

East Baton Rouge Parish School System
Information Pertaining to All Salary Schedules
2017-2018

1. All Salary schedule titles now referred to the number of days an employee works rather than the number of months the employee works. Listed below is a chart to convert months worked to days worked.

Months Worked	Classification	Days Worked
9	Non-Certified	180
9	Certified	182
10	Non-Certified	200
10	Certified	202
11	Non-Certified	220
11	Certified	222
12	All Employees	260

2. If the Total Compensation computed for an employee is higher than the highest Total Compensation for the salary schedule where the employee is being placed, then place the employee on the highest Total Compensation for that salary schedule.
3. The Proposition 3 Supplement portion of the Total Compensation is contingent upon this fund maintaining adequate reserves from sales tax collections and continued approval by the Voters. Current continuation of Proposition 3 Supplement was approved by voters on 3/8/2008 for effective dates of 7/1/2009-6/30/2019.
4. All step increases, advance degree movement, supplemental payments and stipend payments are subject to the availability of funds.
5. Position placements on Salary Schedules are based upon information currently available and may be subject to modification upon final placement approval.
6. 12 Month exempt Salary Schedules' Annual Salary will not change based on the number of work days in the fiscal year. See page A-5 for salary schedule exemption status.
7. 12 Month non-exempt Salary Schedules' Annual Salary will change based on the number of work days in the fiscal year. Formulas built into the salary schedules will ensure that the daily/hourly rate paid will remain the same. See page A-5 for salary schedule exemption status.

Teacher Salary Schedule/Stipend Procedures

2017-2018

1. There is an Experience to Step Cross Reference Guide in the appendix used for new Teachers coming to EBRPSS. Degree and experience are no longer the sole factors used for placement on the Teacher Salary Schedule.
2. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
3. Additional 2 steps will be given for 3 consecutive years with a Highly Effective rating until reaching total experience level 21. Additional 1 step will be given for 3 consecutive years with a Proficient rating or 3 consecutive years with any combination of Highly Effective and Proficient until reaching total experience level 21. Once an employee is awarded additional step(s), the consecutive year count will start over.
4. In order for an employee to receive an Effectiveness stipend, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
5. Effectiveness Stipend Extenuating Circumstances appeals will be considered for the following:
 - a. Consecutive days absent with approval
 - b. Medical Leave Certification Form approved by Human Resources
 - c. Bereavement Leave, FMLA
 - d. A Monday/Friday pattern of absences will automatically exclude employee from consideration.
6. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
7. An employee paid on the Teacher salary schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.
8. Effective 7/1/2000 a retention incentive of \$1,000 is provided for teachers eligible for full certification and beginning at Total Experience 21.
9. The Part Time Teacher Salary Schedule, on pages 12-13, will be used when paying teachers employed on a part-time hourly basis who have the responsibility of writing lesson plans and are employed to teach specific content areas. The rate paid for these positions will be on a prorated basis using the step and degree these teachers would of been assigned had they been hired full time.
10. The Superintendent may grant a Salary Supplement to a Teacher at a specific school based on factors pertinent to the position and/or school.

2017-2018 Base Salary Schedule - 182 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE308			M.A./+30 Degree TE309 TE310			Specialist Degree TE311			PhD/EdD Degree TE312		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	40,825	3,675	44,500	41,325	4,375	45,700	41,825	5,075	46,900	42,325	6,075	48,400
1	40,925	3,800	44,725	41,725	4,425	46,150	42,225	5,125	47,350	42,725	6,125	48,850
2	41,025	3,925	44,950	42,125	4,475	46,600	42,625	5,175	47,800	43,125	6,175	49,300
3	41,125	4,050	45,175	42,525	4,525	47,050	43,025	5,225	48,250	43,525	6,225	49,750
4	41,225	4,175	45,400	42,925	4,575	47,500	43,425	5,275	48,700	43,925	6,275	50,200
5	41,325	4,300	45,625	43,325	4,625	47,950	43,825	5,325	49,150	44,325	6,325	50,650
6	41,425	4,425	45,850	43,725	4,675	48,400	44,225	5,375	49,600	44,725	6,375	51,100
7	41,525	4,550	46,075	44,125	4,725	48,850	44,625	5,425	50,050	45,125	6,425	51,550
8	41,625	4,675	46,300	44,525	4,775	49,300	45,025	5,475	50,500	45,525	6,475	52,000
9	41,725	4,800	46,525	44,925	4,825	49,750	45,425	5,525	50,950	45,925	6,525	52,450
10	41,825	4,925	46,750	45,325	4,875	50,200	45,825	5,575	51,400	46,325	6,575	52,900
11	41,925	5,050	46,975	45,725	4,925	50,650	46,225	5,625	51,850	46,725	6,625	53,350
12	42,025	5,175	47,200	46,125	4,975	51,100	46,625	5,675	52,300	47,125	6,675	53,800
13	42,125	5,300	47,425	46,525	5,025	51,550	47,025	5,725	52,750	47,525	6,725	54,250
14	42,225	5,425	47,650	46,925	5,075	52,000	47,425	5,775	53,200	47,925	6,775	54,700
15	42,325	5,550	47,875	47,325	5,125	52,450	47,825	5,825	53,650	48,325	6,825	55,150
16	42,425	5,675	48,100	47,725	5,175	52,900	48,225	5,875	54,100	48,725	6,875	55,600
17	42,525	5,800	48,325	48,125	5,225	53,350	48,625	5,925	54,550	49,125	6,925	56,050
18	42,625	5,925	48,550	48,525	5,275	53,800	49,025	5,975	55,000	49,525	6,975	56,500
19	42,725	6,050	48,775	48,925	5,325	54,250	49,425	6,025	55,450	49,925	7,025	56,950
20	42,825	6,175	49,000	49,325	5,375	54,700	49,825	6,075	55,900	50,325	7,075	57,400
21	42,925	6,300	49,225	49,725	5,425	55,150	50,225	6,125	56,350	50,725	7,125	57,850
22	43,025	6,425	49,450	50,125	5,475	55,600	50,625	6,175	56,800	51,125	7,175	58,300
23	43,125	6,550	49,675	50,525	5,525	56,050	51,025	6,225	57,250	51,525	7,225	58,750
24	43,225	6,675	49,900	50,925	5,575	56,500	51,425	6,275	57,700	51,925	7,275	59,200
25	43,325	6,800	50,125	51,325	5,625	56,950	51,825	6,325	58,150	52,325	7,325	59,650
26	43,425	6,925	50,350	51,725	5,675	57,400	52,225	6,375	58,600	52,725	7,375	60,100
27	43,525	7,050	50,575	52,125	5,725	57,850	52,625	6,425	59,050	53,125	7,425	60,550
28	43,625	7,175	50,800	52,525	5,775	58,300	53,025	6,475	59,500	53,525	7,475	61,000
29	43,725	7,300	51,025	52,925	5,825	58,750	53,425	6,525	59,950	53,925	7,525	61,450
30	43,825	7,425	51,250	53,325	5,875	59,200	53,825	6,575	60,400	54,325	7,575	61,900
31	43,925	7,550	51,475	53,725	5,925	59,650	54,225	6,625	60,850	54,725	7,625	62,350
32	44,025	7,675	51,700	54,125	5,975	60,100	54,625	6,675	61,300	55,125	7,675	62,800
33	44,125	7,800	51,925	54,525	6,025	60,550	55,025	6,725	61,750	55,525	7,725	63,250
34	44,225	7,925	52,150	54,925	6,075	61,000	55,425	6,775	62,200	55,925	7,775	63,700
35	44,325	8,050	52,375	55,325	6,125	61,450	55,825	6,825	62,650	56,325	7,825	64,150
36	44,425	8,175	52,600	55,725	6,175	61,900	56,225	6,875	63,100	56,725	7,875	64,600
37	44,525	8,300	52,825	56,125	6,225	62,350	56,625	6,925	63,550	57,125	7,925	65,050
38	44,625	8,425	53,050	56,525	6,275	62,800	57,025	6,975	64,000	57,525	7,975	65,500
39	44,725	8,550	53,275	56,925	6,325	63,250	57,425	7,025	64,450	57,925	8,025	65,950
40	44,825	8,675	53,500	57,325	6,375	63,700	57,825	7,075	64,900	58,325	8,075	66,400

2017-2018 Base Salary Schedule - 182 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI308			M.A./+30 Degree TI309 TI310			Specialist Degree TI311			PhD/EdD Degree TI312		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	42,825	4,925	47,750	45,325	5,875	51,200	45,825	6,575	52,400	46,325	7,575	53,900
11	42,925	5,825	48,750	45,725	6,475	52,200	46,225	7,175	53,400	46,725	8,175	54,900
12	43,025	6,725	49,750	46,125	7,075	53,200	46,625	7,775	54,400	47,125	8,775	55,900
13	43,125	7,625	50,750	46,525	7,675	54,200	47,025	8,375	55,400	47,525	9,375	56,900
14	43,225	8,525	51,750	46,925	8,275	55,200	47,425	8,975	56,400	47,925	9,975	57,900
15	43,325	9,425	52,750	47,325	8,875	56,200	47,825	9,575	57,400	48,325	10,575	58,900
16	43,425	10,325	53,750	47,725	9,475	57,200	48,225	10,175	58,400	48,725	11,175	59,900
17	43,525	11,225	54,750	48,125	10,075	58,200	48,625	10,775	59,400	49,125	11,775	60,900
18	43,625	12,125	55,750	48,525	10,675	59,200	49,025	11,375	60,400	49,525	12,375	61,900
19	43,725	13,025	56,750	48,925	11,275	60,200	49,425	11,975	61,400	49,925	12,975	62,900
20	43,825	13,925	57,750	49,325	11,875	61,200	49,825	12,575	62,400	50,325	13,575	63,900
21	43,925	14,825	58,750	49,725	12,475	62,200	50,225	13,175	63,400	50,725	14,175	64,900
22	44,025	15,725	59,750	50,125	13,075	63,200	50,625	13,775	64,400	51,125	14,775	65,900
23	44,125	16,625	60,750	50,525	13,675	64,200	51,025	14,375	65,400	51,525	15,375	66,900
24	44,225	17,525	61,750	50,925	14,275	65,200	51,425	14,975	66,400	51,925	15,975	67,900
25	44,325	18,425	62,750	51,325	14,875	66,200	51,825	15,575	67,400	52,325	16,575	68,900
26	44,425	19,325	63,750	51,725	15,475	67,200	52,225	16,175	68,400	52,725	17,175	69,900
27	44,525	20,225	64,750	52,125	16,075	68,200	52,625	16,775	69,400	53,125	17,775	70,900
28	44,625	21,125	65,750	52,525	16,675	69,200	53,025	17,375	70,400	53,525	18,375	71,900
29	44,725	22,025	66,750	52,925	17,275	70,200	53,425	17,975	71,400	53,925	18,975	72,900
30	44,825	22,925	67,750	53,325	17,875	71,200	53,825	18,575	72,400	54,325	19,575	73,900
31	44,925	23,825	68,750	53,725	18,475	72,200	54,225	19,175	73,400	54,725	20,175	74,900
32	45,025	24,725	69,750	54,125	19,075	73,200	54,625	19,775	74,400	55,125	20,775	75,900
33	45,125	25,625	70,750	54,525	19,675	74,200	55,025	20,375	75,400	55,525	21,375	76,900
34	45,225	26,525	71,750	54,925	20,275	75,200	55,425	20,975	76,400	55,925	21,975	77,900
35	45,325	27,425	72,750	55,325	20,875	76,200	55,825	21,575	77,400	56,325	22,575	78,900
36	45,425	28,325	73,750	55,725	21,475	77,200	56,225	22,175	78,400	56,725	23,175	79,900
37	45,525	29,225	74,750	56,125	22,075	78,200	56,625	22,775	79,400	57,125	23,775	80,900
38	45,625	30,125	75,750	56,525	22,675	79,200	57,025	23,375	80,400	57,525	24,375	81,900
39	45,725	31,025	76,750	56,925	23,275	80,200	57,425	23,975	81,400	57,925	24,975	82,900
40	45,825	31,925	77,750	57,325	23,875	81,200	57,825	24,575	82,400	58,325	25,575	83,900

2017-2018 Base Salary Schedule - 202 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE208			M.A./+30 Degree TE209 TE210			Specialist Degree TE211			PhD/EdD Degree TE212		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	45,311	4,079	49,390	45,866	4,856	50,722	46,421	5,633	52,054	46,976	6,743	53,719
1	45,422	4,218	49,640	46,310	4,911	51,221	46,865	5,688	52,553	47,420	6,798	54,218
2	45,533	4,356	49,889	46,754	4,967	51,721	47,309	5,744	53,053	47,864	6,854	54,718
3	45,644	4,495	50,139	47,198	5,022	52,220	47,753	5,799	53,552	48,308	6,909	55,217
4	45,755	4,634	50,389	47,642	5,078	52,720	48,197	5,855	54,052	48,752	6,965	55,717
5	45,866	4,773	50,639	48,086	5,133	53,219	48,641	5,910	54,551	49,196	7,020	56,216
6	45,977	4,911	50,888	48,530	5,189	53,719	49,085	5,966	55,051	49,640	7,076	56,716
7	46,088	5,050	51,138	48,974	5,244	54,218	49,529	6,021	55,550	50,084	7,131	57,215
8	46,199	5,189	51,388	49,418	5,300	54,718	49,973	6,077	56,050	50,528	7,187	57,715
9	46,310	5,327	51,637	49,862	5,355	55,217	50,417	6,132	56,549	50,972	7,242	58,214
10	46,421	5,466	51,887	50,306	5,411	55,717	50,861	6,188	57,049	51,416	7,298	58,714
11	46,532	5,605	52,137	50,750	5,466	56,216	51,305	6,243	57,548	51,860	7,353	59,213
12	46,643	5,744	52,387	51,194	5,522	56,716	51,749	6,299	58,048	52,304	7,409	59,713
13	46,754	5,882	52,636	51,638	5,577	57,215	52,193	6,354	58,547	52,748	7,464	60,212
14	46,865	6,021	52,886	52,082	5,633	57,715	52,637	6,410	59,047	53,191	7,520	60,711
15	46,976	6,160	53,136	52,526	5,688	58,214	53,080	6,465	59,545	53,635	7,575	61,210
16	47,087	6,299	53,386	52,970	5,744	58,714	53,524	6,521	60,045	54,079	7,630	61,709
17	47,198	6,437	53,635	53,413	5,799	59,212	53,968	6,576	60,544	54,523	7,686	62,209
18	47,309	6,576	53,885	53,857	5,855	59,712	54,412	6,632	61,044	54,967	7,741	62,708
19	47,420	6,715	54,135	54,301	5,910	60,211	54,856	6,687	61,543	55,411	7,797	63,208
20	47,531	6,854	54,385	54,745	5,966	60,711	55,300	6,743	62,043	55,855	7,852	63,707
21	47,642	6,992	54,634	55,189	6,021	61,210	55,744	6,798	62,542	56,299	7,908	64,207
22	47,753	7,131	54,884	55,633	6,077	61,710	56,188	6,854	63,042	56,743	7,963	64,706
23	47,864	7,270	55,134	56,077	6,132	62,209	56,632	6,909	63,541	57,187	8,019	65,206
24	47,975	7,409	55,384	56,521	6,188	62,709	57,076	6,965	64,041	57,631	8,074	65,705
25	48,086	7,547	55,633	56,965	6,243	63,208	57,520	7,020	64,540	58,075	8,130	66,205
26	48,197	7,686	55,883	57,409	6,299	63,708	57,964	7,076	65,040	58,519	8,185	66,704
27	48,308	7,825	56,133	57,853	6,354	64,207	58,408	7,131	65,539	58,963	8,241	67,204
28	48,419	7,963	56,382	58,297	6,410	64,707	58,852	7,187	66,039	59,407	8,296	67,703
29	48,530	8,102	56,632	58,741	6,465	65,206	59,296	7,242	66,538	59,851	8,352	68,203
30	48,641	8,241	56,882	59,185	6,521	65,706	59,740	7,298	67,038	60,295	8,407	68,702
31	48,752	8,380	57,132	59,629	6,576	66,205	60,184	7,353	67,537	60,739	8,463	69,202
32	48,863	8,518	57,381	60,073	6,632	66,705	60,628	7,409	68,037	61,183	8,518	69,701
33	48,974	8,657	57,631	60,517	6,687	67,204	61,072	7,464	68,536	61,627	8,574	70,201
34	49,085	8,796	57,881	60,961	6,743	67,704	61,516	7,520	69,036	62,071	8,629	70,700
35	49,196	8,935	58,131	61,405	6,798	68,203	61,960	7,575	69,535	62,515	8,685	71,200
36	49,307	9,073	58,380	61,849	6,854	68,703	62,404	7,630	70,034	62,959	8,740	71,699
37	49,418	9,212	58,630	62,293	6,909	69,202	62,848	7,686	70,534	63,402	8,796	72,198
38	49,529	9,351	58,880	62,737	6,965	69,702	63,291	7,741	71,032	63,846	8,851	72,697
39	49,640	9,490	59,130	63,180	7,020	70,200	63,735	7,797	71,532	64,290	8,907	73,197
40	49,751	9,628	59,379	63,624	7,076	70,700	64,179	7,852	72,031	64,734	8,962	73,696

2017-2018 Base Salary Schedule - 202 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI208			M.A./+30 Degree TI209 TI210			Specialist Degree TI211			PhD/EdD Degree TI212		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	47,531	5,466	52,997	50,306	6,521	56,827	50,861	7,298	58,159	51,416	8,407	59,823
11	47,642	6,465	54,107	50,750	7,187	57,937	51,305	7,963	59,268	51,860	9,073	60,933
12	47,753	7,464	55,217	51,194	7,852	59,046	51,749	8,629	60,378	52,304	9,739	62,043
13	47,864	8,463	56,327	51,638	8,518	60,156	52,193	9,295	61,488	52,748	10,405	63,153
14	47,975	9,462	57,437	52,082	9,184	61,266	52,637	9,961	62,598	53,191	11,071	64,262
15	48,086	10,461	58,547	52,526	9,850	62,376	53,080	10,627	63,707	53,635	11,737	65,372
16	48,197	11,460	59,657	52,970	10,516	63,486	53,524	11,293	64,817	54,079	12,403	66,482
17	48,308	12,459	60,767	53,413	11,182	64,595	53,968	11,959	65,927	54,523	13,069	67,592
18	48,419	13,457	61,876	53,857	11,848	65,705	54,412	12,625	67,037	54,967	13,735	68,702
19	48,530	14,456	62,986	54,301	12,514	66,815	54,856	13,291	68,147	55,411	14,401	69,812
20	48,641	15,455	64,096	54,745	13,180	67,925	55,300	13,957	69,257	55,855	15,067	70,922
21	48,752	16,454	65,206	55,189	13,846	69,035	55,744	14,623	70,367	56,299	15,733	72,032
22	48,863	17,453	66,316	55,633	14,512	70,145	56,188	15,289	71,477	56,743	16,399	73,142
23	48,974	18,452	67,426	56,077	15,178	71,255	56,632	15,955	72,587	57,187	17,065	74,252
24	49,085	19,451	68,536	56,521	15,844	72,365	57,076	16,621	73,697	57,631	17,730	75,361
25	49,196	20,450	69,646	56,965	16,510	73,475	57,520	17,287	74,807	58,075	18,396	76,471
26	49,307	21,449	70,756	57,409	17,176	74,585	57,964	17,952	75,916	58,519	19,062	77,581
27	49,418	22,448	71,866	57,853	17,841	75,694	58,408	18,618	77,026	58,963	19,728	78,691
28	49,529	23,446	72,975	58,297	18,507	76,804	58,852	19,284	78,136	59,407	20,394	79,801
29	49,640	24,445	74,085	58,741	19,173	77,914	59,296	19,950	79,246	59,851	21,060	80,911
30	49,751	25,444	75,195	59,185	19,839	79,024	59,740	20,616	80,356	60,295	21,726	82,021
31	49,862	26,443	76,305	59,629	20,505	80,134	60,184	21,282	81,466	60,739	22,392	83,131
32	49,973	27,442	77,415	60,073	21,171	81,244	60,628	21,948	82,576	61,183	23,058	84,241
33	50,084	28,441	78,525	60,517	21,837	82,354	61,072	22,614	83,686	61,627	23,724	85,351
34	50,195	29,440	79,635	60,961	22,503	83,464	61,516	23,280	84,796	62,071	24,390	86,461
35	50,306	30,439	80,745	61,405	23,169	84,574	61,960	23,946	85,906	62,515	25,056	87,571
36	50,417	31,438	81,855	61,849	23,835	85,684	62,404	24,612	87,016	62,959	25,722	88,681
37	50,528	32,437	82,965	62,293	24,501	86,794	62,848	25,278	88,126	63,402	26,388	89,790
38	50,639	33,435	84,074	62,737	25,167	87,904	63,291	25,944	89,235	63,846	27,054	90,900
39	50,750	34,434	85,184	63,180	25,833	89,013	63,735	26,610	90,345	64,290	27,720	92,010
40	50,861	35,433	86,294	63,624	26,499	90,123	64,179	27,276	91,455	64,734	28,385	93,119

2017-2018 Base Salary Schedule - 222 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE408			M.A./+30 Degree TE409 TE410			Specialist Degree TE411			PhD/EdD Degree TE412		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	49,798	4,483	54,281	50,407	5,337	55,744	51,017	6,190	57,207	51,627	7,410	59,037
1	49,920	4,635	54,555	50,895	5,398	56,293	51,505	6,251	57,756	52,115	7,471	59,586
2	50,041	4,788	54,829	51,383	5,459	56,842	51,993	6,312	58,305	52,603	7,532	60,135
3	50,163	4,940	55,103	51,871	5,520	57,391	52,481	6,373	58,854	53,091	7,593	60,684
4	50,285	5,093	55,378	52,359	5,580	57,939	52,969	6,434	59,403	53,579	7,654	61,233
5	50,407	5,245	55,652	52,847	5,641	58,488	53,457	6,495	59,952	54,067	7,715	61,782
6	50,529	5,398	55,927	53,335	5,702	59,037	53,945	6,556	60,501	54,555	7,776	62,331
7	50,651	5,550	56,201	53,823	5,763	59,586	54,433	6,617	61,050	55,043	7,837	62,880
8	50,773	5,702	56,475	54,311	5,824	60,135	54,921	6,678	61,599	55,530	7,898	63,428
9	50,895	5,855	56,750	54,799	5,885	60,684	55,409	6,739	62,148	56,018	7,959	63,977
10	51,017	6,007	57,024	55,287	5,946	61,233	55,896	6,800	62,696	56,506	8,020	64,526
11	51,139	6,160	57,299	55,774	6,007	61,781	56,384	6,861	63,245	56,994	8,081	65,075
12	51,261	6,312	57,573	56,262	6,068	62,330	56,872	6,922	63,794	57,482	8,142	65,624
13	51,383	6,465	57,848	56,750	6,129	62,879	57,360	6,983	64,343	57,970	8,203	66,173
14	51,505	6,617	58,122	57,238	6,190	63,428	57,848	7,044	64,892	58,458	8,264	66,722
15	51,627	6,770	58,397	57,726	6,251	63,977	58,336	7,105	65,441	58,946	8,325	67,271
16	51,749	6,922	58,671	58,214	6,312	64,526	58,824	7,166	65,990	59,434	8,386	67,820
17	51,871	7,075	58,946	58,702	6,373	65,075	59,312	7,227	66,539	59,922	8,447	68,369
18	51,993	7,227	59,220	59,190	6,434	65,624	59,800	7,288	67,088	60,410	8,508	68,918
19	52,115	7,380	59,495	59,678	6,495	66,173	60,288	7,349	67,637	60,898	8,569	69,467
20	52,237	7,532	59,769	60,166	6,556	66,722	60,776	7,410	68,186	61,385	8,630	70,015
21	52,359	7,685	60,044	60,654	6,617	67,271	61,263	7,471	68,734	61,873	8,691	70,564
22	52,481	7,837	60,318	61,141	6,678	67,819	61,751	7,532	69,283	62,361	8,752	71,113
23	52,603	7,990	60,593	61,629	6,739	68,368	62,239	7,593	69,832	62,849	8,813	71,662
24	52,725	8,142	60,867	62,117	6,800	68,917	62,727	7,654	70,381	63,337	8,874	72,211
25	52,847	8,295	61,142	62,605	6,861	69,466	63,215	7,715	70,930	63,825	8,935	72,760
26	52,969	8,447	61,416	63,093	6,922	70,015	63,703	7,776	71,479	64,313	8,996	73,309
27	53,091	8,599	61,690	63,581	6,983	70,564	64,191	7,837	72,028	64,801	9,057	73,858
28	53,213	8,752	61,965	64,069	7,044	71,113	64,679	7,898	72,577	65,289	9,118	74,407
29	53,335	8,904	62,239	64,557	7,105	71,662	65,167	7,959	73,126	65,777	9,179	74,956
30	53,457	9,057	62,514	65,045	7,166	72,211	65,655	8,020	73,675	66,265	9,240	75,505
31	53,579	9,209	62,788	65,533	7,227	72,760	66,143	8,081	74,224	66,752	9,301	76,053
32	53,701	9,362	63,063	66,021	7,288	73,309	66,630	8,142	74,772	67,240	9,362	76,602
33	53,823	9,514	63,337	66,509	7,349	73,858	67,118	8,203	75,321	67,728	9,423	77,151
34	53,945	9,667	63,612	66,996	7,410	74,406	67,606	8,264	75,870	68,216	9,484	77,700
35	54,067	9,819	63,886	67,484	7,471	74,955	68,094	8,325	76,419	68,704	9,545	78,249
36	54,189	9,972	64,161	67,972	7,532	75,504	68,582	8,386	76,968	69,192	9,606	78,798
37	54,311	10,124	64,435	68,460	7,593	76,053	69,070	8,447	77,517	69,680	9,667	79,347
38	54,433	10,277	64,710	68,948	7,654	76,602	69,558	8,508	78,066	70,168	9,728	79,896
39	54,555	10,429	64,984	69,436	7,715	77,151	70,046	8,569	78,615	70,656	9,789	80,445
40	54,677	10,582	65,259	69,924	7,776	77,700	70,534	8,630	79,164	71,144	9,850	80,994

2017-2018 Base Salary Schedule - 222 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI408			M.A./+30 Degree TI409 TI410			Specialist Degree TI411			PhD/EdD Degree TI412		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	52,237	6,007	58,244	55,287	7,166	62,453	55,896	8,020	63,916	56,506	9,240	65,746
11	52,359	7,105	59,464	55,774	7,898	63,672	56,384	8,752	65,136	56,994	9,972	66,966
12	52,481	8,203	60,684	56,262	8,630	64,892	56,872	9,484	66,356	57,482	10,704	68,186
13	52,603	9,301	61,904	56,750	9,362	66,112	57,360	10,216	67,576	57,970	11,435	69,405
14	52,725	10,399	63,124	57,238	10,094	67,332	57,848	10,948	68,796	58,458	12,167	70,625
15	52,847	11,496	64,343	57,726	10,826	68,552	58,336	11,679	70,015	58,946	12,899	71,845
16	52,969	12,594	65,563	58,214	11,557	69,771	58,824	12,411	71,235	59,434	13,631	73,065
17	53,091	13,692	66,783	58,702	12,289	70,991	59,312	13,143	72,455	59,922	14,363	74,285
18	53,213	14,790	68,003	59,190	13,021	72,211	59,800	13,875	73,675	60,410	15,095	75,505
19	53,335	15,888	69,223	59,678	13,753	73,431	60,288	14,607	74,895	60,898	15,827	76,725
20	53,457	16,985	70,442	60,166	14,485	74,651	60,776	15,339	76,115	61,385	16,559	77,944
21	53,579	18,083	71,662	60,654	15,217	75,871	61,263	16,071	77,334	61,873	17,290	79,163
22	53,701	19,181	72,882	61,141	15,949	77,090	61,751	16,802	78,553	62,361	18,022	80,383
23	53,823	20,279	74,102	61,629	16,680	78,309	62,239	17,534	79,773	62,849	18,754	81,603
24	53,945	21,377	75,322	62,117	17,412	79,529	62,727	18,266	80,993	63,337	19,486	82,823
25	54,067	22,474	76,541	62,605	18,144	80,749	63,215	18,998	82,213	63,825	20,218	84,043
26	54,189	23,572	77,761	63,093	18,876	81,969	63,703	19,730	83,433	64,313	20,950	85,263
27	54,311	24,670	78,981	63,581	19,608	83,189	64,191	20,462	84,653	64,801	21,682	86,483
28	54,433	25,768	80,201	64,069	20,340	84,409	64,679	21,194	85,873	65,289	22,413	87,702
29	54,555	26,866	81,421	64,557	21,072	85,629	65,167	21,926	87,093	65,777	23,145	88,922
30	54,677	27,963	82,640	65,045	21,804	86,849	65,655	22,657	88,312	66,265	23,877	90,142
31	54,799	29,061	83,860	65,533	22,535	88,068	66,143	23,389	89,532	66,752	24,609	91,361
32	54,921	30,159	85,080	66,021	23,267	89,288	66,630	24,121	90,751	67,240	25,341	92,581
33	55,043	31,257	86,300	66,509	23,999	90,508	67,118	24,853	91,971	67,728	26,073	93,801
34	55,165	32,355	87,520	66,996	24,731	91,727	67,606	25,585	93,191	68,216	26,805	95,021
35	55,287	33,452	88,739	67,484	25,463	92,947	68,094	26,317	94,411	68,704	27,537	96,241
36	55,409	34,550	89,959	67,972	26,195	94,167	68,582	27,049	95,631	69,192	28,268	97,460
37	55,530	35,648	91,178	68,460	26,927	95,387	69,070	27,780	96,850	69,680	29,000	98,680
38	55,652	36,746	92,398	68,948	27,659	96,607	69,558	28,512	98,070	70,168	29,732	99,900
39	55,774	37,844	93,618	69,436	28,390	97,826	70,046	29,244	99,290	70,656	30,464	101,120
40	55,896	38,941	94,837	69,924	29,122	99,046	70,534	29,976	100,510	71,144	31,196	102,340

