaster.

4590 ***Other Restricted Grants Through State*** – Federal funds administered by the State other than those shown above.

4900 *REVENUE FOR/ON BEHALF OF THE LEA* – Commitments or payments made by the Federal Government for the benefit of the LEA, or contributions of equipment or supplies. Such revenue includes a contribution of capital assets by a Federal governmental unit to the LEA and foods donated by the Federal Government to the LEA. Separate accounts should be maintained to identify the specific nature of the revenue item.

4920 ***Value of USDA Commodities*** – Federal assistance received by the School Food Service Department in terms of the stated value of United States Department of Agriculture commodities. This revenue is recorded by debiting the appropriate food account and by crediting this account.

4990 ***Other Revenues for/on Behalf of the LEA*** – Other commitments or payments made by the Federal Government for the benefit of the LEA or contributions of equipment or supplies, other than those described above.

5000 OTHER SOURCES OF FUNDS

5200 ***FUND TRANSFERS IN*** – Used to classify operating transfers from other funds of the district. These funds will not have to be replaced.

5210 ***Transfer of Indirect Costs*** – Amounts of indirect costs transferred from direct federal grants, usually to the General Fund.

5220 ***Operating Transfers In*** – Interfund transfers made by the LEA from one fund to another that does not carry a corresponding obligation on the receiving fund to repay the amount to the paying fund. This account is credited by the receiving funds, while the paying fund debits *Operating Transfers Out* in the Other Uses of Funds Section.

East Baton Rouge Parish School System
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Attachment E – Expenditure Account Code Description

OBJECT CODES (Three digit numbers)

This dimension is used to describe the service or commodity obtained as the result of a specific expenditure. There are nine major object categories, each of which is further subdivided. Listed below are definitions of the object classes and selected sub-object categories.

100 SALARIES

Amounts paid to both permanent and temporary LEA employees, including personnel substituting for those in permanent positions. This expenditure includes gross salary for personal services rendered while on the payroll of the LEA's.

- 110 ***SALARIES OF REGULAR EMPLOYEES*** – Full-time, part-time, and prorated portions of the costs for work performed by permanent employees of the LEA.
- 111 ***Officials/Administrators/Managers*** – These are occupations requiring administrative personnel who set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the school system. Included in this category are superintendents of schools; assistant, deputy and associate superintendents; instructional coordinators, supervisors and directors; principals and assistant principals; and school business officials.
- 112 ***Teachers*** -- Staff members assigned the professional activities of instructing pupils in courses in classroom situations for which daily-pupil attendance figures for the school system are kept. Included in this category are music, band, physical education, home economics, librarians, special education, etc.
- 113 ***Therapists/Specialists/Counselors*** – Staff members responsible for teaching or advising pupils with regard to their abilities and aptitudes, educational and occupational opportunities, personal and social adjustments. Included in this category are speech therapists, occupational therapists, physical therapists, guidance counselors, psychologists, social workers, assessment teachers/diagnosticians, and instructional specialists.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 114 ***Clerical/Secretarial*** – These are occupations requiring skills and training in all clerical-type work including activities such as preparing, transcribing, systematizing, or preserving written communication and reports, or operating such mechanical equipment as bookkeeping machines, typewriters and tabulating machines. Included in this category are bookkeepers, messengers, office machines operators, clerk-typist, stenographers, statistical clerks, dispatchers, and payroll clerks.
- 115 ***Para-professional/Aides*** – Staff members working with students under the direct supervision of a classroom teacher or under the direct supervision of a staff member performing professional-educational-teaching assignments or assisting in the transportation of students on a regular schedule. Included in this category are teacher aides, library aides, bus aides, etc.
- 116 ***Service Workers*** – Staff members performing a specialized service; included in this category are cafeteria workers, bus drivers, school security guards, custodians, etc.
- 117 ***Skilled Crafts*** – Occupations in which workers perform jobs that require special manual skill and a thorough and comprehensive knowledge of the process involved in the work, which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Included in this category are mechanics, electricians, heavy equipment operators, carpenters, etc.
- 118 ***Degreed Professionals*** – Occupations requiring a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. This classification normally includes nurses, architects, lawyers, accountants, etc.
- 119 ***Other Salaries*** – Other staff members other than those classified above.
- 120 ***SALARIES OF TEMPORARY EMPLOYEES*** – Full-time, part-time, and prorated portions of the costs for work performed by employees of the LEA who are hired on a temporary or substitute basis.
- 123 ***Substitute Employee*** – The cost of work performed by a person who is hired in place of a teacher. (This substitute replaces a teacher coded to object 112)
- 124 ***Substitute Employee Other Than Teacher*** – The cost of work performed by a person who is hired in place of a regular employee (other than a teacher coded to object 112).

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

140 ***SALARIES FOR SABBATICAL LEAVE*** – Amounts paid by the LEA to employees on Sabbatical leave.

150 ***STIPEND PAY*** – A one-time payment or allowance to regular employees to attend workshops or in-service training programs.

200 EMPLOYEE BENEFITS

Amounts paid by the LEA in behalf of employees; these amounts are not included in the gross salary, but are in addition to that amount. Such payments are fringe benefit payments and, while not paid directly to employees, are, nevertheless, part of the cost of personal services. Such amounts must be distributed to each function according to the employees' assignment.

210 ***GROUP INSURANCE*** – Employer's share for current employees of any insurance plan. Group Insurance for retirees should be reported under object code 270: Health Benefits.

225 ***MEDICARE/MEDICAID CONTRIBUTIONS*** – Employer's share of medicare/medicaid paid by LEA.

230 ***RETIREMENT CONTRIBUTION*** – Employer's share of any State or local employee retirement system paid by the LEA, including the amount paid for employees assigned to Federal programs.

231 **Louisiana Teachers' Retirement System Contribution (TRS)**

233 **Louisiana School Employees' Retirement System Contributions (LSERS)**

239 **Other Retirement Contributions**

250 ***UNEMPLOYMENT COMPENSATION*** – Amounts paid by the LEA to provide unemployment benefits for its employees.

260 ***WORKMEN'S COMPENSATION*** – Amounts paid by the LEA to provide workmen's compensation insurance for its employees.

270 ***HEALTH BENEFITS*** – Amounts paid by the LEA to provide health benefits for employees now retired for whom benefits are paid.

280 ***SICK LEAVE SEVERANCE PAY*** – Amounts of unused sick leave paid by the LEA to its employees upon their retirement.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

281 **Sick Leave Severance** – Amount of unused sick leave paid by the LEA to its employees upon their retirement.

282 **Annual Leave Severance Pay** – Amount of unused annual leave paid by the LEA to its employees upon their retirement.

290 **OTHER EMPLOYEE BENEFITS** – Employee benefits other than those classified above.

300 PURCHASED PROFESSIONAL AND TECHNICAL SERVICES

Services which, by their nature, can be performed only by persons or firms with specialized skills and knowledge. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

310 **PURCHASED OFFICIAL/ADMINISTRATIVE SERVICES** – Services in support of the various policy-making and managerial activities of the LEA. Included are management consulting activities oriented to general governance or business and financial management of the LEA; school management support activities; election and tax assessing and collecting services. (Usually used with functions 2300 General Administration, 2400 School Administration, 2500 Business Services, and 2800 Central Services)

312 **Sheriff Fees** – Money paid to the local sheriff, who is charged with the collection and remittance of property taxes to the LEA.

313 **Pension Fund** – Monies deducted from the proceeds of property taxes for the payment of all pensions into the Pension Accumulation Fund (L.R.S. 17:696).

314 **Sales Tax Collection Fees** – Money paid to another individual or other governmental body charged with the collection and remittance of sales and use taxes.

316 **Election Fees** – Money paid to other governmental agencies for expenses related to the election of school board members, as well as elections for the purpose of collecting tax revenues.

317 **Management Consultants** – Money paid to an individual or firm to study and evaluate the activities of the school system.

320 **PURCHASED EDUCATIONAL SERVICES** – Services supporting the instructional program and its administration. Included would be curriculum improvement services, counseling and guidance services, library and media support, educational testing services and contracted instructional services. Also

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

included would be payments to speakers to make presentations at workshops and in-service training programs. This object code is usually used with functions 1000 Instruction, 2100 Pupil Support Services, and 2200 Instructional Staff Services.

- 330 ***OTHER PURCHASED PROFESSIONAL SERVICES*** – Professional services which support the operation of the LEA other than educational services. Included are medical doctors, lawyers, architects, auditors, accountants, therapists, audiologists, dietitians, editors, negotiations specialists, systems analysts, planners, and the like. This object code is usually used with function 2000 Support Services.
- 332 **Legal Services** -- Professional services contracted or paid by the LEA to defend itself against lawsuits and to assist the LEAs in conforming with the law.
- 333 **Audit/Accounting Services** – Professional services contracted or paid by the LEA to examine and check the financial operations of the school system, as well as to provide assistance in keeping, analyzing and explaining accounts.
- 334 **Architect/Engineering Services** – Professional services contracted or paid by the LEA to design buildings, to draw up the plans, and generally to supervise the construction.
- 339 **Other Professional Services** – Professional services other than those classified above.
- 340 ***PURCHASED TECHNICAL SERVICES*** – Services to the LEA which are not regarded as professional, but which require basic scientific knowledge, manual skills, or both. Included are data processing services, software support services, banking services, purchasing and warehousing services, graphic arts and the like. This object code is used usually with functions 1000 Instruction and 2000 Support Services.

400 PURCHASED PROPERTY SERVICES

Services purchased to operate, repair, maintain, and rent property owned or used by the LEA. These services are performed by persons other than LEA employees. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

- 410 ***UTILITY SERVICES*** – Expenditures for utility services other than energy services supplied by public or private organizations. Water and sewerage are included here. Phone and internet services are not included here, but are

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

classified under object 530 Communications. This object code is used with only with function 2600 Operations and Maintenance of Plant Services.

- 411 **Water/Sewage** – Expenditures for water/sewage utility services from a private or public utility company.
- 420 **CLEANING SERVICES** – Services purchased to clean buildings (apart from services provided by LEA employees). This object code is used with only function 2600 Operations and Maintenance of Plant Services.
- 421 **Disposal Services** – Expenditures for garbage pickup and handling not provided by LEA personnel.
- 424 **Lawn Care** – Expenditures for lawn and grounds upkeep, minor landscaping, nursery services and the like not provided by LEA personnel.
- 430 **REPAIRS AND MAINTENANCE SERVICES** – Expenditures for repairs and maintenance services not provided directly by LEA personnel. This expenditure includes contracts and agreements covering the upkeep of buildings, upkeep of equipment, including computers and related technology, and portable building relocation expenses. Costs for renovating and remodeling are not included here but are classified under object 450 Construction Services.
- 440 **RENTALS** – Costs for renting or leasing land, buildings, equipment, and vehicles.
- 442 **Rental of Equipment and Vehicles** – Expenditures for leasing or renting equipment or vehicles for both temporary and long-range use by the LEA. This expenditure includes bus and other vehicle rental when operated by a local LEA, lease-purchase arrangements, and similar rental agreements. This object code is usually used with function 1000 Instruction or 2000 Support Services, and appropriate program code.
- 450 **CONSTRUCTION SERVICES** – Expenditures for constructing, renovating and remodeling paid to contractors. This object code includes the installation of new phone lines or cable to provide internet access. This object is used only with function 4000 Facilities Acquisition and Construction Services.

500 OTHER PURCHASED SERVICES

Amounts paid for services rendered by organizations or personnel not on the payroll of the LEA (separate from professional and technical services or property services).

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

- 510 ***STUDENT TRANSPORTATION SERVICES*** – Expenditures for transporting children to and from school and other activities, including field trips. This object code is used with only function 2700 Student Transportation Services.
- 513 **Payments in Lieu of Transportation** – Payments to individuals who transport themselves or their own children or for reimbursement of transportation expenses on public carriers.
- 520 **INSURANCE (OTHER THAN EMPLOYEE BENEFITS)** – Expenditures for all types of insurance coverage, including property, liability, and fidelity. Insurance for group health should be recorded under object 200 Employee Benefits.
 - 521 **Liability Insurance** – Insurance that pays and renders service on behalf of the LEA for loss arising out of its responsibility, due to negligence, to others imposed by law or assumed by contract.
 - 522 **Property Insurance** – Insurance that indemnifies the LEA with an interest in physical property for its loss or the loss of its income producing ability.
 - 523 **Fleet Insurance** – Insurance that protects the LEA against any physical damage to its vehicles, property damage, liability and/or other coverages.
 - 524 **Errors and Omissions Insurance** – Professional liability insurance that protects the LEA against legal liability resulting from negligence, errors and omissions, and other aspects of rendering or failing to render professional service. It does not cover fraudulent, dishonest or criminal acts.
 - 525 **Faithful Performance Bonds** – A bond that will reimburse the LEA for loss up to the amount of the bond, sustained by the LEA by reason of any dishonest act of an employee or employees covered by the bond.
- 530 ***COMMUNICATIONS (PHONE, INTERNET AND POSTAGE)*** – Expenditures for services provided by persons or businesses to assist in transmitting and receiving messages or information. This category includes cell phone and voice communication services, telephone and voicemail; data communication services to establish or maintain computer-based communications, networking, and Internet services; video communications services to establish or maintain one-way or two-way video communications

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

via satellite, cable, or other devices; postal communications services to establish or maintain postage machine rentals, postage, express delivery services, or couriers. Includes licenses and fees for services such as subscriptions to research materials over the Internet. Expenditures for software, both “downloaded” and “off-the-shelf” should be coded to object 615 or 735. (Usually used with functions 2200 Instructional Staff Services, 2300 General Administration, 2400 School Administration, 2500 Business Services, or 2600 Operations and Maintenance of Plant Services.)

- 540 **ADVERTISING AND PUBLIC NOTICES** – Expenditures for announcements in professional publications, newspapers or broadcasts over radio and television. These expenditures include advertising for such purposes as personnel recruitment, legal ads (i.e., Board minutes), new and used equipment, and sale of property. Costs for professional advertising or public relations services should be charged to object 330 Other Purchased Professional Services. This object code is used with functions 2300 General Administration, 2500 Business Services, or 2800 Central Services.
- 550 **PRINTING AND BINDING** – Expenditures for job printing and binding, usually according to specifications of the LEA. This expenditure includes designing and printing forms and posters as well as printing and binding LEA publications. These payments are usually made to service providers outside of the LEA.
- 560 **TUITION** – Expenditures to reimburse other educational agencies for providing instructional services for students residing within the legal boundaries of the paying LEA including exam or certification fees required for admissions, course credit or certification and online course fees. . This object code is used with only function 1000 Instruction.
- 561 **Tuition to Other in State LEAs** – Tuition paid to other LEAs within the State.
- 569 **Other Tuition** – Tuition paid to other governmental organizations as reimbursement for providing specialized instructional services to students residing within the boundaries of the paying LEA.
- 580 **TRAVEL** – Expenditures for transportation, meals, hotel registration fees, and other expenses associated with staff travel for the LEA according to district policy. Payments for per diem in lieu of reimbursements for subsistence (room and board) also are charged here. This object code is used with all functions except 5000 Other Sources of Funds.
- 582 **Travel Expense Reimbursement** – A sum of money paid for travel expenses at a specified amount per mile plus actual reimbursement for

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

meals, hotel and other expenses including registration fees according to district policy..

- 583 **Operational Allowance** – A sum of money granted to those individuals at stated intervals for the operation and maintenance of a vehicle.

600 SUPPLIES

Amounts paid for items that are consumed, worn out, or deteriorated through use; or for items that lose their identity through fabrication or incorporation into different or more complex units or substances. Refer to the criteria for distinguishing between a supply and an equipment item.

- 610 **MATERIALS AND SUPPLIES** – Expenditures for all supplies (other than those listed below) for the operation of a LEA, including freight and cartage. A more thorough classification of supply expenditures is achieved by identifying the object with the function: for example, audiovisual supplies or classroom teaching supplies. This object code is used with all functions except 5000 Sources of Funds.
- 615 **SUPPLIES – TECHNOLOGY RELATED** – Technology-related supplies include supplies that are typically used in conjunction with technology-related hardware or software. Some examples are CDs, monitor stands, ink cartridges and storage media. Equipment that has a cost lower than the school district's capitalization threshold should be coded here. Equipment that has a cost higher than the school district's capitalization threshold should be coded to object 734. Software with a unit cost greater than the district's capitalization threshold should be coded to object 735.
- 620 **ENERGY** – Expenditures for energy – including gas, oil, coal, gasoline, and services received from public or private utility companies.
- 621 **Natural Gas** – Expenditures for gas utility services from a private or public utility company. This object code is used usually with functions 1000 Instruction, 2600 Operations and Maintenance of Plant Services, and 3100 Food Services Operations.
- 622 **Electricity** – Expenditures for electric utility services from a private or public utility company. This object code is used usually with functions 1000 Instruction, and 2600 Operations and Maintenance of Plant Services.
- 626 **Fuel** – Expenditures for gasoline and diesel purchased in bulk or periodically from a gasoline service station. Usually used with functions 2600 Operations and Maintenance of Plant Services and 2700 Student Transportation Services.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 630 **FOOD** – Expenditures for food used in the school food service program. This object code is used with only function 3100 Food Services Operations. Food used in instructional programs is charged under object code 610 Materials and Supplies.
- 631 **Purchased Food** – Food that is purchased from vendors rather than food received from the U. S. Department of Agriculture.
- 632 **Commodities** – Food that is passed through the State Department of Agriculture from the U.S. Department of Agriculture.
- 640 **BOOKS AND PERIODICALS** – Expenditures for books, textbooks and periodicals prescribed and available for general use, including reference books. This category includes the cost of workbooks, textbook binding or repairs, as well as textbooks that are purchased to be resold or rented. Also recorded here are costs of binding or other repairs to school library books. This object code is used with all functions except 5000 Other Use of Funds.
- 641 **Library Books** – A collection of books systematically arranged for reading or reference.
- 642 **Textbooks** – A book giving instructions in the principals of a subject of study or any book used as the basis or partial basis of a course of study.
- 643 **Workbooks** – A book for the use of students, containing questions and exercises based on a textbook or course of study.

700 PROPERTY

Expenditures for acquiring capital assets, including land or existing buildings; improvements of grounds; initial equipment; additional equipment; and replacement of equipment. (Primarily reported in Table III of the AFR)

- 710 **LAND AND IMPROVEMENTS** – Expenditures for the purchase of land and the improvements thereon. Purchases of air rights, mineral rights and the like are included here. Also included are special assessments against the LEA for capital improvements such as streets, curbs and drains. Not included here, but generally charged to object codes 450 Construction Services or 340 Technical Services, as appropriate, are expenditures for improving sites and adjacent ways after acquisition by the LEA. This object code is used with only functions 4100 Site Acquisition Services and 4200 Site Improvement Services.
- 730 **EQUIPMENT** – Expenditures for the initial, additional, and replacement items of equipment, such as machinery, furniture and fixtures, computers and

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

vehicles. Refer to the criteria for distinguishing between a supply and an equipment item.

731 **Machinery** – Expenditures for equipment usually composed of a complex combination of parts (excluding vehicles). An example would be a lathe, drill press, or printing press.

733 **Furniture and Fixtures** – Expenditures for equipment used for sitting; as a support for writing and work activities; and as storage space for material items. This object code is used with all functions, except 900 Other Use of Funds.

734 **Technology Related Hardware** – Expenditures for technology-related equipment and technology infrastructure. These costs include those associated with the purchase of network equipment, servers, PCs, printers, other peripherals, and devices. Equipment that has a cost lower than the school district's capitalization threshold should be coded to supplies. (Used with all functions, but primarily used with 2840).

740 **DEPRECIATION** – The portion of the cost of a fixed asset that is charged as an expense during a particular period. In accounting for depreciation, the cost of a capital asset, less any salvage value, is apportioned over the estimated service life of such as asset, and each period is charged with a portion of such cost. Through this process, the cost of the asset is ultimately charged off as an expense. In accordance with GAAP, using depreciation is required in proprietary funds only.

800 DEBT SERVICE AND MISCELLANEOUS

Amounts paid for goods and services not otherwise classified above.

810 **DUES AND FEES** – Expenditures or assessments for membership in professional or other organizations or payments to a paying agent for services rendered. (Used with functions 1000 Instruction and 2000 Support Services)

830 **INTEREST** – Expenditures for interest on bonds or notes. This object code is used with function 2500 Business Services and 5100 Debt Service.

890 **MISCELLANEOUS EXPENDITURES** – Amounts paid for goods or services not properly classified in one of the objects included above. Refunds of prior year's expenditures are charged to this account.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

900 OTHER USES OF FUNDS

This series of object codes is used to classify transactions that are not properly recorded as expenditures to the LEA, but require control and reporting by the school district.

930 **INTERFUND TRANSACTIONS** – Transactions between funds that should not be classified as an expenditure. This object code is used with all functions.

932 **Operating Transfers Out** – Transactions that withdraw money from one fund to another without recourse: for example, legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended.

933 **Indirect Costs** – The transfer of funds from Federally-assisted programs to the General Fund for those indirect costs that are not readily identifiable but are, nevertheless, incurred for the joint benefit of those activities and other activities and programs of the organization.

FUNCTION CODES (Four digit numbers)

The function describes the activity for which a service or material object is acquired. The functions of the LEA are classified into five broad areas; Instruction, Support Services, Operation of Non-Instructional Services, Facilities Acquisition and Construction, and Other Outlays. Functions are further broken down into subfunctions and areas of responsibility.

1000 INSTRUCTION

Activities dealing directly with the interaction between teachers and student. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium, such as television, radio, computer, internet, multimedia telephone, and correspondence, that is delivered inside or outside the classroom or in other teacher-student settings. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) who assist in the instructional process. If proration of expenditures is not possible for department chairpersons who also teach, include department chairpersons who also teach in instruction. Full-time department chairperson's expenditures should be included only in function 2490. Functions and subfunctions must be used with the appropriate fund type to properly identify the expenditure activity.

1100 **REGULAR PROGRAMS** – Elementary and Secondary – Activities that provide students in grades K-12 with learning experiences to prepare them for activities as citizens, family members, and non-career and technical workers.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 1105 **Kindergarten** – The activities associated with children for the year immediately preceding the first grade.
- 1110 **Elementary** – The activities associated with children from first grade through and including the eighth grade.
- 1130 **Secondary** – The activities associated with children from the ninth grade through and including the twelfth grade.
- 1200 ***SPECIAL EDUCATION PROGRAMS*** – specially designed instruction to meet the unique needs and abilities of disabled or gifted children during regular school day, extended day, and summer school.
 - 1210 **Special Education** – Specifically designed instruction provided at no cost to the parents that meets the unique needs of a student with a disability. Special education includes instruction in the classroom, in the home, in hospitals, institutions and other settings, physical education, travel training and career and technical education.
 - 1220 **Gifted and Talented** – Students, children, or youth who give evidence of high achievement capability in areas such as intellectual, creative, artistic, or leadership capacity, or in specific academic fields, and who need services or activities not ordinarily provided by the school in order to fully develop those capabilities.
- 1300 ***CAREER AND TECHNICAL EDUCATION PROGRAMS*** – Activities that provide students with the opportunity to develop the knowledge, skills and attitudes needed for employment in an occupational area.
 - 1310 **Agriculture** – Activities that enable students to acquire the background, knowledge, and skills necessary to enter a wide range of agriculturally related activities.
 - 1340 **Family and Consumer Sciences** – Activities that enable students to acquire knowledge and develop understanding, attitudes, and skills relevant to personal, home, and family life, and to emerging related occupations.
 - 1350 **Trade and Industry** – Activities that develop a students' understanding about all aspects of industry and technology. These aspects include experimenting, designing, constructing, and evaluating; using tools, machines, materials; and using processes that may help individuals

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

make informed and meaningful occupational choices, or that may prepare them to enter advanced trade and industrial or technical educational programs.

