

2015 - 2016

GENERAL FUND *Budget*



2015 - 2016

GENERAL FUND *Budget*



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District 6

Connie Bernard
District 8

Warren Drake
Superintendent of Schools

Catherine Fletcher, CPA
Chief Business Operations Officer

James P. Crochet, CPA
Chief Financial Officer



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EAST BATON ROUGE PARISH SCHOOL SYSTEM

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2015 - 2016 GENERAL FUND *Budget*



Introductory Section



June 4, 2015

MEMO TO: Members of the Board and Superintendent of Schools

FROM: James P. Crochet *JPC*
Chief Financial Officer

SUBJECT: Proposed 2015-2016 General Fund Budget

OVERVIEW:

Attached are staff's recommendations for the Proposed 2015-2016 General Fund Budget Revenues and Expenditures. Revenue projections are based on the Board approved Revised 2014-2015 General Fund Budget and other current data.

The District is continuing a new staffing budgeting technique implemented in 2014-2015, allowing principals to have additional autonomy regarding the type and number of personnel at their locations. Principals' schools staffing budgets were developed based on prior year average salaries for their locations. The 2014-2015 amount of funding allocated included a scaled reduction based on free and reduced lunch percentages, which provided a more balanced budget for the District and allocated more funding to the more needy schools. The 2015-2016 amount of funding was based on the 2014-2015 budgeted positions. Allotments may need to be adjusted once actual October 1, 2015 enrollment figures have been determined and class sizes have stabilized.

In recent years, significant expenditure reductions were recommended mainly as a result of reduced state funding due to the phase out of the "hold harmless" component of the MFP (Minimum Foundation Program) formula and a formula absent a 2.75% growth factor for three years, reduced sales tax collections in previous years, and slowed growth in Ad Valorem Tax collections. Substantial increased expenditures associated with retirement, health care costs, Recovery School District (RSD), charter schools, aging facilities as well as bus fleet, and increased utility and fuel costs are just a few of the many items that have continued to adversely impact the overall financial condition of the District. Applicable expenditure increases and decreases are detailed in each section of the General Fund Budget.

During the last several weeks, senior staff has held numerous meetings and discussions related to the Proposed 2015-2016 General Fund Budget. Suggestions were received from various departments for consideration.

Proposed 2015-2016 General Fund Budget (Continued):

The Public Retirement System's Actuarial Committee established an employer contribution rate of 26.3 % for the Teachers' Retirement System of Louisiana (TRSL) for fiscal year 2015-2016, compared to 28.0 % in 2014-2015.

The same committee recommended that the employer contribution rate for the Louisiana School Employees' Retirement System (LSERS) be set at 30.2 % for fiscal year 2015-2016, which was previously set at 33.0 % for fiscal year 2014-2015.

Decreased retirement contributions are estimated to be approximately \$1.2 million for fiscal year 2015-2016, which are welcomed. However, previous years increased retirement contributions were approximately \$2.5 million, \$5.6 million, \$1.8 million, \$7.2 million and \$10.7 million for fiscal years 2014-2015, 2013-2014, 2012-2013, 2011-2012 and 2010-2011, respectively. These significant increases continue to have an adverse financial impact to the District.

The District continues to incur significant long-term retiree health care costs associated with the exit of the Baker, Zachary, and the Central School Systems because legacy costs were not allocated to the newly formed districts. The creation of these districts has further exacerbated this dilemma by disproportionately increasing the number of retired health plan participants relative to the East Baton Rouge Parish School System's total group health plan participants, which has again been impacted with the eight (8) District schools that remain in the Recovery School District. The impact of long-term retiree health care costs associated with the separation and subsequent creation of a school district has had and will have a significant and long-term financial impact.

Additionally, charter schools in East Baton Rouge Parish do not fund a portion of long-term retiree health care costs. The schools are created and legacy costs remain with the District. The increase in Charter growth will continue to negatively impact the sustainability of the District's health plan and the District's overall financial stability.

REVENUE**Local Sources**

The Proposed General Fund Budget includes an increase of approximately 1.9% or \$2.9 million in Ad Valorem Tax collections when compared to the Revised 2014-2015 General Fund Budget. The projected collection rate is 99.2%. The 2014 Tax Rolls increased by approximately 3.1% when compared to the prior year, which reflects a modest increase. The maximum millages were approved by the School Board in May, 2015 and will be submitted to the Assessor and Legislative Auditor's Office as required by Louisiana State Statute. The millages levied on the 2014 Tax Roll for the District are outlined in Attachment C. With the exception of the Constitutional Tax, all other Ad Valorem taxes are authorized by the electorate for a specified period of time, not to exceed ten (10) years in accordance with Louisiana Revised Statutes. At the end of the time period specified, the electorate must approve, by popular vote, an extension not to exceed ten (10) years for the tax to be levied again.

Proposed 2015-2016 General Fund Budget (Continued):

Sales and Use Tax collections are projected to increase by approximately 2.0% or \$1.9 million, when compared to the Revised 2014-2015 General Fund Budget. A sales tax growth rate of 1.5% is estimated for both general and motor vehicle Sales and Use Tax collections. Estimates continue to remain conservative and will continue to be monitored closely.