2017-2018 Base Salary Schedule - 260 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE108			M.A./+30 Degree TE109 TE110			Specialist Degree TE111			PhD/EdD Degree TE112		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	58,546	5,270	63,816	59,263	6,274	65,537	59,980	7,278	67,258	60,697	8,712	69,409
1	58,689	5,449	64,138	59,836	6,346	66,182	60,553	7,350	67,903	61,270	8,784	70,054
2	58,833	5,629	64,462	60,410	6,417	66,827	61,127	7,421	68,548	61,844	8,855	70,699
3	58,976	5,808	64,784	60,984	6,489	67,473	61,701	7,493	69,194	62,418	8,927	71,345
4	59,119	5,987	65,106	61,557	6,561	68,118	62,274	7,565	69,839	62,991	8,999	71,990
5	59,263	6,166	65,429	62,131	6,633	68,764	62,848	7,636	70,484	63,565	9,070	72,635
6	59,406	6,346	65,752	62,705	6,704	69,409	63,422	7,708	71,130	64,139	9,142	73,281
7	59,550	6,525	66,075	63,278	6,776	70,054	63,995	7,780	71,775	64,712	9,214	73,926
8	59,693	6,704	66,397	63,852	6,848	70,700	64,569	7,852	72,421	65,286	9,286	74,572
9	59,836	6,884	66,720	64,425	6,919	71,344	65,142	7,923	73,065	65,859	9,357	75,216
10	59,980	7,063	67,043	64,999	6,991	71,990	65,716	7,995	73,711	66,433	9,429	75,862
11	60,123	7,242	67,365	65,573	7,063	72,636	66,290	8,067	74,357	67,007	9,501	76,508
12	60,267	7,421	67,688	66,146	7,134	73,280	66,863	8,138	75,001	67,580	9,572	77,152
13	60,410	7,601	68,011	66,720	7,206	73,926	67,437	8,210	75,647	68,154	9,644	77,798
14	60,553	7,780	68,333	67,294	7,278	74,572	68,011	8,282	76,293	68,728	9,716	78,444
15	60,697	7,959	68,656	67,867	7,350	75,217	68,584	8,353	76,937	69,301	9,788	79,089
16	60,840	8,138	68,978	68,441	7,421	75,862	69,158	8,425	77,583	69,875	9,859	79,734
17	60,984	8,318	69,302	69,014	7,493	76,507	69,731	8,497	78,228	70,448	9,931	80,379
18	61,127	8,497	69,624	69,588	7,565	77,153	70,305	8,569	78,874	71,022	10,003	81,025
19	61,270	8,676	69,946	70,162	7,636	77,798	70,879	8,640	79,519	71,596	10,074	81,670
20	61,414	8,855	70,269	70,735	7,708	78,443	71,452	8,712	80,164	72,169	10,146	82,315
21	61,557	9,035	70,592	71,309	7,780	79,089	72,026	8,784	80,810	72,743	10,218	82,961
22	61,701	9,214	70,915	71,883	7,852	79,735	72,600	8,855	81,455	73,317	10,289	83,606
23	61,844	9,393	71,237	72,456	7,923	80,379	73,173	8,927	82,100	73,890	10,361	84,251
24	61,988	9,572	71,560	73,030	7,995	81,025	73,747	8,999	82,746	74,464	10,433	84,897
25	62,131	9,752	71,883	73,603	8,067	81,670	74,320	9,070	83,390	75,038	10,505	85,543
26	62,274	9,931	72,205	74,177	8,138	82,315	74,894	9,142	84,036	75,611	10,576	86,187
27	62,418	10,110	72,528	74,751	8,210	82,961	75,468	9,214	84,682	76,185	10,648	86,833
28	62,561	10,289	72,850	75,324	8,282	83,606	76,041	9,286	85,327	76,758	10,720	87,478
29	62,705	10,469	73,174	75,898	8,353	84,251	76,615	9,357	85,972	77,332	10,791	88,123
30	62,848	10,648	73,496	76,472	8,425	84,897	77,189	9,429	86,618	77,906	10,863	88,769
31	62,991	10,827	73,818	77,045	8,497	85,542	77,762	9,501	87,263	78,479	10,935	89,414
32	63,135	11,006	74,141	77,619	8,569	86,188	78,336	9,572	87,908	79,053	11,006	90,059
33	63,278	11,186	74,464	78,192	8,640	86,832	78,909	9,644	88,553	79,627	11,078	90,705
34	63,422	11,365	74,787	78,766	8,712	87,478	79,483	9,716	89,199	80,200	11,150	91,350
35	63,565	11,544	75,109	79,340	8,784	88,124	80,057	9,788	89,845	80,774	11,222	91,996
36	63,708	11,723	75,431	79,913	8,855	88,768	80,630	9,859	90,489	81,347	11,293	92,640
37	63,852	11,903	75,755	80,487	8,927	89,414	81,204	9,931	91,135	81,921	11,365	93,286
38	63,995	12,082	76,077	81,061	8,999	90,060	81,778	10,003	91,781	82,495	11,437	93,932
39	64,139	12,261	76,400	81,634	9,070	90,704	82,351	10,074	92,425	83,068	11,508	94,576
40	64,282	12,441	76,723	82,208	9,142	91,350	82,925	10,146	93,071	83,642	11,580	95,222

2017-2018 Base Salary Schedule - 260 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI108			M.A./+30 Degree TI109 TI110			Specialist Degree TI111			PhD/EdD Degree TI112		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	61,414	7,063	68,477	64,999	8,425	73,424	65,716	9,429	75,145	66,433	10,863	77,296
11	61,557	8,353	69,910	65,573	9,286	74,859	66,290	10,289	76,579	67,007	11,723	78,730
12	61,701	9,644	71,345	66,146	10,146	76,292	66,863	11,150	78,013	67,580	12,584	80,164
13	61,844	10,935	72,779	66,720	11,006	77,726	67,437	12,010	79,447	68,154	13,444	81,598
14	61,988	12,225	74,213	67,294	11,867	79,161	68,011	12,871	80,882	68,728	14,305	83,033
15	62,131	13,516	75,647	67,867	12,727	80,594	68,584	13,731	82,315	69,301	15,165	84,466
16	62,274	14,807	77,081	68,441	13,588	82,029	69,158	14,592	83,750	69,875	16,026	85,901
17	62,418	16,097	78,515	69,014	14,448	83,462	69,731	15,452	85,183	70,448	16,886	87,334
18	62,561	17,388	79,949	69,588	15,309	84,897	70,305	16,313	86,618	71,022	17,747	88,769
19	62,705	18,679	81,384	70,162	16,169	86,331	70,879	17,173	88,052	71,596	18,607	90,203
20	62,848	19,969	82,817	70,735	17,030	87,765	71,452	18,033	89,485	72,169	19,467	91,636
21	62,991	21,260	84,251	71,309	17,890	89,199	72,026	18,894	90,920	72,743	20,328	93,071
22	63,135	22,551	85,686	71,883	18,750	90,633	72,600	19,754	92,354	73,317	21,188	94,505
23	63,278	23,841	87,119	72,456	19,611	92,067	73,173	20,615	93,788	73,890	22,049	95,939
24	63,422	25,132	88,554	73,030	20,471	93,501	73,747	21,475	95,222	74,464	22,909	97,373
25	63,565	26,423	89,988	73,603	21,332	94,935	74,320	22,336	96,656	75,038	23,770	98,808
26	63,708	27,713	91,421	74,177	22,192	96,369	74,894	23,196	98,090	75,611	24,630	100,241
27	63,852	29,004	92,856	74,751	23,053	97,804	75,468	24,056	99,524	76,185	25,491	101,676
28	63,995	30,295	94,290	75,324	23,913	99,237	76,041	24,917	100,958	76,758	26,351	103,109
29	64,139	31,585	95,724	75,898	24,773	100,671	76,615	25,777	102,392	77,332	27,211	104,543
30	64,282	32,876	97,158	76,472	25,634	102,106	77,189	26,638	103,827	77,906	28,072	105,978
31	64,425	34,167	98,592	77,045	26,494	103,539	77,762	27,498	105,260	78,479	28,932	107,411
32	64,569	35,457	100,026	77,619	27,355	104,974	78,336	28,359	106,695	79,053	29,793	108,846
33	64,712	36,748	101,460	78,192	28,215	106,407	78,909	29,219	108,128	79,627	30,653	110,280
34	64,856	38,039	102,895	78,766	29,076	107,842	79,483	30,080	109,563	80,200	31,514	111,714
35	64,999	39,329	104,328	79,340	29,936	109,276	80,057	30,940	110,997	80,774	32,374	113,148
36	65,142	40,620	105,762	79,913	30,797	110,710	80,630	31,800	112,430	81,347	33,234	114,581
37	65,286	41,911	107,197	80,487	31,657	112,144	81,204	32,661	113,865	81,921	34,095	116,016
38	65,429	43,201	108,630	81,061	32,517	113,578	81,778	33,521	115,299	82,495	34,955	117,450
39	65,573	44,492	110,065	81,634	33,378	115,012	82,351	34,382	116,733	83,068	35,816	118,884
40	65,716	45,783	111,499	82,208	34,238	116,446	82,925	35,242	118,167	83,642	36,676	120,318

2017-2018 Teacher Effectiveness Stipend Salary Schedule

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

***** 182 Day Teacher *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	150	300	300	300
Highly Effective (3.5-4.0)	350	500	500	500

***** 202 Day Teacher *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	167	333	333	333
Highly Effective (3.5-4.0)	389	555	555	555

***** 222 Day Teacher *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	182	366	366	366
Highly Effective (3.5-4.0)	426	610	610	610

***** 260 Day Teacher *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	215	430	430	430
Highly Effective (3.5-4.0)	502	716	716	716

2017-2018 Base Salary Schedule - 182 Day Part Time Teacher - Total Experience 0-20 Years

(Includes Social Worker, School Counselor, Librarian, Therapist & Specialist)

Step	B.A. Degree			M.A./+30 Degree			Specialist Degree			PhD/EdD Degree		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	18.23	1.82	20.05	18.45	2.17	20.62	18.67	2.51	21.18	18.89	3.01	21.90
1	18.32	1.83	20.15	18.63	2.19	20.82	18.85	2.53	21.38	19.07	3.03	22.10
2	18.41	1.84	20.25	18.81	2.21	21.02	19.03	2.55	21.58	19.25	3.05	22.30
3	18.50	1.85	20.35	18.99	2.23	21.22	19.21	2.57	21.78	19.43	3.07	22.50
4	18.59	1.86	20.45	19.17	2.25	21.42	19.39	2.59	21.98	19.61	3.09	22.70
5	18.68	1.87	20.55	19.35	2.27	21.62	19.57	2.61	22.18	19.79	3.11	22.90
6	18.77	1.88	20.65	19.53	2.29	21.82	19.75	2.63	22.38	19.97	3.13	23.10
7	18.86	1.89	20.75	19.71	2.31	22.02	19.93	2.65	22.58	20.15	3.15	23.30
8	18.95	1.90	20.85	19.89	2.33	22.22	20.11	2.67	22.78	20.33	3.17	23.50
9	19.04	1.91	20.95	20.07	2.35	22.42	20.29	2.69	22.98	20.51	3.19	23.70
10	19.13	1.92	21.05	20.25	2.37	22.62	20.47	2.71	23.18	20.69	3.21	23.90
11	19.22	1.93	21.15	20.43	2.39	22.82	20.65	2.73	23.38	20.87	3.23	24.10
12	19.31	1.94	21.25	20.61	2.41	23.02	20.83	2.75	23.58	21.05	3.25	24.30
13	19.40	1.95	21.35	20.79	2.43	23.22	21.01	2.77	23.78	21.23	3.27	24.50
14	19.49	1.96	21.45	20.97	2.45	23.42	21.19	2.79	23.98	21.41	3.29	24.70
15	19.58	1.97	21.55	21.15	2.47	23.62	21.37	2.81	24.18	21.59	3.31	24.90
16	19.67	1.98	21.65	21.33	2.49	23.82	21.55	2.83	24.38	21.77	3.33	25.10
17	19.76	1.99	21.75	21.51	2.51	24.02	21.73	2.85	24.58	21.95	3.35	25.30
18	19.85	2.00	21.85	21.69	2.53	24.22	21.91	2.87	24.78	22.13	3.37	25.50
19	19.94	2.01	21.95	21.87	2.55	24.42	22.09	2.89	24.98	22.31	3.39	25.70
20	20.03	2.02	22.05	22.05	2.57	24.62	22.27	2.91	25.18	22.49	3.41	25.90
21	20.12	2.03	22.15	22.23	2.59	24.82	22.45	2.93	25.38	22.67	3.43	26.10
22	20.21	2.04	22.25	22.41	2.61	25.02	22.63	2.95	25.58	22.85	3.45	26.30
23	20.30	2.05	22.35	22.59	2.63	25.22	22.81	2.97	25.78	23.03	3.47	26.50
24	20.39	2.06	22.45	22.77	2.65	25.42	22.99	2.99	25.98	23.21	3.49	26.70
25	20.48	2.07	22.55	22.95	2.67	25.62	23.17	3.01	26.18	23.39	3.51	26.90
26	20.57	2.08	22.65	23.13	2.69	25.82	23.35	3.03	26.38	23.57	3.53	27.10
27	20.66	2.09	22.75	23.31	2.71	26.02	23.53	3.05	26.58	23.75	3.55	27.30
28	20.75	2.10	22.85	23.49	2.73	26.22	23.71	3.07	26.78	23.93	3.57	27.50
29	20.84	2.11	22.95	23.67	2.75	26.42	23.89	3.09	26.98	24.11	3.59	27.70
30	20.93	2.12	23.05	23.85	2.77	26.62	24.07	3.11	27.18	24.29	3.61	27.90
31	21.02	2.13	23.15	24.03	2.79	26.82	24.25	3.13	27.38	24.47	3.63	28.10
32	21.11	2.14	23.25	24.21	2.81	27.02	24.43	3.15	27.58	24.65	3.65	28.30
33	21.20	2.15	23.35	24.39	2.83	27.22	24.61	3.17	27.78	24.83	3.67	28.50
34	21.29	2.16	23.45	24.57	2.85	27.42	24.79	3.19	27.98	25.01	3.69	28.70
35	21.38	2.17	23.55	24.75	2.87	27.62	24.97	3.21	28.18	25.19	3.71	28.90
36	21.47	2.18	23.65	24.93	2.89	27.82	25.15	3.23	28.38	25.37	3.73	29.10
37	21.56	2.19	23.75	25.11	2.91	28.02	25.33	3.25	28.58	25.55	3.75	29.30
38	21.65	2.20	23.85	25.29	2.93	28.22	25.51	3.27	28.78	25.73	3.77	29.50
39	21.74	2.21	23.95	25.47	2.95	28.42	25.69	3.29	28.98	25.91	3.79	29.70
40	21.83	2.22	24.05	25.65	2.97	28.62	25.87	3.31	29.18	26.09	3.81	29.90

2017-2018 Base Salary Schedule - 182 Day Part Time Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree			M.A./+30 Degree			Specialist Degree			PhD/EdD Degree		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	19.12	2.20	21.32	20.23	2.62	22.85	20.46	2.94	23.40	20.68	3.38	24.06
11	19.21	2.56	21.77	20.41	2.89	23.30	20.64	3.21	23.85	20.86	3.65	24.51
12	19.30	2.92	22.22	20.59	3.16	23.75	20.82	3.48	24.30	21.04	3.92	24.96
13	19.39	3.28	22.67	20.77	3.43	24.20	21.00	3.75	24.75	21.22	4.19	25.41
14	19.48	3.64	23.12	20.95	3.70	24.65	21.18	4.02	25.20	21.40	4.46	25.86
15	19.57	4.00	23.57	21.13	3.97	25.10	21.36	4.29	25.65	21.58	4.73	26.31
16	19.66	4.36	24.02	21.31	4.24	25.55	21.54	4.56	26.10	21.76	5.00	26.76
17	19.75	4.72	24.47	21.49	4.51	26.00	21.72	4.83	26.55	21.94	5.27	27.21
18	19.84	5.08	24.92	21.67	4.78	26.45	21.90	5.10	27.00	22.12	5.54	27.66
19	19.93	5.44	25.37	21.85	5.05	26.90	22.08	5.37	27.45	22.30	5.81	28.11
20	20.02	5.80	25.82	22.03	5.32	27.35	22.26	5.64	27.90	22.48	6.08	28.56
21	20.11	6.16	26.27	22.21	5.59	27.80	22.44	5.91	28.35	22.66	6.35	29.01
22	20.20	6.52	26.72	22.39	5.86	28.25	22.62	6.18	28.80	22.84	6.62	29.46
23	20.29	6.88	27.17	22.57	6.13	28.70	22.80	6.45	29.25	23.02	6.89	29.91
24	20.38	7.24	27.62	22.75	6.40	29.15	22.98	6.72	29.70	23.20	7.16	30.36
25	20.47	7.60	28.07	22.93	6.67	29.60	23.16	6.99	30.15	23.38	7.43	30.81
26	20.56	7.96	28.52	23.11	6.94	30.05	23.34	7.26	30.60	23.56	7.70	31.26
27	20.65	8.32	28.97	23.29	7.21	30.50	23.52	7.53	31.05	23.74	7.97	31.71
28	20.74	8.68	29.42	23.47	7.48	30.95	23.70	7.80	31.50	23.92	8.24	32.16
29	20.83	9.04	29.87	23.65	7.75	31.40	23.88	8.07	31.95	24.10	8.51	32.61
30	20.92	9.40	30.32	23.83	8.02	31.85	24.06	8.34	32.40	24.28	8.78	33.06
31	21.01	9.76	30.77	24.01	8.29	32.30	24.24	8.61	32.85	24.46	9.05	33.51
32	21.10	10.12	31.22	24.19	8.56	32.75	24.42	8.88	33.30	24.64	9.32	33.96
33	21.19	10.48	31.67	24.37	8.83	33.20	24.60	9.15	33.75	24.82	9.59	34.41
34	21.28	10.84	32.12	24.55	9.10	33.65	24.78	9.42	34.20	25.00	9.86	34.86
35	21.37	11.20	32.57	24.73	9.37	34.10	24.96	9.69	34.65	25.18	10.13	35.31
36	21.46	11.56	33.02	24.91	9.64	34.55	25.14	9.96	35.10	25.36	10.40	35.76
37	21.55	11.92	33.47	25.09	9.91	35.00	25.32	10.23	35.55	25.54	10.67	36.21
38	21.64	12.28	33.92	25.27	10.18	35.45	25.50	10.50	36.00	25.72	10.94	36.66
39	21.73	12.64	34.37	25.45	10.45	35.90	25.68	10.77	36.45	25.90	11.21	37.11
40	21.82	13.00	34.82	25.63	10.72	36.35	25.86	11.04	36.90	26.08	11.48	37.56

Supplemental Compensation, Extended Employment and Other Compensation Guidelines 2017-2018

Principals must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded.

TEACHER STIPENDS

Compensate \$5,000 stipend for eligible Teachers, Librarians, School Counselors, Psychologist and Social Workers completing the requirements for the National Board for Professional Teaching Standards.
(Board approved 06/22/09)

Compensate \$3,500 stipend for eligible Speech Pathologists and Audiologists completing the requirements to obtain National Board Certification.
(Board approved 10/15/09)

Compensate \$3,500 for Master's Degree in Content - Middle and High School Math and Science Teachers Teacher must teach Middle or High School Math and/or Science, for which they hold a Master's Degree in Content, more than 60% in a day to be eligible for this stipend. (Board approved 06/15/17)

National Board Certified Employees receive a supplement from the LA Department of Education in accordance with LRS 17:421. This supplement on occasion might not be fully funded by the legislature. The obligation of EBRPSS is as follows:

- Teachers - EBRPSS is required to fully fund the payment of the \$5,000 supplement
- School Counselors - EBRPSS is required to fully fund the payment of the \$5,000 supplement
- School Psychologist - EBRPSS is not required to fully fund the payment of the \$5,000 supplement
- Social Workers - EBRPSS is not required to fully fund the payment of the \$5,000 supplement
- Speech-Language Pathologists and Audiologists - EBRPSS is not required to fully fund the payment of the \$3,236 supplement

Note: The amounts stated for National Board Certification are a supplement to the employee's salary and not a part of the employee's base salary.

Compensate teachers at part-time teacher hourly rate for **required** attendance at School Board Workshops, School Board Hearings, or special committees designated by the Superintendent.

Based on funding, at the end of each semester maximum compensation:

- High School Department Heads \$250
- Exceptional Student Services Site Faciliator \$350
- Speech Assessment Consultants \$350
- Positive Behavior Intervention Support (PBIS) Coaches \$350

EXTRA-CURRICULAR SPONSORS

<u>Sponsors</u>	<u>Annual Supplement Amount</u>
Quiz Bowl	\$ 300
Beta	300
Chorus	600
Drama	750
Drill Team (e.g. Dance)	750
FFA	300
Hi "Y"	300
Key Club	300
Yearbook	300
4-H	300
FTA	300
Young Astronauts	300
Cheerleader Sponsor: 1 per site at 3% of Annual Compensation.	

Athletic Supplemental Pay Percentages

MIDDLE SCHOOL COACHES

<u>Sport</u>	<u>Percentage</u>	<u>Number of Coaches Per Sport</u>
Football (Boys)	2.5%	2
Basketball (Boys)	2.5%	2
Track (Boys)	2.5%	1
Volleyball (Girls)	2.5%	2
Basketball (Girls)	2.5%	2
Softball (Girls)	2.5%	2
Track (Girls)	2.5%	1

HIGH SCHOOL COACHES

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Athletic Director	8.0%	None
Head Football	10.0%	11 days
Head Basketball (boys or girls)	8.0%	5 days
Head Baseball	7.0%	2 days
Head Track (boys or girls)	7.0%	2 days
Head Wrestling	7.0%	5 days
Head Softball	7.0%	2 days
Head Volleyball	7.0%	11 days
Head Soccer	7.0%	2 days

Assistant Coaches, First Aide Coordinators and Athletic Trainers

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Football	4.0%	11 days
Basketball (boys or girls)	4.0%	5 days
Baseball	4.0%	2 days
Track (boys or girls)	4.0%	2 days
Wrestling	4.0%	5 days
Softball	4.0%	2 days
Volleyball	4.0%	11 days
Ninth Grade Football	4.0%	
Ninth Grade Basketball	4.0%	
Weight Lifting/Off Season	2.0%	
Bowling	2.0%	
Power Lifting (boys or girls)	3.0%	
Golf	3.5%	
Tennis	3.5%	
Swimming	3.5%	
Cross Country	3.5%	
Gymnastics	3.5%	
First Aid Coordinator or	1.25%	Per Month (maximum 10%)
Certified Athletic Trainer	15.0%	

Athletic Supplemental Pay Additional Instructions

1.	The Athletic Supplement Pay is for teachers who spend time beyond the regular school day in coaching interscholastic athletics. It will be the responsibility of each principal to designate coaching duties with written notification to the Office of Human Resources no later than the end of the first week of school.
2.	The above salary percentage shall be calculated on the basis of the current East Baton Rouge Parish Teacher Salary Schedule for classroom teachers. The maximum percentage allowed shall be 20% per coach. No coach shall receive a reduction in salary upon converting to the new salary structure providing his or her responsibilities remain the same.
3.	All football coaches, volleyball coaches, and First Aid Coordinators or Certified Athletic Trainers are to report before the start of the school year for fall practice as directed by the head coach, and shall be compensated with up to eleven (11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement.
4.	All basketball and wrestling coaches shall be compensated with up to five (5) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers and the athletic supplement for work performed during a non-work school day.
5.	All baseball, track, softball and soccer coaches shall be compensated with up to two (2) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedules for classroom teachers and the athletic supplement for work performed during a non-work school day.
6.	Coaches who coach multiple teams during a season will only be compensated a maximum of five (5) days pay for work performed during a non-work school day.
7.	The Principal and/or Athletic Director shall assign coaches to various coaching positions as indicated by the salary schedule.
8.	It is the responsibility of the Principal to inform the Office of Human Resources and his/her respective Executive Director in writing when a teacher no longer has duties as a coach as soon as the teacher's coaching responsibility changes. No change will be honored without proper notification.
9.	One (1) coach in each middle school sport shall be certified and updated (yearly) in First Aid and CPR Training. This documentation shall be maintained by the assigned Administrator.

BAND DIRECTORS

1.	<u>High School Band Directors:</u> Will receive an annual supplement of 6% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to ten (10) days before and up to five (5) days after regular school year at his/her daily rate and his/her supplement.
2.	<u>Middle School Band Directors:</u> Will receive an annual supplement of 2.5% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate and his/her supplement.
3.	<u>Elementary School Band Directors:</u> Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate as indicated by the EBRP Teacher Salary Schedule for classroom teachers.

2017-2018 Supplemental Compensation, Extended Employment and Other Continued:

ROTC Instructors

1. Minimum Junior ROTC Instructor pay is determined by Army Regulation. The Army requires the District to compensate Junior ROTC Instructors an amount, that when added to his/her retired pay, is equal to the individual's previous active duty pay and allowances exclusive of hazardous duty pay.
2. The District may elect to supplement the minimum Junior ROTC Instructor pay with a local supplement as deemed appropriate with other employee raises.
3. The District currently supplements the Junior ROTC Instructor pay by the monthly amounts below:

Junior ROTC Instructor Title	Months Worked	Monthly District Supplement		
		Base	Supple	Total
Director of Army Instruction (DAI)	12	1400.00	200.00	1600.00
Senior Army Instructor (SAI)	12	1300.00	170.00	1470.00
Military Property Specialist (MPS)	12	1300.00	170.00	1470.00
Operations Sergeant (OPS SGT)	12	1300.00	170.00	1470.00
Army Instructor (AI)	12	1300.00	170.00	1470.00
Army Instructor (AI)	10	1300.00	170.00	1470.00

Note: As per IRS Tax Law quoted on 9/15/2005, no portion of the Junior ROTC Instructor pay is non-taxable. Only active duty armed forces members are allowed exclusions from taxable wages.

CODOFIL Teachers

1. The Salary schedules for the Council for the Development of French in Louisiana (CODOFIL) teachers is set annually by the Board of Elementary and Secondary Education (BESE).
2. The District considers the CODOFIL teachers as contract employees.
3. After completing 3 years with EBRPSS, CODOFIL Teachers returning to teach in year 4 will be compensated from the regular 182 Day Teachers Salary Schedule.

Associate Teachers

1. An Associate Teacher is a certified/highly qualified teacher working with a Teacher with a Master's degree or higher to assist in providing instruction, individualized instruction, small group assistance and faster paced lessons to the students as well as other educational responsibilities.
2. An Associate Teacher's salary is \$10,000 less than the 182 Day Teacher Salary Schedule. Using the Degree and Step of the Associate Teacher, place on schedule and then subtract \$10,000.

Curriculum Support Salary Schedule/Stipend Procedures

2017-2018

1. A new employee being hired for a position that is paid from the Curriculum Support Salary Schedule will first be placed on the Teachers Salary Schedule using the Experience to Step Cross Reference Guide, in the appendix, for the degree and number of days that employee is to work. Once the Total Compensation is determined on the Teacher Salary Schedule, multiply the Total Compensation by 1.02 and place on the step of the Curriculum Support Salary Schedule based on the number of days worked and degree where the Total Compensation amount is equal to or greater than the computed amount. Degree and experience are no longer the sole factors used for placement on the Curriculum Support Salary Schedule.
2. An existing employee's placement on the Curriculum Support Salary Schedule will be based on his/her highest degree earned for the column to be placed. To determine the step, multiply current total compensation by 1.02 and place on the step equal to or greater than the results.
3. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
4. Additional 2 steps will be given for 3 consecutive years with a Highly Effective rating. Additional 1 step will be given for 3 consecutive years with a Proficient rating or 3 consecutive years with any combination of Highly Effective and Proficient. Once an employee is awarded additional step(s), the consecutive year count will start over.
5. In order for an employee to receive an Effectiveness stipend, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
6. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
7. An employee paid on the Curriculum Support Salary Schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received in the Office of Human Resources. The District reserves the right to review the advance degree placements on a case by case basis.

Curriculum Support Job List

2017-2018

The following Jobs will be paid by Degree and Step on the Curriculum Support Salary Schedule

113-2122	Administrative Dean	112-1480	Lead Facilitator
113-2220	Adolescent Literacy Coordinator	119-2810	LEAP Remediation Specialist
113-2140	Assessment Teacher H/T	112-1110	Literacy Interventionist
112-1390	Career/Tech Edu Program Coordinator	112-1110	Literacy Coach
113-2122	Dean of Students	112-1110	Magnet Curriculum Intergat Specialist
113-2122	Dean of Transit	112-1130	Magnet/General Fund Coordinator
112-1480	Drill Sergeant	112-1110	Magnet Lead Teacher
113-2145	Educational Diagnostician	112-1110	Magnet Literacy Specialist
112-1520	ELL Instructional Specialist	112-1130	Magnet Site Coordinator-10 Month
112-1520	ESL Instructional Support - Title III	113-2220	Mathematics Coach
113-2212	ESS Behavior Strategist - IDEA	113-1530	Network Pilot Teacher
113-2220	ESS Instructional Support Specialist - IDEA	112-1130	Parental Involvement Facilitator
119-2290	ESS Program Facilitator - IDEA	119-2180	Parental Involvement Liaison-Title 1
113-2220	Foreign Language Specialist-11 Month	111-2211	Pre-School Resource Coordinator
113-2220	Gifted Curriculum Specialist	119-1510	Prevention Facilitator - Title 1
112-1120	Gifted Lead Teacher	113-2122	Primary Site Facilitator
112-1220	Gifted Site Coordinator	119-2234	Professional Development Specialist-Title I
113-2190	ICARE Quality Assurance Manager	119-2290	Professional Development Specialist-Title II
113-2190	ICARE Prevention Specialist	113-2142	Psychologist
113-2212	IDEA Interventionist Teacher	112-1130	Reading Interventionist
113-2259	Instructional Technology Facilitator	111-2211	Recruiter - Magnet Programs
113-2220	Instructional Coach	119-2180	School Parent Liaison
119-2219	Instructional Coach - Data	113-2220	School Transform Facilitator
113-2220	Instructional Specialist	112-1110	Teacher for Instructional Support
113-2220	Instructional Specialist - Pre-K	113-2220	Teacher for Instructional Supp - Title 1
113-2214	Instructional Support Specialist - Title III	113-1110	Teacher on Assignment
112-1480	Intermediate Site Facilitator	119-2230	Trainer - Multi Media Technology
		112-1480	Transitional Facilitator
		112-1390	Work Based Learning Coordinator

2017-2018 Base Salary Schedule - 182 Day Curriculum Support

Step	B.A. Degree UR308			M.A./+30 Degree UR309 UR310			Specialist Degree UR311			PhD/EdD Degree UR312		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	42,152	3,750	45,902	42,652	4,450	47,102	43,152	5,150	48,302	43,652	6,150	49,802
1	42,352	3,775	46,127	43,052	4,500	47,552	43,552	5,200	48,752	44,052	6,200	50,252
2	42,552	3,800	46,352	43,452	4,550	48,002	43,952	5,250	49,202	44,452	6,250	50,702
3	42,752	3,825	46,577	43,852	4,600	48,452	44,352	5,300	49,652	44,852	6,300	51,152
4	42,952	3,850	46,802	44,252	4,650	48,902	44,752	5,350	50,102	45,252	6,350	51,602
5	43,152	3,875	47,027	44,652	4,700	49,352	45,152	5,400	50,552	45,652	6,400	52,052
6	43,352	3,900	47,252	45,052	4,750	49,802	45,552	5,450	51,002	46,052	6,450	52,502
7	43,552	3,925	47,477	45,452	4,800	50,252	45,952	5,500	51,452	46,452	6,500	52,952
8	43,752	3,950	47,702	45,852	4,850	50,702	46,352	5,550	51,902	46,852	6,550	53,402
9	43,952	3,975	47,927	46,252	4,900	51,152	46,752	5,600	52,352	47,252	6,600	53,852
10	44,152	4,000	48,152	46,652	4,950	51,602	47,152	5,650	52,802	47,652	6,650	54,302
11	44,352	4,025	48,377	47,052	5,000	52,052	47,552	5,700	53,252	48,052	6,700	54,752
12	44,552	4,050	48,602	47,452	5,050	52,502	47,952	5,750	53,702	48,452	6,750	55,202
13	44,752	4,075	48,827	47,852	5,100	52,952	48,352	5,800	54,152	48,852	6,800	55,652
14	44,952	4,100	49,052	48,252	5,150	53,402	48,752	5,850	54,602	49,252	6,850	56,102
15	45,152	4,125	49,277	48,652	5,200	53,852	49,152	5,900	55,052	49,652	6,900	56,552
16	45,352	4,150	49,502	49,052	5,250	54,302	49,552	5,950	55,502	50,052	6,950	57,002
17	45,552	4,175	49,727	49,452	5,300	54,752	49,952	6,000	55,952	50,452	7,000	57,452
18	45,752	4,200	49,952	49,852	5,350	55,202	50,352	6,050	56,402	50,852	7,050	57,902
19	45,952	4,225	50,177	50,252	5,400	55,652	50,752	6,100	56,852	51,252	7,100	58,352
20	46,152	4,250	50,402	50,652	5,450	56,102	51,152	6,150	57,302	51,652	7,150	58,802
21	46,352	4,275	50,627	51,052	5,500	56,552	51,552	6,200	57,752	52,052	7,200	59,252
22	46,552	4,300	50,852	51,452	5,550	57,002	51,952	6,250	58,202	52,452	7,250	59,702
23	46,752	4,325	51,077	51,852	5,600	57,452	52,352	6,300	58,652	52,852	7,300	60,152
24	46,952	4,350	51,302	52,252	5,650	57,902	52,752	6,350	59,102	53,252	7,350	60,602
25	47,152	4,375	51,527	52,652	5,700	58,352	53,152	6,400	59,552	53,652	7,400	61,052
26	47,352	4,400	51,752	53,052	5,750	58,802	53,552	6,450	60,002	54,052	7,450	61,502
27	47,552	4,425	51,977	53,452	5,800	59,252	53,952	6,500	60,452	54,452	7,500	61,952
28	47,752	4,450	52,202	53,852	5,850	59,702	54,352	6,550	60,902	54,852	7,550	62,402
29	47,952	4,475	52,427	54,252	5,900	60,152	54,752	6,600	61,352	55,252	7,600	62,852
30	48,152	4,500	52,652	54,652	5,950	60,602	55,152	6,650	61,802	55,652	7,650	63,302
31	48,352	4,525	52,877	55,052	6,000	61,052	55,552	6,700	62,252	56,052	7,700	63,752
32	48,552	4,550	53,102	55,452	6,050	61,502	55,952	6,750	62,702	56,452	7,750	64,202
33	48,752	4,575	53,327	55,852	6,100	61,952	56,352	6,800	63,152	56,852	7,800	64,652
34	48,952	4,600	53,552	56,252	6,150	62,402	56,752	6,850	63,602	57,252	7,850	65,102
35	49,152	4,625	53,777	56,652	6,200	62,852	57,152	6,900	64,052	57,652	7,900	65,552
36	49,352	4,650	54,002	57,052	6,250	63,302	57,552	6,950	64,502	58,052	7,950	66,002
37	49,552	4,675	54,227	57,452	6,300	63,752	57,952	7,000	64,952	58,452	8,000	66,452
38	49,752	4,700	54,452	57,852	6,350	64,202	58,352	7,050	65,402	58,852	8,050	66,902
39	49,952	4,725	54,677	58,252	6,400	64,652	58,752	7,100	65,852	59,252	8,100	67,352
40	50,152	4,750	54,902	58,652	6,450	65,102	59,152	7,150	66,302	59,652	8,150	67,802
41	50,352	4,775	55,127	59,052	6,500	65,552	59,552	7,200	66,752	60,052	8,200	68,252
42	50,552	4,800	55,352	59,452	6,550	66,002	59,952	7,250	67,202	60,452	8,250	68,702
43	50,752	4,825	55,577	59,852	6,600	66,452	60,352	7,300	67,652	60,852	8,300	69,152
44	50,952	4,850	55,802	60,252	6,650	66,902	60,752	7,350	68,102	61,252	8,350	69,602
45	51,152	4,875	56,027	60,652	6,700	67,352	61,152	7,400	68,552	61,652	8,400	70,052
46	51,352	4,900	56,252	61,052	6,750	67,802	61,552	7,450	69,002	62,052	8,450	70,502
47	51,552	4,925	56,477	61,452	6,800	68,252	61,952	7,500	69,452	62,452	8,500	70,952
48	51,752	4,950	56,702	61,852	6,850	68,702	62,352	7,550	69,902	62,852	8,550	71,402
49	51,952	4,975	56,927	62,252	6,900	69,152	62,752	7,600	70,352	63,252	8,600	71,852
50	52,152	5,000	57,152	62,652	6,950	69,602	63,152	7,650	70,802	63,652	8,650	72,302