- 1360 **Business and Administration** – Activities that prepare students for careers in business-related areas, such as administrative support, accounting, management and supervision.
- 1390 **Other Career and Technical Programs** – Other activities that provide students with the opportunity to develop the knowledge, skills, and attitudes needed for employment in a variety of occupational areas, including, but not limited to, Marketing, Technology, Oracle Internet Academy, Finance Academy, Travel and Tourism Academy and Information Technology Academy.
- 1400 ***OTHER INSTRUCTIONAL PROGRAMS*** – Elementary and Secondary: Activities that provide students in grades K-12 with learning experiences not included in 1100 Regular Programs.
 - 1410 **Co-Curricular Activities** – School sponsored activities, under the guidance and supervision of the LEA staff, designed to provide students such experiences as motivation, enjoyment, and improvement of skills. Co-curricular activities normally supplement the regular instructional program and include such activities as band, chorus, choir, speech and debate. Also included are student-financed and managed activities, such as chess club, senior prom, Future Farmers of America, senior class, etc.
 - 1420 **Athletics** – School sponsored activities, under the guidance and supervision of LEA staff that provide opportunities for students to pursue various aspects of physical education. Athletics normally involve competition between schools and frequently involve offsetting gate receipts or fees.
 - 1440 **Driver Education Programs** – Activities that provide students with instruction in learning to drive an automobile.
 - 1490 **Other** – Activities that provide students with learning experiences not included above.
- 1500 ***SPECIAL PROGRAMS*** – Activities primarily for students having special needs. These programs include pre-kindergarten, culturally different students with learning disabilities, bilingual students, and special programs for other types of students.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 1510 **No Child Left Behind (NCLB)** – Activities for economically and educationally deprived students whose background is so different from that of most other students that they need additional opportunities beyond those provided in the regular educational program.
- 1520 **English Language Acquisition Group (Title III)** – Activities for students from homes where the English language is not the primary language spoken.
- 1530 **Pre-Kindergarten Programs** – The activities associated with children of any age span below kindergarten.
- 1600 **ADULT EDUCATION AND LITERACY PROGRAMS** – Activities that will enable adults to acquire the basic skills necessary to function in today's society so that they can benefit from the completion of secondary school, enhanced family life, attaining citizenship and participating in job training and retraining programs.

2000 SUPPORT SERVICES PROGRAMS

Support services provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction. These services exist as adjuncts for fulfilling the objectives of instruction, community services and enterprise programs, rather than as entities within themselves.

- 2100 **PUPIL SUPPORT SERVICES** – Activities designed to assess and improve the well-being of students and to supplement the teaching process.
- 2110 **ATTENDANCE AND SOCIAL WORK SERVICES** – Activities that are designed to improve student attendance at that attempt to prevent or solve student problems involving the home, the school, and the community.
 - 2111 **Supervision of Attendance and Social Work Services** – Activities associated with directing, managing and supervising attendance and social work.
 - 2113 **Social Work Services** – Activities such as investigating and diagnosing student problems arising out of the home, school, or community; providing casework and group work services for the child, parent, or both; interpreting the problems of students for other staff members; and promoting modification of the circumstances surrounding the individual student and are related to his or her problem.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2120 ***Guidance Services*** – Activities involving counseling with students and parents; consulting with other staff members on learning problems; evaluating the abilities of students; assisting students as they make their own educational and career plans and choices; assisting students in personal and social development; providing referral assistance; and working with other staff members in planning and conducting guidance programs for students.
- 2121 **Supervision of Guidance Services** – Activities associated with directing, managing and supervising guidance services.
- 2122 **Counseling Services** – Activities concerned with the relationship among one or more counselors and one or more students as counselees, among students and students, and among counselors and other staff members. These activities are designed to help the student understand his or her educational, personal, and occupational strengths and limitations; relate his or her abilities, emotions, and aptitudes to educational and career opportunities; utilize his or her abilities in formulating realistic plans; and achieve satisfying personal and social development.
- 2123 **Appraisal Services** – Activities that assess student characteristics – which are used in administration, instruction, and guidance – and that assist the student in assessing his or her purposes and progress in career and personality development.
- 2130 ***Health Services*** -- Physical and mental health services that are not direct instruction. Included are activities that provide students with appropriate medical, dental, and nursing services.
- 2131 **Supervision of Health Services** – Activities associated with directing and managing health services.
- 2134 **Nursing Services** – Activities associated with nursing, such as health inspection, treatment of minor injuries, and referrals for other health services.
- 2140 ***Psychological Services*** – Activities concerned with administering psychological tests and interpreting the results; gathering and interpreting information about student behavior; working with other staff members in planning school programs to meet the special needs of students as indicated by psychological tests and behavioral evaluation; and planning and managing a program of psychological services, including psychological counseling for students, staff and parents.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2141 **Supervision of Psychological Services** – Directing, managing and supervising the activities associated with psychological services.
- 2142 **Psychological Testing Services** – Activities concerned with administering psychological tests, standardized tests, and inventory assessments. These tests measure ability, aptitude, achievement, interests and personality. Activities also include the interpretation of these tests for students, school personnel, and parents.
- 2143 **Psychological Counseling Services** – Activities that take place between a school psychologist or other qualified person as counselor and one or more students as counselees in which the students are helped to perceive, clarify, and solve problems of adjustment and interpersonal relationships.
- 2190 ***Other Pupil Support Services*** – Other support services to students not classified elsewhere in the 2100 Pupil Support.
- 2200 ***INSTRUCTIONAL STAFF SERVICES*** – Activities associated with assisting the instructional staff with the content and process of providing learning experiences for students.
- 2210 ***Improvement of Instructional Services*** – Activities associated with directing, managing and supervising the improvement of instructional services.
- 2211 **Regular Education** – Elementary/Secondary Programs – Activities associated with directing, managing and supervising the improvement of instruction in grades K-12.
- 2212 **Special Education Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students identified as being mentally or physically disabled.
- 2213 **Gifted and Talented** – Activities associated with directing, managing and supervising the improvement of instruction for students identified as being mentally gifted or talented.
- 2214 **Other Special Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students in special programs: IASA Programs, Bilingual Programs, and Headstart/Early Childhood Programs.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2215 **Career and Technical Education** – Activities associated with directing, managing and supervising the improvement of instruction for students in the career and technical education programs.
- 2216 **Adult/Continuing Education** – Activities associated with directing, managing and supervising the improvement of instruction for students in the adult or continuing education programs.
- 2219 **Other Education Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students in other programs not identified above.
- 2220 ***Instruction and Curriculum Development Services*** – Activities that aid teachers in developing the curriculum, preparing and utilizing special curriculum materials, and understanding and appreciating the various techniques which stimulate and motivate students.
- 2230 ***Instructional Staff Training Services*** – Activities that contribute to the professional or occupational growth and competence of members of the instructional staff during the time of their service to the school system or school. Among these activities are workshops, demonstrations, school visits, courses or college credit, sabbatical leaves, and travel leaves.
- 2250 ***Library/Media Services*** – Activities concerned with the use of all teaching and learning resources, including hardware, and content materials. Educational media are defined as any devices, content materials, methods, or experiences used for teaching and learning purposes. These materials include printed and non-printed sensory materials.
- 2251 **Supervision of Educational Media Services** – Activities concerned with directing, managing and supervising educational media services.
- 2252 **School Library/Media Services** – Activities such as selecting, acquiring, preparing, cataloging, and circulating books and other printed materials; planning the use of the library by students, teachers and other members of the instructional staff; and guiding individuals in their use of library books and materials, whether maintained separately or as a part of an instructional materials center. Textbooks will not be charged to this function but rather to 1000 Instruction.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2259 **Other Educational Media Services** – Educational media services other than those classified above.
- 2290 **Other Instructional Staff Services** – Services supporting the instructional staff not properly classified elsewhere in the 2200 Instructional Staff Services.
- 2300 **GENERAL ADMINISTRATION** – Activities concerned with establishing and administering policy for operating the LEA. These activities do not include the chief business official services here, but are included in 2500 Business Services.
- 2310 **Board of Education Services** – Activities of the elected body that has been created according to State law and vested with responsibilities for educational activities in a given administrative unit.
- 2311 **Supervision of Board of Education Services** – Activities concerned with directing and managing the general operation of the Board of Education. These include the activities of the members of the Board of Education, but does not include any special activities defined in the other areas of responsibility described below. They also include any activities of the district (LEA) performed in support of the school district meeting. Legal activities in interpretation of the laws and statutes and general liability situations are charged here, as are the activities of external auditors.
- 2312 **Board Secretary/Clerk Services** – Activities required to perform the duties of the secretary or clerk of the Board of Education.
- 2314 **Election Services** – Services rendered in connection with any school system election, including elections of officers and bond elections.
- 2315 **Tax Assessment and Collection Services** – Services rendered in connection with tax assessment and collection.
- 2319 **Other Board of Education Services** – Board of Education services that cannot be classified under the preceding areas of responsibility.
- 2320 **Executive Administrative Services** – Activities associated with the overall general administrations of or executive responsibility for the entire LEA.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2321 **Office of Superintendent Services** – Activities performed by the superintendent in generally directing and managing all affairs of the LEA. These activities include all personnel and materials in the office of the chief executive officer.
- 2324 **Office of Assistant Superintendent Services** – Activities performed by deputy, associate, and assistant superintendents in assisting the superintendent in generally directing and managing all affairs of the LEA. Activities of the offices of the deputy superintendent should be charged here, unless the activities can be placed properly into a service area. In this case, they would be charged to service area direction in that service area.
- 2329 **Other Executive Administration Services** – Other general administrative services that cannot be recorded under the preceding functions.
- 2400 **SCHOOL ADMINISTRATION** – Activities concerned with overall administrative responsibility for a school.
 - 2410 **Office of the Principal Services** – Activities concerned with directing and managing the operation of a particular school. They include the activities performed by the principal while he/she supervises all operations of the school, evaluates the staff members of the school, assigns duties to staff members, supervises and maintains the records of the school, and coordinates school instructional activities with those of the LEA. These activities also include the work of clerical staff in support of the teaching and administrative duties.
 - 2420 **Office of the Assistant Principal Services** – Activities performed by assistant principals and other assistants concerned with directing and managing the operation of a particular school under the supervision of the principal.
- 2500 **BUSINESS SERVICES** – Activities concerned with paying, transporting, exchanging, and maintaining goods and services for the LEA. Included are the fiscal and internal services necessary for operating the LEA.
 - 2510 **Fiscal Services** – Activities concerned with the fiscal operations of the LEA. This function includes budgeting, receiving and disbursing, financial and property accounting, payroll, inventory control, internal auditing and managing funds.
 - 2511 **Supervising Fiscal Services** – Activities concerned with directing, managing and supervising the fiscal services area.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

They include the activities of the assistant superintendent, director, or school business official who directs and manages fiscal activities.

- 2512 **Budgeting Services** – Activities concerned with supervising budget planning, formulation, control and analysis.
- 2513 **Receiving and Disbursing Funds Services** – Activities concerned with taking in money and paying it out. They include the current audit of receipts; interest on short term loans; the pre-audit of requisitions or purchase orders to determine whether the amounts are within the budgetary allowances and to determine that such disbursements are lawful expenditures of the school or the LEA; and the management of school funds.
- 2514 **Payroll Services** – Activities concerned with periodically paying individuals entitled to remuneration for services rendered. Payments are also made for such payroll-associated costs as federal income tax withholding, retirement, and social security.
- 2515 **Financial Accounting Services** – Activities concerned with maintaining records of the financial operations and transactions of the school system. They include such activities as accounting and interpreting financial transactions and account records.
- 2516 **Internal Auditing Services** – Activities concerned with verifying the account records, which includes evaluating the adequacy of the internal control system, verifying and safeguarding assets, reviewing the reliability of the accounting and reporting systems, and ascertaining compliance with established policies and procedures.
- 2517 **Property Accounting Services** – Activities concerned with preparing and maintaining current inventory records of land, building, and equipment. These records are used in equipment control and facilities planning.
- 2520 **Purchasing Services** – Activities concerned with purchasing supplies, furniture, equipment, and materials used in schools or school system operations.
- 2530 **Warehousing and Distributing Services** – Activities concerned with receiving, storing, and distributing supplies, furniture, equipment, materials, and mail.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2540 ***Printing, Publishing, and Duplicating Services*** – Activities concerned with printing and publishing administrative publications such as annual reports, school directories, and manuals.
- 2600 ***OPERATIONS AND MAINTENANCE OF PLANT SERVICES*** – Activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition and state of repair. These activities include maintaining safety in buildings, on the grounds, and in the vicinity of schools.
- 2610 ***Supervision of Operation and Maintenance of Plant Services*** – Activities involved in directing, managing and supervising the operation and maintenance of school plant facilities.
- 2620 ***Operating Buildings Services*** – Activities concerned with keeping the physical plant clean and ready for daily use. They include operating the heating, lighting, and ventilating systems, and repairing and replacing facilities and equipment. Also included are the costs of building rental and property insurance.
- 2630 ***Care and Upkeep of Grounds Services*** – Activities involved in maintaining and improving the land, (but not the buildings). These include snow removal, landscaping, grounds maintenance and the like.
- 2640 ***Care and Upkeep of Equipment Services*** – Activities involved in maintaining equipment owned or used by the LEA. They include such activities as servicing and repairing furniture, machines, and movable equipment.
- 2650 ***Vehicle Operation and Maintenance Services (other than Student Transportation Vehicles)*** – Activities involved in maintaining general-purpose vehicles such as trucks, tractors, graders, and staff vehicles. These activities are considered regular or preventive maintenance: i.e., repairing vehicles, replacing vehicle parts; and cleaning, painting, greasing, fueling, and inspecting vehicles for safety.
- 2660 ***Safety and Security*** – Activities concerned with maintaining a safe and secure environment for students and staff.
- 2690 ***Other Operation and Maintenance of Plant Services*** – Operations and maintenance of plant services that cannot be classified elsewhere in 2600 Operation and Maintenance of Plant Services.
- 2700 ***STUDENT TRANSPORTATION SERVICES*** – Activities concerned with conveying students to and from school, as provided by State and Federal law.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

This function includes trips between home and school, and trips to school activities.

2710 ***Supervision of Student Transportation Services*** – Activities pertaining to directing and managing student transportation services.

2720 ***Regular Transportation*** – Activities involving the transportation of regular education students.

2721 **Vehicle Operation Services** – Activities involved in operating vehicles for student transportation, from the time the vehicles leave the point of storage until they return to the point of storage. These activities include driving buses or other student transportation vehicles.

2722 **Monitoring Services** – Activities concerned with supervising students in the process of being transported between home and school, and between school and school activities. Such supervision can occur while students are in transit, while they are being loaded and unloaded, and while the supervisor is directing traffic at the loading stations.

2723 **Vehicle Servicing and Maintenance Services** – Activities involved in maintaining student transportation vehicles. It includes repairing vehicle parts; replacing vehicle parts; and cleaning, painting, fueling, and inspecting vehicles for safety.

2730 ***Special Needs Transportation*** – Activities involving the transportation of mentally and physically disabled students.

2731 **Vehicle Operation Services** – Activities involved in operating vehicles for student transportation, from the time the vehicles leave the point of storage until they return to the point of storage. These activities include driving buses or other student transportation vehicles.

2732 **Monitoring Services** – Activities concerned with supervising students in the process of being transported between home and school, and between school and school activities. Such supervision can occur while students are in transit, which they are being loaded and unloaded, and while the supervisor is directing traffic at the loading stations.

2733 **Vehicle Servicing and Maintenance Services** – Activities involved in maintaining student transportation vehicles. These

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

include repairing vehicle parts; replacing vehicle parts; and cleaning, painting, fueling, and inspecting vehicles for safety.

2800 ***CENTRAL SERVICES*** – Activities, other than general administration, that support each of the other instructional and supporting service programs. These activities include planning, research, development, evaluation, information, staff, and data processing services.

2810 ***Planning, Research, Development, and Evaluation Services*** – Activities associated with conducting and managing programs of planning, research development, and evaluation for a school system on a system-wide basis.

Planning Services – Activities concerned with selecting or identifying the overall, long-range goals and priorities of the organization or program. They also involve formulating various courses of action needed to achieve these goals. This is done by identifying needs and relative costs and benefits of each course of action.

Research Services – Activities concerned with the systematic study and investigation of the various aspects of education, undertaken to establish facts and principles.

Development Services – Activities in the deliberate evolving process of improving educational programs – such as using the products of research.

Evaluation Services – Activities concerned with ascertaining or judging the value or amount of an action or an outcome. This evaluation is conducted through the careful appraisal of previously specified data in light of the particular situation and the goals previously established.

2820 ***Information Services*** – Activities concerned with writing, editing, and other preparing materials necessary to disseminate educational and administrative information to students, staff, managers, and the general public through direct mailing, the various news media, or personal contact.

2821 ***Supervision of Information Services*** – Activities concerned with directing, managing and supervising information services.

2830 ***Personnel/Human Resource Services*** – Activities concerned with maintaining an efficient staff for the school system. These activities include such activities as recruiting and placement, staff transfers, in-service training, health service, and staff accounting.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2831 **Personnel/Human Resource Director** – Activities concerned with directing, managing and supervising staff services. (Only Personnel/Human Resource Directors should be reported here)
- 2832 **Recruitment and Placement Services** – Activities concerned with employing and assigning personnel for the LEA.
- 2840 ***Administrative Technology Services*** – Activities concerned with supporting the school district's information technology systems, including supporting administrative networks, maintaining administrative information systems, and processing data for administrative and managerial purposes. These activities include expenditures for internal technology support, as well as support provided by external vendors using operating funds. These activities include costs associated with the administration and supervision of technology personnel, systems planning and analysis, systems application development, systems operations, network support services, hardware maintenance and support services, and other technology-related cost.
- 2841 **Technology Service Supervision and Administration** – Activities concerned with directing, managing and supervising data processing services.
- 2842 **Systems Analysis and Planning** – Activities concerned with searching for and evaluating alternatives for achieving defined objectives, based on judgment and, wherever possible, on quantitative methods. Where applicable, these activities pertain to the development of data processing procedures or application to electronic data processing equipment.
- 2843 **Systems Application Developments** – Activities concerned with the preparation of a logical sequence of operations to be performed, either manually or electronically, in solving problems or processing data. These activities also involve preparing coded instructions and data for such sequences.
- 2844 **Systems Operations** – Activities concerned with scheduling, maintaining, and producing data. These activities include operating business machines, data preparation devices, and data processing machines.

3000 OPERATION OF NON-INSTRUCTIONAL SERVICES

Activities concerned with providing non-instructional services to students, staff or the community.

3100 ***FOOD SERVICES OPERATIONS*** – Activities concerned with providing food to students and staff in a school or LEA to meet the nutritional needs of children as defined in USDA Child Nutrition regulations for participating schools or LEA. Activities may include the operation of breakfast, lunch, snacks, catering, and nutrition education.

3300 ***COMMUNITY SERVICES OPERATIONS*** – Activities concerned with providing community services to students, staff or other community participants. Examples of this function would be the operation of a community swimming pool, a recreation program for the elderly, a child care center for working mothers, etc.

4000 FACILITIES ACQUISITION AND CONSTRUCTION SERVICES

Activities concerned with acquiring land and buildings; remodeling buildings; constructing building and additions to buildings; initially installing or extending service systems and other built-in equipment; and improving sites.

4300 ***ARCHITECTURE AND ENGINEERING SERVICES*** – The activities of architects and engineers related to acquiring and improving sites and improving buildings. Charges are made to this function only for these preliminary activities which may or may not result in additions to the LEA's property. Otherwise, charge these services to 4100 Site Acquisition Services, 4200 Site Improvement Services, 4500 Building Acquisition and Construction Services, or 4600 Building Improvement Services, as appropriate.

4500 ***BUILDING ACQUISITION AND CONSTRUCTION SERVICES*** – Activities concerned with buying or constructing buildings.

4600 ***BUILDING IMPROVEMENT*** – Activities concerned with building additions and with installing or extending service systems and other built-in equipment. (i.e., includes roof replacement, wiring and plumbing, HVAC system; does not include painting)

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 4700 ***SIXTEENTH SECTION LAND IMPROVEMENTS*** – Activities concerned with making improvements to sixteenth section lands. These activities may include re-seeding the land with trees, adding soil, cutting drainage canals, etc.

5000 OTHER USE OF FUNDS

A number of outlays of governmental funds are not properly classified as expenditures, but still require budgetary or accounting control. These include debt service payments (principal and interest) and certain transfers of monies from one fund to another. These accounts are not used with the proprietary funds.

- 5100 ***DEBT SERVICE*** – Servicing the debt of the LEA, including payments of both principal and interest. Normally, only long-term debt service (obligations exceeding one year) is recorded here. Interest on current loans (repayable within one year of receiving the obligation) is charged to function 2513 Receiving and Disbursing Funds Services. The receipt and payment of principal on those loans is handled as an adjustment to the balance sheet account 451 Loans Payable.

- 5200 ***FUND TRANSFERS*** – Transactions that withdraw money from one fund and place it in another without recourse. Fund transfers budgeted to another functional activity, such as food service or transportation, are coded to the appropriate function and the object code 930 Interfund Transactions. **Unless State law prohibits, revenues should be allocated to the appropriate funds when received, rather than accepted in the general fund and later transferred.**

Interfund Loans are not recorded here, but are handled through the balance sheet accounts 131 Interfund Loans Receivable and 401 Interfund Loans Payable in the funds affected. When expenditures are made for replacement of damaged or stolen equipment, the expenditure should appear as 700 Property under the appropriate function.

2021-2022 Proposed Special Revenue Funds Summary

Fund Description	Number of Employees	Revenue	Expenditures	Excess Revenue Over (Under) Expenditures	Beginning Fund Balance	Projected Ending Fund Balance
Adult & Continuing Education (Local)	3	\$ 225,000	\$ 225,000	\$ -	\$ 24,988	\$ 24,988
Adult & Continuing Education (Federal)	4	520,960	520,960	-		-
Adult & Continuing Education (Leadership)	0	9,500	9,500	-		-
Adult & Continuing Education (State)	7	313,876	313,876	-		-
All Parish Music Concerts	0	15,000	15,000	-	(3,457.00)	(3,457)
Baton Rouge High Radio Training Program	2	190,313	254,600	(64,287)	303,466	239,179
Believe and Prepare Formula Transition	0	30,750	30,750	-		
Career & Technical Education	3	582,504	582,504	-		-
Child Nutrition Program	409	29,365,500	29,343,573	21,927	1,268,614	1,290,541
Decathlon and Fitness Meet	0	1,400	1,400	-	1,256	1,256
EBR Kick-Off Classic	0	18,500	18,500	-	3,543	3,543
Education Excellence Fund (EEF)	0	757,698	816,618	(58,920)	1,418,212	1,359,292
ESSA Redesign	0	1,526,820	1,526,820	-		
High School Summer School	0	70,000	70,000	-	6,792	6,792
I CARE	22	2,990,365	2,990,365	-	937,844	937,844
IDEA	192	9,121,875	9,121,875	-		-
IDEA Preschool 619	2	208,173	208,173	-		-
JRAA Athletics	0	5,000	5,000	-	8,954	8,954
Magnet Schools Assistance Program (Project Explore)	19	2,638,822	2,638,822	-		-
Middle School Summer School	0	13,000	13,000	-	56,353	56,353
Music Instrument Fee	0	14,000	14,000	-	37,450	37,450
Proposition 2 Tax Plan	94	6,906,000	6,372,100	533,900	3,287,465	3,821,365
Proposition 3 Tax Plan	4524	35,309,200	33,905,090	1,404,110	8,089,618	9,493,728
Cecil J. Picard LA 4 (State)	75	4,354,681	4,354,681	-		-
Early Childhood Community Network Lead Agency (Federal/CCDF)	1	263,906	263,906	-		-
Early Childhood Community Network Lead Agency (State)	0	102,145	102,145	-		-
Early Childhood Program - 8(g)	3	199,242	199,242	-		-
COVID-19	0	400,000	400,000	-		-
PDG Seats	4	439,350	439,350	-		-
Pre-K Tuition (Local)	0	6,255	6,255	-	39,796	39,796
Title I - Improving Academic Achievement	288	18,947,583	18,947,583	-		-
Title II, Part A	15	2,403,050	2,403,050	-		-

2021-2022 Proposed Special Revenue Funds Summary						
Fund Description	Number of Employees	Revenue	Expenditures	Excess Revenue Over (Under) Expenditures	Beginning Fund Balance	Projected Ending Fund Balance
Title III	3	371,507	371,507	-		-
Title III, Immigrant	1	32,554	32,554	-		-
Title IV, Part A	11	1,502,011	1,502,011	-		-
Title IX - Education for Homeless Children and Youth	0	97,922	97,922	-		-
Direct Student Services	0	631,298	631,298	-		-
School Activity Funds	0	10,978,625	10,056,528	922,097	6,947,101	7,869,198
Strong Start Achieve ESSER II	0	32,191,911	32,191,911	-		-
Strong Start Achieve ESSER III	0	28,919,383	28,919,383	-		-
Grand Total	5682	\$ 192,675,679	\$ 189,916,852	\$ 2,758,827	\$ 22,427,995	\$ 25,186,822

* Proposition 3 Tax Plan provides an increase in compensation for educators and support staff of East Baton Rouge Parish School System (District).

