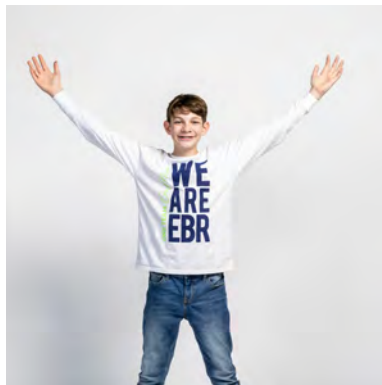
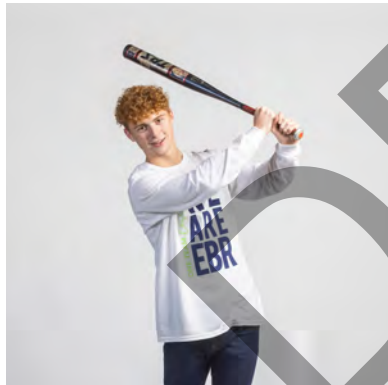


# 2021-2022 PROPOSED GENERAL FUND BUDGET



Approved June XX, 2021

DRAFT



*President*

DAVID TATMAN

District 9

*Vice-President*

DAWN CHANET COLLINS

District 4

MARK BELLUE

District 1

DADRIUS LANUS

District 2

TRAMELLE HOWARD

District 3

EVELYN WARE-JACKSON

District 5

JILL DYASON

District 6

MICHAEL GAUDET

District 7

CONNIE BERNARD

District 8

DRAFT





*Proposed  
General Fund  
Budget*

2021-2022



DRAFT

*EAST BATON ROUGE PARISH SCHOOL SYSTEM*  
**2021-2022 PROPOSED GENERAL FUND BUDGET**

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# Introductory Section

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June 17, 2021

**MEMO TO:** Members of the Board and Superintendent of Schools

**FROM:** Kelly Lopez *KFL*  
Chief Financial Officer

**SUBJECT: Proposed 2021-2022 General Fund Budget**

**OVERVIEW:**

Attached are staff's recommendations for the Proposed 2021-2022 General Fund Budget Revenues and Expenditures for the East Baton Rouge Parish School Board (District). Revenue projections are based on the Board approved Revised 2020-2021 General Fund Budget and other current data.

Funding for 2021-2022 school staffed positions was based on a combination of the District's teacher to pupil ratio policy and the District's specific special program requirements for each school site. Allotments may need to be adjusted once actual October 1, 2021, enrollment figures have been determined and class sizes have stabilized.

Increased expenditures associated with Type 1 and Type 2 Charter Schools' growth, aging facilities and bus fleet, and increased utility and fuel costs are some of the items that have continued to adversely impact the overall financial condition of the District. As a result of the above-mentioned items, and considering that approximately 65% of the total General Fund Budget is dedicated to salary and related benefits, a reduction in the number of positions funded in this budget will be necessary along with various other expenditure items. During the last several weeks, staff has held numerous virtual meetings related to the Proposed 2021-2022 General Fund Budget expenditure reductions. Details of the recommended budget expenditure reductions are outlined below and in Supplemental Section - Attachment H.

The Public Retirement System's Actuarial Committee established an employer contribution rate of 25.2% for the Teachers' Retirement System of Louisiana (TRSL) for fiscal year 2021-2022, compared to 25.8% in 2020-2021. The same committee recommended that the employer contribution rate for the Louisiana School Employees' Retirement System (LSERS) be set at 28.7% for fiscal year 2021-2022, which is the same for fiscal year 2020-2021.

## **Proposed 2021-2022 General Fund Budget (Continued):**

For the 2019-2020 fiscal year, TRSL decreased their rates by 0.7% and LSERS increased their rates by 1.4%. With these rates, the District is decreased retirement contributions by approximately \$1.1 million for the 2019-2020 fiscal year. For the 2020-2021 fiscal year, TRSL decreased their rates by 0.2% and LSERS decreased their rates by 0.7%. With these rates, the District is projecting a decrease of \$0.4 million for the 2020-2021 fiscal year. The 2021-2022 will have a rate decrease from TRSL of 0.6% and LSERS will remain at their current percentage. With these rates, the District is projecting a decrease of approximately \$1.0 million for the 2021-2022 fiscal year.

The District continues to incur significant long-term retiree health care costs associated with the exit of the Baker, Zachary, and the Central School Systems because legacy costs were not allocated to the newly formed districts. The creation of these districts has further exacerbated this dilemma by disproportionately increasing the number of retiree health plan participants relative to the District's total group health plan participants, which has again been impacted with the five (5) District schools that remain in the Recovery School District (RSD). The impact of long-term retiree health care costs associated with the separation and subsequent creation of new school districts has had and will continue to have a significant and long-term financial impact.

Additionally, charter schools located in East Baton Rouge Parish do not fund a portion of long-term retiree health care costs. The schools are created and legacy costs remain with the District. The increase in Charter growth will continue to negatively impact the sustainability of the District's health plan and the District's overall financial stability.

## **REVENUE**

### **Local Sources**

The Proposed General Fund Budget includes an increase of approximately 2.2% or \$4.2 million in Ad Valorem Tax collections when compared to the Revised 2020-2021 General Fund Budget. The projected collection rate is 99.0%.

The 2020 Tax Rolls increased by approximately 2.75% when compared to the prior year. The maximum millage was not approved by the School Board in 2020 and was submitted to the Assessor and Legislative Auditor's Office as required by Louisiana State Statute. The mileages levied on the 2020 Tax Roll for the District are outlined in Attachment C.

The total East Baton Rouge Parish School millage is 40.57%. Other school millages in the parish include Baker School millage at 43.2%, Central School millage at 56.13%, and Zachary School millage at 67.2%

With the exception of the Constitutional Tax, all other Ad Valorem taxes are authorized by the electorate for a specified period of time, not to exceed ten (10) years in accordance with Louisiana Revised Statutes. At the end of the time period specified, the electorate must approve, by popular vote, an extension not to exceed ten (10) years for the tax to be levied again.

## **Proposed 2021-2022 General Fund Budget (Continued):**

Sales and Use Tax collections are projected to increase by approximately 0.5% or \$0.6 million, when compared to the Revised 2020-2021 General Fund Budget. With the COVID 19 Pandemic coming to an end, the District has seen a steady increase in sales tax collections. The projection of 0.5% was determined based upon current collections and conservative estimates based upon prior year trends.

The Transportation Fees – From Other LEAs/Charter Schools and Other Sources line items are projected to remain unchanged and mainly reflects anticipated receipts from the District Charter Schools. The Interest on Investments line item is projected to remain unchanged as interest rates have not shown any indication of increasing to prior COVID 19 Pandemic levels. All investment income will be closely monitored during the fiscal year, and the District's fiscal agent will review the rates on a quarterly basis. The Earnings from 16<sup>th</sup> Section Property line item is projected to remain unchanged.

The Medicaid Health Services line item is projected to maintain its current rate of \$2.1 million. This line item represents estimated payments from the Department of Health and Hospitals for cost based reimbursement for Early and Periodic Screening, Diagnostic and Treatment Services.

E-rate funded project expenditures are reported net of current year refunds as required by Bulletin 1929, the Louisiana Accounting and Uniform Governmental Handbook (LAUGH Guide). E-Rate funds represent discounts for the District attributable to the Universal Access Fund (UAF). Through legislation, Congress authorized the Federal Communications Commission (FCC) to create the UAF by collecting fees from the nation's telecommunications carriers. E-Rate funding is earmarked to pay for discounts on telecommunications, including implementing Local Area Networks (LAN) used by schools and libraries to access the Internet. Discounts of up to 90% are based on the number of students in a given district or school who qualify for free and/or reduced priced lunch. The District's discount rate is currently projected as follows: 1) Internet - 90%; 2) Telecommunications for Voice (phone lines, cell phones) - 10%; and 3) Internal Connections (wireless equipment deployed for schools) - 85%. The focus of the funding is to enhance instructional opportunities by providing access to Internet services for every classroom.

The Administrative Fee Charter Schools line item is projected to increase by \$0.6 due to the continued growth of Type 1 charters within the District. The Reimbursement for Printing line item is projected to remain unchanged, which includes school printing reimbursements.

***Total Revenue from Local Sources is projected to increase by \$5,797,850.***

### **State Sources**

State MFP funding is projected to increase by approximately \$3.0 million. For the 2019-2020 fiscal year, the Louisiana Department of Education (LDOE) presented simulations to the Board of Elementary and Secondary Education (BESE) and the Louisiana Legislature to give a \$1,000 raise to every school based employee and a \$500 raise to every support employee. Along with the raises, LDOE presented a 1.375% increase to the MFP amount received by every District in the State. These increases were adopted by the Louisiana Legislature in June 2019. Due to COVID 19 Pandemic, no changes were made to the current MFP formula in 2020.

## **Proposed 2021-2022 General Fund Budget (Continued):**

For the 2021 Legislative Session, BESE has made the recommendations of a 1.375% increase to MFP, a \$400 raise for teachers and a \$200 raise for support employees. This recommendation was submitted to the Louisiana Legislature. There has currently not been an approval of any additional funds to staff or the MFP formula. The estimates from State MFP funding are based on no changes made to the formula in this current budget. If any increases to the MFP formula are approved by the Louisiana Legislature, a revision will be made to the budget to account for any adjustments.

The Child Nutrition MFP Appropriation will remain at \$0.5 million in the 2020-2021 fiscal year.

The 2021-2022 MFP, as it currently stands without a vote by the Louisiana Legislature, includes: 1) Maintaining base per pupil amount to \$4,015; 2) Continued October 1 and February 1 mid-year adjustments for student loss or gain; 3) Continued Career Development Allocation that recognizes the cost of providing materials and supplies, and teacher credentialing and training needed to attain a statewide industry-based credentials; 4) Continued High Cost Services Allocation that recognizes the high cost of services for certain students with disabilities that present budget challenges; 5) Continued Supplemental Course Allocation (SCA) that recognizes the cost associated with providing access to coursework not provided for within a secondary school's traditional program or school building, individualized to students' postsecondary interests and needs; 6) Due to the projected changes in local tax collections, the District is considered less wealthy and will receive a higher MFP portion for the 2021-2022 fiscal year.

The Louisiana Department of Education has not released the breakdown for the State MFP funding. Further information regarding the breakdown of the MFP estimation will be provided later in the fiscal year.

Professional Improvement Plan (PIP) receipts for employees receiving PIP salaries are projected to reduce by approximately 15%. Payments made directly to the TRSL for employees receiving PIP salaries are projected to reduce by 15%. Revenue Sharing is expected to remain unchanged.

***Total Revenue from State Sources is projected to increase by \$3,021,675.***

### **Federal Sources**

The Indirect Cost Rate is 8.2133% per the LDOE. The Unrestricted Indirect Cost Rate is 24.4608% per the LDOE. These percentages are determined by the costs in areas such as retiree health insurance premiums, business and central services, and general liability insurance primarily determine this rate. With the District receiving the ESSER funding due to the COVID 19 Pandemic, the indirect cost are expected to increase by \$8 million.

Junior Reserve Officers' Training Corps (JROTC) receipts are projected to increase by \$0.1 million due to additional program personnel.

***Total Revenue from Federal Sources is projected to increase by \$8,100,000.***

## **Proposed 2021-2022 General Fund Budget (Continued):**

### **Other Sources**

With the continued success of online auction sales, the District anticipates an increase of \$4,000 in the sale of surplus items.

*Total Revenue from Other Sources is projected to increase \$4,000.*

*Total Revenue is projected to increase by \$16,923,525.*

### **REVENUE SUMMARY**

Based on these assumptions, the Proposed 2021-2022 General Fund Budget Revenues are projected at \$484,431,397 representing an estimated increase of \$16,923,525 from the prior year revised budget projections. Local funding is projected to increase by \$5.8 million. Local funding increases are primarily from Ad Valorem taxes, at \$4.2 million. State MFP funding increased by \$3.0 million. Revenue from Federal Sources and Other Sources is projected to increase by \$8.1 million.

### **EXPENDITURES**

#### **Expenditure Overview**

The recently approved Revised 2020-2021 General Fund Budget included a financial overview that reflected an ending unassigned fund balance of approximately \$35.5 million. This balance is necessary to absorb any of the 2021-2022 expenditure increases.

In recent years, significant expenditure reductions were recommended mainly as a result of a MFP formula absent a 2.75% growth factor for a number of years, reduced sales tax collections in previous years, and slowed growth in Ad Valorem Tax collections. Substantial increased expenditures associated with charter schools, RSD, retirement, retiree health care costs, aging facilities, an aging bus fleet, and increased utility and fuel costs are some of the items that have continued to adversely impact the overall financial condition of the District. Applicable expenditure increases and decreases are detailed in each section of the General Fund Budget.

Beginning in March 2020, the State and the District were affected by the COVID 19 Pandemic. In order to combat the spread of COVID 19 in Louisiana, Governor Edwards issued a Stay at Home Order on March 22, directing all Louisiana residents to shelter at home and limit movements outside of their homes beyond essential needs. This order was in effect until May 15, 2020. Due to this shut down, the District experienced a decrease in sales tax collections.

In March 2020, the CARES Act (Coronavirus Aid, Relief and Economic Security Act) was passed to provide funding for school districts during the COVID-19 Pandemic for virtual learning. In December 2020, the ESSER fund (Elementary and Secondary School Emergency Relief Fund) was passed to provide additional funding the school districts to combat learning loss and the

## **Proposed 2021-2022 General Fund Budget (Continued):**

effects of COVID-19 Pandemic on school districts. These funding sources will be additional resources to the District to provide instructional staff and materials to the students of the District.

Health insurance benefits have been under constant review. Medical and pharmacy cost trends for the District's self-insured health plan for active and retired employees and their dependents are projected to increase 6.4% for the 2020 plan year. Medical and pharmacy cost trends for the District's self-insured health plan for active and retired employees and their dependents are projected to increase 9.9% for the 2021 plan year. However, the District is not planning any increases to the 2022 plan year. Additionally, there is no rate increase for the 2021 plan year for the Humana Medicare retirees. The District is constantly reviewing its health plan for cost avoidance and cost reduction measures, such as, the implementation of the Medicare Advantage Program effective January 1, 2014 for Medicare eligible retirees.

All expenditure increases and decreases are detailed throughout this transmittal letter in each applicable section. However, it should be noted that other adjustments exist to reflect the adjustment for the roll-forward of prior year encumbrances, removal of one-time prior year expenditures and estimated salary and related benefits costs.

### **Budget Increases**

Expenditure projection increases are necessary to reflect the annual employee step increases and related benefit costs of approximately \$1.4 million.

The remaining budget increases are as follows:

- 1) The Special Education Program increased by \$2.3 million for continued growth throughout the District;
- 2) Electricity and natural gas total actual expenditures for 2019-20 and projected expenditures for 2020-2021 were \$6.2 million and \$6.6 million, respectively. Projections for 2021-2022 are \$7.6 million. This projection is based on the Department of Energy prices for 2021 and projections from the Aramark Energy Team;
- 3) Fuel costs totals for 2019-2020 and projected expenditures for 2020-2021 are \$1.7 million and \$1.4 million, respectively. Projections for 2021-2022 are \$2.9 million. This projection is based on U.S. Energy Information Administration's projected increase and yearly fuel usage. The previous years are also significantly lower due to the COVID-19 Pandemic and increased virtual learning;
- 4) The appropriation to Type 1 charter schools is increased by \$21.5 million. The Type 1 charter schools; BASIS Mantera Charter School, IDEA Bridge Academy, and IDEA Innovation, and Community School for Apprenticeship Learning (CSAL) elementary will continue adding additional grade levels. Charter schools Helix Aviation, Helix Law, IDEA University Prep, and BASIS Mid-City will open beginning in August 2021. The appropriation to Type 1 Charter Schools line item is projected at \$78.9 million. This

## **Proposed 2021-2022 General Fund Budget (Continued):**

amount includes all state and local funding due to the charters schools on a per pupil basis. Any cost reductions to the District are not included in this total and would be throughout the budget;

The appropriation to the RSD - Type 5 charters is decreased by approximately \$0.4 million. This decrease is due to the decreased population among all of the locations. The LDOE has not released the actual amounts to districts at this point. This amount represents a 3% decrease in funding from the 20-21 Revised Budget which is consistent with the growth pattern of the RSD schools. The appropriation to the Type 2 charter schools is increased by approximately \$0.3 million. This amount represents a 5% increase in funding from the 20-21 Revised Budget which is consistent with the growth pattern of the RSD schools. It also includes the removal of University Preparatory Charter from a Type 2 to a Type 1 as it becomes IDEA University Preparatory.

- 5) A total of \$1.0 million has been appropriated for the 25% in FEMA non-reimbursable purchases. There is currently no estimate of the costs associated with safety precautions being taken due to the COVID 19 Pandemic. All necessary precautions will be taken to ensure both staff and students are in clean and safe environments.

### **Budget Decreases**

- 1) Approximately \$1.8 million of expenditure reductions represent the roll-forward of encumbrances;
- 2) A full listing of all reductions to the General Fund Budget can be found in Attachment H.

### **Instruction**

**Regular Education Programs – Elementary/Middle/Secondary** – School-by-school staffing to support the instructional process is reflected in these projections. The staffing formula for grades K-3 is 1 teacher to 26 students. The staffing formula for grades 4-5 is 1 teacher to .0 students. The staffing formula for grades 6-12 is 1 teacher to 33 students. This staffing formula follows the staffing formula presented by LDOE. The Regular Education Programs staffing allotment will decrease seventy-one (71) positions based upon student enrollment projections for the 2021-2022 school year. An additional one hundred forty-five (145) positions will be funded through the ESSER III grant. These projections are inclusive of charter school growth throughout the District.

The Textbook line item will be funded through the ESSER III grant. The budget was reduced \$0.1 million for the Liberty High rebranding expenditures in fiscal year 2020-2021. Purchased Professional Services decreased by \$0.3 million. Video conferencing has been replaced with new technology. Manners of the Heart will be funded by the Title I grant. The Proximity Learning contract will be funded by the ESSER III grant.

***The overall projected decrease in this category is \$12,429,769.***

## **Proposed 2021-2022 General Fund Budget (Continued):**

**Magnet Education Programs – Elementary/Middle/Secondary** - School-by-school staffing to support the instructional process is reflected in these projections. . The staffing formula for grades K-3 is 1 teacher to 26 students. The staffing formula for grades 4-5 is 1 teacher to .0 students. The staffing formula for grades 6-12 is 1 teacher to 33 students. With the continued growth of the Magnet and Montessori Programs throughout the District, the Magnet Program staffing allotment will increase fourteen (14) positions.

*The overall projected increase in this category is \$1,119,836.*

**Special Education Programs** – School-by-school staffing to support the special needs children are reflected in these projections. The Special Education staffing allotment will increase twelve (66) positions due to the increased special needs and gifted populations.

*The overall projected increase in this category is \$2,327,289.*

**Career and Technical Education** – School-by-school staffing to support the career preparation and skills training for students in grades 6-12 are reflected in these projections. The Career and Technical Education staffing allotment will increase by six (6) positions with the growth of technical education throughout the District.

*The overall projected increase in this category is \$398,642.*

**Other Instructional Programs** – The staffing allotment for the Alternative School teachers will be provided through Proposition 2 and ESSER III. The Arts in Residence contract will be funded by the ESSER III grant along with the other expansions of the Fine Arts Department. The Graduation Alliance contract will be eliminated and these students will have their instructional services provided by the District. Middle School coaches will receive a 3.5% stipend for coaching beginning in the 2021-2022 fiscal year. The Other Instructional Programs staffing allotment will decrease by one (1) positions.

*The overall projected decrease in this category is \$341,192.*

**Special Programs** – Special Programs staffing allotment for Bilingual Education positions will be funded through the ESSER III grant. The funding for staff's materials and supplies and the handbook translation contract will remain in the General Fund.

*The overall projected decrease in this category is \$161,076.*



## **Proposed 2021-2022 General Fund Budget (Continued):**

### **Support Services Programs**

#### **Pupil Support Services**

Support Services provide administrative, technical, and logistical support to facilitate and enhance instruction.

**Attendance and Social Work Services** – The Office of Child Welfare and Attendance (CWA) staffing will remain unchanged.

**Guidance Services** – The staffing allotment for Guidance Services has been adjusted to reflect student projections and additional needs of students after the COVID-19 pandemic. The Guidance Services staffing allotment will increase eight (8) positions.

**Health Services** – The Health Services contract for the Health Care Centers in Schools (HCCS) is projected to remain unchanged.

**Pupil Assessment & Appraisal Services** – The Office of Pupil Assessment & Appraisal is staffed to ensure compliance with the Children with Exceptionalities Act, Bulletin 1706. The pupil assessment and appraisal services has been adjusted to reflect student projections. The staffing allotment will decrease fifteen (15) positions.

**Hearings, Suspensions and Expulsions** – The Office of Hearings, Suspensions and Expulsions staffing allotment will remain the same.

**School Transfers & Special Support** – The Office of School Transfers and Special Support staffing allotment will increase by three (3) position. To better align the District's budget, the Director of the Foundation was moved from the Planning, Research, Development, and Evaluation department to the School Transfers and Special Support department. To assist the District in working with community stakeholders, two (2) 11-month clerk positions will assist the Director of the Foundation.

*The overall projected increase for Pupil Support is \$465,100.*

#### **Instructional Staff Services**

**Instructional Staff Services Administration** - Instructional Staff Services Administration allotments will decrease by two (2) positions.

**Instruction & Curriculum Development Services** – The Instruction and Curriculum Development Services staffing allotment will decrease nine (9) positions. These positions will be grant funded at the discretion of the Chief Academic Officer.

**Instructional Staff Training Services** – The Instruction and Curriculum Development Services will remain unchanged.

## **Proposed 2021-2022 General Fund Budget (Continued):**

**School Library Services** – The School Library Services staffing allotment will increase by two (2) positions. All supplemental book materials will be funded through the ESSER III grant.

**Other Educational Media/Technology Services** – The Computer-Assisted Instructional Services Personnel (Technology Trainers) will remain unchanged.

*The overall projected decrease for Instructional Staff Services is \$375,440.*

### **General Administration**

The Tax Assessment and Collection Services - Sales tax collection costs are projected to increase approximately \$34,315 million based on anticipated collections and a sales tax cost percentage of 0.5%. Pension fund monies deducted from the proceeds of property taxes are projected to increase approximately \$113,838 million based on anticipated collections.

The General Administration staffing allotment will increase by three (3) positions. The Purchased Professional and Technical Services line item will increase \$50,000. The Council of Greater City Schools will conduct a review of the Human Resources department for operational efficiencies. Travel expenses will increase due to the COVID-19 pandemic ending, and material and supplies will increase in alignment with staffing. The Election Fees line item will remain unchanged.

*The overall projected increase for General Administration is \$1,100,077.*

### **School Administration**

The School Administration staffing allotment is adjusted to reflect staffing allotments based on current student projections. The School Administration staffing allotment will increase nine (9) positions.

*The overall projected decrease for School Administration is \$405,583.*

### **Business Services**

The Business Services staffing allotment will remain the same from the 2020-2021 Revised Budget.

*The overall projected decrease for Business Services is \$28,571.*

## **Proposed 2021-2022 General Fund Budget (Continued):**

### **Operations and Maintenance of Physical Plant Services/Security**

The Operations and Maintenance of Physical Plant Services staffing allotment will remain unchanged.

Repairs and Maintenance Contracted services will decrease \$1,200,000 by allowing roofing repairs and HVAC repairs be funded through the ESSER III grant.

E-Rate funds provide discounts of up to 90% are based on the number of students in a given district or school who qualify for free and/or reduced priced lunch. The District's discount rate is currently projected as follows: 1) Internet - 90%; 2) Telecommunications for Voice (phone lines, cell phones) - 10%; and 3) Internal Connections (wireless equipment deployed for schools) - 85%. The focus of the funding is to enhance instructional opportunities by providing access to Internet services for every classroom. Telecommunications is expected to remain the same.

Electricity and natural gas total actual expenditures for 2019-20 and projected expenditures for 2020-2021 were \$6.2 million and \$6.6 million, respectively. Projections for 2021-2022 are \$7.6 million. This projection is based on the Department of Energy prices for 2021 and projections from the Aramark Energy Team. Water and Sewerage cost are projected at \$0.9 million.

The Security Department will increase by \$0.5 million for an increase in part-time deputies during the school day and the 4% of security services provided by the EBR Sheriff's department.

***The overall projected increase for Operations and Maintenance of Physical Plant Services/Security is \$1,411,017.***

### **Student Transportation Services**

The Student Transportation Services staffing allotment will increase by twenty-nine (29) bus operators and bus aides. Due to students returning to face-to-face learning in August 2021, drivers will need to be hired to provide transportation services to all students.

Fuel costs totals for 2019-2020 and projected expenditures for 2020-2021 are \$1.7 million and \$1.4 million, respectively. Projections for 2021-2022 are \$2.9 million. This projection is based on U.S. Energy Information Administration's projected increase and yearly fuel usage. The previous years are also significantly lower due to the COVID-19 Pandemic and increased virtual learning.

The Equipment line item will remain unchanged as the District continues to use the DERA clean air grant to purchase new propane buses.

***The overall projected increase for Transportation is \$2,605,810.***

## **Proposed 2021-2022 General Fund Budget (Continued):**

### **Central Services**

**Planning, Research, Development & Evaluation** – The Planning, Research, and Development & Evaluation Services staffing allotment will decrease one (1) position. To better align the District's budget, the Director of the Foundation was moved from the Planning, Research, Development, and Evaluation department to the School Transfers and Special Support department.

**Public Information Services** – The Office of Public Information Services staffing will increase by one (1) position to include a second Public Information Officer to ensure all stakeholders in the community have a voice within the District.

**Personnel/Human Resource Services** – The Personnel Services staffing allotment will remain unchanged. An additional Supervisor of Personnel Management will be included in order to fulfill the staffing needs of the District.

**Information Technology** – The Information Technology Services staffing will remain unchanged. A total of \$1.8 million in Supplies-Technology related will be funded by ESSER III for continued instructional needs throughout the District.

*The overall projected increase for Central Services is \$83,196.*

### **Community Service Operations/Facility Acquisition and Construction Services**

The Building Improvement and Acquisitions line item will be reduced \$268,000 for one-time prior year expenditures to complete the canopy for the propane tank filling station at Transportation Services and the rebranding of Liberty High.

*Community Service Operations/Facility Expenditures are projected to decrease \$268,000.*

### **Debt Services**

The Redemption of Principal line item consists of: 1) The annual payment in the amount of \$1,339,562 for the annual principal payment associated with the financing of the Qualified School Construction Bonds (QSCB) Series 2009 from the American Recovery and Reinvestment Act (ARRA) issued in December 2009; and 2) The annual payment in the amount of \$1,445,000 for the annual principal payment associated with the financing of the QSCB Series 2010 from the ARRA issued in August 2010.

The Interest (Long Term) line item is projected to remain unchanged. This line item consists of the projected interest in the amount of \$377,000 for the QSCB Series 2009 and QSCB Series 2010.

*Debt Services are projected to remain unchanged.*

## Proposed 2021-2022 General Fund Budget (Continued):

### Other Use of Funds

**Instructional and Operational Appropriations** – The appropriation to Type 1 charter schools is increased by \$21.5 million. The Type 1 charter schools; BASIS Mantera Charter School, CSAL Elementary, IDEA Bridge Academy, and IDEA Innovation, will be adding additional grade levels. In addition, Helix Aviation, Helix Legal, BASIS MidCity, and IDEA University Preparatory will be opening in August 2021. The appropriation to Type 1 Charter Schools line item is projected at \$79.1 million. This amount includes all state and local funding due to the charters schools on a per pupil basis. Any cost reductions to the District are not included in this total but will be included throughout the budget.

	Feb 2021	Revised 2020-2021	Estimated	Proposed 21-22	Increase
Type 1 Charter Schools	Enrollment	Estimated Cost	Enrollment	Estimated Cost	(Decrease)
Community School for Apprenticeship Learn	299	3,262,975	300	3,333,000	70,025
JK Haynes (K-8)	194	2,132,059	200	2,222,000	89,941
Mentorship STEAM	454	5,453,460	550	6,616,500	1,163,040
Inspire	557	6,684,715	550	6,616,500	(68,215)
South Baton Rouge Charter Academy	726	8,683,771	735	8,842,050	158,279
IDEA Innovation	769	9,210,810	941	11,320,230	2,109,420
IDEA Bridge Academy	1,023	12,304,498	1,176	14,147,280	1,842,782
BASIS Mantera	693	8,032,011	810	9,744,300	1,712,289
Emerge	48	711,389	48	711,439	50
CSAL Elementary	81	954,520	230	2,766,900	1,812,380
Helix Aviation	-		120	1,443,600	1,443,600
Helix Legal	-		120	1,443,600	1,443,600
IDEA University Preparatory	-		360	4,330,800	4,330,800
BASIS MidCity	-		450	5,413,500	5,413,500
Total	4,844	\$ 57,430,208	6,590	\$ 78,951,699	\$ 21,521,491

The appropriation to the RSD - Type 5 charters is decreased by approximately \$0.4 million. This decrease is due to the decreased population among all of the locations. The LDOE has not released the actual amounts to districts at this point. This amount represents a 3% decrease in funding from the 20-21 Revised Budget which is consistent with the growth pattern of the RSD schools. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the five (5) District schools transferred to the jurisdiction of the RSD.

The appropriation to the Type 2 charter schools is decreased by approximately \$0.3 million. This amount represents a 5.0% increase in funding from the 20-21 Revised Budget which is consistent with the growth pattern of the RSD schools. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the Board of Elementary and Secondary Education (BESE) approved Type 2 charter schools. It also includes the removal of University Preparatory Charter from a Type 2 to a Type 1 as it becomes IDEA University Preparatory.

The appropriation to the Office of Juvenile Justice (OJJ) is projected to increase by \$5,010. BESE approved this additional appropriation at the Special MFP Meeting on March 11, 2010. Any elementary and secondary school operated by OJJ in a secure care facility shall be considered a public elementary or secondary school and shall be appropriated funds from the MFP. The

## **Proposed 2021-2022 General Fund Budget (Continued):**

allocation shall include a local share per pupil equal to the amount allocated per student for the district where the student resided prior to adjudication.

A total of \$1.0 million has been appropriated for the FEMA non-reimbursable purchases from the COVID 19 Pandemic. While a 25% reimbursement was originally available with FEMA for sanitation supplies, the District is responsible for 100% of the costs of all COVID-19 supplies after September 2020. In April 2021, FEMA released an interim policy that facilities might be eligible for safe reopening and operations costs may include schools, medical facilities, and government facilities open to the public. Reimbursement is specifically for COVID-19 emergency and major disaster declarations through FEMA's Public Assistance program for actions performed from January 21, 2021 to September 30, 2021. Items that may be eligible for reimbursement include:

- Face coverings and other Personal Protective Equipment (PPE)
- Cleaning and disinfection
- COVID-19 diagnostic testing
- Screening and temperature scanning
- Portable temporary physical barriers for social distancing; and, the
- Purchase and storage of PPE and other supplies listed in this section based on projected needs.

With students returning to the classroom, the District will continue to purchase supplies for the continued safety of staff and students. The District will work with federal and state funding, including but not limited to ESSER III and Title I, to continue to provide all items needed for the safety of staff and students.

***The overall projected increase for Other Use of Funds is \$19,043,806.***

### **Expenditure Summary**

Total expenditure assumptions of \$482.2 million result in a \$2.2 million increase of the prior year's projected fund balance. ***The unassigned fund balance at June 30, 2022 is projected to be \$38.5 million and the assigned fund balance is projected at \$17.5 million.***

Any substantial increases in employee allocations, legislative mandates, budget variances or emergency needs would be funded from this balance. The total increase in expenditures from prior year is approximately \$15.4 million. However, approximately \$1.8 million of expenditure reductions represent prior year encumbrances rolled forward as previously discussed.

Property Tax collections have shown modest increases in recent years. A conservative Sales Tax growth of 0.5% is estimated for General Sales and Use collections. Growth in Sales Tax collections does not always provide a stable base for implementation of recurring costs. They have become significantly less stable due to the COVID 19 Pandemic. Currently Property Taxes represent the largest component of revenue growth for this District's many operational needs. Therefore, recurring costs of any magnitude should be cautiously applied until such time as a dedicated revenue base to support such costs is available.

## Proposed 2021-2022 General Fund Budget (Continued):

### **Financial Summary**

The chart below shows the financial summary for the District's General Fund, including the actual and audited 2019-2020 General Fund Budget, the Board approved 2020-2021 General Fund Revised Budget, and the 2021-2022 General Fund Proposed Budget. This summary includes total revenues, total expenditures, and the remaining fund balances for the District's General Fund inclusive of the assigned fund balance and inventory.

	<b>Actual Budget <u>2019-2020</u></b>	<b>Revised Budget <u>2020-2021</u></b>	<b>Proposed Budget <u>2021-2022</u></b>
Total Revenues	\$ 461,318,753	\$ 467,507,872	\$ 484,431,397
Total Expenditures	<u>451,616,386</u>	<u>466,779,134</u>	<u>482,203,339</u>
Excess of Revenues Over (Under) Expenditures	<u>\$ 9,702,367</u>	<u>\$ 728,738</u>	<u>\$ 2,228,058</u>
Beginning Fund Balance - Unassigned	\$ 25,809,301	\$ 35,511,668	\$ 36,240,406
Ending Fund Balances - Unassigned	35,511,668	36,240,406	38,468,464
Inventory	141,261	46,135	46,135
Fund Balance – Assigned	<u>17,500,000</u>	<u>17,500,000</u>	<u>17,500,000</u>
Total Fund Balance	<u>\$ 53,152,929</u>	<u>\$ 53,786,541</u>	<u>\$ 56,014,599</u>

## Proposed 2021-2022 General Fund Budget (Continued):

### **Budget Summary**

It is staff's recommendation that the attached revenue and expenditure projections included in the Proposed 2021-2022 General Fund Budget along with the Budget Resolution be presented for Board approval with an effective date of June 17, 2021. State law requires that the School Board adopt a balanced budget annually such that expenditures do not exceed the total of estimated funds available. It may be necessary to arrange short-term financing for cash flow purposes. An approved 2021-2022 General Fund Budget is one of the requirements for obtaining Bond Commission approval. Timely School Board approval would allow for participation in this program.

A notice was submitted for advertisement in the Official Journal, *The Advocate*, to comply with Louisiana State Statute that the notice be advertised at least ten days prior to the first public hearing (Board Meeting). At least one public hearing must be held and subsequent School Board approval must be received with an approved detailed budget submitted to the State Superintendent, State Department of Education, for approval prior to September 30, 2021. It is staff's recommendation to approve the attached Proposed 2021-2022 General Fund Budget and the 2021-2022 Salary Schedules as submitted.

KFL  
Attachments

APPROVED: \_\_\_\_\_  
James P. Crochet  
EBRPSS Chief Business Officer

APPROVED: \_\_\_\_\_  
Frank Chester  
EBRPSS Chief Operations Officer

APPROVED: \_\_\_\_\_  
Dr. Sito Narcisse  
EBRPSS Superintendent of Schools





*Organizational Section*

DRAFT

**Organizational Section**

Fiscal Year 2021-2022

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**School Board Overview**

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The School Board is a political subdivision of the State of Louisiana created under the Constitution of Louisiana. It has the power to sue and be sued and to make rules and regulations for its own government consistent with the laws of the State of Louisiana and the regulations of the State Board of Elementary and Secondary Education (BESE). It is the responsibility of the School Board to make education available to the residents of East Baton Rouge Parish.

The elected School Board is chosen from nine single-member districts with each member serving a concurrent four-year term. The School Board is authorized to formulate policy, to establish public schools as it deems necessary, to provide adequate school facilities for the children of East Baton Rouge Parish, to determine the number of teachers to be employed and to determine a local supplement to their salaries. Additionally, the School Board selects the Superintendent of Schools to serve as the system's chief executive officer.

The School Board provides a full range of public education services at all grade levels ranging from pre-kindergarten through grade twelve to approximately 40,000 students. These services are funded from a combination of local, state, and federal sources. The General Fund provides the major operational funding for many of the programs with various special revenue funds providing funding for many of the supplemental and enhancement programs.

Total enrollment includes students participating in pre-kindergarten programs, regular and enriched academic education, alternative education, special education for the handicapped to age twenty-two, vocational education and seven Charter Schools. In addition, the School Board serves approximately 6,000 adult education students annually and employs approximately 6,000 persons. Services provided to students include instructional staff, instructional materials, instructional facilities, administrative support, business services, food services, system operations, facility maintenance, and bus transportation.

*East Baton Rouge Parish School System*

**Organizational Section**

Fiscal Year 2021-2022

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**Elected School Board Members**

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	<b><u>Present Term Began</u></b>	<b><u>Present Term Expires</u></b>	<b><u>First Elected to Board</u></b>
<b><u>President</u></b>			
David Tatman District 9	01/01/2019	12/31/2022	01/01/2011
<b><u>Vice President</u></b>			
Dawn Chanet Collins District 4	01/01/2019	12/31/2022	03/15/2016
Mark Bellue District 1	01/01/2019	12/31/2022	01/01/2015
Dadrius Lanus District 2	01/01/2019	12/31/2022	11/06/2018
Tramelle Howard District 3	01/01/2019	12/31/2022	11/06/2018
Evelyn Ware-Jackson District 5	01/01/2019	12/31/2022	01/01/2011
Jill C. Dyason District 6	01/01/2019	12/31/2022	06/14/2001
Michael Gaudet District 7	01/01/2019	12/31/2022	10/24/2017
Connie Bernard District 8	01/01/2019	12/31/2022	10/28/2010

*East Baton Rouge Parish School System*  
Organizational Section  
Fiscal Year 2021-2022

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**School Board Members by District**

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**District 1 – Mark Bellue**

Audubon Elementary  
Broadmoor Elementary  
Broadmoor High  
Riveroaks Elementary  
Sherwood Middle Magnet  
Southeast Middle  
Twin Oaks Elementary  
Wedgewood Elementary

**District 2 – Dadrius Lanus**

Brownfields Elementary  
Claiborne Elementary  
Forest Heights Academy of Excellence  
Glen Oaks Magnet High  
Glen Oaks Middle  
Glen Oaks Park Elementary  
Howell Park Elementary  
Inspire (Type 1 Charter School)  
Merrydale Elementary  
Northeast Elementary  
Northeast High  
Sharon Hills Elementary  
White Hills Elementary

**District 3 – Tramelle Howard**

Belfair Elementary  
Capitol Elementary  
Crestworth Elementary  
C.S.A.L. (Type 1 Charter School)  
Delmont PK-K Center  
Eden Park Discipline Center  
Greenville Alternative @ Beechwood  
J.K. Haynes (Type 1 Charter School)  
Istrouma High  
Istrouma Middle  
Park Elementary  
Progress Elementary  
Ryan Elementary  
Scotlandville Magnet High  
Scotlandville Middle Pre-Engineering  
Winbourne Elementary

**District 4 – Dawn Chanet Collins**

Arlington Preparatory Academy  
Belaire High  
EBR Readiness  
EBR Virtual Academy  
Greenbrier Elementary  
IDEA Bridge Academy (Type 1 Charter)  
LaBelle Aire Elementary  
Northdale Superintendent's Academy  
Park Forest Elementary  
Park Forest Middle  
Villa Del Rey Elementary

*East Baton Rouge Parish School System*  
Organizational Section  
Fiscal Year 2021-2022

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**School Board Members by District**

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**District 5 – Evelyn Ware-Jackson**

Baton Rouge Magnet High  
Bernard Terrace Elementary  
BRCVPA  
BR FLAIM  
Capitol Middle  
Children’s Charter (Type 1 Charter School)  
McKinley Middle Magnet  
Melrose Elementary  
Mentorship STEAM (Type 1 Charter School)  
The Dufrocq School  
Westdale Heights Academic Magnet  
Westdale Middle Magnet

**District 6 – Jill Dyason**

BASIS (Type 1 Charter School)  
Shenandoah Elementary  
Woodlawn Elementary  
Woodlawn High  
Woodlawn Middle

**District 7 – Michael Gaudet**

Glasgow Middle  
Highland Elementary  
IDEA Innovation (Type 1 Charter)  
McKinley High  
Lee Magnet High  
Southdowns Center  
The Emerge School (Type 1 Charter)  
University Terrace Elementary

**District 8 – Connie Bernard**

Magnolia Woods Elementary  
Mayfair Laboratory  
South BR Charter (Type 1 Charter)  
Wildwood Elementary

**District 9 – David Tatman**

Cedarcrest Southmoor Elementary  
Jefferson Terrace Academy  
LaSalle Elementary  
Parkview Elementary

Tara High  
Westminster Elementary

*East Baton Rouge Parish School System*  
Organizational Section  
Fiscal Year 2021-2022

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**Committee of the Whole**

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The Committee of the Whole meets the first Thursday of each month. Matters considered by the Committee of the Whole, which shall only consist of members of the East Baton Rouge School Board, will be brought forward by the following departments:

**Finance**

The committee deals with business and financial affairs for the school system. The committee may meet monthly and shall include only Board members and the Superintendent or his designee as voting members but shall be open to broad participation in discussion and information flow.

**Instructional/Pupil Services**

The committee reviews, evaluates, and recommends instructional programs and procedure. The committee also makes decisions regarding the school guidance and athletics program, career education, child welfare and attendance, continuing education, special education, and student discipline.

**Personnel Services**

The committee deals with the hiring and assignment of personnel, establishment of new positions, and setting personnel policy.

**School Operations**

The committee deals with information systems, federal programs, purchasing sites, student attendance districts, staff development, evaluation and research, special projects and planning, building maintenance, school food service, transportation, and warehouse.

East Baton Rouge Parish School System  
**Organizational Section**  
Fiscal Year 2021-2022

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**Committee of the Whole**

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**Sito Narcisse**  
*Superintendent*



**David Tatman**  
*District 9 - President*



**Dawn Chanet Collins**  
*District 4 - Vice-President*



**Mark Bellue**  
*District 1*



**Dadrius Lanus**  
*District 2*



**Tramelle Howard**  
*District 3*



**Evelyn Ware-Jackson**  
*District 5*



**Jill Dyason**  
*District 6*



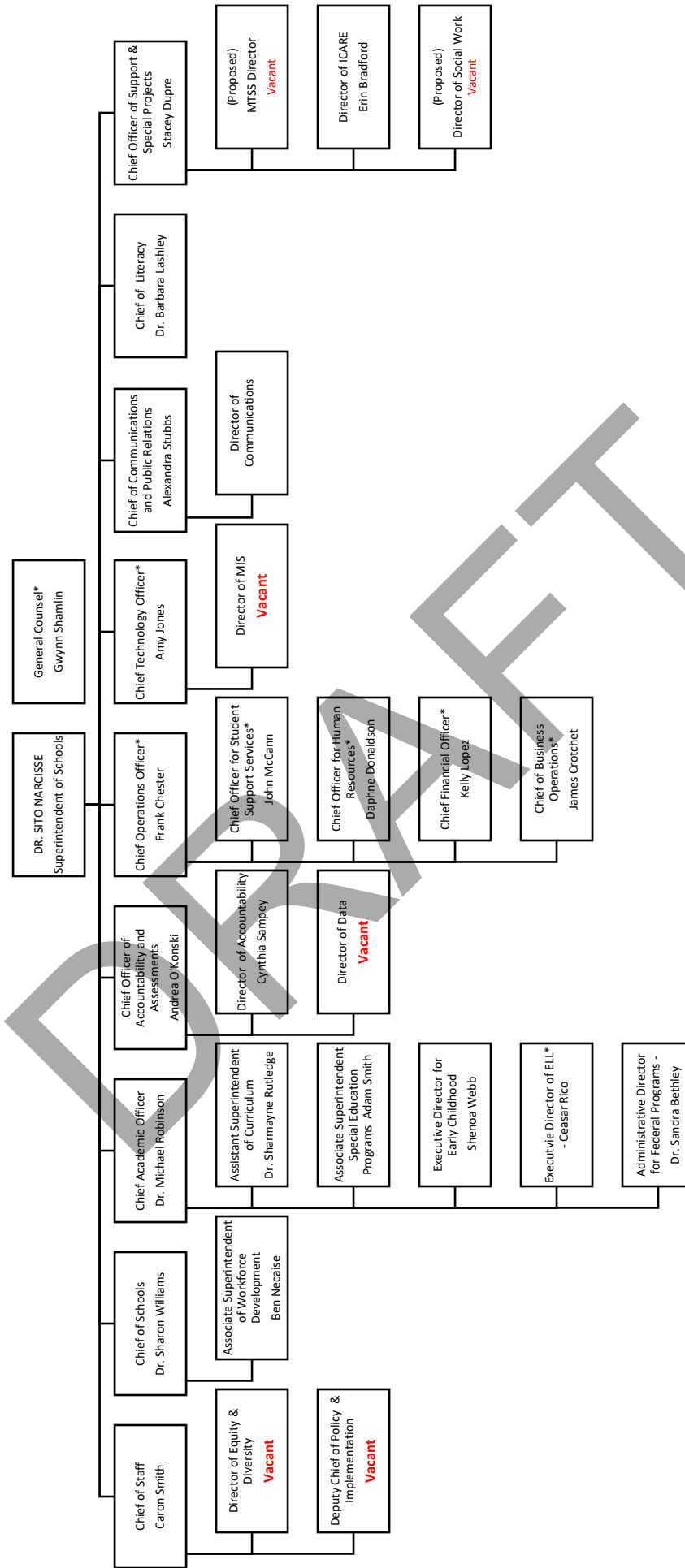
**Connie Bernard**  
*District 8*



**Michael Gaudet**  
*District 7*

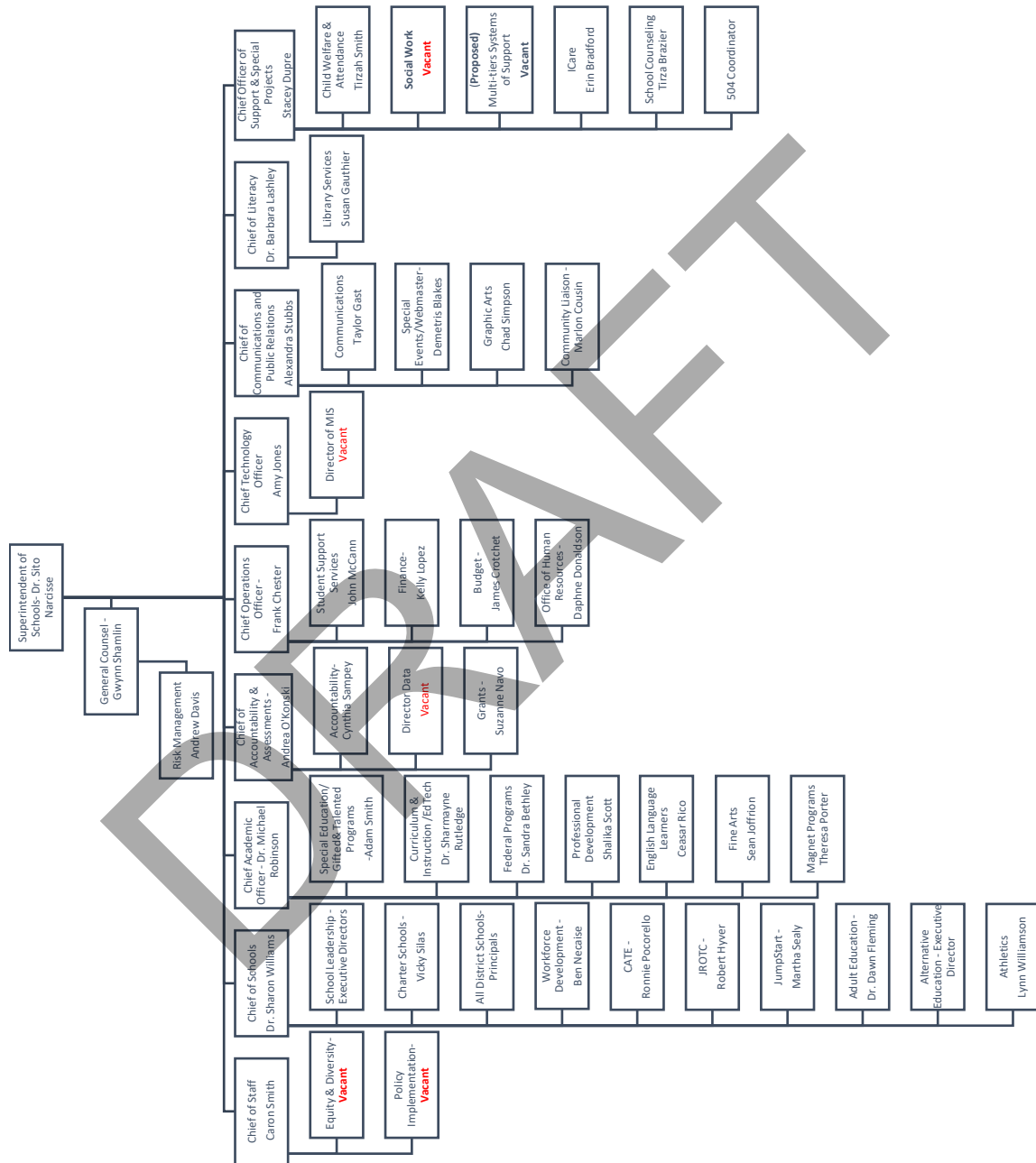


# SUPERINTENDENT'S SENIOR CABINET/LEADERSHIP TEAM



\*\* Operational Chiefs fall under Chief Operations Officer

# SUPERINTENDENT'S LEADERSHIP TEAM WITH DIVISIONS & DEPARTMENTS



ONE TEAM. One Mission.



# Strategic Plan

## **BOLD GOAL**

*The* East Baton Rouge Parish School System will be a top ten district by 2020, building an innovative and globally-competitive educational choice for all families.

Focusing on the **Bold Goal**,  
our Plan to achieve top ten status  
is revealed in 6 Objectives:

Objective 1: Early Childhood Education

Objective 2: Academic Expectations

Objective 3: Governance/Accountability/Efficiency

Objective 4: Culture and Safety/School Climate and Human Capital

Objective 5: Neighborhood Schooling and School Choice

Objective 6: Community and Parental Involvement

**ONE TEAM. ONE MISSION.**

Adopted by the Board 08-15-2013



# Vision

*All* East Baton Rouge Parish School System students will graduate with the knowledge, skills and values necessary to become active and successful members of a dynamic learning community.

# Mission

*The* East Baton Rouge Parish School System, in partnership with our community, educates all students to their maximum potential in a caring, rigorous and safe environment.

**ONE TEAM. ONE MISSION.**

*East Baton Rouge Parish School System*  
Organizational Section  
Fiscal Year 2021-2022

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**Annual Operating Budget Policy**

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The East Baton Rouge Parish School Board shall approve an annual budget for the General Fund and each Special Revenue Fund for the fiscal year July 1, to June 30, no later than September fifteenth (15<sup>th</sup>) of each year. The School Board shall submit a copy of its adopted budget to the State Superintendent no later than September 30th of each year, as well as a general summary of the adopted budget. The summary shall include projected revenues, expenditures, and beginning and ending fund balances.

It shall be the responsibility of the Superintendent and designated members of his/her staff to prepare the operating budgets for submission to the Board. The budgets shall be prepared on forms in accordance with such rules and regulations as may be prescribed by statutes and by the State Superintendent of Education. Said budgets shall be submitted to the Board for the purposes of revision and approval prior to submission to the State Superintendent.

The Board shall cause to be published a notice in the official journal stating that the proposed budget is available for public inspection no later than fifteen (15) days prior to the date for budget adoption. The notice shall also state that a public hearing on the proposed budget shall be held specifying the date, time and place of the hearing. The proposed budget shall not be considered for adoption or otherwise finalized until at least one public hearing has been conducted on the proposal. The notice shall be published at least ten (10) days prior to the date of the first public hearing and may be published in the same advertisement as the notice of availability of the proposed budget and the public hearing.

The Board shall certify completion of all action required by publishing a notice in the same manner as provided above.

No budget shall be approved where expenditures exceed the expected means of financing. The budget shall be reviewed periodically and such financial reports as the Board directs shall be prepared and presented to the Board by the Superintendent and/or his/her designee.

*East Baton Rouge Parish School System*  
Organizational Section  
Fiscal Year 2021-2022

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**Budget Planning and Preparation Policy**

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The East Baton Rouge Parish School Board shall cause to be prepared a comprehensive budget presenting a complete financial plan for the ensuing fiscal year. The revenues shall be those normally expected from constitutional, statutory, and regular sources and shall not include probable revenues that may arise from doubtful and contingent sources.

The revenues and expenditures in the budget shall be listed and classified in such manner and substance as shall be prescribed by the State Superintendent of Education, and shall detail as nearly as possible the several items of expected revenues and expenditures, the total of which shall not exceed the expected means of financing, composed of the beginning fund balance, cash balances and revenues. If during the course of the fiscal year it becomes evident that revenues or expenditures will vary substantially from those budgeted, then the School Board shall prepare and adopt an amended budget.

A budget proposed for consideration by the School Board shall be accompanied by a proposed budget adoption instrument which shall be necessary to adopt and implement the budget document. The adoption instrument shall define the authority of the Superintendent and administrative officers of the School Board to make changes within various budget classifications without approval by the School Board as well as those powers reserved solely to the Board.

*East Baton Rouge Parish School System*  
Organizational Section  
Fiscal Year 2021-2022

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**Budgetary Items Transfer Authority Policy**

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The East Baton Rouge Parish School Board, Superintendent and his/her staff shall continually evaluate the School District's budget and maintain required records which support entitlement and disposition of public funds. Line items in the budget may be changed, with Board approval, at any time during the fiscal year, provided such change is consistent with existing laws and regulations of the State of Louisiana. Any request for modification of a budgetary line item shall be approved by appropriate supervisory personnel and submitted to the Superintendent or his/her designee for consideration.

The Superintendent, as secretary-treasurer of the School Board, shall be authorized and in his/her sole discretion, to make such changes within the various budget classifications as he/she may deem necessary provided that any reallocation of funds affecting in excess of five percent (5%) of the projected revenue collections shall be approved in advance by action of the School Board. The Superintendent shall be directed to advise the School Board in writing when:

1. Revenue collections plus projected revenue collections for the remainder of the year, within a fund, are failing to meet estimated annual budgeted revenues by five percent (5%) or more;
2. Actual expenditures plus projected expenditures for the remainder of the year, within a fund, are exceeding the estimated budgeted expenditures by five percent (5%) or more;  
or
3. The actual beginning fund balance, within a fund, fails to meet the estimated beginning fund balance by five percent (5%) or more, and the fund balance is being used to fund current year expenditures.

*East Baton Rouge Parish School System*  
Organizational Section  
Fiscal Year 2021-2022

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**Budget Resolution**

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The following resolution was offered by \_\_\_\_\_ and seconded by \_\_\_\_\_.