2017-2018 Base Salary Schedule - 202 Day Curriculum Support

Step	B.A. Degree UR208			M.A./+30 Degree UR209 UR210			Specialist Degree UR211			PhD/EdD Degree UR212		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	46,784	4,162	50,946	47,339	4,939	52,278	47,894	5,716	53,610	48,449	6,826	55,275
1	47,006	4,190	51,196	47,783	4,995	52,778	48,338	5,771	54,109	48,893	6,881	55,774
2	47,228	4,218	51,446	48,227	5,050	53,277	48,782	5,827	54,609	49,337	6,937	56,274
3	47,450	4,245	51,695	48,671	5,105	53,776	49,226	5,882	55,108	49,781	6,992	56,773
4	47,672	4,273	51,945	49,115	5,161	54,276	49,670	5,938	55,608	50,225	7,048	57,273
5	47,894	4,301	52,195	49,559	5,216	54,775	50,114	5,993	56,107	50,669	7,103	57,772
6	48,116	4,329	52,445	50,003	5,272	55,275	50,558	6,049	56,607	51,113	7,159	58,272
7	48,338	4,356	52,694	50,447	5,327	55,774	51,002	6,104	57,106	51,557	7,214	58,771
8	48,560	4,384	52,944	50,891	5,383	56,274	51,446	6,160	57,606	52,001	7,270	59,271
9	48,782	4,412	53,194	51,335	5,438	56,773	51,890	6,215	58,105	52,445	7,325	59,770
10	49,004	4,440	53,444	51,779	5,494	57,273	52,334	6,271	58,605	52,888	7,381	60,269
11	49,226	4,467	53,693	52,223	5,549	57,772	52,777	6,326	59,103	53,332	7,436	60,768
12	49,448	4,495	53,943	52,667	5,605	58,272	53,221	6,382	59,603	53,776	7,492	61,268
13	49,670	4,523	54,193	53,110	5,660	58,770	53,665	6,437	60,102	54,220	7,547	61,767
14	49,892	4,551	54,443	53,554	5,716	59,270	54,109	6,493	60,602	54,664	7,603	62,267
15	50,114	4,578	54,692	53,998	5,771	59,769	54,553	6,548	61,101	55,108	7,658	62,766
16	50,336	4,606	54,942	54,442	5,827	60,269	54,997	6,604	61,601	55,552	7,714	63,266
17	50,558	4,634	55,192	54,886	5,882	60,768	55,441	6,659	62,100	55,996	7,769	63,765
18	50,780	4,662	55,442	55,330	5,938	61,268	55,885	6,715	62,600	56,440	7,825	64,265
19	51,002	4,689	55,691	55,774	5,993	61,767	56,329	6,770	63,099	56,884	7,880	64,764
20	51,224	4,717	55,941	56,218	6,049	62,267	56,773	6,826	63,599	57,328	7,936	65,264
21	51,446	4,745	56,191	56,662	6,104	62,766	57,217	6,881	64,098	57,772	7,991	65,763
22	51,668	4,773	56,441	57,106	6,160	63,266	57,661	6,937	64,598	58,216	8,047	66,263
23	51,890	4,800	56,690	57,550	6,215	63,765	58,105	6,992	65,097	58,660	8,102	66,762
24	52,112	4,828	56,940	57,994	6,271	64,265	58,549	7,048	65,597	59,104	8,158	67,262
25	52,334	4,856	57,190	58,438	6,326	64,764	58,993	7,103	66,096	59,548	8,213	67,761
26	52,556	4,884	57,440	58,882	6,382	65,264	59,437	7,159	66,596	59,992	8,269	68,261
27	52,777	4,911	57,688	59,326	6,437	65,763	59,881	7,214	67,095	60,436	8,324	68,760
28	52,999	4,939	57,938	59,770	6,493	66,263	60,325	7,270	67,595	60,880	8,380	69,260
29	53,221	4,967	58,188	60,214	6,548	66,762	60,769	7,325	68,094	61,324	8,435	69,759
30	53,443	4,995	58,438	60,658	6,604	67,262	61,213	7,381	68,594	61,768	8,491	70,259
31	53,665	5,022	58,687	61,102	6,659	67,761	61,657	7,436	69,093	62,212	8,546	70,758
32	53,887	5,050	58,937	61,546	6,715	68,261	62,101	7,492	69,593	62,656	8,602	71,258
33	54,109	5,078	59,187	61,990	6,770	68,760	62,545	7,547	70,092	63,099	8,657	71,756
34	54,331	5,105	59,436	62,434	6,826	69,260	62,988	7,603	70,591	63,543	8,713	72,256
35	54,553	5,133	59,686	62,877	6,881	69,758	63,432	7,658	71,090	63,987	8,768	72,755
36	54,775	5,161	59,936	63,321	6,937	70,258	63,876	7,714	71,590	64,431	8,824	73,255
37	54,997	5,189	60,186	63,765	6,992	70,757	64,320	7,769	72,089	64,875	8,879	73,754
38	55,219	5,216	60,435	64,209	7,048	71,257	64,764	7,825	72,589	65,319	8,935	74,254
39	55,441	5,244	60,685	64,653	7,103	71,756	65,208	7,880	73,088	65,763	8,990	74,753
40	55,663	5,272	60,935	65,097	7,159	72,256	65,652	7,936	73,588	66,207	9,046	75,253
41	55,885	5,300	61,185	65,541	7,214	72,755	66,096	7,991	74,087	66,651	9,101	75,752
42	56,107	5,327	61,434	65,985	7,270	73,255	66,540	8,047	74,587	67,095	9,157	76,252
43	56,329	5,355	61,684	66,429	7,325	73,754	66,984	8,102	75,086	67,539	9,212	76,751
44	56,551	5,383	61,934	66,873	7,381	74,254	67,428	8,158	75,586	67,983	9,268	77,251
45	56,773	5,411	62,184	67,317	7,436	74,753	67,872	8,213	76,085	68,427	9,323	77,750
46	56,995	5,438	62,433	67,761	7,492	75,253	68,316	8,269	76,585	68,871	9,379	78,250
47	57,217	5,466	62,683	68,205	7,547	75,752	68,760	8,324	77,084	69,315	9,434	78,749
48	57,439	5,494	62,933	68,649	7,603	76,252	69,204	8,380	77,584	69,759	9,490	79,249
49	57,661	5,522	63,183	69,093	7,658	76,751	69,648	8,435	78,083	70,203	9,545	79,748
50	57,883	5,549	63,432	69,537	7,714	77,251	70,092	8,491	78,583	70,647	9,601	80,248

2017-2018 Base Salary Schedule - 222 Day Curriculum Support

Step	B.A. Degree UR408			M.A./+30 Degree UR409 UR410			Specialist Degree UR411			PhD/EdD Degree UR412		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	51,416	4,574	55,990	52,026	5,428	57,454	52,636	6,282	58,918	53,246	7,502	60,748
1	51,660	4,605	56,265	52,514	5,489	58,003	53,124	6,343	59,467	53,734	7,563	61,297
2	51,904	4,635	56,539	53,002	5,550	58,552	53,612	6,404	60,016	54,222	7,624	61,846
3	52,148	4,666	56,814	53,490	5,611	59,101	54,100	6,465	60,565	54,710	7,685	62,395
4	52,392	4,696	57,088	53,978	5,672	59,650	54,588	6,526	61,114	55,197	7,746	62,943
5	52,636	4,727	57,363	54,466	5,733	60,199	55,076	6,587	61,663	55,685	7,807	63,492
6	52,880	4,757	57,637	54,954	5,794	60,748	55,563	6,648	62,211	56,173	7,868	64,041
7	53,124	4,788	57,912	55,441	5,855	61,296	56,051	6,709	62,760	56,661	7,929	64,590
8	53,368	4,818	58,186	55,929	5,916	61,845	56,539	6,770	63,309	57,149	7,990	65,139
9	53,612	4,849	58,461	56,417	5,977	62,394	57,027	6,831	63,858	57,637	8,051	65,688
10	53,856	4,879	58,735	56,905	6,038	62,943	57,515	6,892	64,407	58,125	8,112	66,237
11	54,100	4,910	59,010	57,393	6,099	63,492	58,003	6,953	64,956	58,613	8,173	66,786
12	54,344	4,940	59,284	57,881	6,160	64,041	58,491	7,014	65,505	59,101	8,234	67,335
13	54,588	4,971	59,559	58,369	6,221	64,590	58,979	7,075	66,054	59,589	8,295	67,884
14	54,832	5,001	59,833	58,857	6,282	65,139	59,467	7,136	66,603	60,077	8,355	68,432
15	55,076	5,032	60,108	59,345	6,343	65,688	59,955	7,197	67,152	60,565	8,416	68,981
16	55,319	5,062	60,381	59,833	6,404	66,237	60,443	7,258	67,701	61,052	8,477	69,529
17	55,563	5,093	60,656	60,321	6,465	66,786	60,930	7,319	68,249	61,540	8,538	70,078
18	55,807	5,123	60,930	60,808	6,526	67,334	61,418	7,380	68,798	62,028	8,599	70,627
19	56,051	5,154	61,205	61,296	6,587	67,883	61,906	7,441	69,347	62,516	8,660	71,176
20	56,295	5,184	61,479	61,784	6,648	68,432	62,394	7,502	69,896	63,004	8,721	71,725
21	56,539	5,215	61,754	62,272	6,709	68,981	62,882	7,563	70,445	63,492	8,782	72,274
22	56,783	5,245	62,028	62,760	6,770	69,530	63,370	7,624	70,994	63,980	8,843	72,823
23	57,027	5,276	62,303	63,248	6,831	70,079	63,858	7,685	71,543	64,468	8,904	73,372
24	57,271	5,306	62,577	63,736	6,892	70,628	64,346	7,746	72,092	64,956	8,965	73,921
25	57,515	5,337	62,852	64,224	6,953	71,177	64,834	7,807	72,641	65,444	9,026	74,470
26	57,759	5,367	63,126	64,712	7,014	71,726	65,322	7,868	73,190	65,932	9,087	75,019
27	58,003	5,398	63,401	65,200	7,075	72,275	65,810	7,929	73,739	66,419	9,148	75,567
28	58,247	5,428	63,675	65,688	7,136	72,824	66,297	7,990	74,287	66,907	9,209	76,116
29	58,491	5,459	63,950	66,176	7,197	73,373	66,785	8,051	74,836	67,395	9,270	76,665
30	58,735	5,489	64,224	66,663	7,258	73,921	67,273	8,112	75,385	67,883	9,331	77,214
31	58,979	5,520	64,499	67,151	7,319	74,470	67,761	8,173	75,934	68,371	9,392	77,763
32	59,223	5,550	64,773	67,639	7,380	75,019	68,249	8,234	76,483	68,859	9,453	78,312
33	59,467	5,580	65,047	68,127	7,441	75,568	68,737	8,295	77,032	69,347	9,514	78,861
34	59,711	5,611	65,322	68,615	7,502	76,117	69,225	8,355	77,580	69,835	9,575	79,410
35	59,955	5,641	65,596	69,103	7,563	76,666	69,713	8,416	78,129	70,323	9,636	79,959
36	60,199	5,672	65,871	69,591	7,624	77,215	70,201	8,477	78,678	70,811	9,697	80,508
37	60,443	5,702	66,145	70,079	7,685	77,764	70,689	8,538	79,227	71,299	9,758	81,057
38	60,687	5,733	66,420	70,567	7,746	78,313	71,177	8,599	79,776	71,787	9,819	81,606
39	60,930	5,763	66,693	71,055	7,807	78,862	71,665	8,660	80,325	72,274	9,880	82,154
40	61,174	5,794	66,968	71,543	7,868	79,411	72,152	8,721	80,873	72,762	9,941	82,703
41	61,418	5,824	67,242	72,030	7,929	79,959	72,640	8,782	81,422	73,250	10,002	83,252
42	61,662	5,855	67,517	72,518	7,990	80,508	73,128	8,843	81,971	73,738	10,063	83,801
43	61,906	5,885	67,791	73,006	8,051	81,057	73,616	8,904	82,520	74,226	10,124	84,350
44	62,150	5,916	68,066	73,494	8,112	81,606	74,104	8,965	83,069	74,714	10,185	84,899
45	62,394	5,946	68,340	73,982	8,173	82,155	74,592	9,026	83,618	75,202	10,246	85,448
46	62,638	5,977	68,615	74,470	8,234	82,704	75,080	9,087	84,167	75,690	10,307	85,997
47	62,882	6,007	68,889	74,958	8,295	83,253	75,568	9,148	84,716	76,178	10,368	86,546
48	63,126	6,038	69,164	75,446	8,355	83,801	76,056	9,209	85,265	76,666	10,429	87,095
49	63,370	6,068	69,438	75,934	8,416	84,350	76,544	9,270	85,814	77,154	10,490	87,644
50	63,614	6,099	69,713	76,422	8,477	84,899	77,032	9,331	86,363	77,641	10,551	88,192

2017-2018 Base Salary Schedule - 260 Day Curriculum Support

Step	B.A. Degree UR108			M.A./+30 Degree UR109 UR110			Specialist Degree UR111			PhD/EdD Degree UR112		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	60,449	5,378	65,827	61,166	6,382	67,548	61,883	7,385	69,268	62,600	8,820	71,420
1	60,736	5,414	66,150	61,739	6,453	68,192	62,456	7,457	69,913	63,173	8,891	72,064
2	61,022	5,449	66,471	62,313	6,525	68,838	63,030	7,529	70,559	63,747	8,963	72,710
3	61,309	5,485	66,794	62,887	6,597	69,484	63,604	7,601	71,205	64,321	9,035	73,356
4	61,596	5,521	67,117	63,460	6,668	70,128	64,177	7,672	71,849	64,894	9,106	74,000
5	61,883	5,557	67,440	64,034	6,740	70,774	64,751	7,744	72,495	65,468	9,178	74,646
6	62,170	5,593	67,763	64,608	6,812	71,420	65,325	7,816	73,141	66,042	9,250	75,292
7	62,456	5,629	68,085	65,181	6,884	72,065	65,898	7,887	73,785	66,615	9,321	75,936
8	62,743	5,665	68,408	65,755	6,955	72,710	66,472	7,959	74,431	67,189	9,393	76,582
9	63,030	5,700	68,730	66,328	7,027	73,355	67,045	8,031	75,076	67,762	9,465	77,227
10	63,317	5,736	69,053	66,902	7,099	74,001	67,619	8,102	75,721	68,336	9,537	77,873
11	63,604	5,772	69,376	67,476	7,170	74,646	68,193	8,174	76,367	68,910	9,608	78,518
12	63,891	5,808	69,699	68,049	7,242	75,291	68,766	8,246	77,012	69,483	9,680	79,163
13	64,177	5,844	70,021	68,623	7,314	75,937	69,340	8,318	77,658	70,057	9,752	79,809
14	64,464	5,880	70,344	69,197	7,385	76,582	69,914	8,389	78,303	70,631	9,823	80,454
15	64,751	5,916	70,667	69,770	7,457	77,227	70,487	8,461	78,948	71,204	9,895	81,099
16	65,038	5,951	70,989	70,344	7,529	77,873	71,061	8,533	79,594	71,778	9,967	81,745
17	65,325	5,987	71,312	70,917	7,601	78,518	71,634	8,604	80,238	72,351	10,038	82,389
18	65,611	6,023	71,634	71,491	7,672	79,163	72,208	8,676	80,884	72,925	10,110	83,035
19	65,898	6,059	71,957	72,065	7,744	79,809	72,782	8,748	81,530	73,499	10,182	83,681
20	66,185	6,095	72,280	72,638	7,816	80,454	73,355	8,820	82,175	74,072	10,254	84,326
21	66,472	6,131	72,603	73,212	7,887	81,099	73,929	8,891	82,820	74,646	10,325	84,971
22	66,759	6,166	72,925	73,786	7,959	81,745	74,503	8,963	83,466	75,220	10,397	85,617
23	67,045	6,202	73,247	74,359	8,031	82,390	75,076	9,035	84,111	75,793	10,469	86,262
24	67,332	6,238	73,570	74,933	8,102	83,035	75,650	9,106	84,756	76,367	10,540	86,907
25	67,619	6,274	73,893	75,506	8,174	83,680	76,223	9,178	85,401	76,941	10,612	87,553
26	67,906	6,310	74,216	76,080	8,246	84,326	76,797	9,250	86,047	77,514	10,684	88,198
27	68,193	6,346	74,539	76,654	8,318	84,972	77,371	9,321	86,692	78,088	10,755	88,843
28	68,480	6,382	74,862	77,227	8,389	85,616	77,944	9,393	87,337	78,661	10,827	89,488
29	68,766	6,417	75,183	77,801	8,461	86,262	78,518	9,465	87,983	79,235	10,899	90,134
30	69,053	6,453	75,506	78,375	8,533	86,908	79,092	9,537	88,629	79,809	10,971	90,780
31	69,340	6,489	75,829	78,948	8,604	87,552	79,665	9,608	89,273	80,382	11,042	91,424
32	69,627	6,525	76,152	79,522	8,676	88,198	80,239	9,680	89,919	80,956	11,114	92,070
33	69,914	6,561	76,475	80,095	8,748	88,843	80,812	9,752	90,564	81,530	11,186	92,716
34	70,200	6,597	76,797	80,669	8,820	89,489	81,386	9,823	91,209	82,103	11,257	93,360
35	70,487	6,633	77,120	81,243	8,891	90,134	81,960	9,895	91,855	82,677	11,329	94,006
36	70,774	6,668	77,442	81,816	8,963	90,779	82,533	9,967	92,500	83,250	11,401	94,651
37	71,061	6,704	77,765	82,390	9,035	91,425	83,107	10,038	93,145	83,824	11,473	95,297
38	71,348	6,740	78,088	82,964	9,106	92,070	83,681	10,110	93,791	84,398	11,544	95,942
39	71,634	6,776	78,410	83,537	9,178	92,715	84,254	10,182	94,436	84,971	11,616	96,587
40	71,921	6,812	78,733	84,111	9,250	93,361	84,828	10,254	95,082	85,545	11,688	97,233
41	72,208	6,848	79,056	84,684	9,321	94,005	85,401	10,325	95,726	86,119	11,759	97,878
42	72,495	6,884	79,379	85,258	9,393	94,651	85,975	10,397	96,372	86,692	11,831	98,523
43	72,782	6,919	79,701	85,832	9,465	95,297	86,549	10,469	97,018	87,266	11,903	99,169
44	73,069	6,955	80,024	86,405	9,537	95,942	87,122	10,540	97,662	87,839	11,974	99,813
45	73,355	6,991	80,346	86,979	9,608	96,587	87,696	10,612	98,308	88,413	12,046	100,459
46	73,642	7,027	80,669	87,553	9,680	97,233	88,270	10,684	98,954	88,987	12,118	101,105
47	73,929	7,063	80,992	88,126	9,752	97,878	88,843	10,755	99,598	89,560	12,190	101,750
48	74,216	7,099	81,315	88,700	9,823	98,523	89,417	10,827	100,244	90,134	12,261	102,395
49	74,503	7,134	81,637	89,273	9,895	99,168	89,991	10,899	100,890	90,708	12,333	103,041
50	74,789	7,170	81,959	89,847	9,967	99,814	90,564	10,971	101,535	91,281	12,405	103,686

2017-2018 Curriculum Support Effectiveness Stipend Salary Schedule

***** 182 Day Curriculum Support *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	150	300	300	300
Highly Effective (3.5-4.0)	250	500	500	500

***** 202 Day Curriculum Support *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	167	333	333	333
Highly Effective (3.5-4.0)	278	555	555	555

***** 222 Day Curriculum Support *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	183	366	366	366
Highly Effective (3.5-4.0)	305	610	610	610

***** 260 Day Curriculum Support *****

Effectiveness Rating	Degree			
	Bachelors	Masters/+30	Specialist	PhD/EdD
Emerging (1.5-1.99)	50	50	50	50
Emerging (2.0-2.49)	100	100	100	100
Proficient (2.5-3.49)	215	430	430	430
Highly Effective (3.5-4.0)	359	716	716	716

Principal and Asst. Principal Salary Schedule/Stipend Procedures

2017-2018

1. The Principal and Assistant Principal Salary Schedules are based off the Teacher 182 Day Masters Salary Schedule, Step 0 amount.
2. A fixed 10 percent was applied to the 182 Day Teacher Salary Schedule to calculate the 182 Day Elementary Assistant Principal Salary Schedule. Then \$1500 was added to the Elementary Assistant Principal total salary step 0 to create the 182 Day Middle Assistant Principal Salary Schedule. Then \$2500 was added to the Middle Assistant Principal total salary step 0 to create the 182 Day High Assistant Principal Salary Schedule. To complete the schedule, a fixed amount was added per step to step 40.
3. The schedules were then divided by 182 and multiplied by 202/222/260 to create the remainder of the Assistant Principal Salary Schedules.
4. A fixed 15 percent was applied to the 182 Day Teachers Salary Schedule to calculate the 182 Day Elementary Principal Salary Schedule. Then \$3000 was added to the Elementary Principal total salary step 0 to create the 182 Day Middle Principal Salary Schedule. Then \$5000 was added to the Middle Principal total salary step 0 to create the 182 Day High Principal Salary Schedule. To complete the schedule, a fixed amount was added per step to step 40.
5. The schedules were then divided by 182 and multiplied by 202/222/260 to create the remainder of the Principal Salary Schedules.
6. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
7. Additional 2 steps will be given for 3 consecutive years with a Highly Effective rating. Additional 1 step will be given for 3 consecutive years with a Proficient rating or 3 consecutive years with any combination of Highly Effective and Proficient. Once an employee is awarded additional step(s), the consecutive year count will start over.
8. In order for an employee to receive an Effectiveness stipend, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
9. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
10. Any employee moving to the Assistant Principal or Principal position will have his/her current salary pro-rated to the correct number of days of the new position. Then the base will be given a 5% raise and placed on the step of the new salary schedule where the base is equal to or greater than the new base amount.
11. The Superintendent may grant a Salary Supplement to a Principal for Administration at a specific school location based on previous work experience and other factors pertinent to the position.

PRINCIPAL AND ASSISTANT PRINCIPAL PAY GRADES
2017-2018

- 111-2410 Principal - Elementary School
- 111-2410 Principal - Middle Schools
- 111-2410 Principal - High Schools
- 111-2420 Assistant Principal - Elementary School
- 111-2420 Assistant Principal - Middle School
- 111-2420 Assistant Principal - High School

2017-2018 Base Salary Schedule - Elementary School Principal

Step	182 Day PR301			202 Day PR201			222 Day PR401			260 Day PR101		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	47,525	5,030	52,555	52,748	5,583	58,331	57,970	6,135	64,105	68,154	7,213	75,367
1	48,075	5,130	53,205	53,358	5,694	59,052	58,641	6,257	64,898	68,943	7,357	76,300
2	48,625	5,230	53,855	53,968	5,805	59,773	59,312	6,379	65,691	69,731	7,500	77,231
3	49,175	5,330	54,505	54,579	5,916	60,495	59,983	6,501	66,484	70,520	7,644	78,164
4	49,725	5,430	55,155	55,189	6,027	61,216	60,654	6,623	67,277	71,309	7,787	79,096
5	50,275	5,530	55,805	55,800	6,138	61,938	61,324	6,745	68,069	72,098	7,930	80,028
6	50,825	5,630	56,455	56,410	6,249	62,659	61,995	6,867	68,862	72,886	8,074	80,960
7	51,375	5,730	57,105	57,021	6,360	63,381	62,666	6,989	69,655	73,675	8,217	81,892
8	51,925	5,830	57,755	57,631	6,471	64,102	63,337	7,111	70,448	74,464	8,361	82,825
9	52,475	5,930	58,405	58,241	6,582	64,823	64,008	7,233	71,241	75,253	8,504	83,757
10	53,025	6,030	59,055	58,852	6,693	65,545	64,679	7,355	72,034	76,041	8,647	84,688
11	53,575	6,130	59,705	59,462	6,804	66,266	65,350	7,477	72,827	76,830	8,791	85,621
12	54,125	6,230	60,355	60,073	6,915	66,988	66,021	7,599	73,620	77,619	8,934	86,553
13	54,675	6,330	61,005	60,683	7,026	67,709	66,691	7,721	74,412	78,408	9,078	87,486
14	55,225	6,430	61,655	61,294	7,137	68,431	67,362	7,843	75,205	79,196	9,221	88,417
15	55,775	6,530	62,305	61,904	7,248	69,152	68,033	7,965	75,998	79,985	9,364	89,349
16	56,325	6,630	62,955	62,515	7,359	69,874	68,704	8,087	76,791	80,774	9,508	90,282
17	56,875	6,730	63,605	63,125	7,470	70,595	69,375	8,209	77,584	81,563	9,651	91,214
18	57,425	6,830	64,255	63,735	7,581	71,316	70,046	8,331	78,377	82,351	9,795	92,146
19	57,975	6,930	64,905	64,346	7,692	72,038	70,717	8,453	79,170	83,140	9,938	93,078
20	58,525	7,030	65,555	64,956	7,803	72,759	71,388	8,575	79,963	83,929	10,081	94,010
21	59,075	7,130	66,205	65,567	7,914	73,481	72,059	8,697	80,756	84,717	10,225	94,942
22	59,625	7,230	66,855	66,177	8,025	74,202	72,729	8,819	81,548	85,506	10,368	95,874
23	60,175	7,330	67,505	66,788	8,135	74,923	73,400	8,941	82,341	86,295	10,512	96,807
24	60,725	7,430	68,155	67,398	8,246	75,644	74,071	9,063	83,134	87,084	10,655	97,739
25	61,275	7,530	68,805	68,009	8,357	76,366	74,742	9,185	83,927	87,872	10,799	98,671
26	61,825	7,630	69,455	68,619	8,468	77,087	75,413	9,307	84,720	88,661	10,942	99,603
27	62,375	7,730	70,105	69,229	8,579	77,808	76,084	9,429	85,513	89,450	11,085	100,535
28	62,925	7,830	70,755	69,840	8,690	78,530	76,755	9,551	86,306	90,239	11,229	101,468
29	63,475	7,930	71,405	70,450	8,801	79,251	77,426	9,673	87,099	91,027	11,372	102,399
30	64,025	8,030	72,055	71,061	8,912	79,973	78,096	9,795	87,891	91,816	11,516	103,332
31	64,575	8,130	72,705	71,671	9,023	80,694	78,767	9,917	88,684	92,605	11,659	104,264
32	65,125	8,230	73,355	72,282	9,134	81,416	79,438	10,039	89,477	93,394	11,802	105,196
33	65,675	8,330	74,005	72,892	9,245	82,137	80,109	10,161	90,270	94,182	11,946	106,128
34	66,225	8,430	74,655	73,502	9,356	82,858	80,780	10,283	91,063	94,971	12,089	107,060
35	66,775	8,530	75,305	74,113	9,467	83,580	81,451	10,405	91,856	95,760	12,233	107,993
36	67,325	8,630	75,955	74,723	9,578	84,301	82,122	10,527	92,649	96,548	12,376	108,924
37	67,875	8,730	76,605	75,334	9,689	85,023	82,793	10,649	93,442	97,337	12,519	109,856
38	68,425	8,830	77,255	75,944	9,800	85,744	83,463	10,771	94,234	98,126	12,663	110,789
39	68,975	8,930	77,905	76,555	9,911	86,466	84,134	10,893	95,027	98,915	12,806	111,721
40	69,525	9,030	78,555	77,165	10,022	87,187	84,805	11,015	95,820	99,703	12,950	112,653

2017-2018 Base Salary Schedule - Middle School Principal

Step	182 Day PR302			202 Day PR202			222 Day PR402			260 Day PR102		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	49,025	6,530	55,555	54,412	7,248	61,660	59,800	7,965	67,765	70,305	9,364	79,669
1	49,575	6,630	56,205	55,023	7,359	62,382	60,471	8,087	68,558	71,094	9,508	80,602
2	50,125	6,730	56,855	55,633	7,470	63,103	61,141	8,209	69,350	71,883	9,651	81,534
3	50,675	6,830	57,505	56,244	7,581	63,825	61,812	8,331	70,143	72,671	9,795	82,466
4	51,225	6,930	58,155	56,854	7,692	64,546	62,483	8,453	70,936	73,460	9,938	83,398
5	51,775	7,030	58,805	57,465	7,803	65,268	63,154	8,575	71,729	74,249	10,081	84,330
6	52,325	7,130	59,455	58,075	7,914	65,989	63,825	8,697	72,522	75,038	10,225	85,263
7	52,875	7,230	60,105	58,685	8,025	66,710	64,496	8,819	73,315	75,826	10,368	86,194
8	53,425	7,330	60,755	59,296	8,135	67,431	65,167	8,941	74,108	76,615	10,512	87,127
9	53,975	7,430	61,405	59,906	8,246	68,152	65,838	9,063	74,901	77,404	10,655	88,059
10	54,525	7,530	62,055	60,517	8,357	68,874	66,509	9,185	75,694	78,192	10,799	88,991
11	55,075	7,630	62,705	61,127	8,468	69,595	67,179	9,307	76,486	78,981	10,942	89,923
12	55,625	7,730	63,355	61,738	8,579	70,317	67,850	9,429	77,279	79,770	11,085	90,855
13	56,175	7,830	64,005	62,348	8,690	71,038	68,521	9,551	78,072	80,559	11,229	91,788
14	56,725	7,930	64,655	62,959	8,801	71,760	69,192	9,673	78,865	81,347	11,372	92,719
15	57,275	8,030	65,305	63,569	8,912	72,481	69,863	9,795	79,658	82,136	11,516	93,652
16	57,825	8,130	65,955	64,179	9,023	73,202	70,534	9,917	80,451	82,925	11,659	94,584
17	58,375	8,230	66,605	64,790	9,134	73,924	71,205	10,039	81,244	83,714	11,802	95,516
18	58,925	8,330	67,255	65,400	9,245	74,645	71,876	10,161	82,037	84,502	11,946	96,448
19	59,475	8,430	67,905	66,011	9,356	75,367	72,546	10,283	82,829	85,291	12,089	97,380
20	60,025	8,530	68,555	66,621	9,467	76,088	73,217	10,405	83,622	86,080	12,233	98,313
21	60,575	8,630	69,205	67,232	9,578	76,810	73,888	10,527	84,415	86,869	12,376	99,245
22	61,125	8,730	69,855	67,842	9,689	77,531	74,559	10,649	85,208	87,657	12,519	100,176
23	61,675	8,830	70,505	68,452	9,800	78,252	75,230	10,771	86,001	88,446	12,663	101,109
24	62,225	8,930	71,155	69,063	9,911	78,974	75,901	10,893	86,794	89,235	12,806	102,041
25	62,775	9,030	71,805	69,673	10,022	79,695	76,572	11,015	87,587	90,023	12,950	102,973
26	63,325	9,130	72,455	70,284	10,133	80,417	77,243	11,137	88,380	90,812	13,093	103,905
27	63,875	9,230	73,105	70,894	10,244	81,138	77,913	11,259	89,172	91,601	13,236	104,837
28	64,425	9,330	73,755	71,505	10,355	81,860	78,584	11,381	89,965	92,390	13,380	105,770
29	64,975	9,430	74,405	72,115	10,466	82,581	79,255	11,503	90,758	93,178	13,523	106,701
30	65,525	9,530	75,055	72,726	10,577	83,303	79,926	11,625	91,551	93,967	13,667	107,634
31	66,075	9,630	75,705	73,336	10,688	84,024	80,597	11,746	92,343	94,756	13,810	108,566
32	66,625	9,730	76,355	73,946	10,799	84,745	81,268	11,868	93,136	95,545	13,953	109,498
33	67,175	9,830	77,005	74,557	10,910	85,467	81,939	11,990	93,929	96,333	14,097	110,430
34	67,725	9,930	77,655	75,167	11,021	86,188	82,610	12,112	94,722	97,122	14,240	111,362
35	68,275	10,030	78,305	75,778	11,132	86,910	83,280	12,234	95,514	97,911	14,384	112,295
36	68,825	10,130	78,955	76,388	11,243	87,631	83,951	12,356	96,307	98,700	14,527	113,227
37	69,375	10,230	79,605	76,999	11,354	88,353	84,622	12,478	97,100	99,488	14,670	114,158
38	69,925	10,330	80,255	77,609	11,465	89,074	85,293	12,600	97,893	100,277	14,814	115,091
39	70,475	10,430	80,905	78,220	11,576	89,796	85,964	12,722	98,686	101,066	14,957	116,023
40	71,025	10,530	81,555	78,830	11,687	90,517	86,635	12,844	99,479	101,855	15,101	116,956