The Transportation Fees – From Other LEAs/Charter Schools and Other Sources line items are projected to remain unchanged. The Interest on Investments line item is projected to remain unchanged.

The Medicaid Health Services line item is projected to remain unchanged. This line item represents estimated payments from the Department of Health and Hospitals for cost based reimbursement for Early and Periodic Screening, Diagnostic and Treatment Services.

E-Rate funds are projected to decrease by approximately \$0.2 million. It should be noted the 2014-2015 estimate reflected only the amount of expenditures that occurred in the prior year (2013-2014) that were refunded in the subsequent year (2014-2015). Current year expenditures are reported net of current year refunds as required by Bulletin 1929, the Louisiana Accounting and Uniform Governmental Handbook (LAUGH Guide). E-Rate funds represent discounts for the District attributable to the Universal Access Fund (UAF). Through legislation, Congress authorized the Federal Communications Commission (FCC) to create the UAF by collecting fees from the nation's telecommunications carriers. E-Rate funding is earmarked to pay for discounts on telecommunications, including implementing Local Area Networks (LAN) used by schools and libraries to access the Internet. Discounts of up to 90% are based on the number of students in a given district or school who qualify for free and/or reduced priced lunch. The District's discount rate is currently projected as follows: 1) Internet - 90%; 2) Telecommunications for Voice (phone lines, cell phones) - 70%; and 3) Internal Connections (wireless equipment deployed for schools) - 85%. The focus of the funding is to enhance instructional opportunities by providing access to Internet services for every classroom.

The Aramark Financial Commitment Amortization line item is projected to decrease by approximately \$0.1 million. This line item was created by the contract extension for the period March 1, 2014 through February 29, 2016 whereby Aramark remitted \$750,000 in 2011-2012 and an additional \$250,000 in 2012-2013 to assist in offsetting budget shortfalls. The amounts were agreed to be amortized on a straight-line basis over the term of the agreement. If the agreement is terminated prior to February 29, 2016, the unamortized balance will be returned to Aramark.

The Administrative Fee Charter Schools is projected to increase by approximately \$0.1 million due to charter school expansion.

The Reimbursement for Printing line item is established at \$0.2 million to align school printing reimbursements with Bulletin 1929, the Louisiana Accounting and Uniform Governmental Handbook (LAUGH Guide). A corresponding increase in the Repair and Maintenance, Rental of Equipment, and Materials and Supplies expenditure line items of approximately \$0.2 million is also included.

Total Revenue from Local Sources is projected to increase by \$4,760,237.

Proposed 2015-2016 General Fund Budget (Continued):**State Sources**

State MFP funding is projected to increase by approximately \$3.7 million. This amount is based upon the MFP Resolution adopted by the State Board of Elementary and Secondary Education (BESE) and submitted to the Legislature on March 13, 2015. These figures could possibly change as a result of discussions on the MFP formula during the 2015 Regular Session of the Legislature and the data is finalized. Upon the adoption of the fiscal year 2015-2016 MFP Resolution by the Legislature, the fiscal year 2015-2016 final MFP Allocation will be provided, which will likely occur in the latter part of June 2015.

During the previous legislative session, legislators had requested Minimum Foundation Program (MFP) formula simulations that specifically exclude the “hold harmless” component of the MFP formula. The amount of funding potentially at risk for the District is approximately \$25.6 million and would be devastating to the District without any additional revenue to offset the decrease. The State Department of Education (SDOE) presented simulations to the Board of Elementary and Secondary Education (BESE) to phase out the hold harmless over ten (10) years. In the SDOE simulations the District has an offset to hold harmless of approximately \$13.6 million, which is attributable to Level 3 raises initially required in fiscal years 1996-1997, 1997-1998, and 1998-1999. The SDOE proposed that the remaining hold harmless balance of \$12.0 million be eliminated over ten (10) years at \$1.2 million per year by reducing MFP funding, commencing 2007-2008.

Highlights of the 2015-2016 MFP funding are as follows: 1) Increase base per pupil amount from 3,961 to \$4,015 or 1.375%; 2) Continued October 1 and February 1 mid-year adjustments for students lost or gained; 3) Continued Hold Harmless phase out and redistribution; 4) Continued Career Development Allocation that recognizes the cost of providing materials and supplies and teacher credentialing and training needed to attain a statewide industry-based credential; 5) Continued High Cost Services Allocation that recognizes the high cost of services for certain students with disabilities that present budget challenges; 6) Continued Supplemental Course Allocation that recognizes the cost associated with providing access to coursework not provided for within a secondary school’s traditional program or school building, individualized to student’s postsecondary interests and needs with an increase of \$26 to \$35 per student.

State MFP funding was reduced for the eight (8) District schools that remain in the Recovery School District (RSD) by approximately \$8.5 million and approximately \$8.3 for Type 2 Charter Schools. The total transfer is included in the following table.

