**To:** EBRPSS Benefit Participants

**From:** Jordan Clements, Supervisor of Payroll/Benefits

**Subject:** Open Enrollment for 2019

**Date:** September 20, 2018

The East Baton Rouge Parish School System is preparing for this year’s online Open Enrollment.

This year’s Open Enrollment Dates are from **October 1 – October 31 until 4:30 pm**. Below is information to assist you in completing your online enrollment. To view your current benefit selections, you must login to the online enrollment system at [www.ebrbenefits.com](http://www.ebrbenefits.com/) and select “Employee Login”.

**2019 Benefit Information**

* ***Your benefits will roll over from 2018, but we strongly recommend that you log in to review your selections for 2019. You will not get another opportunity to enroll until next Open Enrollment.***
* A complete listing of health rates will be on our website.
* Note that the premiums shown in your Newsletter are monthly premiums. There is a formula given to assist in calculating the per paycheck deduction.
* Lincoln Financial is offering a special enrollment for any employee that would like to add Short or Long Term Disability without having to complete an Evidence of Insurability. Supplemental Life Insurance increases or additions will require an Evidence of Insurability to be completed for 2019 coverage. Information on changes will be included when enrolling.
* The Gold Dental Plan will have a slight increase in premium for 2019. All new rates will be available when enrolling for 2019.
* To continue your Flexible Spending Account (FSA) for 2019, you must login and select the FSA benefit. **This benefit will not automatically rollover for 2019**.

**INTRODUCING EBR ENHANCED BENEFITS!**

In addition to your core benefits, we are pleased to announce the addition of EBR Enhanced Benefits. Through this program, you have an exclusive opportunity to save money on essential insurance coverages and services. The new programs and services currently available to you that began September 1, 2018 include:

* Auto and Home Program, Identity Protection, Employee Purchase Program, Discount Mall

**Visit** [**EBREnhancedBenefits.com**](http://click.mercerconsumeremails.com/?qs=809169ed6deb674cf3605ad8d64682e867817f6170c630b7e0598ef560695415aeea5884dbdd49053926ce8f3afc5068) **to enroll and/or make changes to the above benefits.**

Additional Enhanced Benefits will be offered during Open Enrollment to be effective January 1, 2019, include:

* Critical Illness, Hospital Indemnity, Accident, Legal Services

**IMPORTANT NOTE:** Not all Enhanced Benefits will be offered year round. Critical Illness, Hospital Indemnity, Accident, and Identity Protection will only be offered during Open Enrollment, new hire eligibility period, or a qualifying event. Auto and Home, Employee Purchase, and Discount Mall will be offered year round.

**If you need assistance completing your online enrollment for 2019, visit or call the EBRPSS**

**Benefits Department at 225-922-5680**.