2017-2018 Base Salary Schedule - High School Principal

Step	182 Day PR303			202 Day PR203			222 Day PR403			260 Day PR103		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	52,025	8,530	60,555	57,742	9,467	67,209	63,459	10,405	73,864	74,607	12,233	86,840
1	52,725	8,630	61,355	58,519	9,578	68,097	64,313	10,527	74,840	75,611	12,376	87,987
2	53,425	8,730	62,155	59,296	9,689	68,985	65,167	10,649	75,816	76,615	12,519	89,134
3	54,125	8,830	62,955	60,073	9,800	69,873	66,021	10,771	76,792	77,619	12,663	90,282
4	54,825	8,930	63,755	60,850	9,911	70,761	66,874	10,893	77,767	78,623	12,806	91,429
5	55,525	9,030	64,555	61,627	10,022	71,649	67,728	11,015	78,743	79,627	12,950	92,577
6	56,225	9,130	65,355	62,404	10,133	72,537	68,582	11,137	79,719	80,630	13,093	93,723
7	56,925	9,230	66,155	63,180	10,244	73,424	69,436	11,259	80,695	81,634	13,236	94,870
8	57,625	9,330	66,955	63,957	10,355	74,312	70,290	11,381	81,671	82,638	13,380	96,018
9	58,325	9,430	67,755	64,734	10,466	75,200	71,144	11,503	82,647	83,642	13,523	97,165
10	59,025	9,530	68,555	65,511	10,577	76,088	71,998	11,625	83,623	84,646	13,667	98,313
11	59,725	9,630	69,355	66,288	10,688	76,976	72,851	11,746	84,597	85,650	13,810	99,460
12	60,425	9,730	70,155	67,065	10,799	77,864	73,705	11,868	85,573	86,653	13,953	100,606
13	61,125	9,830	70,955	67,842	10,910	78,752	74,559	11,990	86,549	87,657	14,097	101,754
14	61,825	9,930	71,755	68,619	11,021	79,640	75,413	12,112	87,525	88,661	14,240	102,901
15	62,525	10,030	72,555	69,396	11,132	80,528	76,267	12,234	88,501	89,665	14,384	104,049
16	63,225	10,130	73,355	70,173	11,243	81,416	77,121	12,356	89,477	90,669	14,527	105,196
17	63,925	10,230	74,155	70,950	11,354	82,304	77,974	12,478	90,452	91,673	14,670	106,343
18	64,625	10,330	74,955	71,727	11,465	83,192	78,828	12,600	91,428	92,677	14,814	107,491
19	65,325	10,430	75,755	72,504	11,576	84,080	79,682	12,722	92,404	93,680	14,957	108,637
20	66,025	10,530	76,555	73,280	11,687	84,967	80,536	12,844	93,380	94,684	15,101	109,785
21	66,725	10,630	77,355	74,057	11,798	85,855	81,390	12,966	94,356	95,688	15,244	110,932
22	67,425	10,730	78,155	74,834	11,909	86,743	82,244	13,088	95,332	96,692	15,388	112,080
23	68,125	10,830	78,955	75,611	12,020	87,631	83,098	13,210	96,308	97,696	15,531	113,227
24	68,825	10,930	79,755	76,388	12,131	88,519	83,951	13,332	97,283	98,700	15,674	114,374
25	69,525	11,030	80,555	77,165	12,242	89,407	84,805	13,454	98,259	99,703	15,818	115,521
26	70,225	11,130	81,355	77,942	12,353	90,295	85,659	13,576	99,235	100,707	15,961	116,668
27	70,925	11,230	82,155	78,719	12,464	91,183	86,513	13,698	100,211	101,711	16,105	117,816
28	71,625	11,330	82,955	79,496	12,575	92,071	87,367	13,820	101,187	102,715	16,248	118,963
29	72,325	11,430	83,755	80,273	12,686	92,959	88,221	13,942	102,163	103,719	16,391	120,110
30	73,025	11,530	84,555	81,050	12,797	93,847	89,074	14,064	103,138	104,723	16,535	121,258
31	73,725	11,630	85,355	81,827	12,908	94,735	89,928	14,186	104,114	105,727	16,678	122,405
32	74,425	11,730	86,155	82,604	13,019	95,623	90,782	14,308	105,090	106,730	16,822	123,552
33	75,125	11,830	86,955	83,380	13,130	96,510	91,636	14,430	106,066	107,734	16,965	124,699
34	75,825	11,930	87,755	84,157	13,241	97,398	92,490	14,552	107,042	108,738	17,108	125,846
35	76,525	12,030	88,555	84,934	13,352	98,286	93,344	14,674	108,018	109,742	17,252	126,994
36	77,225	12,130	89,355	85,711	13,463	99,174	94,198	14,796	108,994	110,746	17,395	128,141
37	77,925	12,230	90,155	86,488	13,574	100,062	95,051	14,918	109,969	111,750	17,539	129,289
38	78,625	12,330	90,955	87,265	13,685	100,950	95,905	15,040	110,945	112,753	17,682	130,435
39	79,325	12,430	91,755	88,042	13,796	101,838	96,759	15,162	111,921	113,757	17,825	131,582
40	80,025	12,530	92,555	88,819	13,907	102,726	97,613	15,284	112,897	114,761	17,969	132,730

2017-2018 Base Salary Schedule - Elementary School Assistant Principal

Step	182 Day AP301			202 Day AP201			222 Day AP401			260 Day AP101		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	45,455	4,815	50,270	50,450	5,344	55,794	55,445	5,873	61,318	65,185	6,905	72,090
1	45,905	4,865	50,770	50,950	5,400	56,350	55,994	5,934	61,928	65,831	6,977	72,808
2	46,355	4,915	51,270	51,449	5,455	56,904	56,543	5,995	62,538	66,476	7,048	73,524
3	46,805	4,965	51,770	51,948	5,511	57,459	57,092	6,056	63,148	67,121	7,120	74,241
4	47,255	5,015	52,270	52,448	5,566	58,014	57,641	6,117	63,758	67,767	7,192	74,959
5	47,705	5,065	52,770	52,947	5,622	58,569	58,190	6,178	64,368	68,412	7,264	75,676
6	48,155	5,115	53,270	53,447	5,677	59,124	58,739	6,239	64,978	69,057	7,335	76,392
7	48,605	5,165	53,770	53,946	5,733	59,679	59,287	6,300	65,587	69,703	7,407	77,110
8	49,055	5,215	54,270	54,446	5,788	60,234	59,836	6,361	66,197	70,348	7,479	77,827
9	49,505	5,265	54,770	54,945	5,844	60,789	60,385	6,422	66,807	70,993	7,550	78,543
10	49,955	5,315	55,270	55,445	5,899	61,344	60,934	6,483	67,417	71,639	7,622	79,261
11	50,405	5,365	55,770	55,944	5,955	61,899	61,483	6,544	68,027	72,284	7,694	79,978
12	50,855	5,415	56,270	56,443	6,010	62,453	62,032	6,605	68,637	72,929	7,765	80,694
13	51,305	5,465	56,770	56,943	6,066	63,009	62,581	6,666	69,247	73,575	7,837	81,412
14	51,755	5,515	57,270	57,442	6,121	63,563	63,130	6,727	69,857	74,220	7,909	82,129
15	52,205	5,565	57,770	57,942	6,177	64,119	63,679	6,788	70,467	74,865	7,981	82,846
16	52,655	5,615	58,270	58,441	6,232	64,673	64,228	6,849	71,077	75,511	8,052	83,563
17	53,105	5,665	58,770	58,941	6,288	65,229	64,776	6,910	71,686	76,156	8,124	84,280
18	53,555	5,715	59,270	59,440	6,343	65,783	65,325	6,971	72,296	76,801	8,196	84,997
19	54,005	5,765	59,770	59,940	6,399	66,339	65,874	7,032	72,906	77,447	8,267	85,714
20	54,455	5,815	60,270	60,439	6,454	66,893	66,423	7,093	73,516	78,092	8,339	86,431
21	54,905	5,865	60,770	60,939	6,510	67,449	66,972	7,154	74,126	78,737	8,411	87,148
22	55,355	5,915	61,270	61,438	6,565	68,003	67,521	7,215	74,736	79,383	8,483	87,866
23	55,805	5,965	61,770	61,937	6,620	68,557	68,070	7,276	75,346	80,028	8,554	88,582
24	56,255	6,015	62,270	62,437	6,676	69,113	68,619	7,337	75,956	80,673	8,626	89,299
25	56,705	6,065	62,770	62,936	6,731	69,667	69,168	7,398	76,566	81,319	8,698	90,017
26	57,155	6,115	63,270	63,436	6,787	70,223	69,717	7,459	77,176	81,964	8,769	90,733
27	57,605	6,165	63,770	63,935	6,842	70,777	70,265	7,520	77,785	82,609	8,841	91,450
28	58,055	6,215	64,270	64,435	6,898	71,333	70,814	7,581	78,395	83,255	8,913	92,168
29	58,505	6,265	64,770	64,934	6,953	71,887	71,363	7,642	79,005	83,900	8,984	92,884
30	58,955	6,315	65,270	65,434	7,009	72,443	71,912	7,703	79,615	84,545	9,056	93,601
31	59,405	6,365	65,770	65,933	7,064	72,997	72,461	7,764	80,225	85,191	9,128	94,319
32	59,855	6,415	66,270	66,432	7,120	73,552	73,010	7,825	80,835	85,836	9,200	95,036
33	60,305	6,465	66,770	66,932	7,175	74,107	73,559	7,886	81,445	86,481	9,271	95,752
34	60,755	6,515	67,270	67,431	7,231	74,662	74,108	7,947	82,055	87,127	9,343	96,470
35	61,205	6,565	67,770	67,931	7,286	75,217	74,657	8,008	82,665	87,772	9,415	97,187
36	61,655	6,615	68,270	68,430	7,342	75,772	75,206	8,069	83,275	88,417	9,486	97,903
37	62,105	6,665	68,770	68,930	7,397	76,327	75,754	8,130	83,884	89,063	9,558	98,621
38	62,555	6,715	69,270	69,429	7,453	76,882	76,303	8,191	84,494	89,708	9,630	99,338
39	63,005	6,765	69,770	69,929	7,508	77,437	76,852	8,252	85,104	90,353	9,701	100,054
40	63,455	6,815	70,270	70,428	7,564	77,992	77,401	8,313	85,714	90,999	9,773	100,772

2017-2018 Base Salary Schedule - Middle School Assistant Principal

Step	182 Day AP302			202 Day AP202			222 Day AP402			260 Day AP102		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	46,455	5,315	51,770	51,560	5,899	57,459	56,665	6,483	63,148	66,620	7,622	74,242
1	46,905	5,365	52,270	52,059	5,955	58,014	57,214	6,544	63,758	67,265	7,694	74,959
2	47,355	5,415	52,770	52,559	6,010	58,569	57,763	6,605	64,368	67,910	7,765	75,675
3	47,805	5,465	53,270	53,058	6,066	59,124	58,312	6,666	64,978	68,556	7,837	76,393
4	48,255	5,515	53,770	53,558	6,121	59,679	58,860	6,727	65,587	69,201	7,909	77,110
5	48,705	5,565	54,270	54,057	6,177	60,234	59,409	6,788	66,197	69,846	7,981	77,827
6	49,155	5,615	54,770	54,557	6,232	60,789	59,958	6,849	66,807	70,492	8,052	78,544
7	49,605	5,665	55,270	55,056	6,288	61,344	60,507	6,910	67,417	71,137	8,124	79,261
8	50,055	5,715	55,770	55,556	6,343	61,899	61,056	6,971	68,027	71,782	8,196	79,978
9	50,505	5,765	56,270	56,055	6,399	62,454	61,605	7,032	68,637	72,428	8,267	80,695
10	50,955	5,815	56,770	56,554	6,454	63,008	62,154	7,093	69,247	73,073	8,339	81,412
11	51,405	5,865	57,270	57,054	6,510	63,564	62,703	7,154	69,857	73,718	8,411	82,129
12	51,855	5,915	57,770	57,553	6,565	64,118	63,252	7,215	70,467	74,363	8,483	82,846
13	52,305	5,965	58,270	58,053	6,620	64,673	63,801	7,276	71,077	75,009	8,554	83,563
14	52,755	6,015	58,770	58,552	6,676	65,228	64,350	7,337	71,687	75,654	8,626	84,280
15	53,205	6,065	59,270	59,052	6,731	65,783	64,898	7,398	72,296	76,299	8,698	84,997
16	53,655	6,115	59,770	59,551	6,787	66,338	65,447	7,459	72,906	76,945	8,769	85,714
17	54,105	6,165	60,270	60,051	6,842	66,893	65,996	7,520	73,516	77,590	8,841	86,431
18	54,555	6,215	60,770	60,550	6,898	67,448	66,545	7,581	74,126	78,235	8,913	87,148
19	55,005	6,265	61,270	61,050	6,953	68,003	67,094	7,642	74,736	78,881	8,984	87,865
20	55,455	6,315	61,770	61,549	7,009	68,558	67,643	7,703	75,346	79,526	9,056	88,582
21	55,905	6,365	62,270	62,048	7,064	69,112	68,192	7,764	75,956	80,171	9,128	89,299
22	56,355	6,415	62,770	62,548	7,120	69,668	68,741	7,825	76,566	80,817	9,200	90,017
23	56,805	6,465	63,270	63,047	7,175	70,222	69,290	7,886	77,176	81,462	9,271	90,733
24	57,255	6,515	63,770	63,547	7,231	70,778	69,839	7,947	77,786	82,107	9,343	91,450
25	57,705	6,565	64,270	64,046	7,286	71,332	70,387	8,008	78,395	82,753	9,415	92,168
26	58,155	6,615	64,770	64,546	7,342	71,888	70,936	8,069	79,005	83,398	9,486	92,884
27	58,605	6,665	65,270	65,045	7,397	72,442	71,485	8,130	79,615	84,043	9,558	93,601
28	59,055	6,715	65,770	65,545	7,453	72,998	72,034	8,191	80,225	84,689	9,630	94,319
29	59,505	6,765	66,270	66,044	7,508	73,552	72,583	8,252	80,835	85,334	9,701	95,035
30	59,955	6,815	66,770	66,543	7,564	74,107	73,132	8,313	81,445	85,979	9,773	95,752
31	60,405	6,865	67,270	67,043	7,619	74,662	73,681	8,374	82,055	86,625	9,845	96,470
32	60,855	6,915	67,770	67,542	7,675	75,217	74,230	8,435	82,665	87,270	9,917	97,187
33	61,305	6,965	68,270	68,042	7,730	75,772	74,779	8,496	83,275	87,915	9,988	97,903
34	61,755	7,015	68,770	68,541	7,786	76,327	75,328	8,557	83,885	88,561	10,060	98,621
35	62,205	7,065	69,270	69,041	7,841	76,882	75,876	8,618	84,494	89,206	10,132	99,338
36	62,655	7,115	69,770	69,540	7,897	77,437	76,425	8,679	85,104	89,851	10,203	100,054
37	63,105	7,165	70,270	70,040	7,952	77,992	76,974	8,740	85,714	90,497	10,275	100,772
38	63,555	7,215	70,770	70,539	8,008	78,547	77,523	8,801	86,324	91,142	10,347	101,489
39	64,005	7,265	71,270	71,039	8,063	79,102	78,072	8,862	86,934	91,787	10,418	102,205
40	64,455	7,315	71,770	71,538	8,119	79,657	78,621	8,923	87,544	92,433	10,490	102,923

2017-2018 Base Salary Schedule - High School Assistant Principal

Step	182 Day AP303			202 Day AP203			222 Day AP403			260 Day AP103		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	47,955	6,315	54,270	53,225	7,009	60,234	58,495	7,703	66,198	68,771	9,056	77,827
1	48,455	6,415	54,870	53,780	7,120	60,900	59,104	7,825	66,929	69,488	9,200	78,688
2	48,955	6,515	55,470	54,335	7,231	61,566	59,714	7,947	67,661	70,205	9,343	79,548
3	49,455	6,615	56,070	54,890	7,342	62,232	60,324	8,069	68,393	70,922	9,486	80,408
4	49,955	6,715	56,670	55,445	7,453	62,898	60,934	8,191	69,125	71,639	9,630	81,269
5	50,455	6,815	57,270	56,000	7,564	63,564	61,544	8,313	69,857	72,356	9,773	82,129
6	50,955	6,915	57,870	56,554	7,675	64,229	62,154	8,435	70,589	73,073	9,917	82,990
7	51,455	7,015	58,470	57,109	7,786	64,895	62,764	8,557	71,321	73,790	10,060	83,850
8	51,955	7,115	59,070	57,664	7,897	65,561	63,374	8,679	72,053	74,507	10,203	84,710
9	52,455	7,215	59,670	58,219	8,008	66,227	63,984	8,801	72,785	75,224	10,347	85,571
10	52,955	7,315	60,270	58,774	8,119	66,893	64,593	8,923	73,516	75,941	10,490	86,431
11	53,455	7,415	60,870	59,329	8,230	67,559	65,203	9,045	74,248	76,658	10,634	87,292
12	53,955	7,515	61,470	59,884	8,341	68,225	65,813	9,167	74,980	77,375	10,777	88,152
13	54,455	7,615	62,070	60,439	8,452	68,891	66,423	9,289	75,712	78,092	10,920	89,012
14	54,955	7,715	62,670	60,994	8,563	69,557	67,033	9,411	76,444	78,809	11,064	89,873
15	55,455	7,815	63,270	61,549	8,674	70,223	67,643	9,533	77,176	79,526	11,207	90,733
16	55,955	7,915	63,870	62,104	8,785	70,889	68,253	9,655	77,908	80,243	11,351	91,594
17	56,455	8,015	64,470	62,659	8,896	71,555	68,863	9,777	78,640	80,960	11,494	92,454
18	56,955	8,115	65,070	63,214	9,007	72,221	69,473	9,899	79,372	81,677	11,637	93,314
19	57,455	8,215	65,670	63,769	9,118	72,887	70,082	10,020	80,102	82,394	11,781	94,175
20	57,955	8,315	66,270	64,324	9,229	73,553	70,692	10,142	80,834	83,111	11,924	95,035
21	58,455	8,415	66,870	64,879	9,340	74,219	71,302	10,264	81,566	83,828	12,068	95,896
22	58,955	8,515	67,470	65,434	9,451	74,885	71,912	10,386	82,298	84,545	12,211	96,756
23	59,455	8,615	68,070	65,989	9,562	75,551	72,522	10,508	83,030	85,262	12,354	97,616
24	59,955	8,715	68,670	66,543	9,673	76,216	73,132	10,630	83,762	85,979	12,498	98,477
25	60,455	8,815	69,270	67,098	9,784	76,882	73,742	10,752	84,494	86,696	12,641	99,337
26	60,955	8,915	69,870	67,653	9,895	77,548	74,352	10,874	85,226	87,413	12,785	100,198
27	61,455	9,015	70,470	68,208	10,006	78,214	74,962	10,996	85,958	88,131	12,928	101,059
28	61,955	9,115	71,070	68,763	10,117	78,880	75,571	11,118	86,689	88,848	13,072	101,920
29	62,455	9,215	71,670	69,318	10,228	79,546	76,181	11,240	87,421	89,565	13,215	102,780
30	62,955	9,315	72,270	69,873	10,339	80,212	76,791	11,362	88,153	90,282	13,358	103,640
31	63,455	9,415	72,870	70,428	10,450	80,878	77,401	11,484	88,885	90,999	13,502	104,501
32	63,955	9,515	73,470	70,983	10,561	81,544	78,011	11,606	89,617	91,716	13,645	105,361
33	64,455	9,615	74,070	71,538	10,672	82,210	78,621	11,728	90,349	92,433	13,789	106,222
34	64,955	9,715	74,670	72,093	10,783	82,876	79,231	11,850	91,081	93,150	13,932	107,082
35	65,455	9,815	75,270	72,648	10,894	83,542	79,841	11,972	91,813	93,867	14,075	107,942
36	65,955	9,915	75,870	73,203	11,005	84,208	80,451	12,094	92,545	94,584	14,219	108,803
37	66,455	10,015	76,470	73,758	11,116	84,874	81,060	12,216	93,276	95,301	14,362	109,663
38	66,955	10,115	77,070	74,313	11,227	85,540	81,670	12,338	94,008	96,018	14,506	110,524
39	67,455	10,215	77,670	74,868	11,338	86,206	82,280	12,460	94,740	96,735	14,649	111,384
40	67,955	10,315	78,270	75,423	11,449	86,872	82,890	12,582	95,472	97,452	14,792	112,244

2017-2018 Principal and Assistant Principal Effectiveness Stipend Salary Schedule

***** 182 Day *****

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-1.99)	125	75
Emerging (2.0-2.49)	250	125
Proficient (2.5-3.49)	413	338
Highly Effective (3.5-4.0)	688	563

***** 202 Day *****

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-1.99)	125	75
Emerging (2.0-2.49)	250	125
Proficient (2.5-3.49)	458	375
Highly Effective (3.5-4.0)	764	624

***** 222 Day *****

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-1.99)	125	75
Emerging (2.0-2.49)	250	125
Proficient (2.5-3.49)	503	412
Highly Effective (3.5-4.0)	839	686

***** 260 Day *****

Effectiveness Rating	Elem/Middle/High Principal	Elem/Middle/High Asst Principal
Emerging (1.5-1.99)	125	75
Emerging (2.0-2.49)	250	125
Proficient (2.5-3.49)	592	484
Highly Effective (3.5-4.0)	986	807

Administration, Administration Support and Technology
Salary Procedures
2017-2018

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. Any employee being promoted from the Clerical Pay Schedule, Transportation Pay Schedule or Child Nutrition Program Pay Schedule to the Administration Pay Schedule, Administration Support Pay Schedule or Technology Pay Schedule will automatically be assigned to the Pay Grade called for by the new position. Placement will be to a step that generates a salary that is equal to or greater than 110% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - d. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Certificated administration employees in positions requiring a teacher's certificate shall be eligible for sabbatical leave. While on sabbatical leave, they shall be paid 65% of their regular salaries. They shall retain all privileges, which they would have had, had they been in active service. *They must meet the requirements of R.S. 17:1187.*
6. Certificated administration employees in positions requiring a teacher's certificate shall be subject to the tenure policies of the Board and tenure laws of the State and/or the Administrative Contract policies of the Board and Administrative Contract laws of the State.

2017-2018 Administration, Admin. Support & Technology Salary Procedures Continued:

7. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. on the previous page unless otherwise directed by the Superintendent.
8. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to the old position, then placement will be on a step the employee would have enjoyed had the promotion not been made.
9. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
10. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
11. Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
12. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.
13. Administrative Assistants, Administrative Secretaries and all Secretaries paid from Pay Grades SU106 and SU107 of the Administrative Support Salary Schedule are employed on a salary basis and may have hours of work which fluctuate from week to week as permitted by the Fair Labor Standards Act. The salary shall be a fixed amount as straight time pay for the hours actually worked. In addition to such salary, for all overtime hours worked, these employees receive pay at a rate not less than one-half the employee's regular rate of pay.

Administration Pay Grades

2017-2018

Senior Leadership

111-2324 Associate Superintendent for Academics (AD101)
 111-2324 Chief of Academic Programs(AD101)
 111-2831 Chief Officer for Human Resources (AD101)
 111-2324 Chief Officer for Student Support Services(AD101)
 111-2511 Chief Business Operations Officer (AD101)
 111-2821 Chief of Communications & Public Relations(AD101)
 111-2324 Deputy Superintendent
 111-2810 Executive Director Foundation
 118-2311 Staff Attorney/General Counsel

AD101

AD102

111-2511 Chief Financial Officer

AD103

111-2610 Administrative Director for Facilities
 111-2710 Administrative Director of Transportation
 111-2214 Admin. Dir. of Federal Programs
 111-2660 Executive Assistant to the Superintendent for School Safety & Security
 111-2211 Executive Director of Early Childhood
 111-2121 Executive Director of Counseling and Intervention
 111-2211 Executive Director - School Leadership

AD104

119-2190 Community Liaison - 12 Month
 111-2831 Director for Human Resources
 111-2231 Director for Professional Development
 111-2810 Director of Accountability
 111-2111 Director of Child Welfare & Attendance
 111-2212 Director of Exceptional Student Services
 111-2211 Director of High Schools
 111-2520 Director of Procurement & Warehousing Serv.
 111-2211 Director of Student Activities
 118-2516 Internal Auditor

AD105, AD405

111-2215 Director - Career/Technical Education
 111-2121 Director Counseling & Guidance
 111-2211 Director for Fine Arts
 111-2251 Director for Library Services/Instructional Tech
 111-2190 Director of ADAPP
 111-2216 Director of Adult Educ & Alternative Educ
 111-2211 Director of Magnet School Programs
 111-2511 Director of Risk Management

AD106

118-2512 Budget Coordinator
 111-2214 Coordinator - Inst for English Lang Learning
 111-2831 Coordinator of Special Support Programs
 111-2831 Coordinator of Support Programs
 111-2214 Coordinator of Title 1
 119-2810 Instructional Data Coordinator
 111-2830 Supervisor for Human Resources-Support Personnel
 111-2830 Supervisor for Personnel Mgmt, Staffing & Cert.

AD107

118-2511 Chief Accountant
 111-2141 Coordinator for Dyslexia and 504
 112-1510 Coordinator Homeless Program Title I
 111-2190 Hearing Officer
 111-2211 Jump Start Supervisor
 111-2810 Project Evaluation Specialist
 111-2832 Recruitment Manager - New Tchr Project
 111-2111 Supervisor of Child Welfare & Attendance
 111-2121 Supervisor of Counseling
 111-2213 Supervisor of Gifted & Talented Services
 111-2220 Supervisor of Mathematics K-12
 111-2662 Supervisor of School Security
 111-2212 Supervisor of Special Ed Programs
 111-2211 Supervisor of Health, P.E. & Athletics

AD108

111-2214 Community Network Project Manager
 111-2212 Coordinator - S/E Quality Assurance
 111-1600 Grants Writer
 119-2710 Driver Training & Safety Officer
 118-2520 Fair Share Coordinator
 118-2511 Grants Fiscal Officer
 111-2540 Graphic Arts Supervisor
 118-2511 Supervisor of Accounting
 118-2511 Supervisor of Payroll & Employee Benefits
 111-2214 Title I Schoolwide Program Monitor
 111-2710 Transportation Supervisor - Regular Route
 111-2710 Transportation Supervisor - Special Education

2017-2018 Salary Schedule - Administration - 260 Days

STEP	AD101			AD102			AD103			AD104			AD105		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	84,200	5,800	90,000	74,200	5,800	80,000	71,200	5,800	77,000	68,800	5,200	74,000	66,500	4,500	71,000
1	85,000	6,000	91,000	75,000	6,000	81,000	72,000	6,000	78,000	69,450	5,350	74,800	67,150	4,650	71,800
2	85,800	6,200	92,000	75,800	6,200	82,000	72,800	6,200	79,000	70,100	5,500	75,600	67,800	4,800	72,600
3	86,600	6,400	93,000	76,600	6,400	83,000	73,600	6,400	80,000	70,750	5,650	76,400	68,450	4,950	73,400
4	87,400	6,600	94,000	77,400	6,600	84,000	74,400	6,600	81,000	71,400	5,800	77,200	69,100	5,100	74,200
5	88,200	6,800	95,000	78,200	6,800	85,000	75,200	6,800	82,000	72,050	5,950	78,000	69,750	5,250	75,000
6	89,000	7,000	96,000	79,000	7,000	86,000	76,000	7,000	83,000	72,700	6,100	78,800	70,400	5,400	75,800
7	89,800	7,200	97,000	79,800	7,200	87,000	76,800	7,200	84,000	73,350	6,250	79,600	71,050	5,550	76,600
8	90,600	7,400	98,000	80,600	7,400	88,000	77,600	7,400	85,000	74,000	6,400	80,400	71,700	5,700	77,400
9	91,400	7,600	99,000	81,400	7,600	89,000	78,400	7,600	86,000	74,650	6,550	81,200	72,350	5,850	78,200
10	92,200	7,800	100,000	82,200	7,800	90,000	79,200	7,800	87,000	75,300	6,700	82,000	73,000	6,000	79,000
11	93,000	8,000	101,000	83,000	8,000	91,000	80,000	8,000	88,000	75,950	6,850	82,800	73,650	6,150	79,800
12	93,800	8,200	102,000	83,800	8,200	92,000	80,800	8,200	89,000	76,600	7,000	83,600	74,300	6,300	80,600
13	94,600	8,400	103,000	84,600	8,400	93,000	81,600	8,400	90,000	77,250	7,150	84,400	74,950	6,450	81,400
14	95,400	8,600	104,000	85,400	8,600	94,000	82,400	8,600	91,000	77,900	7,300	85,200	75,600	6,600	82,200
15	96,200	8,800	105,000	86,200	8,800	95,000	83,200	8,800	92,000	78,550	7,450	86,000	76,250	6,750	83,000
16	97,000	9,000	106,000	87,000	9,000	96,000	84,000	9,000	93,000	79,200	7,600	86,800	76,900	6,900	83,800
17	97,800	9,200	107,000	87,800	9,200	97,000	84,800	9,200	94,000	79,850	7,750	87,600	77,550	7,050	84,600
18	98,600	9,400	108,000	88,600	9,400	98,000	85,600	9,400	95,000	80,500	7,900	88,400	78,200	7,200	85,400
19	99,400	9,600	109,000	89,400	9,600	99,000	86,400	9,600	96,000	81,150	8,050	89,200	78,850	7,350	86,200
20	100,200	9,800	110,000	90,200	9,800	100,000	87,200	9,800	97,000	81,800	8,200	90,000	79,500	7,500	87,000
21	101,000	10,000	111,000	91,000	10,000	101,000	88,000	10,000	98,000	82,450	8,350	90,800	80,150	7,650	87,800
22	101,800	10,200	112,000	91,800	10,200	102,000	88,800	10,200	99,000	83,100	8,500	91,600	80,800	7,800	88,600
23	102,600	10,400	113,000	92,600	10,400	103,000	89,600	10,400	100,000	83,750	8,650	92,400	81,450	7,950	89,400
24	103,400	10,600	114,000	93,400	10,600	104,000	90,400	10,600	101,000	84,400	8,800	93,200	82,100	8,100	90,200
25	104,200	10,800	115,000	94,200	10,800	105,000	91,200	10,800	102,000	85,050	8,950	94,000	82,750	8,250	91,000
26	105,000	11,000	116,000	95,000	11,000	106,000	92,000	11,000	103,000	85,700	9,100	94,800	83,400	8,400	91,800
27	105,800	11,200	117,000	95,800	11,200	107,000	92,800	11,200	104,000	86,350	9,250	95,600	84,050	8,550	92,600
28	106,600	11,400	118,000	96,600	11,400	108,000	93,600	11,400	105,000	87,000	9,400	96,400	84,700	8,700	93,400
29	107,400	11,600	119,000	97,400	11,600	109,000	94,400	11,600	106,000	87,650	9,550	97,200	85,350	8,850	94,200
30	108,200	11,800	120,000	98,200	11,800	110,000	95,200	11,800	107,000	88,300	9,700	98,000	86,000	9,000	95,000
31	109,000	12,000	121,000	99,000	12,000	111,000	96,000	12,000	108,000	88,950	9,850	98,800	86,650	9,150	95,800
32	109,800	12,200	122,000	99,800	12,200	112,000	96,800	12,200	109,000	89,600	10,000	99,600	87,300	9,300	96,600
33	110,600	12,400	123,000	100,600	12,400	113,000	97,600	12,400	110,000	90,250	10,150	100,400	87,950	9,450	97,400
34	111,400	12,600	124,000	101,400	12,600	114,000	98,400	12,600	111,000	90,900	10,300	101,200	88,600	9,600	98,200
35	112,200	12,800	125,000	102,200	12,800	115,000	99,200	12,800	112,000	91,550	10,450	102,000	89,250	9,750	99,000
36	113,000	13,000	126,000	103,000	13,000	116,000	100,000	13,000	113,000	92,200	10,600	102,800	89,900	9,900	99,800
37	113,800	13,200	127,000	103,800	13,200	117,000	100,800	13,200	114,000	92,850	10,750	103,600	90,550	10,050	100,600
38	114,600	13,400	128,000	104,600	13,400	118,000	101,600	13,400	115,000	93,500	10,900	104,400	91,200	10,200	101,400
39	115,400	13,600	129,000	105,400	13,600	119,000	102,400	13,600	116,000	94,150	11,050	105,200	91,850	10,350	102,200
40	116,200	13,800	130,000	106,200	13,800	120,000	103,200	13,800	117,000	94,800	11,200	106,000	92,500	10,500	103,000