Proposed 2015-2016 General Fund Budget (Continued):

State Revenue Transfers:	Revised Budget	Proposed Budget
Charter Schools (Type 2, Type 5)	Estimated Cost	Estimated Cost
Recovery School District - Type 5	\$ 8,598,799	\$ 8,523,119
Madison Preparatory Academy - Type 2	1,366,145	1,393,367
Louisiana Virtual Academy (LAVCA) - Type 2	420,048	437,303
Louisiana Connections Academy - Type 2	588,317	651,667
Impact Charter School - Type 2	-	334,408
Louisiana Key Academy - Type 2	589,358	1,168,859
Baton Rouge Charter at Mid City - Type 2	2,480,303	3,341,969
Advantage Charter Academy - Type 2		924,699
Iberville Charter Academy - Type 2	-	-
Willow Charter - Type 2	-	4,287
Subtotal - Type 2	\$ 5,444,171	\$ 8,256,559
Grand Total - Type 2, Type 5	\$ 14,042,970	\$ 16,779,678

Professional Improvement Plan (PIP) receipts for employees receiving PIP salaries are projected to remain unchanged. Payments made directly to the Teachers Retirement System for employees receiving PIP salaries are projected to remain unchanged. Revenue Sharing is expected to remain unchanged.

Total Revenue from State Sources is projected to increase by \$3,698,965.

Federal Sources

Revenue from federal sources is projected to decrease by approximately \$0.5 million. The Indirect Cost Rate will decrease from 11.0310% to 10.7610%. Costs in areas such as retiree health insurance premiums, business and central services, and general liability insurance primarily determine this rate. Junior Reserve Officers' Training Corps (JROTC) receipts are projected to remain unchanged, which represents the Army's cost sharing portion of this program. The Federal Emergency Management Agency (FEMA) approved a request of \$86,432 for reimbursement of costs incurred by the District for Hurricane Katrina in the prior year. This line item will be eliminated.

Total Revenue from Federal Sources is projected to decrease by \$486,432.

Other Sources

The Reimbursement of Expenditures for RSD Schools and the Sale of Surplus Items/Fixed Assets line items are projected to remain unchanged. The Reimbursement of Expenditures for RSD line item is for reimbursement of District expenditures, such as, school food service, security, special education, technology, utilities, and facility maintenance.

Total Revenue from Other Sources is projected to remain unchanged.

Total Revenue is projected to increase by \$7,972,770.

Proposed 2015-2016 General Fund Budget (Continued):**REVENUE SUMMARY**

Based on these assumptions, the Proposed 2015-2016 General Fund Budget Revenues are projected at \$430,947,978, representing an estimated increase of \$7,972,770 from the prior year projections. Local funding is projected to increase by a net amount of \$4.8 million. Local funding increases are primarily from Ad Valorem Taxes, Sales Taxes, Printing Reimbursements, and Administrative Fee Charter Schools at \$2.9 million, \$1.9 million, \$0.2 million, and \$0.1 million, respectively. Local funding decreases are from the Aramark Financial Commitment Amortization and E-Rate at \$0.1 million and \$0.2 million, respectively. State MFP funding increased by \$3.7 million. Revenue from Federal Sources is projected to decrease \$0.5 million and Other Sources is projected to remain unchanged.

Careful consideration must be given to all General Fund Expenditures for the 2015-2016 fiscal year, as future years' revenue growth is somewhat limited and linked to the economy. A reasonable level of reserves must be maintained for emergency needs, rising health care costs, and budget variances. Legislative mandates and unanticipated required expenditures can adversely impact the General Fund Budget.

EXPENDITURES**Expenditure Overview**

The recently approved Revised 2014-2015 General Fund Budget included a financial overview that reflected an ending fund balance of approximately \$41.5 million. This balance is necessary to absorb a portion of the 2015-2016 anticipated expenditure increases.

In recent years, significant expenditure reductions were recommended mainly as a result of reduced state funding due to the phase out of the "hold harmless" component of the MFP (Minimum Foundation Program) formula and a formula absent a 2.75% growth factor for three years, reduced sales tax collections in previous years, and slowed growth in Ad Valorem Tax collections. Substantial increased expenditures associated with retirement, health care costs, Recovery School District (RSD), charter schools, aging facilities as well as bus fleet, and increased utility and fuel costs are just a few of the many items that have continued to adversely impact the overall financial condition of the District. Applicable expenditure increases and decreases are detailed in each section of the General Fund Budget.

As previously mentioned, the Public Retirement System's Actuarial Committee established an employer contribution rate of 26.3 % for the Teachers' Retirement System of Louisiana (TRSL) for fiscal year 2015-2016, compared to 28.0 % in 2014-2015.

The same committee recommended that the employer contribution rate for the Louisiana School Employees' Retirement System (LSERS) be set at 30.2 % for fiscal year 2015-2016, which was previously set at 33.0 % for fiscal year 2014-2015.

Proposed 2015-2016 General Fund Budget (Continued):

Decreased retirement contributions are estimated to be approximately \$1.2 million for fiscal year 2015-2016, which are welcomed. However previous years increased retirement contributions were approximately \$2.5 million, \$5.6 million, \$1.8 million, \$7.2 million and \$10.7 million for fiscal years 2014-2015, 2013-2014, 2012-2013, 2011-2012 and 2010-2011, respectively. These significant increases continue to have an adverse financial impact to the District.