East Baton Rouge Parish School System
Supplemental Section
Fiscal Year 2021-2022

Attachment G - Supplement to the Budget per ACT 966

	<i>Actual Year-to-Date as of: 04/30/21</i>	<i>Estimated Remaining for 2020-2021</i>	<i>Projected Actual Result 2020-2021</i>	<i>Proposed Budget 2021-2022</i>	<i>% Change</i>
Revenues					
Local Sources	247,054,243	32,952,407	280,006,650	285,804,500	2.07%
State Sources	148,409,296	32,189,926	180,599,222	190,701,831	5.59%
Federal Sources	5,363,780	1,536,220	6,900,000	15,000,000	117.39%
Other Sources	4,985	(2,985)	2,000	6,000	200.00%
Total Revenues	400,832,304	66,675,568	467,507,872	491,512,331	5.13%
Expenditures					
Regular Education Programs	108,258,273	23,408,595	131,666,868	122,292,286	-7.12%
Special Education Programs	41,487,908	10,042,645	51,530,553	54,791,916	6.33%
Career and Technical Education	7,095,132	1,642,773	8,737,905	9,207,476	5.37%
Other Instructional Programs	6,868,229	3,191,527	10,059,756	10,014,882	-0.45%
Special Programs	251,134	(49,558)	201,576	40,500	-79.91%
Pupil Support Services	24,149,949	5,424,751	29,574,700	30,438,844	2.92%
Instructional Staff Services	9,063,682	2,248,649	11,312,331	11,080,905	-2.05%
General Administration Services	8,094,109	3,715,213	11,806,322	12,952,896	9.71%
School Administration Services	19,389,084	4,724,242	24,113,326	25,073,525	3.98%
Business Services	2,845,369	1,176,218	4,021,587	4,040,601	0.47%
Plant Operation and Maintenance	36,606,856	2,957,274	39,564,130	40,984,331	3.59%
Student Transportation Services	24,291,006	4,854,851	29,145,857	32,355,413	11.01%
Central Services	4,915,367	1,896,914	6,812,281	7,038,833	3.33%
Other Use of Funds	77,053,473	27,828,557	104,882,030	126,049,985	20.18%
Community Service	9,263	3,087	12,350	12,350	0.00%
Facilities	-	268,000	268,000	-	-100.00%
Debt Services	3,161,111	(91,549)	3,069,562	3,069,562	0.00%
Total Expenditures	373,536,945	93,242,189	466,779,134	489,444,304	4.86%
Excess of Revenues Over (Under)					
Expenditures					
Reserves					
Fund Balance	27,295,359	(26,566,621)	728,738	2,068,027	183.78%
	-	35,511,668	35,511,668	36,240,406	2.05%
Fund Balance -Spendable Unassigned	27,295,359	8,945,047	36,240,406	38,308,433	5.71%

East Baton Rouge Parish School System
Supplemental Section
Fiscal Year 2021-2022

Attachment H - Proposed 2021-2022 General Fund Budget Reductions

		Proposed Items for Review:	2021-2022	2021-2022
		Description	Recommended General Fund	Special Revenue
		Regular Education/Magnet Programs		
	a)	Manners of the Heart	(73,709)	73,709
	b)	Video Conferencing	(26,000)	-
	c)	Proximity Learning	(500,000)	500,000
	d)	Regular Education Teachers (145)	(9,222,319)	9,222,319
	e)	Textbooks	(2,500,000)	2,500,000
	f)	Liberty High Renaming Athletic Uniforms	(140,000)	-
		Subtotal - Regular Education Programs	\$ (12,462,028)	\$ 12,296,028
		Other Instructional Program		
	a)	Alternative School Teachers	(1,565,620)	1,565,620
	b)	Graduation Alliance	(70,000)	-
	c)	Arts in Residence	(65,000)	65,000
		Subtotal - Other Instructional Program	\$ (1,700,620)	1,630,620
		Special Programs /Other Instruction		
	a)	EL Instructional Specialists	(3,280,740)	3,280,740
		Subtotal - Special Programs /Other Instruction	\$ (3,280,740)	\$ 3,280,740
		Transfers and Support		
	a)	Director of Foundation moved to Transfers and Supports	(104,168)	-
		Subtotal - Transfers and Support	\$ (104,168)	\$ -
		Curriculum Development		
	a)	Twelve Instructional Coaches	(843,980)	-
	b)	Core Subject Supervisors and Content Trainers		918,872
	c)	Fine Arts Instructional Specialists	(79,590)	79,590
				-
		Subtotal - Curriculum Development	\$ (923,570)	\$ 998,462

East Baton Rouge Parish School System
Supplemental Section
Fiscal Year 2021-2022

Attachment H - Proposed 2021-2022 General Fund Budget Reductions

		Proposed Items for Review:	2021-2022	2021-2022
		Description	Recommended General Fund	Special Revenue
		Library Services		
	a)	Supplemental Books	(450,000)	(450,000)
		Subtotal - Library Services	\$ (450,000)	\$ (450,000)
		General Administration		
	a)	Chief of Literacy - 1/2 salary to Redesign	(83,850)	83,850
		Subtotal - General Administration	\$ (83,850)	\$ 83,850
		Plant Operation and Maintenance		
	a)	Roofing Repairs	(400,000)	400,000
	b)	HVAC Repairs	(100,000)	100,000
		Subtotal - Plant Operation and Maintenance	\$ (500,000)	\$ 500,000
		Accountability		
	a)	Director of Foundation moved to Transfers and Supports	(104,168)	-
		Subtotal -Accountability	\$ (104,168)	\$ -
		Student Transportation		
	a)	DERA funded grants for new bus purchases	(500,000)	500,000
		Subtotal -Student Transportation	\$ (500,000)	\$ 500,000
		Human Resources		
	a)	Coordinator of Support Program - Alternative Certification	-	112,230
	b)	Teach Baton Rouge	(65,759)	-
		Subtotal - Human Resources	\$ (65,759)	\$ 112,230

East Baton Rouge Parish School System

Supplemental Section

Fiscal Year 2021-2022

Attachment H - Proposed 2021-2022 General Fund Budget Reductions

		Proposed Items for Review:	2021-2022	2021-2022
		Description	Recommended General Fund	Special Revenue
		Information Technology		
	a)	Technical Services	(89,168)	89,168
	b)	Repairs and Maintenance - Chrome Books	(110,000)	110,000
	c)	Technology Related Supplies	(1,737,829)	1,737,829
	d)	Technology Related Software	(1,379,731)	1,379,731
		Subtotal -Information Technology	\$ (3,316,728)	\$ 3,316,728
		Appropriations		
	a)	One Time Stipend - Grants	(1,728,392)	-
				-
		Subtotal - Appropriations	\$ (1,728,392)	\$ -
		Community Services		
	a)	Liberty High Signage Completed	(268,000)	-
			-	-
		Subtotal - Community Services	\$ (268,000)	\$ -
		Total Reductions Options	\$ (25,488,022)	\$ 21,636,346



Salary Schedule

East Baton Rouge Parish School System

2021-2022 Salary Schedules

Adopted June XX, 2021

**East Baton Rouge Parish School System
2021-2022 Salary Schedules
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East Baton Rouge Parish School System
Information Pertaining to All Salary Schedules
2021-2022

1. All Salary schedule titles refer to the number of months an employee works rather than the number of days the employee works. Listed below is a chart to convert months worked to days worked.

Months Worked	Classification	Days Worked
9	Non-Certified	180
9	Certified	182
10	Non-Certified	200
10	Certified	202
11	Non-Certified	220
11	Certified	222
12	All Employees	261

2. If the Annual Salary computed for an employee is higher than the highest Annual Salary for the salary schedule where the employee is being placed, then place the employee on the highest Annual Salary Step for that salary schedule.
3. The Proposition 3 Supplement portion is 10% of the Annual Salary and is contingent upon this fund maintaining adequate reserves from sales tax collections and continued approval by the Voters. Current continuation of Proposition 3 Supplement portion of the Annual Salary was approved by voters ~~on 3/8/2008 for effective dates of 7/1/2009-6/30/2019. On 4/28/2018 voters approved continuation of Proposition 3 Supplement portion of the Annual Salary for effective dates 7/1/2019-6/30/2029.~~
4. All step increases, advance degree movement, supplemental payments and stipend payments are subject to the availability of funds.
5. Position placements on Salary Schedules are based upon information currently available and may be subject to modification upon final placement approval.
6. 12 Month exempt Salary Schedules' Annual Salary will not change based on the number of work days in the fiscal year. See page 53 for salary schedule exemption status.
7. 12 Month non-exempt Salary Schedules' Annual Salary will change based on the number of work days in the fiscal year. Formulas built into the salary schedules will ensure that the daily/hourly rate paid will remain the same. See page 53 for salary schedule exemption status.

Teacher Salary Schedule Placement Procedures

2021-2022

1. For placement of new Teachers coming to EBRPSS, place the teacher on the Salary Schedule titled "9 Month Teachers" on the Step that equals the Teacher's qualifying years of experience for the highest degree held by the Teacher.
2. If the Teacher's qualifying years of experience is 21 or greater, add \$1,000 to the annual salary from step 1. above and then place on the Salary Schedule titled "9 Month Teacher - Proposition 3 Total Experience 21 Years or Greater", where the annual salary is equal to or greater than the annual salary calculated above.
3. If the Teacher will be working 10/11/12 months, determine the Teacher's Step or Prop 3 Placement using procedures listed for a 9 month Teacher. Once the Step or Prop 3 Placement is determined, place the teacher on the 10/11/12 month schedule using the Step or Prop 3 Placement, degree and schedule determined.
4. Effective July 1, 2021, any teacher with an Early Childhood Ancillary (Bachelor's Degree minimum) or a Temporary Authority to Teach License will be placed on Step 0 of the Salary Schedule titled "9 Month Teachers". The teacher will remain on Step 0 until they are fully eligible for a Practitioners License from the Louisiana Department of Education.

2021-2022 Salary Schedule - 9 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE308		Masters Degree TE309		M+30 Degree TE310		Specialist Degree TE311		PhD/EdD Degree TE312	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	46,300		47,500		48,100		48,700		50,200	
1	46,525		47,950		48,550		49,150		50,650	
2	46,750		48,400		49,000		49,600		51,100	
3	46,975		48,850		49,450		50,050		51,550	
4	47,200		49,300		49,900		50,500		52,000	
5	47,425		49,750		50,350		50,950		52,450	
6	47,650		50,200		50,800		51,400		52,900	
7	47,875		50,650		51,250		51,850		53,350	
8	48,100		51,100		51,700		52,300		53,800	
9	48,325		51,550		52,150		52,750		54,250	
10	48,550		52,000		52,600		53,200		54,700	
11	48,775		52,450		53,050		53,650		55,150	
12	49,000		52,900		53,500		54,100		55,600	
13	49,225		53,350		53,950		54,550		56,050	
14	49,450		53,800		54,400		55,000		56,500	
15	49,675		54,250		54,850		55,450		56,950	
16	49,900		54,700		55,300		55,900		57,400	
17	50,125		55,150		55,750		56,350		57,850	
18	50,350		55,600		56,200		56,800		58,300	
19	50,575		56,050		56,650		57,250		58,750	
20	50,800		56,500		57,100		57,700		59,200	
21	51,025		56,950		57,550		58,150		59,650	
22	51,250		57,400		58,000		58,600		60,100	
23	51,475		57,850		58,450		59,050		60,550	
24	51,700		58,300		58,900		59,500		61,000	
25	51,925		58,750		59,350		59,950		61,450	
26	52,150		59,200		59,800		60,400		61,900	
27	52,375		59,650		60,250		60,850		62,350	
28	52,600		60,100		60,700		61,300		62,800	
29	52,825		60,550		61,150		61,750		63,250	
30	53,050		61,000		61,600		62,200		63,700	
31	53,275		61,450		62,050		62,650		64,150	
32	53,500		61,900		62,500		63,100		64,600	
33	53,725		62,350		62,950		63,550		65,050	
34	53,950		62,800		63,400		64,000		65,500	
35	54,175		63,250		63,850		64,450		65,950	
36	54,400		63,700		64,300		64,900		66,400	
37	54,625		64,150		64,750		65,350		66,850	
38	54,850		64,600		65,200		65,800		67,300	
39	55,075		65,050		65,650		66,250		67,750	
40	55,300		65,500		66,100		66,700		68,200	

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - 9 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI308		Masters Degree TI309		M+30 Degree TI310		Specialist Degree TI311		PhD/EdD Degree TI312	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
10	49,550		53,000		53,600		54,200		55,700	
11	50,550		54,000		54,600		55,200		56,700	
12	51,550		55,000		55,600		56,200		57,700	
13	52,550		56,000		56,600		57,200		58,700	
14	53,550		57,000		57,600		58,200		59,700	
15	54,550		58,000		58,600		59,200		60,700	
16	55,550		59,000		59,600		60,200		61,700	
17	56,550		60,000		60,600		61,200		62,700	
18	57,550		61,000		61,600		62,200		63,700	
19	58,550		62,000		62,600		63,200		64,700	
20	59,550		63,000		63,600		64,200		65,700	
21	60,550		64,000		64,600		65,200		66,700	
22	61,550		65,000		65,600		66,200		67,700	
23	62,550		66,000		66,600		67,200		68,700	
24	63,550		67,000		67,600		68,200		69,700	
25	64,550		68,000		68,600		69,200		70,700	
26	65,550		69,000		69,600		70,200		71,700	
27	66,550		70,000		70,600		71,200		72,700	
28	67,550		71,000		71,600		72,200		73,700	
29	68,550		72,000		72,600		73,200		74,700	
30	69,550		73,000		73,600		74,200		75,700	
31	70,550		74,000		74,600		75,200		76,700	
32	71,550		75,000		75,600		76,200		77,700	
33	72,550		76,000		76,600		77,200		78,700	
34	73,550		77,000		77,600		78,200		79,700	
35	74,550		78,000		78,600		79,200		80,700	
36	75,550		79,000		79,600		80,200		81,700	
37	76,550		80,000		80,600		81,200		82,700	
38	77,550		81,000		81,600		82,200		83,700	
39	78,550		82,000		82,600		83,200		84,700	
40	79,550		83,000		83,600		84,200		85,700	

Proposition 3 Supplement is 10-37% of Annual Salary

2021-2022 Salary Schedule - 10 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE208		Masters Degree TE209		M+30 Degree TE210		Specialist Degree TE211		PhD/EdD Degree TE212	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	51,388		52,720		53,386		54,052		55,717	
1	51,638		53,219		53,885		54,551		56,216	
2	51,887		53,718		54,384		55,051		56,716	
3	52,137		54,218		54,884		55,550		57,215	
4	52,387		54,717		55,383		56,050		57,715	
5	52,637		55,217		55,883		56,549		58,214	
6	52,886		55,717		56,382		57,048		58,713	
7	53,136		56,216		56,881		57,548		59,213	
8	53,386		56,716		57,381		58,047		59,712	
9	53,636		57,215		57,881		58,546		60,212	
10	53,885		57,715		58,381		59,046		60,711	
11	54,135		58,214		58,880		59,545		61,210	
12	54,385		58,713		59,379		60,045		61,710	
13	54,635		59,213		59,879		60,544		62,209	
14	54,884		59,712		60,378		61,043		62,708	
15	55,134		60,212		60,878		61,544		63,208	
16	55,384		60,711		61,377		62,043		63,707	
17	55,633		61,210		61,876		62,543		64,207	
18	55,883		61,710		62,376		63,042		64,707	
19	56,133		62,209		62,875		63,541		65,206	
20	56,383		62,708		63,375		64,041		65,706	
21	56,632		63,208		63,874		64,540		66,205	
22	56,882		63,707		64,373		65,040		66,705	
23	57,132		64,207		64,873		65,539		67,204	
24	57,382		64,707		65,372		66,038		67,703	
25	57,631		65,206		65,872		66,538		68,203	
26	57,881		65,706		66,371		67,037		68,702	
27	58,131		66,205		66,870		67,537		69,202	
28	58,381		66,705		67,371		68,036		69,701	
29	58,629		67,204		67,870		68,535		70,200	
30	58,879		67,703		68,370		69,035		70,700	
31	59,129		68,203		68,869		69,534		71,199	
32	59,379		68,702		69,368		70,034		71,699	
33	59,628		69,202		69,868		70,534		72,198	
34	59,878		69,701		70,367		71,033		72,697	
35	60,128		70,200		70,867		71,533		73,197	
36	60,378		70,700		71,366		72,032		73,697	
37	60,627		71,199		71,865		72,532		74,197	
38	60,877		71,699		72,365		73,031		74,696	
39	61,127		72,198		72,864		73,530		75,195	
40	61,377		72,697		73,364		74,030		75,695	

2021-2022 Salary Schedule - 10 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI208		Masters Degree TI209		M+30 Degree TI210		Specialist Degree TI211		PhD/EdD Degree TI212	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
10	54,995		58,824		59,490		60,156		61,820	
11	56,105		59,934		60,600		61,266		62,930	
12	57,215		61,044		61,710		62,376		64,040	
13	58,325		62,154		62,820		63,485		65,150	
14	59,435		63,264		63,930		64,595		66,260	
15	60,545		64,374		65,040		65,705		67,370	
16	61,655		65,484		66,150		66,815		68,480	
17	62,765		66,594		67,259		67,925		69,590	
18	63,875		67,704		68,369		69,035		70,700	
19	64,984		68,814		69,479		70,145		71,810	
20	66,094		69,923		70,589		71,255		72,920	
21	67,204		71,033		71,699		72,365		74,030	
22	68,314		72,143		72,809		73,475		75,140	
23	69,424		73,252		73,919		74,585		76,250	
24	70,533		74,362		75,029		75,695		77,360	
25	71,643		75,472		76,138		76,805		78,469	
26	72,753		76,582		77,248		77,915		79,579	
27	73,863		77,692		78,358		79,025		80,689	
28	74,973		78,802		79,468		80,134		81,799	
29	76,083		79,912		80,578		81,244		82,909	
30	77,193		81,022		81,688		82,354		84,019	
31	78,302		82,132		82,798		83,463		85,128	
32	79,412		83,242		83,908		84,573		86,238	
33	80,522		84,352		85,017		85,683		87,348	
34	81,632		85,462		86,127		86,793		88,458	
35	82,742		86,571		87,237		87,903		89,568	
36	83,852		87,681		88,347		89,013		90,678	
37	84,962		88,791		89,457		90,123		91,788	
38	86,072		89,901		90,567		91,233		92,898	
39	87,182		91,011		91,677		92,343		94,008	
40	88,292		92,121		92,787		93,453		95,117	

Proposition 3 Supplement is 10-37% of Annual Salary

2021-2022 Salary Schedule - 11 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE408		Masters Degree TE409		M+30 Degree TE410		Specialist Degree TE411		PhD/EdD Degree TE412	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	56,476		57,939		58,671		59,403		61,233	
1	56,750		58,489		59,220		59,953		61,782	
2	57,025		59,038		59,769		60,501		62,330	
3	57,299		59,587		60,318		61,050		62,879	
4	57,574		60,135		60,867		61,599		63,428	
5	57,848		60,684		61,416		62,148		63,978	
6	58,123		61,233		61,965		62,697		64,527	
7	58,397		61,782		62,514		63,245		65,075	
8	58,672		62,330		63,063		63,794		65,624	
9	58,946		62,879		63,612		64,343		66,173	
10	59,221		63,428		64,160		64,893		66,722	
11	59,495		63,978		64,709		65,442		67,271	
12	59,770		64,527		65,258		65,990		67,819	
13	60,044		65,075		65,807		66,539		68,368	
14	60,319		65,624		66,356		67,088		68,918	
15	60,593		66,173		66,905		67,637		69,467	
16	60,867		66,722		67,454		68,186		70,016	
17	61,141		67,271		68,003		68,734		70,564	
18	61,415		67,819		68,552		69,283		71,113	
19	61,690		68,368		69,100		69,833		71,662	
20	61,964		68,918		69,649		70,382		72,211	
21	62,239		69,467		70,198		70,930		72,760	
22	62,513		70,016		70,747		71,479		73,308	
23	62,788		70,564		71,297		72,028		73,858	
24	63,062		71,113		71,845		72,577		74,407	
25	63,337		71,662		72,394		73,126		74,956	
26	63,611		72,211		72,943		73,674		75,504	
27	63,886		72,760		73,492		74,223		76,053	
28	64,160		73,308		74,041		74,773		76,602	
29	64,435		73,858		74,589		75,322		77,151	
30	64,709		74,407		75,138		75,871		77,700	
31	64,984		74,956		75,687		76,419		78,248	
32	65,258		75,504		76,237		76,968		78,798	
33	65,533		76,053		76,786		77,517		79,347	
34	65,807		76,602		77,334		78,066		79,896	
35	66,082		77,151		77,883		78,615		80,445	
36	66,356		77,700		78,432		79,163		80,993	
37	66,631		78,248		78,981		79,712		81,542	
38	66,905		78,798		79,529		80,262		82,091	
39	67,180		79,347		80,078		80,811		82,640	
40	67,453		79,896		80,627		81,360		83,189	

2021-2022 Salary Schedule - 11 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI408		Masters Degree TI409		M+30 Degree TI410		Specialist Degree TI411		PhD/EdD Degree TI412	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
10	60,441		64,648		65,380		66,112		67,942	
11	61,660		65,868		66,600		67,332		69,162	
12	62,879		67,088		67,820		68,552		70,382	
13	64,099		68,308		69,040		69,772		71,602	
14	65,319		69,528		70,259		70,991		72,820	
15	66,539		70,748		71,479		72,211		74,040	
16	67,758		71,967		72,699		73,431		75,260	
17	68,978		73,186		73,919		74,650		76,480	
18	70,198		74,406		75,139		75,870		77,700	
19	71,418		75,626		76,359		77,090		78,920	
20	72,638		76,846		77,578		78,310		80,140	
21	73,858		78,066		78,797		79,530		81,359	
22	75,077		79,286		80,017		80,750		82,579	
23	76,297		80,506		81,237		81,970		83,799	
24	77,517		81,725		82,457		83,189		85,019	
25	78,737		82,945		83,677		84,408		86,238	
26	79,957		84,165		84,897		85,628		87,458	
27	81,177		85,385		86,117		86,848		88,678	
28	82,396		86,604		87,337		88,068		89,898	
29	83,616		87,824		88,556		89,288		91,117	
30	84,836		89,044		89,776		90,508		92,337	
31	86,056		90,264		90,995		91,728		93,557	
32	87,276		91,483		92,215		92,947		94,777	
33	88,495		92,703		93,435		94,167		95,997	
34	89,715		93,923		94,655		95,387		97,217	
35	90,934		95,143		95,875		96,607		98,437	
36	92,154		96,363		97,094		97,826		99,657	
37	93,374		97,583		98,314		99,046		100,875	
38	94,594		98,803		99,534		100,266		102,095	
39	95,813		100,022		100,754		101,485		103,315	
40	97,033		101,241		101,974		102,705		104,535	