2017-2018 Salary Schedule - Administration - 260 Days

STEP	AD106			AD107			AD108		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	63,500	4,500	68,000	62,500	2,500	65,000	57,500	2,500	60,000
1	64,150	4,650	68,800	63,150	2,650	65,800	58,150	2,650	60,800
2	64,800	4,800	69,600	63,800	2,800	66,600	58,800	2,800	61,600
3	65,450	4,950	70,400	64,450	2,950	67,400	59,450	2,950	62,400
4	66,100	5,100	71,200	65,100	3,100	68,200	60,100	3,100	63,200
5	66,750	5,250	72,000	65,750	3,250	69,000	60,750	3,250	64,000
6	67,400	5,400	72,800	66,400	3,400	69,800	61,400	3,400	64,800
7	68,050	5,550	73,600	67,050	3,550	70,600	62,050	3,550	65,600
8	68,700	5,700	74,400	67,700	3,700	71,400	62,700	3,700	66,400
9	69,350	5,850	75,200	68,350	3,850	72,200	63,350	3,850	67,200
10	70,000	6,000	76,000	69,000	4,000	73,000	64,000	4,000	68,000
11	70,650	6,150	76,800	69,650	4,150	73,800	64,650	4,150	68,800
12	71,300	6,300	77,600	70,300	4,300	74,600	65,300	4,300	69,600
13	71,950	6,450	78,400	70,950	4,450	75,400	65,950	4,450	70,400
14	72,600	6,600	79,200	71,600	4,600	76,200	66,600	4,600	71,200
15	73,250	6,750	80,000	72,250	4,750	77,000	67,250	4,750	72,000
16	73,900	6,900	80,800	72,900	4,900	77,800	67,900	4,900	72,800
17	74,550	7,050	81,600	73,550	5,050	78,600	68,550	5,050	73,600
18	75,200	7,200	82,400	74,200	5,200	79,400	69,200	5,200	74,400
19	75,850	7,350	83,200	74,850	5,350	80,200	69,850	5,350	75,200
20	76,500	7,500	84,000	75,500	5,500	81,000	70,500	5,500	76,000
21	77,150	7,650	84,800	76,150	5,650	81,800	71,150	5,650	76,800
22	77,800	7,800	85,600	76,800	5,800	82,600	71,800	5,800	77,600
23	78,450	7,950	86,400	77,450	5,950	83,400	72,450	5,950	78,400
24	79,100	8,100	87,200	78,100	6,100	84,200	73,100	6,100	79,200
25	79,750	8,250	88,000	78,750	6,250	85,000	73,750	6,250	80,000
26	80,400	8,400	88,800	79,400	6,400	85,800	74,400	6,400	80,800
27	81,050	8,550	89,600	80,050	6,550	86,600	75,050	6,550	81,600
28	81,700	8,700	90,400	80,700	6,700	87,400	75,700	6,700	82,400
29	82,350	8,850	91,200	81,350	6,850	88,200	76,350	6,850	83,200
30	83,000	9,000	92,000	82,000	7,000	89,000	77,000	7,000	84,000
31	83,650	9,150	92,800	82,650	7,150	89,800	77,650	7,150	84,800
32	84,300	9,300	93,600	83,300	7,300	90,600	78,300	7,300	85,600
33	84,950	9,450	94,400	83,950	7,450	91,400	78,950	7,450	86,400
34	85,600	9,600	95,200	84,600	7,600	92,200	79,600	7,600	87,200
35	86,250	9,750	96,000	85,250	7,750	93,000	80,250	7,750	88,000
36	86,900	9,900	96,800	85,900	7,900	93,800	80,900	7,900	88,800
37	87,550	10,050	97,600	86,550	8,050	94,600	81,550	8,050	89,600
38	88,200	10,200	98,400	87,200	8,200	95,400	82,200	8,200	90,400
39	88,850	10,350	99,200	87,850	8,350	96,200	82,850	8,350	91,200
40	89,500	10,500	100,000	88,500	8,500	97,000	83,500	8,500	92,000

2017-2018 Salary Schedule - Administration - 222 Days

STEP	AD405		
	BASE	SUPPLE	TOTAL
0	56,563	3,828	60,391
1	57,116	3,955	61,071
2	57,669	4,083	61,752
3	58,222	4,210	62,432
4	58,775	4,338	63,113
5	59,328	4,466	63,794
6	59,880	4,593	64,473
7	60,433	4,721	65,154
8	60,986	4,848	65,834
9	61,539	4,976	66,515
10	62,092	5,103	67,195
11	62,645	5,231	67,876
12	63,198	5,359	68,557
13	63,751	5,486	69,237
14	64,303	5,614	69,917
15	64,856	5,741	70,597
16	65,409	5,869	71,278
17	65,962	5,997	71,959
18	66,515	6,124	72,639
19	67,068	6,252	73,320
20	67,621	6,379	74,000
21	68,174	6,507	74,681
22	68,726	6,634	75,360
23	69,279	6,762	76,041
24	69,832	6,890	76,722
25	70,385	7,017	77,402
26	70,938	7,145	78,083
27	71,491	7,272	78,763
28	72,044	7,400	79,444
29	72,597	7,528	80,125
30	73,149	7,655	80,804
31	73,702	7,783	81,485
32	74,255	7,910	82,165
33	74,808	8,038	82,846
34	75,361	8,166	83,527
35	75,914	8,293	84,207
36	76,467	8,421	84,888
37	77,020	8,548	85,568
38	77,572	8,676	86,248
39	78,125	8,803	86,928
40	78,678	8,931	87,609

Administration Support Pay Grades

2017-2018

SU101

114-2321 Confidential Assistant to the Superintendent
 111-2212 Coordinator of Data Management
 118-2511 Coordinator of Employee Benefits
 111-2212 Coordinator - Sp. Ed. Student Advocacy
 119-2849 Coordinator - Web Master Special Events
 111-2821 Public Information Officer

SU102

114-2311 Admin Secretary to General Counsel
 111-2830 Coordinator, Substitutes and Applications
 114-2312 Executive Secretary/Assistant to the School Board Members
 114-2510 Fiscal Analyst
 117-2723 Manager, Mechanic Shop (Transportation)
 119-2710 Routing Specialist
 118-2516 School Accounts Auditor
 118-2511 Staff Accountant - Property Control

SU103

114-2324 Admin Asst to the Associate Superintendent
 119-2214 Admin Assistant to Chief Academic Officer
 114-2512 Admin Assistant to Chief Business Oper Officer
 114-2830 Admin Assistant to Chief Officer for HR
 111-2520 Coordinator of Purchasing
 119-2840 Curriculum Resource Coordinator

SU104

119-2520 Buyer I
 111-2710 Foreman, Mechanical Shop (Transportation)
 114-2540 Graphic Arts Production Assistant
 114-2214 Inventory & Property Control Specialist
 111-2190 Office Manager/Developer - Radio Station
 114-2810 Resource Development Specialist
 119-2690 Safety/Asbestos/Environmental Specialist
 111-2723 Service Station Supervisor
 119-2520 Technology Purchasing Specialist

SU105

114-2212 Assistive Technology Assistant, Sp. Educ.
 114-2510 Budget Specialist
 114-2214 Federal Programs Community Liaison
 114-2510 Finance Specialist - Accounting
 114-2510 Finance Specialist - Payroll and Benefits
 114-2510 Grants Specialist
 111-2610 Office Operations Manager
 114-2540 Production/Graphic Designer
 114-2510 Risk Management Specialist

SU106, SU306

119-2290 Administrative Assistant of Federal Programs
 119-2290 Administrative Assistant/Externally Funded
 114-2NNN Administrative Secretary
 118-2190 Production Director/Announcer - Radio Station
 115-1110 Truancy Officer (180 Day)

SU107

114-2NNN Administrative Asst to the Director
 119-2290 Administrative Asst to the Director Prof Develop
 114-2400 Executive School Secretary
 114-2511 Secretary to Chief Financial Officer
 114-2211 Secretary to Curriculum
 114-2110 Secretary to Director of Child Welfare and Attend
 114-2122 Secretary to Director of Counseling/Guidance
 114-2212 Secretary to Director of Exceptional Student Svcs
 114-2211 Secretary to Director of Magnet Programs
 114-2NNN Secretary to Exec. Director
 114-2321 Secretary to Fair Share Coordinator
 114-2214 School Resource Liaison

2017-2018 Salary Schedule - Administration Support - 260 Days

STEP	SU101			SU102			SU103			SU104			SU105		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	46,300	5,700	52,000	43,000	5,000	48,000	40,200	3,800	44,000	36,500	3,500	40,000	32,500	3,500	36,000
1	46,750	5,850	52,600	43,450	5,150	48,600	40,650	3,950	44,600	36,950	3,650	40,600	32,950	3,550	36,500
2	47,200	6,000	53,200	43,900	5,300	49,200	41,100	4,100	45,200	37,400	3,800	41,200	33,400	3,600	37,000
3	47,650	6,150	53,800	44,350	5,450	49,800	41,550	4,250	45,800	37,850	3,950	41,800	33,850	3,650	37,500
4	48,100	6,300	54,400	44,800	5,600	50,400	42,000	4,400	46,400	38,300	4,100	42,400	34,300	3,700	38,000
5	48,550	6,450	55,000	45,250	5,750	51,000	42,450	4,550	47,000	38,750	4,250	43,000	34,750	3,750	38,500
6	49,000	6,600	55,600	45,700	5,900	51,600	42,900	4,700	47,600	39,200	4,400	43,600	35,200	3,800	39,000
7	49,450	6,750	56,200	46,150	6,050	52,200	43,350	4,850	48,200	39,650	4,550	44,200	35,650	3,850	39,500
8	49,900	6,900	56,800	46,600	6,200	52,800	43,800	5,000	48,800	40,100	4,700	44,800	36,100	3,900	40,000
9	50,350	7,050	57,400	47,050	6,350	53,400	44,250	5,150	49,400	40,550	4,850	45,400	36,550	3,950	40,500
10	50,800	7,200	58,000	47,500	6,500	54,000	44,700	5,300	50,000	41,000	5,000	46,000	37,000	4,000	41,000
11	51,250	7,350	58,600	47,950	6,650	54,600	45,150	5,450	50,600	41,450	5,150	46,600	37,450	4,050	41,500
12	51,700	7,500	59,200	48,400	6,800	55,200	45,600	5,600	51,200	41,900	5,300	47,200	37,900	4,100	42,000
13	52,150	7,650	59,800	48,850	6,950	55,800	46,050	5,750	51,800	42,350	5,450	47,800	38,350	4,150	42,500
14	52,600	7,800	60,400	49,300	7,100	56,400	46,500	5,900	52,400	42,800	5,600	48,400	38,800	4,200	43,000
15	53,050	7,950	61,000	49,750	7,250	57,000	46,950	6,050	53,000	43,250	5,750	49,000	39,250	4,250	43,500
16	53,500	8,100	61,600	50,200	7,400	57,600	47,400	6,200	53,600	43,700	5,900	49,600	39,700	4,300	44,000
17	53,950	8,250	62,200	50,650	7,550	58,200	47,850	6,350	54,200	44,150	6,050	50,200	40,150	4,350	44,500
18	54,400	8,400	62,800	51,100	7,700	58,800	48,300	6,500	54,800	44,600	6,200	50,800	40,600	4,400	45,000
19	54,850	8,550	63,400	51,550	7,850	59,400	48,750	6,650	55,400	45,050	6,350	51,400	41,050	4,450	45,500
20	55,300	8,700	64,000	52,000	8,000	60,000	49,200	6,800	56,000	45,500	6,500	52,000	41,500	4,500	46,000
21	55,750	8,850	64,600	52,450	8,150	60,600	49,650	6,950	56,600	45,950	6,650	52,600	41,950	4,550	46,500
22	56,200	9,000	65,200	52,900	8,300	61,200	50,100	7,100	57,200	46,400	6,800	53,200	42,400	4,600	47,000
23	56,650	9,150	65,800	53,350	8,450	61,800	50,550	7,250	57,800	46,850	6,950	53,800	42,850	4,650	47,500
24	57,100	9,300	66,400	53,800	8,600	62,400	51,000	7,400	58,400	47,300	7,100	54,400	43,300	4,700	48,000
25	57,550	9,450	67,000	54,250	8,750	63,000	51,450	7,550	59,000	47,750	7,250	55,000	43,750	4,750	48,500
26	58,000	9,600	67,600	54,700	8,900	63,600	51,900	7,700	59,600	48,200	7,400	55,600	44,200	4,800	49,000
27	58,450	9,750	68,200	55,150	9,050	64,200	52,350	7,850	60,200	48,650	7,550	56,200	44,650	4,850	49,500
28	58,900	9,900	68,800	55,600	9,200	64,800	52,800	8,000	60,800	49,100	7,700	56,800	45,100	4,900	50,000
29	59,350	10,050	69,400	56,050	9,350	65,400	53,250	8,150	61,400	49,550	7,850	57,400	45,550	4,950	50,500
30	59,800	10,200	70,000	56,500	9,500	66,000	53,700	8,300	62,000	50,000	8,000	58,000	46,000	5,000	51,000
31	60,250	10,350	70,600	56,950	9,650	66,600	54,150	8,450	62,600	50,450	8,150	58,600	46,450	5,050	51,500
32	60,700	10,500	71,200	57,400	9,800	67,200	54,600	8,600	63,200	50,900	8,300	59,200	46,900	5,100	52,000
33	61,150	10,650	71,800	57,850	9,950	67,800	55,050	8,750	63,800	51,350	8,450	59,800	47,350	5,150	52,500
34	61,600	10,800	72,400	58,300	10,100	68,400	55,500	8,900	64,400	51,800	8,600	60,400	47,800	5,200	53,000
35	62,050	10,950	73,000	58,750	10,250	69,000	55,950	9,050	65,000	52,250	8,750	61,000	48,250	5,250	53,500
36	62,500	11,100	73,600	59,200	10,400	69,600	56,400	9,200	65,600	52,700	8,900	61,600	48,700	5,300	54,000
37	62,950	11,250	74,200	59,650	10,550	70,200	56,850	9,350	66,200	53,150	9,050	62,200	49,150	5,350	54,500
38	63,400	11,400	74,800	60,100	10,700	70,800	57,300	9,500	66,800	53,600	9,200	62,800	49,600	5,400	55,000
39	63,850	11,550	75,400	60,550	10,850	71,400	57,750	9,650	67,400	54,050	9,350	63,400	50,050	5,450	55,500
40	64,300	11,700	76,000	61,000	11,000	72,000	58,200	9,800	68,000	54,500	9,500	64,000	50,500	5,500	56,000

2017-2018 Salary Schedule - Administration Support - 260 Days

STEP	SU106			SU107		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	29,800	2,200	32,000	26,500	1,500	28,000
1	30,250	2,250	32,500	26,950	1,550	28,500
2	30,700	2,300	33,000	27,400	1,600	29,000
3	31,150	2,350	33,500	27,850	1,650	29,500
4	31,600	2,400	34,000	28,300	1,700	30,000
5	32,050	2,450	34,500	28,750	1,750	30,500
6	32,500	2,500	35,000	29,200	1,800	31,000
7	32,950	2,550	35,500	29,650	1,850	31,500
8	33,400	2,600	36,000	30,100	1,900	32,000
9	33,850	2,650	36,500	30,550	1,950	32,500
10	34,300	2,700	37,000	31,000	2,000	33,000
11	34,750	2,750	37,500	31,450	2,050	33,500
12	35,200	2,800	38,000	31,900	2,100	34,000
13	35,650	2,850	38,500	32,350	2,150	34,500
14	36,100	2,900	39,000	32,800	2,200	35,000
15	36,550	2,950	39,500	33,250	2,250	35,500
16	37,000	3,000	40,000	33,700	2,300	36,000
17	37,450	3,050	40,500	34,150	2,350	36,500
18	37,900	3,100	41,000	34,600	2,400	37,000
19	38,350	3,150	41,500	35,050	2,450	37,500
20	38,800	3,200	42,000	35,500	2,500	38,000
21	39,250	3,250	42,500	35,950	2,550	38,500
22	39,700	3,300	43,000	36,400	2,600	39,000
23	40,150	3,350	43,500	36,850	2,650	39,500
24	40,600	3,400	44,000	37,300	2,700	40,000
25	41,050	3,450	44,500	37,750	2,750	40,500
26	41,500	3,500	45,000	38,200	2,800	41,000
27	41,950	3,550	45,500	38,650	2,850	41,500
28	42,400	3,600	46,000	39,100	2,900	42,000
29	42,850	3,650	46,500	39,550	2,950	42,500
30	43,300	3,700	47,000	40,000	3,000	43,000
31	43,750	3,750	47,500	40,450	3,050	43,500
32	44,200	3,800	48,000	40,900	3,100	44,000
33	44,650	3,850	48,500	41,350	3,150	44,500
34	45,100	3,900	49,000	41,800	3,200	45,000
35	45,550	3,950	49,500	42,250	3,250	45,500
36	46,000	4,000	50,000	42,700	3,300	46,000
37	46,450	4,050	50,500	43,150	3,350	46,500
38	46,900	4,100	51,000	43,600	3,400	47,000
39	47,350	4,150	51,500	44,050	3,450	47,500
40	47,800	4,200	52,000	44,500	3,500	48,000

2017-2018 Salary Schedule - Administration Support - 180 Days

STEP	SU306		
	BASE	SUPPLE	TOTAL
0	20,552	1,517	22,069
1	20,862	1,552	22,414
2	21,172	1,586	22,758
3	21,483	1,621	23,104
4	21,793	1,655	23,448
5	22,103	1,690	23,793
6	22,414	1,724	24,138
7	22,724	1,759	24,483
8	23,034	1,793	24,827
9	23,345	1,828	25,173
10	23,655	1,862	25,517
11	23,966	1,897	25,863
12	24,276	1,931	26,207
13	24,586	1,966	26,552
14	24,897	2,000	26,897
15	25,207	2,034	27,241
16	25,517	2,069	27,586
17	25,828	2,103	27,931
18	26,138	2,138	28,276
19	26,448	2,172	28,620
20	26,759	2,207	28,966
21	27,069	2,241	29,310
22	27,379	2,276	29,655
23	27,690	2,310	30,000
24	28,000	2,345	30,345
25	28,310	2,379	30,689
26	28,621	2,414	31,035
27	28,931	2,448	31,379
28	29,241	2,483	31,724
29	29,552	2,517	32,069
30	29,862	2,552	32,414
31	30,172	2,586	32,758
32	30,483	2,621	33,104
33	30,793	2,655	33,448
34	31,103	2,690	33,793
35	31,414	2,724	34,138
36	31,724	2,759	34,483
37	32,034	2,793	34,827
38	32,345	2,828	35,173
39	32,655	2,862	35,517
40	32,966	2,897	35,863

Technology Pay Grades

2017-2018

DA101

111-2841 Chief Technology Officer

DA102

111-2841 Director of Management Information Systems

DA103

118-2842 Program Manager of Network & Operations

DA104

119-2844 Project Mgr of Technology Projects & Operations

118-2842 Systems Manager, Employee Data Systems

118-2842 Systems Manager, Financial Data Systems

118-2842 Systems Manager, Student Data Systems

DA105

118-2842 Network Administrator

118-2843 Student Assignment Systems Analyst

118-2842 Student Data Systems Analyst

118-2842 Systems Analyst

111-2841 Wide Area Network Manager

DA106

118-2842 Programmer Analyst

119-2849 Software Support Specialist

119-2840 Technology Resources Specialist

DA107

119-2840 Foreman, Security/Electronic

111-2841 Operations Specialist

119-2849 Wide Area Network Specialist

DA108

114-2840 Data Registration Specialist

118-2849 Network Specialist

117-2640 Electronic Technician II

114-2840 Student Data Registration Specialist

2017-2018 Salary Schedule - Technology - 260 Days

Step	DA101			DA102			DA103			DA104		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	82,000	8,000	90,000	67,000	8,000	75,000	62,000	8,000	70,000	57,000	8,000	65,000
1	82,800	8,200	91,000	67,800	8,200	76,000	62,800	8,200	71,000	57,700	8,100	65,800
2	83,600	8,400	92,000	68,600	8,400	77,000	63,600	8,400	72,000	58,400	8,200	66,600
3	84,400	8,600	93,000	69,400	8,600	78,000	64,400	8,600	73,000	59,100	8,300	67,400
4	85,200	8,800	94,000	70,200	8,800	79,000	65,200	8,800	74,000	59,800	8,400	68,200
5	86,000	9,000	95,000	71,000	9,000	80,000	66,000	9,000	75,000	60,500	8,500	69,000
6	86,800	9,200	96,000	71,800	9,200	81,000	66,800	9,200	76,000	61,200	8,600	69,800
7	87,600	9,400	97,000	72,600	9,400	82,000	67,600	9,400	77,000	61,900	8,700	70,600
8	88,400	9,600	98,000	73,400	9,600	83,000	68,400	9,600	78,000	62,600	8,800	71,400
9	89,200	9,800	99,000	74,200	9,800	84,000	69,200	9,800	79,000	63,300	8,900	72,200
10	90,000	10,000	100,000	75,000	10,000	85,000	70,000	10,000	80,000	64,000	9,000	73,000
11	90,800	10,200	101,000	75,800	10,200	86,000	70,800	10,200	81,000	64,700	9,100	73,800
12	91,600	10,400	102,000	76,600	10,400	87,000	71,600	10,400	82,000	65,400	9,200	74,600
13	92,400	10,600	103,000	77,400	10,600	88,000	72,400	10,600	83,000	66,100	9,300	75,400
14	93,200	10,800	104,000	78,200	10,800	89,000	73,200	10,800	84,000	66,800	9,400	76,200
15	94,000	11,000	105,000	79,000	11,000	90,000	74,000	11,000	85,000	67,500	9,500	77,000
16	94,800	11,200	106,000	79,800	11,200	91,000	74,800	11,200	86,000	68,200	9,600	77,800
17	95,600	11,400	107,000	80,600	11,400	92,000	75,600	11,400	87,000	68,900	9,700	78,600
18	96,400	11,600	108,000	81,400	11,600	93,000	76,400	11,600	88,000	69,600	9,800	79,400
19	97,200	11,800	109,000	82,200	11,800	94,000	77,200	11,800	89,000	70,300	9,900	80,200
20	98,000	12,000	110,000	83,000	12,000	95,000	78,000	12,000	90,000	71,000	10,000	81,000
21	98,800	12,200	111,000	83,800	12,200	96,000	78,800	12,200	91,000	71,700	10,100	81,800
22	99,600	12,400	112,000	84,600	12,400	97,000	79,600	12,400	92,000	72,400	10,200	82,600
23	100,400	12,600	113,000	85,400	12,600	98,000	80,400	12,600	93,000	73,100	10,300	83,400
24	101,200	12,800	114,000	86,200	12,800	99,000	81,200	12,800	94,000	73,800	10,400	84,200
25	102,000	13,000	115,000	87,000	13,000	100,000	82,000	13,000	95,000	74,500	10,500	85,000
26	102,800	13,200	116,000	87,800	13,200	101,000	82,800	13,200	96,000	75,200	10,600	85,800
27	103,600	13,400	117,000	88,600	13,400	102,000	83,600	13,400	97,000	75,900	10,700	86,600
28	104,400	13,600	118,000	89,400	13,600	103,000	84,400	13,600	98,000	76,600	10,800	87,400
29	105,200	13,800	119,000	90,200	13,800	104,000	85,200	13,800	99,000	77,300	10,900	88,200
30	106,000	14,000	120,000	91,000	14,000	105,000	86,000	14,000	100,000	78,000	11,000	89,000
31	106,800	14,200	121,000	91,800	14,200	106,000	86,800	14,200	101,000	78,700	11,100	89,800
32	107,600	14,400	122,000	92,600	14,400	107,000	87,600	14,400	102,000	79,400	11,200	90,600
33	108,400	14,600	123,000	93,400	14,600	108,000	88,400	14,600	103,000	80,100	11,300	91,400
34	109,200	14,800	124,000	94,200	14,800	109,000	89,200	14,800	104,000	80,800	11,400	92,200
35	110,000	15,000	125,000	95,000	15,000	110,000	90,000	15,000	105,000	81,500	11,500	93,000
36	110,800	15,200	126,000	95,800	15,200	111,000	90,800	15,200	106,000	82,200	11,600	93,800
37	111,600	15,400	127,000	96,600	15,400	112,000	91,600	15,400	107,000	82,900	11,700	94,600
38	112,400	15,600	128,000	97,400	15,600	113,000	92,400	15,600	108,000	83,600	11,800	95,400
39	113,200	15,800	129,000	98,200	15,800	114,000	93,200	15,800	109,000	84,300	11,900	96,200
40	114,000	16,000	130,000	99,000	16,000	115,000	94,000	16,000	110,000	85,000	12,000	97,000

2017-2018 Salary Schedule - Technology - 260 Days

Step	DA105			DA106			DA107			DA108		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	51,000	7,000	58,000	47,000	7,000	54,000	35,000	7,000	42,000	31,500	6,500	38,000
1	51,700	7,100	58,800	47,700	7,100	54,800	35,500	7,100	42,600	32,000	6,600	38,600
2	52,400	7,200	59,600	48,400	7,200	55,600	36,000	7,200	43,200	32,500	6,700	39,200
3	53,100	7,300	60,400	49,100	7,300	56,400	36,500	7,300	43,800	33,000	6,800	39,800
4	53,800	7,400	61,200	49,800	7,400	57,200	37,000	7,400	44,400	33,500	6,900	40,400
5	54,500	7,500	62,000	50,500	7,500	58,000	37,500	7,500	45,000	34,000	7,000	41,000
6	55,200	7,600	62,800	51,200	7,600	58,800	38,000	7,600	45,600	34,500	7,100	41,600
7	55,900	7,700	63,600	51,900	7,700	59,600	38,500	7,700	46,200	35,000	7,200	42,200
8	56,600	7,800	64,400	52,600	7,800	60,400	39,000	7,800	46,800	35,500	7,300	42,800
9	57,300	7,900	65,200	53,300	7,900	61,200	39,500	7,900	47,400	36,000	7,400	43,400
10	58,000	8,000	66,000	54,000	8,000	62,000	40,000	8,000	48,000	36,500	7,500	44,000
11	58,700	8,100	66,800	54,700	8,100	62,800	40,500	8,100	48,600	37,000	7,600	44,600
12	59,400	8,200	67,600	55,400	8,200	63,600	41,000	8,200	49,200	37,500	7,700	45,200
13	60,100	8,300	68,400	56,100	8,300	64,400	41,500	8,300	49,800	38,000	7,800	45,800
14	60,800	8,400	69,200	56,800	8,400	65,200	42,000	8,400	50,400	38,500	7,900	46,400
15	61,500	8,500	70,000	57,500	8,500	66,000	42,500	8,500	51,000	39,000	8,000	47,000
16	62,200	8,600	70,800	58,200	8,600	66,800	43,000	8,600	51,600	39,500	8,100	47,600
17	62,900	8,700	71,600	58,900	8,700	67,600	43,500	8,700	52,200	40,000	8,200	48,200
18	63,600	8,800	72,400	59,600	8,800	68,400	44,000	8,800	52,800	40,500	8,300	48,800
19	64,300	8,900	73,200	60,300	8,900	69,200	44,500	8,900	53,400	41,000	8,400	49,400
20	65,000	9,000	74,000	61,000	9,000	70,000	45,000	9,000	54,000	41,500	8,500	50,000
21	65,700	9,100	74,800	61,700	9,100	70,800	45,500	9,100	54,600	42,000	8,600	50,600
22	66,400	9,200	75,600	62,400	9,200	71,600	46,000	9,200	55,200	42,500	8,700	51,200
23	67,100	9,300	76,400	63,100	9,300	72,400	46,500	9,300	55,800	43,000	8,800	51,800
24	67,800	9,400	77,200	63,800	9,400	73,200	47,000	9,400	56,400	43,500	8,900	52,400
25	68,500	9,500	78,000	64,500	9,500	74,000	47,500	9,500	57,000	44,000	9,000	53,000
26	69,200	9,600	78,800	65,200	9,600	74,800	48,000	9,600	57,600	44,500	9,100	53,600
27	69,900	9,700	79,600	65,900	9,700	75,600	48,500	9,700	58,200	45,000	9,200	54,200
28	70,600	9,800	80,400	66,600	9,800	76,400	49,000	9,800	58,800	45,500	9,300	54,800
29	71,300	9,900	81,200	67,300	9,900	77,200	49,500	9,900	59,400	46,000	9,400	55,400
30	72,000	10,000	82,000	68,000	10,000	78,000	50,000	10,000	60,000	46,500	9,500	56,000
31	72,700	10,100	82,800	68,700	10,100	78,800	50,500	10,100	60,600	47,000	9,600	56,600
32	73,400	10,200	83,600	69,400	10,200	79,600	51,000	10,200	61,200	47,500	9,700	57,200
33	74,100	10,300	84,400	70,100	10,300	80,400	51,500	10,300	61,800	48,000	9,800	57,800
34	74,800	10,400	85,200	70,800	10,400	81,200	52,000	10,400	62,400	48,500	9,900	58,400
35	75,500	10,500	86,000	71,500	10,500	82,000	52,500	10,500	63,000	49,000	10,000	59,000
36	76,200	10,600	86,800	72,200	10,600	82,800	53,000	10,600	63,600	49,500	10,100	59,600
37	76,900	10,700	87,600	72,900	10,700	83,600	53,500	10,700	64,200	50,000	10,200	60,200
38	77,600	10,800	88,400	73,600	10,800	84,400	54,000	10,800	64,800	50,500	10,300	60,800
39	78,300	10,900	89,200	74,300	10,900	85,200	54,500	10,900	65,400	51,000	10,400	61,400
40	79,000	11,000	90,000	75,000	11,000	86,000	55,000	11,000	66,000	51,500	10,500	62,000

Clerical and Transportation Salary Procedures

2017-2018

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
6. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.
7. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.

2017-2018 Clerical and Transportation Salary Procedures Continued:

8. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
9. Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
10. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.