Health insurance benefits have been under constant review. Medical and pharmacy cost trends for EBRPSS' self-insured health plan for active and retired employees and their dependents continue to increase by approximately 7% annually; however, favorable plan performance will result in no rate increase for the 2016 plan year. EBRPSS is constantly reviewing its health plan for cost avoidance and cost reduction measures, such as, the implementation of the Medicare Advantage Program effective January 1, 2014 for Medicare eligible retirees.

A District Reorganization Plan was Board approved, eliminating thirty-four (34) positions and creating nine (9) positions. Eliminated positions are mainly Central Office personnel. The goal of the Reorganization Plan is to improve efficiency, streamline operations, focus resources on student achievement, and utilize employees where best suited. Total District savings is approximately \$1.1 million with the General Fund portion being approximately \$0.5 million. These savings are reflected in various functional areas throughout the budget.

All expenditure increases and decreases are detailed throughout this transmittal letter in each applicable section. However, it should be noted that other adjustments exist to reflect the adjustment for the roll-forward of prior year encumbrances, removal of one-time prior year expenditures and estimated salary and related benefits costs.

Budget Increases

- 1) Salary and benefits line items throughout the budget were adjusted for the staffing allotments based on projected enrollment;
- 2) Salary and benefits line items throughout the budget were adjusted to reflect an annual employee step cost of approximately \$1.6 million;
- 3) Salary and benefits line items throughout the budget were adjusted to reflect the additional steps for Act 1 employees with effective ratings for three (3) consecutive years costs of approximately \$0.5 million;
- 4) Magnet programs include an increase of approximately \$1.1 million for the continued expansion of the Magnet programs at Brookstown Middle, Polk Elementary, and Lee High Schools. Magnet programs also include an increase of approximately \$0.8 million for the establishment of Computer Game Design/Animation Magnet Program at Capitol Middle School and a Digital Arts and Technology Magnet component at Southeast Middle School. Additionally, Magnet programs include a decrease of approximately \$0.6 million for the removal of carryover encumbrances as well as 2013-2014 roll-forward of unspent funds;
- 5) Sales tax collection costs are projected to increase \$15,000 based on anticipated collections and a sales tax cost percentage of 1.09%. Pension fund monies deducted from the proceeds of property taxes are projected to increase \$1.0 million based on anticipated collections;

Proposed 2015-2016 General Fund Budget (Continued):

- 6) An increase of approximately \$0.2 million is included in the Purchased Professional Services line item for an extern agreement with Louisiana State University (LSU). The externship program will be available to eight (8) graduate students at a cost of \$25,000 each plus related benefits. Externships are similar to internships in that they are designed by LSU to be experiential learning opportunities for graduate students competent enough to engage in direct practice. It should be noted the cost of this program will be offset by fewer teachers staffed by the Office of Human Resources;
- 7) The Facilities Management line item is projected to increase by approximately \$0.2 million;
- 8) An increase of approximately \$0.2 million is included for the Election Fees line item to update anticipated costs;
- 9) A net increase of approximately \$2.7 million is included for bus purchases (50 regular education & 10 special education), which will increase this line item to approximately \$5.5 million for both regular and special education;
- 10) The appropriation to Type 1 Charter Schools is increased by \$4.2 million. The estimated per pupil allotment as defined by the State Department of Education is \$10,437 for schools in a District owned facility and \$11,341 for schools not in a District owned facility. The Board had previously approved scheduled increases in enrollment of 50 students (from 80 to 130) for Thrive Charter and 123 students (from 581 to 704) for Baton Rouge Charter Academy. The Board also voted to close Career Academy at the April 2015 board meeting. However, enrollments listed below are adjusted to reflect anticipated enrollments. The appropriation to Charter Schools line item is projected at \$36.2 million;
- 11) The appropriation to the Type 2 Charter Schools is increased by approximately \$5.1 million. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the Board of Elementary and Secondary Education (BESE) approved Type 2 Charter Schools;
- 12) The appropriation to the Recovery School District (RSD) - Type 5 Charters is increased by approximately \$2.3 million. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the eight (8) District schools transferred to the jurisdiction of the RSD;
- 13) The appropriation to Textbooks/Supplies line item increased by approximately \$3.0 million to provide necessary funding for textbook adoptions.
- 14) An increase of approximately \$0.8 million is included for the Gasoline/Diesel line item to adjust for anticipated fuel cost. Fuel prices were lower in the prior year as a result of lower oil prices, but it is not known how long this trend will continue;
- 15) Water and Sewerage cost are projected to increase approximately \$0.1 million;
- 16) The Contracted Services – Music Kids Orchestra line item is established at \$10,000. This program will provide after school music education programs to approximately 787 students;
- 17) The Contracted Services – Music Repairs line item will increase \$16,000 to provide necessary funding for musical instrument repairs;
- 18) The Materials and Supplies – Music Department will increase \$65,500 to provide necessary funding for the purchase of musical instruments;

Proposed 2015-2016 General Fund Budget (Continued):