Proposition 3 Supplement is 10-37% of Annual Salary

2021-2022 Salary Schedule - 12 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE108		Masters Degree TE109		M+30 Degree TE110		Specialist Degree TE111		PhD/EdD Degree TE112	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	66,397		68,118		68,978		69,839		71,990	
1	66,720		68,763		69,624		70,485		72,635	
2	67,043		69,409		70,269		71,130		73,281	
3	67,365		70,054		70,915		71,775		73,926	
4	67,688		70,699		71,560		72,420		74,572	
5	68,010		71,345		72,205		73,065		75,217	
6	68,333		71,990		72,851		73,711		75,862	
7	68,656		72,635		73,496		74,356		76,508	
8	68,979		73,281		74,141		75,001		77,153	
9	69,301		73,926		74,787		75,647		77,798	
10	69,624		74,572		75,432		76,292		78,444	
11	69,947		75,217		76,077		76,937		79,089	
12	70,269		75,862		76,723		77,583		79,734	
13	70,592		76,508		77,368		78,228		80,380	
14	70,914		77,153		78,014		78,874		81,025	
15	71,237		77,798		78,659		79,519		81,670	
16	71,560		78,444		79,304		80,164		82,315	
17	71,883		79,089		79,950		80,810		82,960	
18	72,206		79,734		80,595		81,455		83,606	
19	72,527		80,380		81,239		82,100		84,251	
20	72,850		81,025		81,885		82,746		84,896	
21	73,173		81,670		82,530		83,391		85,542	
22	73,496		82,315		83,175		84,036		86,187	
23	73,819		82,960		83,821		84,682		86,832	
24	74,142		83,606		84,466		85,327		87,478	
25	74,464		84,251		85,112		85,973		88,123	
26	74,786		84,896		85,757		86,618		88,769	
27	75,109		85,542		86,402		87,263		89,414	
28	75,432		86,187		87,048		87,909		90,059	
29	75,755		86,832		87,693		88,554		90,705	
30	76,077		87,478		88,338		89,199		91,350	
31	76,400		88,123		88,984		89,845		91,995	
32	76,722		88,769		89,629		90,490		92,641	
33	77,045		89,414		90,274		91,134		93,286	
34	77,368		90,059		90,920		91,780		93,931	
35	77,690		90,705		91,565		92,425		94,577	
36	78,013		91,350		92,211		93,070		95,222	
37	78,336		91,995		92,856		93,716		95,868	
38	78,659		92,641		93,501		94,361		96,513	
39	78,981		93,286		94,147		95,007		97,158	
40	79,304		93,931		94,792		95,652		97,804	

2021-2022 Salary Schedule - 12 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI108		Masters Degree TI109		M+30 Degree TI110		Specialist Degree TI111		PhD/EdD Degree TI112	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
10	71,058		76,005		76,866		77,727		79,877	
11	72,492		77,440		78,300		79,160		81,311	
12	73,926		78,874		79,734		80,594		82,746	
13	75,361		80,308		81,168		82,029		84,179	
14	76,794		81,742		82,602		83,462		85,614	
15	78,228		83,175		84,036		84,897		87,048	
16	79,662		84,610		85,471		86,331		88,482	
17	81,097		86,044		86,904		87,765		89,916	
18	82,531		87,478		88,339		89,199		91,350	
19	83,965		88,912		89,772		90,633		92,784	
20	85,398		90,347		91,207		92,067		94,218	
21	86,833		91,780		92,641		93,501		95,652	
22	88,267		93,214		94,074		94,935		97,086	
23	89,701		94,648		95,509		96,369		98,521	
24	91,135		96,082		96,943		97,804		99,954	
25	92,569		97,517		98,377		99,237		101,389	
26	94,003		98,950		99,811		100,672		102,822	
27	95,437		100,385		101,245		102,105		104,256	
28	96,871		101,819		102,679		103,540		105,691	
29	98,306		103,253		104,113		104,974		107,124	
30	99,739		104,687		105,547		106,407		108,559	
31	101,173		106,120		106,981		107,842		109,993	
32	102,607		107,555		108,416		109,276		111,427	
33	104,042		108,989		109,849		110,710		112,861	
34	105,476		110,423		111,284		112,144		114,295	
35	106,910		111,857		112,717		113,578		115,729	
36	108,343		113,292		114,152		115,012		117,163	
37	109,778		114,725		115,586		116,446		118,597	
38	111,212		116,160		117,019		117,880		120,031	
39	112,646		117,593		118,454		119,314		121,466	
40	114,080		119,027		119,888		120,749		122,899	

Proposition 3 Supplement is 10-37% of Annual Salary

2021-2022 Teacher Effectiveness Stipend Salary Schedule
(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Effectiveness Rating	Stipend Amt
Emerging (1.5-2.49)	0
Proficient (2.5-3.49)	350
Highly Effective (3.5-4.0)	550

2021-2022 Salary Schedule - 9 Month Part Time Teacher

(Includes Social Worker, School Counselor, Librarian, Therapist & Specialist)

Step	B.A. Degree		Masters Degree		M+30 Degree		Specialist Degree		PhD/EdD Degree	
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	20.86	21.43	21.71	21.99	22.71	22.99	23.71	23.91	24.51	24.71
1	20.96	21.63	21.91	22.19	22.71	22.99	23.71	23.91	24.51	24.71
2	21.06	21.83	22.11	22.39	22.91	23.19	23.91	24.11	24.71	24.91
3	21.16	22.03	22.31	22.59	23.31	23.59	24.31	24.51	25.11	25.31
4	21.26	22.23	22.51	22.79	23.51	23.79	24.51	24.71	25.31	25.51
5	21.36	22.43	22.71	22.99	23.71	23.99	24.71	24.91	25.51	25.71
6	21.46	22.63	22.91	23.19	23.91	24.19	24.91	25.11	25.71	25.91
7	21.56	22.83	23.11	23.39	24.11	24.39	25.11	25.31	25.91	26.11
8	21.66	23.03	23.31	23.59	24.31	24.59	25.31	25.51	26.11	26.31
9	21.76	23.23	23.51	23.79	24.51	24.79	25.51	25.71	26.31	26.51
10	21.86	23.43	23.71	23.99	24.71	24.99	25.71	25.91	26.51	26.71
11	21.96	23.63	23.91	24.19	24.91	25.19	25.91	26.11	26.71	26.91
12	22.06	23.83	24.11	24.39	25.11	25.39	26.11	26.31	26.91	27.11
13	22.16	24.03	24.31	24.59	25.31	25.59	26.31	26.51	27.11	27.31
14	22.26	24.23	24.51	24.79	25.51	25.79	26.51	26.71	27.31	27.51
15	22.36	24.43	24.71	24.99	25.71	25.99	26.71	26.91	27.31	27.51
16	22.46	24.63	24.91	25.19	25.91	26.19	26.91	27.11	27.31	27.51
17	22.56	24.83	25.11	25.39	26.11	26.39	27.11	27.31	27.51	27.71
18	22.66	25.03	25.31	25.59	26.31	26.59	27.31	27.51	27.71	27.91
19	22.76	25.23	25.51	25.79	26.51	26.79	27.51	27.71	27.91	28.11
20	22.86	25.43	25.71	25.99	26.71	26.99	27.71	27.91	28.11	28.31
21	22.96	25.63	25.91	26.19	26.91	27.19	27.91	28.11	28.31	28.51
22	23.06	25.83	26.11	26.39	27.11	27.39	28.11	28.31	28.51	28.71
23	23.16	26.03	26.31	26.59	27.31	27.59	28.31	28.51	28.71	28.91
24	23.26	26.23	26.51	26.79	27.51	27.79	28.51	28.71	28.91	29.11
25	23.36	26.43	26.71	26.99	27.71	27.99	28.71	28.91	29.11	29.31
26	23.46	26.63	26.91	27.19	27.91	28.19	28.91	29.11	29.31	29.51
27	23.56	26.83	27.11	27.39	28.11	28.39	29.11	29.31	29.51	29.71
28	23.66	27.03	27.31	27.59	28.31	28.59	29.31	29.51	29.71	29.91
29	23.76	27.23	27.51	27.79	28.51	28.79	29.51	29.71	29.91	30.11
30	23.86	27.43	27.71	27.99	28.71	28.99	29.71	29.91	30.11	30.31
31	23.96	27.63	27.91	28.19	28.91	29.19	29.91	30.11	30.31	30.51
32	24.06	27.83	28.11	28.39	29.11	29.39	30.11	30.31	30.51	30.71
33	24.16	28.03	28.31	28.59	29.31	29.59	30.31	30.51	30.71	30.91
34	24.26	28.23	28.51	28.79	29.51	29.79	30.51	30.71	30.91	31.11
35	24.36	28.43	28.71	28.99	29.71	29.99	30.71	30.91	31.11	31.31
36	24.46	28.63	28.91	29.19	29.91	30.19	30.91	31.11	31.31	31.51
37	24.56	28.83	29.11	29.39	30.11	30.39	30.91	31.11	31.31	31.51
38	24.66	29.03	29.31	29.59	30.31	30.59	30.91	31.11	31.31	31.51
39	24.76	29.23	29.51	29.79	30.51	30.79	30.91	31.11	31.31	31.51
40	24.86	29.43	29.71	29.99	30.71	30.99	30.91	31.11	31.31	31.51

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - 9 Month Part Time Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree		Masters Degree		M+30 Degree		Specialist Degree		PhD/EdD Degree	
	Hourly Rate		Hourly Rate		Hourly Rate		Hourly Rate		Hourly Rate	
10	22.13		23.66		23.94		24.21		24.87	
11	22.57		24.10		24.38		24.65		25.31	
12	23.01		24.54		24.82		25.09		25.75	
13	23.45		24.98		25.26		25.53		26.19	
14	23.89		25.42		25.70		25.97		26.63	
15	24.33		25.86		26.14		26.41		27.07	
16	24.77		26.30		26.58		26.85		27.51	
17	25.21		26.74		27.02		27.29		27.95	
18	25.65		27.18		27.46		27.73		28.39	
19	26.09		27.62		27.90		28.17		28.83	
20	26.53		28.06		28.34		28.61		29.27	
21	26.97		28.50		28.78		29.05		29.71	
22	27.41		28.94		29.22		29.49		30.15	
23	27.85		29.38		29.66		29.93		30.59	
24	28.29		29.82		30.10		30.37		31.03	
25	28.73		30.26		30.54		30.81		31.47	
26	29.17		30.70		30.98		31.25		31.91	
27	29.61		31.14		31.42		31.69		32.35	
28	30.05		31.58		31.86		32.13		32.79	
29	30.49		32.02		32.30		32.57		33.23	
30	30.93		32.46		32.74		33.01		33.67	
31	31.37		32.90		33.18		33.45		34.11	
32	31.81		33.34		33.62		33.89		34.55	
33	32.25		33.78		34.06		34.33		34.99	
34	32.69		34.22		34.50		34.77		35.43	
35	33.13		34.66		34.94		35.21		35.87	
36	33.57		35.10		35.38		35.65		36.31	
37	34.01		35.54		35.82		36.09		36.75	
38	34.45		35.98		36.26		36.53		37.19	
39	34.89		36.42		36.70		36.97		37.63	
40	35.33		36.86		37.14		37.41		38.07	

Proposition 3 Supplement is 10-37% of Annual Salary

Supplemental Compensation, Extended Employment and Other Compensation Guidelines

2021-2022

Principals must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded.

TEACHER STIPENDS

Compensate \$5,000 stipend for eligible Teachers, Librarians, School Counselors, Psychologist and Social Workers completing the requirements for the National Board for Professional Teaching Standards.

(Board approved 06/22/09)

Compensate \$3,500 stipend for eligible Speech Pathologists and Audiologists completing the requirements to obtain National Board Certification.

(Board approved 10/15/09)

Compensate \$3,500 for Master's Degree in Content - Middle and High School Math and Science Teachers. Teacher must teach Middle or High School Math and/or Science, for which they hold a Master's Degree in Content, more than 60% in a day to be eligible for this stipend. *(Board approved 06/15/17)*

Compensate \$1,000 stipend for eligible Special Education Teachers, including Gifted Teachers. Talented Teachers are excluded for the purpose of this stipend. If the teacher does not have the appropriate certification, they must obtain an Out Field Authority to Teach and make the appropriate progress annually to receive the Stipend.

(Board approved 99/99/99)

National Board Certified Employees receive a supplement from the LA Department of Education in accordance with LRS 17:421. This supplement on occasion might not be fully funded by the legislature. The obligation of EBRPSS is as follows:

Teachers - EBRPSS is required to fully fund the payment of the \$5,000 supplement
 School Counselors - EBRPSS is required to fully fund the payment of the \$5,000 supplement
 School Psychologist - EBRPSS is not required to fully fund the payment of the \$5,000 supplement
 Social Workers - EBRPSS is not required to fully fund the payment of the \$5,000 supplement
 Speech Language Pathologists and Audiologists - EBRPSS is not required to fully fund the payment of the \$3,236 supplement

Note: The amounts stated for National Board Certification are a supplement to the employee's salary and not a part of the employee's base salary.

Compensate teachers at part-time teacher hourly rate for **required** attendance at School Board Workshops, School Board Hearings, or special committees designated by the Superintendent.

Based on funding, at the end of each semester maximum compensation:

High School Department Heads \$350
 Exceptional Student Services Site Faciliator \$350
 Speech Assessment Consultants \$350
 Positive Behavior Intervention Support (PBIS) Coaches \$350

EXTRA-CURRICULAR SPONSORS

<u>Sponsors</u>	<u>Annual Supplement Amount</u>
Quiz Bowl	\$ 300
Beta	300
Chorus	600
Drama	750
Drill Team (e.g. Dance)	750
FFA	300
Hi "Y"	300
Key Club	300
Yearbook	300
4-H	300
FTA	300
Young Astronauts/Robotics	300
Cheerleader Sponsor: 1 per site at 3% of Annual Compensation.	

Athletic Supplemental Pay Percentages

MIDDLE SCHOOL COACHES

<u>Sport</u>	<u>Percentage</u>	<u>Number of Coaches Per Sport</u>
Football (Boys)	2.5% 3.5%	2
Basketball (Boys)	2.5% 3.5%	2
Track (Boys)	2.5% 3.5%	1
Volleyball (Girls)	2.5% 3.5%	2
Basketball (Girls)	2.5% 3.5%	2
Softball (Girls)	2.5% 3.5%	2
Track (Girls)	2.5% 3.5%	1

HIGH SCHOOL COACHES

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Athletic Director	8.0%	11 days
Head Football	10.0%	11 days
Head Basketball (boys or girls)	8.0%	5 days
Head Baseball	7.0%	2 days
Head Track (boys or girls)	7.0%	2 days
Head Wrestling	7.0%	5 days
Head Softball	7.0%	2 days
Head Volleyball	7.0%	11 days
Head Soccer	7.0%	2 days

Assistant Coaches, First Aide Coordinators and Athletic Trainers

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Football	4.0%	11 days
Basketball (boys or girls)	4.0%	5 days
Baseball	4.0%	2 days
Track (boys or girls)	4.0%	2 days
Wrestling	4.0%	5 days
Softball	4.0%	2 days
Volleyball	4.0%	11 days
Ninth Grade Football	4.0%	
Ninth Grade Basketball	4.0%	
Weight Lifting/Off Season	2.0%	
Bowling	2.0%	
Power Lifting (boys or girls)	3.0%	
Golf	3.5%	
Tennis	3.5%	
Swimming	3.5%	
Cross Country	3.5%	
Gymnastics	3.5%	
First Aid Coordinator or	1.25%	Per Month (maximum 10%) 11 days
Certified Athletic Trainer	15.0%	11 days

2021-2022 Supplemental Compensation, Extended Employment and Other Continued:

Athletic Supplemental Pay Additional Instructions

1. The Athletic Supplement Pay is for teachers who spend time beyond the regular school day in coaching interscholastic athletics. It will be the responsibility of each principal to designate coaching duties with written notification to the Office of Human Resources no later than the end of the first week of school.
2. The above salary percentage shall be calculated on the basis of the current East Baton Rouge Parish Teacher Salary Schedule for classroom teachers. The maximum percentage allowed shall be 20% per coach. No coach shall receive a reduction in salary upon converting to the new salary structure providing his or her responsibilities remain the same.
3. All football coaches, volleyball coaches, and First Aid Coordinators or Certified Athletic Trainers are to report before the start of the school year for fall practice as directed by the head coach, and shall be compensated with up to eleven (11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement. All extra days of work must be documented with verified timesheets.
4. All Athletic Directors are to report before the start of the school year to file all mandatory paperwork and shall be compensated with up to eleven(11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement. All extra days of work must be documented with verified timesheets.
5. All basketball and wrestling coaches shall be compensated with up to five (5) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers and the athletic supplement for work performed during a non-work school day. All extra days of work must be documented with verified timesheets.
6. All baseball, track, softball and soccer coaches shall be compensated with up to two (2) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedules for classroom teachers and the athletic supplement for work performed during a non-work school day. All extra days of work must be documented with verified timesheets.
7. Coaches who coach multiple teams during a season will only be compensated a maximum of five (5) days pay for work performed during a non-work school day.
8. The Principal shall assign coaches to various coaching positions as indicated by the salary schedule.
9. It is the responsibility of the Principal to inform the Office of Human Resources and his/her respective Executive Director in writing when a teacher no longer has duties as a coach as soon as the teacher's coaching responsibility changes. No change will be honored without proper notification.
10. One (1) coach in each **middle school** sport shall be certified and updated (yearly) in First Aid and CPR Training. This documentation shall be maintained by the assigned Administrator.
11. Assistant Coaches - The flexibility now exists to add assistant coaches at a location based on increase in team population recommended by the Director of Student Activities and subject to approval of the Department of Human Resources.

BAND DIRECTORS

1. **High School Band Directors:** Will receive an annual supplement of 8% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to ten (10) days before and up to five (5) days after regular school year at his/her daily rate and his/her supplement. All extra days of work must be documented with verified timesheets.
2. **Middle School Band Directors:** Will receive an annual supplement of 2.5% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate and his/her supplement. All extra days of work must be documented with verified timesheets.
3. **Elementary School Band Directors:** Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate as indicated by the EBRP Teacher Salary Schedule for classroom teachers. All extra days of work must be documented with verified timesheets.

2021-2022 Supplemental Compensation, Extended Employment and Other Continued:

ROTC Instructors

1. Minimum Junior ROTC Instructor pay is determined by Army Regulation. The Army requires the District to compensate Junior ROTC Instructors an amount, that when added to his/her retired pay, is equal to the individual's previous active duty pay and allowances exclusive of hazardous duty pay.
2. The District may elect to supplement the minimum Junior ROTC Instructor pay with a local supplement as deemed appropriate with other employee raises.
3. The District currently supplements the Junior ROTC Instructor pay by the monthly amounts below:

Junior ROTC Instructor Title	Months Worked	Monthly District Supplement
Director of Army Instruction (DAI)	12	\$1,800
Senior Army Instructor (SAI)	12	\$1,670
Military Property Specialist (MPS)	12	\$1,670
Operations Sergeant (OPS SGT)	12	\$1,670
Army Instructor (AI)	12	\$1,670
Army Instructor (AI)	10	\$1,670

4. 10% of JROTC employee's total annual salary is paid by the Proposition 3 Tax Plan.

Note: As per IRS Tax Law quoted on 9/15/2005, no portion of the Junior ROTC Instructor pay is non-taxable. Only active duty armed forces members are allowed exclusions from taxable wages.

CODOFIL Teachers

1. The Salary schedules for the Council for the Development of French in Louisiana (CODOFIL) teachers is set annually by the Board of Elementary and Secondary Education (BESE).
2. The District considers the CODOFIL teachers as contract employees.
3. After completing 3 years with EBRPSS, CODOFIL Teachers returning to teach in year 4 will be compensated from the regular 9 Month Teachers Salary Schedule.

Associate Teachers

1. An Associate Teacher is a certified/highly qualified teacher working with a Teacher with a Master's degree or higher to assist in providing instruction, individualized instruction, small group assistance and faster paced lessons to the students as well as other educational responsibilities.
2. An Associate Teacher's salary is \$10,000 less than the 9 Month Teacher Salary Schedule. Using the Degree and Step of the Associate Teacher, place on schedule and then subtract \$10,000.

Curriculum Support Job List

2021-2022

The following Jobs will be paid by Degree and Step on the Curriculum Support Salary Schedule

113-2122	Administrative Dean	113-2220	Instructional Specialist-Pre-K Expansion
113-2122	Administrative Dean/Transition	113-2220	Instructional Specialist-Pre-K LA4
113-2220	Adolescent Literacy Coordinator	113-2220	Instructional Specialist-Tax Plan
113-2220	Arts Integration Specialist-Title I	113-2220	Instructional Specialist-Title I
113-2140	Assessment Teacher H/T	113-2220	Instructional Specialist-Title II
112-1390	Career/Tech Edu Program Coordinator	113-2214	Instructional Support Specialist-Title III
113-2122	CTEC Dean of Students	113-2259	Instructional Technology Facilitator
112-1130	Curriculum Coordinator	112-2259	Instructional Technology Specialist-MSAP
113-2259	Curriculum Resource Coordinator	119-2810	LEAP Remediation Specialist
113-2122	Dean of Students	112-1110	Literacy Interventionist
113-2122	Dean of Transition	112-1110	Magnet Curriculum Intergat Specialist
112-1480	Drill Sergeant	112-1130	Magnet/General Fund Coordinator
113-2145	Educational Diagnostician	112-1110	Magnet Lead Teacher
112-1520	ELL Instructional Specialist	112-1110	Magnet Literacy Specialist
112-1520	ESL Instructional Specialist	112-1110	Magnet School Coordinator
112-1520	ESL Instructional Support-Title III	112-1130	Magnet Site Coordinator-10 Month
113-2212	ESS Behavior Strategist-IDEA	113-1530	Network Pilot Teacher
113-2220	ESS Instructional Support Specialist-IDEA	119-2190	Parent Facilitator-Tax Plan
119-2290	ESS Program Facilitator-IDEA	119-2180	Parent Liaison-EFF Grant
119-2180	Expansion Grant Parent Liasion	119-2180	Parent Liaison-Title III
113-2220	Foreign Language Specialist-11 Month	112-1130	Parental Involvement Facilitator
113-2220	Gifted Curriculum Specialist	119-2180	Parental Involvement Liaison-Title I
112-1120	Gifted Lead Teacher	111-2211	Pre-School Resource Coordinator
112-1220	Gifted Site Coordinator	119-1510	Prevention Facilitator-Title I
113-2190	ICARE Quality Assurance Manager	119-2234	Professional Development Specialist-Title I
113-2190	ICARE Prevention Specialist	119-2290	Professional Development Specialist-Title II
113-2259	IDEA Instructional Technology Facilitator	113-2142	Psychologist
113-2220	IDEA Interventionist Teacher	111-2211	Recruiter - Magnet Programs
113-2212	IDEA Reading Interventionist	119-2180	School Liaison-MSAP
113-2212	IEP Facilitator-IDEA	119-2180	School/Parent Liaison
113-2220	Instructional Coach	113-2220	Teacher Coach
113-2220	Instructional Coach-Tax Plan	113-2220	Teacher for Instructional Supp-Title I
113-2220	Instructional Specialist	113-1110	Teacher on Assignment
113-2220	Instructional Specialist-EFF Grant	113-2220	Technology Facilitator
113-2220	Instructional Specialist-Pre-K	112-1390	Work Based Learning Coordinator