Clerical Pay Grades

2017-2018

CLH01, CL101

114-2511 Accounting Specialist III
114-2212 Data Specialist III
114-2511 Finance Specialist III
114-2219 Grants Development Specialist III
114-2830 Personnel Specialist III

CLH05, CL105, C8205, C8305, C8405

114-2540 Press/Reprographics Operator
114-2NNN Receptionist Clerk
114-2NNN School/Guidance/Attendance Clerk
114-2NNN School Resource Technician
114-2NNN Steno Clerk II

CLH02, CL102, C8202

114-2212 Data Specialist II
114-2511 Finance Specialist II
114-2511 Payroll Specialist II
114-2830 Personnel Specialist II
114-2520 Purchasing Specialist III

CLH06, C8306, C7306

115-1110 Elem Time Out Room Moderator-Not HQ
115-1210 Teacher Aide/SpecEd Aide/SETA-Not HQ

CLH03, CL103, C8303, C7303

114-2212 Data Specialist I (9Mth)
115-1110 Elem Time Out Room Moderator-HQ
115-1480 Media Specialist
114-2830 Personnel Specialist I
114-2520 Purchasing Specialist II
114-2NNN Steno Clerk III
114-2710 Transportation Dispatcher
115-1210 Teacher Aide/SpecEd Aide/SETA-HQ

CLH04, CL104

114-2511 Accounting Specialist I
114-2511 Benefits Specialist I
114-2511 Finance Specialist I
114-2511 Risk Management Specialist I
114-2516 School Accounts Specialist

2017-2018 Salary Schedule - Clerical - Hourly Rates

STEP	CLH01			CLH02			CLH03			CLH04			CLH05			CLH06		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	13.20	0.80	14.00	13.00	0.80	13.80	12.80	0.80	13.60	12.60	0.80	13.40	12.40	0.80	13.20	12.20	0.80	13.00
1	13.40	0.85	14.25	13.20	0.85	14.05	13.00	0.85	13.85	12.80	0.85	13.65	12.60	0.85	13.45	12.40	0.85	13.25
2	13.60	0.90	14.50	13.40	0.90	14.30	13.20	0.90	14.10	13.00	0.90	13.90	12.80	0.90	13.70	12.60	0.90	13.50
3	13.80	0.95	14.75	13.60	0.95	14.55	13.40	0.95	14.35	13.20	0.95	14.15	13.00	0.95	13.95	12.80	0.95	13.75
4	14.00	1.00	15.00	13.80	1.00	14.80	13.60	1.00	14.60	13.40	1.00	14.40	13.20	1.00	14.20	13.00	1.00	14.00
5	14.20	1.05	15.25	14.00	1.05	15.05	13.80	1.05	14.85	13.60	1.05	14.65	13.40	1.05	14.45	13.20	1.05	14.25
6	14.40	1.10	15.50	14.20	1.10	15.30	14.00	1.10	15.10	13.80	1.10	14.90	13.60	1.10	14.70	13.40	1.10	14.50
7	14.60	1.15	15.75	14.40	1.15	15.55	14.20	1.15	15.35	14.00	1.15	15.15	13.80	1.15	14.95	13.60	1.15	14.75
8	14.80	1.20	16.00	14.60	1.20	15.80	14.40	1.20	15.60	14.20	1.20	15.40	14.00	1.20	15.20	13.80	1.20	15.00
9	15.00	1.25	16.25	14.80	1.25	16.05	14.60	1.25	15.85	14.40	1.25	15.65	14.20	1.25	15.45	14.00	1.25	15.25
10	15.20	1.30	16.50	15.00	1.30	16.30	14.80	1.30	16.10	14.60	1.30	15.90	14.40	1.30	15.70	14.20	1.30	15.50
11	15.40	1.35	16.75	15.20	1.35	16.55	15.00	1.35	16.35	14.80	1.35	16.15	14.60	1.35	15.95	14.40	1.35	15.75
12	15.60	1.40	17.00	15.40	1.40	16.80	15.20	1.40	16.60	15.00	1.40	16.40	14.80	1.40	16.20	14.60	1.40	16.00
13	15.80	1.45	17.25	15.60	1.45	17.05	15.40	1.45	16.85	15.20	1.45	16.65	15.00	1.45	16.45	14.80	1.45	16.25
14	16.00	1.50	17.50	15.80	1.50	17.30	15.60	1.50	17.10	15.40	1.50	16.90	15.20	1.50	16.70	15.00	1.50	16.50
15	16.20	1.55	17.75	16.00	1.55	17.55	15.80	1.55	17.35	15.60	1.55	17.15	15.40	1.55	16.95	15.20	1.55	16.75
16	16.40	1.60	18.00	16.20	1.60	17.80	16.00	1.60	17.60	15.80	1.60	17.40	15.60	1.60	17.20	15.40	1.60	17.00
17	16.60	1.65	18.25	16.40	1.65	18.05	16.20	1.65	17.85	16.00	1.65	17.65	15.80	1.65	17.45	15.60	1.65	17.25
18	16.80	1.70	18.50	16.60	1.70	18.30	16.40	1.70	18.10	16.20	1.70	17.90	16.00	1.70	17.70	15.80	1.70	17.50
19	17.00	1.75	18.75	16.80	1.75	18.55	16.60	1.75	18.35	16.40	1.75	18.15	16.20	1.75	17.95	16.00	1.75	17.75
20	17.20	1.80	19.00	17.00	1.80	18.80	16.80	1.80	18.60	16.60	1.80	18.40	16.40	1.80	18.20	16.20	1.80	18.00
21	17.40	1.85	19.25	17.20	1.85	19.05	17.00	1.85	18.85	16.80	1.85	18.65	16.60	1.85	18.45	16.40	1.85	18.25
22	17.60	1.90	19.50	17.40	1.90	19.30	17.20	1.90	19.10	17.00	1.90	18.90	16.80	1.90	18.70	16.60	1.90	18.50
23	17.80	1.95	19.75	17.60	1.95	19.55	17.40	1.95	19.35	17.20	1.95	19.15	17.00	1.95	18.95	16.80	1.95	18.75
24	18.00	2.00	20.00	17.80	2.00	19.80	17.60	2.00	19.60	17.40	2.00	19.40	17.20	2.00	19.20	17.00	2.00	19.00
25	18.20	2.05	20.25	18.00	2.05	20.05	17.80	2.05	19.85	17.60	2.05	19.65	17.40	2.05	19.45	17.20	2.05	19.25
26	18.40	2.10	20.50	18.20	2.10	20.30	18.00	2.10	20.10	17.80	2.10	19.90	17.60	2.10	19.70	17.40	2.10	19.50
27	18.60	2.15	20.75	18.40	2.15	20.55	18.20	2.15	20.35	18.00	2.15	20.15	17.80	2.15	19.95	17.60	2.15	19.75
28	18.80	2.20	21.00	18.60	2.20	20.80	18.40	2.20	20.60	18.20	2.20	20.40	18.00	2.20	20.20	17.80	2.20	20.00
29	19.00	2.25	21.25	18.80	2.25	21.05	18.60	2.25	20.85	18.40	2.25	20.65	18.20	2.25	20.45	18.00	2.25	20.25
30	19.20	2.30	21.50	19.00	2.30	21.30	18.80	2.30	21.10	18.60	2.30	20.90	18.40	2.30	20.70	18.20	2.30	20.50
31	19.40	2.35	21.75	19.20	2.35	21.55	19.00	2.35	21.35	18.80	2.35	21.15	18.60	2.35	20.95	18.40	2.35	20.75
32	19.60	2.40	22.00	19.40	2.40	21.80	19.20	2.40	21.60	19.00	2.40	21.40	18.80	2.40	21.20	18.60	2.40	21.00
33	19.80	2.45	22.25	19.60	2.45	22.05	19.40	2.45	21.85	19.20	2.45	21.65	19.00	2.45	21.45	18.80	2.45	21.25
34	20.00	2.50	22.50	19.80	2.50	22.30	19.60	2.50	22.10	19.40	2.50	21.90	19.20	2.50	21.70	19.00	2.50	21.50
35	20.20	2.55	22.75	20.00	2.55	22.55	19.80	2.55	22.35	19.60	2.55	22.15	19.40	2.55	21.95	19.20	2.55	21.75
36	20.40	2.60	23.00	20.20	2.60	22.80	20.00	2.60	22.60	19.80	2.60	22.40	19.60	2.60	22.20	19.40	2.60	22.00
37	20.60	2.65	23.25	20.40	2.65	23.05	20.20	2.65	22.85	20.00	2.65	22.65	19.80	2.65	22.45	19.60	2.65	22.25
38	20.80	2.70	23.50	20.60	2.70	23.30	20.40	2.70	23.10	20.20	2.70	22.90	20.00	2.70	22.70	19.80	2.70	22.50
39	21.00	2.75	23.75	20.80	2.75	23.55	20.60	2.75	23.35	20.40	2.75	23.15	20.20	2.75	22.95	20.00	2.75	22.75
40	21.20	2.80	24.00	21.00	2.80	23.80	20.80	2.80	23.60	20.60	2.80	23.40	20.40	2.80	23.20	20.20	2.80	23.00

2017-2018 Salary Schedules - Clerical - 260 Days/8 Hours

STEP	CL101			CL102			CL103			CL104			CL105		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	27,456	1,664	29,120	27,040	1,664	28,704	26,624	1,664	28,288	26,208	1,664	27,872	25,792	1,664	27,456
1	27,872	1,768	29,640	27,456	1,768	29,224	27,040	1,768	28,808	26,624	1,768	28,392	26,208	1,768	27,976
2	28,288	1,872	30,160	27,872	1,872	29,744	27,456	1,872	29,328	27,040	1,872	28,912	26,624	1,872	28,496
3	28,704	1,976	30,680	28,288	1,976	30,264	27,872	1,976	29,848	27,456	1,976	29,432	27,040	1,976	29,016
4	29,120	2,080	31,200	28,704	2,080	30,784	28,288	2,080	30,368	27,872	2,080	29,952	27,456	2,080	29,536
5	29,536	2,184	31,720	29,120	2,184	31,304	28,704	2,184	30,888	28,288	2,184	30,472	27,872	2,184	30,056
6	29,952	2,288	32,240	29,536	2,288	31,824	29,120	2,288	31,408	28,704	2,288	30,992	28,288	2,288	30,576
7	30,368	2,392	32,760	29,952	2,392	32,344	29,536	2,392	31,928	29,120	2,392	31,512	28,704	2,392	31,096
8	30,784	2,496	33,280	30,368	2,496	32,864	29,952	2,496	32,448	29,536	2,496	32,032	29,120	2,496	31,616
9	31,200	2,600	33,800	30,784	2,600	33,384	30,368	2,600	32,968	29,952	2,600	32,552	29,536	2,600	32,136
10	31,616	2,704	34,320	31,200	2,704	33,904	30,784	2,704	33,488	30,368	2,704	33,072	29,952	2,704	32,656
11	32,032	2,808	34,840	31,616	2,808	34,424	31,200	2,808	34,008	30,784	2,808	33,592	30,368	2,808	33,176
12	32,448	2,912	35,360	32,032	2,912	34,944	31,616	2,912	34,528	31,200	2,912	34,112	30,784	2,912	33,696
13	32,864	3,016	35,880	32,448	3,016	35,464	32,032	3,016	35,048	31,616	3,016	34,632	31,200	3,016	34,216
14	33,280	3,120	36,400	32,864	3,120	35,984	32,448	3,120	35,568	32,032	3,120	35,152	31,616	3,120	34,736
15	33,696	3,224	36,920	33,280	3,224	36,504	32,864	3,224	36,088	32,448	3,224	35,672	32,032	3,224	35,256
16	34,112	3,328	37,440	33,696	3,328	37,024	33,280	3,328	36,608	32,864	3,328	36,192	32,448	3,328	35,776
17	34,528	3,432	37,960	34,112	3,432	37,544	33,696	3,432	37,128	33,280	3,432	36,712	32,864	3,432	36,296
18	34,944	3,536	38,480	34,528	3,536	38,064	34,112	3,536	37,648	33,696	3,536	37,232	33,280	3,536	36,816
19	35,360	3,640	39,000	34,944	3,640	38,584	34,528	3,640	38,168	34,112	3,640	37,752	33,696	3,640	37,336
20	35,776	3,744	39,520	35,360	3,744	39,104	34,944	3,744	38,688	34,528	3,744	38,272	34,112	3,744	37,856
21	36,192	3,848	40,040	35,776	3,848	39,624	35,360	3,848	39,208	34,944	3,848	38,792	34,528	3,848	38,376
22	36,608	3,952	40,560	36,192	3,952	40,144	35,776	3,952	39,728	35,360	3,952	39,312	34,944	3,952	38,896
23	37,024	4,056	41,080	36,608	4,056	40,664	36,192	4,056	40,248	35,776	4,056	39,832	35,360	4,056	39,416
24	37,440	4,160	41,600	37,024	4,160	41,184	36,608	4,160	40,768	36,192	4,160	40,352	35,776	4,160	39,936
25	37,856	4,264	42,120	37,440	4,264	41,704	37,024	4,264	41,288	36,608	4,264	40,872	36,192	4,264	40,456
26	38,272	4,368	42,640	37,856	4,368	42,224	37,440	4,368	41,808	37,024	4,368	41,392	36,608	4,368	40,976
27	38,688	4,472	43,160	38,272	4,472	42,744	37,856	4,472	42,328	37,440	4,472	41,912	37,024	4,472	41,496
28	39,104	4,576	43,680	38,688	4,576	43,264	38,272	4,576	42,848	37,856	4,576	42,432	37,440	4,576	42,016
29	39,520	4,680	44,200	39,104	4,680	43,784	38,688	4,680	43,368	38,272	4,680	42,952	37,856	4,680	42,536
30	39,936	4,784	44,720	39,520	4,784	44,304	39,104	4,784	43,888	38,688	4,784	43,472	38,272	4,784	43,056
31	40,352	4,888	45,240	39,936	4,888	44,824	39,520	4,888	44,408	39,104	4,888	43,992	38,688	4,888	43,576
32	40,768	4,992	45,760	40,352	4,992	45,344	39,936	4,992	44,928	39,520	4,992	44,512	39,104	4,992	44,096
33	41,184	5,096	46,280	40,768	5,096	45,864	40,352	5,096	45,448	39,936	5,096	45,032	39,520	5,096	44,616
34	41,600	5,200	46,800	41,184	5,200	46,384	40,768	5,200	45,968	40,352	5,200	45,552	39,936	5,200	45,136
35	42,016	5,304	47,320	41,600	5,304	46,904	41,184	5,304	46,488	40,768	5,304	46,072	40,352	5,304	45,656
36	42,432	5,408	47,840	42,016	5,408	47,424	41,600	5,408	47,008	41,184	5,408	46,592	40,768	5,408	46,176
37	42,848	5,512	48,360	42,432	5,512	47,944	42,016	5,512	47,528	41,600	5,512	47,112	41,184	5,512	46,696
38	43,264	5,616	48,880	42,848	5,616	48,464	42,432	5,616	48,048	42,016	5,616	47,632	41,600	5,616	47,216
39	43,680	5,720	49,400	43,264	5,720	48,984	42,848	5,720	48,568	42,432	5,720	48,152	42,016	5,720	47,736
40	44,096	5,824	49,920	43,680	5,824	49,504	43,264	5,824	49,088	42,848	5,824	48,672	42,432	5,824	48,256

2017-2018 Salary Schedule - Clerical/Paraprofessional - 180 Days

STEP	C8303-8 Hour			C7303-7 Hour			C8305-8 Hour			C8306-8 Hour			C7306-7 Hour		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	18,432	1,152	19,584	16,128	1,008	17,136	17,856	1,152	19,008	17,568	1,152	18,720	15,372	1,008	16,380
1	18,720	1,224	19,944	16,380	1,071	17,451	18,144	1,224	19,368	17,856	1,224	19,080	15,624	1,071	16,695
2	19,008	1,296	20,304	16,632	1,134	17,766	18,432	1,296	19,728	18,144	1,296	19,440	15,876	1,134	17,010
3	19,296	1,368	20,664	16,884	1,197	18,081	18,720	1,368	20,088	18,432	1,368	19,800	16,128	1,197	17,325
4	19,584	1,440	21,024	17,136	1,260	18,396	19,008	1,440	20,448	18,720	1,440	20,160	16,380	1,260	17,640
5	19,872	1,512	21,384	17,388	1,323	18,711	19,296	1,512	20,808	19,008	1,512	20,520	16,632	1,323	17,955
6	20,160	1,584	21,744	17,640	1,386	19,026	19,584	1,584	21,168	19,296	1,584	20,880	16,884	1,386	18,270
7	20,448	1,656	22,104	17,892	1,449	19,341	19,872	1,656	21,528	19,584	1,656	21,240	17,136	1,449	18,585
8	20,736	1,728	22,464	18,144	1,512	19,656	20,160	1,728	21,888	19,872	1,728	21,600	17,388	1,512	18,900
9	21,024	1,800	22,824	18,396	1,575	19,971	20,448	1,800	22,248	20,160	1,800	21,960	17,640	1,575	19,215
10	21,312	1,872	23,184	18,648	1,638	20,286	20,736	1,872	22,608	20,448	1,872	22,320	17,892	1,638	19,530
11	21,600	1,944	23,544	18,900	1,701	20,601	21,024	1,944	22,968	20,736	1,944	22,680	18,144	1,701	19,845
12	21,888	2,016	23,904	19,152	1,764	20,916	21,312	2,016	23,328	21,024	2,016	23,040	18,396	1,764	20,160
13	22,176	2,088	24,264	19,404	1,827	21,231	21,600	2,088	23,688	21,312	2,088	23,400	18,648	1,827	20,475
14	22,464	2,160	24,624	19,656	1,890	21,546	21,888	2,160	24,048	21,600	2,160	23,760	18,900	1,890	20,790
15	22,752	2,232	24,984	19,908	1,953	21,861	22,176	2,232	24,408	21,888	2,232	24,120	19,152	1,953	21,105
16	23,040	2,304	25,344	20,160	2,016	22,176	22,464	2,304	24,768	22,176	2,304	24,480	19,404	2,016	21,420
17	23,328	2,376	25,704	20,412	2,079	22,491	22,752	2,376	25,128	22,464	2,376	24,840	19,656	2,079	21,735
18	23,616	2,448	26,064	20,664	2,142	22,806	23,040	2,448	25,488	22,752	2,448	25,200	19,908	2,142	22,050
19	23,904	2,520	26,424	20,916	2,205	23,121	23,328	2,520	25,848	23,040	2,520	25,560	20,160	2,205	22,365
20	24,192	2,592	26,784	21,168	2,268	23,436	23,616	2,592	26,208	23,328	2,592	25,920	20,412	2,268	22,680
21	24,480	2,664	27,144	21,420	2,331	23,751	23,904	2,664	26,568	23,616	2,664	26,280	20,664	2,331	22,995
22	24,768	2,736	27,504	21,672	2,394	24,066	24,192	2,736	26,928	23,904	2,736	26,640	20,916	2,394	23,310
23	25,056	2,808	27,864	21,924	2,457	24,381	24,480	2,808	27,288	24,192	2,808	27,000	21,168	2,457	23,625
24	25,344	2,880	28,224	22,176	2,520	24,696	24,768	2,880	27,648	24,480	2,880	27,360	21,420	2,520	23,940
25	25,632	2,952	28,584	22,428	2,583	25,011	25,056	2,952	28,008	24,768	2,952	27,720	21,672	2,583	24,255
26	25,920	3,024	28,944	22,680	2,646	25,326	25,344	3,024	28,368	25,056	3,024	28,080	21,924	2,646	24,570
27	26,208	3,096	29,304	22,932	2,709	25,641	25,632	3,096	28,728	25,344	3,096	28,440	22,176	2,709	24,885
28	26,496	3,168	29,664	23,184	2,772	25,956	25,920	3,168	29,088	25,632	3,168	28,800	22,428	2,772	25,200
29	26,784	3,240	30,024	23,436	2,835	26,271	26,208	3,240	29,448	25,920	3,240	29,160	22,680	2,835	25,515
30	27,072	3,312	30,384	23,688	2,898	26,586	26,496	3,312	29,808	26,208	3,312	29,520	22,932	2,898	25,830
31	27,360	3,384	30,744	23,940	2,961	26,901	26,784	3,384	30,168	26,496	3,384	29,880	23,184	2,961	26,145
32	27,648	3,456	31,104	24,192	3,024	27,216	27,072	3,456	30,528	26,784	3,456	30,240	23,436	3,024	26,460
33	27,936	3,528	31,464	24,444	3,087	27,531	27,360	3,528	30,888	27,072	3,528	30,600	23,688	3,087	26,775
34	28,224	3,600	31,824	24,696	3,150	27,846	27,648	3,600	31,248	27,360	3,600	30,960	23,940	3,150	27,090
35	28,512	3,672	32,184	24,948	3,213	28,161	27,936	3,672	31,608	27,648	3,672	31,320	24,192	3,213	27,405
36	28,800	3,744	32,544	25,200	3,276	28,476	28,224	3,744	31,968	27,936	3,744	31,680	24,444	3,276	27,720
37	29,088	3,816	32,904	25,452	3,339	28,791	28,512	3,816	32,328	28,224	3,816	32,040	24,696	3,339	28,035
38	29,376	3,888	33,264	25,704	3,402	29,106	28,800	3,888	32,688	28,512	3,888	32,400	24,948	3,402	28,350
39	29,664	3,960	33,624	25,956	3,465	29,421	29,088	3,960	33,048	28,800	3,960	32,760	25,200	3,465	28,665
40	29,952	4,032	33,984	26,208	3,528	29,736	29,376	4,032	33,408	29,088	4,032	33,120	25,452	3,528	28,980

2017-2018 Salary Schedule - Clerical - 200/220 Days

STEP	C8202-200 Day/8 Hour			C8205-200 Day/8 Hour			C8405-220 Day/8 Hour		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	20,800	1,280	22,080	19,840	1,280	21,120	21,824	1,408	23,232
1	21,120	1,360	22,480	20,160	1,360	21,520	22,176	1,496	23,672
2	21,440	1,440	22,880	20,480	1,440	21,920	22,528	1,584	24,112
3	21,760	1,520	23,280	20,800	1,520	22,320	22,880	1,672	24,552
4	22,080	1,600	23,680	21,120	1,600	22,720	23,232	1,760	24,992
5	22,400	1,680	24,080	21,440	1,680	23,120	23,584	1,848	25,432
6	22,720	1,760	24,480	21,760	1,760	23,520	23,936	1,936	25,872
7	23,040	1,840	24,880	22,080	1,840	23,920	24,288	2,024	26,312
8	23,360	1,920	25,280	22,400	1,920	24,320	24,640	2,112	26,752
9	23,680	2,000	25,680	22,720	2,000	24,720	24,992	2,200	27,192
10	24,000	2,080	26,080	23,040	2,080	25,120	25,344	2,288	27,632
11	24,320	2,160	26,480	23,360	2,160	25,520	25,696	2,376	28,072
12	24,640	2,240	26,880	23,680	2,240	25,920	26,048	2,464	28,512
13	24,960	2,320	27,280	24,000	2,320	26,320	26,400	2,552	28,952
14	25,280	2,400	27,680	24,320	2,400	26,720	26,752	2,640	29,392
15	25,600	2,480	28,080	24,640	2,480	27,120	27,104	2,728	29,832
16	25,920	2,560	28,480	24,960	2,560	27,520	27,456	2,816	30,272
17	26,240	2,640	28,880	25,280	2,640	27,920	27,808	2,904	30,712
18	26,560	2,720	29,280	25,600	2,720	28,320	28,160	2,992	31,152
19	26,880	2,800	29,680	25,920	2,800	28,720	28,512	3,080	31,592
20	27,200	2,880	30,080	26,240	2,880	29,120	28,864	3,168	32,032
21	27,520	2,960	30,480	26,560	2,960	29,520	29,216	3,256	32,472
22	27,840	3,040	30,880	26,880	3,040	29,920	29,568	3,344	32,912
23	28,160	3,120	31,280	27,200	3,120	30,320	29,920	3,432	33,352
24	28,480	3,200	31,680	27,520	3,200	30,720	30,272	3,520	33,792
25	28,800	3,280	32,080	27,840	3,280	31,120	30,624	3,608	34,232
26	29,120	3,360	32,480	28,160	3,360	31,520	30,976	3,696	34,672
27	29,440	3,440	32,880	28,480	3,440	31,920	31,328	3,784	35,112
28	29,760	3,520	33,280	28,800	3,520	32,320	31,680	3,872	35,552
29	30,080	3,600	33,680	29,120	3,600	32,720	32,032	3,960	35,992
30	30,400	3,680	34,080	29,440	3,680	33,120	32,384	4,048	36,432
31	30,720	3,760	34,480	29,760	3,760	33,520	32,736	4,136	36,872
32	31,040	3,840	34,880	30,080	3,840	33,920	33,088	4,224	37,312
33	31,360	3,920	35,280	30,400	3,920	34,320	33,440	4,312	37,752
34	31,680	4,000	35,680	30,720	4,000	34,720	33,792	4,400	38,192
35	32,000	4,080	36,080	31,040	4,080	35,120	34,144	4,488	38,632
36	32,320	4,160	36,480	31,360	4,160	35,520	34,496	4,576	39,072
37	32,640	4,240	36,880	31,680	4,240	35,920	34,848	4,664	39,512
38	32,960	4,320	37,280	32,000	4,320	36,320	35,200	4,752	39,952
39	33,280	4,400	37,680	32,320	4,400	36,720	35,552	4,840	40,392
40	33,600	4,480	38,080	32,640	4,480	37,120	35,904	4,928	40,832

Transportation Pay Grades

2017-2018

TRH01, TR101

117-2723 Leaderman, Automotive
117-2723 Leaderman, Service Station
117-2723 Leaderman, Transportation

BU301

116-2721 Bus Driver
116-2731 Bus Driver - Special Ed

TRH02, TR102

117-2723 Transportation Mechanic II

BU302

116-2732 Bus Attendant

TRH03, TR103

117-2723 Transportation Mechanic I

TRH04, TR104

116-2731 Chauffeur
119-2530 Transportation Laborer

2017-2018 Salary Schedule - Transportation Trades - Hourly Rates

STEP	TRH01			TRH02			TRH03			TRH04		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	15.45	1.80	17.25	13.45	1.80	15.25	12.10	1.60	13.70	10.90	1.45	12.35
1	15.65	1.85	17.50	13.65	1.85	15.50	12.20	1.70	13.90	11.00	1.50	12.50
2	15.85	1.90	17.75	13.85	1.90	15.75	12.30	1.80	14.10	11.10	1.55	12.65
3	16.05	1.95	18.00	14.05	1.95	16.00	12.40	1.90	14.30	11.20	1.60	12.80
4	16.25	2.00	18.25	14.25	2.00	16.25	12.50	2.00	14.50	11.30	1.65	12.95
5	16.45	2.05	18.50	14.45	2.05	16.50	12.60	2.10	14.70	11.40	1.70	13.10
6	16.65	2.10	18.75	14.65	2.10	16.75	12.70	2.20	14.90	11.50	1.75	13.25
7	16.85	2.15	19.00	14.85	2.15	17.00	12.80	2.30	15.10	11.60	1.80	13.40
8	17.05	2.20	19.25	15.05	2.20	17.25	12.90	2.40	15.30	11.70	1.85	13.55
9	17.25	2.25	19.50	15.25	2.25	17.50	13.00	2.50	15.50	11.80	1.90	13.70
10	17.45	2.30	19.75	15.45	2.30	17.75	13.10	2.60	15.70	11.90	1.95	13.85
11	17.65	2.35	20.00	15.65	2.35	18.00	13.20	2.70	15.90	12.00	2.00	14.00
12	17.85	2.40	20.25	15.85	2.40	18.25	13.30	2.80	16.10	12.10	2.05	14.15
13	18.05	2.45	20.50	16.05	2.45	18.50	13.40	2.90	16.30	12.20	2.10	14.30
14	18.25	2.50	20.75	16.25	2.50	18.75	13.50	3.00	16.50	12.30	2.15	14.45
15	18.45	2.55	21.00	16.45	2.55	19.00	13.60	3.10	16.70	12.40	2.20	14.60
16	18.65	2.60	21.25	16.65	2.60	19.25	13.70	3.20	16.90	12.50	2.25	14.75
17	18.85	2.65	21.50	16.85	2.65	19.50	13.80	3.30	17.10	12.60	2.30	14.90
18	19.05	2.70	21.75	17.05	2.70	19.75	13.90	3.40	17.30	12.70	2.35	15.05
19	19.25	2.75	22.00	17.25	2.75	20.00	14.00	3.50	17.50	12.80	2.40	15.20
20	19.45	2.80	22.25	17.45	2.80	20.25	14.10	3.60	17.70	12.90	2.45	15.35
21	19.65	2.85	22.50	17.65	2.85	20.50	14.20	3.70	17.90	13.00	2.50	15.50
22	19.85	2.90	22.75	17.85	2.90	20.75	14.30	3.80	18.10	13.10	2.55	15.65
23	20.05	2.95	23.00	18.05	2.95	21.00	14.40	3.90	18.30	13.20	2.60	15.80
24	20.25	3.00	23.25	18.25	3.00	21.25	14.50	4.00	18.50	13.30	2.65	15.95
25	20.45	3.05	23.50	18.45	3.05	21.50	14.60	4.10	18.70	13.40	2.70	16.10
26	20.65	3.10	23.75	18.65	3.10	21.75	14.70	4.20	18.90	13.50	2.75	16.25
27	20.85	3.15	24.00	18.85	3.15	22.00	14.80	4.30	19.10	13.60	2.80	16.40
28	21.05	3.20	24.25	19.05	3.20	22.25	14.90	4.40	19.30	13.70	2.85	16.55
29	21.25	3.25	24.50	19.25	3.25	22.50	15.00	4.50	19.50	13.80	2.90	16.70
30	21.45	3.30	24.75	19.45	3.30	22.75	15.10	4.60	19.70	13.90	2.95	16.85
31	21.65	3.35	25.00	19.65	3.35	23.00	15.20	4.70	19.90	14.00	3.00	17.00
32	21.85	3.40	25.25	19.85	3.40	23.25	15.30	4.80	20.10	14.10	3.05	17.15
33	22.05	3.45	25.50	20.05	3.45	23.50	15.40	4.90	20.30	14.20	3.10	17.30
34	22.25	3.50	25.75	20.25	3.50	23.75	15.50	5.00	20.50	14.30	3.15	17.45
35	22.45	3.55	26.00	20.45	3.55	24.00	15.60	5.10	20.70	14.40	3.20	17.60
36	22.65	3.60	26.25	20.65	3.60	24.25	15.70	5.20	20.90	14.50	3.25	17.75
37	22.85	3.65	26.50	20.85	3.65	24.50	15.80	5.30	21.10	14.60	3.30	17.90
38	23.05	3.70	26.75	21.05	3.70	24.75	15.90	5.40	21.30	14.70	3.35	18.05
39	23.25	3.75	27.00	21.25	3.75	25.00	16.00	5.50	21.50	14.80	3.40	18.20
40	23.45	3.80	27.25	21.45	3.80	25.25	16.10	5.60	21.70	14.90	3.45	18.35