- 19) The Technology – Related Software line item is established at \$138,200. The Payroll Automation Pilot Program will be implemented for up to 500 employees for one year. The cost for District wide expansion is estimated at \$864,600 one-time cost and \$60,700 recurring cost;
- 20) An increase of approximately \$0.3 million is included in the Purchased Professional Services line item for a partnership agreement with LSU. The purpose of this agreement is to create and support a sustainable and comprehensive partnership between LSU and EBRPSS by assuring; 1) All qualified EBRPSS students have the opportunity to earn collegial credit, and 2) All qualified EBRPSS teachers have the opportunity to further their academic careers by completing advanced degrees;
- 21) The Purchased Professional and Technical Services line item will increase \$35,000 to assist with the coordination of employee and retiree health benefits. Assistance is needed to provide improved customer service for 10,000 employees and retirees, ensure compliance with the Affordable Care Act, assist in day to day operations of a progressively complex health plan, and coordinate ancillary benefits, such as, dental, vision, life, supplemental retirement, and wellness;
- 22) The Graphics Art Department will add one (1) Machine Operator at approximately \$54,080 in salary and related benefits. The cost of the position will be offset with additional self-generated funds;
- 23) An increase of approximately \$0.9 million (\$495,559 – equipment, \$257,767 – supplies, \$146,674 – installation) is included for a wireless system upgrade for the District. The remaining project cost of approximately \$5.0 million will be funded by E-Rate. This upgrade will provide for increasing demand to Internet access in the classroom and enable a large number of students and teachers to access the wireless network simultaneously, while providing optimum speed. Additionally, school networks will be capable of transporting educational content from the Internet to the classroom and from teachers to students as well as among groups of students with ease;
- 24) An increase of approximately \$0.4 million is included for daytime and nighttime security. The increase is attributable to a \$5.00 per hour increase;
- 25) The Building Improvements and Acquisitions line item is established at approximately \$5.1 million to build a new mechanic shop and service station with offices;
- 26) Retiree healthcare costs are projected to increase by approximately \$0.8 million for 2015-2016;
- 27) An increase of approximately \$0.2 million is included in the Tuition line item. The District will receive an increase from \$26 to \$35 per student in grades 7-12 in Supplemental Course Allocation (SCA) funding through the Minimum Foundation Program (MFP). These funds support the cost of supplemental courses and are to be spent on course offerings provided by state-approved course providers;
- 28) An increase of \$4,000 in the Materials and Supplies/Printing line item is included for General Counsel's required law book updates;
- 29) The Great Scholar Program will be established at Capitol Middle School at approximately \$0.2 million. This program will offer an accelerated and rigorous curriculum that mirrors the gifted program in a neighborhood school.

Proposed 2015-2016 General Fund Budget (Continued):**Budget Decreases**

- 1) A decrease of \$465,070 in the Equipment line item is included. This decrease is attributable to the printing equipment for the Graphics Art Department in the prior year;
- 2) The employer's contribution rate according to the School Employees' Retirement System will decrease from 33.0% to 30.2% effective July 1, 2015;
- 3) The employer's contribution rate according to the Teachers' Retirement System will decrease from 28.0% to 26.3% effective July 1, 2015;
- 4) Decreased retirement contributions are estimated to be approximately \$1.2 million for 2015-2016. However prior years increased retirement contributions were as follows: 1) \$2.5 million – 2014-2015; 2) \$5.6 million – 2013-2014; 3) \$1.8 million – 2012-2013; 4) \$7.2 million – 2011-2012; and 5) \$10.7 million – 2010-2011;
- 5) Approximately \$1.1 million of expenditure reductions represent the roll forward of encumbrances;
- 6) The Land Purchases line item will decrease by \$252,740. This line item was utilized to purchase the former Baton Rouge Speech and Hearing Foundation facility located at 535 West Roosevelt Street, Baton Rouge, Louisiana in the prior year;
- 7) A decrease of \$32,000 in Instructional Supplies is included to remove the one-time expenditure for Greenville Alternative at Wyandotte in the prior year;
- 8) A decrease of approximately \$0.3 million is included in the Repairs/Maintenance Contracted Services line item for the roof replacement at the Instructional Resource Center in the prior year;
- 9) A decrease of approximately \$0.5 million is included in the Purchased Professional/Technical Services line item to develop a Statement of Insurance Values for properties owned by the District in the prior year;
- 10) The Board approved merging four (4) Superintendent Academies into two (2) due to low student enrollment. The Christa McAuliffe and Beechwood Superintendent Academies will close with students being re-assigned to the Northdale or Greenville Superintendent Academies. The estimated savings in these consolidations approximates \$3.2 million. The Board also approved the closure of the Greenville Alternative at Wyandotte with these students being re-located to the Beechwood site;
- 11) The Dues & Fees line item will decrease \$37,173 for the removal of District membership in the Council of Greater City Schools;
- 12) The Board Travel account will decrease by \$1,750. This net decrease is attributable to a reduction from eleven (11) to nine (9) Board members as well as the restoration of a previous budget reduction of \$4,250 to \$5,000 per Board member for travel;
- 13) A District Reorganization Plan was Board approved, eliminating thirty-four (34) positions and creating nine (9) positions. Eliminated positions are mainly Central Office personnel. The goal of the Reorganization Plan is to improve efficiency, streamline operations, focus resources on student achievement, and utilize employees where best suited. Total District savings is approximately \$1.1 million with the General Fund portion being approximately \$0.5 million. These savings are reflected in various functional areas throughout the budget.