A resolution adopting, finalizing and implementing the General Fund Budget of the East Baton Rouge Parish School System for the fiscal year beginning July 1, 2021 and ending June 30, 2022.

**WHEREAS**, the Superintendent of the East Baton Rouge Parish School System, with the assistance of the Chief Business and Operations Office, prepared a Proposed General Fund Budget for the fiscal year beginning July 1, 2021 and ending June 30, 2022, which was accompanied by a budget adoption resolution; and

**WHEREAS**, the proposed General Fund Budget adoption resolution has been submitted to this School Board for review and consideration; and

**WHEREAS**, notice of a public hearing on the proposed General Fund Budget, and notice of the availability of the proposed budget for review at such hearing has been timely published in The Advocate, and

**WHEREAS**, a public hearing on the proposed General Fund Budget has now been reviewed and considered; now

**THEREFORE BE IT RESOLVED** by the School Board that the proposed General Fund Budget is hereby approved, adopted, and finalized subject to the following changes (if any).



*East Baton Rouge Parish School System*  
Organizational Section  
Fiscal Year 2021-2022

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**Budget Resolution**

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**BE IT FURTHER RESOLVED**, that the Superintendent, or his/her successor, in his/her capacity as Superintendent of the School Board, or the Chief Business Operations Officer of the School Board, or his/her successor, in his/her capacity as Chief Business Operations Officer of the School Board, is hereby authorized and in his/her sole discretion, to make such changes within the General Fund Budget line items he/she may deem necessary, (with appropriate notification to the Board), provided that any reallocation of funds affecting in excess of one percent (1%) of the projected revenue collections must be approved in advance by action of the School Board at a meeting duly noticed and convened.

**BE IT FURTHER RESOLVED** that the Superintendent of the School Board, or his/her successor, in his/her capacity as Superintendent of the School Board, is hereby directed to advise the School Board in writing when:

1. Revenue collections plus projected revenue collections for the remainder of the year, within the General Fund or a Special Revenue Fund that is not expenditure driven, is failing to meet estimated annual budgeted revenues by five percent (5%) or more.
2. Actual expenditures plus projected expenditures for the remainder of the year, within the General Fund or a Special Revenue Fund, is exceeding the estimated budgeted expenditures by five percent (5%) or more, or
3. The actual beginning fund balance, within the General Fund or a Special Revenue Fund that is not expenditure driven, fails to meet the estimated beginning fund balance by five percent (5%) or more, and the fund balance is being used to fund current year expenditures.

*East Baton Rouge Parish School System*  
Organizational Section  
Fiscal Year 2021-2022

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**Budget Resolution**

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**BE IT FURTHER RESOLVED** that the Superintendent (Secretary-Treasury of the School Board), or his/her successor, shall certify completion of all actions required by Louisiana R.S. 39:1306 by publishing a notice of the minutes of the meeting in The Advocate.

This Resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: (X)

NAYS: (X)

ABSTAINING:(X)

ABSENT: (X)

DID NOT VOTE (X)

And this Resolution was declared adopted on this the XX day of June, 2021.

EAST BATON ROUGE PARISH  
SCHOOL BOARD

*East Baton Rouge Parish School System*  
**Organizational Section**  
Fiscal Year 2021-2022

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**Budget Timeline**

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Operations & Budget Management obtains 2020 assessment from EBR Assessor's Office for ad valorem tax projections and determines initial sales tax projections. General Counsel receives commitments from new charters.	December 31, 2020
Operations & Budget Management posts updated budget preparation documents on District website.	February 8, 2021
Operations & Budget Management/Human Resources will meet with Superintendent to finalize the school staffing formula. Accountability will provide initial student estimates.	March 1, 2021
Senior Cabinet submits budget request and/or budget efficiency to Operations & Budget Management.	March 1, 2021
Operations & Budget Management consolidates budget request and/or budget efficiency documents for Superintendent's consideration.	March 10, 2021
BESE considers MFP formula pending Legislature's final approval.	March 10, 2021
High school and Elementary school staffing task force.	March 11, 2021
Middle school staffing task force.	March 18, 2021
Human Resources school staffing commences March 19th with final allotments provided to Operations & Budget Management.	April 12, 2021
Budget Managers/Directors submit Special Revenue Fund Budgets to Operations & Budget Management.	May 03, 2021
Discussion of Revenue & Expenditure Assumptions with Superintendent.	May 03, 2021
Submit Budget Inspection & Public Hearing Date Notice to Official Journal (Required 3-day notification to print Legal Ad).	May 14, 2021
Legal Ad Notice posted in Official Journal	May 20, 2021
Budget Completed & Distributed to Board Members and Staff. displayed for public viewing	May 20, 2021
Public Hearing/Committee of the Whole	June 3, 2021
Public Hearing/Board Approval	June 17, 2021
Submit completion certification to Official Journal	June 18, 2021

# Memorandum

**TO:** Victoria Gautreau  
Public Notices Representative  
The Advocate

**FROM:** Kelly Lopez, MBA  
Chief Financial Officer

**CC:** Sito Narcisse                      Gwynn Shamlin                      File  
Ken Sills                                  James Crochet

**DATE:** May 6, 2021

**RE:** **Proposed 2021-2022 General Fund Budget**

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Please list the following item in the Public Notice Section of The Advocate on Thursday, May 20, 2021 to comply with State Budget Law:

Public Hearings On  
East Baton Rouge Parish School System's

**PROPOSED 2021-2022**  
**GENERAL FUND BUDGET**

Public Hearing Pursuant to the Provisions of La. R.S. 39:1306-1308  
and La. R.S. 17:88(A)

Public Hearings will be held before the East Baton Rouge Parish School Board:

Thursday, June 3, 2021, 5:00 P.M.

Public Hearing/Board Workshop

School Board Room

1050 South Foster Drive

Baton Rouge, Louisiana

Thursday, June 17, 2021, 5:00 P.M.

Public Hearing/Board Meeting for Adoption of Budget

School Board Room

1050 South Foster Drive

Baton Rouge, Louisiana

The Budget document is available for public inspection at the  
School Board Finance Office at 1050 South Foster Drive, Baton Rouge, Louisiana.

**Please provide 3 proofs of publication.**

Should you have any questions regarding this notice, please contact Pati Tregre of my office at 922-5635.

KL/ppt



# *Financial Summary*

DRAFT

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - FINANCIAL SUMMARY  
FISCAL YEAR 2021-2022

<b>REVENUE/EXPENDITURE BUDGET SUMMARY</b>				
	<i>Actual</i>	<i>Revised</i>	<i>Proposed</i>	
	<i>2019-2020</i>	<i>2020-2021</i>	<i>Budget</i>	<i>Percent</i>
			<i>2021-2022</i>	<i>Change</i>
<b>Revenues</b>				
Local Sources	\$ 277,537,877	\$ 280,006,650	\$ 285,804,500	2.07%
State Sources	178,540,391	180,599,222	183,620,897	1.67%
Federal Grants	4,864,840	6,900,000	15,000,000	117.39%
Other Sources	375,645	2,000	6,000	200.00%
<b>Total Revenues</b>	<b>\$ 461,318,753</b>	<b>\$ 467,507,872</b>	<b>\$ 484,431,397</b>	<b>3.62%</b>
<b>Expenditures</b>				
Regular Education Programs	\$ 130,863,878	\$ 131,666,868	\$ 120,356,932	-8.59%
Special Education Programs	49,365,251	51,530,553	53,857,842	4.52%
Career and Technical Education	8,713,745	8,737,905	9,136,547	4.56%
Other Instructional Programs	9,815,887	10,059,756	9,718,564	-3.39%
Special Programs	2,379,370	201,576	40,500	-79.91%
Pupil Support Services	28,616,074	29,574,700	30,039,800	1.57%
Instructional Staff Services	10,724,388	11,312,331	10,936,891	-3.32%
General Administration Services	10,924,579	11,806,322	12,906,399	9.32%
School Administration Services	23,408,204	24,113,326	24,518,909	1.68%
Business Services	3,518,864	4,021,587	3,993,016	-0.71%
Plant Operation and Maintenance	39,863,998	39,564,130	40,975,147	3.57%
Student Transportation Services	31,169,266	29,145,857	31,751,667	8.94%
Central Services	7,647,449	6,812,281	6,963,377	2.22%
Other Use of Funds	91,558,889	104,882,030	123,925,836	18.16%
Community Service	12,350	12,350	12,350	0.00%
Facilities	5,200	268,000	-	
Debt Services	3,028,994	3,069,562	3,069,562	0.00%
<b>Total Expenditures</b>	<b>\$ 451,616,386</b>	<b>\$ 466,779,134</b>	<b>\$ 482,203,339</b>	<b>3.30%</b>
<b>Excess of Revenues Over (Under)</b>				
<b>Expenditures</b>	\$ 9,702,367	\$ 728,738	\$ 2,228,058	205.74%
<b>Reserves</b>				
Beginning Fund Balance - Spendable Unassigned	25,809,301	35,511,668	36,240,406	2.05%
<b>Ending Fund Balances</b>				
<b>Fund Balance -Spendable Unassigned</b>	<b>\$ 35,511,668</b>	<b>\$ 36,240,406</b>	<b>\$ 38,468,464</b>	<b>6.15%</b>
<b>Inventory</b>	<b>\$ 141,261</b>	<b>\$ 46,135</b>	<b>\$ 46,135</b>	
<b>Fund Balance - Assigned</b>	<b>17,500,000</b>	<b>17,500,000</b>	<b>17,500,000</b>	
<b>Total Fund Balance</b>	<b>\$ 53,152,929</b>	<b>\$ 53,786,541</b>	<b>\$ 56,014,599</b>	
Each Line Item of the Budget is shown later in the summary section				

**PURPOSE OF GENERAL FUND**

The General Fund is the District's principal fund and accounts for all financial transactions except those required to be accounted for in another fund. This fund includes revenues from ad valorem taxes, state funding, federal reimbursements, investment earnings, tuition, and various other revenues for services provided other agencies and local sources. Financial transactions of the District are recorded in detail in the general ledger and reflect transactions encompassing the approved current operating budget.

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# Revenue Summary

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EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - REVENUE SUMMARY  
FISCAL YEAR 2021-2022

Account Number	Account Description	Actual 2019-2020	Revised Budget 2020-2021	Proposed Budget 2021-2022	Change
<b>I.</b>	<b>Revenue from Local Sources</b>				
1.	Taxation				
a.	Ad Valorem Taxes - Gross				
01-1111	(1) Constitutional Tax	\$ 20,781,995	\$ 20,200,000	\$ 20,670,000	\$ 470,000
01-1112	(2) Renewable Taxes	148,362,896	152,900,000	156,600,000	3,700,000
01-1114	(3) Up to 1% Collections by Sheriff	4,270,457	3,800,000	3,800,000	-
01-1116	(4) Penalties and Interest on Property Taxes	913,323	550,000	550,000	-
01-1131	b. Sales and Use Taxes - Gross	95,608,169	96,564,250	97,300,000	735,750
01-1136	(1) Penalties and Interest on Sales Taxes	569,510	550,000	450,000	(100,000)
2.	Tuition				
01-1310	a. From Individuals Extended Day	725,134	400,000	800,000	400,000
01-1320	b. From Other LEA's or Charter Schools	33,400	10,400	-	(10,400)
3	Transportation Fees				
01-1420	a. From Other LEA's or Charter Schools	566,295	585,000	600,000	15,000
01-1390	b. From Other Sources	3,521	-	-	-
4.	Earnings on Investments				
01-1510	a. Interest on Investments	1,514,746	400,000	400,000	-
01-1541	b. Earnings from 16th Section Property	12,387	12,000	12,000	-
5.	Other Revenue from Local Sources				
01-1910	a. Rentals	86,100	55,000	55,000	-
01-1920	b. Contributions and Donations	6,000	-	-	-
01-1931	c. Sale of Surplus Items/Capital Assets	-	-	-	-
01-1935	d. Judgments	-	-	-	-
01-1940	e. Books and Supplies Sold	2,159	500	-	(500)
	f. Miscellaneous Revenues	63,830			
01-1991	(1) Medicaid (Therapy Service)	1,636,034	2,100,000	2,100,000	-
01-1992	(2) Reimbursement for Substitutes and Printing	297,975	301,000	301,000	-
01-1999	(3) Miscellaneous Revenues	547,244	267,000	255,000	(12,000)
01-1999	(4) Administrative Fee Charters	1,431,794	1,300,000	1,900,000	600,000
01-1999	(5) Transportation Testing	2,300	1,500	1,500	-
01-1999	(6) Reimbursement for Summer Programs	102,608	10,000	10,000	-
<b>Total I. Revenues from Local Sources</b>		<b>\$ 277,537,877</b>	<b>\$ 280,006,650</b>	<b>\$ 285,804,500</b>	<b>\$ 5,797,850</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - REVENUE SUMMARY  
FISCAL YEAR 2021-2022

Account Number	Account Description	Actual 2019-2020	Revised Budget 2020-2021	Proposed Budget 2021-2022	Change
<b>II. Revenue from State Sources</b>					
	1. Unrestricted Grants-In-Aid				
01-3110	a. State Public School Fund (MFP)	\$ 174,317,097	\$ 176,374,222	\$ 179,404,897	\$ 3,030,675
01-3190	b. Other Unrestricted Revenues	682	-	-	-
	2. Restricted Grants-In-Aid				
01-3230	a. PIPs	176,069	175,000	168,000	(7,000)
01-3290	b. Other Restricted Revenues	22,381	-	-	-
	3. Revenue in Lieu of Taxes				
	a. Revenue Sharing				
01-3810	(1) Constitutional Tax	1,192,126	1,200,000	1,200,000	-
01-3815	(2) Other Taxes	2,781,627	2,800,000	2,800,000	-
	4. Revenue For/On Behalf of LEA				
01-3910	a. Employer's Contr to Tchr Retirement (PIP)	50,270	50,000	48,000	(2,000)
<b>Total II. Revenue from State Sources</b>		<b>\$ 178,540,252</b>	<b>\$ 180,599,222</b>	<b>\$ 183,620,897</b>	<b>\$ 3,021,675</b>
<b>III. Revenue from Federal Sources</b>					
	1. Restricted/Unrestricted Grants-In-Aid Direct				
	From the Federal Government				
01-4330	a. ROTC	\$ 1,021,375	\$ 900,000	\$ 1,000,000	\$ 100,000
01-5210	b. Indirect Cost @ 8.9508%	3,797,011	6,000,000	14,000,000	8,000,000
01-4580	c. FEMA Proceeds	46,454	-	-	-
<b>Total III. Revenue from Federal Sources</b>		<b>\$ 4,864,840</b>	<b>\$ 6,900,000</b>	<b>\$ 15,000,000</b>	<b>\$ 8,100,000</b>
<b>IV. Other Sources of Revenue</b>					
	1. Other Revenue Sources (Non-Recurring)				
01-5300	a. Transfer In - Fund 29 Capital Projects	\$ 372,008	\$ -	\$ -	\$ -
01-5300	b. Sale of Surplus Items / Fixed Assets	3,100	1,000	5,000	4,000
01-5220	c. Insurance Proceeds	537	1,000	1,000	-
<b>Total IV. Other Sources of Revenue</b>		<b>\$ 375,645</b>	<b>\$ 2,000</b>	<b>\$ 6,000</b>	<b>\$ 4,000</b>
<b>TOTAL I-IV. REVENUE</b>		<b>\$ 461,318,614</b>	<b>\$ 467,507,872</b>	<b>\$ 484,431,397</b>	<b>\$ 16,923,525</b>



## *Expenditure Summary*

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EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>I. INSTRUCTION</b>				
<b>A Regular Programs - Elementary/Middle/Secondary</b>				
1. Salaries				
a. Kindergarten Teachers	133.3 \$	5,809,759	5,706,927	135.0 \$
b. Elementary Teachers (grades 1 thru 8)	1,180.0	51,614,281	52,243,924	1,018.0
c. Secondary Teachers (grades 9 thru 12)	498.5	22,732,455	23,135,994	479.0
d. Aides	58.0	1,061,067	758,979	31.0
e. Substitute Teachers and Aides		1,746,292	1,352,000	
f. Sabbatical Leave		149,634	168,058	
g. Other Salaries (magnet clerical)		263	1,000	
h. PIPs		51,619	34,783	
2. Purchased Professional and Technical Services		1,481,285	944,870	
3. Repairs and Maintenance Services		-	30,000	
4. Equipment Rental (magnet)		-	-	
5. Communications (internet)/Postage		531,765	5,500	
6. Advertising (magnet)		292,795	347,100	
6. a. Paid to Other Ed. Service Agencies within State		566,390	930,337	
7. Travel Expense Reimbursement		234,165	61,750	
8. Instructional Supplies				
a. Materials and Supplies (e.g. report cards)		1,403,694	1,463,451	
b. Supplies - Technology Related		250,520	284,592	
c. Textbooks		1,800,316	142,195	
9. Equipment		-	-	
10. Dues and Fees (magnet)		17,683	25,000	
11. Miscellaneous		-	140,000	
12. Employee Benefits				
a. Group Insurance		9,446,904	11,625,088	
b. Medicare		1,131,563	1,207,651	
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		20,754,863	20,892,195	
(2) Louisiana School Employees Retirement		20,518	8,100	
(3) Other Retirement		197,591	247,310	
d. Unemployment Compensation		-	-	
e. Workmen's Compensation		1,249,965	1,237,815	
f. Health Benefits (retirees)		8,110,599	8,538,885	
g. Sick Leave Severance Pay		207,892	115,147	
h. Vacation Leave Severance Pay		-	13,000	
<b>Total A. Regular Program Expenditures</b>	<b>1,869.8 \$</b>	<b>130,863,878</b>	<b>131,666,868</b>	<b>1,663.0 \$</b>
				<b>(11,309,936)</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>B. Special Education Programs</b>				
1. Special Ed including Summer & Pre-Sch Programs				
a. Salaries				
(1) Teachers	211.3	\$ 9,680,886	204.0	\$ 9,886,502
(2) Support Classroom Teacher	84	3,634,738	79	4,079,669
(3) Paraprofessional Training Unit Teacher	-	-	-	-
(4) Adaptive Physical Education Teacher	-	-	-	-
(5) Work Study Coordinator/Job Coach	28	1,317,898	27	1,273,462
(6) Pre-School Classroom Teacher	38	1,772,967	32	30,000
(7) Aides	406.0	7,078,800	380.0	1,509,344
(8) Substitute Teachers and Aides		116,640		7,103,707
(9) Sabbatical Leave		30,777		125,300
(10) PIPs		18,946		46,831
b. Purchased Professional and Technical Services		-		16,434
c. Travel Expense Reimbursement		44,886		-
d. Gifted and Talented Programs				14,000
a. Salaries				
(1) Teachers	174.8	8,163,208	171.0	8,430,303
(2) Aides	3.0	64,008	3.0	83,200
(3) Substitute Teachers and Aides		43,988		25,000
(4) Sabbatical Leave		-		2,500
(5) PIPs		5,413		5,440
b. Purchased Professional and Technical Services		2,463		2,500
c. Travel Expense Reimbursement		3,344		1,000
d. Instructional Supplies				
(1) Materials and Supplies		57,359		55,000
(2) Supplies - Technology Related		4,898		10,000
e. Equipment		-		-
f. Miscellaneous Expenditures		-		-
3. Employee Benefits				
a. Group Insurance		4,099,230		4,782,634
b. Medicare		428,485		474,099
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		8,015,403		8,403,227
(2) School Employees Retirement		23,337		33,658
(3) Other Retirement		36,264		39,090
d. Unemployment Compensation		-		-
e. Workmen's Compensation		478,251		490,073
f. Health Benefits (retirees)		4,185,980		4,544,043
g. Sick Leave Severance Pay		57,082		63,537
<b>Total B. Special Education Expenditures</b>	<b>945.0</b>	<b>\$ 49,365,251</b>	<b>896.0</b>	<b>\$ 51,530,553</b>
			<b>962.0</b>	<b>\$ 53,857,842</b>
				<b>\$ 2,327,289</b>



EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>C. Career and Technical Education</b>				
1. Salaries				
a. Agriculture Teachers	7.0 \$	497,342	472,819	\$ (47,552)
b. Home Economics	15.0	646,320	488,501	219,513
c. Technology and Industry Teachers	2.0	617,151	795,394	(177,676)
d. Business Teachers	56.0	2,540,416	2,700,246	104,186
e. Health Science Teachers	2	95878	95,211	100,161
f. Other Vocational Tchrs (e.g. ext empl)	41.0	1,326,942	977,012	182,488
g. Substitute Vocational Teachers		28,874	27,328	(328)
h. Sabbatical Leave		-	-	-
i. PIPs		-	-	-
2. Purchased Professional and Technical Services.		8,273	4,500	-
3. Repairs and Maintenance Services		-	-	-
3. Travel Expense Reimbursement		1,120	1,000	-
4. Instructional Supplies				
a. Materials and Supplies		96,195	182,228	42,772
b. Supplies - Technology Related		80,587	155,650	(5,650)
c. Textbooks/Workbooks		-	-	-
5. Equipment		69	-	(500)
6. Organizational Dues				
8. Employee Benefits				
a. Group Insurance		673,000	756,118	72,863
b. Medicare		78,073	77,417	3,979
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		1,443,736	1,423,354	(2,460)
(2) Louisiana School Employees Retire.				-
(2) Other Retirement		29,751	29,100	900
d. Unemployment Compensation		-	-	-
e. Workmen's Compensation		86,314	83,348	4,283
f. Health Benefits (retirees)		463,704	459,604	(4,551)
g. Sick Leave Severance Pay		-	8,575	1,425
h. Annual Leave Severance Pay				
<b>Total C. Career and Technical Expenditures</b>	<b>123.0 \$</b>	<b>8,713,745</b>	<b>8,737,905</b>	<b>9,136,547 \$</b>
		<b>115.0 \$</b>	<b>121.0 \$</b>	<b>398,642</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>D. Other Instructional Programs</b>				
1. Other Programs (e.g. TOR moderators, alternative-discipline, ROTC, band, athletics, summer school, and extended day programs)				
a. Salaries				
(1) Teachers/Coach's Supplement	62.0 \$ 5,777,979	38.0 \$ 5,454,041	39.0 \$ 5,325,539	(128,502)
(2) Aides	13.0 333,392	18.0 484,533	16.0 346,609	(137,924)
(3) Substitute & Part-time Teachers	692,653	989,230	1,188,000	198,770
(4) PIPs	2,674	1,881	2,029	148
b. Purchased Professional and Technical Services	215,495	178,790	58,290	(120,500)
c. Repairs and Maintenance Services	63,360	160,000	84,000	(76,000)
d. Travel Expense Reimbursement	7,632	500	11,500	11,000
e. Instructional Supplies				
(1) Materials and Supplies	174,649	442,820	438,000	(4,820)
(2) Supplies - Technology Related	17,600	20,068	20,000	(68)
f. Equipment	-	-	-	-
2. Employee Benefits				
a. Group Insurance	247,765	219,236	224,365	5,129
b. Medicare	94,904	100,453	99,487	(966)
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	1,703,772	1,538,764	1,425,732	(113,032)
(2) School Employees Retirement	1,644	3,180	-	(3,180)
(3) Other Retirement	3,481	1,016	15,327	14,311
d. Unemployment Compensation	-	-	-	-
e. Workmen's Compensation	101,688	103,917	102,917	(1,000)
f. Health Benefits (retirees)	362,532	359,327	355,769	(3,558)
g. Sick Leave Severance Pay	14,667	1,000	10,000	9,000
h. Annual Leave Severance Pay	-	1,000	10,000	9,000
<b>Total D. Other Instructional Program Expenditures</b>	<b>75.0 9,815,887</b>	<b>56.0 10,059,756</b>	<b>55.0 9,718,564</b>	<b>\$ (341,192)</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-2021	Proposed Budget 2021-2022	Budget Change
<b>E. Special Programs</b>				
1. Bilingual Education Programs				
a. Salaries	34.0	\$ 1,613,667	-	\$ (41,600)
(1) Teachers		41,600	-	\$ (41,600)
(2) Aides		-	-	-
(3) Substitute Teachers and Aides		-	-	-
(4) Other Instructional Salaries		-	-	-
(5) Sabbatical Leave		-	-	-
(6) PIPs		1,571	-	(1,571)
b. Travel Expense Reimbursement		-	500	500
c. Purchased Professional and Technical Services		35,000	30,000	(5,000)
(1) Materials and Supplies		2,500	10,000	7,500
(2) Textbooks/Workbooks		-	-	-
d. Equipment		-	-	-
e. Miscellaneous Expenditures		-	-	-
2. Pre-School Programs				
a. (e.g. Headstart, Early Childhood, etc.)		-	-	-
(1) Teachers		-	-	-
3. Employee Benefits				
a. Group Insurance	197,862	-	-	-
b. Medicare	21,147	602	-	(602)
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	380,376	10,794	-	(10,794)
(2) Louisiana School Employees Retire.	14,889	-	-	-
(3) Other Retirement		-	-	-
d. Unemployment Compensation		-	-	-
e. Workmen's Compensation	24,220	623	-	(623)
f. Health Benefits (retirees)	101,172	100,277	-	(100,277)
g. Sick Leave Severance Pay	6,824	8,609	-	(8,609)
<b>Total E. Special Program Expenditures</b>	<b>34.0</b>	<b>\$ 2,379,370</b>	<b>-</b>	<b>\$ 40,500</b>
<b>TOTAL I. A-E Instruction</b>	<b>3,046.8</b>	<b>\$ 201,138,131</b>	<b>2,932.0</b>	<b>\$ 193,110,385</b>
				<b>\$ (9,086,273)</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
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**II. SUPPORT SERVICES PROGRAMS**

**A. Pupil Support Services**

1. Attendance and Social Work Services

a. Salaries				
(1) Director	1.0 \$ -	1.0 \$	1.0 \$	6,390
(2) Supervisor	5.0 471,057	5.0 410,258	5.0 406,260	(3,998)
(3) Clerical/Secretarial				-
(4) PIPs		2,914	2,515	(377)

b. Travel Expense Reimbursement

c. Miscellaneous Purchased Services		3,500	16,500	13,000
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d. Materials and Supplies

e. Supplies - Technology Related		100,000	100,000	-
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f. Equipment

g. Miscellaneous Expenditures		1,095	2,000	905
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2. Guidance Services

a. Salaries		3,449	4,000	551
(1) Supervisor		-	-	-
(2) Counselor		1,500	2,500	1,000

b. Purchased Professional and Technical Services

c. Travel Expense Reimbursement				
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d. Materials and Supplies

e. Supplies - Technology Related				
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g. Equipment

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EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
3. Health Services				
a. Salaries				
(1) Supervisor	-	-	-	-
(2) Physicians				-
(3) Dental Hygienists				-
(4) Nurses	-	-	-	-
(5) Clerical/Secretarial	-	-	-	-
(6) Other				-
b. Purchased Professional and Technical Services	1,739,704	1,739,696	1,739,696	-
c. Travel Expense Reimbursement	-	-	-	-
d. Materials and Supplies	-	-	-	-
e. Materials and Supplies Tech Related	11,391	12,000	12,000	-
f. Miscellaneous Expenditures	-	-	-	-
4. Pupil Assessment & Appraisal Services				
a. Salaries				
(1) Supervisors	-	-	-	-
(2) Assessment Teachers & PBIS Interventionist	-	-	-	-
(3) Psychologists	11.0	12.0	12.0	(42,492)
(4) Educational Diagnosticians	19.0	23.0	23.0	149,215
(5) Speech Pathology/Therapy	78.0	78.0	84.0	(120,747)
(6) Part-Time Occupational Therapist	-	-	-	-
(7) Part-Time Physical Therapist	-	-	-	-
(8) Aide - Child Specific	100.0	82.0	61.0	(462,727)
(9) Social Workers	15.0	15.0	15.0	30,734
(10) Truancy Officer	-	-	-	-
(11) PIPs	-	13,491	11,731	(1,760)
b. Sabbatical	-	-	-	-
c. Purchased Professional and Technical Services	1,858,652	2,226,713	2,360,000	133,287
d. Travel Expense Reimbursement	13,296	8,000	35,000	27,000
e. Materials and Supplies	6,578	500	1,000	500
f. Supplies - Technology Related	-	-	-	-
g. Equipment	-	-	-	-
h. Miscellaneous Expenditures	-	-	-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
5. Hearings, Suspensions and Expulsions (e.g. Drug Free Sch. & Communities Act)				
a. Salaries				
(1) Supervisor	1.0	75,483	1.0	77,554
(2) Clerical/Secretarial	1.0	40,241	1.0	41,409
(3) PIPs	-	-	-	-
b. Purchased Professional and Technical Services				
c. Travel Expense Reimbursement	-	250	-	-
d. Materials and Supplies	5,413	4,000	4,000	3,750
e. Supplies - Technology Related	1,036	1,000	1,000	500
f. Equipment	-	-	-	-
6. School Transfers & Special Support (e.g. Drug Free Sch. & Communities Act)				
a. Salaries				
(1) Supervisor	-	27,504	1.0	117,000
(2) Clerical/Secretarial	-	-	1.0	77,116
(3) Community/Parent Liaison	4.0	211,725	3	135,296
(4) PIPs	-	-	-	48,301
d. Materials and Supplies				
e. Supplies - Technology Related	9	-	5,400	5,400
7. Employee Benefits	83	-	2,000	2,000
a. Group Insurance	1,752,195	2,062,534	2,148,034	85,500
b. Medicare	221,660	235,324	239,255	3,931
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	4,196,791	4,289,638	4,276,240	(13,398)
(2) Louisiana School Employees Retire.				
(3) Other Retirement	71,467	70,176	-	(70,176)
(4) School Employees' Retirement	-	-	-	-
d. Unemployment Compensation	-	-	-	-
e. Workmen's Compensation	250,697	253,559	257,649	4,090
f. Health Benefits (retirees)	1,597,670	1,583,544	1,567,865	(15,679)
g. Sick Leave Severance Pay	32,080	34,737	35,000	263
h. Annual Leave Severance Pay	7,992	-	-	-
<b>Total A. Pupil Support Services</b>	<b>384.0</b>	<b>\$ 28,616,074</b>	<b>364.0</b>	<b>\$ 30,039,800</b>
				<b>\$ 465,100</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>B. Instructional Staff Services</b>				
1. Administration - Salaries of Directors, Supervisors, & Coordinators, etc. - Parishwide				
a. Regular Programs - Elem & Secondary	19.5 \$ 1,661,087	26.8 \$ 2,009,660	21.2 \$ 1,879,466	\$ (130,194)
b. Special Education Programs:				
(1) Special Education	1.0 86,309	1.0 86,266	1.0 86,796	530
(2) Gifted and Talented Programs	1.0 90,386	1.0 85,440	1.0 86,814	1,374
c. Special Programs	1.0 26,440	1.0 16,953	6.0 409,381	392,428
d. Vocational Programs	4.0 314,383	3.0 235,668	4.0 323,258	87,590
e. Adult/Continuing Education Programs				-
f. Other Educational Programs				-
g. PIPs	4,185	2,802	2,437	(365)
2. Administration - Clerical/Secretarial Salaries				
a. Regular Programs - Elem & Secondary	5.0 202,307	6.0 171,601	5.0 161,313	(10,288)
b. Special Education Programs:				
(1) Special Education	2.0 120,047	3.0 99,846	2.0 121,311	21,465
(2) Gifted and Talented Programs	1.0 33,846	0.3 34,295	1.0 35,016	721
c. Special Programs	2.5 50,534	3.5 80,856	2.4 88,012	7,156
d. Vocational Programs	0.5 35,500	0.5 32,528	0.5 25,281	(7,247)
3. Stipend Pay				-
4. a. Travel Expense Reimbursement	38,083	10,700	48,250	37,550
b. Materials and Supplies	18,345	20,000	28,600	8,600
c. Supplies - Technology Related	4,315	12,264	11,000	(1,264)
d. Technology Related Software	-	-	-	-
5. Instruction & Curriculum Development Svcs				
a. Salaries				
(1) Instructional Coaches and Specialists	14.5 891,215	16.3 879,692	7.0 419,337	(460,355)
(2) Clerical/Secretarial	-	-	-	-
(3) PIPs	4,510	3,294.0	2,864	(430)
b. Purchased Professional and Technical Services	27,525	140,158	-	(140,158)
c. Travel Expense Reimbursement	-	-	-	-
d. Materials and Supplies	8,202	5,000	27,000	22,000
e. Supplies - Technology Related	-	-	-	-
f. Equipment	-	-	-	-
g. Substitute Teachers	-	-	-	-
6. Instructional Staff Training Services				
a. Substitute Teachers	565	200	19,000	18,800
b. Stipend Pay	93,136	239,642	150,000	(89,642)
c. Purchased Educational Services	2,025	-	-	-
d. Conferences	19,785	24,000	34,400	10,400
e. Equipment				-
f. Materials and Supplies	16,537	62,005	95,000	32,995
g. Supplies - Technology Related	12,457	99,892	112,300	12,408
h. Technology Related Software	15,039	5,000	5,000	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
7. School Library Services				
a. Salaries				-
(1) Supervisor - Parishwide	1.0	75,133	1.0	77,262
(2) Head Librarian/Librarian - Sch. Site	65.0	3,030,441	68.5	3,222,176
(3) Library Aide	1.0	36,245	1.0	37,453
(4) PIPs		4,622		4,039
b. Travel Expense Reimbursement		6,933		(606)
c. Materials and Supplies		10,514		1,900
d. Supplies - Technology Related		5,179		16,000
e. Books and Periodicals		451,268		5,000
f. Equipment		-		-
g. Contract Services		33,704		-
g. Other Educational Media/Technology Services				36,000
a. Salaries				-
(1) Secretarial/Clerical	-	-	-	-
(2) Educational Television Svcs Personnel				-
(3) Computer-Assisted Instr Svc Person	1.0	69,443	1.0	71,305
(4) Other	-	-	-	(39)
(5) PIPs		-		-
b. Purchased Educational Services		-		-
c. Travel Expense Reimbursement		-		-
d. Materials and Supplies		-		-
e. Equipment		-		-
f. Miscellaneous Expenditures		-		-
g. Sabbatical Leave		-		-
9. Employee Benefits				
a. Group Insurance		636,652		757,131
b. Social Security				(22,598)
c. Medicare		92,550		105,883
d. Employer's Contribution to				(1,994)
(1) Louisiana Teachers Retirement		1,686,532		1,819,096
(2) Louisiana School Employees Retire.		-		(83,711)
(3) Other Retirement		30,451		-
e. Tuition Reimbursement		-		2,756
f. Unemployment Compensation		-		(28,884)
g. Workmen's Compensation		102,706		-
h. Health Benefits (retirees)		632,323		109,865
i. Sick Leave Severance Pay		27,553		459,188
j. Vacation Leave Severance Pay		15,376		20,000
j. Vacation Leave Severance Pay				20,000
j. Vacation Leave Severance Pay				665
<b>Total B. Instructional Staff Services</b>	<b>120.0</b>	<b>\$ 10,724,388</b>	<b>132.4</b>	<b>\$ 11,312,331</b>
			<b>122.6</b>	<b>\$ 10,936,891</b>
				<b>\$ (375,440)</b>



EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>C. General Administration</b>				
1. Board of Education Services				
a. Salaries				
(1) Board Members	9.0 \$ 87,600	9.0 \$ 91,800	9.0 \$ 91,800	\$ -
(2) Board Clerical/Secretarial	1.0 46,547	1.0 48,398	1.0 48,093	(305)
b. Legal Services				
(1) Salaries	2.0 177,916	2.0 183,748	2.0 184,877	1,129
(2) Contracts	366,568	475,000	475,000	-
c. Purchased Professional & Technical Services	35,010	10,000	10,000	-
d. Audit Services	85,909	90,000	100,000	10,000
e. Communications (video circuit Board Meetings)	20,472	24,000	24,000	-
f. Advertising	-	10,000	8,000	-
g. Insurance (other than emp. benefits)				
(1) Liability	2,391,530	2,800,000	2,800,000	-
(2) Errors and Omissions	47,500	47,500	47,500	-
(3) Faithful Performance	27,500	27,500	27,500	-
h. Travel				
(1) Travel Expense Reimbursement	16,201	14,000	62,000	48,000
i. Materials and Supplies	19,298	30,028	40,000	9,972
j. Supplies - Technology Related	-	1,500	1,500	-
k. Equipment	-	-	-	-
l. Dues and Fees	45,639	60,000	60,000	-
m. Miscellaneous Expenditures	1,904	-	-	-
n. Election Fees	-	-	-	-
2. Tax Assessment and Collection Services				
a. Property Taxes				
(1) Sheriff Fees	-	-	-	-
(2) Pension Fund	4,696,858	4,844,237	4,958,075	113,838
b. Sales and Use Taxes				
(1) Sales Tax Collection Fees	932,386	1,031,160	1,065,475	34,315

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
4. Office of the Superintendent				
a. Salaries				
(1) Superintendent	1.0	366,330	1.0	265,000 (114,530)
(2) Clerical/Secretarial	1.0	69,838	1.0	69,606 1,365
b. Purchased Profes. Technical Services				
c. Repairs and Maintenance Services				
d. Rental of Equipment and Vehicles				
e. Travel				
(1) Superintendent's Mileage/Technology Allowance		24,923		10,000 (6,000)
(2) Travel Expense Reimbursement		-		11,400 5,900
f. Materials and Supplies		13,887		20,000 5,000
g. Supplies - Technology Related		-		950 -
h. Equipment		-		- -
i. Miscellaneous Expenditures		1,147		17,500 -
5. Office of the Assistant Superintendent				
a. Salaries				
(1) Deputy/Associate Superintendent	5.0	530,977	12.0	1,336,280 762,314
(2) Clerical/Secretarial	5.0	224,438	4.0	190,912 (21,765)
b. Purchased Professional and Technical Services				
c. Repairs and Maintenance Services	-	109,875	-	115,000 50,000
d. Travel				
(1) Mileage Allowance				
(2) Travel Expense Reimbursement		9,238		51,000 40,100
e. Materials and Supplies		8,945		31,800 14,800
f. Supplies - Technology Related		814		11,400 6,325
g. Equipment		-		- -
h. PIPs		-		- -
6. Employee Benefits				
a. Group Insurance		138,194		145,190 21,044
b. Medicare		21,216		31,850 9,022
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		263,794		454,868 166,506
(2) Other Retirement		1,139		- (569)
d. Unemployment Compensation		-		- -
e. Workmen's Compensation		22,764		32,949 9,334
f. Health Benefits (retirees)		88,525		86,874 (869)
g. Sick Leave Severance Pay		9,372		10,000 (14,597)
h. Vacation Leave Severance Pay		20,325		10,000 (48,252)
i. PIPs		-		- -
<b>Total C. General Administration</b>	<b>24.0</b>	<b>\$ 10,924,579</b>	<b>30.0</b>	<b>\$ 12,906,399 \$ 1,100,077</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>D. School Administration</b>				
1. Salaries				
a. Principals	70.0 \$	5,731,160	69.0 \$	5,825,530
b. Assistant Principals	81.0	5,477,978	83.0	5,492,132
c. Clerical/Secretarial	164.0	4,423,408	159.0	4,554,416
d. Sabbatical Leave		-		-
e. PIPs		15,518		13,752
2. Travel Expense Reimbursement		5,251		3,000
3. Materials and Supplies		-		-
4. Supplies - Technology Related		-		-
5. Dues and Fees (Southern Association, etc.)		93,600		93,600
6. Employee Benefits				
a. Group Insurance		1,641,015		1,936,064
b. Medicare		209,470		341,256
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		3,930,724		4,045,823
(2) Louisiana School Employees Retirement		38,432		40,741
(3) Other Retirement		12,666		11,876
d. Unemployment Compensation		-		-
e. Workmen's Compensation		234,649		238,081
f. Health Benefits (retirees)		1,458,559		1,445,662
g. Sick Leave Severance Pay		23,352		14,898
h. Vacation Leave Severance Pay		112,422		56,495
<b>Total D. School Administration</b>	<b>315.0 \$</b>	<b>23,408,204</b>	<b>311.0 \$</b>	<b>24,113,326</b>
			<b>320.0 \$</b>	<b>24,518,909 \$</b>
				<b>405,583</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description		Actual 2019-2020		Revised Budget 2020-20201		Proposed Budget 2021-2022		Budget Change
E. Business Services								
1. Fiscal Services (Internal Auditing, Budgeting Payroll, Financial & Property Accounting, etc.)								
a. Salaries								
(1) Business Officials	2.0	\$ 180,133	2.0	\$ 192,874	2.0	\$ 218,200	\$ 25,326	
(2) Accountant/Auditor	8.0	520,901	9.0	549,548	9.0	547,659	(1,889)	
(3) Clerical/Secretarial	23.0	808,993	23.0	858,395	23.0	877,988	19,593	
(4) Risk Management	3.0	146,314	3.0	151,968	3.0	151,293	(675)	
b. Professional/Technical Services		98		1,000		1,000	-	
c. Technical Services		13,497		-		-	-	
d. Postage		-		-		-	-	
e. Travel Expense Reimbursement		6,352		5,250		17,550	12,300	
f. Materials and Supplies		38,425		41,000		36,000	(5,000)	
g. Supplies - Technology Related		1,750		3,500		8,250	4,750	
h. Equipment		1,140		-		-	-	
i. Technology - Related Software		-		-		-	-	
j. Miscellaneous Expenditures		4,076		4,000		4,000	-	
2. Purchasing Services								
a. Salaries								
(1) Purchasing Agent	1.0	72,116	1.0	74,154	1.0	78,276	4,122	
(2) Other Staff	2.0	97,541	2.0	100,706	2.0	99,407	(1,299)	
(3) Clerical/Secretarial	3.0	92,538	3.0	97,494	3.0	95,777	(1,717)	
b. Professional/Technical Services		-		-		500	500	
c. Rental of Equipment and Vehicles		-		1,000		2,100	1,100	
d. Postage		71,349		60,000		60,000	-	
e. Advertising		4,312		4,000		4,000	-	
f. Travel Expense Reimbursement		3,160		1,500		3,500	2,000	
g. Materials and Supplies		31,668		31,500		31,500	-	
h. Supplies - Technology Related		-		900		900	-	
i. Equipment		-		-		-	-	

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
3. Printing, Publishing and Duplicating Services				
a. Salaries				
(1) Supervisor	1.0	60,394	1.0	62,414 (13)
(2) Support/Operators	6.0	194,219	5.0	176,136 15,777
b. Repairs and Maintenance Services		124,908		50,000 (66,206)
c. Rental of Equipment and Vehicles		-		50,000 50,000
d. Printing and Binding		2,978		50,000 49,150
e. Travel Expense Reimbursement		3,560		600 (250)
f. Materials and Supplies		(80,107)		83,000 (108,932)
g. Supplies - Technology Related		1,338		27,000 8,196
h. Equipment		(6,388)		90,000 4,300
i. Miscellaneous Expenditures		-		-
4. Employee Benefits				
a. Group Insurance		275,659		315,411 13,790
b. Medicare		28,650		32,879 1,234
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement		522,245		557,031 (5,795)
(2) Louisiana School Employees Retire.		-		-
(3) Other Retirement		23,507		- (43,096)
d. Unemployment Compensation		-		-
e. Workmen's Compensation		32,456		34,696 245
f. Health Benefits (retirees)		219,798		215,949 (1,318)
g. Sick Leave Severance Pay		9,552		5,000 5,000
h. Vacation Leave Severance Pay		11,732		5,000 (9,764)
i. PIPs		-		-
<b>Total E. Business Services</b>	<b>49.0 \$</b>	<b>3,518,864</b>	<b>49.0 \$</b>	<b>3,993,016 \$ (28,571)</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>F. Operation and Maintenance of Plant Services/Security</b>				
1. Salaries				
a. Director	3.0	241,743.0	245,631	3,888
b. Managers	2.0	79,419.0	105,068	25,649
c. Clerical/Secretarial	-	9,234	4,433	(4,801)
d. Custodians	-	-	-	-
e. Skilled Craftsmen	-	-	-	-
f. Mechanics (exc. Sch Trans/Food Serv)	-	-	-	-
g. Security Guards & Part-time Deputies	-	1,760,242	1,658,000	(102,242)
h. Other Salaries	-	-	-	-
2. Purchased Professional and Technical Services				
a. Professional/Technical Services		462,828	436,731	(26,097)
b. Facilities Management-Aramark		22,826,474	22,443,000	(383,474)
3. Rental of Equipment and Vehicles				
a. Travel Expense Reimbursement		774	1,000	226
4. Miscellaneous Purchased Services		8,629	56,110	47,481
5. Materials and Supplies		6,851	7,875	1,024
6. Supplies - Technology Related		234,855	246,585	11,730
7. Hardware - Technology Related		-	-	-
8. Gasoline		1,699	2,500	801
9. Equipment		25,003	100,000	74,997
10. Miscellaneous Expenditures		5,614	30,000	24,386
11. Operating Buildings				
a. Building Rental/Lease		-	-	-
b. Water/Sewage		750,631	828,000	77,369
c. Disposal Services		303,901	350,000	46,099
d. Repairs and Maintenance Services		4,020,640	3,269,846	(750,794)
e. Property Insurance		1,938,438	2,155,000	216,562
f. Telecommunications		777,943	850,000	72,057
g. Natural Gas		427,866	375,000	(52,866)
h. Electricity		5,782,646	6,200,000	417,354
12. Care and Upkeep of Grounds				
a. Lawn Care		-	-	-
13. Care and Upkeep of Equipment				
a. Repairs and Maintenance Services		-	-	-
14. Vehicle Operations and Maintenance				
a. Repairs and Maintenance Services		-	-	-
b. Insurance		50,000	50,000	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

<i>Account Description</i>	<i>Actual 2019-2020</i>	<i>Revised Budget 2020-20201</i>	<i>Proposed Budget 2021-2022</i>	<i>Budget Change</i>
16. Employee Benefits				
a. Group Insurance	24,919	35,822	42,327	6,505
b. Medicare	29,703	29,190	35,791	6,601
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	61,409	91,507	109,198	17,691
(2) Louisiana School Employees Retire.	-	-	-	-
(3) Other Retirement	22,567	21,611	26,520	4,909
d. Unemployment Compensation	-	-	-	-
e. Workmen's Compensation	30,462	30,197	37,025	6,828
f. Health Benefits (retirees)	29,508	29,248	28,959	(289)
g. Sick Leave Severance Pay	-	-	-	-
h. Vacation Leave Severance Pay	-	16,776	-	(16,776)
i. PIP's	-	-	-	-
<b>Total F. Operation and Maintenance of Plant Services</b>	<b>5.0 \$ 39,863,998</b>	<b>6.0 \$ 39,564,130</b>	<b>7.0 \$ 40,975,147</b>	<b>\$ 1,411,017</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description		Actual 2019-2020		Revised Budget 2020-20201		Proposed Budget 2021-2022		Budget Change
G. Student Transportation Services								
1. Supervision of Student Transportation								
a. Salaries								
(1) Supervisor	9.0	\$ 537,006	13.0	\$ 682,836	13.0	\$ 819,392	\$ 136,556	
(2) Clerical/Secretarial	9.0	306,065	10.0	340,729	10.0	333,047	(7,682)	
b. PIPs								
c. Purchased Professional and Technical Services		36,310		64,066		60,000	(4,066)	
d. Repairs and Maintenance Services		-		-		-	-	
e. Travel Reimbursement Expenses		2,945		1,500		1,500	-	
f. Materials and Supplies		28,741		27,579		24,000	(3,579)	
g. Supplies - Technology Related		1,950		1,000		3,000	2,000	
h. Equipment		-		-		-	-	
i. Technology Related Software		247,962		275,625		326,200	50,575	
j. Miscellaneous Expenditures		-		-		-	-	
2. Regular Transportation Services								
a. Salaries								
(1) Bus Driver	507.0	8,344,431	449.0	7,826,667	470.0	8,698,913	872,246	
(2) Mechanic	22.0	813,233	21.0	713,261	22.0	715,491	2,230	
(3) Substitutes								
b. Repairs and Maintenance Services		935,069		889,266		900,000	10,734	
c. Rental of Vehicles		276,053		200,000		250,000	50,000	
d. Payments in Lieu of Transportation		-		-		-	-	
e. Fleet Insurance		294,000		294,000		294,000	-	
f. Materials and Supplies		2,774,829		2,870,730		2,800,000	(70,730)	
g. Gasoline/Diesel		1,448,942		1,203,059		2,582,000	1,378,941	
h. Equipment		2,466,819		1,100,000		1,000,000	(100,000)	
i. Miscellaneous Expenditures		18,967		18,083		15,000	(3,083)	



EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
3. Special Education Transportation Services				
a. Salaries				
(1) Bus Aide	76.0	1,210,813	74.0	1,040,425
(2) Bus Driver	74.0	1,482,573	71.0	1,444,224
(3) Substitutes	-	-	-	(39,797)
b. Rental of Equipment/ Vehicles	-	-	-	-
c. Repairs and Maintenance Services	16,742	77,264	70,000	(7,264)
d. Rental of Vehicles	7,950	8,000	4,000	(4,000)
e. Fleet Insurance	45,000	47,615	45,000	(2,615)
f. Materials and Supplies	212,891	100,000	200,000	100,000
g. Gasoline/Diesel	211,966	150,000	315,000	165,000
h. Equipment	390,165	450,000	500,000	50,000
i. Miscellaneous Expenditures	-	-	-	-
4. Employee Benefits				
a. Group Insurance	2,186,377	2,411,079	2,399,296	(11,783)
b. Medicare	172,134	172,001	182,474	10,473
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	230,453	265,965	274,828	8,863
(2) Louisiana School Employees Retire.	3,322,238	3,197,892	3,348,067	150,175
(3) Other Retirement	2,538	362	-	(362)
d. Unemployment Compensation	-	-	-	-
e. Workmen's Compensation	193,852	184,508	195,750	11,242
f. Health Benefits (retirees)	2,912,903	2,887,146	2,858,560	(28,586)
g. Sick Leave Severance Pay	36,387	35,921	36,500	579
h. Vacation Leave Severance Pay	823	14,688	15,000	312
<b>Total G. Student Transportation Services</b>	<b>697.0</b>	<b>29,145,857</b>	<b>31,751,667</b>	<b>2,605,810</b>

EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>H. Central Services</b>				
1. Planning, Research, Development & Evaluation Services				
a. Salaries				
(1) Supervisor	10.0 \$ 719,227	10.0 \$	9.0 \$	14,309
(2) Clerical/Secretarial	2.0 74,743	2.0	2.0	(1,167)
(3) PIPs	-	-	-	-
b. Purchased Professional and Technical Services				
c. Travel Expense Reimbursement	3,737	2,000	8,700	6,700
d. Materials and Supplies	56,498	95,250	-	-
e. Supplies - Technology Related	5,355	2,500	5,000	2,500
2. Public Information Services				
a. Salaries				
(1) Supervisor	1.0 69,985	2.0	3.0	83,892
(2) Graphic Designer/Webmaster	2.0 69,135	3.0	3.0	25,386
(3) Other				-
b. Contracted Services				
c. Advertising	133,338	80,000	140,000	60,000
d. Travel Expense Reimbursement	277,165	334,888	270,000	(64,888)
e. Materials and Supplies	-	975	2,000	1,025
f. Supplies - Technology Related	48,473	30,073	30,000	(73)
g. Equipment	-	2,500	2,500	-
h. Miscellaneous Expenditures	-	-	-	-
i. Personnel/Human Resource Services	3,850	1,500	3,500	2,000
3. Personnel/Human Resource Services				
a. Salaries				
(1) Supervisors/Administrative Staff	8.0 632,170	8.0	9.0	110,711
(2) Clerical/Secretarial	13.0 421,767	12.0	12.0	32,859
(3) Part-Time Teach Baton Rouge Institute Staff	-	-	-	-
(4) PIPs	1,334	-	-	-
b. Foreign Associate J-1 Visa	21,149	16,000	14,000	(2,000)
c. Purchased Professional and Technical Services	219,526	162,022	145,000	(17,022)
d. Repairs and Maintenance Services	-	-	-	-
e. Advertising	4,430	5,000	10,000	5,000
f. Travel Expense Reimbursement	47,159	20,625	63,000	42,375
g. Materials and Supplies/Printing	32,892	55,509	30,000	(25,509)
h. Supplies - Technology Related	6,087	24,575	49,000	24,425
i. Equipment	42,526	500	-	(500)
j. Miscellaneous Expenditures	19,647	22,500	29,000	6,500

	2019	2018	2017	2016	2015
Personnel	1.0	134,924	1.0	91,039	1.0
Travel	4.0	223,796	4.0	231,381	5.0
Supplies	6.0	330,912	5.0	436,253	4.0
Postage	2.0	106,942	2.0	111,916	2.0
Telephone	-	123,973	-	-	-
Printing	-	-	-	-	-
Repairs & Maintenance	1.0	40,443	1.0	41,647	1.0
Utilities	-	627,837	-	690,088	-
Insurance	-	6,845	-	5,350	-
Depreciation	-	18,660	-	3,500	-
Interest	-	17,049	-	19,400	-
Other	-	1,183,382	-	587,000	-
Total	-	573	-	2,500	-
Software	-	-	-	-	-
Hardware	-	473,083	-	302,496	-
Leases	-	77	-	-	-
Retirement	-	298,724	-	341,770	-
Employee Retirement	-	38,788	-	40,313	-
Other Retirement	-	726,336	-	736,275	-

TOTAL II. A-H Support Services Programs	1,644.0	\$	156,007,552	1,574.4	\$	156,350,534	1,603.6	\$	162,085,205	5,734,671
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EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - EXPENDITURE SUMMARY  
FISCAL YEAR 2021-2022

Account Description	Actual 2019-2020	Revised Budget 2020-20201	Proposed Budget 2021-2022	Budget Change
<b>III. COMMUNITY SERVICE OPERATIONS/FACILITIES</b>				
<b>ACQUISITION AND CONSTRUCTION SERVICES</b>				
<b>A. Salaries</b>				
1. Other Salaries	\$ 12,350	\$ 12,350	\$ 12,350	\$ -
<b>B. Facility/Land Acquisition and Construction Services</b>				
1. Building Improvement & Acquisitions	5,200	268,000	-	(268,000)
2. Land Acquisitions	-	-	-	-
3. Facility Acquisition	-	-	-	-
<b>TOTAL III. Community Service Operations/Facilities</b>	<b>\$ 17,550</b>	<b>\$ 280,350</b>	<b>\$ 12,350</b>	<b>\$ (268,000)</b>
<b>IV. DEBT SERVICES</b>				
1. Interest (Long-Term)	\$ 244,432	\$ 285,000	\$ 285,000	\$ -
2. Redemption of Principal	2,784,562	2,784,562	2,784,562	-
<b>TOTAL IV. Debt Services</b>	<b>\$ 3,028,994</b>	<b>\$ 3,069,562</b>	<b>\$ 3,069,562</b>	<b>\$ -</b>
<b>V. OTHER USES OF FUNDS</b>				
<b>A. Funds Transfers Out</b>				
1. Operating Transfers-Appropriations	-	\$ 50,001,949	-	\$ 19,793,099
2. Local Revenue Transfers Out	-	41,556,940	43,774,137	(749,293)
<b>TOTAL V. Other Uses of Funds</b>	<b>-</b>	<b>\$ 91,558,889</b>	<b>\$ 123,925,836</b>	<b>\$ 19,043,806</b>
<b>TOTAL I-V EXPENDITURES</b>	<b>4,690.8</b>	<b>\$ 451,616,386</b>	<b>4,506.4</b>	<b>\$ 482,203,339</b>
Excess of Revenues Over Expenditures	\$ 9,702,367	\$ 728,738	\$ 2,228,058	\$ 1,499,320
Spendable Assigned for Risk Management	-	-	-	-
Nonspendable - Pre Paid	-	-	-	-
Spendable Assigned for Debt Service Payments	-	46,135	46,135	-
Nonspendable - Inventory Adjustment	-	25,809,301	36,240,406	728,738
Spendable Unassigned Fund Balance Previous Year-end Transfer from Spendable Assigned	-	-	-	-
<b>FUND BALANCE - SPENDABLE UNASSIGNED</b>	<b>\$ 35,511,668</b>	<b>\$ 36,240,406</b>	<b>\$ 38,468,464</b>	<b>\$ 2,228,058</b>
<b>FUND BALANCE - ASSIGNED</b>	<b>\$ 17,500,000</b>	<b>\$ 17,500,000</b>	<b>\$ 17,500,000</b>	<b>\$ -</b>
<b>TOTAL FUND BALANCE</b>	<b>\$ 53,011,668</b>	<b>\$ 53,740,406</b>	<b>\$ 55,968,464</b>	<b>\$ 2,956,796</b>



Revenue Detail

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**GENERAL FUND  
REVENUE  
FROM LOCAL SOURCES**

<b>MAJOR LOCAL REVENUE ASSUMPTIONS AND ESTIMATES</b>	
Ad Valorem Tax collections are projected to increase by 2.2%. Ad Valorem Taxes represent approximately 37% of General Fund Revenue.	
Sales Tax collections are projected to increase by approximately 0.5%. A one-cent sales tax represents 22% of General Fund revenues.	