2017-2018 Salary Schedule - Transportation Trades - 260 Days/8 Hours

STEP	TR101			TR102			TR103			TR104		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	32,136	3,744	35,880	27,976	3,744	31,720	25,168	3,328	28,496	22,672	3,016	25,688
1	32,552	3,848	36,400	28,392	3,848	32,240	25,376	3,536	28,912	22,880	3,120	26,000
2	32,968	3,952	36,920	28,808	3,952	32,760	25,584	3,744	29,328	23,088	3,224	26,312
3	33,384	4,056	37,440	29,224	4,056	33,280	25,792	3,952	29,744	23,296	3,328	26,624
4	33,800	4,160	37,960	29,640	4,160	33,800	26,000	4,160	30,160	23,504	3,432	26,936
5	34,216	4,264	38,480	30,056	4,264	34,320	26,208	4,368	30,576	23,712	3,536	27,248
6	34,632	4,368	39,000	30,472	4,368	34,840	26,416	4,576	30,992	23,920	3,640	27,560
7	35,048	4,472	39,520	30,888	4,472	35,360	26,624	4,784	31,408	24,128	3,744	27,872
8	35,464	4,576	40,040	31,304	4,576	35,880	26,832	4,992	31,824	24,336	3,848	28,184
9	35,880	4,680	40,560	31,720	4,680	36,400	27,040	5,200	32,240	24,544	3,952	28,496
10	36,296	4,784	41,080	32,136	4,784	36,920	27,248	5,408	32,656	24,752	4,056	28,808
11	36,712	4,888	41,600	32,552	4,888	37,440	27,456	5,616	33,072	24,960	4,160	29,120
12	37,128	4,992	42,120	32,968	4,992	37,960	27,664	5,824	33,488	25,168	4,264	29,432
13	37,544	5,096	42,640	33,384	5,096	38,480	27,872	6,032	33,904	25,376	4,368	29,744
14	37,960	5,200	43,160	33,800	5,200	39,000	28,080	6,240	34,320	25,584	4,472	30,056
15	38,376	5,304	43,680	34,216	5,304	39,520	28,288	6,448	34,736	25,792	4,576	30,368
16	38,792	5,408	44,200	34,632	5,408	40,040	28,496	6,656	35,152	26,000	4,680	30,680
17	39,208	5,512	44,720	35,048	5,512	40,560	28,704	6,864	35,568	26,208	4,784	30,992
18	39,624	5,616	45,240	35,464	5,616	41,080	28,912	7,072	35,984	26,416	4,888	31,304
19	40,040	5,720	45,760	35,880	5,720	41,600	29,120	7,280	36,400	26,624	4,992	31,616
20	40,456	5,824	46,280	36,296	5,824	42,120	29,328	7,488	36,816	26,832	5,096	31,928
21	40,872	5,928	46,800	36,712	5,928	42,640	29,536	7,696	37,232	27,040	5,200	32,240
22	41,288	6,032	47,320	37,128	6,032	43,160	29,744	7,904	37,648	27,248	5,304	32,552
23	41,704	6,136	47,840	37,544	6,136	43,680	29,952	8,112	38,064	27,456	5,408	32,864
24	42,120	6,240	48,360	37,960	6,240	44,200	30,160	8,320	38,480	27,664	5,512	33,176
25	42,536	6,344	48,880	38,376	6,344	44,720	30,368	8,528	38,896	27,872	5,616	33,488
26	42,952	6,448	49,400	38,792	6,448	45,240	30,576	8,736	39,312	28,080	5,720	33,800
27	43,368	6,552	49,920	39,208	6,552	45,760	30,784	8,944	39,728	28,288	5,824	34,112
28	43,784	6,656	50,440	39,624	6,656	46,280	30,992	9,152	40,144	28,496	5,928	34,424
29	44,200	6,760	50,960	40,040	6,760	46,800	31,200	9,360	40,560	28,704	6,032	34,736
30	44,616	6,864	51,480	40,456	6,864	47,320	31,408	9,568	40,976	28,912	6,136	35,048
31	45,032	6,968	52,000	40,872	6,968	47,840	31,616	9,776	41,392	29,120	6,240	35,360
32	45,448	7,072	52,520	41,288	7,072	48,360	31,824	9,984	41,808	29,328	6,344	35,672
33	45,864	7,176	53,040	41,704	7,176	48,880	32,032	10,192	42,224	29,536	6,448	35,984
34	46,280	7,280	53,560	42,120	7,280	49,400	32,240	10,400	42,640	29,744	6,552	36,296
35	46,696	7,384	54,080	42,536	7,384	49,920	32,448	10,608	43,056	29,952	6,656	36,608
36	47,112	7,488	54,600	42,952	7,488	50,440	32,656	10,816	43,472	30,160	6,760	36,920
37	47,528	7,592	55,120	43,368	7,592	50,960	32,864	11,024	43,888	30,368	6,864	37,232
38	47,944	7,696	55,640	43,784	7,696	51,480	33,072	11,232	44,304	30,576	6,968	37,544
39	48,360	7,800	56,160	44,200	7,800	52,000	33,280	11,440	44,720	30,784	7,072	37,856
40	48,776	7,904	56,680	44,616	7,904	52,520	33,488	11,648	45,136	30,992	7,176	38,168

2017-2018 Salary Schedule - Bus Driver & Bus Attendant - 180 Days

Experience to Step Cross Reference for Bus Drivers Only	
Exp Yrs	Step
0-5	0
6-7	1
8-11	2
12-13	3
14-16	4
17-20	5
21-22	6
23	7
24	8
25	9
26	10
27	11
28	12
29-30	13
31	14
32	15
33	16
34 or >	17

STEP	BU301 - 8 Hours		
	BASE	SUPPLE	TOTAL
0	15,950	1,550	17,500
1	16,150	1,650	17,800
2	16,350	1,750	18,100
3	16,550	1,850	18,400
4	16,750	1,950	18,700
5	16,950	2,050	19,000
6	17,150	2,150	19,300
7	17,350	2,250	19,600
8	17,550	2,350	19,900
9	17,750	2,450	20,200
10	17,950	2,550	20,500
11	18,150	2,650	20,800
12	18,350	2,750	21,100
13	18,550	2,850	21,400
14	18,750	2,950	21,700
15	18,950	3,050	22,000
16	19,150	3,150	22,300
17	19,350	3,250	22,600
18	19,550	3,350	22,900
19	19,750	3,450	23,200
20	19,950	3,550	23,500
21	20,150	3,650	23,800
22	20,350	3,750	24,100
23	20,550	3,850	24,400
24	20,750	3,950	24,700
25	20,950	4,050	25,000
26	21,150	4,150	25,300
27	21,350	4,250	25,600
28	21,550	4,350	25,900
29	21,750	4,450	26,200
30	21,950	4,550	26,500
31	22,150	4,650	26,800
32	22,350	4,750	27,100
33	22,550	4,850	27,400
34	22,750	4,950	27,700
35	22,950	5,050	28,000
36	23,150	5,150	28,300
37	23,350	5,250	28,600
38	23,550	5,350	28,900
39	23,750	5,450	29,200
40	23,950	5,550	29,500

STEP	BU302 - 6 Hours		
	BASE	SUPPLE	TOTAL
0	12,300	1,300	13,600
1	12,450	1,350	13,800
2	12,600	1,400	14,000
3	12,750	1,450	14,200
4	12,900	1,500	14,400
5	13,050	1,550	14,600
6	13,200	1,600	14,800
7	13,350	1,650	15,000
8	13,500	1,700	15,200
9	13,650	1,750	15,400
10	13,800	1,800	15,600
11	13,950	1,850	15,800
12	14,100	1,900	16,000
13	14,250	1,950	16,200
14	14,400	2,000	16,400
15	14,550	2,050	16,600
16	14,700	2,100	16,800
17	14,850	2,150	17,000
18	15,000	2,200	17,200
19	15,150	2,250	17,400
20	15,300	2,300	17,600
21	15,450	2,350	17,800
22	15,600	2,400	18,000
23	15,750	2,450	18,200
24	15,900	2,500	18,400
25	16,050	2,550	18,600
26	16,200	2,600	18,800
27	16,350	2,650	19,000
28	16,500	2,700	19,200
29	16,650	2,750	19,400
30	16,800	2,800	19,600
31	16,950	2,850	19,800
32	17,100	2,900	20,000
33	17,250	2,950	20,200
34	17,400	3,000	20,400
35	17,550	3,050	20,600
36	17,700	3,100	20,800
37	17,850	3,150	21,000
38	18,000	3,200	21,200
39	18,150	3,250	21,400
40	18,300	3,300	21,600

Child Nutrition Program Salary Procedures

2017-2018

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the regular employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to a maximum of 5 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to a maximum of 5 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Only the Board shall have the right to change the Pay Grade assignments of a position. All potential reassignments will be referred to the Human Resources/Personnel Services Committee for review and recommendation.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
6. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.
7. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen amount.

2017-2018 Child Nutrition Program Salary Procedures Continued:

8. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
9. Employees who are placed in a temporary position (acting, interim or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
10. Demand Stipend rules are determined by the need of the District and are subject to Board Approval.

Salary Supplements for Child Nutrition Program				
Chief Financial Director of Child Nutrition Program must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded. Supplemental compensation is only awarded for one fiscal year. Continuation of the salary supplement requires documentation to be submitted to the Office of Human Resources for each fiscal year awarded.				
<u>Description</u>	<u>Amount Per Check</u>	<u>9 Month Annual Amount</u>	<u>10 Month Annual Amount</u>	<u>12 Month Annual Amount</u>
LA Electrical Contractor's License	\$100	\$2,000	\$2,200	\$2,600
EPA Certified, ESCO Institute Refrigeration License	\$100	\$2,000	\$2,200	\$2,600
Registered Dietitian, Academy of Nutrition and Dietetics	\$100	\$2,000	\$2,200	\$2,600
Active CDL License	\$75	\$1,500	\$1,650	\$1,950
Multi-Unit Schools serving over 100 Lunches	\$75	\$1,500	\$1,650	\$1,950
Production Team Manager	\$75	\$1,500	\$1,650	\$1,950
CNP positions may be approved for Salary Supplements based on additional duties assigned.				
Multiple CNP supplements may be assigned to an individual, with a maximum of 7 supplements per individual, based on additional duties assigned.				

Child Nutrition Program Pay Grades **2017-2018**

NU121

111-3111 Chief Financial Director of Child Nutrition Program

NU301, NU201, NU101

111-3111 CNP Area Supervisor
111-3111 CNP Area Supervisor/Summer Meals Supervisor

NU122

111-3111 CNP Asst Financial Director

NU303

111-3121 CNP Manager

NU123

111-3111 Purchasing Coordinator/Area Supervisor, CNP

NUH10, N7310, N8110

114-3120 Tech IV, CNP
114-3110 CNP Computer Specialist

NU124

117-3121 Appliance Foreman, CNP
118-3111 CNP Support Programmer

NUH05, N7305, N8105

116-3120 Tech III, CNP
114-3110 CNP Clerical Specialist

NU125

111-3111 Warehouse Supervisor, CNP

NUH06, N7306, N6306, N5306

116-3120 Tech II, CNP

NU126

111-3111 Computer Training Coordinator, CNP
111-3111 Education Training Coordinator, CNP

NUH07, N7307, N8107

116-3120 School Truck Driver, CNP

NU127, NU327

114-3110 Meal Benefits Data Specialist, CNP
114-3110 Purchasing Specialist, CNP
114-3110 Tech Support Specialist, CNP

NUH08, NU108

117-3120 Appliance Mechanic, CNP

NUH09, NU109, NU309

111-3121 Asst. Manager, CNP
117-3121 Asst. Warehouse Supervisor, CNP
114-3110 CNP Specialist to Chief Financial Director of CNP

2017-2018 Salary Schedule - Child Nutrition Program - Administration - 260 Days/8 Hours

STEP	NU121			NU122			NU123			NU124		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	74,722	6,322	81,044	64,022	5,022	69,044	58,022	3,022	61,044	47,522	7,522	55,044
1	75,522	6,522	82,044	64,672	5,172	69,844	58,672	3,172	61,844	48,222	7,622	55,844
2	76,322	6,722	83,044	65,322	5,322	70,644	59,322	3,322	62,644	48,922	7,722	56,644
3	77,122	6,922	84,044	65,972	5,472	71,444	59,972	3,472	63,444	49,622	7,822	57,444
4	77,922	7,122	85,044	66,622	5,622	72,244	60,622	3,622	64,244	50,322	7,922	58,244
5	78,722	7,322	86,044	67,272	5,772	73,044	61,272	3,772	65,044	51,022	8,022	59,044
6	79,522	7,522	87,044	67,922	5,922	73,844	61,922	3,922	65,844	51,722	8,122	59,844
7	80,322	7,722	88,044	68,572	6,072	74,644	62,572	4,072	66,644	52,422	8,222	60,644
8	81,122	7,922	89,044	69,222	6,222	75,444	63,222	4,222	67,444	53,122	8,322	61,444
9	81,922	8,122	90,044	69,872	6,372	76,244	63,872	4,372	68,244	53,822	8,422	62,244
10	82,722	8,322	91,044	70,522	6,522	77,044	64,522	4,522	69,044	54,522	8,522	63,044
11	83,522	8,522	92,044	71,172	6,672	77,844	65,172	4,672	69,844	55,222	8,622	63,844
12	84,322	8,722	93,044	71,822	6,822	78,644	65,822	4,822	70,644	55,922	8,722	64,644
13	85,122	8,922	94,044	72,472	6,972	79,444	66,472	4,972	71,444	56,622	8,822	65,444
14	85,922	9,122	95,044	73,122	7,122	80,244	67,122	5,122	72,244	57,322	8,922	66,244
15	86,722	9,322	96,044	73,772	7,272	81,044	67,772	5,272	73,044	58,022	9,022	67,044
16	87,522	9,522	97,044	74,422	7,422	81,844	68,422	5,422	73,844	58,722	9,122	67,844
17	88,322	9,722	98,044	75,072	7,572	82,644	69,072	5,572	74,644	59,422	9,222	68,644
18	89,122	9,922	99,044	75,722	7,722	83,444	69,722	5,722	75,444	60,122	9,322	69,444
19	89,922	10,122	100,044	76,372	7,872	84,244	70,372	5,872	76,244	60,822	9,422	70,244
20	90,722	10,322	101,044	77,022	8,022	85,044	71,022	6,022	77,044	61,522	9,522	71,044
21	91,522	10,522	102,044	77,672	8,172	85,844	71,672	6,172	77,844	62,222	9,622	71,844
22	92,322	10,722	103,044	78,322	8,322	86,644	72,322	6,322	78,644	62,922	9,722	72,644
23	93,122	10,922	104,044	78,972	8,472	87,444	72,972	6,472	79,444	63,622	9,822	73,444
24	93,922	11,122	105,044	79,622	8,622	88,244	73,622	6,622	80,244	64,322	9,922	74,244
25	94,722	11,322	106,044	80,272	8,772	89,044	74,272	6,772	81,044	65,022	10,022	75,044
26	95,522	11,522	107,044	80,922	8,922	89,844	74,922	6,922	81,844	65,722	10,122	75,844
27	96,322	11,722	108,044	81,572	9,072	90,644	75,572	7,072	82,644	66,422	10,222	76,644
28	97,122	11,922	109,044	82,222	9,222	91,444	76,222	7,222	83,444	67,122	10,322	77,444
29	97,922	12,122	110,044	82,872	9,372	92,244	76,872	7,372	84,244	67,822	10,422	78,244
30	98,722	12,322	111,044	83,522	9,522	93,044	77,522	7,522	85,044	68,522	10,522	79,044
31	99,522	12,522	112,044	84,172	9,672	93,844	78,172	7,672	85,844	69,222	10,622	79,844
32	100,322	12,722	113,044	84,822	9,822	94,644	78,822	7,822	86,644	69,922	10,722	80,644
33	101,122	12,922	114,044	85,472	9,972	95,444	79,472	7,972	87,444	70,622	10,822	81,444
34	101,922	13,122	115,044	86,122	10,122	96,244	80,122	8,122	88,244	71,322	10,922	82,244
35	102,722	13,322	116,044	86,772	10,272	97,044	80,772	8,272	89,044	72,022	11,022	83,044
36	103,522	13,522	117,044	87,422	10,422	97,844	81,422	8,422	89,844	72,722	11,122	83,844
37	104,322	13,722	118,044	88,072	10,572	98,644	82,072	8,572	90,644	73,422	11,222	84,644
38	105,122	13,922	119,044	88,722	10,722	99,444	82,722	8,722	91,444	74,122	11,322	85,444
39	105,922	14,122	120,044	89,372	10,872	100,244	83,372	8,872	92,244	74,822	11,422	86,244
40	106,722	14,322	121,044	90,022	11,022	101,044	84,022	9,022	93,044	75,522	11,522	87,044

2017-2018 Salary Schedule - Child Nutrition Program - Administration Support - 8 Hours

STEP	NU125 - 260 Days			NU126 - 260 Days			NU127 - 260 Days			NU327 - 180 Days		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	43,522	5,522	49,044	40,722	4,322	45,044	37,022	4,022	41,044	25,532	2,774	28,306
1	43,972	5,672	49,644	41,172	4,472	45,644	37,472	4,172	41,644	25,843	2,877	28,720
2	44,422	5,822	50,244	41,622	4,622	46,244	37,922	4,322	42,244	26,153	2,981	29,134
3	44,872	5,972	50,844	42,072	4,772	46,844	38,372	4,472	42,844	26,463	3,084	29,547
4	45,322	6,122	51,444	42,522	4,922	47,444	38,822	4,622	43,444	26,774	3,188	29,962
5	45,772	6,272	52,044	42,972	5,072	48,044	39,272	4,772	44,044	27,084	3,291	30,375
6	46,222	6,422	52,644	43,422	5,222	48,644	39,722	4,922	44,644	27,394	3,394	30,788
7	46,672	6,572	53,244	43,872	5,372	49,244	40,172	5,072	45,244	27,705	3,498	31,203
8	47,122	6,722	53,844	44,322	5,522	49,844	40,622	5,222	45,844	28,015	3,601	31,616
9	47,572	6,872	54,444	44,772	5,672	50,444	41,072	5,372	46,444	28,326	3,705	32,031
10	48,022	7,022	55,044	45,222	5,822	51,044	41,522	5,522	47,044	28,636	3,808	32,444
11	48,472	7,172	55,644	45,672	5,972	51,644	41,972	5,672	47,644	28,946	3,912	32,858
12	48,922	7,322	56,244	46,122	6,122	52,244	42,422	5,822	48,244	29,257	4,015	33,272
13	49,372	7,472	56,844	46,572	6,272	52,844	42,872	5,972	48,844	29,567	4,119	33,686
14	49,822	7,622	57,444	47,022	6,422	53,444	43,322	6,122	49,444	29,877	4,222	34,099
15	50,272	7,772	58,044	47,472	6,572	54,044	43,772	6,272	50,044	30,188	4,326	34,514
16	50,722	7,922	58,644	47,922	6,722	54,644	44,222	6,422	50,644	30,498	4,429	34,927
17	51,172	8,072	59,244	48,372	6,872	55,244	44,672	6,572	51,244	30,808	4,532	35,340
18	51,622	8,222	59,844	48,822	7,022	55,844	45,122	6,722	51,844	31,119	4,636	35,755
19	52,072	8,372	60,444	49,272	7,172	56,444	45,572	6,872	52,444	31,429	4,739	36,168
20	52,522	8,522	61,044	49,722	7,322	57,044	46,022	7,022	53,044	31,739	4,843	36,582
21	52,972	8,672	61,644	50,172	7,472	57,644	46,472	7,172	53,644	32,050	4,946	36,996
22	53,422	8,822	62,244	50,622	7,622	58,244	46,922	7,322	54,244	32,360	5,050	37,410
23	53,872	8,972	62,844	51,072	7,772	58,844	47,372	7,472	54,844	32,670	5,153	37,823
24	54,322	9,122	63,444	51,522	7,922	59,444	47,822	7,622	55,444	32,981	5,257	38,238
25	54,772	9,272	64,044	51,972	8,072	60,044	48,272	7,772	56,044	33,291	5,360	38,651
26	55,222	9,422	64,644	52,422	8,222	60,644	48,722	7,922	56,644	33,601	5,463	39,064
27	55,672	9,572	65,244	52,872	8,372	61,244	49,172	8,072	57,244	33,912	5,567	39,479
28	56,122	9,722	65,844	53,322	8,522	61,844	49,622	8,222	57,844	34,222	5,670	39,892
29	56,572	9,872	66,444	53,772	8,672	62,444	50,072	8,372	58,444	34,532	5,774	40,306
30	57,022	10,022	67,044	54,222	8,822	63,044	50,522	8,522	59,044	34,843	5,877	40,720
31	57,472	10,172	67,644	54,672	8,972	63,644	50,972	8,672	59,644	35,153	5,981	41,134
32	57,922	10,322	68,244	55,122	9,122	64,244	51,422	8,822	60,244	35,463	6,084	41,547
33	58,372	10,472	68,844	55,572	9,272	64,844	51,872	8,972	60,844	35,774	6,188	41,962
34	58,822	10,622	69,444	56,022	9,422	65,444	52,322	9,122	61,444	36,084	6,291	42,375
35	59,272	10,772	70,044	56,472	9,572	66,044	52,772	9,272	62,044	36,394	6,394	42,788
36	59,722	10,922	70,644	56,922	9,722	66,644	53,222	9,422	62,644	36,705	6,498	43,203
37	60,172	11,072	71,244	57,372	9,872	67,244	53,672	9,572	63,244	37,015	6,601	43,616
38	60,622	11,222	71,844	57,822	10,022	67,844	54,122	9,722	63,844	37,326	6,705	44,031
39	61,072	11,372	72,444	58,272	10,172	68,444	54,572	9,872	64,444	37,636	6,808	44,444
40	61,522	11,522	73,044	58,722	10,322	69,044	55,022	10,022	65,044	37,946	6,912	44,858

2017-2018 Salary Schedule - Child Nutrition Program - Supervisors and Managers - 8 Hours

STEP	NU301 - 180 Days			NU201 - 200 Days			NU101 - 260 Days			NU303 - 180 Days		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	31,320	3,240	34,560	34,800	3,600	38,400	45,414	4,698	50,112	27,720	3,240	30,960
1	31,680	3,312	34,992	35,200	3,680	38,880	45,936	4,802	50,738	28,008	3,312	31,320
2	32,040	3,384	35,424	35,600	3,760	39,360	46,458	4,907	51,365	28,296	3,384	31,680
3	32,400	3,456	35,856	36,000	3,840	39,840	46,980	5,011	51,991	28,584	3,456	32,040
4	32,760	3,528	36,288	36,400	3,920	40,320	47,502	5,116	52,618	28,872	3,528	32,400
5	33,120	3,600	36,720	36,800	4,000	40,800	48,024	5,220	53,244	29,160	3,600	32,760
6	33,480	3,672	37,152	37,200	4,080	41,280	48,546	5,324	53,870	29,448	3,672	33,120
7	33,840	3,744	37,584	37,600	4,160	41,760	49,068	5,429	54,497	29,736	3,744	33,480
8	34,200	3,816	38,016	38,000	4,240	42,240	49,590	5,533	55,123	30,024	3,816	33,840
9	34,560	3,888	38,448	38,400	4,320	42,720	50,112	5,638	55,750	30,312	3,888	34,200
10	34,920	3,960	38,880	38,800	4,400	43,200	50,634	5,742	56,376	30,600	3,960	34,560
11	35,280	4,032	39,312	39,200	4,480	43,680	51,156	5,846	57,002	30,888	4,032	34,920
12	35,640	4,104	39,744	39,600	4,560	44,160	51,678	5,951	57,629	31,176	4,104	35,280
13	36,000	4,176	40,176	40,000	4,640	44,640	52,200	6,055	58,255	31,464	4,176	35,640
14	36,360	4,248	40,608	40,400	4,720	45,120	52,722	6,160	58,882	31,752	4,248	36,000
15	36,720	4,320	41,040	40,800	4,800	45,600	53,244	6,264	59,508	32,040	4,320	36,360
16	37,080	4,392	41,472	41,200	4,880	46,080	53,766	6,368	60,134	32,328	4,392	36,720
17	37,440	4,464	41,904	41,600	4,960	46,560	54,288	6,473	60,761	32,616	4,464	37,080
18	37,800	4,536	42,336	42,000	5,040	47,040	54,810	6,577	61,387	32,904	4,536	37,440
19	38,160	4,608	42,768	42,400	5,120	47,520	55,332	6,682	62,014	33,192	4,608	37,800
20	38,520	4,680	43,200	42,800	5,200	48,000	55,854	6,786	62,640	33,480	4,680	38,160
21	38,880	4,752	43,632	43,200	5,280	48,480	56,376	6,890	63,266	33,768	4,752	38,520
22	39,240	4,824	44,064	43,600	5,360	48,960	56,898	6,995	63,893	34,056	4,824	38,880
23	39,600	4,896	44,496	44,000	5,440	49,440	57,420	7,099	64,519	34,344	4,896	39,240
24	39,960	4,968	44,928	44,400	5,520	49,920	57,942	7,204	65,146	34,632	4,968	39,600
25	40,320	5,040	45,360	44,800	5,600	50,400	58,464	7,308	65,772	34,920	5,040	39,960
26	40,680	5,112	45,792	45,200	5,680	50,880	58,986	7,412	66,398	35,208	5,112	40,320
27	41,040	5,184	46,224	45,600	5,760	51,360	59,508	7,517	67,025	35,496	5,184	40,680
28	41,400	5,256	46,656	46,000	5,840	51,840	60,030	7,621	67,651	35,784	5,256	41,040
29	41,760	5,328	47,088	46,400	5,920	52,320	60,552	7,726	68,278	36,072	5,328	41,400
30	42,120	5,400	47,520	46,800	6,000	52,800	61,074	7,830	68,904	36,360	5,400	41,760
31	42,480	5,472	47,952	47,200	6,080	53,280	61,596	7,934	69,530	36,648	5,472	42,120
32	42,840	5,544	48,384	47,600	6,160	53,760	62,118	8,039	70,157	36,936	5,544	42,480
33	43,200	5,616	48,816	48,000	6,240	54,240	62,640	8,143	70,783	37,224	5,616	42,840
34	43,560	5,688	49,248	48,400	6,320	54,720	63,162	8,248	71,410	37,512	5,688	43,200
35	43,920	5,760	49,680	48,800	6,400	55,200	63,684	8,352	72,036	37,800	5,760	43,560
36	44,280	5,832	50,112	49,200	6,480	55,680	64,206	8,456	72,662	38,088	5,832	43,920
37	44,640	5,904	50,544	49,600	6,560	56,160	64,728	8,561	73,289	38,376	5,904	44,280
38	45,000	5,976	50,976	50,000	6,640	56,640	65,250	8,665	73,915	38,664	5,976	44,640
39	45,360	6,048	51,408	50,400	6,720	57,120	65,772	8,770	74,542	38,952	6,048	45,000
40	45,720	6,120	51,840	50,800	6,800	57,600	66,294	8,874	75,168	39,240	6,120	45,360

2017-2018 Salary Schedule - Child Nutrition Program - Trades and Assistant Managers - 8 Hours

STEP	NUH08			NU108 - 260 Days			NUH09			NU109 - 260 Days			NU309 - 180 Days		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	16.00	4.00	20.00	33,280	8,320	41,600	14.75	2.25	17.00	30,680	4,680	35,360	21,240	3,240	24,480
1	16.20	4.10	20.30	33,696	8,528	42,224	14.90	2.35	17.25	30,992	4,888	35,880	21,456	3,384	24,840
2	16.40	4.20	20.60	34,112	8,736	42,848	15.05	2.45	17.50	31,304	5,096	36,400	21,672	3,528	25,200
3	16.60	4.30	20.90	34,528	8,944	43,472	15.20	2.55	17.75	31,616	5,304	36,920	21,888	3,672	25,560
4	16.80	4.40	21.20	34,944	9,152	44,096	15.35	2.65	18.00	31,928	5,512	37,440	22,104	3,816	25,920
5	17.00	4.50	21.50	35,360	9,360	44,720	15.50	2.75	18.25	32,240	5,720	37,960	22,320	3,960	26,280
6	17.20	4.60	21.80	35,776	9,568	45,344	15.65	2.85	18.50	32,552	5,928	38,480	22,536	4,104	26,640
7	17.40	4.70	22.10	36,192	9,776	45,968	15.80	2.95	18.75	32,864	6,136	39,000	22,752	4,248	27,000
8	17.60	4.80	22.40	36,608	9,984	46,592	15.95	3.05	19.00	33,176	6,344	39,520	22,968	4,392	27,360
9	17.80	4.90	22.70	37,024	10,192	47,216	16.10	3.15	19.25	33,488	6,552	40,040	23,184	4,536	27,720
10	18.00	5.00	23.00	37,440	10,400	47,840	16.25	3.25	19.50	33,800	6,760	40,560	23,400	4,680	28,080
11	18.20	5.10	23.30	37,856	10,608	48,464	16.40	3.35	19.75	34,112	6,968	41,080	23,616	4,824	28,440
12	18.40	5.20	23.60	38,272	10,816	49,088	16.55	3.45	20.00	34,424	7,176	41,600	23,832	4,968	28,800
13	18.60	5.30	23.90	38,688	11,024	49,712	16.70	3.55	20.25	34,736	7,384	42,120	24,048	5,112	29,160
14	18.80	5.40	24.20	39,104	11,232	50,336	16.85	3.65	20.50	35,048	7,592	42,640	24,264	5,256	29,520
15	19.00	5.50	24.50	39,520	11,440	50,960	17.00	3.75	20.75	35,360	7,800	43,160	24,480	5,400	29,880
16	19.20	5.60	24.80	39,936	11,648	51,584	17.15	3.85	21.00	35,672	8,008	43,680	24,696	5,544	30,240
17	19.40	5.70	25.10	40,352	11,856	52,208	17.30	3.95	21.25	35,984	8,216	44,200	24,912	5,688	30,600
18	19.60	5.80	25.40	40,768	12,064	52,832	17.45	4.05	21.50	36,296	8,424	44,720	25,128	5,832	30,960
19	19.80	5.90	25.70	41,184	12,272	53,456	17.60	4.15	21.75	36,608	8,632	45,240	25,344	5,976	31,320
20	20.00	6.00	26.00	41,600	12,480	54,080	17.75	4.25	22.00	36,920	8,840	45,760	25,560	6,120	31,680
21	20.20	6.10	26.30	42,016	12,688	54,704	17.90	4.35	22.25	37,232	9,048	46,280	25,776	6,264	32,040
22	20.40	6.20	26.60	42,432	12,896	55,328	18.05	4.45	22.50	37,544	9,256	46,800	25,992	6,408	32,400
23	20.60	6.30	26.90	42,848	13,104	55,952	18.20	4.55	22.75	37,856	9,464	47,320	26,208	6,552	32,760
24	20.80	6.40	27.20	43,264	13,312	56,576	18.35	4.65	23.00	38,168	9,672	47,840	26,424	6,696	33,120
25	21.00	6.50	27.50	43,680	13,520	57,200	18.50	4.75	23.25	38,480	9,880	48,360	26,640	6,840	33,480
26	21.20	6.60	27.80	44,096	13,728	57,824	18.65	4.85	23.50	38,792	10,088	48,880	26,856	6,984	33,840
27	21.40	6.70	28.10	44,512	13,936	58,448	18.80	4.95	23.75	39,104	10,296	49,400	27,072	7,128	34,200
28	21.60	6.80	28.40	44,928	14,144	59,072	18.95	5.05	24.00	39,416	10,504	49,920	27,288	7,272	34,560
29	21.80	6.90	28.70	45,344	14,352	59,696	19.10	5.15	24.25	39,728	10,712	50,440	27,504	7,416	34,920
30	22.00	7.00	29.00	45,760	14,560	60,320	19.25	5.25	24.50	40,040	10,920	50,960	27,720	7,560	35,280
31	22.20	7.10	29.30	46,176	14,768	60,944	19.40	5.35	24.75	40,352	11,128	51,480	27,936	7,704	35,640
32	22.40	7.20	29.60	46,592	14,976	61,568	19.55	5.45	25.00	40,664	11,336	52,000	28,152	7,848	36,000
33	22.60	7.30	29.90	47,008	15,184	62,192	19.70	5.55	25.25	40,976	11,544	52,520	28,368	7,992	36,360
34	22.80	7.40	30.20	47,424	15,392	62,816	19.85	5.65	25.50	41,288	11,752	53,040	28,584	8,136	36,720
35	23.00	7.50	30.50	47,840	15,600	63,440	20.00	5.75	25.75	41,600	11,960	53,560	28,800	8,280	37,080
36	23.20	7.60	30.80	48,256	15,808	64,064	20.15	5.85	26.00	41,912	12,168	54,080	29,016	8,424	37,440
37	23.40	7.70	31.10	48,672	16,016	64,688	20.30	5.95	26.25	42,224	12,376	54,600	29,232	8,568	37,800
38	23.60	7.80	31.40	49,088	16,224	65,312	20.45	6.05	26.50	42,536	12,584	55,120	29,448	8,712	38,160
39	23.80	7.90	31.70	49,504	16,432	65,936	20.60	6.15	26.75	42,848	12,792	55,640	29,664	8,856	38,520
40	24.00	8.00	32.00	49,920	16,640	66,560	20.75	6.25	27.00	43,160	13,000	56,160	29,880	9,000	38,880