2021-2022 Salary Schedule - 9 Month Curriculum Support

Step	B.A. Degree UR308		Masters Degree UR309		M+30 Degree UR310		Specialist Degree UR311		PhD/EdD Degree UR312	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	47,702		48,902		49,502		50,102		51,602	
1	47,927		49,352		49,952		50,552		52,052	
2	48,152		49,802		50,402		51,002		52,502	
3	48,377		50,252		50,852		51,452		52,952	
4	48,602		50,702		51,302		51,902		53,402	
5	48,827		51,152		51,752		52,352		53,852	
6	49,052		51,602		52,202		52,802		54,302	
7	49,277		52,052		52,652		53,252		54,752	
8	49,502		52,502		53,102		53,702		55,202	
9	49,727		52,952		53,552		54,152		55,652	
10	49,952		53,402		54,002		54,602		56,102	
11	50,177		53,852		54,452		55,052		56,552	
12	50,402		54,302		54,902		55,502		57,002	
13	50,627		54,752		55,352		55,952		57,452	
14	50,852		55,202		55,802		56,402		57,902	
15	51,077		55,652		56,252		56,852		58,352	
16	51,302		56,102		56,702		57,302		58,802	
17	51,527		56,552		57,152		57,752		59,252	
18	51,752		57,002		57,602		58,202		59,702	
19	51,977		57,452		58,052		58,652		60,152	
20	52,202		57,902		58,502		59,102		60,602	
21	52,427		58,352		58,952		59,552		61,052	
22	52,652		58,802		59,402		60,002		61,502	
23	52,877		59,252		59,852		60,452		61,952	
24	53,102		59,702		60,302		60,902		62,402	
25	53,327		60,152		60,752		61,352		62,852	
26	53,552		60,602		61,202		61,802		63,302	
27	53,777		61,052		61,652		62,252		63,752	
28	54,002		61,502		62,102		62,702		64,202	
29	54,227		61,952		62,552		63,152		64,652	
30	54,452		62,402		63,002		63,602		65,102	
31	54,677		62,852		63,452		64,052		65,552	
32	54,902		63,302		63,902		64,502		66,002	
33	55,127		63,752		64,352		64,952		66,452	
34	55,352		64,202		64,802		65,402		66,902	
35	55,577		64,652		65,252		65,852		67,352	
36	55,802		65,102		65,702		66,302		67,802	
37	56,027		65,552		66,152		66,752		68,252	
38	56,252		66,002		66,602		67,202		68,702	
39	56,477		66,452		67,052		67,652		69,152	
40	56,702		66,902		67,502		68,102		69,602	
41	56,927		67,352		67,952		68,552		70,052	
42	57,152		67,802		68,402		69,002		70,502	
43	57,377		68,252		68,852		69,452		70,952	
44	57,602		68,702		69,302		69,902		71,402	
45	57,827		69,152		69,752		70,352		71,852	
46	58,052		69,602		70,202		70,802		72,302	
47	58,277		70,052		70,652		71,252		72,752	
48	58,502		70,502		71,102		71,702		73,202	
49	58,727		70,952		71,552		72,152		73,652	
50	58,952		71,402		72,002		72,602		74,102	

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - 10 Month Curriculum Support

Step	B.A. Degree UR208		Masters Degree UR209		M+30 Degree UR210		Specialist Degree UR211		PhD/EdD Degree UR212	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	52,944	54,276	54,942	55,607	56,272	56,937	57,602	58,267	58,932	59,597
1	53,194	54,775	55,441	56,107	56,772	57,438	58,104	58,769	59,435	60,100
2	53,444	55,275	55,941	56,607	57,272	57,938	58,604	59,269	59,935	60,600
3	53,693	55,694	56,360	57,026	57,691	58,357	59,023	59,688	60,354	61,019
4	53,943	56,274	56,940	57,606	58,272	58,938	59,604	60,269	60,935	61,600
5	54,192	56,773	57,439	58,105	58,771	59,437	60,103	60,768	61,434	62,100
6	54,443	57,272	57,938	58,604	59,270	59,936	60,602	61,267	61,933	62,600
7	54,692	57,772	58,438	59,104	59,770	60,436	61,102	61,767	62,433	63,100
8	54,942	58,271	58,937	59,603	60,269	60,935	61,601	62,267	62,933	63,600
9	55,191	58,770	59,437	60,103	60,769	61,435	62,101	62,767	63,433	64,100
10	55,441	59,270	59,936	60,602	61,268	61,934	62,600	63,266	63,932	64,600
11	55,691	59,770	60,435	61,101	61,767	62,433	63,100	63,766	64,432	65,100
12	55,941	60,270	60,935	61,601	62,267	62,933	63,600	64,266	64,932	65,600
13	56,190	60,769	61,434	62,100	62,766	63,432	64,100	64,766	65,432	66,100
14	56,440	61,268	61,934	62,600	63,266	63,932	64,600	65,266	65,932	66,600
15	56,689	61,768	62,434	63,100	63,766	64,432	65,100	65,766	66,432	67,100
16	56,940	62,267	62,933	63,600	64,266	64,932	65,600	66,266	66,932	67,600
17	57,189	62,767	63,433	64,100	64,766	65,432	66,100	66,766	67,432	68,100
18	57,439	63,266	63,932	64,600	65,266	65,932	66,600	67,266	67,932	68,600
19	57,689	63,765	64,431	65,100	65,766	66,432	67,100	67,766	68,432	69,100
20	57,938	64,265	64,931	65,600	66,266	66,932	67,600	68,266	68,932	69,600
21	58,189	64,764	65,430	66,100	66,766	67,432	68,100	68,766	69,432	70,100
22	58,438	65,263	65,930	66,600	67,266	67,932	68,600	69,266	69,932	70,600
23	58,688	65,763	66,429	67,100	67,766	68,432	69,100	69,766	70,432	71,100
24	58,937	66,262	66,929	67,600	68,266	68,932	69,600	70,266	70,932	71,600
25	59,187	66,762	67,428	68,100	68,766	69,432	70,100	70,766	71,432	72,100
26	59,437	67,261	67,927	68,600	69,266	69,932	70,600	71,266	71,932	72,600
27	59,687	67,761	68,427	69,100	69,766	70,432	71,100	71,766	72,432	73,100
28	59,936	68,260	68,926	69,600	70,266	70,932	71,600	72,266	72,932	73,600
29	60,186	68,760	69,426	70,100	70,766	71,432	72,100	72,766	73,432	74,100
30	60,435	69,260	69,925	70,600	71,266	71,932	72,600	73,266	73,932	74,600
31	60,686	69,759	70,424	71,100	71,766	72,432	73,100	73,766	74,432	75,100
32	60,935	70,259	70,924	71,600	72,266	72,932	73,600	74,266	74,932	75,600
33	61,185	70,758	71,424	72,100	72,766	73,432	74,100	74,766	75,432	76,100
34	61,434	71,257	71,923	72,600	73,266	73,932	74,600	75,266	75,932	76,600
35	61,684	71,757	72,423	73,100	73,766	74,432	75,100	75,766	76,432	77,100
36	61,934	72,256	72,922	73,600	74,266	74,932	75,600	76,266	76,932	77,600
37	62,184	72,756	73,422	74,100	74,766	75,432	76,100	76,766	77,432	78,100
38	62,434	73,255	73,921	74,600	75,266	75,932	76,600	77,266	77,932	78,600
39	62,683	73,754	74,420	75,100	75,766	76,432	77,100	77,766	78,432	79,100
40	62,933	74,254	74,920	75,600	76,266	76,932	77,600	78,266	78,932	79,600
41	63,183	74,753	75,419	76,100	76,766	77,432	78,100	78,766	79,432	80,100
42	63,433	75,253	75,919	76,600	77,266	77,932	78,600	79,266	79,932	80,600
43	63,682	75,752	76,418	77,100	77,766	78,432	79,100	79,766	80,432	81,100
44	63,932	76,251	76,917	77,600	78,266	78,932	79,600	80,266	80,932	81,600
45	64,181	76,751	77,417	78,100	78,766	79,432	80,100	80,766	81,432	82,100
46	64,432	77,250	77,916	78,600	79,266	79,932	80,600	81,266	81,932	82,600
47	64,681	77,750	78,416	79,100	79,766	80,432	81,100	81,766	82,432	83,100
48	64,931	78,250	78,915	79,600	80,266	80,932	81,600	82,266	82,932	83,600
49	65,180	78,749	79,414	80,100	80,766	81,432	82,100	82,766	83,432	84,100
50	65,430	79,249	79,914	80,600	81,266	81,932	82,600	83,266	83,932	84,600

2021-2022 Salary Schedule - 11 Month Curriculum Support

Step	B.A. Degree UR408		Masters Degree UR409		M+30 Degree UR410		Specialist Degree UR411		PhD/EdD Degree UR412	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	58,186		59,650		60,381		61,114		62,943	
1	58,460		60,199		61,931		61,662		63,492	
2	58,735		60,747		61,480		62,211		64,041	
3	59,009		61,296		62,028		62,760		64,590	
4	59,284		61,845		62,577		63,309		65,139	
5	59,558		62,394		63,126		63,858		65,688	
6	59,832		62,943		63,675		64,407		66,236	
7	60,107		63,492		64,224		64,956		66,785	
8	60,381		64,041		64,772		65,505		67,334	
9	60,657		64,590		65,321		66,054		67,883	
10	60,931		65,139		65,871		66,602		68,433	
11	61,205		65,688		66,420		67,151		68,981	
12	61,480		66,236		66,969		67,700		69,530	
13	61,754		66,785		67,517		68,249		70,079	
14	62,028		67,334		68,066		68,798		70,628	
15	62,303		67,883		68,615		69,347		71,176	
16	62,577		68,433		69,164		69,896		71,725	
17	62,852		68,981		69,713		70,445		72,274	
18	63,126		69,530		70,261		70,994		72,823	
19	63,400		70,079		70,811		71,543		73,373	
20	63,675		70,628		71,360		72,091		73,921	
21	63,949		71,176		71,909		72,640		74,470	
22	64,224		71,725		72,458		73,189		75,019	
23	64,498		72,274		73,006		73,738		75,568	
24	64,772		72,823		73,555		74,287		76,117	
25	65,047		73,373		74,104		74,836		76,665	
26	65,321		73,921		74,653		75,385		77,214	
27	65,596		74,470		75,201		75,934		77,763	
28	65,871		75,019		75,751		76,483		78,313	
29	66,145		75,568		76,300		77,032		78,862	
30	66,420		76,117		76,849		77,580		79,410	
31	66,694		76,665		77,398		78,129		79,959	
32	66,969		77,214		77,946		78,678		80,508	
33	67,243		77,763		78,495		79,227		81,057	
34	67,517		78,313		79,044		79,776		81,606	
35	67,792		78,862		79,593		80,325		82,154	
36	68,066		79,410		80,142		80,874		82,703	
37	68,341		79,959		80,691		81,423		83,253	
38	68,615		80,508		81,240		81,972		83,802	
39	68,889		81,057		81,789		82,520		84,350	
40	69,164		81,606		82,338		83,069		84,899	
41	69,438		82,154		82,887		83,618		85,448	
42	69,713		82,703		83,435		84,167		85,997	
43	69,987		83,253		83,984		84,717		86,546	
44	70,261		83,802		84,533		85,265		87,094	
45	70,536		84,350		85,082		85,814		87,643	
46	70,811		84,899		85,632		86,363		88,193	
47	71,086		85,448		86,180		86,912		88,742	
48	71,360		85,997		86,729		87,461		89,291	
49	71,634		86,546		87,278		88,009		89,839	
50	71,909		87,094		87,827		88,558		90,388	

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - 12 Month Curriculum Support

Step	B.A. Degree UR108		Masters Degree UR109		M+30 Degree UR110		Specialist Degree UR111		PhD/EdD Degree UR112	
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	68,408	70,128	70,989	71,850	72,711	73,572	74,433	75,294	76,155	77,016
1	68,730	70,450	71,311	72,172	73,033	73,894	74,755	75,616	76,477	77,338
2	69,053	70,773	71,634	72,495	73,356	74,217	75,078	75,939	76,800	77,661
3	69,376	71,096	71,957	72,818	73,679	74,540	75,401	76,262	77,123	77,984
4	69,698	71,418	72,279	73,140	74,001	74,862	75,723	76,584	77,445	78,306
5	70,021	71,741	72,602	73,463	74,324	75,185	76,046	76,907	77,768	78,629
6	70,344	72,064	72,925	73,786	74,647	75,508	76,369	77,230	78,091	78,952
7	70,666	72,386	73,247	74,108	74,969	75,830	76,691	77,552	78,413	79,274
8	70,989	72,709	73,570	74,431	75,292	76,153	77,014	77,875	78,736	79,597
9	71,312	73,032	73,893	74,754	75,615	76,476	77,337	78,198	79,059	79,920
10	71,634	73,354	74,215	75,076	75,937	76,798	77,659	78,520	79,381	80,242
11	71,957	73,677	74,538	75,399	76,260	77,121	77,982	78,843	79,704	80,565
12	72,280	74,000	74,861	75,722	76,583	77,444	78,305	79,166	80,027	80,888
13	72,602	74,322	75,183	76,044	76,905	77,766	78,627	79,488	80,349	81,210
14	72,925	74,645	75,506	76,367	77,228	78,089	78,950	79,811	80,672	81,533
15	73,248	74,968	75,829	76,690	77,551	78,412	79,273	80,134	81,000	81,861
16	73,570	75,290	76,151	77,012	77,873	78,734	79,595	80,456	81,317	82,178
17	73,893	75,613	76,474	77,335	78,196	79,057	79,918	80,779	81,640	82,501
18	74,216	75,936	76,797	77,658	78,519	79,380	80,241	81,102	81,963	82,824
19	74,538	76,258	77,119	77,980	78,841	79,702	80,563	81,424	82,285	83,146
20	74,861	76,581	77,442	78,303	79,164	80,025	80,886	81,747	82,608	83,469
21	75,184	76,904	77,765	78,626	79,487	80,348	81,209	82,070	82,931	83,792
22	75,507	77,227	77,808	78,669	79,530	80,391	81,252	82,113	82,974	83,835
23	75,829	77,549	78,410	79,271	80,132	81,000	81,861	82,722	83,583	84,444
24	76,152	77,872	78,733	79,594	80,455	81,316	82,177	83,038	83,899	84,760
25	76,475	78,195	79,056	79,917	80,778	81,639	82,500	83,361	84,222	85,083
26	76,797	78,517	79,378	80,239	81,100	81,961	82,822	83,683	84,544	85,405
27	77,120	78,840	79,701	80,562	81,423	82,284	83,145	84,006	84,867	85,728
28	77,443	79,163	80,024	80,885	81,746	82,607	83,468	84,329	85,190	86,051
29	77,765	79,485	80,346	81,207	82,068	82,929	83,790	84,651	85,512	86,373
30	78,088	79,808	80,669	81,530	82,391	83,252	84,113	84,974	85,835	86,696
31	78,411	80,131	81,000	81,861	82,722	83,583	84,444	85,305	86,166	87,027
32	78,733	80,453	81,314	82,175	83,036	83,897	84,758	85,619	86,480	87,341
33	79,056	80,776	81,637	82,498	83,359	84,220	85,081	85,942	86,803	87,664
34	79,379	81,099	81,960	82,821	83,682	84,543	85,404	86,265	87,126	87,987
35	79,701	81,421	82,282	83,143	84,004	84,865	85,726	86,587	87,448	88,309
36	80,024	81,744	82,605	83,466	84,327	85,188	86,049	86,910	87,771	88,632
37	80,347	82,067	82,928	83,789	84,650	85,511	86,372	87,233	88,094	88,955
38	80,669	82,389	83,250	84,111	84,972	85,833	86,694	87,555	88,416	89,277
39	80,992	82,712	83,573	84,434	85,295	86,156	87,017	87,878	88,739	89,600
40	81,315	83,035	83,896	84,757	85,618	86,479	87,340	88,201	89,062	89,923
41	81,637	83,357	84,218	85,079	85,940	86,801	87,662	88,523	89,384	90,245
42	81,960	83,680	84,541	85,402	86,263	87,124	87,985	88,846	89,707	90,568
43	82,283	84,003	84,864	85,725	86,586	87,447	88,308	89,169	90,030	90,891
44	82,605	84,325	85,186	86,047	86,908	87,769	88,630	89,491	90,352	91,213
45	82,928	84,648	85,509	86,370	87,231	88,092	88,953	89,814	90,675	91,536
46	83,251	84,971	85,832	86,693	87,554	88,415	89,276	90,137	91,000	91,861
47	83,574	85,294	86,155	87,016	87,877	88,738	89,599	90,460	91,321	92,182
48	83,896	85,616	86,477	87,338	88,199	89,060	89,921	90,782	91,643	92,504
49	84,218	85,938	86,799	87,660	88,521	89,382	90,243	91,104	91,965	92,826
50	84,541	86,261	87,122	87,983	88,844	89,705	90,566	91,427	92,288	93,149

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Curriculum Support Effectiveness Stipend Salary Schedule

Effectiveness Rating	Stipend Amt
Emerging (1.5-2.49)	0
Proficient (2.5-3.49)	350
Highly Effective (3.5-4.0)	550

PRINCIPAL AND ASSISTANT PRINCIPAL PAY GRADES
2021-2022

PR101

111-2410 Principal - Elementary School - 12 Month
111-2410 Principal - Elementary School - Dual
111-2410 Principal Pre-School Centers

PR401

111-2410 Principal - Elementary School - 11 Month

PR102

111-2410 Principal - Middle Schools - 12 Month

PR402

111-2410 Principal - Middle Schools - 11 Month

PR103

111-2410 Principal - High Schools - 12 Month
111-2410 Principal - High Schools - Dual

PR403

111-2410 Principal - High Schools - 11 Month

AP301

111-2420 Asst Principal - Elementary School - 9 Month

AP201

111-2420 Asst Principal - Elementary School - 10 Month

AP401

111-2420 Asst Principal - Elementary School - 11 Month

AP101

111-2420 Asst Principal - Elementary School - 12 Month

AP302

111-2420 Assistant Principal - Middle School - 9 Month

AP202

111-2420 Assistant Principal - Middle School - 10 Month

AP402

111-2420 Assistant Principal - Middle School - 11 Month

AP102

111-2420 Assistant Principal - Middle School - 12 Month

AP303

111-2420 Assistant Principal - High School - 9 Month

AP203

111-2420 Assistant Principal - High School - 10 Month

AP403

111-2420 Assistant Principal - High School - 11 Month

AP103

111-2420 Assistant Principal - High School - 12 Month
111-2420 Assistant Lead Principal

2021-2022 Salary Schedule - Principal and Assistant Principal

1. The Principal and Assistant Principal Salary Schedules are based off the Teacher Masters Salary Schedule.
2. Any employee moving to a Principal or Assistant Principal position **from the Teacher Salary Schedule or Curriculum Support Salary Schedule** will have his/her current salary pro-rated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by the index below and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
3. An Assistant Principal moving to a Principal position will have his/her current salary prorated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by 105% and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
- ~~3.~~ 4. The Superintendent may grant a Salary Supplement or additional steps to a Principal for Administration at a specific school location based on previous work experience and other factors pertinent to the position.

Principal

School Type	Index	Months	Grade	Salary Range		Yearly Increase
				Low	High	
Elementary	1.15	11 Months	PR401	66,301	98,015	793
		12 Months	PR101	77,949	115,234	932
Middle	1.22	11 Months	PR402	69,960	101,675	794
		12 Months	PR102	82,251	119,537	932
High	1.33	11 Months	PR403	76,060	115,092	976
		12 Months	PR103	89,421	135,311	1,148

Proposition 3 Supplement is 10% of Annual Salary

Assistant Principal

School Type	Index	Months	Grade	Salary Range		Yearly Increase
				Low	High	
Elementary	1.10	9 Months	AP301	52,070	72,070	500
		10 Months	AP201	57,792	79,990	555
		11 Months	AP401	63,514	87,909	609
		12 Months	AP101	74,672	103,353	717
Middle	1.13	9 Months	AP302	53,570	73,570	500
		10 Months	AP202	59,456	81,655	556
		11 Months	AP402	65,344	89,739	610
		12 Months	AP102	76,823	105,504	717
High	1.19	9 Months	AP303	56,070	80,070	600
		10 Months	AP203	62,231	88,868	666
		11 Months	AP403	68,393	97,668	732
		12 Months	AP103	80,408	114,826	860

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Principal and Asst Principal Effectiveness Stipend Salary Schedule

Effectiveness Rating		Elem/Middle/High Principal		Elem/Middle/High Asst Principal
Emerging (1.5-2.49)		0		0
Proficient (2.5-3.49)		800		600
Highly Effective (3.5-4.0)		1200		1000

Administration Pay Grades

2021-2022

Senior Cabinet/Leadership Team

(Salary \$130,000 with no increases or steps)

111-2324 Chief of Staff
 111-2324 Chief of Schools
 111-2324 Chief Academic Officer
 111-2324 Chief Officer for Accountability, Assessment
 111-2324 Chief Operations Officer
 111-2841 Chief Technology Officer
 111-2821 Chief of Communications and Public Relations
 111-2324 Chief of Literacy
 111-2324 Chief Officer-Support & Special Projects

AD105

111-2215 Director - Career/Technical Education
 111-2211 Director - Instructional Technology
 111-2121 Director Counseling & Guidance
 111-2211 Director for Fine Arts
 111-2251 Director for Library Services/Instructional Tech
 111-2190 Director of ADAPP
 111-2216 Director of Adult Educ & Alternative Educ
 111-2211 Director of Magnet School Programs
 111-2511 Director of Risk Management
 111-2215 Director-EBR Career/Tech Ed Center

Contract

111-2810 Executive Director Foundation
 118-2311 Staff Attorney/General Counsel

AD101

111-2324 Assistant Superintendent of Curriculum
 111-2324 Associate Superintendent of Workforce
 111-2324 Associate Superintendent Special Education
 111-2831 Chief Officer for Human Resources
 111-2324 Chief Officer for Student Support Services
 111-2511 Chief Business Operations Officer
 111-2324 Deputy Chief of Policy & Implementation

AD106

111-2211 Assistant Magnet Director - MSAP Grant
 118-2512 Budget Coordinator
 111-2214 Coordinator - Inst for English Lang Learning
 111-2831 Coordinator of Special Support Programs
 111-2831 Coordinator of Support Programs/Tchr Accountability
 111-2211 Coordinator of Technology Integration
 111-2214 Coordinator of Title 1
 119-2810 Instructional Data Coordinator
 111-2830 Supervisor for Human Resources-Support Personnel
 111-2830 Supervisor for Personnel Mgmt, Staffing & Cert.