Proposed 2015-2016 General Fund Budget (Continued):**Instruction**

Regular Education Programs – Elementary/Middle/Secondary – School-by-school staffing to support the instructional process is reflected in these projections.

The Great Scholar Program will be established at Capitol Middle School at approximately \$0.2 million. This program will offer an accelerated and rigorous curriculum that mirrors the gifted program in a neighborhood school.

An increase of approximately \$0.2 million is included in the Purchased Professional Services line item for an extern agreement with Louisiana State University (LSU). The externship program will be available to eight (8) graduate students at a cost of \$25,000 each plus related benefits. Externships are similar to internships in that they are designed by LSU to be experiential learning opportunities for graduate students competent enough to engage in direct practice. It should be noted the cost of this program will be offset by fewer teachers staffed by the Office of Human Resources.

An increase of approximately \$0.3 million is included in the Purchased Professional Services line item for a partnership agreement with LSU. The purpose of this agreement is to create and support a sustainable and comprehensive partnership between LSU and EBRPSS by assuring; 1) All qualified EBRPSS students have the opportunity to earn collegial credit, and 2) All qualified EBRPSS teachers have the opportunity to further their academic careers by completing advanced degrees.

An increase of approximately \$0.2 million is included in the Tuition line item. The District will receive an increase from \$26 to \$35 per student in grades 7-12 in Supplemental Course Allocation (SCA) funding through the Minimum Foundation Program (MFP). These funds support the cost of supplemental courses and are to be spent on course offerings provided by state-approved course providers.

A decrease of \$32,000 in Instructional Supplies is included to remove the one-time expenditure for Greenville Alternative at Wyandotte in the prior year.

The overall projected increase in this category is \$612,017.

Special Education Programs – School-by-school staffing to support the special needs children are reflected in these projections.

The overall projected increase in this category is \$2,426,765.

Career and Technical Education – School-by-school staffing to support the career preparation and skills training for students in grades 6-12 are reflected in these projections.

The overall projected increase in this category is \$1,477,710.

Proposed 2015-2016 General Fund Budget (Continued):

Other Instructional Programs – The staffing allotment for the Junior Reserve Officers' Training Corps (JROTC) will increase by 2 (two), while staffing for alternative programs will decrease slightly.

The Contracted Services – Music Kids Orchestra line item is established at \$10,000. This program will provide after school music education programs to approximately 787 students. The Contracted Services – Music Repairs line item will increase \$16,000 to provide necessary funding for musical instrument repairs. The Materials and Supplies – Music Department will increase \$65,500 to provide necessary funding for the purchase of musical instruments.

The Board approved merging four (4) Superintendent Academies into two (2) due to low student enrollment. The Christa McAuliffe and Beechwood Superintendent Academies will close with students being re-assigned to the Northdale or Greenville Superintendent Academies. The estimated savings in these consolidations approximates \$3.2 million. The Board also approved the closure of the Greenville Alternative at Wyandotte with these students being re-located to the Beechwood site.

The overall projected decrease in this category is \$255,317.

Special Programs – Special Programs staffing allotment for Bilingual Education positions are based on current student projections.

The overall projected increase in this category is \$454,388.

Support Services Programs**Pupil Support Services**

Support Services provide administrative, technical and logistical support to facilitate and enhance instruction.

Attendance and Social Work Services – The Office of Child Welfare and Attendance (CWA) staffing will remain unchanged.

Guidance Services – The staffing allotment for Guidance Services has been adjusted to reflect student projections.

Health Services – The Health Services contract for the Health Care Centers in Schools (HCCS) is projected to remain unchanged.

Pupil Assessment & Appraisal Services – The Office of Pupil Assessment & Appraisal is staffed to ensure compliance with the Children with Exceptionalities Act, Bulletin 1706 and is projected to remain unchanged.

Hearings, Suspensions and Expulsions – The Office of Hearings, Suspensions and Expulsions staffing allotment will remain the same.

Proposed 2015-2016 General Fund Budget (Continued):

School Transfers & Special Support – The Office of School Transfers and Special Support staffing allotment will increase by one (1) Parent Liaison.

The overall projected decrease for Pupil Support is \$298,631.

Instructional Staff Services

Instructional Staff Services Administration - Instructional Staff Services Administration allotments will remain unchanged.

Instruction & Curriculum Development Services – The Instruction and Curriculum Development Services staffing allotment will increase by 20 (twenty) positions.

Instructional Staff Training Services – The Instruction and Curriculum Development Services staffing training stipends and substitute costs will remain unchanged.

School Library Services – The School Library Services staffing allotment will decrease slightly.

Other Educational Media/Technology Services – The Computer-Assisted Instructional Services Personnel (Technology Trainers) will remain unchanged.

The overall projected increase for Instructional Staff Services is \$643,405.