2017-2018 Salary Schedule - Child Nutrition Program - Technician IV

STEP	NUH10			N7310 - 180 Days/7 Hours			N8110 - 260 Days/8 Hours		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	13.50	1.50	15.00	17,010	1,890	18,900	28,080	3,120	31,200
1	13.65	1.55	15.20	17,199	1,953	19,152	28,392	3,224	31,616
2	13.80	1.60	15.40	17,388	2,016	19,404	28,704	3,328	32,032
3	13.95	1.65	15.60	17,577	2,079	19,656	29,016	3,432	32,448
4	14.10	1.70	15.80	17,766	2,142	19,908	29,328	3,536	32,864
5	14.25	1.75	16.00	17,955	2,205	20,160	29,640	3,640	33,280
6	14.40	1.80	16.20	18,144	2,268	20,412	29,952	3,744	33,696
7	14.55	1.85	16.40	18,333	2,331	20,664	30,264	3,848	34,112
8	14.70	1.90	16.60	18,522	2,394	20,916	30,576	3,952	34,528
9	14.85	1.95	16.80	18,711	2,457	21,168	30,888	4,056	34,944
10	15.00	2.00	17.00	18,900	2,520	21,420	31,200	4,160	35,360
11	15.15	2.05	17.20	19,089	2,583	21,672	31,512	4,264	35,776
12	15.30	2.10	17.40	19,278	2,646	21,924	31,824	4,368	36,192
13	15.45	2.15	17.60	19,467	2,709	22,176	32,136	4,472	36,608
14	15.60	2.20	17.80	19,656	2,772	22,428	32,448	4,576	37,024
15	15.75	2.25	18.00	19,845	2,835	22,680	32,760	4,680	37,440
16	15.90	2.30	18.20	20,034	2,898	22,932	33,072	4,784	37,856
17	16.05	2.35	18.40	20,223	2,961	23,184	33,384	4,888	38,272
18	16.20	2.40	18.60	20,412	3,024	23,436	33,696	4,992	38,688
19	16.35	2.45	18.80	20,601	3,087	23,688	34,008	5,096	39,104
20	16.50	2.50	19.00	20,790	3,150	23,940	34,320	5,200	39,520
21	16.65	2.55	19.20	20,979	3,213	24,192	34,632	5,304	39,936
22	16.80	2.60	19.40	21,168	3,276	24,444	34,944	5,408	40,352
23	16.95	2.65	19.60	21,357	3,339	24,696	35,256	5,512	40,768
24	17.10	2.70	19.80	21,546	3,402	24,948	35,568	5,616	41,184
25	17.25	2.75	20.00	21,735	3,465	25,200	35,880	5,720	41,600
26	17.40	2.80	20.20	21,924	3,528	25,452	36,192	5,824	42,016
27	17.55	2.85	20.40	22,113	3,591	25,704	36,504	5,928	42,432
28	17.70	2.90	20.60	22,302	3,654	25,956	36,816	6,032	42,848
29	17.85	2.95	20.80	22,491	3,717	26,208	37,128	6,136	43,264
30	18.00	3.00	21.00	22,680	3,780	26,460	37,440	6,240	43,680
31	18.15	3.05	21.20	22,869	3,843	26,712	37,752	6,344	44,096
32	18.30	3.10	21.40	23,058	3,906	26,964	38,064	6,448	44,512
33	18.45	3.15	21.60	23,247	3,969	27,216	38,376	6,552	44,928
34	18.60	3.20	21.80	23,436	4,032	27,468	38,688	6,656	45,344
35	18.75	3.25	22.00	23,625	4,095	27,720	39,000	6,760	45,760
36	18.90	3.30	22.20	23,814	4,158	27,972	39,312	6,864	46,176
37	19.05	3.35	22.40	24,003	4,221	28,224	39,624	6,968	46,592
38	19.20	3.40	22.60	24,192	4,284	28,476	39,936	7,072	47,008
39	19.35	3.45	22.80	24,381	4,347	28,728	40,248	7,176	47,424
40	19.50	3.50	23.00	24,570	4,410	28,980	40,560	7,280	47,840

2017-2018 Salary Schedule - Child Nutrition Program - Technician III

STEP	NUH05			N7305 - 180 Days/7 Hours			N8105 - 260 Days/8 Hours		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	13.25	1.50	14.75	16,695	1,890	18,585	27,560	3,120	30,680
1	13.40	1.55	14.95	16,884	1,953	18,837	27,872	3,224	31,096
2	13.55	1.60	15.15	17,073	2,016	19,089	28,184	3,328	31,512
3	13.70	1.65	15.35	17,262	2,079	19,341	28,496	3,432	31,928
4	13.85	1.70	15.55	17,451	2,142	19,593	28,808	3,536	32,344
5	14.00	1.75	15.75	17,640	2,205	19,845	29,120	3,640	32,760
6	14.15	1.80	15.95	17,829	2,268	20,097	29,432	3,744	33,176
7	14.30	1.85	16.15	18,018	2,331	20,349	29,744	3,848	33,592
8	14.45	1.90	16.35	18,207	2,394	20,601	30,056	3,952	34,008
9	14.60	1.95	16.55	18,396	2,457	20,853	30,368	4,056	34,424
10	14.75	2.00	16.75	18,585	2,520	21,105	30,680	4,160	34,840
11	14.90	2.05	16.95	18,774	2,583	21,357	30,992	4,264	35,256
12	15.05	2.10	17.15	18,963	2,646	21,609	31,304	4,368	35,672
13	15.20	2.15	17.35	19,152	2,709	21,861	31,616	4,472	36,088
14	15.35	2.20	17.55	19,341	2,772	22,113	31,928	4,576	36,504
15	15.50	2.25	17.75	19,530	2,835	22,365	32,240	4,680	36,920
16	15.65	2.30	17.95	19,719	2,898	22,617	32,552	4,784	37,336
17	15.80	2.35	18.15	19,908	2,961	22,869	32,864	4,888	37,752
18	15.95	2.40	18.35	20,097	3,024	23,121	33,176	4,992	38,168
19	16.10	2.45	18.55	20,286	3,087	23,373	33,488	5,096	38,584
20	16.25	2.50	18.75	20,475	3,150	23,625	33,800	5,200	39,000
21	16.40	2.55	18.95	20,664	3,213	23,877	34,112	5,304	39,416
22	16.55	2.60	19.15	20,853	3,276	24,129	34,424	5,408	39,832
23	16.70	2.65	19.35	21,042	3,339	24,381	34,736	5,512	40,248
24	16.85	2.70	19.55	21,231	3,402	24,633	35,048	5,616	40,664
25	17.00	2.75	19.75	21,420	3,465	24,885	35,360	5,720	41,080
26	17.15	2.80	19.95	21,609	3,528	25,137	35,672	5,824	41,496
27	17.30	2.85	20.15	21,798	3,591	25,389	35,984	5,928	41,912
28	17.45	2.90	20.35	21,987	3,654	25,641	36,296	6,032	42,328
29	17.60	2.95	20.55	22,176	3,717	25,893	36,608	6,136	42,744
30	17.75	3.00	20.75	22,365	3,780	26,145	36,920	6,240	43,160
31	17.90	3.05	20.95	22,554	3,843	26,397	37,232	6,344	43,576
32	18.05	3.10	21.15	22,743	3,906	26,649	37,544	6,448	43,992
33	18.20	3.15	21.35	22,932	3,969	26,901	37,856	6,552	44,408
34	18.35	3.20	21.55	23,121	4,032	27,153	38,168	6,656	44,824
35	18.50	3.25	21.75	23,310	4,095	27,405	38,480	6,760	45,240
36	18.65	3.30	21.95	23,499	4,158	27,657	38,792	6,864	45,656
37	18.80	3.35	22.15	23,688	4,221	27,909	39,104	6,968	46,072
38	18.95	3.40	22.35	23,877	4,284	28,161	39,416	7,072	46,488
39	19.10	3.45	22.55	24,066	4,347	28,413	39,728	7,176	46,904
40	19.25	3.50	22.75	24,255	4,410	28,665	40,040	7,280	47,320

2017-2018 Salary Schedule - Child Nutrition Program - Technician II - 180 Days

STEP	NUH06			N7306 - 7 Hours			N6306 - 6 Hours			N5306 - 5 Hours		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	12.35	1.75	14.10	15,561	2,205	17,766	13,338	1,890	15,228	11,115	1,575	12,690
1	12.50	1.80	14.30	15,750	2,268	18,018	13,500	1,944	15,444	11,250	1,620	12,870
2	12.65	1.85	14.50	15,939	2,331	18,270	13,662	1,998	15,660	11,385	1,665	13,050
3	12.80	1.90	14.70	16,128	2,394	18,522	13,824	2,052	15,876	11,520	1,710	13,230
4	12.95	1.95	14.90	16,317	2,457	18,774	13,986	2,106	16,092	11,655	1,755	13,410
5	13.10	2.00	15.10	16,506	2,520	19,026	14,148	2,160	16,308	11,790	1,800	13,590
6	13.25	2.05	15.30	16,695	2,583	19,278	14,310	2,214	16,524	11,925	1,845	13,770
7	13.40	2.10	15.50	16,884	2,646	19,530	14,472	2,268	16,740	12,060	1,890	13,950
8	13.55	2.15	15.70	17,073	2,709	19,782	14,634	2,322	16,956	12,195	1,935	14,130
9	13.70	2.20	15.90	17,262	2,772	20,034	14,796	2,376	17,172	12,330	1,980	14,310
10	13.85	2.25	16.10	17,451	2,835	20,286	14,958	2,430	17,388	12,465	2,025	14,490
11	14.00	2.30	16.30	17,640	2,898	20,538	15,120	2,484	17,604	12,600	2,070	14,670
12	14.15	2.35	16.50	17,829	2,961	20,790	15,282	2,538	17,820	12,735	2,115	14,850
13	14.30	2.40	16.70	18,018	3,024	21,042	15,444	2,592	18,036	12,870	2,160	15,030
14	14.45	2.45	16.90	18,207	3,087	21,294	15,606	2,646	18,252	13,005	2,205	15,210
15	14.60	2.50	17.10	18,396	3,150	21,546	15,768	2,700	18,468	13,140	2,250	15,390
16	14.75	2.55	17.30	18,585	3,213	21,798	15,930	2,754	18,684	13,275	2,295	15,570
17	14.90	2.60	17.50	18,774	3,276	22,050	16,092	2,808	18,900	13,410	2,340	15,750
18	15.05	2.65	17.70	18,963	3,339	22,302	16,254	2,862	19,116	13,545	2,385	15,930
19	15.20	2.70	17.90	19,152	3,402	22,554	16,416	2,916	19,332	13,680	2,430	16,110
20	15.35	2.75	18.10	19,341	3,465	22,806	16,578	2,970	19,548	13,815	2,475	16,290
21	15.50	2.80	18.30	19,530	3,528	23,058	16,740	3,024	19,764	13,950	2,520	16,470
22	15.65	2.85	18.50	19,719	3,591	23,310	16,902	3,078	19,980	14,085	2,565	16,650
23	15.80	2.90	18.70	19,908	3,654	23,562	17,064	3,132	20,196	14,220	2,610	16,830
24	15.95	2.95	18.90	20,097	3,717	23,814	17,226	3,186	20,412	14,355	2,655	17,010
25	16.10	3.00	19.10	20,286	3,780	24,066	17,388	3,240	20,628	14,490	2,700	17,190
26	16.25	3.05	19.30	20,475	3,843	24,318	17,550	3,294	20,844	14,625	2,745	17,370
27	16.40	3.10	19.50	20,664	3,906	24,570	17,712	3,348	21,060	14,760	2,790	17,550
28	16.55	3.15	19.70	20,853	3,969	24,822	17,874	3,402	21,276	14,895	2,835	17,730
29	16.70	3.20	19.90	21,042	4,032	25,074	18,036	3,456	21,492	15,030	2,880	17,910
30	16.85	3.25	20.10	21,231	4,095	25,326	18,198	3,510	21,708	15,165	2,925	18,090
31	17.00	3.30	20.30	21,420	4,158	25,578	18,360	3,564	21,924	15,300	2,970	18,270
32	17.15	3.35	20.50	21,609	4,221	25,830	18,522	3,618	22,140	15,435	3,015	18,450
33	17.30	3.40	20.70	21,798	4,284	26,082	18,684	3,672	22,356	15,570	3,060	18,630
34	17.45	3.45	20.90	21,987	4,347	26,334	18,846	3,726	22,572	15,705	3,105	18,810
35	17.60	3.50	21.10	22,176	4,410	26,586	19,008	3,780	22,788	15,840	3,150	18,990
36	17.75	3.55	21.30	22,365	4,473	26,838	19,170	3,834	23,004	15,975	3,195	19,170
37	17.90	3.60	21.50	22,554	4,536	27,090	19,332	3,888	23,220	16,110	3,240	19,350
38	18.05	3.65	21.70	22,743	4,599	27,342	19,494	3,942	23,436	16,245	3,285	19,530
39	18.20	3.70	21.90	22,932	4,662	27,594	19,656	3,996	23,652	16,380	3,330	19,710
40	18.35	3.75	22.10	23,121	4,725	27,846	19,818	4,050	23,868	16,515	3,375	19,890

2017-2018 Salary Schedule - Child Nutrition Program - Truck Driver

STEP	NUH07			N7307 - 180 Days/7 Hours			N8107 - 260 Days/8 Hours		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	12.00	2.25	14.25	15,120	2,835	17,955	24,960	4,680	29,640
1	12.15	2.30	14.45	15,309	2,898	18,207	25,272	4,784	30,056
2	12.30	2.35	14.65	15,498	2,961	18,459	25,584	4,888	30,472
3	12.45	2.40	14.85	15,687	3,024	18,711	25,896	4,992	30,888
4	12.60	2.45	15.05	15,876	3,087	18,963	26,208	5,096	31,304
5	12.75	2.50	15.25	16,065	3,150	19,215	26,520	5,200	31,720
6	12.90	2.55	15.45	16,254	3,213	19,467	26,832	5,304	32,136
7	13.05	2.60	15.65	16,443	3,276	19,719	27,144	5,408	32,552
8	13.20	2.65	15.85	16,632	3,339	19,971	27,456	5,512	32,968
9	13.35	2.70	16.05	16,821	3,402	20,223	27,768	5,616	33,384
10	13.50	2.75	16.25	17,010	3,465	20,475	28,080	5,720	33,800
11	13.65	2.80	16.45	17,199	3,528	20,727	28,392	5,824	34,216
12	13.80	2.85	16.65	17,388	3,591	20,979	28,704	5,928	34,632
13	13.95	2.90	16.85	17,577	3,654	21,231	29,016	6,032	35,048
14	14.10	2.95	17.05	17,766	3,717	21,483	29,328	6,136	35,464
15	14.25	3.00	17.25	17,955	3,780	21,735	29,640	6,240	35,880
16	14.40	3.05	17.45	18,144	3,843	21,987	29,952	6,344	36,296
17	14.55	3.10	17.65	18,333	3,906	22,239	30,264	6,448	36,712
18	14.70	3.15	17.85	18,522	3,969	22,491	30,576	6,552	37,128
19	14.85	3.20	18.05	18,711	4,032	22,743	30,888	6,656	37,544
20	15.00	3.25	18.25	18,900	4,095	22,995	31,200	6,760	37,960
21	15.15	3.30	18.45	19,089	4,158	23,247	31,512	6,864	38,376
22	15.30	3.35	18.65	19,278	4,221	23,499	31,824	6,968	38,792
23	15.45	3.40	18.85	19,467	4,284	23,751	32,136	7,072	39,208
24	15.60	3.45	19.05	19,656	4,347	24,003	32,448	7,176	39,624
25	15.75	3.50	19.25	19,845	4,410	24,255	32,760	7,280	40,040
26	15.90	3.55	19.45	20,034	4,473	24,507	33,072	7,384	40,456
27	16.05	3.60	19.65	20,223	4,536	24,759	33,384	7,488	40,872
28	16.20	3.65	19.85	20,412	4,599	25,011	33,696	7,592	41,288
29	16.35	3.70	20.05	20,601	4,662	25,263	34,008	7,696	41,704
30	16.50	3.75	20.25	20,790	4,725	25,515	34,320	7,800	42,120
31	16.65	3.80	20.45	20,979	4,788	25,767	34,632	7,904	42,536
32	16.80	3.85	20.65	21,168	4,851	26,019	34,944	8,008	42,952
33	16.95	3.90	20.85	21,357	4,914	26,271	35,256	8,112	43,368
34	17.10	3.95	21.05	21,546	4,977	26,523	35,568	8,216	43,784
35	17.25	4.00	21.25	21,735	5,040	26,775	35,880	8,320	44,200
36	17.40	4.05	21.45	21,924	5,103	27,027	36,192	8,424	44,616
37	17.55	4.10	21.65	22,113	5,166	27,279	36,504	8,528	45,032
38	17.70	4.15	21.85	22,302	5,229	27,531	36,816	8,632	45,448
39	17.85	4.20	22.05	22,491	5,292	27,783	37,128	8,736	45,864
40	18.00	4.25	22.25	22,680	5,355	28,035	37,440	8,840	46,280

2017-2018 Daily/Hourly/Regular Part-Time Compensation Rates

<u>DAILY SUBSTITUTES</u>	<u>RATES</u>
Degreed Teacher Substitute	\$ 80.00
Non-Degreed Teacher Substitute	60.00
Long Term Substitute Teacher Degreed (Certified): (Prior Approval Required by Human Resources)	
1 - 20 Days	90.00
21 - 45 Days	115.00
46 + Days	150.00
Long Term Substitute Teacher Degreed (Non-Certified): (Prior Approval Required by Human Resources)	
1 - 20 Days	80.00
21 - 45 Days	105.00
46 + Days	120.00
Substitute Bus Attendant (5 Hours Average)	42.00
Substitute Bus Driver (5 Hours Average)	57.00

HOURLY STIPEND COMPENSATION**

Stipend for Inservice Training (Presenters)	30.00
Stipend for Inservice Training (Teachers)	25.00
Stipend for Inservice Training (Paraprofessionals)	9.70

**** Note:** Teacher stipend paid for by specialized grants may require rate adjustment, with district approval.

<u>HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES</u>	<u>RATES *</u>
Adult Education Paraprofessional	\$ 9.70
Appliance Mechanic	18.00
Bus Driver Extra Route	10.50
Bus Driver Trainer	10.50
Bus Upholster	10.50
City Police	30.00
Clerical (Other)	9.10
Clerks (Office)	9.10
COE Worker	7.25
Computer Lab Technician	9.70
ESS Paraprofessional	9.70
Field Trip Bus Driver	10.50
Lead/Senior Therapist	57.00
Office Assistant - (4 hours - elementary schools)	9.70
Paraprofessional	9.70
Part-time Bus Attendant	8.40
Part-time Bus Driver	10.50
Part-time Nurse:	
LPN	15.00
RN	18.00
Part-time Professional Staff	11.70
Part-time Sheriff Deputy Supervisor (Shifts 1 & 2)	34.00
Part-time Sheriff Deputy	30.00
Part-time Teacher Degreed	25.00
Physical/Occupational Therapist	52.00
Public Relations Specialist	15.00
Qualified Technical Staff	13.00
School Clerk	9.10
School Secretary	9.70
Secretary (Office)	9.70

2017-2018 Daily/Hourly/Regular Part-Time Compensation Rates Continued:

HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES Continued

RATES *

Substitute CNP Manager Trainee	\$ 13.00
Substitute CNP Truck Driver	11.00
Substitute CNP Worker	10.50
Talent Evaluator - In-Parish (per day)	125.00
Talent Evaluator - Out-Parish (per day)	150.00
Technician Assistant	7.25
Technology Stipend	15.00
University Student (Enrolled) Seeking Professional Credentials in Area of Employment	12.00

REGULAR PART-TIME

HOURLY/MAXIMUM EXTENDED DAY PROGRAM:

RATES

Clerk/Assistant***	\$ 9.10
Coordinator - Degreed	30.00
Paraprofessional***	9.70
Qualified Instructor	20.00
Teacher - Degreed	25.00

SUMMER SCHOOL PART-TIME

HOURLY/MAXIMUM SUMMER PROGRAMS:

RATES

Administrators - Degreed	\$ 30.00
Teachers - Degreed	25.00
Therapist	40.00
Administrative Assistant/Clerk	9.10
Paraprofessionals	9.70
Bus Drivers	10.50

HOURLY/MAXIMUM SUMMER MEALS PROGRAM:

RATES

Clerk	\$ 11.50
Cook	10.70
Assistant Coordinator	28.00
Head Monitor	10.70
Lead Summer Technician	10.70
Manager	20.00
Summer Technician II	10.20
Truck Driver	11.00
Truck Helper/Student	7.75

***Note:** Specialized Part-Time Professional Rates may be calculated from the appropriate approved Salary Schedules (Including Contract Services).

*****Note:** Non-exempt EBRPSS employees may be subject to a blended overtime rate based on 40 hour/week regular-time.

2017-2018 Appendix

<u>Page</u>	<u>Description</u>
A-1	182 Day Teacher Experience to Step Cross Reference
A-2	202 Day Teacher Experience to Step Cross Reference
A-3	222 Day Teacher Experience to Step Cross Reference
A-4	260 Day Teacher Experience to Step Cross Reference
A-5	Salary Schedule Exemption Status

How to identify step placement on the Teacher Salary Schedules

1. From the appendix pages, identify the cross reference page with the number of days the teacher will be working, either 182, 202, 222 or 260.
 2. From that cross reference page, locate the column for the highest degree earned by the teacher, either Bachelors, Masters, Masters+30, Specialist or PHD
 3. From the degree column selected, locate the number of years experience as a teacher from the column Exp.
 4. To the right of the Exp column, in the column labeled Step, is the step value for placement on one of the Teacher Salary Schedules. If years of experience are less than 21, use the step value for placement on the Teacher Salary Schedule labeled Total Experience 0-20 Years. If years of experience are 21 or greater, use the step value for placement on the Teacher Salary Schedule labeled Total Experience 21 Years or Greater.
 5. To determine the total salary for the teacher, locate the Teacher Salary Schedules in the front of the salary schedule book. Then based on days worked **and** years of experience, determine which schedule the teacher is to be paid from. Once the schedule is identified, locate the degree column to pay from and using the step value determined in # 4 above, locate the total salary.
-

1. Initial placement on the Teacher Salary Schedule and the Curriculum Support Salary Schedule for the 2013-2014 school year was based on the employee's current degree and current total compensation. The employee was placed on the step in his/her highest degree column where the total compensation is equal to or greater than his/her current total compensation.
2. Initial placement on the Principal/Assistant Principal Salary Schedules for the 2013-2014 school year was based on the employee's current total compensation. The employee was placed on the step where the total compensation was equal to or greater than his/her current total compensation.
3. Initial placement on the Principal/Assistant Principal Salary Schedules for the 2016-2017 school year was based on the employee's current total compensation. The employee was placed on the step where the total compensation was equal to or greater than his/her current total compensation.

2017-2018 Experience to Step Cross Reference - 182 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors		Masters		Masters + 30**		Specialist		PHD	
Exp	Step	Exp	Step	Exp	Step	Exp	Step	Exp	Step
00	00	00	00	00	00	00	00	00	00
01	00	01	00	01	00	01	00	01	00
02	00	02	00	02	00	02	00	02	00
03	00	03	00	03	00	03	00	03	00
04	00	04	00	04	01	04	00	04	00
05	01	05	01	05	02	05	01	05	01
06	02	06	02	06	03	06	02	06	02
07	04	07	03	07	04	07	03	07	03
08	05	08	04	08	05	08	05	08	04
09	07	09	05	09	06	09	06	09	06
10	09	10	06	10	08	10	08	10	08
11	10	11	07	11	09	11	08	11	09
12	12	12	09	12	10	12	10	12	11
13	14	13	10	13	11	13	11	13	12
14	16	14	11	14	13	14	12	14	13
15	18	15	12	15	14	15	13	15	14
16	18	16	14	16	15	16	15	16	16
17	19	17	15	17	16	17	15	17	17
18	19	18	16	18	17	18	16	18	18
19	19	19	17	19	19	19	18	19	20
20	20	20	18	20	21	20	20	20	22

Total Experience 21 Years or Greater

21	15	21	14	21	15	21	15	21	16
22	15	22	14	22	15	22	15	22	16
23	15	23	15	23	16	23	16	23	16
24	16	24	16	24	17	24	17	24	17
25	17	25	17	25	18	25	18	25	18
26	18	26	18	26	19	26	19	26	19
27	19	27	19	27	20	27	20	27	20
28	20	28	20	28	21	28	21	28	21
29	21	29	21	29	22	29	22	29	22
30	22	30	22	30	23	30	23	30	23
31	23	31	23	31	24	31	24	31	24
32	24	32	24	32	25	32	25	32	25
33	25	33	25	33	26	33	26	33	26
34	26	34	26	34	27	34	27	34	27
35	27	35	27	35	28	35	28	35	28
36	28	36	28	36	29	36	29	36	29
37 or >	29	37 or >	29	37 or >	30	37 or >	30	37 or >	30

** Masters+30 placement is on the M.A./+30 Degree Salary Schedule

2017-2018 Experience to Step Cross Reference - 202 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors		Masters		Masters + 30**		Specialist		PHD	
Exp	Step	Exp	Step	Exp	Step	Exp	Step	Exp	Step
00	00	00	00	00	00	00	00	00	00
01	00	01	00	01	00	01	00	01	00
02	00	02	00	02	00	02	00	02	00
03	00	03	00	03	00	03	00	03	00
04	00	04	00	04	00	04	00	04	00
05	00	05	00	05	00	05	00	05	00
06	00	06	00	06	00	06	00	06	00
07	00	07	00	07	01	07	01	07	01
08	00	08	01	08	03	08	02	08	02
09	01	09	03	09	04	09	04	09	03
10	03	10	04	10	05	10	05	10	05
11	04	11	05	11	06	11	06	11	07
12	07	12	06	12	08	12	07	12	08
13	09	13	07	13	09	13	08	13	09
14	12	14	09	14	10	14	10	14	11
15	13	15	09	15	11	15	10	15	12
16	16	16	11	16	12	16	12	16	14
17	18	17	12	17	14	17	13	17	15
18	19	18	13	18	15	18	14	18	16
19	20	19	14	19	17	19	16	19	17
20	20	20	16	20	18	20	17	20	19

Total Experience 21 Years or Greater

21	14	21	13	21	14	21	14	21	14
22	14	22	13	22	14	22	14	22	15
23	14	23	14	23	15	23	15	23	15
24	15	24	14	24	16	24	16	24	16
25	16	25	15	25	16	25	16	25	17
26	17	26	16	26	17	26	17	26	18
27	18	27	17	27	18	27	18	27	19
28	18	28	18	28	19	28	19	28	20
29	19	29	19	29	20	29	20	29	21
30	20	30	20	30	21	30	21	30	22
31	21	31	21	31	22	31	22	31	23
32	22	32	22	32	23	32	23	32	23
33	23	33	23	33	24	33	24	33	24
34	24	34	24	34	25	34	25	34	25
35	25	35	25	35	26	35	26	35	26
36	26	36	26	36	27	36	27	36	27
37 or >	27	37 or >	27	37 or >	28	37 or >	28	37 or >	28

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule

2017-2018 Experience to Step Cross Reference - 222 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors		Masters		Masters + 30**		Specialist		PHD	
Exp	Step	Exp	Step	Exp	Step	Exp	Step	Exp	Step
00	00	00	00	00	00	00	00	00	00
01	00	01	00	01	00	01	00	01	00
02	00	02	00	02	00	02	00	02	00
03	00	03	00	03	00	03	00	03	00
04	00	04	00	04	00	04	00	04	00
05	00	05	00	05	00	05	00	05	00
06	00	06	00	06	00	06	00	06	00
07	00	07	00	07	00	07	00	07	00
08	00	08	00	08	01	08	00	08	00
09	00	09	00	09	02	09	01	09	01
10	00	10	02	10	03	10	02	10	03
11	00	11	03	11	04	11	03	11	04
12	03	12	04	12	06	12	05	12	06
13	05	13	05	13	07	13	06	13	07
14	07	14	07	14	08	14	07	14	09
15	09	15	07	15	09	15	08	15	09
16	12	16	09	16	10	16	10	16	11
17	14	17	10	17	12	17	10	17	12
18	15	18	11	18	12	18	11	18	13
19	17	19	12	19	14	19	13	19	15
20	20	20	14	20	16	20	15	20	17

Total Experience 21 Years or Greater

21	13	21	12	21	13	21	13	21	14
22	13	22	12	22	13	22	13	22	14
23	13	23	13	23	14	23	14	23	14
24	14	24	13	24	15	24	15	24	15
25	15	25	14	25	15	25	15	25	16
26	15	26	15	26	16	26	16	26	17
27	16	27	16	27	17	27	17	27	18
28	17	28	17	28	18	28	18	28	19
29	18	29	18	29	19	29	19	29	19
30	19	30	18	30	19	30	19	30	20
31	20	31	19	31	20	31	20	31	21
32	20	32	20	32	21	32	21	32	22
33	21	33	21	33	22	33	22	33	23
34	22	34	22	34	23	34	23	34	23
35	23	35	23	35	24	35	24	35	24
36	24	36	24	36	25	36	25	36	25
37 or >	25	37 or >	25	37 or >	26	37 or >	26	37 or >	26

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule

2017-2018 Experience to Step Cross Reference - 260 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors		Masters		Masters + 30**		Specialist		PHD	
Exp	Step	Exp	Step	Exp	Step	Exp	Step	Exp	Step
00	00	00	00	00	00	00	00	00	00
01	00	01	00	01	00	01	00	01	00
02	00	02	00	02	00	02	00	02	00
03	00	03	00	03	00	03	00	03	00
04	00	04	00	04	00	04	00	04	00
05	00	05	00	05	00	05	00	05	00
06	00	06	00	06	00	06	00	06	00
07	00	07	00	07	00	07	00	07	00
08	00	08	00	08	00	08	00	08	00
09	00	09	00	09	00	09	00	09	00
10	00	10	00	10	00	10	00	10	00
11	00	11	00	11	00	11	00	11	00
12	00	12	00	12	00	12	00	12	00
13	00	13	00	13	00	13	00	13	00
14	00	14	00	14	00	14	00	14	00
15	00	15	00	15	00	15	00	15	00
16	00	16	00	16	01	16	00	16	01
17	00	17	00	17	02	17	01	17	02
18	00	18	01	18	03	18	01	18	03
19	00	19	02	19	04	19	03	19	05
20	01	20	04	20	06	20	05	20	07

Total Experience 21 Years or Greater

21	11	21	11	21	11	21	11	21	11
22	11	22	11	22	11	22	11	22	11
23	11	23	11	23	11	23	11	23	11
24	11	24	11	24	11	24	11	24	11
25	11	25	11	25	11	25	11	25	11
26	11	26	11	26	11	26	11	26	12
27	12	27	11	27	12	27	12	27	12
28	12	28	12	28	13	28	13	28	13
29	13	29	12	29	13	29	13	29	14
30	14	30	13	30	14	30	14	30	14
31	14	31	14	31	15	31	15	31	15
32	15	32	14	32	15	32	15	32	16
33	16	33	15	33	16	33	16	33	17
34	16	34	16	34	17	34	17	34	17
35	17	35	17	35	18	35	18	35	18
36	18	36	18	36	19	36	19	36	19
37 or >	19	37 or >	19	37 or >	20	37 or >	20	37 or >	20

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule

2017-2018 Salary Schedule Exemption Status

Salary Schedule	Status	Pages
Teacher Salary Schedules	Exempt	3-10
Curriculum Support Salary Schedules	Exempt	20-23
Principal Salary Schedules	Exempt	27-29
Assistant Principal Salary Schedules	Exempt	30-32
Administration Salary Schedules	Exempt	37-39
Administration Support Salary Schedules	Exempt**	41-43
Technology Salary Schedules	Exempt	45-46
Clerical Salary Schedules	Non-Exempt	50-53
Transportation Trades Salary Schedules	Non-Exempt	55-56
Bus Driver/Bus Attendant Salary Schedules	Non-Exempt	57
Child Nutrition Administration Salary Schedules	Exempt	61
Child Nutrition Administration Support Salary Schedules	Exempt	62
Child Nutrition Supervisors and Managers Salary Schedules	Exempt	63
Child Nutrition Trades and Assistant Manager Salary Schedules	Non-Exempt	64
Child Nutrition Technicians IV, III, II Salary Schedules	Non-Exempt	65-67
Child Nutrition Truck Driver Salary Schedules	Non-Exempt	68

** Certain job classifications qualify for 1/2 time overtime. See page 35, number 13 for details.