AD102

111-2511 Chief Financial Officer

AD107

111-2141 504 Coordinator
 118-2511 Chief Accountant
 111-2141 Coordinator for Dyslexia
 112-1510 Coordinator Homeless Program Title I
 111-2290 Grant Project Manager- National Institute Justice
 111-2190 Hearing Officer
 111-2211 Jump Start Supervisor
 119-2234 Professional Development Specialist - Title I
 119-2290 Professional Development Specialist - Title II
 111-2810 Project Evaluation Specialist
 111-2832 Recruitment Manager - New Tchr Project
 111-2111 Supervisor of Child Welfare & Attendance
 111-2121 Supervisor of Counseling
 111-2213 Supervisor of Gifted & Talented Services
 111-2662 Supervisor of School Security
 111-2212 Supervisor of Special Ed Programs
 111-2211 Supervisor of Health, P.E. & Athletics

AD103

111-2610 Administrative Director for Facilities
 111-2710 Administrative Director for Federal Programs
 111-2710 Administrative Director of Transportation
 111-2660 Executive Assistant to the Superintendent for School Safety & Security
 111-2215 Executive Director-EBR Career/Tech Ed Center
 111-2211 Executive Director for Early Childhood
 111-2211 Executive Director-Innovative Network
 111-2211 Executive Director of ELL
 111-2211 Executive Director - School Leadership

AD108

111-2214 Community Network Project Manager
 111-2212 Coordinator - S/E Quality Assurance
 111-1600 Grants Writer
 119-2710 Driver Training & Safety Officer
 118-2520 Fair Share Coordinator
 118-2511 Grants Fiscal Officer
 111-2540 Graphic Arts Supervisor
 118-2511 Supervisor of Payroll & Employee Benefits
 111-2214 Project Manager-Early Childhood
 118-2511 Supervisor of Accounting
 111-2214 Title I Schoolwide Program Monitor
 111-2710 Transportation Supervisor - Regular Route
 111-2710 Transportation Supervisor - Special Education
 119-2821 Website/Special Events Coordinator

AD104

119-2190 Community Liaison - 12 Month
 111-2831 Director for Human Resources
 111-2231 Director for Professional Development
 111-2810 Director of Accountability
 111-2111 Director of Child Welfare & Attendance
 111-2821 Director of Communications/Community Engagement
 111-2121 Director of Counseling and Guidance (Proposed)
 111-2810 Director of Data
 111-2211 Director of Equity & Diversity
 111-2212 Director of Exceptional Student Services
 111-2190 Director of ICare
 111-2520 Director of Procurement & Warehousing Serv.
 111-2211 Director of Student Activities
 111-2211 Director MTSS (Proposed)
 118-2516 Internal Auditor

2021-2022 Salary Schedule - Administration - 12 Month

STEP	AD101		AD102		AD103		AD104		AD105		AD106		AD107		AD108	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	92,581		82,581		79,581		76,581		73,581		70,581		67,581		62,581	
1	93,581		83,581		80,581		77,381		74,381		71,381		68,381		63,381	
2	94,581		84,581		81,581		78,181		75,181		72,181		69,181		64,181	
3	95,581		85,581		82,581		78,981		75,981		72,981		69,981		64,981	
4	96,581		86,581		83,581		79,781		76,781		73,781		70,781		65,781	
5	97,581		87,581		84,581		80,581		77,581		74,581		71,581		66,581	
6	98,581		88,581		85,581		81,381		78,381		75,381		72,381		67,381	
7	99,581		89,581		86,581		82,181		79,181		76,181		73,181		68,181	
8	100,581		90,581		87,581		82,981		79,981		76,981		73,981		68,981	
9	101,581		91,581		88,581		83,781		80,781		77,781		74,781		69,781	
10	102,581		92,581		89,581		84,581		81,581		78,581		75,581		70,581	
11	103,581		93,581		90,581		85,381		82,381		79,381		76,381		71,381	
12	104,581		94,581		91,581		86,181		83,181		80,181		77,181		72,181	
13	105,581		95,581		92,581		86,981		83,981		80,981		77,981		72,981	
14	106,581		96,581		93,581		87,781		84,781		81,781		78,781		73,781	
15	107,581		97,581		94,581		88,581		85,581		82,581		79,581		74,581	
16	108,581		98,581		95,581		89,381		86,381		83,381		80,381		75,381	
17	109,581		99,581		96,581		90,181		87,181		84,181		81,181		76,181	
18	110,581		100,581		97,581		90,981		87,981		84,981		81,981		76,981	
19	111,581		101,581		98,581		91,781		88,781		85,781		82,781		77,781	
20	112,581		102,581		99,581		92,581		89,581		86,581		83,581		78,581	
21	113,581		103,581		100,581		93,381		90,381		87,381		84,381		79,381	
22	114,581		104,581		101,581		94,181		91,181		88,181		85,181		80,181	
23	115,581		105,581		102,581		94,981		91,981		88,981		85,981		80,981	
24	116,581		106,581		103,581		95,781		92,781		89,781		86,781		81,781	
25	117,581		107,581		104,581		96,581		93,581		90,581		87,581		82,581	
26	118,581		108,581		105,581		97,381		94,381		91,381		88,381		83,381	
27	119,581		109,581		106,581		98,181		95,181		92,181		89,181		84,181	
28	120,581		110,581		107,581		98,981		95,981		92,981		89,981		84,981	
29	121,581		111,581		108,581		99,781		96,781		93,781		90,781		85,781	
30	122,581		112,581		109,581		100,581		97,581		94,581		91,581		86,581	
31	123,581		113,581		110,581		101,381		98,381		95,381		92,381		87,381	
32	124,581		114,581		111,581		102,181		99,181		96,181		93,181		88,181	
33	125,581		115,581		112,581		102,981		99,981		96,981		93,981		88,981	
34	126,581		116,581		113,581		103,781		100,781		97,781		94,781		89,781	
35	127,581		117,581		114,581		104,581		101,581		98,581		95,581		90,581	
36	128,581		118,581		115,581		105,381		102,381		99,381		96,381		91,381	
37	129,581		119,581		116,581		106,181		103,181		100,181		97,181		92,181	
38	130,581		120,581		117,581		106,981		103,981		100,981		97,981		92,981	
39	131,581		121,581		118,581		107,781		104,781		101,781		98,781		93,781	
40	132,581		122,581		119,581		108,581		105,581		102,581		99,581		94,581	

Proposition 3 Supplement is 10% of Annual Salary

Administration Support Pay Grades

2021-2022

SU101

114-2321 Confidential Assistant to the Superintendent
 111-2212 Coordinator of Data Management
 111-2821 Public Information Officer

SU102

114-2324 Admin Asst to the Assistant Superintendent
 114-2324 Admin Asst to the Associate Superintendent
 114-2311 Admin Secretary to General Counsel
 111-2830 Coordinator, Substitutes and Applications
 119-2840 Curriculum Resource Coordinator
 114-2312 Executive Secretary/Assistant to the School Board Members
 114-2510 Fiscal Analyst
 117-2723 Manager, Mechanic Shop (Transportation)
 119-2710 Routing Specialist
 118-2516 School Accounts Auditor
 118-2511 Staff Accountant - Property Control

SU103

119-2214 Admin Assistant to Chief Academic Officer
 114-2512 Admin Assistant to Chief Business Oper Officer
 114-2830 Admin Assistant to Chief Officer for HR
 114-2324 Admin Assistant to Chief Officer Support & Special Programs
 114-2840 Admin Assistant to Chief Technology Officer
 111-2520 Coordinator of Purchasing

SU104

119-2520 Buyer I
 111-2710 Foreman, Mechanical Shop (Transportation)
 114-2540 Graphic Arts Production Assistant
 114-2214 Inventory & Property Control Specialist
 119-2211 Magnet Program Specialist-MSAP
 111-2190 Office Manager/Developer - Radio Station
 114-2810 Resource Development Specialist
 119-2690 Safety/Asbestos/Environmental Specialist
 111-2723 Service Station Supervisor

SU105

114-2212 Assistive Technology Assistant, Sp. Educ.
 114-2510 Budget Specialist
 114-2211 Budget Specialist - MSAP
114-2321 Fair Share Specialist
 114-2214 Federal Programs Community Liaison
 114-2510 Finance Specialist - Accounting
 114-2510 Finance Specialist - Payroll and Benefits
 114-2510 Grants Specialist
 111-2610 Office Operations Manager
 114-2540 Production/Graphic Designer
 114-2510 Risk Management Specialist

SU106

119-2214 Administrative Assistant of Federal Programs
 114-2NNN Administrative Secretary
 118-2190 Production Director/Announcer - Radio Station

SU107

114-2NNN Administrative Asst to the Director
 119-2290 Administrative Asst to the Director Prof Develop
 114-2400 Executive School Secretary
 114-2211 Project Secretary - MSAP
 114-2214 School Resource Liaison
 114-2710 Secretary to Admin Director of Transportation
 114-2511 Secretary to Chief Financial Officer
 114-2211 Secretary to Curriculum
 114-2213 Secretary to Director of Athletics/Gifted
 114-2110 Secretary to Director of Child Welfare and Attend
 114-2122 Secretary to Director of Counseling/Guidance
 114-2212 Secretary to Director of Exceptional Student Svcs
 114-2211 Secretary to Director of Fine Arts
 114-2211 Secretary to Director of Magnet Programs
 114-2NNN Secretary to Exec. Director
~~114-2321 Secretary to Fair Share Coordinator~~

2021-2022 Salary Schedule - Administration Support - 12 Month

STEP	SU101		SU102		SU103		SU104		SU105		SU106		SU107	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	53,305		49,305		45,305		41,305		37,305		33,305		29,305	
1	53,905		49,905		45,905		41,905		37,905		33,905		29,905	
2	54,505		50,505		46,505		42,505		38,505		34,505		30,505	
3	55,105		51,105		47,105		43,105		39,105		35,105		31,105	
4	55,705		51,705		47,705		43,705		39,705		35,705		31,705	
5	56,305		52,305		48,305		44,305		40,305		36,305		32,305	
6	56,905		52,905		48,905		44,905		40,905		36,905		32,905	
7	57,505		53,505		49,505		45,505		41,505		37,505		33,505	
8	58,105		54,105		50,105		46,105		42,105		38,105		34,105	
9	58,705		54,705		50,705		46,705		42,705		38,705		34,705	
10	59,305		55,305		51,305		47,305		43,305		39,305		35,305	
11	59,905		55,905		51,905		47,905		43,905		39,905		35,905	
12	60,505		56,505		52,505		48,505		44,505		40,505		36,505	
13	61,105		57,105		53,105		49,105		45,105		41,105		37,105	
14	61,705		57,705		53,705		49,705		45,705		41,705		37,705	
15	62,305		58,305		54,305		50,305		46,305		42,305		38,305	
16	62,905		58,905		54,905		50,905		46,905		42,905		38,905	
17	63,505		59,505		55,505		51,505		47,505		43,505		39,505	
18	64,105		60,105		56,105		52,105		48,105		44,105		40,105	
19	64,705		60,705		56,705		52,705		48,705		44,705		40,705	
20	65,305		61,305		57,305		53,305		49,305		45,305		41,305	
21	65,905		61,905		57,905		53,905		49,905		45,905		41,905	
22	66,505		62,505		58,505		54,505		50,505		46,505		42,505	
23	67,105		63,105		59,105		55,105		51,105		47,105		43,105	
24	67,705		63,705		59,705		55,705		51,705		47,705		43,705	
25	68,305		64,305		60,305		56,305		52,305		48,305		44,305	
26	68,905		64,905		60,905		56,905		52,905		48,905		44,905	
27	69,505		65,505		61,505		57,505		53,505		49,505		45,505	
28	70,105		66,105		62,105		58,105		54,105		50,105		46,105	
29	70,705		66,705		62,705		58,705		54,705		50,705		46,705	
30	71,305		67,305		63,305		59,305		55,305		51,305		47,305	
31	71,905		67,905		63,905		59,905		55,905		51,905		47,905	
32	72,505		68,505		64,505		60,505		56,505		52,505		48,505	
33	73,105		69,105		65,105		61,105		57,105		53,105		49,105	
34	73,705		69,705		65,705		61,705		57,705		53,705		49,705	
35	74,305		70,305		66,305		62,305		58,305		54,305		50,305	
36	74,905		70,905		66,905		62,905		58,905		54,905		50,905	
37	75,505		71,505		67,505		63,505		59,505		55,505		51,505	
38	76,105		72,105		68,105		64,105		60,105		56,105		52,105	
39	76,705		72,705		68,705		64,705		60,705		56,705		52,705	
40	77,305		73,305		69,305		65,305		61,305		57,305		53,305	

Proposition 3 Supplement is 10% of Annual Salary

Technology Pay Grades 2021-2022

DA101

111-2841 Chief Technology Officer

DA102

~~111-2841 Director of Management Information Systems~~

111-2842 Director of Network & Operations

111-2840 Director of Technology Resources

DA103

~~118-2842 Program Manager of Network & Operations~~

~~119-2840 Technology Resource Program Manager~~

DA104

119-2844 Project Mgr of Technology Projects & Operations

118-2842 Systems Manager, Employee Data Systems

118-2842 Systems Manager, Financial Data Systems

118-2842 Systems Manager, Student Data Systems

DA105

118-2842 Network Administrator

118-2843 Student Assignment Systems Analyst

118-2842 Student Data Systems Analyst

118-2842 Systems Analyst

118-2842 Systems Analyst, Research, Analysis & Development

118-2842 Webmaster

111-2841 Wide Area Network Manager

DA106

118-2842 Programmer Analyst

119-2849 Software Support Specialist

119-2840 Technology Resources Specialist

DA107

119-2840 Foreman, Security/Electronic

111-2841 Operations Specialist

119-2849 Wide Area Network Specialist

DA108

114-2840 Data Registration Specialist

118-2849 Network Specialist ***

117-2640 Electronic Technician II

114-2840 Student Data Registration Specialist

*** Network Specialist I's salary will be \$6000 less than Step 0 of the Network Specialist Pay Grade. No additional steps will be earned as a Network Specialist I.

2021-2022 Salary Schedule - Technology - 12 Month

Step	DA101		DA102		DA103		DA104		DA105		DA106		DA107		DA108	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	92,581		77,581		72,581		67,581		60,581		55,305		43,305		39,305	
1	93,581		78,581		73,581		68,581		61,381		56,105		43,905		39,905	
2	94,581		79,581		74,581		69,581		62,181		56,905		44,505		40,505	
3	95,581		80,581		75,581		70,581		62,981		57,705		45,105		41,105	
4	96,581		81,581		76,581		71,581		63,781		58,505		45,705		41,705	
5	97,581		82,581		77,581		72,581		64,581		59,305		46,305		42,305	
6	98,581		83,581		78,581		73,581		65,381		60,105		46,905		42,905	
7	99,581		84,581		79,581		74,581		66,181		60,905		47,505		43,505	
8	100,581		85,581		80,581		75,581		66,981		61,705		48,105		44,105	
9	101,581		86,581		81,581		76,581		67,781		62,505		48,705		44,705	
10	102,581		87,581		82,581		77,581		68,581		63,305		49,305		45,305	
11	103,581		88,581		83,581		78,581		69,381		64,105		49,905		45,905	
12	104,581		89,581		84,581		79,581		70,181		64,905		50,505		46,505	
13	105,581		90,581		85,581		80,581		70,981		65,705		51,105		47,105	
14	106,581		91,581		86,581		81,581		71,781		66,505		51,705		47,705	
15	107,581		92,581		87,581		82,581		72,581		67,305		52,305		48,305	
16	108,581		93,581		88,581		83,581		73,381		68,105		52,905		48,905	
17	109,581		94,581		89,581		84,581		74,181		68,905		53,505		49,505	
18	110,581		95,581		90,581		85,581		74,981		69,705		54,105		50,105	
19	111,581		96,581		91,581		86,581		75,781		70,505		54,705		50,705	
20	112,581		97,581		92,581		87,581		76,581		71,305		55,305		51,305	
21	113,581		98,581		93,581		88,581		77,381		72,105		55,905		51,905	
22	114,581		99,581		94,581		89,581		78,181		72,905		56,505		52,505	
23	115,581		100,581		95,581		90,581		78,981		73,705		57,105		53,105	
24	116,581		101,581		96,581		91,581		79,781		74,505		57,705		53,705	
25	117,581		102,581		97,581		92,581		80,581		75,305		58,305		54,305	
26	118,581		103,581		98,581		93,581		81,381		76,105		58,905		54,905	
27	119,581		104,581		99,581		94,581		82,181		76,905		59,505		55,505	
28	120,581		105,581		100,581		95,581		82,981		77,705		60,105		56,105	
29	121,581		106,581		101,581		96,581		83,781		78,505		60,705		56,705	
30	122,581		107,581		102,581		97,581		84,581		79,305		61,305		57,305	
31	123,581		108,581		103,581		98,581		85,381		80,105		61,905		57,905	
32	124,581		109,581		104,581		99,581		86,181		80,905		62,505		58,505	
33	125,581		110,581		105,581		100,581		86,981		81,705		63,105		59,105	
34	126,581		111,581		106,581		101,581		87,781		82,505		63,705		59,705	
35	127,581		112,581		107,581		102,581		88,581		83,305		64,305		60,305	
36	128,581		113,581		108,581		103,581		89,381		84,105		64,905		60,905	
37	129,581		114,581		109,581		104,581		90,181		84,905		65,505		61,505	
38	130,581		115,581		110,581		105,581		90,981		85,705		66,105		62,105	
39	131,581		116,581		111,581		106,581		91,781		86,505		66,705		62,705	
40	132,581		117,581		112,581		107,581		92,581		87,305		67,305		63,305	

Proposition 3 Supplement is 10% of Annual Salary

Clerical Pay Grades **2021-2022**

The 5 character pay grade listed below that contains the H in the 3rd position is the hourly pay rate schedule. The other pay grade listed is the annual salary schedule.

CLH01, CL101

114-2511 Accounting Specialist III
114-2710 Computer Operator I
114-2212 Data Specialist III
114-2511 Finance Specialist III
114-2830 Personnel Specialist III

CLH04, CL104

114-2511 Accounting Specialist I
114-2511 Benefits Specialist I
114-2511 Finance Specialist I
114-2511 Risk Management Specialist I
114-2516 School Accounts Specialist

CLH02, CL102

114-2212 Data Specialist II
114-2511 Finance Specialist II
114-2511 Payroll Specialist II
114-2830 Personnel Specialist II
114-2520 Purchasing Specialist III

CLH05, CL105

114-2NNN Building Receptionist
114-2540 Press/Reprographics Operator
114-2NNN Steno Clerk II
114-2NNN Clerk - 12 Month

CLH02, C8202

114-2212 Data Specialist II - 10 Month

CLH05, C8205

114-2NNN School/Guidance/Attendance Clerk - 10 Month

CLH03, CL103

114-2212 Data Specialist I
114-2830 Personnel Specialist I
114-2520 Purchasing Specialist II
114-2NNN Steno Clerk III
114-2710 Transportation Dispatcher

CLH05, C8305

114-2NNN School/Guidance/Attendance Clerk - 9 Month
114-2NNN School Resource Technician

CLH05, C8405

114-2NNN School/Guidance/Attendance Clerk - 11 Month

CLH03, C8303

114-2212 Data Specialist I - 9 Month
115-1110 Elem Time Out Room Moderator-HQ
115-1210 Paraprofessionals/SpecEd Aide-HQ - 8 Hours

CLH03, C7303

115-1210 Child Specific Aide-HQ - 7 Hours
115-1480 Media Specialist
115-1210 Paraprofessionals/SpecEd Aide-HQ - 7 Hours

CLH03

115-1210 Special Ed Transportation Aide - HQ
115-1210 SETA-Child Specific - HQ

2021-2022 Salary Schedules - Clerical - 12 Month/8 Hours

STEP	CLH01		CL101		CLH02		CL102		CLH03		CL103		CLH04		CL104		CLH05		CL105	
	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary
0	14.72	30,736	14.52	30,318	14.77	30,839	14.32	29,900	14.32	29,900	14.12	29,482	14.37	30,005	14.12	29,482	13.92	29,065	13.92	29,065
1	14.97	31,257	14.77	30,839	15.02	31,362	14.57	30,422	14.57	30,422	14.37	30,005	14.62	30,527	14.37	30,005	14.17	29,587	14.17	29,587
2	15.22	31,779	15.02	31,362	15.27	31,884	14.82	30,944	14.82	30,944	14.62	30,527	14.87	31,048	14.62	30,527	14.42	30,109	14.42	30,109
3	15.47	32,302	15.27	31,884	15.52	32,405	15.07	31,466	15.07	31,466	14.87	31,048	15.12	31,151	14.87	31,048	14.67	30,630	14.67	30,630
4	15.72	32,823	15.52	32,405	15.77	32,928	15.32	31,989	15.32	31,989	15.12	31,571	15.37	32,093	15.12	31,571	14.92	31,153	14.92	31,153
5	15.97	33,346	15.77	32,928	16.02	33,450	15.57	32,510	15.57	32,510	15.37	32,093	15.62	32,614	15.37	32,093	15.17	31,675	15.17	31,675
6	16.22	33,867	16.02	33,450	16.27	33,971	15.82	33,032	15.82	33,032	15.62	32,614	15.87	33,137	15.62	32,614	15.42	32,197	15.42	32,197
7	16.47	34,389	16.27	33,971	16.52	34,494	16.07	33,555	16.07	33,555	15.87	33,137	16.12	33,658	15.87	33,137	15.67	32,719	15.67	32,719
8	16.72	34,912	16.52	34,494	16.77	35,016	16.32	34,076	16.32	34,076	16.12	33,658	16.37	34,180	16.12	33,658	15.92	33,241	15.92	33,241
9	16.97	35,433	16.77	35,016	17.02	35,538	16.57	34,598	16.57	34,598	16.37	34,180	16.62	34,703	16.37	34,180	16.17	33,763	16.17	33,763
10	17.22	35,955	17.02	35,538	17.27	36,060	16.82	35,120	16.82	35,120	16.62	34,703	16.87	35,224	16.62	34,703	16.42	34,285	16.42	34,285
11	17.47	36,478	17.27	36,060	17.52	36,582	17.07	35,642	17.07	35,642	16.87	35,224	17.12	35,747	16.87	35,224	16.67	34,807	16.67	34,807
12	17.72	36,999	17.52	36,582	17.77	37,104	17.32	36,164	17.32	36,164	17.12	35,747	17.37	36,269	17.12	35,747	16.92	35,329	16.92	35,329
13	17.97	37,521	17.77	37,104	18.02	37,626	17.57	36,686	17.57	36,686	17.37	36,269	17.62	36,790	17.37	36,269	17.17	35,851	17.17	35,851
14	18.22	38,044	18.02	37,626	18.27	38,147	17.82	37,208	17.82	37,208	17.62	36,790	17.87	37,313	17.62	36,790	17.42	36,373	17.42	36,373
15	18.47	38,565	18.27	38,147	18.52	38,670	18.07	37,730	18.07	37,730	17.87	37,313	18.12	37,835	17.87	37,313	17.67	36,895	17.67	36,895
16	18.72	39,088	18.52	38,670	18.77	39,192	18.32	38,252	18.32	38,252	18.12	37,835	18.37	38,356	18.12	37,835	17.92	37,417	17.92	37,417
17	18.97	39,609	18.77	39,192	19.02	39,713	18.57	38,774	18.57	38,774	18.37	38,356	18.62	38,879	18.37	38,356	18.17	37,939	18.17	37,939
18	19.22	40,131	19.02	39,713	19.27	40,236	18.82	39,297	18.82	39,297	18.62	38,879	18.87	39,400	18.62	38,879	18.42	38,461	18.42	38,461
19	19.47	40,654	19.27	40,236	19.52	40,758	19.07	39,818	19.07	39,818	18.87	39,400	19.12	39,922	18.87	39,400	18.67	38,983	18.67	38,983
20	19.72	41,175	19.52	40,758	19.77	41,279	19.32	40,340	19.32	40,340	19.12	39,922	19.37	40,445	19.12	39,922	18.92	39,505	18.92	39,505
21	19.97	41,697	19.77	41,279	20.02	41,802	19.57	40,863	19.57	40,863	19.37	40,445	19.62	40,966	19.37	40,445	19.17	40,027	19.17	40,027
22	20.22	42,220	20.02	41,802	20.27	42,324	19.82	41,384	19.82	41,384	19.62	40,966	19.87	41,489	19.62	40,966	19.42	40,549	19.42	40,549
23	20.47	42,741	20.27	42,324	20.52	42,846	20.07	41,906	20.07	41,906	19.87	41,489	20.12	42,011	19.87	41,489	19.67	41,071	19.67	41,071
24	20.72	43,263	20.52	42,846	20.77	43,368	20.32	42,428	20.32	42,428	20.12	42,011	20.37	42,532	20.12	42,011	19.92	41,593	19.92	41,593
25	20.97	43,786	20.77	43,368	21.02	43,889	20.57	42,950	20.57	42,950	20.37	42,532	20.62	43,055	20.37	42,532	20.17	42,115	20.17	42,115
26	21.22	44,307	21.02	43,889	21.27	44,412	20.82	43,472	20.82	43,472	20.62	43,055	20.87	43,577	20.62	43,055	20.42	42,637	20.42	42,637
27	21.47	44,829	21.27	44,412	21.52	44,934	21.07	43,994	21.07	43,994	20.87	43,577	21.12	44,098	20.87	43,577	20.67	43,159	20.67	43,159
28	21.72	45,352	21.52	44,934	21.77	45,455	21.32	44,516	21.32	44,516	21.12	44,098	21.37	44,621	21.12	44,098	20.92	43,680	20.92	43,680
29	21.97	45,873	21.77	45,455	22.02	45,978	21.57	45,039	21.57	45,039	21.37	44,621	21.62	45,143	21.37	44,621	21.17	44,203	21.17	44,203
30	22.22	46,396	22.02	45,978	22.27	46,500	21.82	45,560	21.82	45,560	21.62	45,143	21.87	45,664	21.62	45,143	21.42	44,725	21.42	44,725
31	22.47	46,917	22.27	46,500	22.52	47,021	22.07	46,082	22.07	46,082	21.87	45,664	22.12	46,187	21.87	45,664	21.67	45,247	21.67	45,247
32	22.72	47,439	22.52	47,021	22.77	47,544	22.32	46,605	22.32	46,605	22.12	46,187	22.37	46,708	22.12	46,187	21.92	45,769	21.92	45,769
33	22.97	47,962	22.77	47,544	23.02	48,066	22.57	47,126	22.57	47,126	22.37	46,708	22.62	47,230	22.37	46,708	22.17	46,291	22.17	46,291
34	23.22	48,483	23.02	48,066	23.27	48,588	22.82	47,648	22.82	47,648	22.62	47,230	22.87	47,753	22.62	47,230	22.42	46,813	22.42	46,813
35	23.47	49,005	23.27	48,588	23.52	49,110	23.07	48,170	23.07	48,170	22.87	47,753	23.12	48,274	22.87	47,753	22.67	47,335	22.67	47,335
36	23.72	49,528	23.52	49,110	23.77	49,632	23.32	48,692	23.32	48,692	23.12	48,274	23.37	48,797	23.12	48,274	22.92	47,857	22.92	47,857
37	23.97	50,049	23.77	49,632	24.02	50,154	23.57	49,214	23.57	49,214	23.37	48,797	23.62	49,319	23.37	48,797	23.17	48,379	23.17	48,379
38	24.22	50,571	24.02	50,154	24.27	50,676	23.82	49,736	23.82	49,736	23.62	49,319	23.87	49,840	23.62	49,319	23.42	48,901	23.42	48,901
39	24.47	51,094	24.27	50,676	24.52	51,197	24.07	50,258	24.07	50,258	23.87	49,840	24.12	50,363	23.87	49,840	23.67	49,423	23.67	49,423
40	24.72	51,615	24.52	51,197			24.32	50,780	24.32	50,780							23.92	49,945	23.92	49,945