General Administration

The General Administrative staffing allotment will remain unchanged. An increase of \$4,000 in the Materials and Supplies/Printing line item is included for General Counsel's required law book updates. The Board Travel account will decrease by \$1,750. This net decrease is attributable to a reduction from eleven (11) to nine (9) Board members as well as the restoration of a previous budget reduction of \$4,250 to \$5,000 per Board member for travel.

The Dues & Fees line item will decrease \$37,173 for the removal of District membership in the Council of Greater City Schools. An increase of approximately \$0.2 million is included for the Election Fees line item to update anticipated costs.

The Insurance - Liability line item is projected to remain unchanged pending final renewals.

The Tax Assessment and Collection Services – Sheriff Fee line item is projected to remain unchanged, which is related to the required pro rata share of furniture, equipment, stationary, and supplies for the East Baton Rouge Parish Sheriff's Tax Office, per La. Revised Statutes 33:4713.

Sales tax collection costs are projected to increase \$15,000 based on anticipated collections and a sales tax cost percentage of 1.09%. Pension fund monies deducted from the proceeds of property taxes are projected to increase \$1.0 million based on anticipated collections.

The overall projected increase for General Administration is \$828,219.

Proposed 2015-2016 General Fund Budget (Continued):**School Administration**

The School Administration staffing allotment is adjusted to reflect staffing allotments based on current student projections.

The overall projected increase for School Administration is \$751,121.

Business Services

The Business Services staffing allotment will increase slightly. The Graphics Art Department will add one (1) Machine Operator at approximately \$54,080 in salary and related benefits. The cost of the position will be offset with additional self-generated funds.

The Technology – Related Software line item is established at \$138,200. The Payroll Automation Pilot Program will be implemented for up to 500 employees for one year. The cost for District wide expansion is estimated at \$864,600 one-time cost and \$60,700 recurring cost.

The Purchased Professional and Technical Services line item will increase \$35,000 to assist with the coordination of employee and retiree health benefits. Assistance is needed to provide improved customer service for 10,000 employees and retirees, ensure compliance with the Affordable Care Act, assist in day to day operations of a progressively complex health plan, and coordinate ancillary benefits, such as, dental, vision, life, supplemental retirement, and wellness. As previously mentioned, the Reimbursement for Printing line item is established at \$0.2 million to align school printing reimbursements with Bulletin 1929, the Louisiana Accounting and Uniform Governmental Handbook (LAUGH Guide). A corresponding increase in the Repair and Maintenance, Rental of Equipment, and Materials and Supplies expenditure line items of approximately \$0.2 million is also included.

A decrease of \$465,070 in the Equipment line item is included. This decrease is attributable to the printing equipment for the Graphics Art Department in the prior year.

The overall projected decrease for Business Services is \$34,282.

Operations and Maintenance of Physical Plant Services/Security

The Aramark contract is to be reviewed annually by both parties to determine any possible increase. The contract may be increased by the lower of the agreed upon percentage or the Employment Cost Index, State and Local Government, Total Compensation, Schools, for the previous twelve months, not to exceed 3.25%. Additional costs associated with the FEMA (Federal Emergency Management Agency) Temporary Buildings and the management services associated with the energy program aimed at reducing energy costs that was implemented March 1, 2007 are also included. The Facilities Management line item is projected to increase by approximately \$0.2 million.

An increase of approximately \$0.4 million is included for daytime and nighttime security. The increase is attributable to a \$5.00 per hour increase.

Proposed 2015-2016 General Fund Budget (Continued):

A decrease of approximately \$0.3 million is included in the Repairs/Maintenance Contracted Services line item for the roof replacement at the Instructional Resource Center in the prior year.

A decrease of approximately \$0.5 million is included in the Purchased Professional/Technical Services line item to develop a Statement of Insurance Values for properties owned by the District in the prior year.

Electricity and natural gas actual expenditures for 2013-2014 were \$8.4 million and are projected at \$8.2 million for 2014-2015. Projections for 2015-2016 are \$8.2 million. This is based on the Department of Energy prices for 2016. Water and Sewerage cost are projected to increase approximately \$0.1 million.

The overall projected decrease for Operations and Maintenance of Physical Plant Services/Security is \$99,252.

Student Transportation Services

The Bus Driver staffing will increase slightly as a result of District initiatives. A net increase of approximately \$2.7 million is included for bus purchases (50 regular education & 10 special education), which will increase this line item to approximately \$5.5 million for both regular and special education.

An increase of approximately \$0.8 million is included for the Gasoline/Diesel line item to adjust for anticipated fuel cost. Fuel prices were lower in the prior year as a result of lower oil prices, but it is not known how long this trend will continue.

The employer contribution rate for the Louisiana School Employees' Retirement System (LSERS) will be set at 30.2 % for fiscal year 2015-2016, which was previously set at 33.0 % for fiscal year 2014-2015. Decreased retirement contributions are projected at approximately \$0.2 million.

The overall projected increase for Transportation is \$3,426,328.

Central Services

Planning, Research, Development & Evaluation – The Planning, Research, Development & Evaluation Services staffing allotment will remain unchanged.

Public Information Services – The Office of Public Information Services staffing will remain unchanged.

Personnel/Human Resource Services – The Personnel Services staffing allotment will remain unchanged.