<b>BUDGET</b>		
<b>Description</b>	<b>Revised 2020-2021</b>	<b>Proposed 2021-2022</b>
1. Taxation		
a. AdValorem Taxes - Gross		
(1). Constitutional Tax - 4.73	\$ 20,200,000	\$ 20,670,000
(2). Renewable Taxes		
(a.) Special Maintenance Tax - 0.99 Mills	4,200,000	4,300,000
(Authorized through 2016 Roll)		
(b.) Sp Tax - Additional Aid to Public Schools - 6.17 Mills	26,400,000	27,000,000
(Authorized through 2023 Roll)		
(c.) Sp Tax - Additional Teachers - 2.64 Mills	11,200,000	11,500,000
(Authorized through 2024 Roll)		
(d.) Sp Tax - Employee Salaries & Benefits - 1.77 Mills	7,500,000	7,700,000
(Authorized through 2024 Roll)		
(e.) Sp Tax - Employee Salaries & Benefits - 6.78 Mills	29,000,000	29,600,000
(Authorized through 2018 Roll)		
(f.) Sp Tax - Replc Reduced St & Loc Recpts - 4.98 Mills	21,200,000	21,800,000
(Authorized through 2017 Roll)		
(g.) Sp Tax - Employee Salaries & Benefits - 5.69 Mills	24,200,000	24,900,000
(Authorized through 2016 Roll)		
(h.) Sp Tax - Employee Salaries & Benefits - 6.82 Mills	29,200,000	29,800,000
(Authorized through 2023 Roll)		
(3). Up to 1% Collections by Sheriff	3,800,000	3,800,000
(4). Penalties and Interest on Property Taxes	550,000	550,000
b. Sales and Use Taxes (one-cent)	89,112,171	90,000,000
c. Sales and Use Taxes - P & M Tax (one-cent)	7,452,079	7,300,000
d. Penalties and Interest on Sales and Use Taxes	550,000	450,000
2. Tuition		
a. From Individuals (Extended Day)	400,000	800,000
b. From Other LEAs or Charter Schools	10,400	

**GENERAL FUND  
REVENUE  
FROM LOCAL SOURCES**

<b>BUDGET</b>		
<b>Description</b>	<b>Revised 2020-2021</b>	<b>Proposed 2021-2022</b>
3. Transportation Fees		
a. From Other LEAs or Charter Schools	585,000	600,000
b. From Other Sources	-	
4. Earnings on Investments		
a. Interest on Investments	400,000	400,000
b. Earnings from 16th Section Property	12,000	12,000
5. Other Revenue From Local Sources		
a. Rentals	55,000	55,000
b. Contributions and Donations	-	
c. Judgments	-	
d. Books and Supplies Sold	500	
e. Miscellaneous Revenues		
(1). Medicaid Health Services	2,100,000	2,100,000
(2). CNP IDC	250,000	250,000
(3). Miscellaneous Revenues -	12,000	
(4). Other Miscellaneous Revenues		
(a) Reimbursement for Substitutes/Staff	1,000	1,000
(b) Reimbursement for Printing	300,000	300,000
(c) Testing Fees - Paraprofessionals	5,000	5,000
(d) Transportation Testing	1,500	1,500
(e) Administrative Fee Charter Schools	1,300,000	1,900,000
(f) Reimbursement for Summer Programs	10,000	10,000
<b>TOTAL</b>	<b>\$ 280,006,650</b>	<b>\$ 285,804,500</b>



**GENERAL FUND  
REVENUE  
FROM STATE SOURCES**

<b>MAJOR STATE REVENUE ASSUMPTIONS AND ESTIMATES</b>		
MFP funding is expenditure and student driven, and represents 39% of projected total revenue. Student membership for February 1 was 39,467.		

<b>BUDGET</b>		
<b>Description</b>	<b>Revised 2020-2021</b>	<b>Proposed 2021-2022</b>
1. Unrestricted Grants-In-Aid		
a. State Public School Fund (MFP)-excluding School Lunch	\$ 176,374,222	\$ 179,404,897
2. Restricted Grants-In-Aid		
a. PIPs	175,000	168,000
b. Other Restricted Revenues		
3. Revenue in Lieu of Taxes		
a. Revenue Sharing		
(1). Constitutional Tax	1,200,000	1,200,000
(2). Other Taxes	2,800,000	2,800,000
4. Revenue For/On Behalf of LEA		
a. Employer's Contributions to Teachers Retirement (PIPs)	50,000	48,000
<b>TOTAL</b>	<b>\$ 180,599,222</b>	<b>\$ 183,620,897</b>

**GENERAL FUND  
REVENUE  
FROM FEDERAL SOURCES**

<b>MAJOR FEDERAL REVENUE ASSUMPTIONS AND ESTIMATES</b>		
Revenue from Federal Sources is projected to increase due to increased Indirect Costs		

<b>BUDGET</b>		
<b>Description</b>	<b>Revised 2020-2021</b>	<b>Proposed 2021-2022</b>
1. Restricted Grants-In-Aid Direct from the Federal Government		
a. ROTC	\$ 900,000	\$ 1,000,000
b. Indirect Cost @ 8.2%	6,000,000	14,000,000
c. FEMA- Disaster Relief	-	-
<b>TOTAL</b>	<b>\$ 6,900,000</b>	<b>\$ 15,000,000</b>

<b>MAJOR OTHER REVENUE ASSUMPTIONS AND ESTIMATES</b>		

<b>BUDGET</b>		
<b>Description</b>	<b>Revised 2020-2021</b>	<b>Proposed 2021-2022</b>
1. Other Revenue Sources (Non-Recurring)		
a. Transfer In - Fund 29 Capital Projects		
b. Insurance Proceeds	1,000	1,000
c. Sale of Surplus Items / Fixed Assets	1,000	5,000
<b>TOTAL</b>	<b>\$ 2,000</b>	<b>\$ 6,000</b>



*Expenditure Detail*

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**GENERAL FUND**  
**INSTRUCTION PROGRAMS**  
**REGULAR PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY**

<b>DESCRIPTION</b>	<b>GOAL</b>
The administrative team (Principals & Asst. Principals/Teachers) provides the educational leadership necessary to deliver appropriate instructional services to all students. Parents, teachers, and business/community representatives collaboratively act with the Principals, via School Improvement Teams, as primary decision-makers throughout the educational process.	To acquire and demonstrate the skills required to successfully administer the educational program using a shared decision making model. The end results will reflect increased student academic achievement.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Kindergarten Teachers	124.0	\$ 5,540,043	132.0	\$ 5,779,824
2. Elementary Teachers	798.0	35,142,745	695.0	30,704,666
3. Middle Teachers	328	13,970,624	253	11,324,767
4. High Teachers	488	22,266,745	449	20,477,838
5. Aides/Parent Liasion	14.0	293,501	7.0	133,919
6. Substitute Teachers and Aides		1,347,000		2,300,000
Employee Benefits				
1. Group Insurance		10,932,043		9,790,976
2. Medicare		1,138,898		1,005,348
3. Employer's Contribution				
a. Louisiana Teachers Retirement		19,674,756		16,904,015
b. School Employee Retirement		8,000		10,000
c. Other Retirement		234,810		250,000
4. Unemployment Compensation		-		-
5. Workers' Compensation		1,166,742		1,040,015
6. Health Benefits (retirees)		8,133,598		7,958,018
7. Sick Leave Severance Pay		112,147		145,000
8. Vacation Leave Severance Pay		10,000		10,000
PIPs		40,000		34,783
Sabbatical		168,058		100,000
Purchased Professional Services		674,870		344,404
Repairs and Maintenance				
Comm. (Internet) - EADMS/Edgenuity		500		170,000
Travel Expense Reimbursement		1,000		1,900
Tuition		930,337		969,725
Instructional Supplies/Printing				
1. Printing		232,000		250,000
2. Supplies - Technology Related				-
3. Textbooks		134,695		-
4. Instructional Supplies		874,855		1,033,000
Contracted Services/Technology				
Equipment				
1. Technology Software - Benchmark Assessments		-		
Miscellaneous		140,000		-
<b>TOTAL</b>	<b>1,752</b>	<b>\$ 123,167,967</b>	<b>1,536</b>	<b>\$ 110,738,198</b>

**GENERAL FUND**  
**INSTRUCTION PROGRAMS**  
**MAGNET PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY**

<b>DESCRIPTION</b>
Magnet programs are specialized, accelerated programs which offer students an opportunity to explore an enhanced curriculum in the visual and performing arts, the Montessori Method, Foreign Language Immersion, engineering, medical and academic models with a strong focus on science, technology and math.

<b>GOAL</b>
Magnet Programs were developed to create exciting learning experiences to promote academic achievement for students with specific educational needs.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Kindergarten Teachers	3	166,884	3	135,606
2. Elementary Teachers	40	1,916,079	43	2,030,421
3. Middle Teachers	27	1,214,476	27	1,265,492
4. High Teachers	18	869,249	30	1,460,697
5. Teachers Part-time				
6. Aides/Parent Liasion	25.0	465,478	24.0	454,407
7. Substitute Teachers and Aides		5,000		35,000
8. Other Salaries - Part-time Clerical		1,000		1,000
Employee Benefits				
1. Group Insurance		693,043		780,405
2. Medicare		68,753		78,185
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,217,439		1,334,009
b. School Employee Retirement		100		-
c. Other Retirement		12,500		15,000
4. Unemployment Compensation		-		-
5. Workers' Compensation		71,073		80,739
6. Health Benefits (retirees)		405,287		401,274
7. Sick Leave Severance Pay		3,000		2,000
8. Vacation Leave Severance Pay		3,000		2,000
PIPs				-
Sabbatical				-
Purchased Professional Services		270,000		290,000
Repairs & Maintenance Services		30,000		30,000
Equipment Rental		-		
Postage		5,000		5,000
Advertising		347,100		375,000
Travel Expense Reimbursement		60,750		213,000
Tuition				
Instructional Supplies/Printing				
Printing				
1. Supplies - Technology Related		284,592		250,000
2. Instructional Supplies for Science Resource				
3. Discipline Ctr Middle and High Schools				
2. Textbooks		7,500		4,500
3. Instructional Supplies/Printing		356,596		350,000
Contracted Services/Technology				
Equipment				
1. Technology Software				
2. Equipment		-		
Dues and Fees		25,000		25,000
<b>TOTAL</b>	<b>113</b>	<b>\$ 8,498,899</b>	<b>127</b>	<b>\$ 9,618,735</b>

**GENERAL FUND**  
**INSTRUCTION PROGRAMS**  
***SPECIAL EDUCATION PROGRAMS - SPECIAL EDUCATION***

<b>DESCRIPTION</b>
The Department of Special Education has the responsibility of designing, providing, and implementing appropriate services and programs to meet the individual needs of all identified exceptional children utilizing school board and community resources between the ages of 3 to 21.

<b>GOAL</b>
To continue the departmental action plan for implementation of recommendations resulting from the 1997 and 1999 Program Evaluation of Special Education services in East Baton Rouge Parish.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Classroom Teacher	204.0	\$ 9,886,502	226.0	\$ 10,537,179
2. Support Classroom Teacher	79.0	4,079,669	112.0	5,288,063
3. Adaptive Physical Education Teacher	27.0	1,273,462	25.0	1,191,386
4. National Board Stipends		30,000		30,000
5. Pre-School Classroom Teacher	32.0	1,509,344	12.0	555,065
6. Aides	380.0	7,103,707	394.0	7,234,922
7. Substitute Teachers and Aides		125,300		200,000
Employee Benefits				
1. Group Insurance		3,634,790		4,034,003
2. Medicare		348,116		363,031
3. Employer's Contribution				
a. Louisiana Teachers Retirement		6,173,018		6,166,858
b. School Employees		33,658		30,000
c. Other Retirement		27,264		20,000
4. Unemployment Compensation		-		-
5. Workers' Compensation		360,120		375,549
6. Health Benefits (retirees)		3,645,727		3,609,631
7. Sick Leave Severance Pay		48,196		75,000
PIPs		16,434		14,290
Sabbatical		46,831		35,000
Travel Expense Reimbursement		14,000		55,000
<b>TOTAL</b>	<b>\$ 722</b>	<b>\$ 38,356,138</b>	<b>\$ 769</b>	<b>\$ 39,814,977</b>

**GENERAL FUND**  
**INSTRUCTION PROGRAMS**  
***SPECIAL EDUCATION PROGRAMS - GIFTED AND TALENTED***

<b>DESCRIPTION</b>
In accordance with Louisiana ACT 754, which guarantees specific rights to exceptional children, East Baton Rouge Parish recognizes the values, needs and abilities of its gifted and talented children. Funds for instructional materials, transportation and the major portion of salaries for teachers are supplied by the State and Local funding.

<b>GOAL</b>
To provide experiences that are above and beyond what students (Pre-K - 12) would receive in a regular class setting. Individualized Educational Plans are written to challenge each child and help develop skills in their area(s) of talent.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Teachers	171.0	\$ 8,430,303	187.0	\$ 8,974,517
2. Aides	3.0	83,200	6.0	118,464
3. Substitute Teachers and Aides		25,000		75,000
Employee Benefits				
1. Group Insurance		1,147,844		1,326,657
2. Medicare		125,983		132,936
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,230,209		2,268,744
b. Other Retirement		11,826		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		129,953		136,395
6. Health Benefits (retirees)		898,316		889,422
7. Sick Leave Severance Pay		15,341		16,000
PIPs		5,440		4,730
Sabbatical		2,500		5,000
Purchased Professional Services		2,500		2,500
Travel Expense Reimbursement		1,000		12,500
Instructional Supplies/Printing		55,000		45,000
Supplies - Technology Related		10,000		35,000
Equipment		-		
Rental Equipment		-		
<b>TOTAL</b>	<b>174</b>	<b>\$ 13,174,415</b>	<b>193</b>	<b>\$ 14,042,865</b>



**GENERAL FUND  
INSTRUCTION PROGRAMS  
CAREER AND TECHNICAL EDUCATION PROGRAM - MIDDLE/SECONDARY**

<b>DESCRIPTION</b>	<b>GOAL</b>
The Career and Technical Program provides instruction in career preparation and skills training for students in grades 6-12.	To develop an educational system that prepares students to participate in high-skill, high-wage occupations involving workplace readiness skills, work ethic, attitude and commitment to lifelong learning.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Agriculture Teachers	7.0	\$ 472,819	6.0	\$ 425,267
2. Agriculture Substitute Teachers		-		-
3. Home Economics Teachers	11.0	488,501	16.0	708,014
4. Home Economics Substitutes		-		-
5. Technology and Industry Teachers	18.0	795,394	12.0	617,718
6. Industrial Arts Substitutes		5,328		5,000
7. Business Teachers	56.0	2,700,246	60.0	2,804,432
8. Business Substitutes		11,000		11,000
9. Health Services Teachers	2.0	95,211	2.0	100,161
10. Health Services Substitutes		-		-
11. Other Vocational Teachers	21.0	977,012	25.0	1,159,500
12. Other Vocational Substitutes		11,000		11,000
Employee Benefits				
1. Group Insurance		756,118		828,981
2. Medicare		77,417		81,396
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,423,354		1,420,894
b. Other Retirement		29,100		30,000
4. Unemployment Compensation		-		-
5. Workers' Compensation		83,348		87,631
6. Health Benefits (retirees)		459,604		455,053
7. Sick Leave Severance Pay		8,575		10,000
Sabbatical		-		-
PIPs		-		-
Purchased Professional & Technical Services		4,500		4,500
Travel Expense Reimbursement		1,000		1,000
Instructional Supplies		182,228		225,000
Supplies - Technology Related		155,650		150,000
Equipment				
Organizational Dues - CTECH		500		
Tuition				
<b>TOTAL</b>	<b>115</b>	<b>\$ 8,737,905</b>	<b>121</b>	<b>\$ 9,136,547</b>

**GENERAL FUND**  
**INSTRUCTION PROGRAMS**  
**OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY**

<b>DESCRIPTION</b>	<b>GOAL</b>
<b>Louisiana Educational Assessment Program (LEAP)</b> includes activities which are related to administering LEAP remediation for students who failed LEAP tests as well as preparation for LEAP testing.	To provide assistance to teachers and administrators with remediation for those students failing the LEAP tests and to develop and distribute materials which prepare teachers and students for LEAP tests.
The <b>Junior Reserve Officer Training Corps (JROTC) Program</b> prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities and privileges as an American citizen. The program teaches courses such as Citizenship, Leadership, and a number of other courses designed to help students succeed in high school and after graduation.	To focus strongly on basic leadership principles, developing problem solving skills, building self-confidence and maturity.
The <b>Athletic Department</b> is concerned with the administration and supervision of Athletic Programs of this School System.	To develop procedures and policies that enhance and support Athletic Programs as well as making these programs conducive to the academic programs of this School System.
The <b>Extended Day Program</b> is concerned with providing a systematic plan for after school enrichment, which will expand the educational, social and cultural opportunities for student participants. The experiences will focus upon the physical, social, emotional and intellectual development of each student enrolled in the program. The program features a reading and math component, supervised homework, technology, music, art, drama, and social living skills.	To bring closure in developmental delays and improve student academic performance; to create partnership between non-profit agencies and the school system to deliver educational services to children; to provide a safe, well supervised environment in which 100% of the students enrolled in the program may participate in enriched academic, social and cultural activities.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Teachers - Alternative Schools	-	-	-	-
2. Aides - Alternative Schools	1.0	18,857	1.0	21,866
3. Substitutes - Alternative Schools		32,000		30,000

**GENERAL FUND  
INSTRUCTION PROGRAMS  
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY**

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
4. Full-time LEAP Teachers-Aides	-	-	-	-
5. P/T Discipline Center Moderators		-	-	250,000
6. Time Out Room Moderators	29.0	\$ 1,044,008	27	901,432
7. Part Time LEAP/LaTAPP Teachers		950,000		895,000
8. ROTC	26.0	2,071,594	27.0	2,158,193
9. Extended Day Part-Time		250,000		675,000
10. Summer Enrichment- Salaries		61,000		75,000
11. Summer Enrichment-Magnet Salaries		4,230		10,000
12. Literacy Initiatives - Project Manager		-		-
13. Athletics - Coaches Suppl/Ex Activities		2,493,115		1,840,657
14. Elementary Referees		-		1,000
15. COE Student-Board Meeting Cameras		-		
16. Substitute Teachers and Aides				
a. Substitute Teachers and Aides		3,000		3,000
b. Substitute Teachers - Textbook Adop				
c. Substitute Teachers - Dial-A-Teacher				
d. Substitute Teachers - Music				
Employee Benefits				
1. Group Insurance		219,236		224,365
2. Medicare		100,453		99,487
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,538,764		1,425,732
b. Other Retirement		1,016		15,327
c. School Employees' Retirement		3,180		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		103,917		102,917
6. Health Benefits (retirees)		359,327		355,769
7. Sick Leave Severance Pay		1,000		10,000
8. Annual Leave Severance Pay		1,000		10,000
PIPs		1,881		2,029
Contracted Services				
a. Contracted Services - AMIkids		-		-
b. Contracted Services - Arts in Residence		65,500		
c. Contracted Services - VIPs		58,290		58,290

**GENERAL FUND  
INSTRUCTION PROGRAMS  
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY**

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
d. Contracted Services - LEAP		-		-
e. Contracted Services - Music Kids Orchestra		-		-
f. Contracted Services - Music Repairs		160,000		84,000
g. Contracted Services - Supt. Acad./Alt. Schools		55,000		
Travel Expense Reimbursement		500		11,500
Materials and Supplies/Printing				
a. M&S/Printing - LEAP		175,000		175,000
b. M&S/Printing - LA Resource Center		-		-
c. M&S/Printing - Athletics		39,500		35,000
d. M&S/Printing - Recreational Elementary League		-		
e. M&S/Printing - Supt. Acad./Alt. Schools		20,000		20,000
f. M&S/Printing - VIPS		3,000		3,000
g. M&S/Printing - Fine Arts Department		205,320		205,000
h. M&S/Printing - District Level Rewards SPS				
i. M&S/Printing - LaTAPP				
Non-Contracted Repairs and Maintenance - Music				
Materials and Supplies - Technology Related				
a. Supplies/Tech. Related - Supt. Acad./Alt. Schools		20,068		20,000
<b>TOTAL</b>	<b>56</b>	<b>\$ 10,059,756</b>	<b>55</b>	<b>\$ 9,718,564</b>

**GENERAL FUND**  
**INSTRUCTION PROGRAMS**  
**SPECIAL PROGRAMS - BILINGUAL EDUCATION PROGRAMS**

<b>DESCRIPTION</b>	<b>GOAL</b>
<b>English for Speakers of Other Languages (ESOL)</b> - ESOL provides English language assessment, placement and appropriate instruction for limited English proficient students in grades K-12.	To enable limited English proficient students to learn English as quickly as possible; transition into mainstream classes within a reasonable length of time; and meet state grade promotion and graduation requirements.
<b>Second Language Specialists (SLS)</b> - The Foreign Language Instructional Program is focused upon the acquisition of a second language that will enable students to communicate better in a global society.	To produce individuals who function in the target language at least at an intermediate level of proficiency. Through a long-term, articulated, sequential program, students will achieve higher levels of fluency in the second language, which will encourage increased tolerance and understanding of other cultures and lifestyles.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
<b>Salaries</b>				
1. ESOL Teachers	-	41,600	-	-
2. ESOL Substitute Teachers				-
3. Second Language Specialists (SLS)	-			-
4. Substitutes SLS				-
5. Other Instructional Salaries				-
6. Pre-School Teachers				-
<b>Employee Benefits</b>				
1. Group Insurance		-		-
2. Medicare		602		-
3. Employer's Contribution				-
a. Louisiana Teachers Retirement		10,794		-
b. School Employees Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		623		-
6. Health Benefits (retirees)		100,277		-
7. Sick Leave Severance Pay		8,609		-
<b>PIPs</b>		1,571		-
<b>Sabbatical</b>		-		-
<b>User Fees</b>		-		-
<b>Travel Expense Reimbursement</b>		-		500
<b>Materials and Supplies/Printing</b>		2,500		10,000
<b>Purchased Professional Services</b>		35,000		30,000
<b>TOTAL</b>	<b>-</b>	<b>201,576</b>	<b>-</b>	<b>40,500</b>

**GENERAL FUND**  
**SUPPORT SERVICE PROGRAMS**  
**PUPIL SUPPORT SERVICES - ATTENDANCE AND SOCIAL WORK SERVICES**

<b>DESCRIPTION</b>	<b>GOAL</b>
Child Welfare and Attendance provides leadership by helping employees understand and execute the Model Attendance and Adjustment Program approved by the East Baton Rouge Parish School Board in compliance with the State School Attendance law. Ensuring that every school age child is in regular attendance and enforcing the Compulsory School Attendance law.	To make sure that children enroll in school and have an opportunity to reach their highest educational potential.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Director of Child Welfare and Attendance	1.0	76,406	1.0	82,796
2. Supervisor	5.0	\$ 410,258	5.0	406,260
3. Clerical/Secretarial	-	-		-
Employee Benefits				
1. Group Insurance		39,083		40,334
2. Medicare		4,521		4,534
3. Employer's Contribution				
a. Louisiana Teachers Retirement		126,532		123,242
4. Unemployment Compensation		-		-
5. Workers' Compensation		7,300		7,336
6. Health Benefits (retirees)		91,921		91,011
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPs		2,892		2,515
Travel Expense Reimbursement		3,500		16,500
Miscellaneous Purchased Services		100,000		100,000
Materials and Supplies/Printing		1,095		2,000
Supplies - Technology Related		3,449		4,000
Equipment				-
Rental of Equipment		1,500		2,500
<b>TOTAL</b>	<b>6</b>	<b>\$ 868,457</b>	<b>6</b>	<b>\$ 883,028</b>

**GENERAL FUND  
SUPPORT SERVICE PROGRAMS  
PUPIL SUPPORT SERVICES - GUIDANCE SERVICES**

<b>DESCRIPTION</b>	<b>GOAL</b>
School Counseling Services provide activities related to administering the parish counseling and guidance program and providing assistance to school counselors.	To provide assistance to school counselors, administrators and parents on the role and function of the school counseling program.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1 a Director of Counseling/Guidance	1.0	\$ 70,190	1.0	\$ 71,582
1 b Sec'y to Director/Guidance	1.0	38,301	1.0	38,745
1 c Part-Time Counselors		3,000		
2. Counselors/Dean of Students	143.0	7,341,790	151.0	7,840,143
3. Guidance Clerks	3.0	69,476	3.0	74,192
Employee Benefits				
1. Group Insurance		927,138		1,018,298
2. Medicare		108,230		115,507
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,917,566		1,982,564
b. Other Retirement		28,961		-
c. School Employees' Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		112,841		120,370
6. Health Benefits (retirees)		597,485		591,569
7. Sick Leave Severance Pay		20,737		25,000
8. Vacation Leave Severance Pay		-		-
PIPs		9,517		8,275
Sabbatical		-		-
Purchased Professional and Technical Services		-		-
Travel Expense Reimbursement		2,270		9,000
Materials and Supplies/Printing		7,000		7,000
Supplies - Technology Related		4,400		3,500
Equipment				
<b>TOTAL</b>	<b>148</b>	<b>\$ 11,258,902</b>	<b>156</b>	<b>\$ 11,905,745</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
PUPIL SUPPORT SERVICES - HEALTH SERVICES**

<b>DESCRIPTION</b>	<b>GOAL</b>
The School Nurse Department provides a wide range of comprehensive health services for students in East Baton Rouge Parish schools. Services are primarily provided by licensed professional nurses skilled in health assessment of school children.	To prevent the spread of communicable or nuisance diseases among students by immediately referring for treatment or excluding from school.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Nurses	-	\$ -	-	\$ -
Employee Benefits				
1. Group Insurance		-		-
2. Medicare		-		-
3. Employer's Contribution				
a. Louisiana Teachers Retirement		-		-
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		-		-
6. Health Benefits (retirees)				
7. Sick Leave Severance Pay		-		-
PIPs		-		-
Purchased Professional and Technical Services		1,739,696		1,739,696
Repairs/Maintenance Contracted Services		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing				
Materials and Supplies Tech Related		12,000		12,000
Equipment		-		-
Miscellaneous Expenditures		-		-
<b>TOTAL</b>	<b>-</b>	<b>\$ 1,751,696</b>	<b>-</b>	<b>\$ 1,751,696</b>



**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**PUPIL SUPPORT SERVICES - PUPIL ASSESSMENT APPRAISAL SERVICES**

<b>DESCRIPTION</b>
The Pupil Appraisal Department provides services to children in East Baton Rouge Parish, birth through twenty-one years of age and to those who affect their lives and learning, by being advocates and providing support services, training, prevention and intervention training, and multidisciplinary evaluations.

<b>GOAL</b>
To provide quality services to children in East Baton Rouge Parish, birth to twenty-one years of age and to those who affect their lives and learning, through well-trained professionals who are sensitive and responsive to the individual needs of diverse learners.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Coordinator for Dyslexia and 504	-	\$ -	-	\$ -
2. Assessment Teachers	-	-	-	-
3. Educational Diagnostician	23	1,225,850	23	1,375,065
4. Psychologists	12	735,517	12	693,025
5. Speech Pathology/Therapy	78	4,200,072	84	4,079,325
6. Part-Time Occupational Therapist			-	-
7. Part-Time Physical Therapy			-	-
8. Aide - Child Specific	82	1,587,994	61	1,125,267
9. Social Workers	15	911,131	15	941,865
10. Truancy Officer	-		-	-
Employee Benefits				
1. Group Insurance		1,065,484		1,030,932
2. Medicare		119,738		113,270
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,203,545		2,057,443
b. Other Retirement		41,215		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		129,908		123,218
6. Health Benefits (retirees)		860,712		852,190
7. Sick Leave Severance Pay		14,000		10,000
PIPs		13,491		11,731
Sabbatical		-		-
Purchased Professional and Technical Services		2,226,713		2,360,000
Travel Expense Reimbursement		8,000		35,000
Materials and Supplies/Printing		500		1,000
Supplies - Technology Related		-		
Equipment		-		
<b>TOTAL</b>	<b>210</b>	<b>\$ 15,343,870</b>	<b>195</b>	<b>\$ 14,809,331</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
PUPIL SUPPORT SERVICES - HEARINGS, SUSPENSIONS, AND EXPULSIONS  
DEPARTMENT**

<b>DESCRIPTION</b>	<b>GOAL</b>
The Hearings, Suspensions and Expulsions Department consists of Hearing Officers designated by the Superintendent to provide due process hearings for students who are recommended for suspensions and expulsions. A tape recorder is used to record all data entered into the hearing. The student faces his/her accuser and tells his/her side of the story. The school is represented by an appropriate administrator.	To work cooperatively with school administrators and parents to assure that students are provided proper due process procedures at all grade levels.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Supervisor	1.0	\$ 77,477	1.0	77,554
2. Clerical/Secretarial	1.0	41,954	1.0	41,409
Employee Benefits				
1. Group Insurance		13,973		14,560
2. Medicare		1,175		1,168
3. Employer's Contribution				
a. Louisiana Teachers Retirement		12,225		29,979
b. Other Retirement				-
4. Unemployment Compensation				-
5. Workers' Compensation		1,792		1,784
6. Health Benefits (retirees)		33,426		33,095
7. Sick Leave Severance Pay				-
8. Vacation Leave Severance Pay		-		-
PIPs		-		-
Sabbatical		-		-
Travel Expense Reimbursement		250		4,000
Purchased Professional and Technical Services				-
Materials and Supplies/Printing		4,000		4,500
Supplies - Technology Related		1,000		1,000
Equipment				
<b>TOTAL</b>	<b>2</b>	<b>\$ 187,272</b>	<b>2</b>	<b>\$ 209,049</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**PUPIL SUPPORT SERVICES - SCHOOL TRANSFERS AND SPECIAL SUPPORT**

<b>DESCRIPTION</b>
School Transfers & Special Support services provide the direction and coordination of out-of-district transfers and other community and parental support services.

<b>GOAL</b>
To provide the public schools with a professional Transfer Office and special support services focused on the needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Chief Communications and Engagement	1.0	\$ 27,504	1	\$ 117,000
2. Parental/Community Liaisons	1.0	86,995	1	77,116
3. Foundation			3	135,296
Employee Benefits				
1. Group Insurance		16,856		43,910
2. Medicare		1,660		4,776
3. Employer's Contribution				
a. Louisiana Teachers Retirement		29,770		83,012
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		1,718		4,941
6. Health Benefits (retirees)		-		-
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPs		-		-
Sabbatical		-		-
Travel Expense Reimbursement		-		7,500
Materials and Supplies/Printing - Transfers		-		-
Materials and Supplies/Printing - Family & Comm. Eng.		-		5,400
Supplies - Technology Related		-		2,000
Equipment		-		-
<b>TOTAL</b>	<b>2.0</b>	<b>\$ 164,503</b>	<b>5.0</b>	<b>\$ 480,951</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
INSTRUCTIONAL STAFF SERVICES - ADMINISTRATION**

<b>DESCRIPTION</b>	<b>GOAL</b>
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Executive Directors School Leadership	8.0	\$ 693,611	8.0	\$ 800,270
2. Directors, Supervisors and Coordinators				
a. Elementary and Secondary Programs	18.8	1,316,049	13.2	1,079,196
b. Special Programs	1.0	16,953	6.0	409,381
c. Special Education	1.0	86,266	1.0	86,796
d. Gifted and Talented	1.0	85,440	1.0	86,814
e. Career and Technical Education	3.0	235,668	4.0	323,258
3. Clerical/Secretarial				
a. Elementary and Secondary Programs	6.0	171,601	5.0	161,313
b. Special Programs	3.5	80,856	2.4	88,012
c. Special Education	3.0	99,846	2.0	121,311
d. Gifted and Talented	0.3	34,295	1.0	35,016
e. Vocational Programs	0.50	32,528	0.5	25,281
Employee Benefits				
1. Group Insurance		224,229		223,611
2. Medicare		41,370		46,641
3. Employer's Contribution				
a. Louisiana Teachers Retirement		722,887		800,515
b. Other Retirement		317		520
4. Unemployment Compensation		-		-
5. Workers' Compensation		42,979		48,250
6. Health Benefits (retirees)		192,198		190,295
7. Sick Leave Severance Pay		7,724		10,000
8. Annual Leave Severance Pay		19,335		10,000
PIPs		2,802		2,437
Sabbatical		-		-
Stipends		-		-
Travel Expense Reimbursement		10,700		48,250
Materials and Supplies/Printing		20,000		28,600
Supplies - Technology Related		12,264		11,000
<b>TOTAL</b>	<b>46</b>	<b>\$ 4,149,918</b>	<b>44</b>	<b>\$ 4,636,767</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**INSTRUCTIONAL STAFF SERVICES - CURRICULUM DEVELOPEMENT SERVICES**

<b>DESCRIPTION</b>	<b>GOAL</b>
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Instruction and Curriculum Developement				
2. Instructional Coaches and Specialists				
a. Salaries - Instr. & Curr. Dev. Svcs.	16.3	879,692	7.0	419,337.0
3. Clerical/Secretarial				
a. Elem and Secondary Programs	-	-		
Employee Benefits				
1. Group Insurance		103,923		46,147
2. Medicare		12,755		6,080
3. Employer's Contribution				
a. Louisiana Teachers Retirement		228,720		105,673
b. Other Retirement				
4. Unemployment Compensation		-		-
5. Workers' Compensation		13,195		6,290
6. Health Benefits (retirees)		100,277		99,284
7. Sick Leave Severance Pay		-		
8. Vacation Leave Severance Pay		-		
PIPs		3,294		2,864
Sabbatical		-		
Curriculum - Alignment/Trainers		-		
Stipends - Math		-		
Contract Services - Curriculum & Instruction		140,158		-
Travel Expense Reimbursement		-		
Materials and Supplies/Printing				
1. Curriculum & Instruction		5,000		27,000
2. Miscellaneous Office Supplies-Adolescent Literacy		-		
3. Curriculum & Instruction		-		
4. Equipment-Curriculum/Instruction		-		-
<b>TOTAL</b>	<b>16</b>	<b>1,487,014</b>	<b>7</b>	<b>712,676</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**INSTRUCTIONAL STAFF SERVICES - TRAINING SERVICES**

<b>DESCRIPTION</b>	<b>GOAL</b>
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET						
Description			No. of Empl.	Revised 2020-2021	No. of Empl.	Proposed 2021-2022
Instructional Staff Training Services - Substitutes				200		19,000
Instructional Staff Training Services - Conferences				9,000		22,000
Instructional Staff Training Services - Stipends				239,642		150,000
Employee Benefits						
	1.	Group Insurance		-		-
	2.	Medicare		3,480		2,451
	3.	Employer's Contribution				
		a. Louisiana Teachers Retirement		61,920		43,344
		b. Other Retirement		3,341		2,236
	4.	Tuition Reimbursement				
	5.	Unemployment Compensation		-		-
	6.	Workers' Compensation		4,065		2,865
	7.	Health Benefits (retirees)				
	8.	Sick Leave Severance Pay		-		
	9.	Vacation Leave Severance Pay		-		
PIPs				-		
Sabbatical				-		
Contract Services - Curriculum & Instruction				-		
Travel Expense Reimbursement				15,000		12,400
	Social Studies					-
	English/Language Arts					-
Materials and Supplies/Printing - Staff Development				3,000		19,000
Materials and Supplies/Printing - Curric. & Instruction				59,005		76,000
Supplies - Technology Related - Curric. & Intruction				98,494		98,000
Supplies - Technology Related - Staff Development				1,398		14,300
Technology Related Software				5,000		5,000
		TOTAL	-	\$ 503,545	-	\$ 466,596

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
INSTRUCTIONAL STAFF SERVICES - SCHOOL LIBRARY SERVICES**

<b>DESCRIPTION</b>
The Library Services Department is concerned with the administration and supervision of school library media programs and services that support the academic program of the school system.

<b>GOAL</b>
To lead in the development and implementation of library media policies, procedures and programs which support the academic program of the school system and meet the needs of a diverse student population.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Supervisor	1.0	\$ 75,869	1.0	\$ 77,262
2. Head Librarian/Librarian - Schl Site	67.0	3,283,055	68.5	3,222,176
3. Library Aide/Clerical Support	1.0	36,701	1.0	37,453
Employee Benefits				
1. Group Insurance		445,791		481,344
2. Medicare		49,237		49,677
3. Employer's Contribution				
a. Louisiana Teachers Retirement		870,730		851,595
b. Louisiana Schl Empls' Retirement		-		-
c. Other Retirement		27,982		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		50,934		51,390
6. Health Benefits (retirees)		162,950		161,336
7. Sick Leave Severance Pay		-		10,000
8. Vacation Leave Severance Pay		-		10,000
PIPs		4,645		4,039
Sabbatical				-
Travel Expense Reimbursement		1,800		1,900
Contract Services		36,000		36,000
Materials and Supplies/Printing		16,519		16,000
Supplies - Technology Related		3,500		5,000
Books and Periodicals		-		-
Equipment		-		-
<b>TOTAL</b>	<b>69</b>	<b>\$ 5,065,713</b>	<b>71</b>	<b>\$ 5,015,172</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
INSTRUCTIONAL STAFF SERVICES - OTHER EDUCATIONAL MEDIA TRAINING**

<b>DESCRIPTION</b>	<b>GOAL</b>
Multi Media Trainers provide staff development and teacher training for the district's classroom teachers. These trainers provide assistance in Grant development in the area of instructional technology for teacher training.	To improve the integration of current technology into classroom instruction..

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Computer-Assisted Instr Svc Person	1.0	\$ 71,344	1.0	\$ 71,305
Employee Benefits				
1. Group Insurance		5,786		6,029
2. Medicare		1,035		1,034
3. Employer's Contribution				
a. Louisiana Teachers Retirement		18,550		17,969
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		1,070		1,070
6. Health Benefits (retirees)		8,356		8,273
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPs		-		-
Sabbatical		-		-
Purchased Professional & Technical Services		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing		-		-
Equipment		-		-
Miscellaneous Expenditures		-		-
<b>TOTAL</b>	<b>1</b>	<b>\$ 106,141</b>	<b>1</b>	<b>\$ 105,680</b>



**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
GENERAL ADMINISTRATION - BOARD OF EDUCATION SERVICES**

<b>DESCRIPTION</b>	<b>GOAL</b>
The mission of the East Baton Rouge Parish School Board owned jointly with the community is to provide quality education which will equip all students to function at their highest potential in a complex and changing society, thereby enabling them to lead full, productive and rewarding lives.	The School System is Actually Unitary; The Community Supports Public Education; Each of our schools is an Effective School.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2020</b>
Salaries				
1. Board Members	9.0	\$ 91,800	9.0	\$ 91,800
2. Clerical/Secretarial	1.0	48,398	1.0	48,093
Legal Services				
1. Salaries	2.0	183,748	2.0	184,877
2. Contracts/Litigation		475,000		475,000
Employee Benefits				
1. Group Insurance		48,189		50,213
2. Medicare		4,697		4,709
3. Employer's Contribution				
a. Louisiana Teachers Retirement		61,751		61,970
b. Other Retirement		569		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		4,859		4,872
6. Health Benefits (retirees)		50,139		49,643
7. Sick Leave Severance Pay				-
8. Vacation Leave Severance Pay				-
Purchased Professional & Technical Services		10,000		10,000
Audit Services		90,000		100,000
Communications - Video Circuit Board Meetings		24,000		24,000
Advertising		10,000		8,000
Insurance				
1. Insurance - Liability		2,800,000		2,800,000
2. Insurance - Errors & Omissions		47,500		47,500
3. Faithful Performance		27,500		27,500
4. Vandalism		-		-
Travel		14,000		62,000
Equipment		-		
Dues & Fees		60,000		60,000
Judgments				-
Materials and Supplies/Printing		30,028		40,000
Supplies - Technology Related		1,500		1,500
Miscellaneous				-
Elections Fees		-		-
Tax Assessment and Collection Services				
1. Property Taxes:				
a. Sheriff Fees				
b. Pension Fund		4,844,237		4,958,075
2. Sales & Use Taxes		1,031,160		1,065,475
<b>TOTAL</b>	<b>12</b>	<b>\$ 9,959,075</b>	<b>12</b>	<b>\$ 10,175,227</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**GENERAL ADMINISTRATION - OFFICE OF THE SUPERINTENDENT**

<b>DESCRIPTION</b>	<b>GOAL</b>
The Office of the Superintendent provides ongoing leadership and support for establishing and administering policies for the East Baton Rouge Parish School System. Activities include the School Board, the Office of the Staff Attorney and General Counsel, the Office of Public Information Officer, the Office of Director for Equal Educational Opportunities, and the Office of the Internal Auditor.	To provide ongoing administrative leadership, within the framework of local and state and federal laws and guidelines, for the 104 (includes charter schools and alternative schools) schools and various divisions (and departments) of the East Baton Rouge Parish School System.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Superintendent - Wages	1.0	\$ 286,221	1.0	\$ 265,000
2. Superintendent - Ins./Ret. Allowance		93,309	-	-
3. Clerical/Secretarial	1	68,241	1	69,606
4. Deputy Supt./Assist. Supt./CAO/COS	8	573,966	12	1,336,280
5. Clerical/Secretarial	5.0	212,677	4.0	190,912
Employee Benefits				
1. Group Insurance		75,957		94,977
2. Medicare		18,131		27,141
3. Employer's Contribution				
a. Louisiana Teachers Retirement		226,611		392,898
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		18,756		28,077
6. Health Benefits (retirees)		37,604		37,231
7. Sick Leave Severance Pay		24,597		10,000
8. Vacation Leave Severance Pay		58,252		10,000
9. PIPs		-		-
Purchased and Professional Services		65,000		115,000
Superintendent's Vehicle/Technology Allowance		16,000		10,000
Travel Expense Reimbursement		16,400	-	62,400
Materials and Supplies/Printing - Superintendent		14,000		19,000
Materials and Supplies/Printing - Deputy/Assoc. Supt.		17,000		31,800
Materials and Supplies/Printing - Fair Share		1,000		1,000
Supplies - Technology Related - Superintendent		950		950
Supplies - Technology Related - Deputy/Assoc. Supt.		5,075		11,400
Equipment		-		-
Organizational Dues		1,500		1,500
Miscellaneous Expenditures		16,000		16,000
<b>TOTAL</b>	<b>15</b>	<b>\$ 1,847,247</b>	<b>18</b>	<b>\$ 2,731,172</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
SCHOOL ADMINISTRATION**

<b>DESCRIPTION</b>
The campus administrative team provides direction, monitoring, and evaluation for all educational and related services for the campus.

<b>GOAL</b>
To improve student achievement as measured by standardized tests.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Principals	69.0	\$ 5,825,530	71.0	\$ 6,067,944
2. Assistant Principals	83.0	5,492,132	85.0	5,746,400
3. Clerical/Secretarial	70.0	2,152,208	72.0	2,422,584
4. School Clerks	89.0	2,402,208	92.0	2,081,026
5. Sabbatical				
Employee Benefits				
1. Group Insurance		1,936,064		2,075,759
2. Medicare		341,256		236,610
3. Employer's Contribution to:				
a. Louisiana Teachers Retirement		4,045,823		4,071,410
b. Louisiana School Empl Retirement		40,741		-
c. Other Retirement		11,876		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		238,081		244,769
6. Health Benefits (retirees)		1,445,662		1,431,349
7. Sick Leave Severance Pay		14,898		15,000
8. Vacation Leave Severance Pay		56,495		15,000
9. PIPs		13,752		11,958
Material and Supplies/Printing		-		-
Supplies - Technology Related		-		-
Travel Expense Reimbursement		3,000		5,500
Dues and Fees - Southern Assoc./Accreditation/LRCE		93,600		93,600
<b>TOTAL</b>	<b>311</b>	<b>\$ 24,113,326</b>	<b>320</b>	<b>\$ 24,518,909</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**BUSINESS SERVICES - OPERATIONS AND BUDGET MANAGEMENT**

<b>DESCRIPTION</b>	<b>GOAL</b>
The Office of Operations and Budget Management are responsible for developing and managing the district's \$460 million annual budget and its investment portfolio and assisting with an additional \$100 million of externally funded programs/grants. The Office also provides leadership and direction to the following departments: Finance, Internal Audit & School Accounts, and Risk Management. The Office also provides direction to the Internal Auditor.	To support the District's instructional program and ensure that the revenues available for district use are maximized; that business related and support services operate at the most cost effective and efficient level to allow the maximum funds possible to flow to the classroom; that the financial records are complete; and that the assets of the district are safeguarded in order to support the district's overall educational program.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Chief Business Operations Officer	1.0	\$ 104,863	1.0	\$ 109,100
2. Director of Risk Management	1.0	76,617	1.0	77,292
3. Budget Analyst	1.0	68,768	1.0	68,178
4. Risk Management Specialist	1.0	37,287	1.0	36,605
5. Administrative Secretary	1.0	46,161	2.0	93,094
6. Fiscal Analyst	1.0	49,753	1.0	49,159
7. Risk Management Specialist I	1.0	38,064	1.0	37,396
Employee Benefits				
1. Group Insurance		49,574		59,036
2. Medicare		5,452		6,167
3. Employer's Contribution				
a. Louisiana Teachers Retirement		121,365		118,648
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		7,055		7,062
6. Health Benefits (retirees)		8,356		8,273
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Purchased Professional/Administrative Services		1,000		1,000
Postage		-		-
Travel Expense Reimbursement		3,500		8,000
Materials and Supplies/Printing		5,000		5,000
Supplies - Technology Related		2,000		2,000
Purchased Professional/Technical Services				
Equipment				
Technology - Related Software				
Organizational Dues		4,000		4,000
Miscellaneous				
Interest on Short-Term Debt				
<b>TOTAL</b>	<b>7</b>	<b>\$ 628,815</b>	<b>8</b>	<b>\$ 690,010</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
BUSINESS SERVICES - INTERNAL AUDIT**

<b>DESCRIPTION</b>
The Internal Audit Department is an independent appraisal activity established within the East Baton Rouge Parish School System to examine, measure, and evaluate the effectiveness, efficiency, and economy of its activities.

<b>GOAL</b>
To assist the East Baton Rouge Parish School System's Board and Superintendent in the effective discharge of their responsibilities by furnishing them with analyses, appraisals, recommendations, counsel, and information concerning the activities reviewed and by promoting effective control at reasonable cost.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Internal Auditor	1	\$ 72,025	1	\$ 72,146
2. School Accounts Auditors	2	101,061	2	100,450
3. School Accounts Specialist		-		-
Employee Benefits				
1. Group Insurance		20,838		21,713
2. Medicare		2,510		2,502
3. Employer's Contribution				
a. Louisiana Teachers Retirement		26,417		43,494
b. Other Retirement		19,803		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		2,596		2,589
6. Health Benefits (retirees)		16,713		17,382
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Travel Expense Reimbursement		750		2,550
Materials and Supplies/Printing		1,000		1,000
Supplies - Technology Related		500		1,250
Equipment		-		-
Miscellaneous		-		-
<b>TOTAL</b>	<b>3.0</b>	<b>\$ 264,213</b>	<b>3.0</b>	<b>\$ 265,076</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**BUSINESS SERVICES - PURCHASING DEPARTMENT**

<b>DESCRIPTION</b>
The Purchasing Department activities include the procurement of School System materials, equipment, services and supplies under the Louisiana Revised Statute Title 38 and the East Baton Rouge Parish School System policies and procedures.

<b>GOAL</b>
To secure quality merchandise for every tax dollar expended; to provide procurement support to all departments in a timely manner; to provide training in the requisitioning process to all locations; to deliver regular mail on a daily basis and to assist departments with special mail outs and bulk mail.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Director of Procurement/Warehousing	1	\$ 74,154	1	\$ 78,276
2. Coordinator of Purchasing	-			
3. Buyer I	1	41,953	1	41,442
4. Buyer I	1	58,753	1	57,965
5. Purchasing Specialist	3	97,494	3	95,777
Employee Benefits				
1. Group Insurance		41,918		43,679
2. Medicare		3,659		3,965
3. Employer's Contribution				
a. Louisiana Teachers Retirement		70,812		68,912
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		4,085		4,102
6. Health Benefits (retirees)		25,069		24,820
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
9. Pips		-		-
Professional/Technical Services		-		500
Rental of Equipment		1,000		2,100
Postage		60,000		60,000
Advertising		4,000		4,000
Travel Expense Reimbursement		1,500		3,500
Materials and Supplies/Printing		7,000		7,000
Materials and Supplies/Printing - Move In Team		24,500		24,500
Supplies - Technology Related		900		900
Equipment		-		
<b>TOTAL</b>	<b>6</b>	<b>\$ 516,797</b>	<b>6</b>	<b>\$ 521,438</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
BUSINESS SERVICES - FINANCE DEPARTMENT**

<b>DESCRIPTION</b>
The Finance Department provides oversight to the payroll, benefits, accounts payable, grants, and property control functions for the school system while being in compliance with generally accepted accounting principles and all applicable laws.

<b>GOAL</b>
To provide the most efficient and high quality service to accommodate the needs of the employees and vendors of the school system while maintaining fiscal integrity in all transactions.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1 Chief Financial Officer	1	\$ 88,011	1	\$ 109,100
2. Accountant/Supervisor/Coordinator	5	307,694	5	306,885
3. Specialists (Acct., P/R, Ben., Ret, Grants, Prop. Ctrl.)	21	762,481	20	735,735
Employee Benefits				
1. Group Insurance		162,163		162,716
2. Medicare		16,794		16,700
3. Employer's Contribution				
a. Louisiana Teachers Retirement		286,308		264,358
b. Other Retirement		11,131		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		17,373		17,275
6. Health Benefits (retirees)		133,703		132,379
7. Sick Leave Severance Pay		-		5,000
8. Vacation Leave Severance Pay		14,764		5,000
Pur/Professional & Tech/ Services		-		
Printing		-		
Travel Expense Reimbursement		1,000		7,000
Materials and Supplies		35,000		30,000
Supplies - Technology Related		1,000		5,000
Equipment		-		
Miscellaneous		-		-
<b>TOTAL</b>	<b>27</b>	<b>\$ 1,837,422</b>	<b>26</b>	<b>\$ 1,797,148</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**BUSINESS SERVICES - PRINTING, PUBLISHING, DUPLICATING DEPARTMENT**

<b>DESCRIPTION</b>	<b>GOAL</b>
The Graphic Arts Department provides Graphic Arts/Printing and related services in a timely and efficient manner while maximizing cost savings for the East Baton Rouge Parish School System.	To achieve the highest level of customer satisfaction; to develop resources and apply knowledge of both traditional and digital printing technology; to provide services to the schools and all other departments in a timely and efficient manner enhancing their ability to maximize effectiveness of services provided to the community.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Supervisor	1	\$ 62,427	1	\$ 62,414
2. Production Assistant	1	45,307	1	44,640
3. Graphic Designer	-			
4. Print Specialist/Operator	4	115,052	4	131,496
Employee Benefits				
1. Group Insurance		27,128		28,267
2. Medicare		3,230		3,545
3. Employer's Contribution				
a. Louisiana Teachers Retirement		57,924		61,619
b. Other Retirement		12,162		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		3,342		3,668
6. Health Benefits (retirees)		33,426		33,095
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Repairs/Maintenance Contracted Services		116,206		50,000
Rental of Equipment and Vehicles		-		50,000
Printing and Binding		850		50,000
Travel Expense Reimbursement		850		600
Materials and Supplies/Printing		191,932		83,000
Supplies - Technology Related		18,804		27,000
Equipment		85,700		90,000
Miscellaneous		-		
<b>TOTAL</b>	<b>6</b>	<b>\$ 774,340</b>	<b>6</b>	<b>\$ 719,344</b>



**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES**

<b>DESCRIPTION</b>
Physical Plant Services staff partnered with Aramark is concerned with providing a safe, healthy and comfortable physical environment conducive to the educational process for students, faculty and staff of the East Baton Rouge Parish School System.