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - Clerical - 9/10/11 Months

STEP	9 Months		
	CLH03	C8303-8 Hours Annual Salary	C7303-7 Hours Annual Salary
0	14.32	20,620	18,044
1	14.57	20,981	18,358
2	14.82	21,341	18,673
3	15.07	21,701	18,988
4	15.32	22,061	19,303
5	15.57	22,420	19,619
6	15.82	22,781	19,933
7	16.07	23,141	20,248
8	16.32	23,501	20,563
9	16.57	23,861	20,878
10	16.82	24,220	21,194
11	17.07	24,581	21,508
12	17.32	24,941	21,823
13	17.57	25,301	22,138
14	17.82	25,661	22,453
15	18.07	26,020	22,769
16	18.32	26,381	23,083
17	18.57	26,741	23,398
18	18.82	27,101	23,713
19	19.07	27,461	24,028
20	19.32	27,820	24,344
21	19.57	28,181	24,658
22	19.82	28,541	24,973
23	20.07	28,901	25,288
24	20.32	29,261	25,603
25	20.57	29,620	25,919
26	20.82	29,981	26,233
27	21.07	30,341	26,548
28	21.32	30,701	26,863
29	21.57	31,061	27,178
30	21.82	31,420	27,494
31	22.07	31,781	27,808
32	22.32	32,141	28,123
33	22.57	32,501	28,438
34	22.82	32,861	28,753
35	23.07	33,220	29,069
36	23.32	33,581	29,383
37	23.57	33,941	29,698
38	23.82	34,301	30,013
39	24.07	34,661	30,328
40	24.32	35,020	30,644

	9 Months		
	CLH05	C8305-8 Hours Annual Salary	
	13.92	20,045	
	14.17	20,405	
	14.42	20,765	
	14.67	21,124	
	14.92	21,485	
	15.17	21,845	
	15.42	22,205	
	15.67	22,565	
	15.92	22,924	
	16.17	23,285	
	16.42	23,645	
	16.67	24,005	
	16.92	24,365	
	17.17	24,724	
	17.42	25,085	
	17.67	25,445	
	17.92	25,805	
	18.17	26,165	
	18.42	26,524	
	18.67	26,885	
	18.92	27,245	
	19.17	27,605	
	19.42	27,965	
	19.67	28,324	
	19.92	28,685	
	20.17	29,045	
	20.42	29,405	
	20.67	29,765	
	20.92	30,124	
	21.17	30,485	
	21.42	30,845	
	21.67	31,205	
	21.92	31,565	
	22.17	31,924	
	22.42	32,285	
	22.67	32,645	
	22.92	33,005	
	23.17	33,365	
	23.42	33,724	
	23.67	34,085	
	23.92	34,445	

	10 Months		
	CLH02	C8202-8 Hours Annual Salary	
	14.52	23,232	
	14.77	23,632	
	15.02	24,032	
	15.27	24,432	
	15.52	24,832	
	15.77	25,232	
	16.02	25,632	
	16.27	26,032	
	16.52	26,432	
	16.77	26,832	
	17.02	27,232	
	17.27	27,632	
	17.52	28,032	
	17.77	28,432	
	18.02	28,832	
	18.27	29,232	
	18.52	29,632	
	18.77	30,032	
	19.02	30,432	
	19.27	30,832	
	19.52	31,232	
	19.77	31,632	
	20.02	32,032	
	20.27	32,432	
	20.52	32,832	
	20.77	33,232	
	21.02	33,632	
	21.27	34,032	
	21.52	34,432	
	21.77	34,832	
	22.02	35,232	
	22.27	35,632	
	22.52	36,032	
	22.77	36,432	
	23.02	36,832	
	23.27	37,232	
	23.52	37,632	
	23.77	38,032	
	24.02	38,432	
	24.27	38,832	
	24.52	39,232	

	CLH05	10 Months		11 Months	
		C8205-8 Hours Annual Salary		C8405-8 Hours Annual Salary	
	13.92	22,272		24,499	
	14.17	22,672		24,939	
	14.42	23,072		25,379	
	14.67	23,472		25,820	
	14.92	23,872		26,259	
	15.17	24,272		26,699	
	15.42	24,672		27,139	
	15.67	25,072		27,579	
	15.92	25,472		28,020	
	16.17	25,872		28,459	
	16.42	26,272		28,899	
	16.67	26,672		29,339	
	16.92	27,072		29,779	
	17.17	27,472		30,220	
	17.42	27,872		30,659	
	17.67	28,272		31,099	
	17.92	28,672		31,539	
	18.17	29,072		31,979	
	18.42	29,472		32,420	
	18.67	29,872		32,859	
	18.92	30,272		33,299	
	19.17	30,672		33,739	
	19.42	31,072		34,179	
	19.67	31,472		34,620	
	19.92	31,872		35,059	
	20.17	32,272		35,499	
	20.42	32,672		35,939	
	20.67	33,072		36,379	
	20.92	33,472		36,820	
	21.17	33,872		37,259	
	21.42	34,272		37,699	
	21.67	34,672		38,139	
	21.92	35,072		38,579	
	22.17	35,472		39,020	
	22.42	35,872		39,459	
	22.67	36,272		39,899	
	22.92	36,672		40,339	
	23.17	37,072		40,779	
	23.42	37,472		41,220	
	23.67	37,872		41,659	
	23.92	38,272		42,099	

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - Paraprofessionals/SETA/Elem TOR - 9 Months

STEP	CLH03	C8303-8 Hour		C7303-7 Hour	
	Hrly Rate	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	14.32	20,620		18,044	
1	14.57	20,981		18,358	
2	14.82	21,341		18,673	
3	15.07	21,701		18,988	
4	15.32	22,061		19,303	
5	15.57	22,420		19,619	
6	15.82	22,781		19,933	
7	16.07	23,141		20,248	
8	16.32	23,501		20,563	
9	16.57	23,861		20,878	
10	16.82	24,220		21,194	
11	17.07	24,581		21,508	
12	17.32	24,941		21,823	
13	17.57	25,301		22,138	
14	17.82	25,661		22,453	
15	18.07	26,020		22,769	
16	18.32	26,381		23,083	
17	18.57	26,741		23,398	
18	18.82	27,101		23,713	
19	19.07	27,461		24,028	
20	19.32	27,820		24,344	
21	19.57	28,181		24,658	
22	19.82	28,541		24,973	
23	20.07	28,901		25,288	
24	20.32	29,261		25,603	
25	20.57	29,620		25,919	
26	20.82	29,981		26,233	
27	21.07	30,341		26,548	
28	21.32	30,701		26,863	
29	21.57	31,061		27,178	
30	21.82	31,420		27,494	
31	22.07	31,781		27,808	
32	22.32	32,141		28,123	
33	22.57	32,501		28,438	
34	22.82	32,861		28,753	
35	23.07	33,220		29,069	
36	23.32	33,581		29,383	
37	23.57	33,941		29,698	
38	23.82	34,301		30,013	
39	24.07	34,661		30,328	
40	24.32	35,020		30,644	

Proposition 3 Supplement is 10% of Annual Salary

Transportation Pay Grades

2021-2022

TRH01, TR101

117-2723 Leaderman, Automotive
117-2723 Leaderman, Service Station
117-2723 Leaderman, Transportation

BU301

116-2721 Bus Operator
116-2731 Bus Operator - Special Ed

TRH02, TR102

117-2723 Automotive Mechanic II
117-2723 Transportation Mechanic II

BU302

116-2732 Bus Attendant

TRH03, TR103

117-2723 Automotive Mechanic I
117-2723 Transportation Mechanic I

TRH04, TR104

116-2731 Special Ed Chauffeur
119-2530 Transportation Laborer

2021-2022 Salary Schedule - Transportation Trades - 12 Month/8 Hours

STEP	TRH01		TR101		TRH02		TR102		TRH03		TR103		TRH04		TR104	
	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary
0	17.97	37,522	17.97	37,522	15.97	33,345	15.97	33,345	14.42	30,109	14.42	30,109	13.07	27,290	13.07	27,290
1	18.22	38,043	18.22	38,043	16.22	33,868	16.22	33,868	14.62	30,527	14.62	30,527	13.22	27,604	13.22	27,604
2	18.47	38,565	18.47	38,565	16.47	34,389	16.47	34,389	14.82	30,944	14.82	30,944	13.37	27,916	13.37	27,916
3	18.72	39,088	18.72	39,088	16.72	34,911	16.72	34,911	15.02	31,362	15.02	31,362	13.52	28,230	13.52	28,230
4	18.97	39,609	18.97	39,609	16.97	35,434	16.97	35,434	15.22	31,779	15.22	31,779	13.67	28,543	13.67	28,543
5	19.22	40,132	19.22	40,132	17.22	35,955	17.22	35,955	15.42	32,197	15.42	32,197	13.82	28,857	13.82	28,857
6	19.47	40,653	19.47	40,653	17.47	36,477	17.47	36,477	15.62	32,615	15.62	32,615	13.97	29,169	13.97	29,169
7	19.72	41,175	19.72	41,175	17.72	37,000	17.72	37,000	15.82	33,032	15.82	33,032	14.12	29,482	14.12	29,482
8	19.97	41,698	19.97	41,698	17.97	37,521	17.97	37,521	16.02	33,450	16.02	33,450	14.27	29,796	14.27	29,796
9	20.22	42,219	20.22	42,219	18.22	38,044	18.22	38,044	16.22	33,868	16.22	33,868	14.42	30,109	14.42	30,109
10	20.47	42,741	20.47	42,741	18.47	38,565	18.47	38,565	16.42	34,285	16.42	34,285	14.57	30,422	14.57	30,422
11	20.72	43,264	20.72	43,264	18.72	39,087	18.72	39,087	16.62	34,702	16.62	34,702	14.72	30,735	14.72	30,735
12	20.97	43,785	20.97	43,785	18.97	39,610	18.97	39,610	16.82	35,120	16.82	35,120	14.87	31,049	14.87	31,049
13	21.22	44,307	21.22	44,307	19.22	40,131	19.22	40,131	17.02	35,538	17.02	35,538	15.02	31,362	15.02	31,362
14	21.47	44,830	21.47	44,830	19.47	40,653	19.47	40,653	17.22	35,956	17.22	35,956	15.17	31,675	15.17	31,675
15	21.72	45,351	21.72	45,351	19.72	41,176	19.72	41,176	17.42	36,373	17.42	36,373	15.32	31,988	15.32	31,988
16	21.97	45,873	21.97	45,873	19.97	41,697	19.97	41,697	17.62	36,790	17.62	36,790	15.47	32,301	15.47	32,301
17	22.22	46,396	22.22	46,396	20.22	42,219	20.22	42,219	17.82	37,208	17.82	37,208	15.62	32,615	15.62	32,615
18	22.47	46,917	22.47	46,917	20.47	42,742	20.47	42,742	18.02	37,626	18.02	37,626	15.77	32,927	15.77	32,927
19	22.72	47,440	22.72	47,440	20.72	43,263	20.72	43,263	18.22	38,043	18.22	38,043	15.92	33,241	15.92	33,241
20	22.97	47,961	22.97	47,961	20.97	43,786	20.97	43,786	18.42	38,461	18.42	38,461	16.07	33,554	16.07	33,554
21	23.22	48,483	23.22	48,483	21.22	44,307	21.22	44,307	18.62	38,879	18.62	38,879	16.22	33,868	16.22	33,868
22	23.47	49,006	23.47	49,006	21.47	44,829	21.47	44,829	18.82	39,296	18.82	39,296	16.37	34,180	16.37	34,180
23	23.72	49,527	23.72	49,527	21.72	45,352	21.72	45,352	19.02	39,713	19.02	39,713	16.52	34,494	16.52	34,494
24	23.97	50,049	23.97	50,049	21.97	45,873	21.97	45,873	19.22	40,131	19.22	40,131	16.67	34,807	16.67	34,807
25	24.22	50,572	24.22	50,572	22.22	46,395	22.22	46,395	19.42	40,549	19.42	40,549	16.82	35,120	16.82	35,120
26	24.47	51,093	24.47	51,093	22.47	46,918	22.47	46,918	19.62	40,967	19.62	40,967	16.97	35,434	16.97	35,434
27	24.72	51,615	24.72	51,615	22.72	47,439	22.72	47,439	19.82	41,384	19.82	41,384	17.12	35,746	17.12	35,746
28	24.97	52,138	24.97	52,138	22.97	47,961	22.97	47,961	20.02	41,802	20.02	41,802	17.27	36,060	17.27	36,060
29	25.22	52,659	25.22	52,659	23.22	48,484	23.22	48,484	20.22	42,219	20.22	42,219	17.42	36,373	17.42	36,373
30	25.47	53,182	25.47	53,182	23.47	49,005	23.47	49,005	20.42	42,637	20.42	42,637	17.57	36,687	17.57	36,687
31	25.72	53,703	25.72	53,703	23.72	49,527	23.72	49,527	20.62	43,055	20.62	43,055	17.72	36,999	17.72	36,999
32	25.97	54,225	25.97	54,225	23.97	50,050	23.97	50,050	20.82	43,472	20.82	43,472	17.87	37,312	17.87	37,312
33	26.22	54,748	26.22	54,748	24.22	50,571	24.22	50,571	21.02	43,890	21.02	43,890	18.02	37,626	18.02	37,626
34	26.47	55,269	26.47	55,269	24.47	51,094	24.47	51,094	21.22	44,308	21.22	44,308	18.17	37,939	18.17	37,939
35	26.72	55,791	26.72	55,791	24.72	51,615	24.72	51,615	21.42	44,725	21.42	44,725	18.32	38,252	18.32	38,252
36	26.97	56,314	26.97	56,314	24.97	52,137	24.97	52,137	21.62	45,142	21.62	45,142	18.47	38,565	18.47	38,565
37	27.22	56,835	27.22	56,835	25.22	52,660	25.22	52,660	21.82	45,560	21.82	45,560	18.62	38,879	18.62	38,879
38	27.47	57,357	27.47	57,357	25.47	53,181	25.47	53,181	22.02	45,978	22.02	45,978	18.77	39,192	18.77	39,192
39	27.72	57,880	27.72	57,880	25.72	53,703	25.72	53,703	22.22	46,396	22.22	46,396	18.92	39,505	18.92	39,505
40	27.97	58,401	27.97	58,401	25.97	54,226	25.97	54,226	22.42	46,813	22.42	46,813	19.07	39,818	19.07	39,818

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - Bus Operator & Bus Attendant - 9 Months

BU301 - 8 Hours		BU302 - 6 Hours	
STEP	Annual Salary	STEP	Annual Salary
0	18,400	0	14,500
1	18,700	1	14,700
2	19,000	2	14,900
3	19,300	3	15,100
4	19,600	4	15,300
5	19,900	5	15,500
6	20,200	6	15,700
7	20,500	7	15,900
8	20,800	8	16,100
9	21,100	9	16,300
10	21,400	10	16,500
11	21,700	11	16,700
12	22,000	12	16,900
13	22,300	13	17,100
14	22,600	14	17,300
15	22,900	15	17,500
16	23,200	16	17,700
17	23,500	17	17,900
18	23,800	18	18,100
19	24,100	19	18,300
20	24,400	20	18,500
21	24,700	21	18,700
22	25,000	22	18,900
23	25,300	23	19,100
24	25,600	24	19,300
25	25,900	25	19,500
26	26,200	26	19,700
27	26,500	27	19,900
28	26,800	28	20,100
29	27,100	29	20,300
30	27,400	30	20,500
31	27,700	31	20,700
32	28,000	32	20,900
33	28,300	33	21,100
34	28,600	34	21,300
35	28,900	35	21,500
36	29,200	36	21,700
37	29,500	37	21,900
38	29,800	38	22,100
39	30,100	39	22,300
40	30,400	40	22,500

Proposition 3 Supplement is 10% of Annual Salary

Child Nutrition Program Pay Grades **2021-2022**

NU121

111-3111 Chief Financial Director of Child Nutrition Program

NU303

111-3121 CNP Manager

NU122

111-3111 CNP Asst Financial Director

NUH10, N8110

114-3110 CNP Computer Specialist - 12 Months

NU123

111-3111 Purchasing Coordinator/Area Supervisor, CNP

NUH10, N7310

114-3120 Tech IV, CNP

NU124

117-3121 Appliance Foreman, CNP

118-3111 CNP Support Programmer

NUH05, N8105

114-3110 CNP Clerical Specialist - 12 Months

NUH05, N7305

116-3120 Tech III, CNP

NU125

111-3111 Warehouse Supervisor, CNP

NUH06, N7306

116-3120 Tech II, CNP - 7 Hours

NU126

111-3111 Computer Training Coordinator, CNP

111-3111 Education Training Coordinator, CNP

NUH06, N6306

116-3120 Tech II, CNP - 6 Hours

NU127

114-3110 Meal Benefits Data Specialist, CNP 12 Months

114-3110 Purchasing Specialist, CNP 12 Months

114-3110 Tech Support Specialist, CNP 12 Months

NUH07, N8107

116-3120 School Truck Driver, CNP - 12 Months

NUH07, N7307

116-3120 School Truck Driver, CNP - 9 Months

NU327

114-3110 Meal Benefits Data Specialist, CNP 9 Months

114-3110 Purchasing Specialist, CNP 9 Months

114-3110 Tech Support Specialist, CNP 9 Months

NUH08, NU108

117-3120 Appliance Mechanic, CNP

NUH09, NU109

117-3121 Asst. Warehouse Supervisor, CNP

114-3110 CNP Specialist to Chief Financial Director of CNP

NU101

111-3111 CNP Area Supervisor - 12 Months

111-3111 CNP Area Supervisor/Summer Meals Supervisor

NUH09, NU309

111-3121 Asst. Manager, CNP - 9 Months

NU201

111-3111 CNP Area Supervisor - 10 Months

NU301

111-3111 CNP Area Supervisor - 9 Months

2021-2022 Salary Schedule - Child Nutrition Program - Administration - 12 Months/8 Hours

STEP	NU121		NU122		NU123		NU124	
	Annual Salary		Annual Salary		Annual Salary		Annual Salary	
0	83,625		71,625		63,625		56,349	
1	84,625		72,425		64,425		57,149	
2	85,625		73,225		65,225		57,949	
3	86,625		74,025		66,025		58,749	
4	87,625		74,825		66,825		59,549	
5	88,625		75,625		67,625		60,349	
6	89,625		76,425		68,425		61,149	
7	90,625		77,225		69,225		61,949	
8	91,625		78,025		70,025		62,749	
9	92,625		78,825		70,825		63,549	
10	93,625		79,625		71,625		64,349	
11	94,625		80,425		72,425		65,149	
12	95,625		81,225		73,225		65,949	
13	96,625		82,025		74,025		66,749	
14	97,625		82,825		74,825		67,549	
15	98,625		83,625		75,625		68,349	
16	99,625		84,425		76,425		69,149	
17	100,625		85,225		77,225		69,949	
18	101,625		86,025		78,025		70,749	
19	102,625		86,825		78,825		71,549	
20	103,625		87,625		79,625		72,349	
21	104,625		88,425		80,425		73,149	
22	105,625		89,225		81,225		73,949	
23	106,625		90,025		82,025		74,749	
24	107,625		90,825		82,825		75,549	
25	108,625		91,625		83,625		76,349	
26	109,625		92,425		84,425		77,149	
27	110,625		93,225		85,225		77,949	
28	111,625		94,025		86,025		78,749	
29	112,625		94,825		86,825		79,549	
30	113,625		95,625		87,625		80,349	
31	114,625		96,425		88,425		81,149	
32	115,625		97,225		89,225		81,949	
33	116,625		98,025		90,025		82,749	
34	117,625		98,825		90,825		83,549	
35	118,625		99,625		91,625		84,349	
36	119,625		100,425		92,425		85,149	
37	120,625		101,225		93,225		85,949	
38	121,625		102,025		94,025		86,749	
39	122,625		102,825		94,825		87,549	
40	123,625		103,625		95,625		88,349	

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - Child Nutrition Program - Administration Support - 8 Hours

STEP	NU125 - 12 Months Annual Salary	NU126 - 12 Months Annual Salary	NU127 - 12 Months Annual Salary	NU327 - 9 Months Annual Salary
0	50,349	46,349	42,349	29,207
1	50,949	46,949	42,949	29,620
2	51,549	47,549	43,549	30,034
3	52,149	48,149	44,149	30,448
4	52,749	48,749	44,749	30,861
5	53,349	49,349	45,349	31,275
6	53,949	49,949	45,949	31,689
7	54,549	50,549	46,549	32,103
8	55,149	51,149	47,149	32,516
9	55,749	51,749	47,749	32,930
10	56,349	52,349	48,349	33,344
11	56,949	52,949	48,949	33,758
12	57,549	53,549	49,549	34,171
13	58,149	54,149	50,149	34,586
14	58,749	54,749	50,749	35,000
15	59,349	55,349	51,349	35,413
16	59,949	55,949	51,949	35,827
17	60,549	56,549	52,549	36,241
18	61,149	57,149	53,149	36,655
19	61,749	57,749	53,749	37,068
20	62,349	58,349	54,349	37,482
21	62,949	58,949	54,949	37,896
22	63,549	59,549	55,549	38,310
23	64,149	60,149	56,149	38,723
24	64,749	60,749	56,749	39,137
25	65,349	61,349	57,349	39,551
26	65,949	61,949	57,949	39,964
27	66,549	62,549	58,549	40,378
28	67,149	63,149	59,149	40,793
29	67,749	63,749	59,749	41,207
30	68,349	64,349	60,349	41,620
31	68,949	64,949	60,949	42,034
32	69,549	65,549	61,549	42,448
33	70,149	66,149	62,149	42,861
34	70,749	66,749	62,749	43,275
35	71,349	67,349	63,349	43,689
36	71,949	67,949	63,949	44,103
37	72,549	68,549	64,549	44,516
38	73,149	69,149	65,149	44,930
39	73,749	69,749	65,749	45,344
40	74,349	70,349	66,349	45,758

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - Child Nutrition Program - Supervisors and Managers - 8 Hours