<b>GOAL</b>
To use the current School Board Operations and Maintenance funds as well as Tax Plan funds as efficiently and effectively as possible in the pursuit of the activities of the Physical Plant Services Department.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Supervisor/Manager				
a. Director of Physical Plant	2	143,590	2	172,166
b. Part-Time Clerical			-	-
c. Safety & Asbestos Specialist	1	45,022	1	44,640
d. Assistant Director of Physical Plant			-	-
e. Office Operation Manager	1	38,003	1	37,493
f. Secretary Twelve (12) Month	1	22,043	1	28,292
g. Foremen				
Employee Benefits				
1. Group Insurance		30,948		32,248
2. Medicare		3,606		4,098
3. Employer's Contribution				
a. LA Teachers Retirement		64,651		71,213
b. LA School Employee Retirement		-		-
c. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		3,730		4,239
6. Health Benefits (retirees)		16,713		16,548
7. Sick Leave Severance Pay				-
8. Vacation Leave Severance Pay		-		-
Purchased Professional Services				
1. Purchased Professional/Technical Services		316,731		325,000
2. Facilities Management (Aramark)		22,443,000		22,443,000
Rental of Equipment and Vehicles		-		-

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES**

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Travel Expense Reimbursement				
1. Administrative Travel		-		5,000
2. Support Travel ( i.e. janitors)				
Materials and Supplies Used by PPS				
1. Instructional		-		
2. Administrative		4,500		4,500
3. Security				
4. Safety				
5. Reroofing		-		
6. Vehicle		-		
7. Custodial				
8. Ground				
9. Supplies - Technology Related		4,500		4,500
Gasoline		2,500		2,500
Equipment				
1. Instructional Equipment				
2. Administrative Equipment				
3. Vehicles Equipment		-		
4. Grounds Equipment				
5. Instructional Furniture		-		
6. Administrative Furniture				
Miscellaneous Expenditures		25,000		30,000
Building Rental/Lease				
Sewage/Water				
1. Sewage		578,000		600,000
2. Water		250,000		275,000
Disposal Services		350,000		350,000
Custodial Services				

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES**

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Repairs/Maintenance Contracted Services				
1. Repairs/Maintenance Services		2,909,846		2,807,000
2. Repairs/Maintenance - HVAC				
3. Repairs/Maintenance - Roof		200,000		-
4. Repairs/Maintenance - Electrical				
5. Repairs/Maintenance - Plumbing				
6. Repairs/Maintenance - Pest Control		160,000		200,000
Appropriations Tax Plan				
1. Tax Plan Projects				
2. Supplemental Projects				
Property Insurance		2,155,000		2,205,000
Telecommunications		850,000		850,000
Natural Gas		375,000		450,000
Electricity		6,200,000		7,100,000
Care and Upkeep of Grounds - Lawn Care				
Care and Upkeep of Equipment				
1. Repairs/Maintenance - Administrative				
2. Repairs/Maintenance - Grounds				
3. Repairs/Maintenance - Instructional				
Vehicle Operation and Maintenance				
1. Repairs and Maintenance Services				
2. Insurance		50,000		50,000
QZAB and QSCB Financing		3,069,562		3,069,562
<b>TOTAL</b>	<b>5</b>	<b>\$ 40,311,945</b>	<b>5</b>	<b>\$ 41,181,999</b>

**GENERAL FUND  
SUPPORT SERVICE PROGRAMS  
SECURITY**

<b>DESCRIPTION</b>
Security Department provides the direction and coordination of security at schools and administrative centers.

<b>GOAL</b>
To provide the public schools with a professional Security focused on the safety and needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Exec. Assist. to Supt. for Sch. Safety & Sec.	1.0	\$ 102,041	2.0	\$ 145,736
2. Supervisor of Transfers	-	\$ -	-	\$ -
3. Clerical/Secretarial (F/T & P/T)	-	4,433	-	5,000
4. Part-Time Deputies - Day		1,008,000		1,250,000
5. Part-Time Deputies - Night		600,000		730,000
6. Part-Time Deputies - Athletics		50,000		55,000
Employee Benefits				
1. Group Insurance		4,874		10,079
2. Medicare		25,584		31,693
3. Employer's Contribution				
a. Louisiana Teachers Retirement		26,856		37,985
b. School Employee Retirement		-		-
c. Other Retirement		21,611		26,520
4. Unemployment Compensation		-		-
5. Workers' Compensation		26,467		32,786
6. Health Benefits (retirees)		12,535		12,411
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		16,776		-
PIPs		-		-
Sabbatical		-		-
Professional Technical Services (Cameras)		120,000		100,000
Travel Expense Reimbursement		1,000		2,000
Miscellaneous Purchased Services		56,110		60,000
Materials and Supplies/Printing		3,375		2,000
Supplies - Technology (Cameras)		240,085		260,000
Supplies - Technology Related		2,000		1,500
Hardware - Technology Related		-		-
Equipment - Technology (Cameras)		-		100,000
<b>TOTAL</b>	<b>1.0</b>	<b>\$ 2,321,747</b>	<b>2.0</b>	<b>\$ 2,862,710</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
STUDENT TRANSPORTATION SERVICES - SUPERVISION**

<b>DESCRIPTION</b>	<b>GOAL</b>
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
<b>Salaries</b>				
1. Admin. Director of Transportation	1	\$ 89,228	1	\$ 90,116
2. Supervisor of Transportation	8	394,406	8	532,206
3. Routing Specialist	3	137,883	3	135,218
4. Bus Safety Testers		1,500		1,500
5. Manager of Mechanic Shop	1	59,819	1	60,352
6. Clerical/Secretarial	10	340,729	10	333,047
<b>Employee Benefits</b>				
1. Group Insurance		126,148		131,446
2. Medicare		15,501		16,689
3. Employer's Contribution				
a. Louisiana Teachers Retirement		243,435		274,828
b. School Employees' Retirement		35,551		-
c. Other Retirement		34		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		16,659		17,264
6. Health Benefits (retirees)		66,851		66,189
7. Sick Leave Severance Pay		3,240		5,000
8. Vacation Leave Severance Pay		5,872		5,000
<b>PIPs</b>		-		-
Purchased Prof./Tech Service - Physical/Drug Test		64,066		60,000
Purchased Professional/Technical Service		-		-
Repairs/Maintenance Contracted Services		-		-
Rental of Equipment and Vehicles		-		-
Printing and Binding		-		-
Travel Expense Reimbursement		1,500		1,500
Materials and Supplies/Printing		27,579		24,000
Supplies - Technology Related		1,000		3,000
Gasoline		10,000		12,000
Technology - Related Software		275,625		326,200
Miscellaneous				
<b>TOTAL</b>	<b>23</b>	<b>\$ 1,916,626</b>	<b>23</b>	<b>\$ 2,095,555</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**STUDENT TRANSPORTATION SERVICES - REGULAR TRANSPORTATION**

<b>DESCRIPTION</b>
The Transportation Department provides transportation of students to and from school and other special trips.

<b>GOAL</b>
To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Bus Driver	449	\$ 7,826,667	470	\$ 8,698,913
2. Substitute Bus Drivers	-	-		
3. Chauffeur/Steno Clerk I	-	-		
4. Mechanic Shop	21	713,261	22	715,491
Employee Benefits				
1. Group Insurance		1,723,459		1,709,005
2. Medicare		119,787		131,168
3. Employer's Contribution				
a. Louisiana School Employ Ret.		2,491,865		2,648,955
b. Louisiana Teachers Retirement		799		-
c. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		128,324		141,216
6. Health Benefits (retirees)		2,289,662		2,266,992
7. Sick Leave Severance Pay		21,181		20,000
8. Vacation Leave Severance Pay		8,816		10,000
Repairs/Maintenance Contracted Services		889,266		900,000
Rental of Equipment/Vehicles		200,000		250,000
Payments in Lieu of Transportation		-		-
Fleet Insurance		294,000		294,000
Materials and Supplies/Parts/Printing		2,870,730		2,800,000
Gasoline/Diesel		1,193,059		2,570,000
Equipment		1,100,000		1,000,000
Miscellaneous/Training		18,083		15,000
<b>TOTAL</b>	<b>470</b>	<b>\$ 21,888,959</b>	<b>492.0</b>	<b>\$ 24,170,740</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
STUDENT TRANSPORTATION SERVICES - SPECIAL EDUCATION TRANSPORTATION**

<b>DESCRIPTION</b>
The Transportation Department provides transportation of students to and from school and other special trips.

<b>GOAL</b>
To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Bus Driver	67	\$ 1,484,021	71	\$ 1,444,224
2. Substitute Bus Drivers				
3. Bus Aides	71	1,150,994	74	1,040,425
4. Substitute Bus Aides				
Employee Benefits				
1. Group Insurance		561,472		558,845
2. Medicare		36,713		34,617
3. Employer's Contribution				
a. Louisiana Teachers Retirement		21,731		-
b. Louisiana School Employees Retirement		670,476		699,112
c. Other Retirement		328		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		39,525		37,270
6. Health Benefits (retirees)		530,633		525,379
7. Sick Leave Severance Pay		11,500		11,500
Repairs/Maintenance Contracted Services		77,264		70,000
Rental of Equipment/Vehicles		8,000		4,000
Fleet Insurance		47,615		45,000
Materials and Supplies/Printing		100,000		200,000
Gasoline/Diesel		150,000		315,000
Equipment		450,000		500,000
Miscellaneous/Training		-		
<b>TOTAL</b>	<b>138</b>	<b>\$ 5,340,272</b>	<b>145</b>	<b>\$ 5,485,372</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**CENTRAL SERVICES - PLANNING, RESEARCH, DEVELOPMENT, AND EVALUATION**  
**SERVICES**

<b>DESCRIPTION</b>
Academic Accountability activities are related to administering the state and parish testing programs, organizing and presenting data, providing in-service related to testing and data interpretation, supervising and conducting program evaluation, reviewing outside research within the school system, and coordinating all state accountability procedures.

<b>GOAL</b>
To provide assistance to administrators, guidance counselors, teachers, and parents in obtaining and using the data collected by the department.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Directors - Accountability/Foundation	2.0	\$ 164,524	1.0	77,826
2. Administrative Staff	8.0	520,245	8.0	621,252
3. Clerical/Secretarial	2.0	78,128	2.0	76,961
Employee Benefits				
1. Group Insurance		94,558		90,319
2. Medicare		12,394		10,166
3. Employer's Contribution				
a. Louisiana Teachers Retirement		178,566		158,881
b. Other Retirement		21,647		31,813
4. Unemployment Compensation		-		-
5. Workers' Compensation		14,495		11,641
6. Health Benefits (retirees)		41,782		41,368
7. Sick Leave Severance Pay		6,295		10,000
8. Vacation Leave Severance Pay		-		10,000
PIPs		-		-
Contracted Services		-		-
Travel Expense Reimbursement		2,000		8,700
Materials and Supplies/Printing		95,250		95,250
Supplies - Technology Related		2,500		5,000
Equipment		-		
Technical Services - Data Warehouse System		-		
<b>TOTAL</b>	<b>12</b>	<b>\$ 1,232,384</b>	<b>11</b>	<b>\$ 1,249,177</b>



**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
CENTRAL SERVICES - PUBLIC INFORMATION SERVICES**

<b>DESCRIPTION</b>
The Public Information Department is the East Baton Rouge Parish School System's official representative for communicating vital information to the public, the media and employees about the school system.

<b>GOAL</b>
To retain students within the East Baton Rouge Parish School System and attract private and parochial school students to the system by building public confidence.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Director of Communications and Engagement	1	76,595	1	79,646
2. Public Informtion Officer	1	28,250	2	109,091
3. Graphic Designer	2	52,559	2	77,958
4. Webmaster/Special Events Coord	1	57,457	1	57,444
Employee Benefits				
1. Group Insurance		26,455		36,593
2. Medicare		3,487		4,700
3. Employer's Contribution				
a. Louisiana Teachers Retirement		63,633		81,683
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		3,700		4,862
6. Health Benefits (retirees)		8,356		8,273
7. Sick Leave Severance Pay				-
8. Vacation Leave Severance Pay				-
Advertising		334,888		270,000
Contracted Services		80,000		140,000
Travel Expense Reimbursement		975		2,000
Materials and Supplies/Printing		30,073		30,000
Supplies - Technology Related		2,500		2,500
Equipment				-
Miscellaneous Expenditures		1,500		3,500
<b>TOTAL</b>	<b>5</b>	<b>\$ 770,428</b>	<b>6</b>	<b>\$ 908,250</b>

**GENERAL FUND**  
**SUPPORT SERVICES PROGRAMS**  
**CENTRAL SERVICES - PERSONNEL/HUMAN RESOURCE SERVICES**

<b>DESCRIPTION</b>	<b>GOAL</b>
The Human Resources Department provides support services for all instructional and administrative operations within the district.	To work with Curriculum and Instruction and Operations and Budget Management divisions to develop strategies for the most effective use of existing and future human resources and emergent technologies, to provide training for the implementation of these strategies and to maintain accurate data to guide decision-making.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Chief Officer/Director Human Resources	1	\$ 87,442	1	109,100
2. Supervisor/Administrative Staff	7	532,168	8	621,221
3. Clerical/Secretarial	12	385,478	12	418,337
4. P/T Teach Baton Rouge Institute Staff		-		-
5. P/T Recruiter-New Teacher Project		-		-
Employee Benefits				
1. Group Insurance		130,583		142,871
2. Medicare		12,747		15,513
3. Employer's Contribution				
a. Louisiana Teachers Retirement		259,364		283,162
b. Louisiana School Employees' Retirement		-		-
c. Other Retirement		-		325
4. Unemployment Compensation		-		-
5. Workers' Compensation		15,076		17,230
6. Health Benefits (retirees)		91,921		91,011
7. Sick Leave Severance Pay		5,000		5,000
8. Vacation Leave Severance Pay		1,500		5,000
PIPS		-		-
Foreign Associate Teacher J-1 Visa		16,000		14,000
Contracted Services		162,022		145,000
Repairs/Maintenance Contracted Services				
Advertising		5,000		10,000
Travel Expense Reimbursement		20,625		63,000
Materials and Supplies/Printing & Technology		55,509		30,000
Supplies - Technology Related		24,575		49,000
Equipment		500		-
Miscellaneous Expenditures - Drug Screening/OFAT		15,000		19,000
Testing Services - Paraprofessionals		7,500		10,000
<b>TOTAL</b>	<b>20</b>	<b>\$ 1,828,010</b>	<b>21</b>	<b>\$ 2,048,770</b>

**GENERAL FUND  
SUPPORT SERVICES PROGRAMS  
CENTRAL SERVICES - INFORMATION TECHNOLOGY DEPARTMENT**

<b>DESCRIPTION</b>	<b>GOAL</b>
The Information Technology Department is concerned with record keeping and information compilation that provides information for good decision making. Activities include interacting with all areas of the school system to help with information and data needs, writing and maintaining computer programs, and providing hardware and software to connect to the Computer Network.	To provide a total management information system, which will support the school system's management goals.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Salaries				
1. Administrative	1.0	\$ 91,039	1.0	117,000
2. Supervisors	4.0	231,381	5.0	359,141
3. System Analyst	5.0	436,253	4.0	265,694
4. Computer Operations	2.0	111,916	2.0	112,097
5. Network Support Staff			-	-
6. Hardware Maintenance & Support Staff	-		-	-
7. Secretarial/Clerical/COE Student	1.0	41,647	1.0	41,303
Employee Benefits				
1. Group Insurance		90,174		93,961
2. Medicare		11,685		11,908
3. Employer's Contribution				
a. Louisiana Teachers Retirement		234,712		225,600
b. Louisiana School Employees' Retirement				-
c. Other Retirement				-
4. Unemployment Compensation				-
5. Workers' Compensation		13,684		13,429
6. Health Benefits (retirees)		108,634		107,558
7. Sick Leave Severance Pay		-		5,000
8. Vacation Leave Severance Pay		-		5,000
PIPS		-		-
Professional Services		-		10,000
Rental of Equipment		-		-
Technical Services		690,088		649,103
Technical Services - Cameras		-		-
Repairs/Maint. Contracted Services		5,350		10,386
Travel /Training		3,500		50,000
Materials and Supplies/Printing		19,400		29,000
Supplies - Technology Related		476,687		48,500
Repairs and Maintenance		110,313		-
Gasoline/Diesel		2,500		2,500
Equipment		-		
Technology - Related Hardware		-		600,000
Technology - Related Software		302,496		-
Miscellaneous Expenditures		-		-
<b>TOTAL</b>	<b>13</b>	<b>\$ 2,981,459</b>	<b>13</b>	<b>\$ 2,757,180</b>

**GENERAL FUND  
COMMUNITY SERVICE OPERATIONS  
FACILITY ACQUISITION AND CONSTRUCTION SERVICES**

<b>DESCRIPTION</b>	<b>GOAL</b>
Community Services include activities concerned with providing community services to students, staff and other community participants. Facility Acquisition and Construction Services include activities concerned with acquiring land and buildings, remodeling and constructing buildings and additions to buildings.	To provide services and facilities to the students and maintain a network with the community to increase the awareness of facility and educational needs of the district.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
1. Salaries - Agriculture Cooperative Extension		\$ 12,350		\$ 12,350
2. Building Improvements and Acquisitions		268,000		-
3. Land Purchases		-		-
<b>TOTAL</b>	<b>-</b>	<b>\$ 280,350</b>	<b>-</b>	<b>\$ 12,350</b>

**GENERAL FUND  
OTHER USE OF FUNDS  
INSTRUCTIONAL AND OPERATIONAL APPROPRIATIONS**

<b>DESCRIPTION</b>
<b>Instructional/Operational Appropriations</b> are necessary to support Board approved programs and activities that may be accounted for in separate funds such as Continuing Education, Textbooks, Charter Schools, Magnet Programs, and other Contingencies.

<b>GOAL</b>
To provide students and schools with state-adopted textbooks, related instructional materials and staff to support the instructional environment in the East Baton Rouge Parish School System.

<b>PERSONNEL ROSTER AND BUDGET</b>				
<b>Description</b>	<b>No. of Empl.</b>	<b>Revised 2020-2021</b>	<b>No. of Empl.</b>	<b>Proposed 2021-2022</b>
Instructional/Operational Appropriations				
1. To Continuing Education		\$ 200,000		\$ 200,000
2. To Disaster Relief Fund - 10% FEMA Non-reimbursable		1,000,000		1,000,000
3. To Grant and Tax Plan funds for Stipend		1,728,392		-
4. To Type 1 Charter Schools (State and Local)		57,430,208		78,951,699
5. Recovery School District (RSD) - Type 5 (Local)		13,480,552		13,087,915
6. Office of Juvenile Justice (Local)		105,202		100,192
7. To Type 2 Charter Schools (Local)		30,937,676		30,586,030
<b>TOTAL</b>	<b>-</b>	<b>\$ 104,882,030</b>	<b>-</b>	<b>\$ 123,925,836</b>

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*School Staffing Allotments*

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GENERAL FUND  
SCHOOL BASED STAFFING  
ELEMENTARY AREA 1

School Name	EBR Location Number	State Site Code
Audubon Elementary	015	017002
Belfair Montessori Magnet	055	017011
Bernard Terrace Elementary	065	017013
BR Center for Visual & Performing Arts	480	017094
BR Foreign Language Academy Immersion Magnet	425	017084
Broadmoor Elementary	070	017014
Brownsfield Elementary	090	017018
Buchanan Elementary	095	017019
Capitol Elementary	102	017128
Cedarcrest Southmoor Elementary	115	017022
Claiborne Elementary	135	017026
Crestworth Elementary	138	017027
Delmont Pre-K and Kindergarten Center	152	017143
Eden Park Superintendent's Academy	165	017141
Forest Heights Academy of Excellence	168	017034
Glen Oaks Park Elementary	173	017037
Greenbrier Elementary	190	017040
Highland Elementary	205	017043
Howell Park Elementary	215	017044
Jefferson Terrace Elementary	230	017047
LaBelle Aire Elementary	233	017050
LaSalle Elementary	240	017051
Magnolia Woods Elementary	245	017053
Mayfair Laboratory School	254	017144
Melrose Elementary	270	017057
Merrydale Elementary	275	017058
Northeast Elementary	307	017064
Park Elementary	320	017068
Park Forest Elementary	323	017069
Parkview Elementary	333	017072
Progress Elementary	360	017075
Riveroaks Elementary	375	017077
Ryan Elementary	390	017078
Sharon Hills Elementary	410	017081
Shenandoah Elementary	413	017082
Southdowns School	440	017031
The Dufrocq School	155	017032
Twin Oaks Elementary	457	017089
University Terrace Elementary	460	017091
Villa Del Rey Elementary	475	017093
Wedgewood Elementary	482	017095
Westdale Heights Academic Magnet	485	017096
Westminster Elementary	495	017098
White Hills Elementary	502	017120
Wildwood Elementary	505	017100
Winbourne Elementary	510	017101
Woodlawn Elementary	514	017131

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Audubon Elementary</b>		
<b>MFP Enrollment</b>	396	360
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	1.0	-
<b>Teachers :</b>		
Kindergarten	3.0	3.0
Regular Education 1-12	20.0	17.0
Special Education	4.0	4.0
Therapists	2.0	2.0
Gifted & Talented	1.0	1.0
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	7.0	7.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	47.0
	21-22	40.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Baton Rouge FLAIM</b>		
<b>MFP MFP Enrollment</b>	486	494
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	1.0
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	30.0	33.0
Special Education	-	-
Therapists	-	2.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	-	2.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	11.0	6.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	49.0
	21-22	53.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Belfair Elem/Middle</b>		
<b>MFP MFP Enrollment</b>	231	203
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	1.0	1.0
Regular Education 1-12	10.0	10.0
Special Education	1.0	1.0
Therapists	1.0	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	4.0
Special Education	-	-
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	1.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	1.0
Magnet Paraprofessionals	-	-
Montessori Teachers	12.0	12.0
Montessori Paraprofessionals	14.0	13.0
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	47.0
	21-22	50.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Bernard Terrace Elementary</b>		
<b>MFP Enrollment</b>	304	263
<b>Pre-K Teachers:</b>		
Gifted	1.0	1.0
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	12.0	12.0
Special Education	2.0	2.0
Therapists	1.0	1.0
Gifted & Talented	3.0	3.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	3.0	3.0
Gifted & Talented	1.0	1.0
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	31.0
	21-22	30.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Baton Rouge Center for Visual and Performing Arts</b>		
<b>MFP Enrollment</b>	422.0	437.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	4.0
Regular Education 1-12	16.0	16.0
Special Education	-	2.0
Therapists	2.0	2.0
Gifted & Talented	-	3.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	-	1.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	7.0	7.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	35.0
	21-22	42.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Broadmoor Elementary</b>		
<b>MFP Enrollment</b>	534	502
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	1.0	1.0
<b>Teachers :</b>		
Kindergarten	4.0	5.0
Regular Education 1-12	21.0	20.0
Special Education	4.0	4.0
Therapists	2.0	2.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	6.0	6.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	1.0
Guidance	1.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	46.0
	21-22	47.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Brownsfield Elementary</b>		
<b>MFP Enrollment</b>	288	266
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	11.0	10.0
Special Education	3.0	3.0
Therapists	1.0	1.0
Gifted & Talented	6.0	6.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	4.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	32.0
	21-22	32.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Buchanan Elementary</b>		
<b>MFP Enrollment</b>	358	351
<b>Pre-K Teachers:</b>		
Gifted	1.0	-
Special Education	1.0	1.0
<b>Teachers :</b>		
Kindergarten	5.0	4.0
Regular Education 1-12	7.0	10.0
Special Education	3.0	4.0
Therapists	2.0	2.0
Gifted & Talented	10.0	3.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	9.0	6.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	45.0
	21-22	36.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Capitol Elementary</b>		
<b>MFP Enrollment</b>	293	277
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	3.0
Regular Education 1-12	13.0	11.0
Special Education	4.0	4.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	2.0	2.0
Special Education	7.0	6.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	36.0
	21-22	35.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Cedarcrest Southmoor Elementary</b>		
<b>MFP Enrollment</b>	575	598
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	5.0	5.0
Regular Education 1-12	25.0	26.0
Special Education	4.0	5.0
Therapists	1.0	1.0
Gifted & Talented	2.0	2.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	1.0	-
Special Education	2.0	3.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	47.0
	21-22	49.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment

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	Budget	Proposed
	2020-2021	2021-2022
<b>Claiborne Elementary</b>		
<b>MFP Enrollment</b>	440	372
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	4.0	3.0
Regular Education 1-12	21.0	18.0
Special Education	4.0	4.0
Therapists	2.0	2.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	3.0	5.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	-	1.0

<b>Total General Fund Positions</b>	20-21	41.0
	21-22	38.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Crestworth Elementary</b>		
<b>MFP Enrollment</b>	283	223
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	11.0	14.0
Special Education	3.0	3.0
Therapists	-	1.0
Gifted & Talented	1.0	1.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	5.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	28.0
	21-22	32.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget 2020-2021	Proposed 2021-2022
<b>Delmont Pre-Kindergarten Center</b>		
<b>MFP Enrollment</b>	39	-
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	2.0	1.0
Special Education	2.0	2.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	4.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	-	-
Dean of Students/Admin Dean	1.0	1.0
Guidance	0.5	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	14.5
	21-22	13.0

	Budget 2020-2021	Proposed 2021-2022
<b>The Dufrocq School Elementary</b>		
<b>MFP Enrollment</b>	493	468
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	24.0	21.0
Special Education	3.0	4.0
Therapists	2.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	5.0	8.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	4.0	5.0
Magnet Paraprofessionals	-	-
Montessori Teachers	4.0	7.0
Montessori Paraprofessionals	11.0	11.0
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	2.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	64.0
	21-22	67.0



East Baton Rouge Parish School System  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Forest Heights Academic Magnet Elementary</b>		
<b>MFP Enrollment</b>	360	361
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	1.0	1.0
<b>Teachers :</b>		
Kindergarten	3.0	2.0
Regular Education 1-12	16.0	16.0
Special Education	1.0	1.0
Therapists	1.0	2.0
Gifted & Talented	-	1.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	1.0	1.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	6.0	6.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	35.0
	21-22	36.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Glen Oaks Park Elementary</b>		
<b>MFP Enrollment</b>	423.0	417.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	4.0	-
<b>Teachers :</b>		
Kindergarten	3.0	3.0
Regular Education 1-12	16.0	15.0
Special Education	4.0	4.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	3.0	3.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	1.0	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	39.0
	21-22	33.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Greenbrier Elementary</b>		
<b>MFP Enrollment</b>	318.0	287.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	1.0	1.0
<b>Teachers :</b>		
Kindergarten	3.0	2.0
Regular Education 1-12	13.0	12.0
Special Education	5.0	5.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	8.0	7.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	1.0
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	-	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	36.0
	21-22	35.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Highland Elementary</b>		
<b>MFP Enrollment</b>	312.0	294.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	3.0
Regular Education 1-12	13.0	11.0
Special Education	3.0	3.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	4.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	1.0
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	31.0
	21-22	30.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget 2020-2021	Proposed 2021-2022
<b>Howell Park Elementary</b>		
<b>MFP Enrollment</b>	187.0	176.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		-
Kindergarten	2.0	2.0
Regular Education 1-12	9.0	8.0
Special Education	-	1.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	1.0	1.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	-	-
Dean of Students/Admin Dean	-	-
Guidance	-	1.0
<b>Administrative Personnel:</b>		
Principal	-	-
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	-	-

<b>Total General Fund Positions</b>	20-21	16.0
	21-22	17.0

	Budget 2020-2021	Proposed 2021-2022
<b>Jefferson Terrace Elementary</b>		
<b>MFP Enrollment</b>	504.0	508.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	3.0
Regular Education 1-12	22.0	21.0
Special Education	4.0	9.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	7.0	9.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	46.0
	21-22	52.0

East Baton Rouge Parish School System  
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	Budget 2020-2021	Proposed 2021-2022
<b>LaBelle Aire Elementary</b>		
<b>MFP Enrollment</b>	533.0	476.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	4.0
Regular Education 1-12	24.0	24.0
Special Education	5.0	5.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	6.0	9.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	-
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	47.0
	21-22	51.0

	Budget 2020-2021	Proposed 2021-2022
<b>LaSalle Elementary</b>		
<b>MFP Enrollment</b>	492.0	462.0
<b>Pre-K Teachers:</b>		
Gifted	1.0	1.0
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	3.0
Regular Education 1-12	19.0	13.0
Special Education	5.0	5.0
Therapists	2.0	2.0
Gifted & Talented	6.0	7.0
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	2.0	5.0
Gifted & Talented	-	1.0
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	46.0
	21-22	45.0

East Baton Rouge Parish School System  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Magnolia Woods Elementary</b>		
<b>MFP Enrollment</b>	435.0	401.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	4.0	4.0
Regular Education 1-12	18.0	15.0
Special Education	6.0	4.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	7.0	9.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	7.0
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	43.0
	21-22	46.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Mayfair Laboratory School</b>		
<b>MFP Enrollment</b>	438.0	462.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	33.0	34.0
Special Education	-	-
Therapists	1.0	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	-	-
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	1.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	1.0
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	43.0
	21-22	46.0

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Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Merrydale Elementary</b>		
<b>MFP Enrollment</b>	260.0	298.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	3.0
Regular Education 1-12	12.0	13.0
Special Education	4.0	4.0
Therapists	1.0	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	4.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	1.0	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	1.0
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	30.0
	21-22	31.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Melrose Elementary</b>		
<b>MFP Enrollment</b>	330.0	300.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	1.0	1.0
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	14.0	14.0
Special Education	5.0	3.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	6.0	5.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	35.0
	21-22	32.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Northeast Elementary</b>		
<b>MFP Enrollment</b>	240.0	223.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	13.0	12.0
Special Education	4.0	6.0
Therapists	1.0	1.0
Gifted & Talented	1.0	1.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	3.0	3.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	31.0
	21-22	32.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Park Elementary</b>		
<b>MFP Enrollment</b>	275.0	263.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	12.0	11.0
Special Education	4.0	3.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	4.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	1.0	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	30.0
	21-22	27.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment

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	Budget	Proposed
	2020-2021	2021-2022
<b>Park Forest Elementary</b>		
<b>MFP Enrollment</b>	396.0	433.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	4.0	3.0
Regular Education 1-12	17.0	16.0
Special Education	6.0	5.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	7.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	1.0
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	41.0
	21-22	37.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Parkview Elementary</b>		
<b>MFP Enrollment</b>	555.0	483.0
<b>Pre-K Teachers:</b>		
Gifted	1.0	1.0
Special Education	1.0	1.0
<b>Teachers :</b>		
Kindergarten	4.0	3.0
Regular Education 1-12	19.0	21.0
Special Education	2.0	3.0
Therapists	-	1.0
Gifted & Talented	9.0	9.0
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	5.0	3.0
Gifted & Talented	1.0	1.0
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	50.0
	21-22	51.0



East Baton Rouge Parish School System  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Progress Elementary</b>		
<b>MFP Enrollment</b>	318.0	308.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	2.0
Regular Education 1-12	15.0	15.0
Special Education	4.0	5.0
Therapists	2.0	2.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	8.0	6.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	38.0
	21-22	36.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Riveroaks Elementary</b>		
<b>MFP Enrollment</b>	462.0	461.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	3.0
Regular Education 1-12	19.0	18.0
Special Education	4.0	5.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	2.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	4.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	40.0
	21-22	39.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment

Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Ryan Elementary</b>		
<b>MFP Enrollment</b>	305.0	281.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	12.0	11.0
Special Education	3.0	4.0
Therapists	1.0	1.0
Gifted & Talented	1.0	1.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	4.0	3.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	28.0
	21-22	28.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Sharon Hills Elementary</b>		
<b>MFP Enrollment</b>	303	243
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	12.0	11.0
Special Education	5.0	6.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	6.0	6.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	32.0
	21-22	32.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Shenandoah Elementary</b>		
<b>MFP Enrollment</b>	594.0	529.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	4.0	3.0
Regular Education 1-12	22.0	20.0
Special Education	4.0	4.0
Therapists	2.0	2.0
Gifted & Talented	9.0	9.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	7.0	8.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	2.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	56.0
	21-22	54.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Southdowns Elementary</b>		
<b>MFP Enrollment</b>	-	-
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	13.0	-
<b>Teachers :</b>		
Kindergarten	2.0	-
Regular Education 1-12	-	-
Special Education	2.0	20.0
Therapists	3.0	3.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	26.0	24.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	-	-
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	19-20	50.0
	20-21	51.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Twin Oaks Elementary</b>		
<b>MFP Enrollment</b>	458.0	454.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	20.0	19.0
Special Education	3.0	3.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	7.0	6.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	41.0
	21-22	37.0

	Budget	Proposed
	2020-2021	2021-2022
<b>University Terrace Elementary</b>		
<b>MFP Enrollment</b>	256.0	169.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	14.0	13.0
Special Education	4.0	4.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	4.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	30.0
	21-22	28.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Villa del Rey Elementary</b>		
<b>MFP Enrollment</b>	370.0	339.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	2.0
Regular Education 1-12	16.0	14.0
Special Education	5.0	6.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	8.0	7.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	-
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	39.0
	21-22	35.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Wedgewood Elementary</b>		
<b>MFP Enrollment</b>	418.0	409.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	1.0	1.0
<b>Teachers :</b>		
Kindergarten	3.0	2.0
Regular Education 1-12	19.0	18.0
Special Education	4.0	4.0
Therapists	1.0	1.0
Gifted & Talented	2.0	2.0
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	7.0	6.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	-	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	2.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	44.0
	21-22	41.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget 2020-2021	Proposed 2021-2022
<b>Westdale Heights Academic Magnet</b>		
<b>MFP Enrollment</b>	408.0	399.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	2.0
Regular Education 1-12	16.0	15.0
Special Education	-	-
Therapists	1.0	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	-	-
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	5.0	1.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	31.0
	21-22	24.0

	Budget 2020-2021	Proposed 2021-2022
<b>Westminster Elementary</b>		
<b>MFP Enrollment</b>	365.0	293.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	1.0	2.0
<b>Teachers :</b>		
Kindergarten	3.0	2.0
Regular Education 1-12	16.0	15.0
Special Education	5.0	4.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	12.0	8.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	44.0
	21-22	39.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget	Proposed
	2020-2021	2021-2022
<b>White Hills Elementary</b>		
<b>MFP Enrollment</b>	148.0	136.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	1.0	1.0
Regular Education 1-12	7.0	6.0
Special Education	2.0	1.0
Therapists	1.0	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	2.0	3.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	-
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	-	-

Total General Fund Positions	20-21	17.0
	21-22	14.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Wildwood Elementary</b>		
<b>MFP Enrollment</b>	482.0	439.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	2.0	2.0
Regular Education 1-12	20.0	19.0
Special Education	5.0	11.0
Therapists	1.0	1.0
Gifted & Talented	10.0	9.0
Foreign Assoc/ESL/SLS	3.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	14.0	10.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	1.0
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	1.0
Read 180/Literacy Teacher	-	1.0
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	-
Guidance	2.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

Total General Fund Positions	20-21	62.0
	21-22	61.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment

Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Winbourne Elementary</b>		
<b>MFP Enrollment</b>	360.0	314.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	3.0	2.0
Regular Education 1-12	14.0	13.0
Special Education	3.0	3.0
Therapists	1.0	2.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	2.0	-
Special Education	3.0	3.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	1.0	1.0
Read 180/Literacy Teacher	-	-
Social Worker	1.0	1.0
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	-
Guidance	1.0	-
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	34.0
	21-22	31.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Woodlawn Elementary</b>		
<b>MFP Enrollment</b>	591.0	587.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	2.0	2.0
<b>Teachers :</b>		
Kindergarten	5.0	4.0
Regular Education 1-12	26.0	25.0
Special Education	6.0	5.0
Therapists	2.0	2.0
Gifted & Talented	5.0	5.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	12.0	10.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	65.0
	21-22	60.0



East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Elementary Totals</b>		
<b>MFP Enrollment</b>	17,038.00	16,019.00
<b>Pre-K Teachers:</b>		
Gifted	4.0	3.0
Special Education	28.0	12.0
<b>Teachers :</b>		
Kindergarten	123.0	112.0
Regular Education 1-12	741.0	707.0
Special Education	154.0	188.0
Therapists	55.0	55.0
Gifted & Talented	66.0	63.0
Foreign Assoc/ESL/SLS	14.0	-
<b>Aides:</b>		
Regular Education	5.0	6.0
Special Education	247.0	238.0
Gifted & Talented	2.0	3.0
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	1.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	33.0	27.0
Magnet Paraprofessionals	-	-
Montessori Teachers	16.0	19.0
Montessori Paraprofessionals	25.0	24.0
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	11.0	15.0
Time Out Room - Middle/High	1.0	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	2.0	12.0
Read 180/Literacy Teacher	8.0	2.0
Social Worker	2.0	2.0
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	41.0	42.0
Dean of Students/Admin Dean	27.0	26.0
Guidance	50.5	49.0
<b>Administrative Personnel:</b>		
Principal	45.0	45.0
Asst Principal	22.0	33.0
<b>Clerical Administrative:</b>		
Executive Secretary	46.0	46.0
School Clerk	43.0	44.0

<b>Total General Fund Positions</b>	20-21	1,812.5
	21-22	1,775.0
	Difference	(37.5)

GENERAL FUND  
SCHOOL BASED STAFFING  
MIDDLE SCHOOLS

School Name	EBR Location Number	State Site Code
Broadmoor Middle	075	017015
Capitol Middle	105	017020
Glasgow Middle	170	017035
Greenville Alt @ Beechwood	538	017114
Greenville Superintendent Academy	536	017114
McKinley Middle Magnet	260	017055
North Banks Middle	182	017142
Park Forest Middle	325	017070
Scotlandville Pre-Engineering Academy	142	017130
Sherwood Middle Magnet	420	017083
Southeast Middle	427	017085
Westdale Middle	490	017097
Woodlawn Middle	516	017125

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Brookstown Middle</b>		
<b>MFP Enrollment</b>	294.0	295.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	16.0	15.0
Special Education	4.0	5.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	6.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	1.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	1.0	1.0
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	35.0
	21-22	33.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Capitol Middle</b>		
<b>MFP Enrollment</b>	522.0	450.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	24.0	20.0
Special Education	8.0	7.0
Therapists	1.0	1.0
Gifted & Talented	1.0	5.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	8.0	8.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	1.0	1.0
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	1.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	2.0	2.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	55.0
	21-22	54.0

East Baton Rouge Parish School System  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Glasgow Middle</b>		
<b>MFP Enrollment</b>	435.0	540.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	18.0	16.0
Special Education	5.0	6.0
Therapists	3.0	3.0
Gifted & Talented	19.0	19.0
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	7.0	3.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	1.0	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	2.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	63.0
	21-22	57.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Glen Oaks Middle</b>		
<b>MFP Enrollment</b>	237.0	275.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	13.0	
Special Education	3.0	
Therapists	1.0	
Gifted & Talented	-	
Foreign Assoc/ESL/SLS	-	
<b>Aides:</b>		
Regular Education	-	
Special Education	2.0	
Gifted & Talented	-	
<b>Vocational Education Tchrs:</b>		
Agriculture	-	
Family Consumer Science	-	
Industrial Arts/CTECH	-	
Intern/Marketing	-	
Business	1.0	
Other Vocational	-	
<b>Special Programs:</b>		
Magnet Teachers	-	
Magnet Paraprofessionals	-	
Montessori Teachers	-	
Montessori Paraprofessionals	-	
<b>Other :</b>		
ROTC	-	
Jr. Cadet/Drill Sergeant	-	
Time Out Room - Elementary	-	
Time Out Room - Middle/High	-	
Parental Involvement	-	
Curriculum Coordinator	-	
Instructional Coach	-	
Instructional Specialists	-	
STEM/Accel/Transition Teacher	-	
Read 180/Literacy Teacher	-	
Social Worker	-	
Radio Station	-	
<b>Support Personnel:</b>		
Librarian	-	
Dean of Students/Admin Dean	-	
Guidance	1.0	
<b>Administrative Personnel:</b>		
Principal	-	
Asst Principal	1.0	
<b>Clerical Administrative:</b>		
Executive Secretary	-	
School Clerk	-	

<b>Total General Fund Positions</b>	20-21	22.0
	21-22	-

East Baton Rouge Parish School System  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Istrouma Middle</b>		
<b>MFP Enrollment</b>	146.0	133.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	8.0	-
Special Education	-	-
Therapists	-	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	-	-
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	2.0	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	1.0	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	-	-
Dean of Students/Admin Dean	1.0	-
Guidance	1.0	-
<b>Administrative Personnel:</b>		
Principal	-	-
Asst Principal	1.0	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	-
School Clerk	1.0	-

<b>Total General Fund Positions</b>	20-21	17.0
	21-22	-

	Budget	Proposed
	2020-2021	2021-2022
<b>McKinley Middle</b>		
<b>MFP Enrollment</b>	748.0	748.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	33.0	30.0
Special Education	2.0	1.0
Therapists	1.0	1.0
Gifted & Talented	4.0	4.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	2.0	2.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	2.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	3.0	4.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	2.0
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	55.0
	21-22	54.0

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	Budget	Proposed
	2020-2021	2021-2022
<b>Park Forest Middle</b>		
<b>MFP Enrollment</b>	660.0	694.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	30.0	29.0
Special Education	10.0	11.0
Therapists	2.0	2.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	11.0	11.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	1.0	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	2.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	1.0	1.0
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	3.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	66.0
	21-22	66.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Scotlandville Middle</b>		
<b>MFP Enrollment</b>	389.0	320.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	17.0	15.0
Special Education	4.0	4.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	8.0	9.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	1.0
Other Vocational	3.0	3.0
<b>Special Programs:</b>		
Magnet Teachers	1.0	1.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	42.0
	21-22	41.0

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	Budget	Proposed
	2020-2021	2021-2022
<b>Sherwood Middle</b>		
<b>MFP Enrollment</b>	785.0	784.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	36.0	32.0
Special Education	2.0	2.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	3.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	2.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	4.0	6.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	2.0
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	2.0	2.0

<b>Total General Fund Positions</b>	20-21	55.0
	21-22	58.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Southeast Middle</b>		
<b>MFP Enrollment</b>	942.0	924.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	39.0	38.0
Special Education	11.0	11.0
Therapists	2.0	3.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	2.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	13.0	9.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	3.0	3.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	6.0	7.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	2.0	3.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	2.0	2.0

<b>Total General Fund Positions</b>	20-21	86.0
	21-22	82.0

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	Budget	Proposed
	2020-2021	2021-2022
<b>Westdale Middle</b>		
<b>MFP Enrollment</b>	906.0	818.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	32.0	30.0
Special Education	9.0	9.0
Therapists	2.0	2.0
Gifted & Talented	25.0	25.0
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	11.0	11.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	2.0	3.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	2.0	3.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	2.0	2.0

<b>Total General Fund Positions</b>	20-21	91.0
	21-22	90.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Woodlawn Middle</b>		
<b>MFP Enrollment</b>	1,040.0	1,034.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	33.0	33.0
Special Education	9.0	10.0
Therapists	2.0	2.0
Gifted & Talented	17.0	18.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	11.0	11.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	2.0	2.0
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	6.0	7.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	2.0	1.0
Dean of Students/Admin Dean	3.0	2.0
Guidance	2.0	3.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	2.0	2.0

<b>Total General Fund Positions</b>	20-21	93.0
	21-22	95.0



East Baton Rouge Parish School System  
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	Budget	Proposed
	2019-2020	2021-2022
<b>Middle Totals</b>		
<b>MFP Enrollment</b>	7,104	7,015
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	299	258
Special Education	67	66
Therapists	17	17
Gifted & Talented	66	71
Foreign Assoc/ESL/SLS	5	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	82	72
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	3	1
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	15	19
Other Vocational	3	3
<b>Special Programs:</b>		
Magnet Teachers	24	27
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	3	2
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	11	10
Dean of Students/Admin Dean	9	10
Guidance	20	21
<b>Administrative Personnel:</b>		
Principal	10	10
Asst Principal	20	19
<b>Clerical Administrative:</b>		
Executive Secretary	11	10
School Clerk	15	14

Total General Fund Positions	20-21	680.0
	21-22	630.0
	Difference	(50.0)

GENERAL FUND  
SCHOOL BASED STAFFING  
HIGH SCHOOLS

School Name	EBR Location Number	State Site Code
Arlington Preparatory Academy	010	017001
Baton Rouge Magnet High	045	017008
Belaire High	063	017010
Broadmoor High	080	017016
CTECH		
EBR Readiness Superintendent Academy	470	017092
EBR Virtual Academy		
Glen Oaks Middle/High	180	017038
Istrouma Middle/High	225	017045
Liberty High	382	017138
McKinley High	265	017056
Northdale Superintendent Academy	302	017063
Northeast High	308	017065
Scotlandville Magnet High	405	017079
Tara High	455	017088
Woodlawn High	515	017102

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Arlington Prep</b>		
<i>MFP Enrollment</i>	75.0	103.0
<b>P+6:28re-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	5.0	4.0
Special Education	11.0	14.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	18.0	22.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	1.0	1.0
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	1.0
Other Vocational	1.0	1.0
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	0.5	0.5
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	43.5
	21-22	49.5

	Budget	Proposed
	2020-2021	2021-2022
<b>Baton Rouge High</b>		
<i>MFP Enrollment</i>	1,492.0	1,619.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	67.0	67.0
Special Education	1.0	1.0
Therapists	-	-
Gifted & Talented	10.0	11.0
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	1.0	1.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	1.0
Intern/Marketing	-	-
Business	-	3.0
Other Vocational	6.0	3.0
<b>Special Programs:</b>		
Magnet Teachers	-	1.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	1.0	1.0
<b>Support Personnel:</b>		
Librarian	2.0	2.0
Dean of Students/Admin Dean	-	1.0
Guidance	4.0	4.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	3.0	3.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	3.0	3.0

<b>Total General Fund Positions</b>	20-21	100.0
	21-22	104.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Belaire High</b>		
<b>MFP Enrollment</b>	636.0	694.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	28.0	26.0
Special Education	11.0	10.0
Therapists	2.0	2.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	14.0	9.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	1.0
Industrial Arts/CTECH	-	1.0
Intern/Marketing	-	-
Business	-	3.0
Other Vocational	4.0	2.0
<b>Special Programs:</b>		
Magnet Teachers	-	5.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	2.0

<b>Total General Fund Positions</b>	20-21	71.0
	21-22	72.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Broadmoor High</b>		
<b>MFP Enrollment</b>	1,034.0	893.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	43.0	37.0
Special Education	9.0	8.0
Therapists	2.0	2.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	2.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	11.0	12.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	1.0	1.0
Family Consumer Science	-	1.0
Industrial Arts/CTECH	-	-
Intern/Marketing	1.0	1.0
Business	-	5.0
Other Vocational	4.0	1.0
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	2.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	3.0	3.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	3.0	3.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	2.0	3.0

<b>Total General Fund Positions</b>	20-21	89.0
	21-22	84.0

East Baton Rouge Parish School System  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Glen Oaks High</b>		
<i>MFP Enrollment</i>	423.0	423.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	21.0	32.0
Special Education	12.0	17.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	12.0	13.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	1.0
Business	-	2.0
Other Vocational	3.0	3.0
<b>Special Programs:</b>		
Magnet Teachers	4.0	5.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	2.0	2.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	2.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	-	-
Guidance	2.0	3.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	3.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	2.0

<b>Total General Fund Positions</b>	20-21	64.0
	21-22	89.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Istrouma High</b>		
<i>MFP Enrollment</i>	819.0	818.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	36.0	39.0
Special Education	9.0	8.0
Therapists	-	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	10.0	9.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	2.0	2.0
Family Consumer Science	-	2.0
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	2.0	3.0
Other Vocational	3.0	1.0
<b>Special Programs:</b>		
Magnet Teachers	1.0	5.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	1.0	3.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	2.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	2.0
Guidance	3.0	-
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	3.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	2.0
School Clerk	2.0	4.0

<b>Total General Fund Positions</b>	20-21	76.0
	21-22	87.0

East Baton Rouge Parish School System  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Liberty High</b>		
<b>MFP Enrollment</b>	1,165.0	1,192.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	49.0	48.0
Special Education	1.0	1.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	1.0	1.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	1.0
Business	1.0	4.0
Other Vocational	3.0	-
<b>Special Programs:</b>		
Magnet Teachers	6.0	5.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	2.0	2.0
Dean of Students/Admin Dean	-	-
Guidance	3.0	3.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	3.0	3.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	3.0	3.0

<b>Total General Fund Positions</b>	20-21	79.0
	21-22	77.0

	Budget	Proposed
	2020-2021	2021-2022
<b>McKinley High</b>		
<b>MFP Enrollment</b>	1,030.0	1,016.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	38.0	36.0
Special Education	9.0	9.0
Therapists	2.0	2.0
Gifted & Talented	21.0	20.0
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	7.0	8.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	2.0	2.0
Industrial Arts/CTECH	-	-
Intern/Marketing	-	1.0
Business	2.0	1.0
Other Vocational	2.0	2.0
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	2.0	2.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	2.0	2.0
Dean of Students/Admin Dean	-	-
Guidance	3.0	3.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	3.0	3.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	2.0	3.0

<b>Total General Fund Positions</b>	20-21	98.0
	21-22	96.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Northdale Academy/Virtual Academy</b>		
<b>MFP Enrollment</b>	147.0	102.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	15.0	11.0
Special Education	2.0	2.0
Therapists	-	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	2.0	4.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	1.0
Other Vocational	1.0	1.0
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	0.5	1.0
Dean of Students/Admin Dean	-	-
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	1.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	-

<b>Total General Fund Positions</b>	20-21	29.5
	21-22	26.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Northeast High</b>		
<b>MFP Enrollment</b>	422.0	399.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	24.0	21.0
Special Education	11.0	11.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	8.0	8.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	1.0	1.0
Family Consumer Science	-	1.0
Industrial Arts/CTECH	-	1.0
Intern/Marketing	-	1.0
Business	-	2.0
Other Vocational	6.0	1.0
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	2.0	2.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	2.0

<b>Total General Fund Positions</b>	20-21	62.0
	21-22	60.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
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	Budget	Proposed
	2020-2021	2021-2022
<b>Scotlandville High</b>		
<b>MFP Enrollment</b>	960.0	938.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	42.0	42.0
Special Education	8.0	9.0
Therapists	1.0	1.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	2.0	-
Special Education	8.0	7.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	1.0	1.0
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	2.0
Business	2.0	2.0
Other Vocational	5.0	3.0
<b>Special Programs:</b>		
Magnet Teachers	-	1.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	3.0	3.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	3.0	3.0

<b>Total General Fund Positions</b>	20-21	85.0
	21-22	84.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Tara High</b>		
<b>MFP Enrollment</b>	930.0	797.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	41.0	36.0
Special Education	12.0	12.0
Therapists	2.0	2.0
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	2.0	-
<b>Aides:</b>		
Regular Education	-	1.0
Special Education	15.0	14.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	3.0
Industrial Arts/CTECH	-	-
Intern/Marketing	-	2.0
Business	-	-
Other Vocational	7.0	3.0
<b>Special Programs:</b>		
Magnet Teachers	2.0	2.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	1.0
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	3.0	3.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	3.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	2.0	2.0

<b>Total General Fund Positions</b>	20-21	96.0
	21-22	92.0



East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Woodlawn High</b>		
<i>MFP Enrollment</i>	1,410.0	1,431.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	48.0	50.0
Special Education	13.0	13.0
Therapists	1.0	1.0
Gifted & Talented	19.0	21.0
Foreign Assoc/ESL/SLS	1.0	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	14.0	18.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	1.0	1.0
Family Consumer Science	3.0	4.0
Industrial Arts/CTECH	-	-
Intern/Marketing	1.0	1.0
Business	3.0	3.0
Other Vocational	2.0	1.0
<b>Special Programs:</b>		
Magnet Teachers	4.0	6.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	3.0	3.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	2.0	2.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	4.0	4.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	3.0	3.0
<b>Clerical Administrative:</b>		
Executive Secretary	-	1.0
School Clerk	3.0	3.0

<b>Total General Fund Positions</b>	20-21	128.0
	21-22	137.0

	Budget	Proposed
	2020-2021	2021-2022
<b>CTECH</b>		
<i>MFP Enrollment</i>		
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	-	-
Special Education	-	-
Therapists	-	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	-	-
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	11.0	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	11.0
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	-	-
Dean of Students/Admin Dean	1.0	1.0
Guidance	-	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	2.0
Asst Principal	1.0	-
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	16.0
	21-22	17.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>High Totals</b>		
<b>MFP Enrollment</b>	10543	10425
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	457.0	449.0
Special Education	109.0	115.0
Therapists	14.0	14.0
Gifted & Talented	50.0	52.0
Foreign Assoc/ESL/SLS	7.0	-
<b>Aides:</b>		
Regular Education	2.0	1.0
Special Education	121.0	126.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	6.0	6.0
Family Consumer Science	6.0	15.0
Industrial Arts/CTECH	11.0	3.0
Intern/Marketing	2.0	10.0
Business	12.0	30.0
Other Vocational	47.0	33.0
<b>Special Programs:</b>		
Magnet Teachers	17.0	30.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	25.0	27.0
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	9.0	10.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	1.0
Radio Station	1.0	1.0
<b>Support Personnel:</b>		
Librarian	17.0	16.5
Dean of Students/Admin Dean	6.0	8.0
Guidance	35.0	34.0
<b>Administrative Personnel:</b>		
Principal	14.0	15.0
Asst Principal	29.0	31.0
<b>Clerical Administrative:</b>		
Executive Secretary	13.0	15.0
School Clerk	26.0	32.0

<b>Total General Fund Positions</b>	20-21	1,037.0
	21-22	1,074.5
	Difference	37.5

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>EBR Readiness High</b>		
<i>MFP Enrollment</i>	75.0	22.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	11.0	-
Special Education	2.0	2.0
Therapists	-	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	1.0	2.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	2.0	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	1.0	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	1.0	-
Read 180/Literacy Teacher	1.0	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	2.0	2.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	-	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	1.0
School Clerk	2.0	2.0

<b>Total General Fund Positions</b>	20-21	28.0
	21-22	14.0

	Budget	Proposed
	2020-2021	2021-2022
<b>EBR Readiness Elementary</b>		
<i>MFP Enrollment</i>	25.0	20.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	-	-
Special Education	1.0	3.0
Therapists	-	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	2.0	6.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	-	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	-	-
Dean of Students/Admin Dean	-	-
Guidance	1.0	1.0
<b>Administrative Personnel:</b>		
Principal	-	-
Asst Principal	-	-
<b>Clerical Administrative:</b>		
Executive Secretary	-	-
School Clerk	-	-

<b>Total General Fund Positions</b>	20-21	4.0
	21-22	10.0

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>EBR Readiness Middle</b>		
<b>MFP Enrollment</b>	48.0	22.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	9.0	-
Special Education	1.0	1.0
Therapists	-	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	1.0	-
Special Education	1.0	1.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1.0	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	1.0	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	1.0	1.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	1.0	1.0
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	-	-
Dean of Students/Admin Dean	-	-
Guidance	-	1.0
<b>Administrative Personnel:</b>		
Principal	1.0	1.0
Asst Principal	2.0	1.0
<b>Clerical Administrative:</b>		
Executive Secretary	-	1.0
School Clerk	1.0	1.0

<b>Total General Fund Positions</b>	20-21	20.0
	21-22	9.0

	Budget	Proposed
	2020-2021	2021-2022
<b>Alternative Schools</b>		
<b>MFP Enrollment</b>	148.0	64.0
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	20.0	-
Special Education	4.0	6.0
Therapists	-	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	1.0	-
Special Education	4.0	9.0
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	3.0	-
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	2.0	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	2.0	2.0
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	1.0	-
Read 180/Literacy Teacher	1.0	-
Social Worker	1.0	1.0
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1.0	1.0
Dean of Students/Admin Dean	1.0	1.0
Guidance	3.0	4.0
<b>Administrative Personnel:</b>		
Principal	2.0	2.0
Asst Principal	2.0	2.0
<b>Clerical Administrative:</b>		
Executive Secretary	1.0	2.0
School Clerk	3.0	3.0