STEP	NU301 - 9 Months Annual Salary	NU201 - 10 Months Annual Salary	NU101 -12 Months Annual Salary	NU303 - 9 Months Annual Salary
0	35,460	39,400	51,417	31,860
1	35,892	39,880	52,043	32,220
2	36,324	40,360	52,670	32,580
3	36,756	40,840	53,296	32,940
4	37,188	41,320	53,923	33,300
5	37,620	41,800	54,549	33,660
6	38,052	42,280	55,175	34,020
7	38,484	42,760	55,802	34,380
8	38,916	43,240	56,428	34,740
9	39,348	43,720	57,055	35,100
10	39,780	44,200	57,681	35,460
11	40,212	44,680	58,307	35,820
12	40,644	45,160	58,934	36,180
13	41,076	45,640	59,560	36,540
14	41,508	46,120	60,187	36,900
15	41,940	46,600	60,813	37,260
16	42,372	47,080	61,439	37,620
17	42,804	47,560	62,066	37,980
18	43,236	48,040	62,692	38,340
19	43,668	48,520	63,319	38,700
20	44,100	49,000	63,945	39,060
21	44,532	49,480	64,571	39,420
22	44,964	49,960	65,198	39,780
23	45,396	50,440	65,824	40,140
24	45,828	50,920	66,451	40,500
25	46,260	51,400	67,077	40,860
26	46,692	51,880	67,703	41,220
27	47,124	52,360	68,330	41,580
28	47,556	52,840	68,956	41,940
29	47,988	53,320	69,583	42,300
30	48,420	53,800	70,209	42,660
31	48,852	54,280	70,835	43,020
32	49,284	54,760	71,462	43,380
33	49,716	55,240	72,088	43,740
34	50,148	55,720	72,715	44,100
35	50,580	56,200	73,341	44,460
36	51,012	56,680	73,967	44,820
37	51,444	57,160	74,594	45,180
38	51,876	57,640	75,220	45,540
39	52,308	58,120	75,847	45,900
40	52,740	58,600	76,473	46,260

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - Child Nutrition Program - Trades and Assistant Managers - 8 Hours

STEP	NUH08		NU108 - 12 Months		NUH09	NU109 - 12 Months		NU309 - 9 Months	
	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary		Hrly Rate	Annual Salary	Hrly Rate	Annual Salary
0	20.83	43,493	17.83	37,229	17.83	17.83	37,229	25.675	25,675
1	21.13	44,119	18.08	37,751	18.08	18.08	37,751	26.035	26,035
2	21.43	44,746	18.33	38,273	18.33	18.33	38,273	26.395	26,395
3	21.73	45,373	18.58	38,796	18.58	18.58	38,796	26.755	26,755
4	22.03	45,998	18.83	39,318	18.83	18.83	39,318	27.116	27,116
5	22.33	46,625	19.08	39,839	19.08	19.08	39,839	27.475	27,475
6	22.63	47,252	19.33	40,361	19.33	19.33	40,361	27.835	27,835
7	22.93	47,878	19.58	40,883	19.58	19.58	40,883	28.195	28,195
8	23.23	48,504	19.83	41,405	19.83	19.83	41,405	28.555	28,555
9	23.53	49,130	20.08	41,927	20.08	20.08	41,927	28.916	28,916
10	23.83	49,757	20.33	42,449	20.33	20.33	42,449	29.275	29,275
11	24.13	50,384	20.58	42,971	20.58	20.58	42,971	29.635	29,635
12	24.43	51,009	20.83	43,493	20.83	20.83	43,493	29.995	29,995
13	24.73	51,636	21.08	44,015	21.08	21.08	44,015	30.355	30,355
14	25.03	52,263	21.33	44,537	21.33	21.33	44,537	30.716	30,716
15	25.33	52,889	21.58	45,059	21.58	21.58	45,059	31.075	31,075
16	25.63	53,515	21.83	45,581	21.83	21.83	45,581	31.435	31,435
17	25.93	54,142	22.08	46,103	22.08	22.08	46,103	31.795	31,795
18	26.23	54,768	22.33	46,625	22.33	22.33	46,625	32.155	32,155
19	26.53	55,395	22.58	47,147	22.58	22.58	47,147	32.516	32,516
20	26.83	56,022	22.83	47,669	22.83	22.83	47,669	32.875	32,875
21	27.13	56,647	23.08	48,191	23.08	23.08	48,191	33.235	33,235
22	27.43	57,274	23.33	48,713	23.33	23.33	48,713	33.595	33,595
23	27.73	57,900	23.58	49,235	23.58	23.58	49,235	33.955	33,955
24	28.03	58,527	23.83	49,757	23.83	23.83	49,757	34.316	34,316
25	28.33	59,153	24.08	50,279	24.08	24.08	50,279	34.675	34,675
26	28.63	59,779	24.33	50,801	24.33	24.33	50,801	35.035	35,035
27	28.93	60,406	24.58	51,323	24.58	24.58	51,323	35.395	35,395
28	29.23	61,033	24.83	51,845	24.83	24.83	51,845	35.755	35,755
29	29.53	61,658	25.08	52,368	25.08	25.08	52,368	36.116	36,116
30	29.83	62,285	25.33	52,889	25.33	25.33	52,889	36.475	36,475
31	30.13	62,912	25.58	53,411	25.58	25.58	53,411	36.835	36,835
32	30.43	63,538	25.83	53,933	25.83	25.83	53,933	37.195	37,195
33	30.73	64,164	26.08	54,455	26.08	26.08	54,455	37.555	37,555
34	31.03	64,790	26.33	54,977	26.33	26.33	54,977	37.916	37,916
35	31.33	65,417	26.58	55,499	26.58	26.58	55,499	38.275	38,275
36	31.63	66,044	26.83	56,021	26.83	26.83	56,021	38.635	38,635
37	31.93	66,669	27.08	56,543	27.08	27.08	56,543	38.995	38,995
38	32.23	67,296	27.33	57,065	27.33	27.33	57,065	39.355	39,355
39	32.53	67,923	27.58	57,587	27.58	27.58	57,587	39.716	39,716
40	32.83	68,549	27.83	58,109	27.83	27.83	58,109	40.075	40,075

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - Child Nutrition Program - Technician IV

STEP	NUH10		N7310 - 9 Months/7 Hours		N8110 -12 Months/8 Hours	
	Hrly Rate	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	15.83	19,946		33,053		
1	16.03	20,198		33,471		
2	16.23	20,449		33,888		
3	16.43	20,702		34,306		
4	16.63	20,954		34,724		
5	16.83	21,206		35,141		
6	17.03	21,458		35,558		
7	17.23	21,709		35,976		
8	17.43	21,962		36,394		
9	17.63	22,214		36,812		
10	17.83	22,466		37,229		
11	18.03	22,718		37,646		
12	18.23	22,969		38,064		
13	18.43	23,222		38,482		
14	18.63	23,474		38,899		
15	18.83	23,726		39,317		
16	19.03	23,978		39,735		
17	19.23	24,229		40,153		
18	19.43	24,482		40,569		
19	19.63	24,734		40,987		
20	19.83	24,986		41,405		
21	20.03	25,238		41,823		
22	20.23	25,489		42,241		
23	20.43	25,742		42,658		
24	20.63	25,994		43,075		
25	20.83	26,246		43,493		
26	21.03	26,498		43,911		
27	21.23	26,749		44,328		
28	21.43	27,002		44,746		
29	21.63	27,254		45,164		
30	21.83	27,506		45,581		
31	22.03	27,758		45,998		
32	22.23	28,009		46,416		
33	22.43	28,262		46,834		
34	22.63	28,514		47,252		
35	22.83	28,766		47,669		
36	23.03	29,018		48,086		
37	23.23	29,269		48,504		
38	23.43	29,522		48,922		
39	23.63	29,774		49,339		
40	23.83	30,026		49,757		

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - Child Nutrition Program - Technician III

NUH05 Hrly Rate	N7305 - 9 Months/7 Hours		N8105 - 12 Months/8 Hours	
	Annual Salary		Annual Salary	
15.58	19,631		32,531	
15.78	19,883		32,948	
15.98	20,134		33,366	
16.18	20,387		33,784	
16.38	20,639		34,201	
16.58	20,891		34,619	
16.78	21,143		35,037	
16.98	21,394		35,455	
17.18	21,647		35,871	
17.38	21,899		36,289	
17.58	22,151		36,707	
17.78	22,403		37,125	
17.98	22,654		37,543	
18.18	22,907		37,960	
18.38	23,159		38,377	
18.58	23,411		38,795	
18.78	23,663		39,213	
18.98	23,914		39,630	
19.18	24,167		40,048	
19.38	24,419		40,466	
19.58	24,671		40,883	
19.78	24,923		41,300	
19.98	25,174		41,718	
20.18	25,427		42,136	
20.38	25,679		42,554	
20.58	25,931		42,971	
20.78	26,183		43,388	
20.98	26,434		43,806	
21.18	26,687		44,224	
21.38	26,939		44,641	
21.58	27,191		45,059	
21.78	27,443		45,477	
21.98	27,694		45,895	
22.18	27,947		46,311	
22.38	28,199		46,729	
22.58	28,451		47,147	
22.78	28,703		47,565	
22.98	28,954		47,983	
23.18	29,207		48,400	
23.38	29,459		48,817	
23.58	29,711		49,235	

Proposition 3 Supplement is 10% of Annual Salary

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2021-2022 Salary Schedule - Child Nutrition Program - Technician II - 9 Months

STEP	NUH06 Hrly Rate	N7306 - 7 Hours Annual Salary	N6306 - 6 Hours Annual Salary
0	14.93	18,811	16,124
1	15.13	19,064	16,341
2	15.33	19,316	16,556
3	15.53	19,568	16,772
4	15.73	19,820	16,989
5	15.93	20,071	17,204
6	16.13	20,324	17,421
7	16.33	20,576	17,636
8	16.53	20,828	17,852
9	16.73	21,080	18,069
10	16.93	21,331	18,284
11	17.13	21,584	18,501
12	17.33	21,836	18,716
13	17.53	22,088	18,932
14	17.73	22,340	19,149
15	17.93	22,591	19,364
16	18.13	22,844	19,581
17	18.33	23,096	19,796
18	18.53	23,348	20,012
19	18.73	23,600	20,229
20	18.93	23,851	20,444
21	19.13	24,104	20,661
22	19.33	24,356	20,876
23	19.53	24,608	21,092
24	19.73	24,860	21,309
25	19.93	25,111	21,524
26	20.13	25,364	21,741
27	20.33	25,616	21,956
28	20.53	25,868	22,172
29	20.73	26,120	22,389
30	20.93	26,371	22,604
31	21.13	26,624	22,821
32	21.33	26,876	23,036
33	21.53	27,128	23,252
34	21.73	27,380	23,469
35	21.93	27,631	23,684
36	22.13	27,884	23,901
37	22.33	28,136	24,116
38	22.53	28,388	24,332
39	22.73	28,640	24,549
40	22.93	28,891	24,764

Proposition 3 Supplement is 10% of Annual Salary

2021-2022 Salary Schedule - Child Nutrition Program - Truck Driver

STEP	NUH07 Hrly Rate	N7307 - 9 Months/7 Hours		N8107 - 12 Months/8 Hours	
		Annual Salary		Annual Salary	
0	15.08	19,001		31,487	
1	15.28	19,253		31,905	
2	15.48	19,504		32,323	
3	15.68	19,757		32,740	
4	15.88	20,009		33,157	
5	16.08	20,261		33,575	
6	16.28	20,513		33,993	
7	16.48	20,764		34,410	
8	16.68	21,017		34,828	
9	16.88	21,269		35,246	
10	17.08	21,521		35,663	
11	17.28	21,773		36,080	
12	17.48	22,024		36,498	
13	17.68	22,277		36,916	
14	17.88	22,529		37,334	
15	18.08	22,781		37,751	
16	18.28	23,033		38,168	
17	18.48	23,284		38,586	
18	18.68	23,537		39,004	
19	18.88	23,789		39,421	
20	19.08	24,041		39,839	
21	19.28	24,293		40,257	
22	19.48	24,544		40,675	
23	19.68	24,797		41,091	
24	19.88	25,049		41,509	
25	20.08	25,301		41,927	
26	20.28	25,553		42,345	
27	20.48	25,804		42,763	
28	20.68	26,057		43,180	
29	20.88	26,309		43,597	
30	21.08	26,561		44,015	
31	21.28	26,813		44,433	
32	21.48	27,064		44,850	
33	21.68	27,317		45,268	
34	21.88	27,569		45,686	
35	22.08	27,821		46,103	
36	22.28	28,073		46,520	
37	22.48	28,324		46,938	
38	22.68	28,577		47,356	
39	22.88	28,829		47,774	
40	23.08	29,081		48,191	

Proposition 3 Supplement is 10% of Annual Salary

Salary Supplements for Child Nutrition Program
2021-2022

Chief Financial Director of Child Nutrition Program must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded. Supplemental compensation is only awarded for one fiscal year. Continuation of the salary supplement requires documentation to be submitted to the Office of Human Resources for each fiscal year awarded.

<u>Description</u>	<u>Amount Per Check</u>	<u>9 Month Annual Amount</u>	<u>10 Month Annual Amount</u>	<u>12 Month Annual Amount</u>
LA Electrical Contractor's License	\$100	\$2,000	\$2,200	\$2,600
EPA Certified, ESCO Institute Refrigeration License	\$100	\$2,000	\$2,200	\$2,600
Registered Dietitian, Academy of Nutrition and Dietetics	\$100	\$2,000	\$2,200	\$2,600
Active CDL License	\$75	\$1,500	\$1,650	\$1,950
Multi-Unit Schools serving over 100 Lunches	\$75	\$1,500	\$1,650	\$1,950
Production Team Manager	\$75	\$1,500	\$1,650	\$1,950

CNP positions may be approved for Salary Supplements based on additional duties assigned.

Multiple CNP supplements may be assigned to an individual, with a maximum of 7 supplements per individual, based on additional duties assigned.

2021-2022 Daily/Hourly/Regular Part-Time Compensation Rates

DAILY SUBSTITUTES

RATES

Certified Teacher Substitute		\$ 100.00
Degreed Teacher Substitute	Bachelor-Degree Teacher Substitute	90.00 80.00
Non-Degreed Teacher Substitute	Non-Certified Teacher Substitute	75.00 60.00

Long Term Substitute Teacher Degreed (Certified):

(Prior Approval Required by Human Resources)

1 - 20 Days	1-30 Days	100.00 90.00
21 - 45 Days	31 + Days	150.00 115.00
46 + Days		150.00

Long Term Substitute Teacher Degreed (Non-Certified):

(Prior Approval Required by Human Resources)

1 - 20 Days	1-30 Days	90.00 80.00
21 - 45 Days	31 + Days	125.00 105.00
46 + Days		120.00

Substitute Bus Attendant (5 Hours Average)	42.00
Substitute Bus Operator (5 Hours Average)	57.00

HOURLY STIPEND COMPENSATION**

Stipend for Inservice Training (Presenters)	30.00
Stipend for Inservice Training (Teachers)	25.00
Stipend for Inservice Training (Paraprofessionals)	9.70

** Note: Teacher stipend paid for by specialized grants may require rate adjustment, with district approval.

HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES

RATES *

Adult Education Paraprofessional	\$ 9.70
Appliance Mechanic	18.00
Bus Operator Extra Route	10.50
Bus Operator Trainer	10.50
Bus Upholster	10.50
City Police	30.00
Clerical (Other)	9.70
Clerks (Office)	9.70
COE Worker	7.25
Computer Lab Technician	9.70
ESS Paraprofessional	9.70
Field Trip Bus Operator	10.50
Lead/Senior Therapist	57.00
Office Assistant - (4 hours - elementary schools)	9.70
Paraprofessional	9.70
Part-time Bus Attendant	8.40
Part-time Bus Operator	10.50
Part-time Nurse:	
LPN	15.00
RN	18.00
Part-time Professional Staff	11.70
Part-time Sheriff Deputy Supervisor (Shifts 1 & 2)	34.00
Part-time Sheriff Deputy	30.00
Part-time Teacher Degreed	25.00
Physical/Occupational Therapist	52.00
Public Relations Specialist	15.00
Qualified Technical Staff	13.00
School Clerk	9.70
School Secretary	9.70
Secretary (Office)	9.70

2021-2022 Daily/Hourly/Regular Part-Time Compensation Rates Continued:**HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES Continued****RATES ***

Substitute CNP Manager Trainee	\$ 13.00
Substitute CNP Truck Driver	11.00
Substitute CNP Worker	10.50
Talent Evaluator - In-Parish (per day)	125.00
Talent Evaluator - Out-Parish (per day)	150.00
Technician Assistant	7.25
Technology Stipend	15.00
University Student (Enrolled) Seeking Professional Credentials in Area of Employment	12.00

REGULAR PART-TIME**HOURLY/MAXIMUM EXTENDED DAY PROGRAM:****RATES**

Clerk/Assistant***	\$ 9.70
Coordinator - Degreed	30.00
Paraprofessional***	9.70
Qualified Instructor	20.00
Teacher - Degreed	25.00

SUMMER SCHOOL PART-TIME**HOURLY/MAXIMUM SUMMER PROGRAMS:****RATES**

Administrators - Degreed	\$ 30.00
Teachers - Degreed	25.00
Therapist	40.00
Administrative Assistant/Clerk	9.70
Paraprofessionals	9.70
Bus Operator	10.50

HOURLY/MAXIMUM SUMMER MEALS PROGRAM:**RATES**

Clerk	\$ 11.50
Cook	10.70
Assistant Coordinator	28.00
Head Monitor	10.70
Lead Summer Technician	10.70
Manager	20.00
Summer Technician II	10.50 10.20
Truck Driver	11.00
Truck Helper/Student	8.25 7.75

***Note:** Specialized Part-Time Professional Rates may be calculated from the appropriate approved Salary Schedules (Including Contract Services).

*****Note:** Non-exempt EBRPSS employees may be subject to a blended overtime rate based on 40 hour/week regular-time.

2021-2022 Salary Schedule Exemption Status

Salary Schedule	Status	Pages
Teacher Salary Schedules	Exempt	4-11
Curriculum Support Salary Schedules	Exempt	20-23
Principal Salary Schedules	Exempt	26
Assistant Principal Salary Schedules	Exempt	26
Administration Salary Schedules	Exempt	29
Administration Support Salary Schedules	Exempt**	31
Technology Salary Schedules	Exempt	33
Clerical Salary Schedules	Non-Exempt	34-37
Transportation Trades Salary Schedules	Non-Exempt	39
Bus Operator/Bus Attendant Salary Schedules	Non-Exempt	40
Child Nutrition Administration Salary Schedules	Exempt	42
Child Nutrition Administration Support Salary Schedules	Exempt	43
Child Nutrition Supervisors and Managers Salary Schedules	Exempt	44
Child Nutrition Trades and Assistant Manager Salary Schedules	Non-Exempt	45
Child Nutrition Technicians IV, III, II Salary Schedules	Non-Exempt	46-48
Child Nutrition Truck Driver Salary Schedules	Non-Exempt	49

** Certain job classifications qualify for 1/2 time overtime. See page A-6 number 14 for details.

2021-2022 Appendix

	Pages
Teacher Salary Schedule/Stipend Procedures	A-2
Curriculum Support Salary Schedule/Stipend Procedures	A-3
Principal/Asst. Principal Salary Schedule/Stipend Procedures	A-4
Administration, Admin Support and Technology Salary Procedures	A-5 & A-6
Clerical, Transportation and CNP Salary Procedures	A-7 & A-8

Teacher Salary Schedule/Stipend Procedures

2021-2022

1. New Teachers coming to EBRPSS will be initially placed on the 9 month Teacher's Salary Schedule using total experience as Step. Degree and experience are no longer the sole factors used for placement on the Teacher Salary Schedule.
2. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
3. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
4. An employee paid on the Teacher salary schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.
5. Effective 7/1/2000 a retention incentive of \$1,000 is provided for teachers eligible for full certification and beginning at Total Experience 21.
6. The Part Time Teacher Salary Schedule, on pages 13-14, will be used when paying teachers employed on a part-time hourly basis who have the responsibility of writing lesson plans and are employed to teach specific content areas. The rate paid for these positions will be on a prorated basis using the Step and degree these teachers would have been assigned had they been hired full time.
7. The Superintendent may grant a Salary Supplement to a Teacher at a specific school based on factors pertinent to the position and/or school.

Curriculum Support Salary Schedule/Stipend Procedures

2021-2022

1. A new employee being hired for a position that is paid from the Curriculum Support Salary Schedule will first be placed on the Teachers Salary Schedule using years of experience as Step, for the degree and number of months that employee is to work. Once the Annual Salary is determined on the Teacher Salary Schedule, multiply the Annual Salary by 1.02 and place on the Step of the Curriculum Support Salary Schedule based on the number of months worked and degree where the Total Compensation amount is equal to or greater than the computed amount.
2. An existing employee's placement on the Curriculum Support Salary Schedule will be based on his/her highest degree earned for the column to be placed. To determine the Step, multiply current Annual Salary by 1.02 and place on the Step equal to or greater than the results.
3. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
4. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
5. An employee paid on the Curriculum Support Salary Schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.

Principal and Asst. Principal Salary Schedule/Stipend Procedures

2021-2022

1. The Principal and Assistant Principal Salary Schedules are based off the Teacher 9 Month Masters Salary Schedule.
 2. Any employee moving to a Principal or Assistant Principal position **from the Teacher Salary Schedule or Curriculum Support Salary Schedule** will have his/her current salary pro-rated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by the index found on page 21 and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
3. An Assistant Principal moving to a Principal position will have his/her current salary prorated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by 105% and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
- ~~3.~~ An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive
 - ~~4.~~ additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
 - ~~4.~~ Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
 - ~~5.~~
 - ~~5.~~ The Superintendent may grant a Salary Supplement or additional steps to a Principal for Administration at a
 - ~~6.~~ specific school location based on previous work experience and other factors pertinent to the position.

Administration, Administration Support and Technology
Salary Procedures
2021-2022

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. Any employee being promoted from the Clerical Pay Schedule, Transportation Pay Schedule or Child Nutrition Program Pay Schedule to the Administration Pay Schedule, Administration Support Pay Schedule or Technology Pay Schedule will automatically be assigned to the Pay Grade called for by the new position. Placement will be to a step that generates a salary that is equal to or greater than 110% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - d. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Effective the 2021-2022 school year, existing designated employees who earn any of the degrees listed below, will be eligible for additional steps upon verification of earned degree from a regionally accredited college and university. Bachelors 2 steps, Masters 2 Steps and Doctorates 2 steps. This does not impact or reference employees on the teacher salary schedule or who earned these degrees while on the teacher salary schedule because additional degrees are already addressed.
- ~~5.~~ Certificated administration employees in positions requiring a teacher's certificate shall be eligible for sabbatical leave. While on sabbatical leave, they shall be paid 65% of their regular salaries. They shall retain all privileges, which they would have had, had they been in active service. *They must meet the requirements of R.S. 17:1187.*
- ~~6.~~ Certificated administration employees in positions requiring a teacher's certificate shall be subject to the tenure policies of the Board and tenure laws of the State and/or the Administrative Contract policies of the Board and Administrative Contract laws of the State.

2021-2022 Administration, Admin. Support & Technology Salary Procedures Continued:

- ~~7.~~ Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
- 8.
- a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. on the previous page unless otherwise directed by the Superintendent.
- ~~8.~~ Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to the old position, then placement will be on a step the employee would have enjoyed had the promotion not been made.
- 9.
- ~~9.~~ When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
- 10.
- ~~10.~~ Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
- 11.
- ~~11.~~ Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
- 12.
- ~~12.~~ Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
- 13.
- ~~13.~~ Administrative Assistants, Administrative Secretaries and all Secretaries paid from Pay Grades SU106 and SU107 of the Administrative Support Salary Schedule are employed on a salary basis and may have hours of work which fluctuate from week to week as permitted by the Fair Labor Standards Act. The salary shall be a fixed amount as straight time pay for the hours actually worked. In addition to such salary, for all overtime hours worked, these employees receive pay at a rate not less than one-half the employee's regular rate of pay.
- 14.

Clerical, Transportation and CNP Salary Procedures

2021-2022

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Effective the 2021-2022 school year, existing designated employees who earn any of the degrees listed below, will be eligible for additional steps upon verification of earned degree from a regionally accredited college and university. Bachelors 2 steps, Masters 2 Steps and Doctorates 2 steps. This does not impact or reference employees on the teacher salary schedule or who earned these degrees while on the teacher salary schedule because additional degrees are already addressed.
- ~~5.~~ Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
6.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
- ~~6.~~ Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade.
7. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.

2021-2022 Clerical, Transportation and CNP Salary Procedures Continued:

- ~~7.~~ When in the best interest of the school system, an employee who is asked to fill a lower position vacancy
- ~~8.~~ and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
- ~~8.~~ Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade
- ~~9.~~ on the same step in which they are presently assigned.
- ~~9.~~ Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6)
- ~~10.~~ weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
- ~~10.~~ Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
- ~~11.~~



ONE TEAM. *One Mission.*



*East Baton Rouge Parish School System
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