<b>Total General Fund Positions</b>	20-21	52.0
	21-22	33.0
	Difference	(19.0)

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>Elementary Totals</b>		
<b>MFP Enrollment</b>	17,038	16,019
<b>Pre-K Teachers:</b>		
Gifted	4	3
Special Education	28	12
<b>Teachers :</b>		
Kindergarten	123	112
Regular Education 1-12	741	707
Special Education	154	188
Therapists	55	55
Gifted & Talented	66	63
Foreign Assoc/ESL/SLS	14	-
<b>Aides:</b>		
Regular Education	5	6
Special Education	247	238
Gifted & Talented	2	3
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	1	1
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	33	27
Magnet Paraprofessionals	-	-
Montessori Teachers	16	19
Montessori Paraprofessionals	25	24
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	11	15
Time Out Room - Middle/High	1	1
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	2	12
Read 180/Literacy Teacher	8	2
Social Worker	2	2
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	41	42
Dean of Students/Admin Dean	27	26
Guidance	51	49
<b>Administrative Personnel:</b>		
Principal	45	45
Asst Principal	22	33
<b>Clerical Administrative:</b>		
Executive Secretary	46	46
School Clerk	43	44

Total General Fund Positions	19-20	1,813
	20-21	1,775
<b>Difference</b>		(37.5)

	Budget	Proposed
	2020-2021	2021-2022
<b>Middle Totals</b>		
<b>MFP Enrollment</b>	7,104	7,015
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	299	258
Special Education	67	66
Therapists	17	17
Gifted & Talented	66	71
Foreign Assoc/ESL/SLS	5	-
<b>Aides:</b>		
Regular Education	-	-
Special Education	82	72
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	3	1
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	15	19
Other Vocational	3	3
<b>Special Programs:</b>		
Magnet Teachers	24.0	27.0
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	3	2
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	-	-
Parental Involvement	-	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	-	-
Read 180/Literacy Teacher	-	-
Social Worker	-	-
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	11	10
Dean of Students/Admin Dean	9	10
Guidance	20	21
<b>Administrative Personnel:</b>		
Principal	10	10
Asst Principal	20	19
<b>Clerical Administrative:</b>		
Executive Secretary	11	10
School Clerk	15	14

Total General Fund Positions	19-20	680
	20-21	630
<b>Difference</b>		(50.0)

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>High Totals</b>		
<b>MFP Enrollment</b>	10,543	10,425
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	469.0	457
Special Education	103.0	109
Therapists	12.0	14
Gifted & Talented	47.0	50
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	7.0	2
Special Education	132.0	121
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	6.0	6
Family Consumer Science	11.0	6
Industrial Arts/CTECH	20.0	11
Intern/Marketing	12.0	2
Business	31.0	12
Other Vocational	16.5	47
<b>Special Programs:</b>		
Magnet Teachers	21.0	17
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	25.0	25
Jr. Cadet/Drill Sergeant	-	-
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	3.0	9
Parental Involvement	1.0	-
Curriculum Coordinator	-	-
Instructional Coach	-	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	3.0	-
Read 180/Literacy Teacher	1.0	1
Social Worker	2.0	-
Radio Station	1.0	1
<b>Support Personnel:</b>		
Librarian	17.0	17
Dean of Students/Admin Dean	3.0	6
Guidance	35.0	35
<b>Administrative Personnel:</b>		
Principal	15.0	14
Asst Principal	28.0	29
<b>Clerical Administrative:</b>		
Executive Secretary	14.0	13
School Clerk	25.0	26

<b>Total General Fund Positions</b>	19-20	1,061
	20-21	1,030
	Difference	(30.5)

	Budget	Proposed
	2020-2021	2021-2022
<b>Alternative Schools</b>		
<b>MFP Enrollment</b>	148	64
<b>Pre-K Teachers:</b>		
Gifted	-	-
Special Education	-	-
<b>Teachers :</b>		
Kindergarten	-	-
Regular Education 1-12	20	20
Special Education	4	4
Therapists	1	-
Gifted & Talented	-	-
Foreign Assoc/ESL/SLS	-	-
<b>Aides:</b>		
Regular Education	1	1
Special Education	4	4
Gifted & Talented	-	-
<b>Vocational Education Tchrs:</b>		
Agriculture	-	-
Family Consumer Science	-	-
Industrial Arts/CTECH	-	-
Intern/Marketing	-	-
Business	3	3
Other Vocational	-	-
<b>Special Programs:</b>		
Magnet Teachers	-	-
Magnet Paraprofessionals	-	-
Montessori Teachers	-	-
Montessori Paraprofessionals	-	-
<b>Other :</b>		
ROTC	-	-
Jr. Cadet/Drill Sergeant	2	2
Time Out Room - Elementary	-	-
Time Out Room - Middle/High	2	2
Parental Involvement	1	-
Curriculum Coordinator	-	-
Instructional Coach	1	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	1	1
Read 180/Literacy Teacher	1	1
Social Worker	2	1
Radio Station	-	-
<b>Support Personnel:</b>		
Librarian	1	1
Dean of Students/Admin Dean	1	1
Guidance	4	3
<b>Administrative Personnel:</b>		
Principal	1	2
Asst Principal	2	2
<b>Clerical Administrative:</b>		
Executive Secretary	2	1
School Clerk	4	3

<b>Total General Fund Positions</b>	19-20	58
	20-21	52
	Difference	(6)

East Baton Rouge Parish School System  
General Fund School Staffing Allotment  
Fiscal Year 2020-2021

	Budget	Proposed
	2020-2021	2021-2022
<b>District Totals</b>		
<b>MFP Enrollment</b>	34,833	33,523
<b>Pre-K Teachers:</b>		
Gifted	4	3
Special Education	28	12
<b>Teachers :</b>		
Kindergarten	123	112
Regular Education 1-12	1,529	1,442
Special Education	328	367
Therapists	85	86
Gifted & Talented	179	184
Foreign Assoc/ESL/SLS	19	-
<b>Aides:</b>		
Regular Education	13	9
Special Education	465	435
Gifted & Talented	2	3
<b>Vocational Education Tchrs:</b>		
Agriculture	6	6
Family Consumer Science	14	7
Industrial Arts/CTECH	20	11
Intern/Marketing	12	2
Business	50	35
Other Vocational	20	50
<b>Special Programs:</b>		
Magnet Teachers	78	71
Magnet Paraprofessionals	-	-
Montessori Teachers	16	19
Montessori Paraprofessionals	25	24
<b>Other :</b>		
ROTC	25	25
Jr. Cadet/Drill Sergeant	5	4
Time Out Room - Elementary	11	15
Time Out Room - Middle/High	6	12
Parental Involvement	2	-
Curriculum Coordinator	-	-
Instructional Coach	1	-
Instructional Specialists	-	-
STEM/Accel/Transition Teacher	6	13
Read 180/Literacy Teacher	10	4
Social Worker	6	3
Radio Station	1	1
<b>Support Personnel:</b>		
Librarian	70	70
Dean of Students/Admin Dean	40	43
Guidance	110	108
<b>Administrative Personnel:</b>		
Principal	71	71
Asst Principal	72	83
<b>Clerical Administrative:</b>		
Executive Secretary	73	70
School Clerk	87	87

<b>Total General Fund Positions</b>	18-19	3,611
	19-20	3,487
	Difference	(124)

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*Supplemental Section*

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EAST BATON ROUGE PARISH SCHOOL SYSTEM  
GENERAL FUND - FINANCIAL SUMMARY  
FISCAL YEAR 2019-2020

**Attachment A - Minimum Foundation Program**

	Revised 2019-2020 General Fund Budget	Proposed 2020-2021 General Fund Budget	Revised 2020-2021 General Fund Budget	Proposed 2021-2022 General Fund Budget
<i>Student Enrollment:</i>	39,467	40,214	39,459	41,673
<i>First Mid-Year Student Count</i>	39,678		39,052	
<i>Second Mid-Year Student Count</i>	39,467		39,459	
Per Pupil Allocation	4,211		4,306	
State Aid Formula Levels 1	123,716,146		127,930,370	
State Aid Formula Level 2 (local incentive)	11,042,721		12,638,098	
1st Mid-year Student Supplement	922,209		(1,752,542)	
2nd Mid-year Student Supplement	(437,944)		73,202	
Level 3 Mandated Costs \$100 per pupil	4,474,500		4,474,500	
Level 3 Unequalized Funding	49,442,915		49,860,300	
Total MFP Distribution	189,160,547	-	193,223,928	-
Level 4 (Foreign/High Cost Services/Career Dev./Supp. Course Allocation)				
Foreign Language Associate Stipends/Salary Allocation	462,000		483,000	
CDF Funding	612,381		1,045,217	
High Cost Services Allocation	(181,722)		(29,576)	
SCA	965,712		969,724	
Pay Raises	6,204,975		6,176,946	
State Cost Allocations to Other Public Schools	(22,577,200)		(24,995,017)	
1st Mid-year Student Supplement (RSD & Type 2)	(1,858,371)			
2nd Mid-year Student Supplement (RSD & Type 2)				
Audit Adjustment Net	(21,234)			
Grand Total State Distribution Adjusted	172,767,088	178,325,271	176,874,222	179,904,897
Local Funding above 10%				
Child Nutrition Appropriation	(500,000)	(500,000)	(500,000)	(500,000)
<b>NET GENERAL FUND EQUALIZATION RECEIPTS</b>	<b>172,267,088</b>	<b>177,825,271</b>	<b>176,374,222</b>	<b>179,404,897</b>

## Attachment B - Expenditures by Category

Category	Actual 2019-2020		Revised 2020-2021		Proposed 2021-2022	
<b>Salaries</b>						
Officials/Administrators/Managers	246	\$ 17,517,777	262	\$ 18,766,031	273	\$ 20,919,499
Teachers	2,667	121,351,208	2,557	120,508,793	2,421	114,018,167
Therapists/Specialists/Counselors	287	14,913,787	287	15,294,052	292	15,348,760
Clerical/Secretarial	246	7,421,039	244	7,580,268	249	7,781,970
Aides	644	11,661,418	594	11,206,108	583	10,491,466
Service Workers	539	11,539,737	516	10,968,688	541	12,179,137
Skilled Crafts	22	813,233	21	713,261	22	715,491
Degreed Professionals	16	1,145,006	16	1,097,717	15	925,450
Other Salaries	7	1,116,010	7	423,363	7	415,105
Substitute Teacher		2,019,825		2,519,058		3,844,000
Substitute Employee - Other		-		-		140,000
Salaries for Sabbatical Leave		180,411		217,389		150,000
Stipend Pay		68,573		239,642		
	<b>4,674</b>	<b>\$ 189,748,024</b>	<b>4,505</b>	<b>\$ 189,534,370</b>	<b>4,403</b>	<b>\$ 186,929,045</b>
<b>Benefits</b>						
Group Insurance		21,618,497		25,375,841		25,232,279
Medicare		2,568,345		2,840,656		2,667,412
Retirement-TRSL		43,910,000		44,451,537		41,832,249
Retirement-LSERS		3,438,311		3,283,571		3,388,067
Retirement-Other		441,991		517,493		391,741
Tuition Reimbursement		-		-		-
Unemployment Compensation		-		-		-
Workmen's Compensation		2,852,819		2,839,385		2,783,111
Health Benefits for Retirees		20,415,609		20,967,220		20,566,121
Sick Leave Severance Pay		409,283		326,040		399,500
Annual Leave Severance Pay		249,950		195,810		107,000
Other Employee Benefits		137,836		115,719		99,651
		<b>\$ 96,042,641</b>		<b>\$ 100,913,272</b>		<b>\$ 97,467,131</b>

<i>Category</i>	<i>Actual 2019-2020</i>	<i>Revised 2020-2021</i>	<i>Proposed 2021-2022</i>
<b>Purchased and Professional Services</b>			
Official/Administrative Services			
Pension Fund	\$ 35,603	\$ 17,000	\$ 7,000
Sales Tax Collection Fees	4,696,858	4,108,328	4,958,075
Election Fees	932,386	1,031,160	1,065,475
Other Fees	-	-	-
Purchased Educational Services	-	-	-
Other Professional Services	3,502,104	4,249,977	2,898,290
Legal Services	2,391,299	1,739,696	1,739,696
Audit/Accounting Services	366,568	475,000	475,000
Architect/Engineering Services	85,909	90,000	100,000
Medical Doctors	377,309	629,471	634,404
Medical Services	35,280	60,000	60,000
Technical Services	705,821	690,088	764,603
	<b>\$ 13,129,137</b>	<b>\$ 13,090,720</b>	<b>\$ 12,702,543</b>
<b>Purchased Property Services</b>			
Water/Sewage	\$ 750,631	\$ 828,000	\$ 875,000
Disposal Services	303,901	350,000	350,000
Repairs and Maintenance Service Contract	27,994,038	27,232,954	26,779,386
Renting Land and Buildings	-	-	-
Rental of Equipment and Vehicles	287,136	209,000	248,261
Construction Services	-	268,000	268,000
	<b>\$ 29,335,706</b>	<b>\$ 28,887,954</b>	<b>\$ 28,520,647</b>

<i>Category</i>	<i>Actual 2019-2020</i>	<i>Revised 2020-2021</i>	<i>Proposed 2021-2022</i>
<b>Other Purchased Services</b>			
Liability Insurance	\$ 2,391,530	\$ 2,800,000	\$ 2,800,000
Property Insurance	1,938,438	2,155,000	2,205,000
Fleet Insurance	339,000	391,615	389,000
Errors and Omissions Insurance	47,500	47,500	47,500
Faithful Performance Bonds	27,500	27,500	27,500
Telephone and Postage	1,401,530	939,500	1,109,000
Advertising	580,606	700,988	667,000
Printing and Binding	249,029	850	50,000
Tuition - In State LEA	-	-	-
Tuition - In State (Non-LEA)	566,390	930,337	969,725
Travel Expense Reimbursement	499,037	199,370	735,700
Operational Allowance	24,923	16,000	10,000
Miscellaneous Purchased Services	108,629	156,110	160,000
	<b>\$ 8,174,112</b>	<b>\$ 8,364,770</b>	<b>\$ 9,170,425</b>
<b>Material and Supplies</b>			
Materials and Supplies	\$ 4,782,652	\$ 5,794,994	\$ 5,994,550
Materials and Technology Supplies	1,825,069	1,501,704	1,029,800
Natural Gas	427,866	375,000	450,000
Electricity	5,782,646	6,200,000	7,100,000
Gasoline	1,663,179	1,358,059	2,902,000
Library Books	451,268	-	-
Textbooks	1,800,316	142,195	4,500
	<b>\$ 16,732,996</b>	<b>\$ 15,371,952</b>	<b>\$ 17,480,850</b>
<b>Property</b>			
Land and Improvements	\$ -	\$ -	\$ -
Machinery	-	-	-
Vehicles	2,876,585	1,636,200	1,690,000
Furniture and Fixtures	-	-	-
Technology Related Hardware	-	-	600,000
Technology Software	778,609	583,121	331,200
Other Equipment	-	-	-
	<b>\$ 3,655,194</b>	<b>\$ 2,219,321</b>	<b>\$ 2,621,200</b>

<i>Category</i>	<i>Actual 2019-2020</i>	<i>Revised 2020-2021</i>	<i>Proposed 2021-2022</i>
<b>Debt Service and Miscellaneous</b>			
Dues and Fees	\$ 161,477	\$ 178,600	\$ 178,600
Redemption of Principal	2,784,562	2,784,562	2,784,562
Interest Debt Service	244,432	285,000	285,000
Miscellaneous Expenditures	49,077	266,583	137,500
	<b>\$ 3,239,548</b>	<b>\$ 3,514,745</b>	<b>\$ 3,385,662</b>
<b>Appropriations</b>			
Appropriations - Adult Education	\$ 200,000	\$ 200,000	\$ 200,000
Appropriations - Disaster Relief Fund	-	1,000,000	1,000,000
Appropriations - Type 1 (State)	49,801,949	59,158,600	78,951,699
Appropriations - Type 2 & 5 (State/Local)	41,556,940	44,523,430	43,774,137
	<b>\$ 91,558,889</b>	<b>\$ 104,882,030</b>	<b>\$ 123,925,836</b>
<b>Total Expenditures</b>	<b>4,674 \$ 451,616,247</b>	<b>4,505 \$ 466,779,134</b>	<b>4,403 \$ 482,203,339</b>

East Baton Rouge Parish School System

**Supplemental Section**

Fiscal Year 2021-2022

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**Attachment C – Millage Rates 2020 Assessment Roll**

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<b><u>General Fund</u></b>	<b><u>2020 Levy</u></b>
Constitutional tax	4.73 Mills
Special maintenance tax (Authorized through 2026 Roll)	0.99 Mills
Special tax -- additional aid to public schools (Authorized through 2023 Roll)	6.17 Mills
Special tax -- additional teachers (Authorized through 2024 Roll)	2.64 Mills
Special tax -- employee salaries and benefits (Authorized through 2024 Roll)	1.77 Mills
Special tax -- employee salaries and benefits (Authorized through 2028 Roll)	6.78 Mills
Special tax -- replacing reduced state and local receipts (Authorized through 2027 Roll)	4.98 Mills
Special tax -- employee salaries and benefits (Authorized through 2025 Roll)	5.69 Mills
Special tax -- employee salaries and benefits (Authorized through 2023 Roll)	6.82 Mills
	<hr/>
	40.57 Mills
 <b><u>ADAPP</u></b>	 <b><u>2020 Levy</u></b>
Special tax -- support ADAPP (Authorized through 2026 Roll)	0.68 Mills

\* **Note:** *The 2021 Millage Rates will be levied once the Tax Roll Reassessment information has been received and finalized from the Parish Assessor.*



*East Baton Rouge Parish School System*  
Supplemental Section  
Fiscal Year 2021-2022

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**Attachment D– Revenue Account Code Description**

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**1000 REVENUE FROM LOCAL SOURCES**

- 1100 ***TAXES LEVIED/ASSESSED BY THE SCHOOL DISTRICT*** – Compulsory charges levied by the school system to finance services performed for the common benefit.
- 1110 ***Ad Valorem Taxes*** – Gross – Amounts levied by a school district on the taxable assessed value of real and personal property within the school district that, within legal limits, is the final authority in determining the amount to be raised for school purposes. By “gross,” it is meant that the taxes are recorded at the amount actually collected by the tax collector before deduction for the assessor’s compensation and/or deduction for amounts remitted to the various retirement systems in the state. Delinquent taxes are recorded in this account in the fiscal year received, whereas penalties and interest on ad valorem taxes should be included in account 1116. The deduction for assessor’s compensation should be recorded as a debit to object 311, assessor fees, and the deduction for amounts remitted to the various retirement systems in the state should be recorded as a debit to object 313, pension fund, under function 2315.
- 1111 **Constitutional Tax** – The tax that is permitted to be levied by a school system under authority of the 1974 Constitution. This tax is in perpetuity; it is not subject to a vote of the electorate. The amount of millage that may be levied varies from parish to parish. This tax is a General Fund revenue.
- 1112 **Renewable Taxes** – Taxes that the electorate have authorized the school system to levy for a specified period of time, not to exceed ten (10) years. At the end of the time period specified, the electorate must approve by popular vote an extension, not to exceed ten (10) years, for the tax to be levied again. These taxes may be either General Fund or Special Revenue Fund revenues, depending on their purpose and the manner in which the tax was imposed.

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

- 1114 **Up to 1% Collections By the Sheriff On Taxes Other Than School Taxes** – The Sheriff and Ex-Officio Tax Collector of each parish is mandated by State law to remit 1% of the total qualifying taxes collected from all taxing bodies within the parish to the Teachers Retirement System of Louisiana for the credit of the parish school system. This amount may be obtained annually from the Tax Collector’s office. It is recorded by debiting retirement expenditures and crediting this account. This tax is a General Fund revenue.
- 1115 **Property Taxes Collected as a Result of a Court Ordered Settlement** – Revenues recognized in a year other than the year due, as a result of a court ordered settlement.
- 1116 **Penalties and Interest on Property Taxes** – Revenue from penalties for the payment of taxes after the due date and the interest charged on delinquent taxes.
- 1117 **Taxes Collected Due to Tax Incremental Financing (TIF)** – Revenues collected that are not available for use by the school district due to tax incremental financing (TIF). TIF financing is a development tool used by municipalities to stimulate private investment and development in areas by capturing the tax revenues generated by the development itself, and using these tax revenues to pay for improvements and infrastructure necessary to enable the development.
- 1130 ***Sales and Use Taxes*** – Taxes assessed by the school system on the taxable sale and consumption of goods and services within the school district.
- 1131 **Sales and Use Taxes** – Gross- Taxes assessed by the school system on the taxable sale and consumption of goods and services within the school district. By “gross” it is meant that the taxes are recorded at the amount actually collected before any deduction for the cost of collection. This tax may be a General Fund, Special Revenue Fund, or Debt Service Fund revenue. Delinquent taxes are recorded in this account, whereas penalties and interest on sales and use taxes should be included in account 1136.
- 1135 **Sales and Use Taxes Collected as a Result of a Court Ordered Settlement** – Revenues recognized in a year other than the year due, as a result of a court ordered settlement.

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

- 1136 **Penalties and Interest on Sales and Use Taxes** – Revenue from penalties for the payment of taxes after the due date and the interest charged on delinquent taxes.
- 1137 **Taxes Collected Due to Tax Incremental Financing (TIF)** – Revenues collected that are not available for use by the school district due to tax incremental financing (TIF). TIF financing is a development tool used by municipalities to stimulate private investment and development in areas by capturing the tax revenues generated by the development itself, and using these tax revenues to pay for improvements and infrastructure necessary to enable the development.
- 1200 **REVENUE FROM LOCAL GOVERNMENTAL UNITS OTHER THAN LEAs** is revenue from the appropriations of another governmental unit. The LEA is not the final authority, within legal limits, in determining the amount of money to be received; the money is raised by taxes or other means that are not earmarked for school purposes. This classification could include revenue from townships, municipalities, parishes, etc.
- 1300 **TUITION** – Revenue from individuals, welfare agencies, private sources and other LEAs for education provided by the LEA.
- 1310 **Tuition From Individuals** – Amounts paid by students to attend classes. It is irrelevant whether the students reside inside or outside the parish. This revenue is normally a General Fund revenue.
- 1311 **Tuition From Individuals Excluding Summer School** – Amounts paid by students to attend classes other than Summer School. It is irrelevant whether the students reside inside or outside the parish.
- 1312 **Tuition From Individuals for Summer School** – Amounts paid by students to attend summer school classes. It is irrelevant whether the students reside inside or outside the parish.
- 1320 **Tuition From Other LEA's within the State** – Amounts paid by public school systems within the state of Louisiana for educational services rendered to students from that school system. This revenue is normally a General Fund revenue.
- 1500 **EARNINGS ON INVESTMENTS** – Revenue from short-term and long-term investments. The revenue is credited to the fund that has provided the monies for the investments.

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

- 1510 ***Interest On Investments*** – Interest revenue on temporary or permanent investment in United States treasury bills, notes, savings accounts, checking accounts, time certificates of deposit, mortgages, or other interest-bearing investments.
- 1530 ***Net Increase in the Fair Value of Investments*** – Gains recognized from the sale of investments or changes in the fair value of investments. Gains represent the excess of sale proceeds (or fair value) over cost or any other basis of the date of sale (or valuation). All recognized investment gains may be accounted for by using this account; however, interest earnings from short-term investments may be credited to account 1510 (for tracking purposes only). For financial reporting purposes, GASB Statement 31 requires that all investment income, including the changes in fair value of investments, be reported as revenue in the operating statement.
- 1531 ***Realized Gains (Losses) on Investments*** – Gains or losses recognized from the sale of investments. Gains represent the excess of sale proceeds over cost or any other basis at the date of sale. Losses represent the excess of the cost or any other basis at the date of sale over sales value. For financial reporting purposes, the net of all realized and unrealized investment gains and losses should be reported as a single line in the financial statements; however, this account and the following account may be used for internal tracking purposes.
- 1532 ***Unrealized Gains (Losses) on Investments*** – Gains or losses recognized from changes in the value of investments. Gains represent the excess of fair value over cost or any other basis at the date of valuation. Losses represent the excess of cost or any other basis at the date of valuation over fair value. For financial reporting purposes, the net of all realized and unrealized investment gains and losses should be reported as a single line in the financial statements; however, this account and the previous account may be used for internal tracking purposes.
- 1540 ***Earnings On Investment in Real Property*** – Revenue received for renting or leasing, royalties, use charges and other income from real property held for investment purposes.
- 1541 ***Earnings From 16<sup>th</sup> Section Property*** – Amounts charged or received for the use or severance of natural resources from 16<sup>th</sup> Section properties owned by the school system, including leases under LRS 30:154. This revenue is normally a General Fund revenue.

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

- 1542 **Earnings From Other Real Property** – Amounts charged or received for the use or severance of natural resources from lands other than 16<sup>th</sup> Section property owned by the school system, including leases under LRS 30:154. This revenue is normally a General Fund Revenue.
- 1600 **FOOD SERVICE** – Revenues collected by the School Food Service Department for dispensing food to students, adults, and other agencies. This revenue includes funds for “at cost” meals, paying students, contracted meals, and catering revenues.
- 1610 **Income From Meals** – Revenues collected by the School Food Service Department for meals served to students, adults, or visitors, contract meals, second meals to students, and “at cost” meals. Sales taxes collected on eligible meal purchases should not be recorded here, but instead be recorded on the balance sheet as sales taxes payable to the parish sales tax collector under object 411, intergovernmental accounts payable.
- 1620 **Income From Extra Meals** – Revenues collected by the School Food Service Department for extra servings, catering services, special functions, or sales of milk and juice.
- 1900 **OTHER REVENUES FROM LOCAL SOURCES** – Other revenue from local sources not classified above.
- 1910 **Rentals** – Fees charged for the use of school facilities or equipment. These fees are normally a General Fund revenue. Rental of property held for income purposes is not included here, but is recorded under account 1540.
- 1920 **Contributions and Donations** – From Private Sources – Revenue associated with contributions and donations made by private organizations for which no repayment or special service to contributor is expected. These organizations include, but are not limited to, educational foundations, PTA/PTO organizations, campus booster clubs and private individuals. This code should be used to record on-behalf payments made by private organizations to school district personnel (e.g., stipends paid to teachers or other school district staff). The granting person may require that a special accounting be made of the use of the funds provided, a stipulation that may require the use of a Special Revenue Fund or a Trust Fund.
- 1930 **Gains or Losses on the Sale of Capital Assets (Proprietary & Fiduciary Funds)** – The amount of revenue over (under) the book value

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

of the capital assets sold. For example, the gain on the sale would be the portion of the selling price received in excess of the depreciated value (book value) of the asset. This account is used in Proprietary and Fiduciary funds only. Revenue account 5300 is used for governmental funds.

- 1931 ***Sale of Surplus Items/Capital Assets*** – Amounts received by the LEA for the sale of land, buildings, improvements, furniture or equipment. This revenue is normally revenue to the fund which had originally purchased the capital assets.
- 1932 ***Insurance Proceeds from Losses*** – Amounts received by the LEA from an insurance company to compensate for the fire, theft, or other casualty to capital assets. This revenue is normally revenue to the fund that had originally purchased the items.
- 1940 ***Textbook Sales and Rentals*** – Revenue received from the sale or rental of textbooks. (Also includes collections for lost or damaged textbooks.) This revenue is normally a General Fund revenue.
- 1950 ***Miscellaneous Revenues from Other LEA's*** – Revenues received from other local education agencies other than for tuition and transportation services. These services could include data processing, purchasing, maintenance, cleaning, consulting, and guidance. This revenue is normally a General Fund revenue.
- 1960 ***Miscellaneous Revenues From Other Local Governments*** – Revenue from services provided to other units of local government. These services could include nonstudent transportation, data-processing, purchasing, maintenance, cleaning, cash management and consulting. This fee is normally a General Fund revenue.
- 1990 ***Miscellaneous*** – Revenues from other local sources that are not classified above. This revenue is normally a General Fund revenue.
- 1991 **Medicaid Reimbursement** – Reimbursement received from the Medicaid program for services rendered to qualifying students under the program. This revenue is normally a General Fund revenue.
- 1992 **Kid Med** – Fees or reimbursements received for providing EPSDT services to qualifying students. This revenue is normally a General Fund revenue.

## **REVENUE ACCOUNT CODE DESCRIPTION Continued:**

- 1993 **Refund of Prior Year's Expenditures** – Expenditures that occurred last year that are refunded this year. If the refund and the expenditure occurred in the current year, reduce this year's expenditures, as prescribed by GAAP. (E-rate should be netted against the expenditure if it was received in the same fiscal year; if it was received in a subsequent fiscal year, it should be coded here.)
- 1994 **Local Revenue transfers from another LEA** – Local revenue transferred from the district of prior jurisdiction. This is typically used to report revenue transferred from an LEA to the Recovery School District or a Type 5 Charter School as required by the Minimum Foundation Program (MFP). Also includes Type 2 Charter Schools for which the school district provides the local share contribution (Type 2 Charters approved on or after July 1, 2008.) This is a general fund revenue.
- 1999 **Other Miscellaneous Revenues** – Revenues from local sources not classified above.

### **3000 REVENUE FROM STATE SOURCES**

- 3100 ***UNRESTRICTED GRANTS-IN-AID*** – Revenue recorded as grants by the LEA from State funds, which can be used for any legal purpose desired by the LEA without restriction. Separate accounts may be maintained for general grants-in-aid that are not related to specific revenue sources of the State and for those assigned to specific sources of revenue, as appropriate.
- 3110 ***State Public School Fund*** – Monies distributed to Louisiana public school systems under the Minimum Foundation Program (MFP). This revenue is a General Fund revenue.
- 3115 ***State Public School Fund*** – Monies distributed to Louisiana public school systems under the Minimum Foundation Program (MFP) for food services operations. This revenue is an Other Special Funds revenue.
- 3200 ***RESTRICTED GRANTS-IN-AID*** – Revenues recorded as grants by the LEA from State funds; these funds must be used for a categorical or specific purpose. If such money is not completely used by the LEA, it must be returned, usually, to the State.
- 3210 ***Special Education*** – Amounts granted by the State; they are required to be used solely for special education purposes. This revenue may be General Fund or Special Revenue Fund revenue.

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

- 3220 ***Education Support Fund*** – Amounts granted under the 8(g) Mineral Trust Fund by the Board of Elementary and Secondary Education (B.E.S.E.) to be used for specific purposes stated in the grant application. This revenue may be General Fund or Special Revenue Fund revenue.
- 3225 ***Adult Education*** – Amounts granted by the State under LRS 17:14; it is required that the revenue be used solely for adult education purposes. This revenue may be General Fund or Special Revenue Fund revenue.
- 3230 ***PIP*** – Funds granted by the State to school systems for paying Professional Improvement Program (PIP) salaries to qualifying teachers in the systems. This revenue is normally General Fund revenue.
- 3240 ***LA-4*** – Funds granted by the State that are required to be used to provide high quality early childhood educational experiences to four-year-old children who are considered to be “at risk” of achieving later academic success. This revenue may be General Fund or Special Revenue Fund revenue.
- 3250 ***Non-Public Transportation*** – Amounts granted by the State for which payment is made to the LEA upon receipt of an agreement between the LEA and the non-public school system to provide transportation of non-public students to non-public schools by the use of the LEAs transportation system. This revenue is normally a General Fund revenue.
- 3255 ***Non-Public Textbook*** – Amounts granted by the State to reimburse LEAs for purchases of textbooks on behalf of non-public schools. This revenue is normally a General Fund revenue.
- 3290 ***Other Restricted Revenues*** – Other restricted revenues received from the State, other than those described above; these funds must be used for a categorical or specific purpose.
- 3800 ***REVENUE IN LIEU OF TAXES*** – Commitments or payments made out of general revenues by a State to the LEA in lieu of taxes it would have had to pay had its property or other tax base been subject to the taxation by the LEA on the same basis as privately owned property. It would include payment made for privately owned property that is not subject to taxation on the same basis as other privately owned property due to action by the State.
- 3810 ***Revenue Sharing - Constitutional Tax*** – Funds appropriated annually by the State Legislature to fulfill its constitutional obligation to



## **REVENUE ACCOUNT CODE DESCRIPTION Continued:**

compensate local school systems partially for tax revenue lost due to homestead exemptions on the constitutional Ad Valorem tax. This revenue is normally General Fund revenue.

3815 ***Revenue Sharing - Other Taxes*** – Funds appropriated annually by the State Legislature to fulfill its constitutional obligation to compensate local school systems partially for tax revenue lost due to homestead exemptions on Ad Valorem taxes other than the constitutional Ad Valorem tax. This revenue is normally revenue to the fund associated with the particular Ad Valorem tax.

3900 ***REVENUE FOR/ON BEHALF OF LEA*** – Commitments or payments made by a State for the benefit of the LEA, or contributions of equipment or supplies. Such revenue includes the payment to a pension fund by the State on behalf of an LEA employee for services rendered to the LEA and a contribution of capital assets by a State unit to the LEA.

3910 ***Employer's Contribution to Teachers Retirement*** – Direct payments made by the State to the Teachers Retirement System for persons receiving PIP salaries. It is recorded by debiting retirement expenditures and crediting this account. This revenue is a General Fund Revenue.

3990 ***Other Revenue for/on Behalf of the LEA*** – Other commitments or payments made by the State for the benefit of the LEA.

## **4000 FEDERAL SOURCES**

4100 ***UNRESTRICTED GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT*** – Revenues direct from the Federal Government as grants to the LEA; this revenue can be used for any legal purpose desired by the LEA, without restriction.

4110 ***Impact Aid Fund*** – Amounts paid directly by the Federal Government to the LEA to supplement the education of children from families stationed at military bases who attend the LEAs public schools under P.L. 81-874. This revenue is normally a General Fund revenue.

4190 ***Other Unrestricted Grants*** – Direct – Other revenues direct from the Federal Government other than those programs described above.

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

- 4300 ***RESTRICTED GRANT-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT*** – Revenue direct from the Federal Government as grants to the LEA; the revenue may be used for a categorical or specific purpose. If such money is not completely used by the LEA, it usually is returned to the governmental unit.
- 4330 ***JROTC*** – Amount paid directly to the LEA for operation of a Junior Reserve Officer Training Corps (JROTC) program at schools in the district. This is revenue to the fund that pays the expenditures of the JROTC program.
- 4390 ***Other Restricted Grants – Direct*** – Funds received from the Federal Government other than those shown above.
- 4500 ***RESTRICTED GRANTS-IN-AID FROM THE FEDERAL GOVERNMENT THROUGH THE STATE*** – Revenues from the Federal Government through the State as grants to the LEA; this revenue must be used for a categorical or specific purpose.
- 4510 ***Career and Technical Education*** – Federal funds granted to the local education agency and administered by the State under the Carl D. Perkins Vocational Act Education Program. These monies are reimbursement type grants.
- 4515 ***School Food Service*** – All Federal funds administered by the State and granted to the School Food Service Department for subsidies for all student meals in the National School Lunch and School Breakfast Programs, Summer Food Service Program, Child and Adult Care Food Program, and the Nutrition, Education, and Training Program. The revenue also includes funds from the Cash in Lieu of Commodities Program. The value of USDA commodities received should be recorded in 4220 Value of USDA Commodities.
- 4520 ***Adult Basic Education*** – All Federal funds administered by the State and granted to the LEA for purposes of providing Adult Basic Education (ABE).
- 4530 ***Special Education*** – All Federal funds administered by the State and granted to the LEA for students identified as being mentally or physically disabled.
- 4531 ***IDEA—Part B*** – Federal funds administered by the State and granted to the LEA to provide special education and related services to children ages 3 to 21 years old with disabilities in accordance with the Individuals with Disabilities Education Act

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

(IDEA). This revenue is generally a Special Revenue Fund revenue.

4531 **IDEA—Preschool** – Federal funds administered by the State and granted to the LEA to provide special education and related services to preschool children ages 3 to 5 years old with disabilities in accordance with the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.

4534 **IDEA Part c – Infant/Toddler** – Federal funds administered by the State and granted to the LEA to serve infants and toddlers through age 2 with developmental delays or who have diagnosed physical or mental conditions with high probabilities of resulting in developmental delays under the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.

4535 **Other Special Education Programs** – All other Federally-funded program grants administered by the State and granted to the LEA for special education purposes, other than those described above. This revenue is generally a Special Revenue Fund revenue.

4540 **No Child Left Behind (NCLB)** – Federal funds administered by the State and granted to the LEA for programs for economically and educationally deprived school children.

4541 **Title I Grants to Local Educational Agencies** – Federal funds administered by the State to schools with high numbers or percentages of economically and educationally deprived children to help ensure that all children meet challenging State academic content and student academic achievement standards; the funds supplement rather than supplant activities that are state or locally mandated. This revenue is normally a Special Revenue Fund revenue.

4542 **Title I, Part C – Migrant Education Basic State Grant Program** – Federal fund administered by the State to provide programs to meet the special education needs of children of migratory agricultural workers and migratory fishers, needs that have resulted from their migratory lifestyles or history. This revenue is normally a Special Revenue Fund revenue.

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

- 4544 **Title IV, Part A – Safe and Drug Free Schools and Communities State Grants** – Federal funds administered by the State to support programs that prevent violence in and around schools; that prevent the illegal use of alcohol, tobacco, and other drugs; that involve parents and communities; and that are coordinated with related Federal, State, school and community efforts and resources to foster a safe and drug-free learning environment that supports student academic achievement. This revenue is normally a Special Revenue Fund revenue.
- 4545 **Title II, Part A – Improving Teacher Quality State Grants** – Federal funds administered by the State to increase academic achievement by improving teacher and principal quality. This revenue is normally a Special Revenue Fund revenue.
- 4547 **Title III, Part A – English Language Acquisition Grant** – Federal funds administered by the State to help ensure that children, who are limited English proficient, develop high levels of academic attainment in English. This revenue is normally a Special Revenue Fund revenue.
- 4548 **Title IV, Part B-21<sup>st</sup> Century Community Learning Center** – Federal funds administered by the State to provide opportunities for academic enrichment to help students in grades K through 12, particularly students who attend low-performing schools, to meet state and local student academic achievement standards. This revenue is normally a Special Revenue Fund revenue.
- 4549 **Title VI, Part B – Rural Education Achievement Program (REAP)** – Federal funds administered by the State to assist small, high-poverty rural school districts meet the mandates of No Child Left Behind. This revenue is normally a Special Revenue Fund revenue.
- 4550 **Title I, Part A – School Improvement 1003(a) and 1003(g)** – Federal funds administered by the State to address the needs of schools in improvement, corrective action, and restructuring, in order to improve student achievement. This revenue is normally a Special Revenue Fund revenue.
- 4559 **Other NCLB Programs** – All other Federally-funded program grants administered by the State and granted to the LEA under No Child Left Behind, other than those described above. This revenue is generally a Special Revenue Fund revenue.

**REVENUE ACCOUNT CODE DESCRIPTION Continued:**

4580 ***FEMA - Disaster Relief*** – Federal funds administered by the State to provide financial assistance to an LEA for repairs and/or rebuilding necessary after a natural disaster.

4590 ***Other Restricted Grants Through State*** – Federal funds administered by the State other than those shown above.

**4900 REVENUE FOR/ON BEHALF OF THE LEA** – Commitments or payments made by the Federal Government for the benefit of the LEA, or contributions of equipment or supplies. Such revenue includes a contribution of capital assets by a Federal governmental unit to the LEA and foods donated by the Federal Government to the LEA. Separate accounts should be maintained to identify the specific nature of the revenue item.

4920 ***Value of USDA Commodities*** – Federal assistance received by the School Food Service Department in terms of the stated value of United States Department of Agriculture commodities. This revenue is recorded by debiting the appropriate food account and by crediting this account.

4990 ***Other Revenues for/on Behalf of the LEA*** – Other commitments or payments made by the Federal Government for the benefit of the LEA or contributions of equipment or supplies, other than those described above.

**5000 OTHER SOURCES OF FUNDS**

5200 ***FUND TRANSFERS IN*** – Used to classify operating transfers from other funds of the district. These funds will not have to be replaced.

5210 ***Transfer of Indirect Costs*** – Amounts of indirect costs transferred from direct federal grants, usually to the General Fund.

5220 ***Operating Transfers In*** – Interfund transfers made by the LEA from one fund to another that does not carry a corresponding obligation on the receiving fund to repay the amount to the paying fund. This account is credited by the receiving funds, while the paying fund debits *Operating Transfers Out* in the Other Uses of Funds Section.

*East Baton Rouge Parish School System*  
Supplemental Section  
Fiscal Year 2021-2022

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**Attachment E – Expenditure Account Code Description**

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**OBJECT CODES** (Three digit numbers)

This dimension is used to describe the service or commodity obtained as the result of a specific expenditure. There are nine major object categories, each of which is further subdivided. Listed below are definitions of the object classes and selected sub-object categories.

**100 SALARIES**

Amounts paid to both permanent and temporary LEA employees, including personnel substituting for those in permanent positions. This expenditure includes gross salary for personal services rendered while on the payroll of the LEA's.

- 110 ***SALARIES OF REGULAR EMPLOYEES*** – Full-time, part-time, and prorated portions of the costs for work performed by permanent employees of the LEA.
- 111 ***Officials/Administrators/Managers*** – These are occupations requiring administrative personnel who set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the school system. Included in this category are superintendents of schools; assistant, deputy and associate superintendents; instructional coordinators, supervisors and directors; principals and assistant principals; and school business officials.
- 112 ***Teachers*** -- Staff members assigned the professional activities of instructing pupils in courses in classroom situations for which daily-pupil attendance figures for the school system are kept. Included in this category are music, band, physical education, home economics, librarians, special education, etc.
- 113 ***Therapists/Specialists/Counselors*** – Staff members responsible for teaching or advising pupils with regard to their abilities and aptitudes, educational and occupational opportunities, personal and social adjustments. Included in this category are speech therapists, occupational therapists, physical therapists, guidance counselors, psychologists, social workers, assessment teachers/diagnosticians, and instructional specialists.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 114 ***Clerical/Secretarial*** – These are occupations requiring skills and training in all clerical-type work including activities such as preparing, transcribing, systematizing, or preserving written communication and reports, or operating such mechanical equipment as bookkeeping machines, typewriters and tabulating machines. Included in this category are bookkeepers, messengers, office machines operators, clerk-typist, stenographers, statistical clerks, dispatchers, and payroll clerks.
- 115 ***Para-professional/Aides*** – Staff members working with students under the direct supervision of a classroom teacher or under the direct supervision of a staff member performing professional-educational-teaching assignments or assisting in the transportation of students on a regular schedule. Included in this category are teacher aides, library aides, bus aides, etc.
- 116 ***Service Workers*** – Staff members performing a specialized service; included in this category are cafeteria workers, bus drivers, school security guards, custodians, etc.
- 117 ***Skilled Crafts*** – Occupations in which workers perform jobs that require special manual skill and a thorough and comprehensive knowledge of the process involved in the work, which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Included in this category are mechanics, electricians, heavy equipment operators, carpenters, etc.
- 118 ***Degreed Professionals*** – Occupations requiring a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. This classification normally includes nurses, architects, lawyers, accountants, etc.
- 119 ***Other Salaries*** – Other staff members other than those classified above.
- 120 ***SALARIES OF TEMPORARY EMPLOYEES*** – Full-time, part-time, and prorated portions of the costs for work performed by employees of the LEA who are hired on a temporary or substitute basis.
- 123 ***Substitute Employee*** – The cost of work performed by a person who is hired in place of a teacher. (This substitute replaces a teacher coded to object 112)
- 124 ***Substitute Employee Other Than Teacher*** – The cost of work performed by a person who is hired in place of a regular employee (other than a teacher coded to object 112).

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

140 ***SALARIES FOR SABBATICAL LEAVE*** – Amounts paid by the LEA to employees on Sabbatical leave.

150 ***STIPEND PAY*** – A one-time payment or allowance to regular employees to attend workshops or in-service training programs.

**200 EMPLOYEE BENEFITS**

Amounts paid by the LEA in behalf of employees; these amounts are not included in the gross salary, but are in addition to that amount. Such payments are fringe benefit payments and, while not paid directly to employees, are, nevertheless, part of the cost of personal services. Such amounts must be distributed to each function according to the employees' assignment.

210 ***GROUP INSURANCE*** – Employer's share for current employees of any insurance plan. Group Insurance for retirees should be reported under object code 270: Health Benefits.

225 ***MEDICARE/MEDICAID CONTRIBUTIONS*** – Employer's share of medicare/medicaid paid by LEA.

230 ***RETIREMENT CONTRIBUTION*** – Employer's share of any State or local employee retirement system paid by the LEA, including the amount paid for employees assigned to Federal programs.

231 **Louisiana Teachers' Retirement System Contribution (TRS)**

233 **Louisiana School Employees' Retirement System Contributions (LSERS)**

239 **Other Retirement Contributions**

250 ***UNEMPLOYMENT COMPENSATION*** – Amounts paid by the LEA to provide unemployment benefits for its employees.

260 ***WORKMEN'S COMPENSATION*** – Amounts paid by the LEA to provide workmen's compensation insurance for its employees.

270 ***HEALTH BENEFITS*** – Amounts paid by the LEA to provide health benefits for employees now retired for whom benefits are paid.

280 ***SICK LEAVE SEVERANCE PAY*** – Amounts of unused sick leave paid by the LEA to its employees upon their retirement.



EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

281 **Sick Leave Severance** – Amount of unused sick leave paid by the LEA to its employees upon their retirement.

282 **Annual Leave Severance Pay** – Amount of unused annual leave paid by the LEA to its employees upon their retirement.

290 **OTHER EMPLOYEE BENEFITS** – Employee benefits other than those classified above.

**300 PURCHASED PROFESSIONAL AND TECHNICAL SERVICES**

Services which, by their nature, can be performed only by persons or firms with specialized skills and knowledge. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

310 **PURCHASED OFFICIAL/ADMINISTRATIVE SERVICES** – Services in support of the various policy-making and managerial activities of the LEA. Included are management consulting activities oriented to general governance or business and financial management of the LEA; school management support activities; election and tax assessing and collecting services. (Usually used with functions 2300 General Administration, 2400 School Administration, 2500 Business Services, and 2800 Central Services)

312 **Sheriff Fees** – Money paid to the local sheriff, who is charged with the collection and remittance of property taxes to the LEA.

313 **Pension Fund** – Monies deducted from the proceeds of property taxes for the payment of all pensions into the Pension Accumulation Fund (L.R.S. 17:696).

314 **Sales Tax Collection Fees** – Money paid to another individual or other governmental body charged with the collection and remittance of sales and use taxes.

316 **Election Fees** – Money paid to other governmental agencies for expenses related to the election of school board members, as well as elections for the purpose of collecting tax revenues.

317 **Management Consultants** – Money paid to an individual or firm to study and evaluate the activities of the school system.

320 **PURCHASED EDUCATIONAL SERVICES** – Services supporting the instructional program and its administration. Included would be curriculum improvement services, counseling and guidance services, library and media support, educational testing services and contracted instructional services. Also

## EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

included would be payments to speakers to make presentations at workshops and in-service training programs. This object code is usually used with functions 1000 Instruction, 2100 Pupil Support Services, and 2200 Instructional Staff Services.

- 330 ***OTHER PURCHASED PROFESSIONAL SERVICES*** – Professional services which support the operation of the LEA other than educational services. Included are medical doctors, lawyers, architects, auditors, accountants, therapists, audiologists, dietitians, editors, negotiations specialists, systems analysts, planners, and the like. This object code is usually used with function 2000 Support Services.
- 332 **Legal Services** -- Professional services contracted or paid by the LEA to defend itself against lawsuits and to assist the LEAs in conforming with the law.
- 333 **Audit/Accounting Services** – Professional services contracted or paid by the LEA to examine and check the financial operations of the school system, as well as to provide assistance in keeping, analyzing and explaining accounts.
- 334 **Architect/Engineering Services** – Professional services contracted or paid by the LEA to design buildings, to draw up the plans, and generally to supervise the construction.
- 339 **Other Professional Services** – Professional services other than those classified above.
- 340 ***PURCHASED TECHNICAL SERVICES*** – Services to the LEA which are not regarded as professional, but which require basic scientific knowledge, manual skills, or both. Included are data processing services, software support services, banking services, purchasing and warehousing services, graphic arts and the like. This object code is used usually with functions 1000 Instruction and 2000 Support Services.

## 400 PURCHASED PROPERTY SERVICES

Services purchased to operate, repair, maintain, and rent property owned or used by the LEA. These services are performed by persons other than LEA employees. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

- 410 ***UTILITY SERVICES*** – Expenditures for utility services other than energy services supplied by public or private organizations. Water and sewerage are included here. Phone and internet services are not included here, but are

## EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

classified under object 530 Communications. This object code is used with only with function 2600 Operations and Maintenance of Plant Services.

411 **Water/Sewage** – Expenditures for water/sewage utility services from a private or public utility company.

420 **CLEANING SERVICES** – Services purchased to clean buildings (apart from services provided by LEA employees). This object code is used with only function 2600 Operations and Maintenance of Plant Services.

421 **Disposal Services** – Expenditures for garbage pickup and handling not provided by LEA personnel.

424 **Lawn Care** – Expenditures for lawn and grounds upkeep, minor landscaping, nursery services and the like not provided by LEA personnel.

430 **REPAIRS AND MAINTENANCE SERVICES** – Expenditures for repairs and maintenance services not provided directly by LEA personnel. This expenditure includes contracts and agreements covering the upkeep of buildings, upkeep of equipment, including computers and related technology, and portable building relocation expenses. Costs for renovating and remodeling are not included here but are classified under object 450 Construction Services.

440 **RENTALS** – Costs for renting or leasing land, buildings, equipment, and vehicles.

442 **Rental of Equipment and Vehicles** – Expenditures for leasing or renting equipment or vehicles for both temporary and long-range use by the LEA. This expenditure includes bus and other vehicle rental when operated by a local LEA, lease-purchase arrangements, and similar rental agreements. This object code is usually used with function 1000 Instruction or 2000 Support Services, and appropriate program code.

450 **CONSTRUCTION SERVICES** – Expenditures for constructing, renovating and remodeling paid to contractors. This object code includes the installation of new phone lines or cable to provide internet access. This object is used only with function 4000 Facilities Acquisition and Construction Services.

## 500 OTHER PURCHASED SERVICES

Amounts paid for services rendered by organizations or personnel not on the payroll of the LEA (separate from professional and technical services or property services).

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

- 510 ***STUDENT TRANSPORTATION SERVICES*** – Expenditures for transporting children to and from school and other activities, including field trips. This object code is used with only function 2700 Student Transportation Services.
- 513 **Payments in Lieu of Transportation** – Payments to individuals who transport themselves or their own children or for reimbursement of transportation expenses on public carriers.
- 520 **INSURANCE (OTHER THAN EMPLOYEE BENEFITS)** – Expenditures for all types of insurance coverage, including property, liability, and fidelity. Insurance for group health should be recorded under object 200 Employee Benefits.
- 521 **Liability Insurance** – Insurance that pays and renders service on behalf of the LEA for loss arising out of its responsibility, due to negligence, to others imposed by law or assumed by contract.
- 522 **Property Insurance** – Insurance that indemnifies the LEA with an interest in physical property for its loss or the loss of its income producing ability.
- 523 **Fleet Insurance** – Insurance that protects the LEA against any physical damage to its vehicles, property damage, liability and/or other coverages.
- 524 **Errors and Omissions Insurance** – Professional liability insurance that protects the LEA against legal liability resulting from negligence, errors and omissions, and other aspects of rendering or failing to render professional service. It does not cover fraudulent, dishonest or criminal acts.
- 525 **Faithful Performance Bonds** – A bond that will reimburse the LEA for loss up to the amount of the bond, sustained by the LEA by reason of any dishonest act of an employee or employees covered by the bond.
- 530 ***COMMUNICATIONS (PHONE, INTERNET AND POSTAGE)*** – Expenditures for services provided by persons or businesses to assist in transmitting and receiving messages or information. This category includes cell phone and voice communication services, telephone and voicemail; data communication services to establish or maintain computer-based communications, networking, and Internet services; video communications services to establish or maintain one-way or two-way video communications

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

via satellite, cable, or other devices; postal communications services to establish or maintain postage machine rentals, postage, express delivery services, or couriers. Includes licenses and fees for services such as subscriptions to research materials over the Internet. Expenditures for software, both “downloaded” and “off-the-shelf” should be coded to object 615 or 735. (Usually used with functions 2200 Instructional Staff Services, 2300 General Administration, 2400 School Administration, 2500 Business Services, or 2600 Operations and Maintenance of Plant Services.)

- 540 **ADVERTISING AND PUBLIC NOTICES** – Expenditures for announcements in professional publications, newspapers or broadcasts over radio and television. These expenditures include advertising for such purposes as personnel recruitment, legal ads (i.e., Board minutes), new and used equipment, and sale of property. Costs for professional advertising or public relations services should be charged to object 330 Other Purchased Professional Services. This object code is used with functions 2300 General Administration, 2500 Business Services, or 2800 Central Services.
- 550 **PRINTING AND BINDING** – Expenditures for job printing and binding, usually according to specifications of the LEA. This expenditure includes designing and printing forms and posters as well as printing and binding LEA publications. These payments are usually made to service providers outside of the LEA.
- 560 **TUITION** – Expenditures to reimburse other educational agencies for providing instructional services for students residing within the legal boundaries of the paying LEA including exam or certification fees required for admissions, course credit or certification and online course fees. . This object code is used with only function 1000 Instruction.
- 561 **Tuition to Other in State LEAs** – Tuition paid to other LEAs within the State.
- 569 **Other Tuition** – Tuition paid to other governmental organizations as reimbursement for providing specialized instructional services to students residing within the boundaries of the paying LEA.
- 580 **TRAVEL** – Expenditures for transportation, meals, hotel registration fees, and other expenses associated with staff travel for the LEA according to district policy. Payments for per diem in lieu of reimbursements for subsistence (room and board) also are charged here. This object code is used with all functions except 5000 Other Sources of Funds.
- 582 **Travel Expense Reimbursement** – A sum of money paid for travel expenses at a specified amount per mile plus actual reimbursement for

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

meals, hotel and other expenses including registration fees according to district policy..

- 583 **Operational Allowance** – A sum of money granted to those individuals at stated intervals for the operation and maintenance of a vehicle.

**600 SUPPLIES**

Amounts paid for items that are consumed, worn out, or deteriorated through use; or for items that lose their identity through fabrication or incorporation into different or more complex units or substances. Refer to the criteria for distinguishing between a supply and an equipment item.

- 610 **MATERIALS AND SUPPLIES** – Expenditures for all supplies (other than those listed below) for the operation of a LEA, including freight and cartage. A more thorough classification of supply expenditures is achieved by identifying the object with the function: for example, audiovisual supplies or classroom teaching supplies. This object code is used with all functions except 5000 Sources of Funds.
- 615 **SUPPLIES – TECHNOLOGY RELATED** – Technology-related supplies include supplies that are typically used in conjunction with technology-related hardware or software. Some examples are CDs, monitor stands, ink cartridges and storage media. Equipment that has a cost lower than the school district's capitalization threshold should be coded here. Equipment that has a cost higher than the school district's capitalization threshold should be coded to object 734. Software with a unit cost greater than the district's capitalization threshold should be coded to object 735.
- 620 **ENERGY** – Expenditures for energy – including gas, oil, coal, gasoline, and services received from public or private utility companies.
- 621 **Natural Gas** – Expenditures for gas utility services from a private or public utility company. This object code is used usually with functions 1000 Instruction, 2600 Operations and Maintenance of Plant Services, and 3100 Food Services Operations.
- 622 **Electricity** – Expenditures for electric utility services from a private or public utility company. This object code is used usually with functions 1000 Instruction, and 2600 Operations and Maintenance of Plant Services.
- 626 **Fuel** – Expenditures for gasoline and diesel purchased in bulk or periodically from a gasoline service station. Usually used with functions 2600 Operations and Maintenance of Plant Services and 2700 Student Transportation Services.

## EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 630 **FOOD** – Expenditures for food used in the school food service program. This object code is used with only function 3100 Food Services Operations. Food used in instructional programs is charged under object code 610 Materials and Supplies.
- 631 **Purchased Food** – Food that is purchased from vendors rather than food received from the U. S. Department of Agriculture.
- 632 **Commodities** – Food that is passed through the State Department of Agriculture from the U.S. Department of Agriculture.
- 640 **BOOKS AND PERIODICALS** – Expenditures for books, textbooks and periodicals prescribed and available for general use, including reference books. This category includes the cost of workbooks, textbook binding or repairs, as well as textbooks that are purchased to be resold or rented. Also recorded here are costs of binding or other repairs to school library books. This object code is used with all functions except 5000 Other Use of Funds.
- 641 **Library Books** – A collection of books systematically arranged for reading or reference.
- 642 **Textbooks** – A book giving instructions in the principals of a subject of study or any book used as the basis or partial basis of a course of study.
- 643 **Workbooks** – A book for the use of students, containing questions and exercises based on a textbook or course of study.

## 700 PROPERTY

Expenditures for acquiring capital assets, including land or existing buildings; improvements of grounds; initial equipment; additional equipment; and replacement of equipment. (Primarily reported in Table III of the AFR)

- 710 **LAND AND IMPROVEMENTS** – Expenditures for the purchase of land and the improvements thereon. Purchases of air rights, mineral rights and the like are included here. Also included are special assessments against the LEA for capital improvements such as streets, curbs and drains. Not included here, but generally charged to object codes 450 Construction Services or 340 Technical Services, as appropriate, are expenditures for improving sites and adjacent ways after acquisition by the LEA. This object code is used with only functions 4100 Site Acquisition Services and 4200 Site Improvement Services.
- 730 **EQUIPMENT** – Expenditures for the initial, additional, and replacement items of equipment, such as machinery, furniture and fixtures, computers and

## EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

vehicles. Refer to the criteria for distinguishing between a supply and an equipment item.

731 **Machinery** – Expenditures for equipment usually composed of a complex combination of parts (excluding vehicles). An example would be a lathe, drill press, or printing press.

733 **Furniture and Fixtures** – Expenditures for equipment used for sitting; as a support for writing and work activities; and as storage space for material items. This object code is used with all functions, except 900 Other Use of Funds.

734 **Technology Related Hardware** – Expenditures for technology-related equipment and technology infrastructure. These costs include those associated with the purchase of network equipment, servers, PCs, printers, other peripherals, and devices. Equipment that has a cost lower than the school district's capitalization threshold should be coded to supplies. (Used with all functions, but primarily used with 2840).

740 **DEPRECIATION** – The portion of the cost of a fixed asset that is charged as an expense during a particular period. In accounting for depreciation, the cost of a capital asset, less any salvage value, is apportioned over the estimated service life of such as asset, and each period is charged with a portion of such cost. Through this process, the cost of the asset is ultimately charged off as an expense. In accordance with GAAP, using depreciation is required in proprietary funds only.

## 800 DEBT SERVICE AND MISCELLANEOUS

Amounts paid for goods and services not otherwise classified above.

810 **DUES AND FEES** – Expenditures or assessments for membership in professional or other organizations or payments to a paying agent for services rendered. (Used with functions 1000 Instruction and 2000 Support Services)

830 **INTEREST** – Expenditures for interest on bonds or notes. This object code is used with function 2500 Business Services and 5100 Debt Service.

890 **MISCELLANEOUS EXPENDITURES** – Amounts paid for goods or services not properly classified in one of the objects included above. Refunds of prior year's expenditures are charged to this account.



## EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

### 900 OTHER USES OF FUNDS

This series of object codes is used to classify transactions that are not properly recorded as expenditures to the LEA, but require control and reporting by the school district.

930 **INTERFUND TRANSACTIONS** – Transactions between funds that should not be classified as an expenditure. This object code is used with all functions.

932 **Operating Transfers Out** – Transactions that withdraw money from one fund to another without recourse: for example, legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended.

933 **Indirect Costs** – The transfer of funds from Federally-assisted programs to the General Fund for those indirect costs that are not readily identifiable but are, nevertheless, incurred for the joint benefit of those activities and other activities and programs of the organization.

### FUNCTION CODES (Four digit numbers)

The function describes the activity for which a service or material object is acquired. The functions of the LEA are classified into five broad areas; Instruction, Support Services, Operation of Non-Instructional Services, Facilities Acquisition and Construction, and Other Outlays. Functions are further broken down into subfunctions and areas of responsibility.

### 1000 INSTRUCTION

Activities dealing directly with the interaction between teachers and student. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium, such as television, radio, computer, internet, multimedia telephone, and correspondence, that is delivered inside or outside the classroom or in other teacher-student settings. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) who assist in the instructional process. If proration of expenditures is not possible for department chairpersons who also teach, include department chairpersons who also teach in instruction. Full-time department chairperson's expenditures should be included only in function 2490. Functions and subfunctions must be used with the appropriate fund type to properly identify the expenditure activity.

1100 **REGULAR PROGRAMS** – Elementary and Secondary – Activities that provide students in grades K-12 with learning experiences to prepare them for activities as citizens, family members, and non-career and technical workers.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 1105 **Kindergarten** – The activities associated with children for the year immediately preceding the first grade.
- 1110 **Elementary** – The activities associated with children from first grade through and including the eighth grade.
- 1130 **Secondary** – The activities associated with children from the ninth grade through and including the twelfth grade.
- 1200 ***SPECIAL EDUCATION PROGRAMS*** – specially designed instruction to meet the unique needs and abilities of disabled or gifted children during regular school day, extended day, and summer school.
  - 1210 **Special Education** – Specifically designed instruction provided at no cost to the parents that meets the unique needs of a student with a disability. Special education includes instruction in the classroom, in the home, in hospitals, institutions and other settings, physical education, travel training and career and technical education.
  - 1220 **Gifted and Talented** – Students, children, or youth who give evidence of high achievement capability in areas such as intellectual, creative, artistic, or leadership capacity, or in specific academic fields, and who need services or activities not ordinarily provided by the school in order to fully develop those capabilities.
- 1300 ***CAREER AND TECHNICAL EDUCATION PROGRAMS*** – Activities that provide students with the opportunity to develop the knowledge, skills and attitudes needed for employment in an occupational area.
  - 1310 **Agriculture** – Activities that enable students to acquire the background, knowledge, and skills necessary to enter a wide range of agriculturally related activities.
  - 1340 **Family and Consumer Sciences** – Activities that enable students to acquire knowledge and develop understanding, attitudes, and skills relevant to personal, home, and family life, and to emerging related occupations.
  - 1350 **Trade and Industry** – Activities that develop a students' understanding about all aspects of industry and technology. These aspects include experimenting, designing, constructing, and evaluating; using tools, machines, materials; and using processes that may help individuals

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

make informed and meaningful occupational choices, or that may prepare them to enter advanced trade and industrial or technical educational programs.

- 1360 **Business and Administration** – Activities that prepare students for careers in business-related areas, such as administrative support, accounting, management and supervision.
- 1390 **Other Career and Technical Programs** – Other activities that provide students with the opportunity to develop the knowledge, skills, and attitudes needed for employment in a variety of occupational areas, including, but not limited to, Marketing, Technology, Oracle Internet Academy, Finance Academy, Travel and Tourism Academy and Information Technology Academy.
- 1400 **OTHER INSTRUCTIONAL PROGRAMS** – Elementary and Secondary: Activities that provide students in grades K-12 with learning experiences not included in 1100 Regular Programs.
  - 1410 **Co-Curricular Activities** – School sponsored activities, under the guidance and supervision of the LEA staff, designed to provide students such experiences as motivation, enjoyment, and improvement of skills. Co-curricular activities normally supplement the regular instructional program and include such activities as band, chorus, choir, speech and debate. Also included are student-financed and managed activities, such as chess club, senior prom, Future Farmers of America, senior class, etc.
  - 1420 **Athletics** – School sponsored activities, under the guidance and supervision of LEA staff that provide opportunities for students to pursue various aspects of physical education. Athletics normally involve competition between schools and frequently involve offsetting gate receipts or fees.
  - 1440 **Driver Education Programs** – Activities that provide students with instruction in learning to drive an automobile.
  - 1490 **Other** – Activities that provide students with learning experiences not included above.
- 1500 **SPECIAL PROGRAMS** – Activities primarily for students having special needs. These programs include pre-kindergarten, culturally different students with learning disabilities, bilingual students, and special programs for other types of students.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 1510 **No Child Left Behind (NCLB)** – Activities for economically and educationally deprived students whose background is so different from that of most other students that they need additional opportunities beyond those provided in the regular educational program.
- 1520 **English Language Acquisition Group (Title III)** – Activities for students from homes where the English language is not the primary language spoken.
- 1530 **Pre-Kindergarten Programs** – The activities associated with children of any age span below kindergarten.
- 1600 **ADULT EDUCATION AND LITERACY PROGRAMS** – Activities that will enable adults to acquire the basic skills necessary to function in today's society so that they can benefit from the completion of secondary school, enhanced family life, attaining citizenship and participating in job training and retraining programs.

**2000 SUPPORT SERVICES PROGRAMS**

Support services provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction. These services exist as adjuncts for fulfilling the objectives of instruction, community services and enterprise programs, rather than as entities within themselves.

- 2100 **PUPIL SUPPORT SERVICES** – Activities designed to assess and improve the well-being of students and to supplement the teaching process.
- 2110 **ATTENDANCE AND SOCIAL WORK SERVICES** – Activities that are designed to improve student attendance at that attempt to prevent or solve student problems involving the home, the school, and the community.
- 2111 **Supervision of Attendance and Social Work Services** – Activities associated with directing, managing and supervising attendance and social work.
- 2113 **Social Work Services** – Activities such as investigating and diagnosing student problems arising out of the home, school, or community; providing casework and group work services for the child, parent, or both; interpreting the problems of students for other staff members; and promoting modification of the circumstances surrounding the individual student and are related to his or her problem.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2120 **Guidance Services** – Activities involving counseling with students and parents; consulting with other staff members on learning problems; evaluating the abilities of students; assisting students as they make their own educational and career plans and choices; assisting students in personal and social development; providing referral assistance; and working with other staff members in planning and conducting guidance programs for students.
- 2121 **Supervision of Guidance Services** – Activities associated with directing, managing and supervising guidance services.
- 2122 **Counseling Services** – Activities concerned with the relationship among one or more counselors and one or more students as counselees, among students and students, and among counselors and other staff members. These activities are designed to help the student understand his or her educational, personal, and occupational strengths and limitations; relate his or her abilities, emotions, and aptitudes to educational and career opportunities; utilize his or her abilities in formulating realistic plans; and achieve satisfying personal and social development.
- 2123 **Appraisal Services** – Activities that assess student characteristics – which are used in administration, instruction, and guidance – and that assist the student in assessing his or her purposes and progress in career and personality development.
- 2130 **Health Services** -- Physical and mental health services that are not direct instruction. Included are activities that provide students with appropriate medical, dental, and nursing services.
- 2131 **Supervision of Health Services** – Activities associated with directing and managing health services.
- 2134 **Nursing Services** – Activities associated with nursing, such as health inspection, treatment of minor injuries, and referrals for other health services.
- 2140 **Psychological Services** – Activities concerned with administering psychological tests and interpreting the results; gathering and interpreting information about student behavior; working with other staff members in planning school programs to meet the special needs of students as indicated by psychological tests and behavioral evaluation; and planning and managing a program of psychological services, including psychological counseling for students, staff and parents.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2141 **Supervision of Psychological Services** – Directing, managing and supervising the activities associated with psychological services.
- 2142 **Psychological Testing Services** – Activities concerned with administering psychological tests, standardized tests, and inventory assessments. These tests measure ability, aptitude, achievement, interests and personality. Activities also include the interpretation of these tests for students, school personnel, and parents.
- 2143 **Psychological Counseling Services** – Activities that take place between a school psychologist or other qualified person as counselor and one or more students as counselees in which the students are helped to perceive, clarify, and solve problems of adjustment and interpersonal relationships.
- 2190 **Other Pupil Support Services** – Other support services to students not classified elsewhere in the 2100 Pupil Support.
- 2200 **INSTRUCTIONAL STAFF SERVICES** – Activities associated with assisting the instructional staff with the content and process of providing learning experiences for students.
- 2210 **Improvement of Instructional Services** – Activities associated with directing, managing and supervising the improvement of instructional services.
- 2211 **Regular Education** – Elementary/Secondary Programs – Activities associated with directing, managing and supervising the improvement of instruction in grades K-12.
- 2212 **Special Education Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students identified as being mentally or physically disabled.
- 2213 **Gifted and Talented** – Activities associated with directing, managing and supervising the improvement of instruction for students identified as being mentally gifted or talented.
- 2214 **Other Special Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students in special programs: IASA Programs, Bilingual Programs, and Headstart/Early Childhood Programs.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2215 **Career and Technical Education** – Activities associated with directing, managing and supervising the improvement of instruction for students in the career and technical education programs.
- 2216 **Adult/Continuing Education** – Activities associated with directing, managing and supervising the improvement of instruction for students in the adult or continuing education programs.
- 2219 **Other Education Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students in other programs not identified above.
- 2220 ***Instruction and Curriculum Development Services*** – Activities that aid teachers in developing the curriculum, preparing and utilizing special curriculum materials, and understanding and appreciating the various techniques which stimulate and motivate students.
- 2230 ***Instructional Staff Training Services*** – Activities that contribute to the professional or occupational growth and competence of members of the instructional staff during the time of their service to the school system or school. Among these activities are workshops, demonstrations, school visits, courses or college credit, sabbatical leaves, and travel leaves.
- 2250 ***Library/Media Services*** – Activities concerned with the use of all teaching and learning resources, including hardware, and content materials. Educational media are defined as any devices, content materials, methods, or experiences used for teaching and learning purposes. These materials include printed and non-printed sensory materials.
- 2251 **Supervision of Educational Media Services** – Activities concerned with directing, managing and supervising educational media services.
- 2252 **School Library/Media Services** – Activities such as selecting, acquiring, preparing, cataloging, and circulating books and other printed materials; planning the use of the library by students, teachers and other members of the instructional staff; and guiding individuals in their use of library books and materials, whether maintained separately or as a part of an instructional materials center. Textbooks will not be charged to this function but rather to 1000 Instruction.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2259 **Other Educational Media Services** – Educational media services other than those classified above.
- 2290 **Other Instructional Staff Services** – Services supporting the instructional staff not properly classified elsewhere in the 2200 Instructional Staff Services.
- 2300 **GENERAL ADMINISTRATION** – Activities concerned with establishing and administering policy for operating the LEA. These activities do not include the chief business official services here, but are included in 2500 Business Services.
- 2310 **Board of Education Services** – Activities of the elected body that has been created according to State law and vested with responsibilities for educational activities in a given administrative unit.
- 2311 **Supervision of Board of Education Services** – Activities concerned with directing and managing the general operation of the Board of Education. These include the activities of the members of the Board of Education, but does not include any special activities defined in the other areas of responsibility described below. They also include any activities of the district (LEA) performed in support of the school district meeting. Legal activities in interpretation of the laws and statutes and general liability situations are charged here, as are the activities of external auditors.
- 2312 **Board Secretary/Clerk Services** – Activities required to perform the duties of the secretary or clerk of the Board of Education.
- 2314 **Election Services** – Services rendered in connection with any school system election, including elections of officers and bond elections.
- 2315 **Tax Assessment and Collection Services** – Services rendered in connection with tax assessment and collection.
- 2319 **Other Board of Education Services** – Board of Education services that cannot be classified under the preceding areas of responsibility.
- 2320 **Executive Administrative Services** – Activities associated with the overall general administrations of or executive responsibility for the entire LEA.



EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2321 **Office of Superintendent Services** – Activities performed by the superintendent in generally directing and managing all affairs of the LEA. These activities include all personnel and materials in the office of the chief executive officer.
- 2324 **Office of Assistant Superintendent Services** – Activities performed by deputy, associate, and assistant superintendents in assisting the superintendent in generally directing and managing all affairs of the LEA. Activities of the offices of the deputy superintendent should be charged here, unless the activities can be placed properly into a service area. In this case, they would be charged to service area direction in that service area.
- 2329 **Other Executive Administration Services** – Other general administrative services that cannot be recorded under the preceding functions.
- 2400 **SCHOOL ADMINISTRATION** – Activities concerned with overall administrative responsibility for a school.
- 2410 **Office of the Principal Services** – Activities concerned with directing and managing the operation of a particular school. They include the activities performed by the principal while he/she supervises all operations of the school, evaluates the staff members of the school, assigns duties to staff members, supervises and maintains the records of the school, and coordinates school instructional activities with those of the LEA. These activities also include the work of clerical staff in support of the teaching and administrative duties.
- 2420 **Office of the Assistant Principal Services** – Activities performed by assistant principals and other assistants concerned with directing and managing the operation of a particular school under the supervision of the principal.
- 2500 **BUSINESS SERVICES** – Activities concerned with paying, transporting, exchanging, and maintaining goods and services for the LEA. Included are the fiscal and internal services necessary for operating the LEA.
- 2510 **Fiscal Services** – Activities concerned with the fiscal operations of the LEA. This function includes budgeting, receiving and disbursing, financial and property accounting, payroll, inventory control, internal auditing and managing funds.
- 2511 **Supervising Fiscal Services** – Activities concerned with directing, managing and supervising the fiscal services area.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

They include the activities of the assistant superintendent, director, or school business official who directs and manages fiscal activities.

- 2512 **Budgeting Services** – Activities concerned with supervising budget planning, formulation, control and analysis.
- 2513 **Receiving and Disbursing Funds Services** – Activities concerned with taking in money and paying it out. They include the current audit of receipts; interest on short term loans; the pre-audit of requisitions or purchase orders to determine whether the amounts are within the budgetary allowances and to determine that such disbursements are lawful expenditures of the school or the LEA; and the management of school funds.
- 2514 **Payroll Services** – Activities concerned with periodically paying individuals entitled to remuneration for services rendered. Payments are also made for such payroll-associated costs as federal income tax withholding, retirement, and social security.
- 2515 **Financial Accounting Services** – Activities concerned with maintaining records of the financial operations and transactions of the school system. They include such activities as accounting and interpreting financial transactions and account records.
- 2516 **Internal Auditing Services** – Activities concerned with verifying the account records, which includes evaluating the adequacy of the internal control system, verifying and safeguarding assets, reviewing the reliability of the accounting and reporting systems, and ascertaining compliance with established policies and procedures.
- 2517 **Property Accounting Services** – Activities concerned with preparing and maintaining current inventory records of land, building, and equipment. These records are used in equipment control and facilities planning.
- 2520 **Purchasing Services** – Activities concerned with purchasing supplies, furniture, equipment, and materials used in schools or school system operations.
- 2530 **Warehousing and Distributing Services** – Activities concerned with receiving, storing, and distributing supplies, furniture, equipment, materials, and mail.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2540 ***Printing, Publishing, and Duplicating Services*** – Activities concerned with printing and publishing administrative publications such as annual reports, school directories, and manuals.
- 2600 ***OPERATIONS AND MAINTENANCE OF PLANT SERVICES*** – Activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition and state of repair. These activities include maintaining safety in buildings, on the grounds, and in the vicinity of schools.
- 2610 ***Supervision of Operation and Maintenance of Plant Services*** – Activities involved in directing, managing and supervising the operation and maintenance of school plant facilities.
- 2620 ***Operating Buildings Services*** – Activities concerned with keeping the physical plant clean and ready for daily use. They include operating the heating, lighting, and ventilating systems, and repairing and replacing facilities and equipment. Also included are the costs of building rental and property insurance.
- 2630 ***Care and Upkeep of Grounds Services*** – Activities involved in maintaining and improving the land, (but not the buildings). These include snow removal, landscaping, grounds maintenance and the like.
- 2640 ***Care and Upkeep of Equipment Services*** – Activities involved in maintaining equipment owned or used by the LEA. They include such activities as servicing and repairing furniture, machines, and movable equipment.
- 2650 ***Vehicle Operation and Maintenance Services (other than Student Transportation Vehicles)*** – Activities involved in maintaining general-purpose vehicles such as trucks, tractors, graders, and staff vehicles. These activities are considered regular or preventive maintenance: i.e., repairing vehicles, replacing vehicle parts; and cleaning, painting, greasing, fueling, and inspecting vehicles for safety.
- 2660 ***Safety and Security*** – Activities concerned with maintaining a safe and secure environment for students and staff.
- 2690 ***Other Operation and Maintenance of Plant Services*** – Operations and maintenance of plant services that cannot be classified elsewhere in 2600 Operation and Maintenance of Plant Services.
- 2700 ***STUDENT TRANSPORTATION SERVICES*** – Activities concerned with conveying students to and from school, as provided by State and Federal law.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

This function includes trips between home and school, and trips to school activities.

2710 ***Supervision of Student Transportation Services*** – Activities pertaining to directing and managing student transportation services.

2720 ***Regular Transportation*** – Activities involving the transportation of regular education students.

2721 **Vehicle Operation Services** – Activities involved in operating vehicles for student transportation, from the time the vehicles leave the point of storage until they return to the point of storage. These activities include driving buses or other student transportation vehicles.

2722 **Monitoring Services** – Activities concerned with supervising students in the process of being transported between home and school, and between school and school activities. Such supervision can occur while students are in transit, while they are being loaded and unloaded, and while the supervisor is directing traffic at the loading stations.

2723 **Vehicle Servicing and Maintenance Services** – Activities involved in maintaining student transportation vehicles. It includes repairing vehicle parts; replacing vehicle parts; and cleaning, painting, fueling, and inspecting vehicles for safety.

2730 ***Special Needs Transportation*** – Activities involving the transportation of mentally and physically disabled students.

2731 **Vehicle Operation Services** – Activities involved in operating vehicles for student transportation, from the time the vehicles leave the point of storage until they return to the point of storage. These activities include driving buses or other student transportation vehicles.

2732 **Monitoring Services** – Activities concerned with supervising students in the process of being transported between home and school, and between school and school activities. Such supervision can occur while students are in transit, which they are being loaded and unloaded, and while the supervisor is directing traffic at the loading stations.

2733 **Vehicle Servicing and Maintenance Services** – Activities involved in maintaining student transportation vehicles. These

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

include repairing vehicle parts; replacing vehicle parts; and cleaning, painting, fueling, and inspecting vehicles for safety.

2800 ***CENTRAL SERVICES*** – Activities, other than general administration, that support each of the other instructional and supporting service programs. These activities include planning, research, development, evaluation, information, staff, and data processing services.

2810 ***Planning, Research, Development, and Evaluation Services*** – Activities associated with conducting and managing programs of planning, research development, and evaluation for a school system on a system-wide basis.

***Planning Services*** – Activities concerned with selecting or identifying the overall, long-range goals and priorities of the organization or program. They also involve formulating various courses of action needed to achieve these goals. This is done by identifying needs and relative costs and benefits of each course of action.

***Research Services*** – Activities concerned with the systematic study and investigation of the various aspects of education, undertaken to establish facts and principles.

***Development Services*** – Activities in the deliberate evolving process of improving educational programs – such as using the products of research.

***Evaluation Services*** – Activities concerned with ascertaining or judging the value or amount of an action or an outcome. This evaluation is conducted through the careful appraisal of previously specified data in light of the particular situation and the goals previously established.

2820 ***Information Services*** – Activities concerned with writing, editing, and other preparing materials necessary to disseminate educational and administrative information to students, staff, managers, and the general public through direct mailing, the various news media, or personal contact.

2821 ***Supervision of Information Services*** – Activities concerned with directing, managing and supervising information services.

2830 ***Personnel/Human Resource Services*** – Activities concerned with maintaining an efficient staff for the school system. These activities include such activities as recruiting and placement, staff transfers, in-service training, health service, and staff accounting.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2831 **Personnel/Human Resource Director** – Activities concerned with directing, managing and supervising staff services. (Only Personnel/Human Resource Directors should be reported here)
- 2832 **Recruitment and Placement Services** – Activities concerned with employing and assigning personnel for the LEA.
- 2840 **Administrative Technology Services** – Activities concerned with supporting the school district's information technology systems, including supporting administrative networks, maintaining administrative information systems, and processing data for administrative and managerial purposes. These activities include expenditures for internal technology support, as well as support provided by external vendors using operating funds. These activities include costs associated with the administration and supervision of technology personnel, systems planning and analysis, systems application development, systems operations, network support services, hardware maintenance and support services, and other technology-related cost.
- 2841 **Technology Service Supervision and Administration** – Activities concerned with directing, managing and supervising data processing services.
- 2842 **Systems Analysis and Planning** – Activities concerned with searching for and evaluating alternatives for achieving defined objectives, based on judgment and, wherever possible, on quantitative methods. Where applicable, these activities pertain to the development of data processing procedures or application to electronic data processing equipment.
- 2843 **Systems Application Developments** – Activities concerned with the preparation of a logical sequence of operations to be performed, either manually or electronically, in solving problems or processing data. These activities also involve preparing coded instructions and data for such sequences.
- 2844 **Systems Operations** – Activities concerned with scheduling, maintaining, and producing data. These activities include operating business machines, data preparation devices, and data processing machines.

**3000 OPERATION OF NON-INSTRUCTIONAL SERVICES**

Activities concerned with providing non-instructional services to students, staff or the community.

3100 **FOOD SERVICES OPERATIONS** – Activities concerned with providing food to students and staff in a school or LEA to meet the nutritional needs of children as defined in USDA Child Nutrition regulations for participating schools or LEA. Activities may include the operation of breakfast, lunch, snacks, catering, and nutrition education.

3300 **COMMUNITY SERVICES OPERATIONS** – Activities concerned with providing community services to students, staff or other community participants. Examples of this function would be the operation of a community swimming pool, a recreation program for the elderly, a child care center for working mothers, etc.

**4000 FACILITIES ACQUISITION AND CONSTRUCTION SERVICES**

Activities concerned with acquiring land and buildings; remodeling buildings; constructing building and additions to buildings; initially installing or extending service systems and other built-in equipment; and improving sites.

4300 **ARCHITECTURE AND ENGINEERING SERVICES** – The activities of architects and engineers related to acquiring and improving sites and improving buildings. Charges are made to this function only for these preliminary activities which may or may not result in additions to the LEA's property. Otherwise, charge these services to 4100 Site Acquisition Services, 4200 Site Improvement Services, 4500 Building Acquisition and Construction Services, or 4600 Building Improvement Services, as appropriate.

4500 **BUILDING ACQUISITION AND CONSTRUCTION SERVICES** – Activities concerned with buying or constructing buildings.

4600 **BUILDING IMPROVEMENT** – Activities concerned with building additions and with installing or extending service systems and other built-in equipment. (i.e., includes roof replacement, wiring and plumbing, HVAC system; does not include painting)

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 4700 ***SIXTEENTH SECTION LAND IMPROVEMENTS*** – Activities concerned with making improvements to sixteenth section lands. These activities may include re-seeding the land with trees, adding soil, cutting drainage canals, etc.

**5000 OTHER USE OF FUNDS**

A number of outlays of governmental funds are not properly classified as expenditures, but still require budgetary or accounting control. These include debt service payments (principal and interest) and certain transfers of monies from one fund to another. These accounts are not used with the proprietary funds.

- 5100 ***DEBT SERVICE*** – Servicing the debt of the LEA, including payments of both principal and interest. Normally, only long-term debt service (obligations exceeding one year) is recorded here. Interest on current loans (repayable within one year of receiving the obligation) is charged to function 2513 Receiving and Disbursing Funds Services. The receipt and payment of principal on those loans is handled as an adjustment to the balance sheet account 451 Loans Payable.

- 5200 ***FUND TRANSFERS*** – Transactions that withdraw money from one fund and place it in another without recourse. Fund transfers budgeted to another functional activity, such as food service or transportation, are coded to the appropriate function and the object code 930 Interfund Transactions. **Unless State law prohibits, revenues should be allocated to the appropriate funds when received, rather than accepted in the general fund and later transferred.**

Interfund Loans are not recorded here, but are handled through the balance sheet accounts 131 Interfund Loans Receivable and 401 Interfund Loans Payable in the funds affected. When expenditures are made for replacement of damaged or stolen equipment, the expenditure should appear as 700 Property under the appropriate function.



# 2021-2022 Proposed Special Revenue Funds Summary

Fund Description	Number of Employees	Revenue	Expenditures	Excess Revenue Over (Under) Expenditures	Beginning Fund Balance	Projected Ending Fund Balance
Adult & Continuing Education (Local)	3	\$ 225,000	\$ 225,000	\$ -	\$ 24,988	\$ 24,988
Adult & Continuing Education (Federal)	4	520,960	520,960	-		-
Adult & Continuing Education (Leadership)	0	9,500	9,500	-		-
Adult & Continuing Education (State)	7	313,876	313,876	-		-
All Parish Music Concerts	0	15,000	15,000	-	(3,457.00)	(3,457)
Baton Rouge High Radio Training Program	2	190,313	254,600	(64,287)	303,466	239,179
Believe and Prepare Formula Transition	0	30,750	30,750	-		-
Career & Technical Education	3	582,504	582,504	-		-
Child Nutrition Program	409	29,365,500	29,343,573	21,927	1,268,614	1,290,541
Decathlon and Fitness Meet	0	1,400	1,400	-	1,256	1,256
EBR Kick-Off Classic	0	18,500	18,500	-	3,543	3,543
Education Excellence Fund (EEF)	0	757,698	816,618	(58,920)	1,418,212	1,359,292
ESSA Redesign	0	1,526,820	1,526,820	-		-
High School Summer School	0	70,000	70,000	-	6,792	6,792
I CARE	22	2,990,365	2,990,365	-	937,844	937,844
IDEA	192	9,121,875	9,121,875	-		-
IDEA Preschool 619	2	208,173	208,173	-		-
JRAA Athletics	0	5,000	5,000	-	8,954	8,954
Magnet Schools Assistance Program (Project Explore)	19	2,638,822	2,638,822	-		-
Middle School Summer School	0	13,000	13,000	-	56,353	56,353
Music Instrument Fee	0	14,000	14,000	-	37,450	37,450
Proposition 2 Tax Plan	94	6,906,000	6,372,100	533,900	3,287,465	3,821,365
Proposition 3 Tax Plan	4524	35,309,200	33,905,090	1,404,110	8,089,618	9,493,728
Cecil J. Picard LA 4 (State)	75	4,354,681	4,354,681	-		-
Early Childhood Community Network Lead Agency (Federal/CCDF)	1	263,906	263,906	-		-
Early Childhood Community Network Lead Agency (State)	0	102,145	102,145	-		-
Early Childhood Program - 8(g)	3	199,242	199,242	-		-
COVID-19	0	400,000	400,000	-		-
PDG Seats	4	439,350	439,350	-		-
Pre-K Tuition (Local)	0	6,255	6,255	-	39,796	39,796
Title I - Improving Academic Achievement	288	18,947,583	18,947,583	-		-
Title II, Part A	15	2,403,050	2,403,050	-		-

# 2021-2022 Proposed Special Revenue Funds Summary

Fund Description	Number of Employees	Revenue	Expenditures	Excess Revenue Over (Under) Expenditures	Beginning Fund Balance	Projected Ending Fund Balance
Title III	3	371,507	371,507	-	-	-
Title III, Immigrant	1	32,554	32,554	-	-	-
Title IV, Part A	11	1,502,011	1,502,011	-	-	-
Title IX - Education for Homeless Children and Youth	0	97,922	97,922	-	-	-
Direct Student Services	0	631,298	631,298	-	-	-
School Activity Funds	0	10,978,625	10,056,528	922,097	6,947,101	7,869,198
Strong Start Achieve ESSER II	0	32,191,911	32,191,911	-	-	-
Strong Start Achieve ESSER III	0	28,919,383	28,919,383	-	-	-
<b>Grand Total</b>	<b>5682</b>	<b>\$ 192,675,679</b>	<b>\$ 189,916,852</b>	<b>\$ 2,758,827</b>	<b>\$ 22,427,995</b>	<b>\$ 25,186,822</b>

\* Proposition 3 Tax Plan provides an increase in compensation for educators and support staff of East Baton Rouge Parish School System (District).

East Baton Rouge Parish School System  
**Supplemental Section**  
Fiscal Year 2020-2021

Attachment G - Supplement to the Budget per ACT 966

	Actual Year-to-Date as of: 04/30/21	Estimated Remaining for 2020-2021	Projected Actual Result 2020-2021	Proposed Budget 2021-2022	% Change
<b>Revenues</b>					
Local Sources	247,054,243	32,952,407	280,006,650	285,804,500	2.07%
State Sources	148,409,296	32,189,926	180,599,222	183,620,897	1.67%
Federal Sources	5,363,780	1,536,220	6,900,000	15,000,000	117.39%
Other Sources	4,985	(2,985)	2,000	6,000	200.00%
<b>Total Revenues</b>	<b>400,832,304</b>	<b>66,675,568</b>	<b>467,507,872</b>	<b>484,431,397</b>	<b>3.62%</b>
<b>Expenditures</b>					
Regular Education Programs	108,258,273	23,408,595	131,666,868	120,356,932	-8.59%
Special Education Programs	41,487,908	10,042,645	51,530,553	53,857,842	4.52%
Career and Technical Education	7,095,132	1,642,773	8,737,905	9,136,547	4.56%
Other Instructional Programs	6,868,229	3,191,527	10,059,756	9,718,564	-3.39%
Special Programs	251,134	(49,558)	201,576	40,500	-79.91%
Pupil Support Services	24,149,949	5,424,751	29,574,700	30,039,800	1.57%
Instructional Staff Services	9,063,682	2,248,649	11,312,331	10,936,891	-3.32%
General Administration Services	8,091,109	3,715,213	11,806,322	12,906,399	9.32%
School Administration Services	19,389,084	4,724,242	24,113,326	24,518,909	1.68%
Business Services	2,845,369	1,176,218	4,021,587	3,993,016	-0.71%
Plant Operation and Maintenance	36,606,856	2,957,274	39,564,130	40,975,147	3.57%
Student Transportation Services	24,291,006	4,854,851	29,145,857	31,751,667	8.94%
Central Services	4,915,367	1,896,914	6,812,281	6,963,377	2.22%
Other Use of Funds	77,053,473	27,828,557	104,882,030	123,925,836	18.16%
Community Service	9,263	3,087	12,350	12,350	0.00%
Facilities	-	268,000	268,000	-	-100.00%
Debt Services	3,161,111	(91,549)	3,069,562	3,069,562	0.00%
<b>Total Expenditures</b>	<b>373,536,945</b>	<b>93,242,189</b>	<b>466,779,134</b>	<b>482,203,339</b>	<b>3.30%</b>
<b>Excess of Revenues Over (Under)</b>					
<b>Expenditures</b>	27,295,359	(26,566,621)	728,738	2,228,058	205.74%
<b>Reserves</b>					
Fund Balance	-	35,511,668	35,511,668	36,240,406	2.05%
<b>Fund Balance -Spendable Unassigned</b>	<b>27,295,359</b>	<b>8,945,047</b>	<b>36,240,406</b>	<b>38,468,464</b>	<b>6.15%</b>

*East Baton Rouge Parish School System*  
**Supplemental Section**  
Fiscal Year 2021-2022

**Attachment H - Proposed 2021-2022 General Fund Budget Reductions**

		<b>Proposed Items for Review:</b>	<b>2021-2022</b>	<b>2021-2022</b>
		<b>Description</b>	<b>Recommended General Fund</b>	<b>Special Revenue</b>
		<b>Regular Education/Magnet Programs</b>		
	a)	Manners of the Heart	(73,709)	73,709
	b)	Video Conferencing	(26,000)	-
	c)	Proximity Learning	(500,000)	500,000
	d)	Regular Education Teachers (145)	(9,222,319)	9,222,319
	e)	Textbooks	(2,500,000)	2,500,000
	f)	Liberty High Renaming Athletic Uniforms	(140,000)	-
		<b>Subtotal - Regular Education Programs</b>	<b>\$ (12,462,028)</b>	<b>\$ 12,296,028</b>
		<b>Other Instructional Program</b>		
	a)	Alternative School Teachers	(1,565,620)	1,565,620
	b)	Graduation Alliance	(70,000)	-
	c)	Arts in Residence	(65,000)	65,000
		<b>Subtotal - Other Instructional Program</b>	<b>\$ (1,700,620)</b>	<b>1,630,620</b>
		<b>Special Programs /Other Instruction</b>		
	a)	EL Instructional Specialists	(3,280,740)	3,280,740
		<b>Subtotal - Special Programs /Other Instruction</b>	<b>\$ (3,280,740)</b>	<b>\$ 3,280,740</b>
		<b>Transfers and Support</b>		
	a)	Director of Foundation moved to Transfers and Supports	(104,168)	-
		<b>Subtotal - Transfers and Support</b>	<b>\$ (104,168)</b>	<b>\$ -</b>
		<b>Curriculum Development</b>		
	a)	Twelve Instructional Coaches	(843,980)	-
	b)	Core Subject Supervisors and Content Trainers		918,872
	c)	Fine Arts Instructional Specialists	(79,590)	79,590
				-
		<b>Subtotal - Curriculum Development</b>	<b>\$ (923,570)</b>	<b>\$ 998,462</b>

*East Baton Rouge Parish School System*  
**Supplemental Section**  
Fiscal Year 2021-2022

**Attachment H - Proposed 2021-2022 General Fund Budget Reductions**

		<b>Proposed Items for Review:</b>	<b>2021-2022</b>	<b>2021-2022</b>
		<b>Description</b>	<b>Recommended General Fund</b>	<b>Special Revenue</b>
		<b>Library Services</b>		
	a)	Supplemental Books	(450,000)	(450,000)
		<b>Subtotal - Library Services</b>	<b>\$ (450,000)</b>	<b>\$ (450,000)</b>
		<b>General Administration</b>		
	a)	Chief of Literacy - 1/2 salary to Redesign	(83,850)	83,850
		<b>Subtotal - General Administration</b>	<b>\$ (83,850)</b>	<b>\$ 83,850</b>
		<b>Plant Operation and Maintenance</b>		
	a)	Roofing Repairs	(400,000)	400,000
	b)	HVAC Repairs	(100,000)	100,000
		<b>Subtotal - Plant Operation and Maintenance</b>	<b>\$ (500,000)</b>	<b>\$ 500,000</b>
		<b>Accountability</b>		
	a)	Director of Foundation moved to Transfers and Supports	(104,168)	-
		<b>Subtotal -Accountability</b>	<b>\$ (104,168)</b>	<b>\$ -</b>
		<b>Student Transportation</b>		
	a)	DERA funded grants for new bus purchases	(500,000)	500,000
		<b>Subtotal -Student Transportation</b>	<b>\$ (500,000)</b>	<b>\$ 500,000</b>
		<b>Human Resources</b>		
	a)	Coordinator of Support Program - Alternative Certification	-	112,230
	b)	Teach Baton Rouge	(65,759)	-
		<b>Subtotal - Human Resources</b>	<b>\$ (65,759)</b>	<b>\$ 112,230</b>

*East Baton Rouge Parish School System*  
**Supplemental Section**  
Fiscal Year 2021-2022

**Attachment H - Proposed 2021-2022 General Fund Budget Reductions**

			<b>Proposed Items for Review:</b>	<b>2021-2022</b>	<b>2021-2022</b>
			<b>Description</b>	<b>Recommended General Fund</b>	<b>Special Revenue</b>
			<b>Information Technology</b>		
		a)	Technical Services	(89,168)	89,168
		b)	Repairs and Maintenance - Chrome Books	(110,000)	110,000
		c)	Technology Related Supplies	(1,737,829)	1,737,829
		d)	Technology Related Software	(1,379,731)	1,379,731
			<b>Subtotal -Information Technology</b>	<b>\$ (3,316,728)</b>	<b>\$ 3,316,728</b>
			<b>Appropriations</b>		
		a)	One Time Stipend - Grants	(1,728,392)	-
					-
			<b>Subtotal - Appropriations</b>	<b>\$ (1,728,392)</b>	<b>\$ -</b>
			<b>Community Services</b>		
		a)	Liberty High Signage Completed	(268,000)	-
				-	-
			<b>Subtotal - Community Services</b>	<b>\$ (268,000)</b>	<b>\$ -</b>
			<b>Total Reductions Options</b>	<b>\$ (25,488,022)</b>	<b>\$ 21,636,346</b>



# Salary Schedule

DRAFT



# ***East Baton Rouge Parish School System***

## **2021-2022 Salary Schedules**

DRAFT

Adopted June XX, 2021

**East Baton Rouge Parish School System  
2021-2022 Salary Schedules  
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***East Baton Rouge Parish School System***  
**Information Pertaining to All Salary Schedules**  
**2021-2022**

1. All Salary schedule titles refer to the number of months an employee works rather than the number of days the employee works. Listed below is a chart to convert months worked to days worked.

Months Worked	Classification	Days Worked
9	Non-Certified	180
9	Certified	182
10	Non-Certified	200
10	Certified	202
11	Non-Certified	220
11	Certified	222
12	All Employees	261

2. If the Annual Salary computed for an employee is higher than the highest Annual Salary for the salary schedule where the employee is being placed, then place the employee on the highest Annual Salary Step for that salary schedule.
3. The Proposition 3 Supplement portion is 10% of the Annual Salary and is contingent upon this fund maintaining adequate reserves from sales tax collections and continued approval by the Voters. Current continuation of Proposition 3 Supplement portion of the Annual Salary was approved by voters ~~on 3/8/2008 for effective dates of 7/1/2009-6/30/2019. On 4/28/2018 voters approved continuation of Proposition 3 Supplement portion of the Annual Salary for effective dates 7/1/2019-6/30/2029.~~
4. All step increases, advance degree movement, supplemental payments and stipend payments are subject to the availability of funds.
5. Position placements on Salary Schedules are based upon information currently available and may be subject to modification upon final placement approval.
6. 12 Month exempt Salary Schedules' Annual Salary will not change based on the number of work days in the fiscal year. See page 53 for salary schedule exemption status.
7. 12 Month non-exempt Salary Schedules' Annual Salary will change based on the number of work days in the fiscal year. Formulas built into the salary schedules will ensure that the daily/hourly rate paid will remain the same. See page 53 for salary schedule exemption status.

# Teacher Salary Schedule Placement Procedures

## 2021-2022

1. For placement of new Teachers coming to EBRPSS, place the teacher on the Salary Schedule titled "9 Month Teachers" on the Step that equals the Teacher's qualifying years of experience for the highest degree held by the Teacher.
2. If the Teacher's qualifying years of experience is 21 or greater, add \$1,000 to the annual salary from step 1. above and then place on the Salary Schedule titled "9 Month Teacher - Proposition 3 Total Experience 21 Years or Greater", where the annual salary is equal to or greater than the annual salary calculated above.
3. If the Teacher will be working 10/11/12 months, determine the Teacher's Step or Prop 3 Placement using procedures listed for a 9 month Teacher. Once the Step or Prop 3 Placement is determined, place the teacher on the 10/11/12 month schedule using the Step or Prop 3 Placement, degree and schedule determined.
4. Effective July 1, 2021, any teacher with an Early Childhood Ancillary (Bachelor's Degree minimum) or a Temporary Authority to Teach License will be placed on Step 0 of the Salary Schedule titled "9 Month Teachers". The teacher will remain on Step 0 until they are fully eligible for a Practitioners License from the Louisiana Department of Education.

## 2021-2022 Salary Schedule - 9 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE308 Annual Salary	Masters Degree TE309 Annual Salary	M+30 Degree TE310 Annual Salary	Specialist Degree TE311 Annual Salary	PhD/EdD Degree TE312 Annual Salary
0	45,500	46,700	47,300	47,900	49,400
1	45,725	47,150	47,750	48,350	49,850
2	45,950	47,600	48,200	48,800	50,300
3	46,175	48,050	48,650	49,250	50,750
4	46,400	48,500	49,100	49,700	51,200
5	46,625	48,950	49,550	50,150	51,650
6	46,850	49,400	50,000	50,600	52,100
7	47,075	49,850	50,450	51,050	52,550
8	47,300	50,300	50,900	51,500	53,000
9	47,525	50,750	51,350	51,950	53,450
10	47,750	51,200	51,800	52,400	53,900
11	47,975	51,650	52,250	52,850	54,350
12	48,200	52,100	52,700	53,300	54,800
13	48,425	52,550	53,150	53,750	55,250
14	48,650	53,000	53,600	54,200	55,700
15	48,875	53,450	54,050	54,650	56,150
16	49,100	53,900	54,500	55,100	56,600
17	49,325	54,350	54,950	55,550	57,050
18	49,550	54,800	55,400	56,000	57,500
19	49,775	55,250	55,850	56,450	57,950
20	50,000	55,700	56,300	56,900	58,400
21	50,225	56,150	56,750	57,350	58,850
22	50,450	56,600	57,200	57,800	59,300
23	50,675	57,050	57,650	58,250	59,750
24	50,900	57,500	58,100	58,700	60,200
25	51,125	57,950	58,550	59,150	60,650
26	51,350	58,400	59,000	59,600	61,100
27	51,575	58,850	59,450	60,050	61,550
28	51,800	59,300	59,900	60,500	62,000
29	52,025	59,750	60,350	60,950	62,450
30	52,250	60,200	60,800	61,400	62,900
31	52,475	60,650	61,250	61,850	63,350
32	52,700	61,100	61,700	62,300	63,800
33	52,925	61,550	62,150	62,750	64,250
34	53,150	62,000	62,600	63,200	64,700
35	53,375	62,450	63,050	63,650	65,150
36	53,600	62,900	63,500	64,100	65,600
37	53,825	63,350	63,950	64,550	66,050
38	54,050	63,800	64,400	65,000	66,500
39	54,275	64,250	64,850	65,450	66,950
40	54,500	64,700	65,300	65,900	67,400

Proposition 3 Supplement is 10% of Annual Salary

## **2021-2022 Salary Schedule - 9 Month Teacher - Proposition 3 Total Experience 21 Years or Greater**

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

<b>Prop 3 Placement</b>	<b>B.A. Degree TI308</b>	<b>Masters Degree TI309</b>	<b>M+30 Degree TI310</b>	<b>Specialist Degree TI311</b>	<b>PhD/EdD Degree TI312</b>
	<b>Annual Salary</b>	<b>Annual Salary</b>	<b>Annual Salary</b>	<b>Annual Salary</b>	<b>Annual Salary</b>
10	48,750	52,200	52,800	53,400	54,900
11	49,750	53,200	53,800	54,400	55,900
12	50,750	54,200	54,800	55,400	56,900
13	51,750	55,200	55,800	56,400	57,900
14	52,750	56,200	56,800	57,400	58,900
15	53,750	57,200	57,800	58,400	59,900
16	54,750	58,200	58,800	59,400	60,900
17	55,750	59,200	59,800	60,400	61,900
18	56,750	60,200	60,800	61,400	62,900
19	57,750	61,200	61,800	62,400	63,900
20	58,750	62,200	62,800	63,400	64,900
21	59,750	63,200	63,800	64,400	65,900
22	60,750	64,200	64,800	65,400	66,900
23	61,750	65,200	65,800	66,400	67,900
24	62,750	66,200	66,800	67,400	68,900
25	63,750	67,200	67,800	68,400	69,900
26	64,750	68,200	68,800	69,400	70,900
27	65,750	69,200	69,800	70,400	71,900
28	66,750	70,200	70,800	71,400	72,900
29	67,750	71,200	71,800	72,400	73,900
30	68,750	72,200	72,800	73,400	74,900
31	69,750	73,200	73,800	74,400	75,900
32	70,750	74,200	74,800	75,400	76,900
33	71,750	75,200	75,800	76,400	77,900
34	72,750	76,200	76,800	77,400	78,900
35	73,750	77,200	77,800	78,400	79,900
36	74,750	78,200	78,800	79,400	80,900
37	75,750	79,200	79,800	80,400	81,900
38	76,750	80,200	80,800	81,400	82,900
39	77,750	81,200	81,800	82,400	83,900
40	78,750	82,200	82,800	83,400	84,900

Proposition 3 Supplement is 10-37% of Annual Salary

## 2021-2022 Salary Schedule - 10 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE208 Annual Salary	Masters Degree TE209 Annual Salary	M+30 Degree TE210 Annual Salary	Specialist Degree TE211 Annual Salary	PhD/EdD Degree TE212 Annual Salary
0	50,500	51,832	52,498	53,164	54,829
1	50,750	52,331	52,997	53,663	55,328
2	50,999	52,830	53,497	54,163	55,828
3	51,249	53,330	53,996	54,662	56,327
4	51,499	53,829	54,495	55,162	56,827
5	51,749	54,329	54,995	55,661	57,326
6	51,998	54,829	55,494	56,160	57,825
7	52,248	55,328	55,994	56,660	58,325
8	52,498	55,828	56,493	57,159	58,824
9	52,748	56,327	56,993	57,659	59,324
10	52,997	56,827	57,493	58,158	59,823
11	53,247	57,326	57,992	58,657	60,322
12	53,497	57,825	58,492	59,157	60,822
13	53,747	58,325	58,991	59,656	61,321
14	53,996	58,824	59,490	60,156	61,821
15	54,246	59,324	59,990	60,656	62,320
16	54,496	59,823	60,489	61,155	62,819
17	54,745	60,322	60,989	61,655	63,319
18	54,995	60,822	61,488	62,154	63,819
19	55,245	61,321	61,987	62,654	64,319
20	55,495	61,821	62,487	63,153	64,818
21	55,744	62,320	62,986	63,652	65,317
22	55,994	62,819	63,485	64,152	65,817
23	56,244	63,319	63,985	64,651	66,316
24	56,494	63,819	64,484	65,151	66,816
25	56,743	64,319	64,984	65,650	67,315
26	56,993	64,818	65,483	66,149	67,814
27	57,243	65,317	65,982	66,649	68,314
28	57,493	65,817	66,483	67,148	68,813
29	57,742	66,316	66,982	67,647	69,313
30	57,992	66,816	67,482	68,147	69,812
31	58,242	67,315	67,981	68,646	70,311
32	58,492	67,814	68,480	69,146	70,811
33	58,740	68,314	68,980	69,646	71,310
34	58,990	68,813	69,479	70,145	71,809
35	59,240	69,313	69,979	70,645	72,309
36	59,490	69,812	70,478	71,144	72,809
37	59,739	70,311	70,977	71,644	73,309
38	59,989	70,811	71,477	72,143	73,808
39	60,239	71,310	71,976	72,642	74,307
40	60,489	71,809	72,476	73,142	74,807

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - 10 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI208	Masters Degree TI209	M+30 Degree TI210	Specialist Degree TI211	PhD/EdD Degree TI212
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
10	54,107	57,936	58,602	59,268	60,932
11	55,217	59,046	59,712	60,378	62,042
12	56,327	60,156	60,822	61,488	63,152
13	57,437	61,266	61,932	62,597	64,262
14	58,547	62,376	63,042	63,707	65,372
15	59,657	63,486	64,152	64,817	66,482
16	60,767	64,596	65,262	65,927	67,592
17	61,877	65,706	66,371	67,037	68,702
18	62,987	66,816	67,481	68,147	69,812
19	64,096	67,926	68,591	69,257	70,922
20	65,206	69,035	69,701	70,367	72,032
21	66,316	70,145	70,811	71,477	73,142
22	67,426	71,255	71,921	72,587	74,252
23	68,536	72,365	73,031	73,697	75,362
24	69,646	73,475	74,141	74,807	76,472
25	70,756	74,584	75,251	75,917	77,581
26	71,866	75,694	76,361	77,027	78,691
27	72,976	76,804	77,470	78,137	79,801
28	74,085	77,914	78,580	79,246	80,911
29	75,195	79,024	79,690	80,356	82,021
30	76,305	80,134	80,800	81,466	83,131
31	77,414	81,244	81,910	82,576	84,241
32	78,524	82,354	83,020	83,686	85,351
33	79,634	83,464	84,129	84,795	86,460
34	80,744	84,574	85,239	85,905	87,570
35	81,854	85,683	86,349	87,015	88,680
36	82,964	86,793	87,459	88,125	89,790
37	84,074	87,903	88,569	89,235	90,900
38	85,184	89,013	89,679	90,345	92,010
39	86,294	90,123	90,789	91,455	93,120
40	87,404	91,233	91,899	92,565	94,229

Proposition 3 Supplement is 10-37% of Annual Salary



## 2021-2022 Salary Schedule - 11 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE408 Annual Salary	Masters Degree TE409 Annual Salary	M+30 Degree TE410 Annual Salary	Specialist Degree TE411 Annual Salary	PhD/EdD Degree TE412 Annual Salary
0	55,500	56,963	57,696	58,427	60,257
1	55,774	57,513	58,244	58,977	60,806
2	56,049	58,062	58,793	59,526	61,355
3	56,323	58,611	59,342	60,074	61,903
4	56,598	59,160	59,891	60,623	62,452
5	56,872	59,708	60,441	61,172	63,002
6	57,147	60,257	60,989	61,721	63,551
7	57,421	60,806	61,538	62,270	64,100
8	57,696	61,355	62,087	62,818	64,648
9	57,970	61,903	62,636	63,367	65,197
10	58,245	62,452	63,184	63,917	65,746
11	58,519	63,002	63,733	64,466	66,295
12	58,794	63,551	64,282	65,015	66,844
13	59,068	64,100	64,831	65,563	67,392
14	59,343	64,648	65,381	66,112	67,942
15	59,617	65,197	65,929	66,661	68,491
16	59,891	65,746	66,478	67,210	69,040
17	60,166	66,295	67,027	67,758	69,589
18	60,440	66,844	67,576	68,307	70,137
19	60,715	67,392	68,125	68,857	70,686
20	60,989	67,942	68,673	69,406	71,235
21	61,263	68,491	69,222	69,955	71,784
22	61,537	69,040	69,771	70,503	72,332
23	61,812	69,589	70,321	71,052	72,882
24	62,086	70,137	70,870	71,601	73,431
25	62,361	70,686	71,418	72,150	73,980
26	62,635	71,235	71,967	72,699	74,529
27	62,910	71,784	72,516	73,247	75,077
28	63,184	72,332	73,065	73,797	75,626
29	63,459	72,882	73,614	74,346	76,175
30	63,733	73,431	74,162	74,895	76,724
31	64,008	73,980	74,711	75,444	77,273
32	64,282	74,529	75,261	75,992	77,822
33	64,557	75,077	75,810	76,541	78,371
34	64,831	75,626	76,358	77,090	78,920
35	65,106	76,175	76,907	77,639	79,469
36	65,380	76,724	77,456	78,188	80,018
37	65,655	77,273	78,005	78,736	80,566
38	65,929	77,822	78,554	79,286	81,115
39	66,204	78,371	79,102	79,835	81,664
40	66,478	78,920	79,651	80,384	82,213

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - 11 Month Teacher - Proposition 3 Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Prop 3 Placement	B.A. Degree TI408	Masters Degree TI409	M+30 Degree TI410	Specialist Degree TI411	PhD/EdD Degree TI412
	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
10	59,465	63,672	64,404	65,136	66,966
11	60,684	64,892	65,624	66,356	68,186
12	61,904	66,112	66,844	67,576	69,406
13	63,124	67,332	68,064	68,796	70,626
14	64,344	68,552	69,283	70,016	71,845
15	65,564	69,772	70,503	71,236	73,065
16	66,782	70,991	71,723	72,455	74,284
17	68,002	72,211	72,943	73,674	75,504
18	69,222	73,431	74,163	74,894	76,724
19	70,442	74,650	75,383	76,114	77,944
20	71,662	75,870	76,603	77,334	79,164
21	72,882	77,090	77,822	78,554	80,383
22	74,101	78,310	79,041	79,774	81,603
23	75,321	79,530	80,261	80,994	82,823
24	76,541	80,749	81,481	82,213	84,043
25	77,761	81,969	82,701	83,433	85,263
26	78,981	83,189	83,921	84,653	86,483
27	80,201	84,409	85,141	85,872	87,702
28	81,420	85,629	86,361	87,092	88,922
29	82,640	86,849	87,580	88,312	90,141
30	83,860	88,068	88,800	89,532	91,361
31	85,080	89,288	90,020	90,752	92,581
32	86,300	90,507	91,240	91,971	93,801
33	87,519	91,727	92,459	93,191	95,021
34	88,739	92,947	93,679	94,411	96,241
35	89,959	94,167	94,899	95,631	97,461
36	91,179	95,387	96,118	96,851	98,681
37	92,399	96,607	97,338	98,071	99,900
38	93,619	97,827	98,558	99,290	101,120
39	94,837	99,046	99,778	100,509	102,339
40	96,057	100,266	100,998	101,729	103,559

Proposition 3 Supplement is 10-37% of Annual Salary

## 2021-2022 Salary Schedule - 12 Month Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE108 Annual Salary	Masters Degree TE109 Annual Salary	M+30 Degree TE110 Annual Salary	Specialist Degree TE111 Annual Salary	PhD/EdD Degree TE112 Annual Salary
0	65,250	66,971	67,831	68,692	70,843
1	65,573	67,616	68,477	69,338	71,488
2	65,895	68,261	69,122	69,983	72,134
3	66,218	68,907	69,767	70,627	72,779
4	66,541	69,552	70,413	71,273	73,424
5	66,863	70,198	71,058	71,918	74,070
6	67,186	70,843	71,703	72,563	74,715
7	67,508	71,488	72,349	73,209	75,360
8	67,831	72,134	72,994	73,854	76,006
9	68,154	72,779	73,639	74,499	76,651
10	68,477	73,424	74,285	75,145	77,297
11	68,800	74,070	74,930	75,790	77,942
12	69,122	74,715	75,576	76,436	78,587
13	69,444	75,360	76,221	77,081	79,233
14	69,767	76,006	76,866	77,726	79,878
15	70,090	76,651	77,512	78,372	80,522
16	70,413	77,297	78,157	79,017	81,168
17	70,736	77,942	78,802	79,662	81,813
18	71,058	78,587	79,448	80,308	82,458
19	71,380	79,233	80,092	80,953	83,104
20	71,703	79,878	80,737	81,598	83,749
21	72,026	80,522	81,383	82,244	84,394
22	72,349	81,168	82,028	82,889	85,040
23	72,671	81,813	82,674	83,535	85,685
24	72,994	82,458	83,319	84,180	86,331
25	73,317	83,104	83,964	84,825	86,976
26	73,639	83,749	84,610	85,471	87,621
27	73,962	84,394	85,255	86,116	88,267
28	74,285	85,040	85,900	86,761	88,912
29	74,607	85,685	86,546	87,407	89,557
30	74,930	86,331	87,191	88,052	90,203
31	75,253	86,976	87,836	88,697	90,848
32	75,575	87,621	88,482	89,343	91,493
33	75,898	88,267	89,127	89,987	92,139
34	76,220	88,912	89,773	90,633	92,784
35	76,543	89,557	90,418	91,278	93,430
36	76,866	90,203	91,063	91,923	94,075
37	77,189	90,848	91,709	92,569	94,720
38	77,512	91,493	92,354	93,214	95,366
39	77,833	92,139	92,999	93,859	96,011
40	78,156	92,784	93,645	94,505	96,656

Proposition 3 Supplement is 10% of Annual Salary

## **2021-2022 Salary Schedule - 12 Month Teacher - Proposition 3 Total Experience 21 Years or Greater**

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

<b>Prop 3 Placement</b>	<b>B.A. Degree TI108</b>	<b>Masters Degree TI109</b>	<b>M+30 Degree TI110</b>	<b>Specialist Degree TI111</b>	<b>PhD/EdD Degree TI112</b>
<b>Annual Salary</b>	<b>Annual Salary</b>	<b>Annual Salary</b>	<b>Annual Salary</b>	<b>Annual Salary</b>	<b>Annual Salary</b>
10	69,911	74,858	75,719	76,580	78,730
11	71,345	76,293	77,153	78,013	80,164
12	72,779	77,726	78,587	79,447	81,598
13	74,213	79,161	80,020	80,881	83,032
14	75,647	80,595	81,455	82,315	84,467
15	77,081	82,028	82,889	83,750	85,900
16	78,515	83,463	84,323	85,183	87,335
17	79,950	84,896	85,757	86,618	88,769
18	81,383	86,331	87,192	88,052	90,203
19	82,817	87,765	88,625	89,486	91,637
20	84,251	89,199	90,060	90,920	93,070
21	85,686	90,633	91,493	92,353	94,505
22	87,120	92,067	92,927	93,788	95,939
23	88,554	93,501	94,362	95,222	97,373
24	89,987	94,935	95,795	96,656	98,807
25	91,422	96,369	97,230	98,090	100,242
26	92,856	97,803	98,664	99,525	101,675
27	94,290	99,238	100,098	100,958	103,109
28	95,724	100,671	101,532	102,393	104,543
29	97,158	102,106	102,965	103,826	105,977
30	98,592	103,540	104,400	105,260	107,412
31	100,026	104,973	105,834	106,695	108,845
32	101,460	106,408	107,268	108,128	110,280
33	102,895	107,841	108,702	109,563	111,714
34	104,328	109,276	110,137	110,997	113,148
35	105,762	110,710	111,570	112,431	114,582
36	107,196	112,144	113,005	113,865	116,015
37	108,631	113,578	114,438	115,298	117,450
38	110,065	115,013	115,872	116,733	118,884
39	111,499	116,446	117,307	118,167	120,318
40	112,932	117,880	118,740	119,601	121,752

Proposition 3 Supplement is 10-37% of Annual Salary

**2021-2022 Teacher Effectiveness Stipend Salary Schedule**  
(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Effectiveness Rating	Stipend Amt
Emerging (1.5-2.49)	0
Proficient (2.5-3.49)	350
Highly Effective (3.5-4.0)	550

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## **2021-2022 Salary Schedule - 9 Month Part Time Teacher**

(Includes Social Worker, School Counselor, Librarian, Therapist & Specialist)

<b>Step</b>	<b>B.A. Degree Hourly Rate</b>	<b>Masters Degree Hourly Rate</b>	<b>M+30 Degree Hourly Rate</b>	<b>Specialist Degree Hourly Rate</b>	<b>PhD/EdD Degree Hourly Rate</b>
0	20.50	21.07	21.35	21.63	22.35
1	20.60	21.27	21.55	21.83	22.55
2	20.70	21.47	21.75	22.03	22.75
3	20.80	21.67	21.95	22.23	22.95
4	20.90	21.87	22.15	22.43	23.15
5	21.00	22.07	22.35	22.63	23.35
6	21.10	22.27	22.55	22.83	23.55
7	21.20	22.47	22.75	23.03	23.75
8	21.30	22.67	22.95	23.23	23.95
9	21.40	22.87	23.15	23.43	24.15
10	21.50	23.07	23.35	23.63	24.35
11	21.60	23.27	23.55	23.83	24.55
12	21.70	23.47	23.75	24.03	24.75
13	21.80	23.67	23.95	24.23	24.95
14	21.90	23.87	24.15	24.43	25.15
15	22.00	24.07	24.35	24.63	25.35
16	22.10	24.27	24.55	24.83	25.55
17	22.20	24.47	24.75	25.03	25.75
18	22.30	24.67	24.95	25.23	25.95
19	22.40	24.87	25.15	25.43	26.15
20	22.50	25.07	25.35	25.63	26.35
21	22.60	25.27	25.55	25.83	26.55
22	22.70	25.47	25.75	26.03	26.75
23	22.80	25.67	25.95	26.23	26.95
24	22.90	25.87	26.15	26.43	27.15
25	23.00	26.07	26.35	26.63	27.35
26	23.10	26.27	26.55	26.83	27.55
27	23.20	26.47	26.75	27.03	27.75
28	23.30	26.67	26.95	27.23	27.95
29	23.40	26.87	27.15	27.43	28.15
30	23.50	27.07	27.35	27.63	28.35
31	23.60	27.27	27.55	27.83	28.55
32	23.70	27.47	27.75	28.03	28.75
33	23.80	27.67	27.95	28.23	28.95
34	23.90	27.87	28.15	28.43	29.15
35	24.00	28.07	28.35	28.63	29.35
36	24.10	28.27	28.55	28.83	29.55
37	24.20	28.47	28.75	29.03	29.75
38	24.30	28.67	28.95	29.23	29.95
39	24.40	28.87	29.15	29.43	30.15
40	24.50	29.07	29.35	29.63	30.35

Proposition 3 Supplement is 10% of Annual Salary

## **2021-2022 Salary Schedule - 9 Month Part Time Teacher - Proposition 3 Total Experience 21 Years or Greater**

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

<b>Prop 3 Placement</b>	<b>B.A. Degree</b>	<b>Masters Degree</b>	<b>M+30 Degree</b>	<b>Specialist Degree</b>	<b>PhD/EdD Degree</b>
	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>
10	21.77	23.30	23.58	23.85	24.51
11	22.21	23.74	24.02	24.29	24.95
12	22.65	24.18	24.46	24.73	25.39
13	23.09	24.62	24.90	25.17	25.83
14	23.53	25.06	25.34	25.61	26.27
15	23.97	25.50	25.78	26.05	26.71
16	24.41	25.94	26.22	26.49	27.15
17	24.85	26.38	26.66	26.93	27.59
18	25.29	26.82	27.10	27.37	28.03
19	25.73	27.26	27.54	27.81	28.47
20	26.17	27.70	27.98	28.25	28.91
21	26.61	28.14	28.42	28.69	29.35
22	27.05	28.58	28.86	29.13	29.79
23	27.49	29.02	29.30	29.57	30.23
24	27.93	29.46	29.74	30.01	30.67
25	28.37	29.90	30.18	30.45	31.11
26	28.81	30.34	30.62	30.89	31.55
27	29.25	30.78	31.06	31.33	31.99
28	29.69	31.22	31.50	31.77	32.43
29	30.13	31.66	31.94	32.21	32.87
30	30.57	32.10	32.38	32.65	33.31
31	31.01	32.54	32.82	33.09	33.75
32	31.45	32.98	33.26	33.53	34.19
33	31.89	33.42	33.70	33.97	34.63
34	32.33	33.86	34.14	34.41	35.07
35	32.77	34.30	34.58	34.85	35.51
36	33.21	34.74	35.02	35.29	35.95
37	33.65	35.18	35.46	35.73	36.39
38	34.09	35.62	35.90	36.17	36.83
39	34.53	36.06	36.34	36.61	37.27
40	34.97	36.50	36.78	37.05	37.71

Proposition 3 Supplement is 10-37% of Annual Salary

## Supplemental Compensation, Extended Employment and Other Compensation Guidelines

2021-2022

**Principals must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded.**

### TEACHER STIPENDS

Compensate \$5,000 stipend for eligible Teachers, Librarians, School Counselors, Psychologist and Social Workers completing the requirements for the National Board for Professional Teaching Standards.

(Board approved 06/22/09)

Compensate \$3,500 stipend for eligible Speech Pathologists and Audiologists completing the requirements to obtain National Board Certification.

(Board approved 10/15/09)

Compensate ~~\$3,500~~ \$1,500 for Master's Degree in Content - Middle and High School Math and Science Teachers. Teacher must teach Middle or High School Math and/or Science, for which they hold a Master's Degree in Content, more than 60% in a day to be eligible for this stipend. (Board approved 06/15/17 99/99/99)

Compensate \$1,000 stipend for eligible Special Education Teachers, including Gifted Teachers. Talented Teachers are excluded for the purpose of this stipend. If the teacher does not have the appropriate certification, they must obtain an Out Field Authority to Teach and make the appropriate progress annually to receive the Stipend.

(Board approved 99/99/99)

National Board Certified Employees receive a supplement from the LA Department of Education in accordance with LRS 17:421. This supplement on occasion might not be fully funded by the legislature. The obligation of EBRPSS is as follows:

Teachers - EBRPSS is required to fully fund the payment of the \$5,000 supplement

School Counselors - EBRPSS is required to fully fund the payment of the \$5,000 supplement

School Psychologist - EBRPSS is not required to fully fund the payment of the \$5,000 supplement

Social Workers - EBRPSS is not required to fully fund the payment of the \$5,000 supplement

Speech Language Pathologists and Audiologists - EBRPSS is not required to fully fund the payment of the \$3,236 supplement

**Note: The amounts stated for National Board Certification are a supplement to the employee's salary and not a part of the employee's base salary.**

Compensate teachers at part-time teacher hourly rate for **required** attendance at School Board Workshops, School Board Hearings, or special committees designated by the Superintendent.

Based on funding, at the end of each semester maximum compensation:

High School Department Heads \$350

Exceptional Student Services Site Faciliator \$350

Speech Assessment Consultants \$350

Positive Behavior Intervention Support (PBIS) Coaches \$350

### EXTRA-CURRICULAR SPONSORS

<u>Sponsors</u>	<u>Annual Supplement Amount</u>
Quiz Bowl	\$ 300
Beta	300
Chorus	600
Drama	750
Drill Team (e.g. Dance)	750
FFA	300
Hi "Y"	300
Key Club	300
Yearbook	300
4-H	300
FTA	300
Young Astronauts/Robotics	300
Cheerleader Sponsor: 1 per site at 3% of Annual Compensation.	



**Athletic Supplemental Pay Percentages**

**MIDDLE SCHOOL COACHES**

<u>Sport</u>	<u>Percentage</u>	<u>Number of Coaches Per Sport</u>
Football (Boys)	<del>2.5%</del> 3.5%	2
Basketball (Boys)	<del>2.5%</del> 3.5%	2
Track (Boys)	<del>2.5%</del> 3.5%	1
Volleyball (Girls)	<del>2.5%</del> 3.5%	2
Basketball (Girls)	<del>2.5%</del> 3.5%	2
Softball (Girls)	<del>2.5%</del> 3.5%	2
Track (Girls)	<del>2.5%</del> 3.5%	1

**HIGH SCHOOL COACHES**

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Athletic Director	8.0%	11 days
Head Football	10.0%	11 days
Head Basketball (boys or girls)	8.0%	5 days
Head Baseball	7.0%	2 days
Head Track (boys or girls)	7.0%	2 days
Head Wrestling	7.0%	5 days
Head Softball	7.0%	2 days
Head Volleyball	7.0%	11 days
Head Soccer	7.0%	2 days

**Assistant Coaches, First Aide Coordinators and Athletic Trainers**

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Football	4.0%	11 days
Basketball (boys or girls)	4.0%	5 days
Baseball	4.0%	2 days
Track (boys or girls)	4.0%	2 days
Wrestling	4.0%	5 days
Softball	4.0%	2 days
Volleyball	4.0%	11 days
Ninth Grade Football	4.0%	
Ninth Grade Basketball	4.0%	
Weight Lifting/Off Season	2.0%	
Bowling	2.0%	
Power Lifting (boys or girls)	3.0%	
Golf	3.5%	
Tennis	3.5%	
Swimming	3.5%	
Cross Country	3.5%	
Gymnastics	3.5%	
First Aid Coordinator or	1.25%	Per Month (maximum 10%) 11 days
Certified Athletic Trainer	15.0%	11 days

**Athletic Supplemental Pay Additional Instructions**

1.	The Athletic Supplement Pay is for teachers who spend time beyond the regular school day in coaching interscholastic athletics. It will be the responsibility of each principal to designate coaching duties with written notification to the Office of Human Resources no later than the end of the first week of school.
2.	The above salary percentage shall be calculated on the basis of the current East Baton Rouge Parish Teacher Salary Schedule for classroom teachers. The maximum percentage allowed shall be 20% per coach. No coach shall receive a reduction in salary upon converting to the new salary structure providing his or her responsibilities remain the same.
3.	All football coaches, volleyball coaches, and First Aid Coordinators or Certified Athletic Trainers are to report before the start of the school year for fall practice as directed by the head coach, and shall be compensated with up to eleven (11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement. All extra days of work must be documented with verified timesheets.
4.	All Athletic Directors are to report before the start of the school year to file all mandatory paperwork and shall be compensated with up to eleven(11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement. All extra days of work must be documented with verified timesheets.
5.	All basketball and wrestling coaches shall be compensated with up to five (5) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers and the athletic supplement for work performed during a non-work school day. All extra days of work must be documented with verified timesheets.
6.	All baseball, track, softball and soccer coaches shall be compensated with up to two (2) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedules for classroom teachers and the athletic supplement for work performed during a non-work school day. All extra days of work must be documented with verified timesheets.
7.	Coaches who coach multiple teams during a season will only be compensated a maximum of five (5) days pay for work performed during a non-work school day.
8.	The Principal shall assign coaches to various coaching positions as indicated by the salary schedule.
9.	It is the responsibility of the Principal to inform the Office of Human Resources and his/her respective Executive Director in writing when a teacher no longer has duties as a coach as soon as the teacher's coaching responsibility changes. No change will be honored without proper notification.
10.	One (1) coach in each <b>middle school</b> sport shall be certified and updated (yearly) in First Aid and CPR Training. This documentation shall be maintained by the assigned Administrator.
11.	Assistant Coaches - The flexibility now exists to add assistant coaches at a location based on increase in team population recommended by the Director of Student Activities and subject to approval of the Department of Human Resources.

**BAND DIRECTORS**

1.	<b><u>High School Band Directors:</u></b> Will receive an annual supplement of 8% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to ten (10) days before and up to five (5) days after regular school year at his/her daily rate and his/her supplement. All extra days of work must be documented with verified timesheets.
2.	<b><u>Middle School Band Directors:</u></b> Will receive an annual supplement of 2.5% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate and his/her supplement. All extra days of work must be documented with verified timesheets.
3.	<b><u>Elementary School Band Directors:</u></b> Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate as indicated by the EBRP Teacher Salary Schedule for classroom teachers. All extra days of work must be documented with verified timesheets.

**2021-2022 Supplemental Compensation, Extended Employment and Other Continued:**

**ROTC Instructors**

1. Minimum Junior ROTC Instructor pay is determined by Army Regulation. The Army requires the District to compensate Junior ROTC Instructors an amount, that when added to his/her retired pay, is equal to the individual's previous active duty pay and allowances exclusive of hazardous duty pay.
2. The District may elect to supplement the minimum Junior ROTC Instructor pay with a local supplement as deemed appropriate with other employee raises.
3. The District currently supplements the Junior ROTC Instructor pay by the monthly amounts below:

Junior ROTC Instructor Title	Months Worked	Monthly District Supplement
Director of Army Instruction (DAI)	12	\$1,711
Senior Army Instructor (SAI)	12	\$1,581
Military Property Specialist (MPS)	12	\$1,581
Operations Sergeant (OPS SGT)	12	\$1,581
Army Instructor (AI)	12	\$1,581
Army Instructor (AI)	10	\$1,581

4. 10% of JROTC employee's total annual salary is paid by the Proposition 3 Tax Plan.

**Note:** As per IRS Tax Law quoted on 9/15/2005, no portion of the Junior ROTC Instructor pay is non-taxable. Only active duty armed forces members are allowed exclusions from taxable wages.

**CODOFIL Teachers**

1. The Salary schedules for the Council for the Development of French in Louisiana (CODOFIL) teachers is set annually by the Board of Elementary and Secondary Education (BESE).
2. The District considers the CODOFIL teachers as contract employees.
3. After completing 3 years with EBRPSS, CODOFIL Teachers returning to teach in year 4 will be compensated from the regular 9 Month Teachers Salary Schedule.

**Associate Teachers**

1. An Associate Teacher is a certified/highly qualified teacher working with a Teacher with a Master's degree or higher to assist in providing instruction, individualized instruction, small group assistance and faster paced lessons to the students as well as other educational responsibilities.
2. An Associate Teacher's salary is \$10,000 less than the 9 Month Teacher Salary Schedule. Using the Degree and Step of the Associate Teacher, place on schedule and then subtract \$10,000.

## **Curriculum Support Job List**

### **2021-2022**

***The following Jobs will be paid by Degree and Step on the Curriculum Support Salary Schedule***

113-2122	Administrative Dean	113-2220	Instructional Specialist-Pre-K Expansion
113-2122	Administrative Dean/Transition	113-2220	Instructional Specialist-Pre-K LA4
113-2220	Adolescent Literacy Coordinator	113-2220	Instructional Specialist-Tax Plan
113-2220	Arts Integration Specialist-Title I	113-2220	Instructional Specialist-Title I
113-2140	Assessment Teacher H/T	113-2220	Instructional Specialist-Title II
112-1390	Career/Tech Edu Program Coordinator	113-2214	Instructional Support Specialist-Title III
113-2122	CTEC Dean of Students	113-2259	Instructional Technology Facilitator
112-1130	Curriculum Coordinator	112-2259	Instructional Technology Specialist-MSAP
113-2259	Curriculum Resource Coordinator	119-2810	LEAP Remediation Specialist
113-2122	Dean of Students	112-1110	Literacy Interventionist
113-2122	Dean of Transition	112-1110	Magnet Curriculum Intergat Specialist
112-1480	Drill Sergeant	112-1130	Magnet/General Fund Coordinator
113-2145	Educational Diagnostician	112-1110	Magnet Lead Teacher
112-1520	ELL Instructional Specialist	112-1110	Magnet Literacy Specialist
112-1520	ESL Instructional Specialist	112-1110	Magnet School Coordinator
112-1520	ESL Instructional Support-Title III	112-1130	Magnet Site Coordinator-10 Month
113-2212	ESS Behavior Strategist-IDEA	113-1530	Network Pilot Teacher
113-2220	ESS Instructional Support Specialist-IDEA	119-2190	Parent Facilitator-Tax Plan
119-2290	ESS Program Facilitator-IDEA	119-2180	Parent Liaison-EFF Grant
119-2180	Expansion Grant Parent Liasion	119-2180	Parent Liaison-Title III
113-2220	Foreign Language Specialist-11 Month	112-1130	Parental Involvement Facilitator
113-2220	Gifted Curriculum Specialist	119-2180	Parental Involvement Liaison-Title I
112-1120	Gifted Lead Teacher	111-2211	Pre-School Resource Coordinator
112-1220	Gifted Site Coordinator	119-1510	Prevention Facilitator-Title I
113-2190	ICARE Quality Assurance Manager	119-2234	Professional Development Specialist-Title I
113-2190	ICARE Prevention Specialist	119-2290	Professional Development Specialist-Title II
113-2259	IDEA Instructional Technology Facilitator	113-2142	Psychologist
113-2220	IDEA Interventionist Teacher	111-2211	Recruiter - Magnet Programs
113-2212	IDEA Reading Interventionist	119-2180	School Liaison-MSAP
113-2212	IEP Facilitator-IDEA	119-2180	School/Parent Liaison
113-2220	Instructional Coach	113-2220	Teacher Coach
113-2220	Instructional Coach-Tax Plan	113-2220	Teacher for Instructional Supp-Title I
113-2220	Instructional Specialist	113-1110	Teacher on Assignment
113-2220	Instructional Specialist-EFF Grant	113-2220	Technology Facilitator
113-2220	Instructional Specialist-Pre-K	112-1390	Work Based Learning Coordinator

## 2021-2022 Salary Schedule - 9 Month Curriculum Support

Step	B.A. Degree UR308 Annual Salary	Masters Degree UR309 Annual Salary	M+30 Degree UR310 Annual Salary	Specialist Degree UR311 Annual Salary	PhD/EdD Degree UR312 Annual Salary
0	46,902	48,102	48,702	49,302	50,802
1	47,127	48,552	49,152	49,752	51,252
2	47,352	49,002	49,602	50,202	51,702
3	47,577	49,452	50,052	50,652	52,152
4	47,802	49,902	50,502	51,102	52,602
5	48,027	50,352	50,952	51,552	53,052
6	48,252	50,802	51,402	52,002	53,502
7	48,477	51,252	51,852	52,452	53,952
8	48,702	51,702	52,302	52,902	54,402
9	48,927	52,152	52,752	53,352	54,852
10	49,152	52,602	53,202	53,802	55,302
11	49,377	53,052	53,652	54,252	55,752
12	49,602	53,502	54,102	54,702	56,202
13	49,827	53,952	54,552	55,152	56,652
14	50,052	54,402	55,002	55,602	57,102
15	50,277	54,852	55,452	56,052	57,552
16	50,502	55,302	55,902	56,502	58,002
17	50,727	55,752	56,352	56,952	58,452
18	50,952	56,202	56,802	57,402	58,902
19	51,177	56,652	57,252	57,852	59,352
20	51,402	57,102	57,702	58,302	59,802
21	51,627	57,552	58,152	58,752	60,252
22	51,852	58,002	58,602	59,202	60,702
23	52,077	58,452	59,052	59,652	61,152
24	52,302	58,902	59,502	60,102	61,602
25	52,527	59,352	59,952	60,552	62,052
26	52,752	59,802	60,402	61,002	62,502
27	52,977	60,252	60,852	61,452	62,952
28	53,202	60,702	61,302	61,902	63,402
29	53,427	61,152	61,752	62,352	63,852
30	53,652	61,602	62,202	62,802	64,302
31	53,877	62,052	62,652	63,252	64,752
32	54,102	62,502	63,102	63,702	65,202
33	54,327	62,952	63,552	64,152	65,652
34	54,552	63,402	64,002	64,602	66,102
35	54,777	63,852	64,452	65,052	66,552
36	55,002	64,302	64,902	65,502	67,002
37	55,227	64,752	65,352	65,952	67,452
38	55,452	65,202	65,802	66,402	67,902
39	55,677	65,652	66,252	66,852	68,352
40	55,902	66,102	66,702	67,302	68,802
41	56,127	66,552	67,152	67,752	69,252
42	56,352	67,002	67,602	68,202	69,702
43	56,577	67,452	68,052	68,652	70,152
44	56,802	67,902	68,502	69,102	70,602
45	57,027	68,352	68,952	69,552	71,052
46	57,252	68,802	69,402	70,002	71,502
47	57,477	69,252	69,852	70,452	71,952
48	57,702	69,702	70,302	70,902	72,402
49	57,927	70,152	70,752	71,352	72,852
50	58,152	70,602	71,202	71,802	73,302

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - 10 Month Curriculum Support

Step	B.A. Degree UR208 Annual Salary	Masters Degree UR209 Annual Salary	M+30 Degree UR210 Annual Salary	Specialist Degree UR211 Annual Salary	PhD/EdD Degree UR212 Annual Salary
0	52,057	53,388	54,054	54,719	56,384
1	52,306	53,887	54,554	55,219	56,884
2	52,556	54,387	55,053	55,719	57,383
3	52,805	54,886	55,552	56,219	57,883
4	53,055	55,386	56,052	56,718	58,382
5	53,305	55,885	56,551	57,217	58,882
6	53,555	56,384	57,051	57,717	59,382
7	53,804	56,884	57,550	58,216	59,881
8	54,054	57,383	58,049	58,716	60,381
9	54,303	57,883	58,549	59,215	60,880
10	54,554	58,382	59,048	59,714	61,379
11	54,803	58,882	59,547	60,214	61,879
12	55,053	59,382	60,047	60,713	62,378
13	55,302	59,881	60,546	61,213	62,878
14	55,552	60,381	61,046	61,712	63,377
15	55,802	60,880	61,546	62,211	63,876
16	56,052	61,379	62,045	62,711	64,376
17	56,301	61,879	62,545	63,210	64,875
18	56,551	62,378	63,044	63,709	65,375
19	56,801	62,878	63,544	64,209	65,874
20	57,051	63,377	64,043	64,709	66,373
21	57,301	63,876	64,542	65,209	66,873
22	57,550	64,376	65,042	65,708	67,372
23	57,800	64,875	65,541	66,207	67,872
24	58,049	65,375	66,041	66,707	68,372
25	58,300	65,874	66,540	67,206	68,871
26	58,549	66,373	67,039	67,706	69,371
27	58,799	66,873	67,539	68,205	69,870
28	59,048	67,372	68,038	68,704	70,369
29	59,298	67,872	68,538	69,204	70,869
30	59,547	68,372	69,037	69,703	71,368
31	59,798	68,871	69,536	70,203	71,868
32	60,047	69,371	70,036	70,702	72,367
33	60,297	69,870	70,536	71,201	72,866
34	60,546	70,369	71,036	71,701	73,366
35	60,796	70,869	71,535	72,200	73,865
36	61,046	71,368	72,034	72,700	74,365
37	61,296	71,868	72,534	73,199	74,864
38	61,546	72,367	73,033	73,699	75,363
39	61,795	72,866	73,533	74,199	75,863
40	62,045	73,366	74,032	74,698	76,362
41	62,295	73,865	74,531	75,198	76,862
42	62,545	74,365	75,031	75,697	77,362
43	62,794	74,864	75,530	76,196	77,861
44	63,044	75,363	76,030	76,696	78,361
45	63,293	75,863	76,529	77,195	78,860
46	63,544	76,362	77,028	77,695	79,360
47	63,793	76,862	77,528	78,194	79,859
48	64,043	77,362	78,027	78,693	80,358
49	64,292	77,861	78,527	79,193	80,858
50	64,542	78,361	79,026	79,692	81,357

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - 11 Month Curriculum Support

Step	B.A. Degree UR408 Annual Salary	Masters Degree UR409 Annual Salary	M+30 Degree UR410 Annual Salary	Specialist Degree UR411 Annual Salary	PhD/EdD Degree UR412 Annual Salary
0	57,210	58,674	59,405	60,138	61,967
1	57,485	59,223	59,955	60,687	62,517
2	57,759	59,772	60,504	61,235	63,065
3	58,033	60,320	61,053	61,784	63,614
4	58,308	60,869	61,601	62,333	64,163
5	58,582	61,418	62,150	62,882	64,712
6	58,856	61,967	62,699	63,431	65,261
7	59,131	62,517	63,248	63,980	65,809
8	59,405	63,065	63,797	64,529	66,358
9	59,681	63,614	64,345	65,078	66,907
10	59,955	64,163	64,895	65,627	67,457
11	60,229	64,712	65,444	66,175	68,005
12	60,504	65,261	65,993	66,724	68,554
13	60,778	65,809	66,542	67,273	69,103
14	61,053	66,358	67,090	67,822	69,652
15	61,327	66,907	67,639	68,372	70,201
16	61,601	67,457	68,188	68,920	70,749
17	61,876	68,005	68,737	69,469	71,298
18	62,150	68,554	69,286	70,018	71,847
19	62,425	69,103	69,835	70,567	72,397
20	62,699	69,652	70,384	71,116	72,946
21	62,973	70,201	70,933	71,664	73,494
22	63,248	70,749	71,482	72,213	74,043
23	63,522	71,298	72,030	72,762	74,592
24	63,797	71,847	72,579	73,311	75,141
25	64,071	72,397	73,128	73,861	75,690
26	64,345	72,946	73,677	74,409	76,238
27	64,620	73,494	74,226	74,958	76,787
28	64,895	74,043	74,775	75,507	77,337
29	65,170	74,592	75,324	76,056	77,886
30	65,444	75,141	75,873	76,604	78,435
31	65,718	75,690	76,422	77,153	78,983
32	65,993	76,238	76,971	77,702	79,532
33	66,267	76,787	77,519	78,251	80,081
34	66,542	77,337	78,068	78,801	80,630
35	66,816	77,886	78,617	79,349	81,178
36	67,090	78,435	79,166	79,898	81,727
37	67,365	78,983	79,716	80,447	82,277
38	67,639	79,532	80,264	80,996	82,826
39	67,914	80,081	80,813	81,545	83,375
40	68,188	80,630	81,362	82,093	83,923
41	68,462	81,178	81,911	82,642	84,472
42	68,737	81,727	82,460	83,191	85,021
43	69,011	82,277	83,008	83,741	85,570
44	69,286	82,826	83,557	84,290	86,119
45	69,560	83,375	84,106	84,838	86,667
46	69,835	83,923	84,656	85,387	87,217
47	70,110	84,472	85,204	85,936	87,766
48	70,384	85,021	85,753	86,485	88,315
49	70,659	85,570	86,302	87,034	88,864
50	70,933	86,119	86,851	87,582	89,412

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - 12 Month Curriculum Support

Step	B.A. Degree UR108 Annual Salary	Masters Degree UR109 Annual Salary	M+30 Degree UR110 Annual Salary	Specialist Degree UR111 Annual Salary	PhD/EdD Degree UR112 Annual Salary
0	67,260	68,981	69,842	70,703	72,853
1	67,583	69,627	70,487	71,348	73,499
2	67,906	70,272	71,132	71,993	74,144
3	68,228	70,917	71,778	72,639	74,789
4	68,551	71,563	72,423	73,284	75,435
5	68,874	72,208	73,069	73,928	76,080
6	69,196	72,853	73,714	74,574	76,726
7	69,519	73,499	74,359	75,219	77,371
8	69,842	74,144	75,005	75,865	78,016
9	70,164	74,789	75,650	76,510	78,662
10	70,487	75,435	76,295	77,155	79,307
11	70,810	76,080	76,941	77,801	79,952
12	71,132	76,726	77,586	78,446	80,598
13	71,455	77,371	78,231	79,091	81,243
14	71,778	78,016	78,877	79,737	81,888
15	72,100	78,662	79,522	80,382	82,534
16	72,423	79,307	80,168	81,027	83,179
17	72,746	79,952	80,813	81,673	83,824
18	73,069	80,598	81,458	82,318	84,469
19	73,391	81,243	82,104	82,964	85,114
20	73,714	81,888	82,749	83,609	85,760
21	74,037	82,534	83,393	84,254	86,405
22	74,359	83,179	84,039	84,900	87,050
23	74,682	83,824	84,684	85,545	87,696
24	75,005	84,469	85,329	86,190	88,341
25	75,327	85,114	85,975	86,836	88,986
26	75,650	85,760	86,620	87,481	89,632
27	75,973	86,405	87,266	88,126	90,277
28	76,295	87,050	87,911	88,772	90,923
29	76,618	87,696	88,556	89,417	91,568
30	76,941	88,341	89,202	90,063	92,213
31	77,263	88,986	89,847	90,708	92,859
32	77,586	89,632	90,492	91,353	93,504
33	77,909	90,277	91,138	91,999	94,149
34	78,231	90,923	91,783	92,644	94,795
35	78,554	91,568	92,428	93,288	95,440
36	78,877	92,213	93,074	93,934	96,085
37	79,199	92,859	93,719	94,579	96,731
38	79,522	93,504	94,364	95,224	97,376
39	79,845	94,149	95,010	95,870	98,022
40	80,168	94,795	95,655	96,515	98,667
41	80,490	95,440	96,301	97,161	99,312
42	80,813	96,085	96,946	97,806	99,958
43	81,136	96,731	97,591	98,451	100,603
44	81,458	97,376	98,237	99,097	101,248
45	81,781	98,022	98,882	99,742	101,894
46	82,104	98,667	99,527	100,387	102,539
47	82,426	99,312	100,173	101,033	103,184
48	82,749	99,958	100,818	101,678	103,829
49	83,071	100,603	101,463	102,323	104,474
50	83,393	101,248	102,109	102,969	105,119

Proposition 3 Supplement is 10% of Annual Salary



**2021-2022 Curriculum Support Effectiveness Stipend Salary Schedule**

Effectiveness Rating	Stipend Amt
Emerging (1.5-2.49)	0
Proficient (2.5-3.49)	350
Highly Effective (3.5-4.0)	550

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**PRINCIPAL AND ASSISTANT PRINCIPAL PAY GRADES**  
**2021-2022**

**PR101**

111-2410 Principal - Elementary School - 12 Month  
111-2410 Principal - Elementary School - Dual  
111-2410 Principal Pre-School Centers

**PR401**

111-2410 Principal - Elementary School - 11 Month

**PR102**

111-2410 Principal - Middle Schools - 12 Month

**PR402**

111-2410 Principal - Middle Schools - 11 Month

**PR103**

111-2410 Principal - High Schools - 12 Month  
111-2410 Principal - High Schools - Dual

**PR403**

111-2410 Principal - High Schools - 11 Month

**AP301**

111-2420 Asst Principal - Elementary School - 9 Month

**AP201**

111-2420 Asst Principal - Elementary School - 10 Month

**AP401**

111-2420 Asst Principal - Elementary School - 11 Month

**AP101**

111-2420 Asst Principal - Elementary School - 12 Month

**AP302**

111-2420 Assistant Principal - Middle School - 9 Month

**AP202**

111-2420 Assistant Principal - Middle School - 10 Month

**AP402**

111-2420 Assistant Principal - Middle School - 11 Month

**AP102**

111-2420 Assistant Principal - Middle School - 12 Month

**AP303**

111-2420 Assistant Principal - High School - 9 Month

**AP203**

111-2420 Assistant Principal - High School - 10 Month

**AP403**

111-2420 Assistant Principal - High School - 11 Month

**AP103**

111-2420 Assistant Principal - High School - 12 Month  
111-2420 Assistant Lead Principal

## 2021-2022 Salary Schedule - Principal and Assistant Principal

1. The Principal and Assistant Principal Salary Schedules are based off the Teacher Masters Salary Schedule.
2. Any employee moving to a Principal or Assistant Principal position **from the Teacher Salary Schedule or Curriculum Support Salary Schedule** will have his/her current salary pro-rated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by the index below and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
3. An Assistant Principal moving to a Principal position will have his/her current salary prorated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by 105% and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.
- ~~3.~~ 4. The Superintendent may grant a Salary Supplement or additional steps to a Principal for Administration at a specific school location based on previous work experience and other factors pertinent to the position.

### ***Principal***

School Type	Index	Months	Grade	Salary Range		Yearly Increase
				Low	High	
Elementary	1.15	11 Months	PR401	65,325	97,039	793
		12 Months	PR101	76,801	114,087	933
Middle	1.22	11 Months	PR402	68,984	100,699	793
		12 Months	PR102	81,104	118,390	932
High	1.33	11 Months	PR403	75,084	114,116	976
		12 Months	PR103	88,274	134,164	1,147

Proposition 3 Supplement is 10% of Annual Salary

### ***Assistant Principal***

School Type	Index	Months	Grade	Salary Range		Yearly Increase
				Low	High	
Elementary	1.10	9 Months	AP301	51,270	71,270	500
		10 Months	AP201	56,905	79,102	554
		11 Months	AP401	62,538	86,933	609
		12 Months	AP101	73,525	102,205	716
Middle	1.13	9 Months	AP302	52,770	72,770	500
		10 Months	AP202	58,569	80,767	555
		11 Months	AP402	64,368	88,763	610
		12 Months	AP102	75,675	104,357	717
High	1.19	9 Months	AP303	55,270	79,270	600
		10 Months	AP203	61,343	87,981	667
		11 Months	AP403	67,418	96,692	731
		12 Months	AP103	79,261	113,678	860

Proposition 3 Supplement is 10% of Annual Salary

**2021-2022 Principal and Asst Principal Effectiveness Stipend Salary Schedule**

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-2.49)	0	0
Proficient (2.5-3.49)	800	600
Highly Effective (3.5-4.0)	1200	1000

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# Administration Pay Grades

2021-2022

## Senior Cabinet/Leadership Team

(Salary \$130,000 with no increases or steps)

111-2324 Chief of Staff  
 111-2324 Chief of Schools  
 111-2324 Chief Academic Officer  
 111-2324 Chief Officer for Accountability, Assessment  
 111-2324 Chief Operations Officer  
 111-2841 Chief Technology Officer  
 111-2821 Chief of Communications and Public Relations  
 111-2324 Chief of Literacy  
 111-2324 Chief Officer-Support & Special Projects

## AD105

111-2215 Director - Career/Technical Education  
 111-2211 Director - Instructional Technology  
 111-2121 Director Counseling & Guidance  
 111-2211 Director for Fine Arts  
 111-2251 Director for Library Services/Instructional Tech  
 111-2190 Director of ADAPP  
 111-2216 Director of Adult Educ & Alternative Educ  
 111-2211 Director of Magnet School Programs  
 111-2511 Director of Risk Management  
 111-2215 Director-EBR Career/Tech Ed Center

## Contract

111-2810 Executive Director Foundation  
 118-2311 Staff Attorney/General Counsel

## AD101

111-2324 Assistant Superintendent of Curriculum  
 111-2324 Associate Superintendent of Workforce  
 111-2324 Associate Superintendent Special Education  
 111-2831 Chief Officer for Human Resources  
 111-2324 Chief Officer for Student Support Services  
 111-2511 Chief Business Operations Officer  
 111-2324 Deputy Chief of Policy & Implementation

## AD106

111-2211 Assistant Magnet Director - MSAP Grant  
 118-2512 Budget Coordinator  
 111-2214 Coordinator - Inst for English Lang Learning  
 111-2831 Coordinator of Special Support Programs  
 111-2831 Coordinator of Support Programs/Tchr Accountability  
 111-2211 Coordinator of Technology Integration  
 111-2214 Coordinator of Title 1  
 119-2810 Instructional Data Coordinator  
 111-2830 Supervisor for Human Resources-Support Personnel  
 111-2830 Supervisor for Personnel Mgmt, Staffing & Cert.

## AD102

111-2511 Chief Financial Officer

## AD103

111-2610 Administrative Director for Facilities  
 111-2710 Administrative Director for Federal Programs  
 111-2710 Administrative Director of Transportation  
 111-2660 Executive Assistant to the Superintendent for School Safety & Security  
 111-2215 Executive Director-EBR Career/Tech Ed Center  
 111-2211 Executive Director for Early Childhood  
 111-2211 Executive Director-Innovative Network  
 111-2211 Executive Director of ELL  
 111-2211 Executive Director - School Leadership

## AD107

111-2141 504 Coordinator  
 118-2511 Chief Accountant  
 111-2141 Coordinator for Dyslexia  
 112-1510 Coordinator Homeless Program Title I  
 111-2290 Grant Project Manager- National Institute Justice  
 111-2190 Hearing Officer  
 111-2211 Jump Start Supervisor  
 119-2234 Professional Development Specialist - Title I  
 119-2290 Professional Development Specialist - Title II  
 111-2810 Project Evaluation Specialist  
 111-2832 Recruitment Manager - New Tchr Project  
 111-2111 Supervisor of Child Welfare & Attendance  
 111-2121 Supervisor of Counseling  
 111-2213 Supervisor of Gifted & Talented Services  
 111-2662 Supervisor of School Security  
 111-2212 Supervisor of Special Ed Programs  
 111-2211 Supervisor of Health, P.E. & Athletics

## AD104

119-2190 Community Liaison - 12 Month  
 111-2831 Director for Human Resources  
 111-2231 Director for Professional Development  
 111-2810 Director of Accountability  
 111-2111 Director of Child Welfare & Attendance  
 111-2821 Director of Communications/Community Engagement  
 111-2810 Director of Data  
 111-2211 Director of Equity & Diversity  
 111-2212 Director of Exceptional Student Services  
 111-2190 Director of ICare  
 111-2520 Director of Procurement & Warehousing Serv.  
 111-2111 Director of Social Work (Proposed)  
 111-2211 Director of Student Activities  
 111-2211 Director MTSS (Proposed)  
 118-2516 Internal Auditor

## AD108

111-2214 Community Network Project Manager  
 111-2212 Coordinator - S/E Quality Assurance  
 111-1600 Grants Writer  
 119-2710 Driver Training & Safety Officer  
 118-2520 Fair Share Coordinator  
 118-2511 Grants Fiscal Officer  
 111-2540 Graphic Arts Supervisor  
 118-2511 Supervisor of Payroll & Employee Benefits  
 111-2214 Project Manager-Early Childhood  
 118-2511 Supervisor of Accounting  
 111-2214 Title I Schoolwide Program Monitor  
 111-2710 Transportation Supervisor - Regular Route  
 111-2710 Transportation Supervisor - Special Education  
 119-2821 Website/Special Events Coordinator

## 2021-2022 Salary Schedule - Administration - 12 Month

STEP	AD101 Annual Salary	AD102 Annual Salary	AD103 Annual Salary	AD104 Annual Salary	AD105 Annual Salary	AD106 Annual Salary	AD107 Annual Salary	AD108 Annual Salary
0	91,434	81,434	78,434	75,434	72,434	69,434	66,434	61,434
1	92,434	82,434	79,434	76,234	73,234	70,234	67,234	62,234
2	93,434	83,434	80,434	77,034	74,034	71,034	68,034	63,034
3	94,434	84,434	81,434	77,834	74,834	71,834	68,834	63,834
4	95,434	85,434	82,434	78,634	75,634	72,634	69,634	64,634
5	96,434	86,434	83,434	79,434	76,434	73,434	70,434	65,434
6	97,434	87,434	84,434	80,234	77,234	74,234	71,234	66,234
7	98,434	88,434	85,434	81,034	78,034	75,034	72,034	67,034
8	99,434	89,434	86,434	81,834	78,834	75,834	72,834	67,834
9	100,434	90,434	87,434	82,634	79,634	76,634	73,634	68,634
10	101,434	91,434	88,434	83,434	80,434	77,434	74,434	69,434
11	102,434	92,434	89,434	84,234	81,234	78,234	75,234	70,234
12	103,434	93,434	90,434	85,034	82,034	79,034	76,034	71,034
13	104,434	94,434	91,434	85,834	82,834	79,834	76,834	71,834
14	105,434	95,434	92,434	86,634	83,634	80,634	77,634	72,634
15	106,434	96,434	93,434	87,434	84,434	81,434	78,434	73,434
16	107,434	97,434	94,434	88,234	85,234	82,234	79,234	74,234
17	108,434	98,434	95,434	89,034	86,034	83,034	80,034	75,034
18	109,434	99,434	96,434	89,834	86,834	83,834	80,834	75,834
19	110,434	100,434	97,434	90,634	87,634	84,634	81,634	76,634
20	111,434	101,434	98,434	91,434	88,434	85,434	82,434	77,434
21	112,434	102,434	99,434	92,234	89,234	86,234	83,234	78,234
22	113,434	103,434	100,434	93,034	90,034	87,034	84,034	79,034
23	114,434	104,434	101,434	93,834	90,834	87,834	84,834	79,834
24	115,434	105,434	102,434	94,634	91,634	88,634	85,634	80,634
25	116,434	106,434	103,434	95,434	92,434	89,434	86,434	81,434
26	117,434	107,434	104,434	96,234	93,234	90,234	87,234	82,234
27	118,434	108,434	105,434	97,034	94,034	91,034	88,034	83,034
28	119,434	109,434	106,434	97,834	94,834	91,834	88,834	83,834
29	120,434	110,434	107,434	98,634	95,634	92,634	89,634	84,634
30	121,434	111,434	108,434	99,434	96,434	93,434	90,434	85,434
31	122,434	112,434	109,434	100,234	97,234	94,234	91,234	86,234
32	123,434	113,434	110,434	101,034	98,034	95,034	92,034	87,034
33	124,434	114,434	111,434	101,834	98,834	95,834	92,834	87,834
34	125,434	115,434	112,434	102,634	99,634	96,634	93,634	88,634
35	126,434	116,434	113,434	103,434	100,434	97,434	94,434	89,434
36	127,434	117,434	114,434	104,234	101,234	98,234	95,234	90,234
37	128,434	118,434	115,434	105,034	102,034	99,034	96,034	91,034
38	129,434	119,434	116,434	105,834	102,834	99,834	96,834	91,834
39	130,434	120,434	117,434	106,634	103,634	100,634	97,634	92,634
40	131,434	121,434	118,434	107,434	104,434	101,434	98,434	93,434

Proposition 3 Supplement is 10% of Annual Salary

# Administration Support Pay Grades

**2021-2022**

## **SU101**

114-2321 Confidential Assistant to the Superintendent  
111-2212 Coordinator of Data Management  
111-2821 Public Information Officer

## **SU102**

114-2324 Admin Asst to the Assistant Superintendent  
114-2324 Admin Asst to the Associate Superintendent  
114-2311 Admin Secretary to General Counsel  
111-2830 Coordinator, Substitutes and Applications  
119-2840 Curriculum Resource Coordinator  
114-2312 Executive Secretary/Assistant to the School Board Members  
114-2510 Fiscal Analyst  
117-2723 Manager, Mechanic Shop (Transportation)  
119-2710 Routing Specialist  
118-2516 School Accounts Auditor  
118-2511 Staff Accountant - Property Control

## **SU103**

119-2214 Admin Assistant to Chief Academic Officer  
114-2512 Admin Assistant to Chief Business Oper Officer  
114-2830 Admin Assistant to Chief Officer for HR  
114-2324 Admin Assistant to Chief Officer Support & Special Programs  
114-2840 Admin Assistant to Chief Technology Officer  
111-2520 Coordinator of Purchasing

## **SU104**

119-2520 Buyer I  
111-2710 Foreman, Mechanical Shop (Transportation)  
114-2540 Graphic Arts Production Assistant  
114-2214 Inventory & Property Control Specialist  
119-2211 Magnet Program Specialist-MSAP  
111-2190 Office Manager/Developer - Radio Station  
114-2810 Resource Development Specialist  
119-2690 Safety/Asbestos/Environmental Specialist  
111-2723 Service Station Supervisor

## **SU105**

114-2212 Assistive Technology Assistant, Sp. Educ.  
114-2510 Budget Specialist  
114-2211 Budget Specialist - MSAP  
**114-2321 Fair Share Specialist**  
114-2214 Federal Programs Community Liaison  
114-2510 Finance Specialist - Accounting  
114-2510 Finance Specialist - Payroll and Benefits  
114-2510 Grants Specialist  
111-2610 Office Operations Manager  
114-2540 Production/Graphic Designer  
114-2510 Risk Management Specialist

## **SU106**

119-2214 Administrative Assistant of Federal Programs  
114-2NNN Administrative Secretary  
118-2190 Production Director/Announcer - Radio Station

## **SU107**

114-2NNN Administrative Asst to the Director  
119-2290 Administrative Asst to the Director Prof Develop  
114-2400 Executive School Secretary  
114-2211 Project Secretary - MSAP  
114-2214 School Resource Liaison  
114-2710 Secretary to Admin Director of Transportation  
114-2511 Secretary to Chief Financial Officer  
114-2211 Secretary to Curriculum  
114-2213 Secretary to Director of Athletics/Gifted  
114-2110 Secretary to Director of Child Welfare and Attend  
114-2122 Secretary to Director of Counseling/Guidance  
114-2212 Secretary to Director of Exceptional Student Svcs  
114-2211 Secretary to Director of Fine Arts  
114-2211 Secretary to Director of Magnet Programs  
114-2NNN Secretary to Exec. Director  
~~114-2321 Secretary to Fair Share Coordinator~~

## 2021-2022 Salary Schedule - Administration Support - 12 Month

STEP	SU101 Annual Salary	SU102 Annual Salary	SU103 Annual Salary	SU104 Annual Salary	SU105 Annual Salary	SU106 Annual Salary	SU107 Annual Salary
0	52,725	48,725	44,725	40,725	36,725	32,725	28,725
1	53,325	49,325	45,325	41,325	37,225	33,225	29,225
2	53,925	49,925	45,925	41,925	37,725	33,725	29,725
3	54,525	50,525	46,525	42,525	38,225	34,225	30,225
4	55,125	51,125	47,125	43,125	38,725	34,725	30,725
5	55,725	51,725	47,725	43,725	39,225	35,225	31,225
6	56,325	52,325	48,325	44,325	39,725	35,725	31,725
7	56,925	52,925	48,925	44,925	40,225	36,225	32,225
8	57,525	53,525	49,525	45,525	40,725	36,725	32,725
9	58,125	54,125	50,125	46,125	41,225	37,225	33,225
10	58,725	54,725	50,725	46,725	41,725	37,725	33,725
11	59,325	55,325	51,325	47,325	42,225	38,225	34,225
12	59,925	55,925	51,925	47,925	42,725	38,725	34,725
13	60,525	56,525	52,525	48,525	43,225	39,225	35,225
14	61,125	57,125	53,125	49,125	43,725	39,725	35,725
15	61,725	57,725	53,725	49,725	44,225	40,225	36,225
16	62,325	58,325	54,325	50,325	44,725	40,725	36,725
17	62,925	58,925	54,925	50,925	45,225	41,225	37,225
18	63,525	59,525	55,525	51,525	45,725	41,725	37,725
19	64,125	60,125	56,125	52,125	46,225	42,225	38,225
20	64,725	60,725	56,725	52,725	46,725	42,725	38,725
21	65,325	61,325	57,325	53,325	47,225	43,225	39,225
22	65,925	61,925	57,925	53,925	47,725	43,725	39,725
23	66,525	62,525	58,525	54,525	48,225	44,225	40,225
24	67,125	63,125	59,125	55,125	48,725	44,725	40,725
25	67,725	63,725	59,725	55,725	49,225	45,225	41,225
26	68,325	64,325	60,325	56,325	49,725	45,725	41,725
27	68,925	64,925	60,925	56,925	50,225	46,225	42,225
28	69,525	65,525	61,525	57,525	50,725	46,725	42,725
29	70,125	66,125	62,125	58,125	51,225	47,225	43,225
30	70,725	66,725	62,725	58,725	51,725	47,725	43,725
31	71,325	67,325	63,325	59,325	52,225	48,225	44,225
32	71,925	67,925	63,925	59,925	52,725	48,725	44,725
33	72,525	68,525	64,525	60,525	53,225	49,225	45,225
34	73,125	69,125	65,125	61,125	53,725	49,725	45,725
35	73,725	69,725	65,725	61,725	54,225	50,225	46,225
36	74,325	70,325	66,325	62,325	54,725	50,725	46,725
37	74,925	70,925	66,925	62,925	55,225	51,225	47,225
38	75,525	71,525	67,525	63,525	55,725	51,725	47,725
39	76,125	72,125	68,125	64,125	56,225	52,225	48,225
40	76,725	72,725	68,725	64,725	56,725	52,725	48,725

Proposition 3 Supplement is 10% of Annual Salary



## Technology Pay Grades 2021-2022

### DA101

111-2841 Chief Technology Officer

### DA102

~~111-2841 Director of Management Information Systems~~

111-2842 Director of Network & Operations

111-2840 Director of Technology Resources

### DA103

~~118-2842 Program Manager of Network & Operations~~

~~119-2840 Technology Resource Program Manager~~

### DA104

119-2844 Project Mgr of Technology Projects & Operations

118-2842 Systems Manager, Employee Data Systems

118-2842 Systems Manager, Financial Data Systems

118-2842 Systems Manager, Student Data Systems

### DA105

118-2842 Network Administrator

118-2843 Student Assignment Systems Analyst

118-2842 Student Data Systems Analyst

118-2842 Systems Analyst

118-2842 Systems Analyst, Research, Analysis & Development

118-2842 Webmaster

111-2841 Wide Area Network Manager

### DA106

118-2842 Programmer Analyst

119-2849 Software Support Specialist

119-2840 Technology Resources Specialist

### DA107

119-2840 Foreman, Security/Electronic

111-2841 Operations Specialist

119-2849 Wide Area Network Specialist

### DA108

114-2840 Data Registration Specialist

118-2849 Network Specialist \*\*\*

117-2640 Electronic Technician II

114-2840 Student Data Registration Specialist

\*\*\* Network Specialist I's salary will be \$6000 less than Step 0 of the Network Specialist Pay Grade. No additional steps will be earned as a Network Specialist I.

## 2021-2022 Salary Schedule - Technology - 12 Month

Step	DA101 Annual Salary	DA102 Annual Salary	DA103 Annual Salary	DA104 Annual Salary	DA105 Annual Salary	DA106 Annual Salary	DA107 Annual Salary	DA108 Annual Salary
0	91,434	76,434	71,434	66,434	59,434	54,725	42,725	38,725
1	92,434	77,434	72,434	67,234	60,234	55,525	43,325	39,325
2	93,434	78,434	73,434	68,034	61,034	56,325	43,925	39,925
3	94,434	79,434	74,434	68,834	61,834	57,125	44,525	40,525
4	95,434	80,434	75,434	69,634	62,634	57,925	45,125	41,125
5	96,434	81,434	76,434	70,434	63,434	58,725	45,725	41,725
6	97,434	82,434	77,434	71,234	64,234	59,525	46,325	42,325
7	98,434	83,434	78,434	72,034	65,034	60,325	46,925	42,925
8	99,434	84,434	79,434	72,834	65,834	61,125	47,525	43,525
9	100,434	85,434	80,434	73,634	66,634	61,925	48,125	44,125
10	101,434	86,434	81,434	74,434	67,434	62,725	48,725	44,725
11	102,434	87,434	82,434	75,234	68,234	63,525	49,325	45,325
12	103,434	88,434	83,434	76,034	69,034	64,325	49,925	45,925
13	104,434	89,434	84,434	76,834	69,834	65,125	50,525	46,525
14	105,434	90,434	85,434	77,634	70,634	65,925	51,125	47,125
15	106,434	91,434	86,434	78,434	71,434	66,725	51,725	47,725
16	107,434	92,434	87,434	79,234	72,234	67,525	52,325	48,325
17	108,434	93,434	88,434	80,034	73,034	68,325	52,925	48,925
18	109,434	94,434	89,434	80,834	73,834	69,125	53,525	49,525
19	110,434	95,434	90,434	81,634	74,634	69,925	54,125	50,125
20	111,434	96,434	91,434	82,434	75,434	70,725	54,725	50,725
21	112,434	97,434	92,434	83,234	76,234	71,525	55,325	51,325
22	113,434	98,434	93,434	84,034	77,034	72,325	55,925	51,925
23	114,434	99,434	94,434	84,834	77,834	73,125	56,525	52,525
24	115,434	100,434	95,434	85,634	78,634	73,925	57,125	53,125
25	116,434	101,434	96,434	86,434	79,434	74,725	57,725	53,725
26	117,434	102,434	97,434	87,234	80,234	75,525	58,325	54,325
27	118,434	103,434	98,434	88,034	81,034	76,325	58,925	54,925
28	119,434	104,434	99,434	88,834	81,834	77,125	59,525	55,525
29	120,434	105,434	100,434	89,634	82,634	77,925	60,125	56,125
30	121,434	106,434	101,434	90,434	83,434	78,725	60,725	56,725
31	122,434	107,434	102,434	91,234	84,234	79,525	61,325	57,325
32	123,434	108,434	103,434	92,034	85,034	80,325	61,925	57,925
33	124,434	109,434	104,434	92,834	85,834	81,125	62,525	58,525
34	125,434	110,434	105,434	93,634	86,634	81,925	63,125	59,125
35	126,434	111,434	106,434	94,434	87,434	82,725	63,725	59,725
36	127,434	112,434	107,434	95,234	88,234	83,525	64,325	60,325
37	128,434	113,434	108,434	96,034	89,034	84,325	64,925	60,925
38	129,434	114,434	109,434	96,834	89,834	85,125	65,525	61,525
39	130,434	115,434	110,434	97,634	90,634	85,925	66,125	62,125
40	131,434	116,434	111,434	98,434	91,434	86,725	66,725	62,725

Proposition 3 Supplement is 10% of Annual Salary

## **Clerical Pay Grades** **2021-2022**

The 5 character pay grade listed below that contains the H in the 3rd position is the hourly pay rate schedule. The other pay grade listed is the annual salary schedule.

### **CLH01, CL101**

114-2511 Accounting Specialist III  
114-2710 Computer Operator I  
114-2212 Data Specialist III  
114-2511 Finance Specialist III  
114-2830 Personnel Specialist III

### **CLH04, CL104**

114-2511 Accounting Specialist I  
114-2511 Benefits Specialist I  
114-2511 Finance Specialist I  
114-2511 Risk Management Specialist I  
114-2516 School Accounts Specialist

### **CLH02, CL102**

114-2212 Data Specialist II  
114-2511 Finance Specialist II  
114-2511 Payroll Specialist II  
114-2830 Personnel Specialist II  
114-2520 Purchasing Specialist III

### **CLH05, CL105**

114-2NNN Building Receptionist  
114-2540 Press/Reprographics Operator  
114-2NNN Steno Clerk II  
114-2NNN Clerk - 12 Month

### **CLH02, C8202**

114-2212 Data Specialist II - 10 Month

### **CLH05, C8205**

114-2NNN School/Guidance/Attendance Clerk - 10 Month

### **CLH03, CL103**

114-2212 Data Specialist I  
114-2830 Personnel Specialist I  
114-2520 Purchasing Specialist II  
114-2NNN Steno Clerk III  
114-2710 Transportation Dispatcher

### **CLH05, C8305**

114-2NNN School/Guidance/Attendance Clerk - 9 Month  
114-2NNN School Resource Technician

### **CLH05, C8405**

114-2NNN School/Guidance/Attendance Clerk - 11 Month

### **CLH03, C8303**

114-2212 Data Specialist I - 9 Month  
115-1110 Elem Time Out Room Moderator-HQ  
115-1210 Paraprofessionals/SpecEd Aide-HQ - 8 Hours

### **CLH03, C7303**

115-1210 Child Specific Aide-HQ - 7 Hours  
115-1480 Media Specialist  
115-1210 Paraprofessionals/SpecEd Aide-HQ - 7 Hours

### **CLH03**

115-1210 Special Ed Transportation Aide - HQ  
115-1210 SETA-Child Specific - HQ

## 2021-2022 Salary Schedules - Clerical - 12 Month/8 Hours

STEP	CLH01	CL101	CLH02	CL102	CLH03	CL103	CLH04	CL104	CLH05	CL105
	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary
0	14.40	30,068	14.20	29,650	14.00	29,232	13.80	28,814	13.60	28,397
1	14.65	30,589	14.45	30,171	14.25	29,754	14.05	29,336	13.85	28,919
2	14.90	31,111	14.70	30,693	14.50	30,276	14.30	29,859	14.10	29,441
3	15.15	31,634	14.95	31,216	14.75	30,798	14.55	30,380	14.35	29,962
4	15.40	32,155	15.20	31,737	15.00	31,320	14.80	30,903	14.60	30,485
5	15.65	32,677	15.45	32,260	15.25	31,842	15.05	31,425	14.85	31,007
6	15.90	33,199	15.70	32,782	15.50	32,364	15.30	31,946	15.10	31,528
7	16.15	33,721	15.95	33,303	15.75	32,886	15.55	32,469	15.35	32,051
8	16.40	34,243	16.20	33,826	16.00	33,408	15.80	32,990	15.60	32,573
9	16.65	34,765	16.45	34,348	16.25	33,930	16.05	33,512	15.85	33,094
10	16.90	35,287	16.70	34,869	16.50	34,452	16.30	34,035	16.10	33,617
11	17.15	35,810	16.95	35,392	16.75	34,974	16.55	34,556	16.35	34,139
12	17.40	36,331	17.20	35,914	17.00	35,496	16.80	35,078	16.60	34,661
13	17.65	36,853	17.45	36,435	17.25	36,018	17.05	35,601	16.85	35,183
14	17.90	37,376	17.70	36,958	17.50	36,540	17.30	36,122	17.10	35,705
15	18.15	37,897	17.95	37,479	17.75	37,062	17.55	36,644	17.35	36,227
16	18.40	38,419	18.20	38,002	18.00	37,584	17.80	37,167	17.60	36,749
17	18.65	38,941	18.45	38,524	18.25	38,106	18.05	37,688	17.85	37,270
18	18.90	39,463	18.70	39,045	18.50	38,628	18.30	38,211	18.10	37,793
19	19.15	39,985	18.95	39,568	18.75	39,150	18.55	38,732	18.35	38,315
20	19.40	40,507	19.20	40,090	19.00	39,672	18.80	39,254	18.60	38,836
21	19.65	41,029	19.45	40,611	19.25	40,194	19.05	39,777	18.85	39,359
22	19.90	41,552	19.70	41,134	19.50	40,716	19.30	40,298	19.10	39,881
23	20.15	42,073	19.95	41,656	19.75	41,238	19.55	40,820	19.35	40,403
24	20.40	42,595	20.20	42,177	20.00	41,760	19.80	41,343	19.60	40,925
25	20.65	43,118	20.45	42,700	20.25	42,282	20.05	41,864	19.85	41,447
26	20.90	43,639	20.70	43,221	20.50	42,804	20.30	42,386	20.10	41,969
27	21.15	44,161	20.95	43,743	20.75	43,326	20.55	42,909	20.35	42,491
28	21.40	44,684	21.20	44,266	21.00	43,848	20.80	43,430	20.60	43,012
29	21.65	45,205	21.45	44,787	21.25	44,370	21.05	43,953	20.85	43,535
30	21.90	45,727	21.70	45,310	21.50	44,892	21.30	44,475	21.10	44,057
31	22.15	46,249	21.95	45,832	21.75	45,414	21.55	44,996	21.35	44,578
32	22.40	46,771	22.20	46,353	22.00	45,936	21.80	45,519	21.60	45,101
33	22.65	47,293	22.45	46,876	22.25	46,458	22.05	46,040	21.85	45,623
34	22.90	47,815	22.70	47,398	22.50	46,980	22.30	46,562	22.10	46,144
35	23.15	48,337	22.95	47,919	22.75	47,502	22.55	47,085	22.35	46,667
36	23.40	48,860	23.20	48,442	23.00	48,024	22.80	47,606	22.60	47,189
37	23.65	49,381	23.45	48,964	23.25	48,546	23.05	48,128	22.85	47,711
38	23.90	49,903	23.70	49,485	23.50	49,068	23.30	48,651	23.10	48,233
39	24.15	50,426	23.95	50,008	23.75	49,590	23.55	49,172	23.35	48,755
40	24.40	50,947	24.20	50,529	24.00	50,112	23.80	49,694	23.60	49,277

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - Clerical - 9/10/11 Months

STEP	9 Months			9 Months		10 Months		10 Months		11 Months
	CLH03	C8303-8 Hours	C7303-7 Hours	CLH05	C8305-8 Hours	CLH02	C8202-8 Hours	CLH05	C8205-8 Hours	C8405-8 Hours
	Hrly Rate	Annual Salary	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Annual Salary
0	14.00	20,160	17,640	13.60	19,584	14.20	22,720	13.60	21,760	23,936
1	14.25	20,520	17,955	13.85	19,944	14.45	23,120	13.85	22,160	24,376
2	14.50	20,880	18,270	14.10	20,304	14.70	23,520	14.10	22,560	24,816
3	14.75	21,240	18,585	14.35	20,664	14.95	23,920	14.35	22,960	25,256
4	15.00	21,600	18,900	14.60	21,024	15.20	24,320	14.60	23,360	25,696
5	15.25	21,960	19,215	14.85	21,384	15.45	24,720	14.85	23,760	26,136
6	15.50	22,320	19,530	15.10	21,744	15.70	25,120	15.10	24,160	26,576
7	15.75	22,680	19,845	15.35	22,104	15.95	25,520	15.35	24,560	27,016
8	16.00	23,040	20,160	15.60	22,464	16.20	25,920	15.60	24,960	27,456
9	16.25	23,400	20,475	15.85	22,824	16.45	26,320	15.85	25,360	27,896
10	16.50	23,760	20,790	16.10	23,184	16.70	26,720	16.10	25,760	28,336
11	16.75	24,120	21,105	16.35	23,544	16.95	27,120	16.35	26,160	28,776
12	17.00	24,480	21,420	16.60	23,904	17.20	27,520	16.60	26,560	29,216
13	17.25	24,840	21,735	16.85	24,264	17.45	27,920	16.85	26,960	29,656
14	17.50	25,200	22,050	17.10	24,624	17.70	28,320	17.10	27,360	30,096
15	17.75	25,560	22,365	17.35	24,984	17.95	28,720	17.35	27,760	30,536
16	18.00	25,920	22,680	17.60	25,344	18.20	29,120	17.60	28,160	30,976
17	18.25	26,280	22,995	17.85	25,704	18.45	29,520	17.85	28,560	31,416
18	18.50	26,640	23,310	18.10	26,064	18.70	29,920	18.10	28,960	31,856
19	18.75	27,000	23,625	18.35	26,424	18.95	30,320	18.35	29,360	32,296
20	19.00	27,360	23,940	18.60	26,784	19.20	30,720	18.60	29,760	32,736
21	19.25	27,720	24,255	18.85	27,144	19.45	31,120	18.85	30,160	33,176
22	19.50	28,080	24,570	19.10	27,504	19.70	31,520	19.10	30,560	33,616
23	19.75	28,440	24,885	19.35	27,864	19.95	31,920	19.35	30,960	34,056
24	20.00	28,800	25,200	19.60	28,224	20.20	32,320	19.60	31,360	34,496
25	20.25	29,160	25,515	19.85	28,584	20.45	32,720	19.85	31,760	34,936
26	20.50	29,520	25,830	20.10	28,944	20.70	33,120	20.10	32,160	35,376
27	20.75	29,880	26,145	20.35	29,304	20.95	33,520	20.35	32,560	35,816
28	21.00	30,240	26,460	20.60	29,664	21.20	33,920	20.60	32,960	36,256
29	21.25	30,600	26,775	20.85	30,024	21.45	34,320	20.85	33,360	36,696
30	21.50	30,960	27,090	21.10	30,384	21.70	34,720	21.10	33,760	37,136
31	21.75	31,320	27,405	21.35	30,744	21.95	35,120	21.35	34,160	37,576
32	22.00	31,680	27,720	21.60	31,104	22.20	35,520	21.60	34,560	38,016
33	22.25	32,040	28,035	21.85	31,464	22.45	35,920	21.85	34,960	38,456
34	22.50	32,400	28,350	22.10	31,824	22.70	36,320	22.10	35,360	38,896
35	22.75	32,760	28,665	22.35	32,184	22.95	36,720	22.35	35,760	39,336
36	23.00	33,120	28,980	22.60	32,544	23.20	37,120	22.60	36,160	39,776
37	23.25	33,480	29,295	22.85	32,904	23.45	37,520	22.85	36,560	40,216
38	23.50	33,840	29,610	23.10	33,264	23.70	37,920	23.10	36,960	40,656
39	23.75	34,200	29,925	23.35	33,624	23.95	38,320	23.35	37,360	41,096
40	24.00	34,560	30,240	23.60	33,984	24.20	38,720	23.60	37,760	41,536

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - Paraprofessionals/SETA/Elem TOR - 9 Months

STEP	CLH03	C8303-8 Hour	C7303-7 Hour
	Hrly Rate	Annual Salary	Annual Salary
0	14.00	20,160	17,640
1	14.25	20,520	17,955
2	14.50	20,880	18,270
3	14.75	21,240	18,585
4	15.00	21,600	18,900
5	15.25	21,960	19,215
6	15.50	22,320	19,530
7	15.75	22,680	19,845
8	16.00	23,040	20,160
9	16.25	23,400	20,475
10	16.50	23,760	20,790
11	16.75	24,120	21,105
12	17.00	24,480	21,420
13	17.25	24,840	21,735
14	17.50	25,200	22,050
15	17.75	25,560	22,365
16	18.00	25,920	22,680
17	18.25	26,280	22,995
18	18.50	26,640	23,310
19	18.75	27,000	23,625
20	19.00	27,360	23,940
21	19.25	27,720	24,255
22	19.50	28,080	24,570
23	19.75	28,440	24,885
24	20.00	28,800	25,200
25	20.25	29,160	25,515
26	20.50	29,520	25,830
27	20.75	29,880	26,145
28	21.00	30,240	26,460
29	21.25	30,600	26,775
30	21.50	30,960	27,090
31	21.75	31,320	27,405
32	22.00	31,680	27,720
33	22.25	32,040	28,035
34	22.50	32,400	28,350
35	22.75	32,760	28,665
36	23.00	33,120	28,980
37	23.25	33,480	29,295
38	23.50	33,840	29,610
39	23.75	34,200	29,925
40	24.00	34,560	30,240

Proposition 3 Supplement is 10% of Annual Salary

## **Transportation Pay Grades**

**2021-2022**

### **TRH01, TR101**

117-2723 Leaderman, Automotive  
117-2723 Leaderman, Service Station  
117-2723 Leaderman, Transportation

### **BU301**

116-2721 Bus Operator  
116-2731 Bus Operator - Special Ed

### **TRH02, TR102**

117-2723 Automotive Mechanic II  
117-2723 Transportation Mechanic II

### **BU302**

116-2732 Bus Attendant

### **TRH03, TR103**

117-2723 Automotive Mechanic I  
117-2723 Transportation Mechanic I

### **TRH04, TR104**

116-2731 Special Ed Chauffeur  
119-2530 Transportation Laborer

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## 2021-2022 Salary Schedule - Transportation Trades - 12 Month/8 Hours

STEP	TRH01	TR101	TRH02	TR102	TRH03	TR103	TRH04	TR104
	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary
0	17.65	36,854	15.65	32,677	14.10	29,441	12.75	26,622
1	17.90	37,375	15.90	33,200	14.30	29,859	12.90	26,936
2	18.15	37,897	16.15	33,721	14.50	30,276	13.05	27,248
3	18.40	38,420	16.40	34,243	14.70	30,693	13.20	27,562
4	18.65	38,941	16.65	34,766	14.90	31,111	13.35	27,875
5	18.90	39,463	16.90	35,287	15.10	31,529	13.50	28,188
6	19.15	39,985	17.15	35,809	15.30	31,947	13.65	28,501
7	19.40	40,507	17.40	36,332	15.50	32,364	13.80	28,814
8	19.65	41,029	17.65	36,853	15.70	32,782	13.95	29,128
9	19.90	41,551	17.90	37,375	15.90	33,199	14.10	29,441
10	20.15	42,073	18.15	37,897	16.10	33,617	14.25	29,754
11	20.40	42,596	18.40	38,419	16.30	34,034	14.40	30,067
12	20.65	43,117	18.65	38,941	16.50	34,452	14.55	30,381
13	20.90	43,639	18.90	39,463	16.70	34,870	14.70	30,694
14	21.15	44,162	19.15	39,985	16.90	35,288	14.85	31,006
15	21.40	44,683	19.40	40,508	17.10	35,704	15.00	31,320
16	21.65	45,205	19.65	41,029	17.30	36,122	15.15	31,633
17	21.90	45,728	19.90	41,551	17.50	36,540	15.30	31,947
18	22.15	46,249	20.15	42,074	17.70	36,958	15.45	32,259
19	22.40	46,771	20.40	42,595	17.90	37,375	15.60	32,573
20	22.65	47,293	20.65	43,117	18.10	37,793	15.75	32,886
21	22.90	47,815	20.90	43,639	18.30	38,210	15.90	33,199
22	23.15	48,337	21.15	44,161	18.50	38,628	16.05	33,512
23	23.40	48,859	21.40	44,683	18.70	39,045	16.20	33,825
24	23.65	49,381	21.65	45,205	18.90	39,463	16.35	34,139
25	23.90	49,904	21.90	45,727	19.10	39,881	16.50	34,452
26	24.15	50,425	22.15	46,250	19.30	40,299	16.65	34,766
27	24.40	50,947	22.40	46,771	19.50	40,716	16.80	35,078
28	24.65	51,470	22.65	47,293	19.70	41,133	16.95	35,392
29	24.90	51,991	22.90	47,816	19.90	41,551	17.10	35,705
30	25.15	52,513	23.15	48,337	20.10	41,969	17.25	36,018
31	25.40	53,035	23.40	48,859	20.30	42,387	17.40	36,331
32	25.65	53,557	23.65	49,382	20.50	42,804	17.55	36,644
33	25.90	54,079	23.90	49,903	20.70	43,222	17.70	36,958
34	26.15	54,601	24.15	50,425	20.90	43,639	17.85	37,271
35	26.40	55,123	24.40	50,947	21.10	44,057	18.00	37,584
36	26.65	55,646	24.65	51,469	21.30	44,474	18.15	37,897
37	26.90	56,167	24.90	51,991	21.50	44,892	18.30	38,211
38	27.15	56,689	25.15	52,513	21.70	45,310	18.45	38,524
39	27.40	57,212	25.40	53,035	21.90	45,728	18.60	38,836
40	27.65	57,733	25.65	53,558	22.10	46,144	18.75	39,150

Proposition 3 Supplement is 10% of Annual Salary



## 2021-2022 Salary Schedule - Bus Operator & Bus Attendant - 9 Months

BU301 - 8 Hours		BU302 - 6 Hours	
STEP	Annual Salary	STEP	Annual Salary
0	18,000	0	14,100
1	18,300	1	14,300
2	18,600	2	14,500
3	18,900	3	14,700
4	19,200	4	14,900
5	19,500	5	15,100
6	19,800	6	15,300
7	20,100	7	15,500
8	20,400	8	15,700
9	20,700	9	15,900
10	21,000	10	16,100
11	21,300	11	16,300
12	21,600	12	16,500
13	21,900	13	16,700
14	22,200	14	16,900
15	22,500	15	17,100
16	22,800	16	17,300
17	23,100	17	17,500
18	23,400	18	17,700
19	23,700	19	17,900
20	24,000	20	18,100
21	24,300	21	18,300
22	24,600	22	18,500
23	24,900	23	18,700
24	25,200	24	18,900
25	25,500	25	19,100
26	25,800	26	19,300
27	26,100	27	19,500
28	26,400	28	19,700
29	26,700	29	19,900
30	27,000	30	20,100
31	27,300	31	20,300
32	27,600	32	20,500
33	27,900	33	20,700
34	28,200	34	20,900
35	28,500	35	21,100
36	28,800	36	21,300
37	29,100	37	21,500
38	29,400	38	21,700
39	29,700	39	21,900
40	30,000	40	22,100

Proposition 3 Supplement is 10% of Annual Salary

# **Child Nutrition Program Pay Grades** **2021-2022**

**NU121**

111-3111 Chief Financial Director of Child Nutrition Program

**NU303**

111-3121 CNP Manager

**NU122**

111-3111 CNP Asst Financial Director

**NUH10, N8110**

114-3110 CNP Computer Specialist - 12 Months

**NU123**

111-3111 Purchasing Coordinator/Area Supervisor, CNP

**NUH10, N7310**

114-3120 Tech IV, CNP

**NU124**

117-3121 Appliance Foreman, CNP

118-3111 CNP Support Programmer

**NUH05, N8105**

114-3110 CNP Clerical Specialist - 12 Months

**NUH05, N7305**

116-3120 Tech III, CNP

**NU125**

111-3111 Warehouse Supervisor, CNP

**NUH06, N7306**

116-3120 Tech II, CNP - 7 Hours

**NU126**

111-3111 Computer Training Coordinator, CNP

111-3111 Education Training Coordinator, CNP

**NUH06, N6306**

116-3120 Tech II, CNP - 6 Hours

**NU127**

114-3110 Meal Benefits Data Specialist, CNP 12 Months

114-3110 Purchasing Specialist, CNP 12 Months

114-3110 Tech Support Specialist, CNP 12 Months

**NUH07, N8107**

116-3120 School Truck Driver, CNP - 12 Months

**NUH07, N7307**

116-3120 School Truck Driver, CNP - 9 Months

**NU327**

114-3110 Meal Benefits Data Specialist, CNP 9 Months

114-3110 Purchasing Specialist, CNP 9 Months

114-3110 Tech Support Specialist, CNP 9 Months

**NUH08, NU108**

117-3120 Appliance Mechanic, CNP

**NUH09, NU109**

117-3121 Asst. Warehouse Supervisor, CNP

114-3110 CNP Specialist to Chief Financial Director of CNP

**NU101**

111-3111 CNP Area Supervisor - 12 Months

111-3111 CNP Area Supervisor/Summer Meals Supervisor

**NUH09, NU309**

111-3121 Asst. Manager, CNP - 9 Months

**NU201**

111-3111 CNP Area Supervisor - 10 Months

**NU301**

111-3111 CNP Area Supervisor - 9 Months

## 2021-2022 Salary Schedule - Child Nutrition Program - Administration - 12 Months/8 Hours

STEP	NU121 Annual Salary	NU122 Annual Salary	NU123 Annual Salary	NU124 Annual Salary
0	82,478	70,478	62,478	55,769
1	83,478	71,278	63,278	56,569
2	84,478	72,078	64,078	57,369
3	85,478	72,878	64,878	58,169
4	86,478	73,678	65,678	58,969
5	87,478	74,478	66,478	59,769
6	88,478	75,278	67,278	60,569
7	89,478	76,078	68,078	61,369
8	90,478	76,878	68,878	62,169
9	91,478	77,678	69,678	62,969
10	92,478	78,478	70,478	63,769
11	93,478	79,278	71,278	64,569
12	94,478	80,078	72,078	65,369
13	95,478	80,878	72,878	66,169
14	96,478	81,678	73,678	66,969
15	97,478	82,478	74,478	67,769
16	98,478	83,278	75,278	68,569
17	99,478	84,078	76,078	69,369
18	100,478	84,878	76,878	70,169
19	101,478	85,678	77,678	70,969
20	102,478	86,478	78,478	71,769
21	103,478	87,278	79,278	72,569
22	104,478	88,078	80,078	73,369
23	105,478	88,878	80,878	74,169
24	106,478	89,678	81,678	74,969
25	107,478	90,478	82,478	75,769
26	108,478	91,278	83,278	76,569
27	109,478	92,078	84,078	77,369
28	110,478	92,878	84,878	78,169
29	111,478	93,678	85,678	78,969
30	112,478	94,478	86,478	79,769
31	113,478	95,278	87,278	80,569
32	114,478	96,078	88,078	81,369
33	115,478	96,878	88,878	82,169
34	116,478	97,678	89,678	82,969
35	117,478	98,478	90,478	83,769
36	118,478	99,278	91,278	84,569
37	119,478	100,078	92,078	85,369
38	120,478	100,878	92,878	86,169
39	121,478	101,678	93,678	86,969
40	122,478	102,478	94,478	87,769

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - Child Nutrition Program - Administration Support - 8 Hours

STEP	NU125 - 12 Months Annual Salary	NU126 - 12 Months Annual Salary	NU127 - 12 Months Annual Salary	NU327 - 9 Months Annual Salary
0	49,769	45,769	41,769	28,807
1	50,369	46,369	42,369	29,220
2	50,969	46,969	42,969	29,634
3	51,569	47,569	43,569	30,048
4	52,169	48,169	44,169	30,461
5	52,769	48,769	44,769	30,875
6	53,369	49,369	45,369	31,289
7	53,969	49,969	45,969	31,703
8	54,569	50,569	46,569	32,116
9	55,169	51,169	47,169	32,530
10	55,769	51,769	47,769	32,944
11	56,369	52,369	48,369	33,358
12	56,969	52,969	48,969	33,771
13	57,569	53,569	49,569	34,186
14	58,169	54,169	50,169	34,600
15	58,769	54,769	50,769	35,013
16	59,369	55,369	51,369	35,427
17	59,969	55,969	51,969	35,841
18	60,569	56,569	52,569	36,255
19	61,169	57,169	53,169	36,668
20	61,769	57,769	53,769	37,082
21	62,369	58,369	54,369	37,496
22	62,969	58,969	54,969	37,910
23	63,569	59,569	55,569	38,323
24	64,169	60,169	56,169	38,737
25	64,769	60,769	56,769	39,151
26	65,369	61,369	57,369	39,564
27	65,969	61,969	57,969	39,978
28	66,569	62,569	58,569	40,393
29	67,169	63,169	59,169	40,807
30	67,769	63,769	59,769	41,220
31	68,369	64,369	60,369	41,634
32	68,969	64,969	60,969	42,048
33	69,569	65,569	61,569	42,461
34	70,169	66,169	62,169	42,875
35	70,769	66,769	62,769	43,289
36	71,369	67,369	63,369	43,703
37	71,969	67,969	63,969	44,116
38	72,569	68,569	64,569	44,530
39	73,169	69,169	65,169	44,944
40	73,769	69,769	65,769	45,358

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - Child Nutrition Program - Supervisors and Managers - 8 Hours

STEP	NU301 - 9 Months Annual Salary	NU201 - 10 Months Annual Salary	NU101 -12 Months Annual Salary	NU303 - 9 Months Annual Salary
0	35,060	38,956	50,837	31,460
1	35,492	39,436	51,463	31,820
2	35,924	39,915	52,090	32,180
3	36,356	40,395	52,716	32,540
4	36,788	40,875	53,343	32,900
5	37,220	41,355	53,969	33,260
6	37,652	41,836	54,595	33,620
7	38,084	42,316	55,222	33,980
8	38,516	42,796	55,848	34,340
9	38,948	43,276	56,475	34,700
10	39,380	43,756	57,101	35,060
11	39,812	44,235	57,727	35,420
12	40,244	44,715	58,354	35,780
13	40,676	45,195	58,980	36,140
14	41,108	45,675	59,607	36,500
15	41,540	46,156	60,233	36,860
16	41,972	46,636	60,859	37,220
17	42,404	47,116	61,486	37,580
18	42,836	47,596	62,112	37,940
19	43,268	48,076	62,739	38,300
20	43,700	48,555	63,365	38,660
21	44,132	49,035	63,991	39,020
22	44,564	49,515	64,618	39,380
23	44,996	49,995	65,244	39,740
24	45,428	50,476	65,871	40,100
25	45,860	50,956	66,497	40,460
26	46,292	51,436	67,123	40,820
27	46,724	51,916	67,750	41,180
28	47,156	52,396	68,376	41,540
29	47,588	52,875	69,003	41,900
30	48,020	53,355	69,629	42,260
31	48,452	53,835	70,255	42,620
32	48,884	54,315	70,882	42,980
33	49,316	54,796	71,508	43,340
34	49,748	55,276	72,135	43,700
35	50,180	55,756	72,761	44,060
36	50,612	56,236	73,387	44,420
37	51,044	56,716	74,014	44,780
38	51,476	57,195	74,640	45,140
39	51,908	57,675	75,267	45,500
40	52,340	58,155	75,893	45,860

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - Child Nutrition Program - Trades and Assistant Managers - 8 Hours

STEP	NUH08	NU108 - 12 Months	NUH09	NU109 - 12 Months	NU309 - 9 Months
	Hrly Rate	Annual Salary	Hrly Rate	Annual Salary	Annual Salary
0	20.46	42,721	17.46	36,457	25,143
1	20.76	43,347	17.71	36,979	25,502
2	21.06	43,973	17.96	37,500	25,862
3	21.36	44,600	18.21	38,023	26,222
4	21.66	45,226	18.46	38,545	26,583
5	21.96	45,853	18.71	39,066	26,943
6	22.26	46,479	18.96	39,589	27,302
7	22.56	47,105	19.21	40,110	27,662
8	22.86	47,732	19.46	40,632	28,022
9	23.16	48,358	19.71	41,155	28,383
10	23.46	48,984	19.96	41,676	28,743
11	23.76	49,611	20.21	42,198	29,102
12	24.06	50,237	20.46	42,721	29,462
13	24.36	50,864	20.71	43,242	29,822
14	24.66	51,490	20.96	43,765	30,183
15	24.96	52,116	21.21	44,287	30,543
16	25.26	52,743	21.46	44,808	30,902
17	25.56	53,370	21.71	45,331	31,262
18	25.86	53,995	21.96	45,852	31,622
19	26.16	54,622	22.21	46,374	31,983
20	26.46	55,249	22.46	46,897	32,343
21	26.76	55,875	22.71	47,418	32,702
22	27.06	56,501	22.96	47,940	33,062
23	27.36	57,127	23.21	48,463	33,422
24	27.66	57,754	23.46	48,984	33,783
25	27.96	58,381	23.71	49,507	34,143
26	28.26	59,007	23.96	50,029	34,502
27	28.56	59,633	24.21	50,550	34,862
28	28.86	60,260	24.46	51,073	35,222
29	29.16	60,886	24.71	51,595	35,583
30	29.46	61,513	24.96	52,116	35,943
31	29.76	62,139	25.21	52,639	36,302
32	30.06	62,765	25.46	53,160	36,662
33	30.36	63,392	25.71	53,682	37,022
34	30.66	64,018	25.96	54,205	37,383
35	30.96	64,644	26.21	54,726	37,743
36	31.26	65,271	26.46	55,248	38,102
37	31.56	65,897	26.71	55,771	38,462
38	31.86	66,524	26.96	56,292	38,822
39	32.16	67,150	27.21	56,815	39,183
40	32.46	67,776	27.46	57,337	39,543

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - Child Nutrition Program - Technician IV

STEP	NUH10	N7310 - 9 Months/7 Hours	N8110 -12 Months/8 Hours
	Hrly Rate	Annual Salary	Annual Salary
0	15.46	19,480	32,281
1	15.66	19,731	32,699
2	15.86	19,983	33,115
3	16.06	20,236	33,533
4	16.26	20,488	33,951
5	16.46	20,740	34,369
6	16.66	20,991	34,786
7	16.86	21,243	35,204
8	17.06	21,496	35,621
9	17.26	21,748	36,039
10	17.46	22,000	36,456
11	17.66	22,251	36,874
12	17.86	22,503	37,292
13	18.06	22,756	37,710
14	18.26	23,008	38,126
15	18.46	23,260	38,544
16	18.66	23,511	38,962
17	18.86	23,763	39,380
18	19.06	24,016	39,797
19	19.26	24,268	40,215
20	19.46	24,520	40,632
21	19.66	24,771	41,050
22	19.86	25,023	41,468
23	20.06	25,276	41,885
24	20.26	25,528	42,303
25	20.46	25,780	42,721
26	20.66	26,031	43,139
27	20.86	26,283	43,555
28	21.06	26,536	43,973
29	21.26	26,788	44,391
30	21.46	27,040	44,809
31	21.66	27,291	45,226
32	21.86	27,543	45,644
33	22.06	27,796	46,061
34	22.26	28,048	46,479
35	22.46	28,300	46,896
36	22.66	28,551	47,314
37	22.86	28,803	47,732
38	23.06	29,056	48,150
39	23.26	29,308	48,566
40	23.46	29,560	48,984

Proposition 3 Supplement is 10% of Annual Salary

## 2021-2022 Salary Schedule - Child Nutrition Program - Technician III

STEP	NUH05	N7305 - 9 Months/7 Hours	N8105 - 12 Months/8 Hours
	Hrly Rate	Annual Salary	Annual Salary
0	15.21	19,165	31,758
1	15.41	19,416	32,176
2	15.61	19,668	32,594
3	15.81	19,921	33,012
4	16.01	20,173	33,428
5	16.21	20,425	33,846
6	16.41	20,676	34,264
7	16.61	20,928	34,682
8	16.81	21,181	35,099
9	17.01	21,433	35,517
10	17.21	21,685	35,934
11	17.41	21,936	36,352
12	17.61	22,188	36,770
13	17.81	22,441	37,187
14	18.01	22,693	37,605
15	18.21	22,945	38,023
16	18.41	23,196	38,441
17	18.61	23,448	38,857
18	18.81	23,701	39,275
19	19.01	23,953	39,693
20	19.21	24,205	40,111
21	19.41	24,456	40,528
22	19.61	24,708	40,946
23	19.81	24,961	41,363
24	20.01	25,213	41,781
25	20.21	25,465	42,198
26	20.41	25,716	42,616
27	20.61	25,968	43,034
28	20.81	26,221	43,452
29	21.01	26,473	43,868
30	21.21	26,725	44,286
31	21.41	26,976	44,704
32	21.61	27,228	45,122
33	21.81	27,481	45,539
34	22.01	27,733	45,957
35	22.21	27,985	46,374
36	22.41	28,236	46,792
37	22.61	28,488	47,210
38	22.81	28,741	47,627
39	23.01	28,993	48,045
40	23.21	29,245	48,463

Proposition 3 Supplement is 10% of Annual Salary



## 2021-2022 Salary Schedule - Child Nutrition Program - Technician II - 9 Months

STEP	NUH06	N7306 - 7 Hours	N6306 - 6 Hours
	Hrly Rate	Annual Salary	Annual Salary
0	14.56	18,345	15,725
1	14.76	18,598	15,941
2	14.96	18,850	16,156
3	15.16	19,102	16,373
4	15.36	19,353	16,589
5	15.56	19,605	16,805
6	15.76	19,858	17,021
7	15.96	20,110	17,236
8	16.16	20,362	17,453
9	16.36	20,613	17,669
10	16.56	20,865	17,885
11	16.76	21,118	18,101
12	16.96	21,370	18,316
13	17.16	21,622	18,533
14	17.36	21,873	18,749
15	17.56	22,125	18,965
16	17.76	22,378	19,181
17	17.96	22,630	19,396
18	18.16	22,882	19,613
19	18.36	23,133	19,829
20	18.56	23,385	20,045
21	18.76	23,638	20,261
22	18.96	23,890	20,476
23	19.16	24,142	20,693
24	19.36	24,393	20,909
25	19.56	24,645	21,125
26	19.76	24,898	21,341
27	19.96	25,150	21,556
28	20.16	25,402	21,773
29	20.36	25,653	21,989
30	20.56	25,905	22,205
31	20.76	26,158	22,421
32	20.96	26,410	22,636
33	21.16	26,662	22,853
34	21.36	26,913	23,069
35	21.56	27,165	23,285
36	21.76	27,418	23,501
37	21.96	27,670	23,716
38	22.16	27,922	23,933
39	22.36	28,173	24,149
40	22.56	28,425	24,365

Proposition 3 Supplement is 10% of Annual Salary

## **2021-2022 Salary Schedule - Child Nutrition Program - Truck Driver**

<b>STEP</b>	<b>NUH07</b>	<b>N7307 - 9 Months/7 Hours</b>	<b>N8107 - 12 Months/8 Hours</b>
	<b>Hrly Rate</b>	<b>Annual Salary</b>	<b>Annual Salary</b>
0	14.71	18,535	30,714
1	14.91	18,786	31,132
2	15.11	19,038	31,550
3	15.31	19,291	31,967
4	15.51	19,543	32,385
5	15.71	19,795	32,803
6	15.91	20,046	33,221
7	16.11	20,298	33,637
8	16.31	20,551	34,055
9	16.51	20,803	34,473
10	16.71	21,055	34,891
11	16.91	21,306	35,308
12	17.11	21,558	35,726
13	17.31	21,811	36,143
14	17.51	22,063	36,561
15	17.71	22,315	36,978
16	17.91	22,566	37,396
17	18.11	22,818	37,814
18	18.31	23,071	38,232
19	18.51	23,323	38,648
20	18.71	23,575	39,066
21	18.91	23,826	39,484
22	19.11	24,078	39,902
23	19.31	24,331	40,319
24	19.51	24,583	40,737
25	19.71	24,835	41,154
26	19.91	25,086	41,572
27	20.11	25,338	41,990
28	20.31	25,591	42,407
29	20.51	25,843	42,825
30	20.71	26,095	43,243
31	20.91	26,346	43,661
32	21.11	26,598	44,077
33	21.31	26,851	44,495
34	21.51	27,103	44,913
35	21.71	27,355	45,331
36	21.91	27,606	45,748
37	22.11	27,858	46,166
38	22.31	28,111	46,583
39	22.51	28,363	47,001
40	22.71	28,615	47,418

Proposition 3 Supplement is 10% of Annual Salary

**Salary Supplements for Child Nutrition Program**  
**2021-2022**

Chief Financial Director of Child Nutrition Program must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded. Supplemental compensation is only awarded for one fiscal year. Continuation of the salary supplement requires documentation to be submitted to the Office of Human Resources for each fiscal year awarded.

<u>Description</u>	<u>Amount Per Check</u>	<u>9 Month Annual Amount</u>	<u>10 Month Annual Amount</u>	<u>12 Month Annual Amount</u>
LA Electrical Contractor's License	\$100	\$2,000	\$2,200	\$2,600
EPA Certified, ESCO Institute Refrigeration License	\$100	\$2,000	\$2,200	\$2,600
Registered Dietitian, Academy of Nutrition and Dietetics	\$100	\$2,000	\$2,200	\$2,600
Active CDL License	\$75	\$1,500	\$1,650	\$1,950
Multi-Unit Schools serving over 100 Lunches	\$75	\$1,500	\$1,650	\$1,950
Production Team Manager	\$75	\$1,500	\$1,650	\$1,950

CNP positions may be approved for Salary Supplements based on additional duties assigned.

Multiple CNP supplements may be assigned to an individual, with a maximum of 7 supplements per individual, based on additional duties assigned.

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## 2021-2022 Daily/Hourly/Regular Part-Time Compensation Rates

### DAILY SUBSTITUTES

### RATES

<del>Certified Teacher Substitute</del>	<del>\$ 100.00</del>
<del>Degreed Teacher Substitute</del>	<del>90.00</del>
<del>Non-Degreed Teacher Substitute</del>	<del>75.00</del>
Bachelor-Degree Teacher Substitute	90.00
Non-Certified Teacher Substitute	75.00

Long Term Substitute Teacher Degreed (Certified):  
(Prior Approval Required by Human Resources)

<del>1 - 20 Days</del>	<del>1-30 Days</del>	<del>100.00</del>	<del>90.00</del>
<del>21 - 45 Days</del>	<del>31 + Days</del>	<del>150.00</del>	<del>115.00</del>
<del>46 + Days</del>		<del>150.00</del>	

Long Term Substitute Teacher Degreed (Non-Certified):  
(Prior Approval Required by Human Resources)

<del>1 - 20 Days</del>	<del>1-30 Days</del>	<del>90.00</del>	<del>80.00</del>
<del>21 - 45 Days</del>	<del>31 + Days</del>	<del>125.00</del>	<del>105.00</del>
<del>46 + Days</del>		<del>120.00</del>	

Substitute Bus Attendant (5 Hours Average)	42.00
Substitute Bus Operator (5 Hours Average)	57.00

### HOURLY STIPEND COMPENSATION\*\*

Stipend for Inservice Training (Presenters)	30.00
Stipend for Inservice Training (Teachers)	25.00
Stipend for Inservice Training (Paraprofessionals)	9.70

\*\* Note: Teacher stipend paid for by specialized grants may require rate adjustment, with district approval.

### HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES

### RATES \*

Adult Education Paraprofessional	\$ 9.70
Appliance Mechanic	18.00
Bus Operator Extra Route	10.50
Bus Operator Trainer	10.50
Bus Upholster	10.50
City Police	30.00
Clerical (Other)	9.70
Clerks (Office)	9.70
COE Worker	7.25
Computer Lab Technician	9.70
ESS Paraprofessional	9.70
Field Trip Bus Operator	10.50
Lead/Senior Therapist	57.00
Office Assistant - (4 hours - elementary schools)	9.70
Paraprofessional	9.70
Part-time Bus Attendant	8.40
Part-time Bus Operator	10.50
Part-time Nurse:	
LPN	15.00
RN	18.00
Part-time Professional Staff	11.70
Part-time Sheriff Deputy Supervisor (Shifts 1 & 2)	34.00
Part-time Sheriff Deputy	30.00
Part-time Teacher Degreed	25.00
Physical/Occupational Therapist	52.00
Public Relations Specialist	15.00
Qualified Technical Staff	13.00
School Clerk	9.70
School Secretary	9.70
Secretary (Office)	9.70

**2021-2022 Daily/Hourly/Regular Part-Time Compensation Rates Continued:****HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES Continued****RATES \***

Substitute CNP Manager Trainee	\$ 13.00
Substitute CNP Truck Driver	11.00
Substitute CNP Worker	10.50
Talent Evaluator - In-Parish (per day)	125.00
Talent Evaluator - Out-Parish (per day)	150.00
Technician Assistant	7.25
Technology Stipend	15.00
University Student (Enrolled) Seeking Professional Credentials in Area of Employment	12.00

**REGULAR PART-TIME****HOURLY/MAXIMUM EXTENDED DAY PROGRAM:****RATES**

Clerk/Assistant***	\$ 9.70
Coordinator - Degreed	30.00
Paraprofessional***	9.70
Qualified Instructor	20.00
Teacher - Degreed	25.00

**SUMMER SCHOOL PART-TIME****HOURLY/MAXIMUM SUMMER PROGRAMS:****RATES**

Administrators - Degreed	\$ 30.00
Teachers - Degreed	25.00
Therapist	40.00
Administrative Assistant/Clerk	9.70
Paraprofessionals	9.70
Bus Operator	10.50

**HOURLY/MAXIMUM SUMMER MEALS PROGRAM:****RATES**

Clerk	\$ 11.50
Cook	10.70
Assistant Coordinator	28.00
Head Monitor	10.70
Lead Summer Technician	10.70
Manager	20.00
Summer Technician II	10.50 <del>10.20</del>
Truck Driver	11.00
Truck Helper/Student	8.25 <del>7.75</del>

**\*Note:** Specialized Part-Time Professional Rates may be calculated from the appropriate approved Salary Schedules (Including Contract Services).

**\*\*\*Note:** Non-exempt EBRPSS employees may be subject to a blended overtime rate based on 40 hour/week regular-time.

## **2021-2022 Salary Schedule Exemption Status**

<b>Salary Schedule</b>	<b>Status</b>	<b>Pages</b>
Teacher Salary Schedules	Exempt	4-11
Curriculum Support Salary Schedules	Exempt	20-23
Principal Salary Schedules	Exempt	26
Assistant Principal Salary Schedules	Exempt	26
Administration Salary Schedules	Exempt	29
Administration Support Salary Schedules	Exempt**	31
Technology Salary Schedules	Exempt	33
Clerical Salary Schedules	Non-Exempt	34-37
Transportation Trades Salary Schedules	Non-Exempt	39
Bus Operator/Bus Attendant Salary Schedules	Non-Exempt	40
Child Nutrition Administration Salary Schedules	Exempt	42
Child Nutrition Administration Support Salary Schedules	Exempt	43
Child Nutrition Supervisors and Managers Salary Schedules	Exempt	44
Child Nutrition Trades and Assistant Manager Salary Schedules	Non-Exempt	45
Child Nutrition Technicians IV, III, II Salary Schedules	Non-Exempt	46-48
Child Nutrition Truck Driver Salary Schedules	Non-Exempt	49

\*\* Certain job classifications qualify for 1/2 time overtime. See page A-6 number 14 for details.

# 2021-2022 Appendix

	<b>Pages</b>
Teacher Salary Schedule/Stipend Procedures	A-2
Curriculum Support Salary Schedule/Stipend Procedures	A-3
Principal/Asst. Principal Salary Schedule/Stipend Procedures	A-4
Administration, Admin Support and Technology Salary Procedures	A-5 & A-6
Clerical, Transportation and CNP Salary Procedures	A-7 & A-8

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## **Teacher Salary Schedule/Stipend Procedures**

### **2021-2022**

1. New Teachers coming to EBRPSS will be initially placed on the 9 month Teacher's Salary Schedule using total experience as Step. Degree and experience are no longer the sole factors used for placement on the Teacher Salary Schedule.
2. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
3. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
4. An employee paid on the Teacher salary schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.
5. Effective 7/1/2000 a retention incentive of \$1,000 is provided for teachers eligible for full certification and beginning at Total Experience 21.
6. The Part Time Teacher Salary Schedule, on pages 13-14, will be used when paying teachers employed on a part-time hourly basis who have the responsibility of writing lesson plans and are employed to teach specific content areas. The rate paid for these positions will be on a prorated basis using the Step and degree these teachers would have been assigned had they been hired full time.
7. The Superintendent may grant a Salary Supplement to a Teacher at a specific school based on factors pertinent to the position and/or school.



## **Curriculum Support Salary Schedule/Stipend Procedures**

### **2021-2022**

1. A new employee being hired for a position that is paid from the Curriculum Support Salary Schedule will first be placed on the Teachers Salary Schedule using years of experience as Step, for the degree and number of months that employee is to work. Once the Annual Salary is determined on the Teacher Salary Schedule, multiply the Annual Salary by 1.02 and place on the Step of the Curriculum Support Salary Schedule based on the number of months worked and degree where the Total Compensation amount is equal to or greater than the computed amount.
2. An existing employee's placement on the Curriculum Support Salary Schedule will be based on his/her highest degree earned for the column to be placed. To determine the Step, multiply current Annual Salary by 1.02 and place on the Step equal to or greater than the results.
3. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
4. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
5. An employee paid on the Curriculum Support Salary Schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.

## Principal and Asst. Principal Salary Schedule/Stipend Procedures 2021-2022

1. The Principal and Assistant Principal Salary Schedules are based off the Teacher 9 Month Masters Salary Schedule.
2. Any employee moving to a Principal or Assistant Principal position **from the Teacher Salary Schedule or Curriculum Support Salary Schedule** will have his/her current salary pro-rated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by the index found on page 21 and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.

3. An Assistant Principal moving to a Principal position will have his/her current salary prorated to the correct number of months of the new position. Then the annual salary - proposition 3 supplement (10%) will be multiplied by 105% and placed on the step of the new salary schedule where the annual salary - proposition 3 supplement (10%) is equal to or greater than the new annual salary - proposition 3 supplement (10%) amount.

- ~~3.~~ An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive
- ~~4.~~ additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
- ~~4.~~ Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
- ~~5.~~
- ~~5.~~ The Superintendent may grant a Salary Supplement or additional steps to a Principal for Administration at a
- ~~6.~~ specific school location based on previous work experience and other factors pertinent to the position.

**Administration, Administration Support and Technology**  
**Salary Procedures**  
**2021-2022**

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
2.
  - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
  - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
  - c. Any employee being promoted from the Clerical Pay Schedule, Transportation Pay Schedule or Child Nutrition Program Pay Schedule to the Administration Pay Schedule, Administration Support Pay Schedule or Technology Pay Schedule will automatically be assigned to the Pay Grade called for by the new position. Placement will be to a step that generates a salary that is equal to or greater than 110% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
  - d. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Effective the 2021-2022 school year, existing designated employees who earn any of the degrees listed below, will be eligible for additional steps upon verification of earned degree from a regionally accredited college and university. Bachelors 2 steps, Masters 2 Steps and Doctorates 2 steps. This does not impact or reference employees on the teacher salary schedule or who earned these degrees while on the teacher salary schedule because additional degrees are already addressed.
- ~~5.~~ Certificated administration employees in positions requiring a teacher's certificate shall be eligible for sabbatical leave. While on sabbatical leave, they shall be paid 65% of their regular salaries. They shall retain all privileges, which they would have had, had they been in active service. *They must meet the requirements of R.S. 17:1187.*
- ~~6.~~ Certificated administration employees in positions requiring a teacher's certificate shall be subject to the tenure policies of the Board and tenure laws of the State and/or the Administrative Contract policies of the Board and Administrative Contract laws of the State.

**2021-2022 Administration, Admin. Support & Technology Salary Procedures Continued:**

- ~~7.~~ Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
- 8.
- a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
  - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
  - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. on the previous page unless otherwise directed by the Superintendent.
- ~~8.~~ Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to the old position, then placement will be on a step the employee would have enjoyed had the promotion not been made.
- 9.
- ~~9.~~ When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
- 10.
- ~~10.~~ Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
- 11.
- ~~11.~~ Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
- 12.
- ~~12.~~ Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
- 13.
- ~~13.~~ Administrative Assistants, Administrative Secretaries and all Secretaries paid from Pay Grades SU106 and SU107 of the Administrative Support Salary Schedule are employed on a salary basis and may have hours of work which fluctuate from week to week as permitted by the Fair Labor Standards Act. The salary shall be a fixed amount as straight time pay for the hours actually worked. In addition to such salary, for all overtime hours worked, these employees receive pay at a rate not less than one-half the employee's regular rate of pay.
- 14.

## Clerical, Transportation and CNP Salary Procedures

2021-2022

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
2.
  - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
  - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
  - c. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Effective the 2021-2022 school year, existing designated employees who earn any of the degrees listed below, will be eligible for additional steps upon verification of earned degree from a regionally accredited college and university. Bachelors 2 steps, Masters 2 Steps and Doctorates 2 steps. This does not impact or reference employees on the teacher salary schedule or who earned these degrees while on the teacher salary schedule because additional degrees are already addressed.
- ~~5.~~ Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
6.
  - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
  - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
  - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
- ~~6.~~ Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade.
7. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.

**2021-2022 Clerical, Transportation and CNP Salary Procedures Continued:**

- ~~7.~~ When in the best interest of the school system, an employee who is asked to fill a lower position vacancy
- ~~8.~~ and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
- ~~8.~~ Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade
- ~~9.~~ on the same step in which they are presently assigned.
- ~~9.~~ Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6)
- ~~10.~~ weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
- ~~10.~~ Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
- ~~11.~~

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ONE TEAM. *One Mission.*



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