Information Technology – The Information Technology Services staffing will remain unchanged.

Proposed 2015-2016 General Fund Budget (Continued):

An increase of approximately \$0.9 million (\$495,559 – equipment, \$257,767 – supplies, \$146,674 – installation) is included for a wireless system upgrade for the District. The remaining project cost of approximately \$5.0 million will be funded by E-Rate. This upgrade will provide for increasing demand to Internet access in the classroom and enable a large number of students and teachers to access the wireless network simultaneously, while providing optimum speed. Additionally, school networks will be capable of transporting educational content from the Internet to the classroom and from teachers to students as well as among groups of students with ease.

The overall projected increase for Central Services is \$812,742.

Community Service Operations/Facility Acquisition and Construction Services

The Salaries – Agriculture Cooperative Extension line item will remain unchanged. The Land Purchases line item will decrease by \$252,740. This line item was utilized to purchase the former Baton Rouge Speech and Hearing Foundation facility located at 535 West Roosevelt Street, Baton Rouge, Louisiana in the prior year.

The Building Improvements and Acquisitions line item is established at approximately \$5.1 million to build a new mechanic shop and service station with offices.

Community Service Operations/Facility Expenditures are projected to increase \$4,847,261.

Debt Services

The Redemption of Principal line item consists of: 1) The annual payment in the amount of \$163,635 for the interest free Qualified Zone Academy Bond Program (QZAB) loan approved in November 2001; 2) The annual payment in the amount of \$1,339,562 for the annual principal payment associated with the financing of the Qualified School Construction Bonds (QSCB) series 2009 from the American Recovery and Reinvestment Act (ARRA) issued in December 2009; and 3) The annual payment in the amount of \$1,445,000 for the annual principal payment associated with the financing of the QSCB series 2010 from the ARRA issued in August 2010.

The Interest (Long Term) line item is projected to remain unchanged. This line item consists of the projected interest in the amount of \$377,000 for the QSCB series 2009 and QSCB series 2010.

Debt Services are projected to remain unchanged.

Proposed 2015-2016 General Fund Budget (Continued):**Other Use of Funds**

Instructional and Operational Appropriations – The appropriation to Type 1 Charter Schools is increased by \$4.2 million. The estimated per pupil allotment as defined by the State Department of Education is \$10,437 for schools in a District owned facility and \$11,341 for schools not in a District owned facility.

The Board had previously approved scheduled increases in enrollment of 50 students (from 80 to 130) for Thrive Charter and 123 students (from 581 to 704) for Baton Rouge Charter Academy. The Board also voted to close Career Academy at the April 2015 board meeting. However, enrollments listed below are adjusted to reflect anticipated enrollments. The appropriation to Charter Schools line item is projected at \$36.2 million.

State		Board Approved	Board Approved	Estimated	Estimated
Site Code	Type I Charter Schools 2015-2016	Enrollment	Funding	Enrollment	Cost
17110	Childrens Charter School	280	\$ 2,922,360	280	\$ 2,922,360
17111	Community School for Apprenticeship Learning	223	2,327,451	223	2,327,451
17112	JK Haynes (K-8)	660	6,888,420	660	6,888,420
17133	Mentorship STEAM	1000	11,341,000	600	6,804,600
17135	Inspire	685	7,768,585	685	7,768,585
17137	Thrive	130	1,474,330	130	1,474,330
17145	Baton Rouge Charter Academy	704	7,984,064	704	7,984,064
	Total	3,682	\$ 40,706,210	3,282	\$ 36,169,810

The appropriation to the Recovery School District (RSD) - Type 5 Charters is increased by approximately \$2.3 million. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the eight (8) District schools transferred to the jurisdiction of the RSD.

The appropriation to the Office of Juvenile Justice (OJJ) is increased slightly. BESE approved this additional appropriation at the Special MFP Meeting on March 11, 2010. Any elementary and secondary school operated by OJJ in a secure care facility shall be considered a public elementary or secondary school and shall be appropriated funds from the MFP. The allocation shall include a local share per pupil equal to the amount allocated per student for the district where the student resided prior to adjudication.

Proposed 2015-2016 General Fund Budget (Continued):

The appropriation to the Type 2 Charter Schools is increased by approximately \$5.1 million. This appropriation is for the transfer of local revenue via deduction from the MFP, which is distributed to the Board of Elementary and Secondary Education (BESE) approved Type 2 Charter Schools. These total transfers are included in the following table.

Local Revenue Transfers:	Revised Budget	Proposed Budget
Charter Schools (Type 2, Type 5) & OJJ	Estimated Cost	Estimated Cost
Recovery School District - Type 5	\$ 12,525,322	\$ 14,852,016
Office of Juvenile Justice	129,864	129,973
Madison Preparatory Academy - Type 2	2,280,912	2,260,050
Louisiana Virtual Academy (LAVCA) - Type 2	628,989	638,377
Louisiana Connections Academy - Type 2	926,114	951,307
Impact Charter School - Type 2	458,964	542,412
Louisiana Key Academy - Type 2	983,991	1,933,942
Baton Rouge Charter at Mid City - Type 2	4,141,107	5,529,474
Advantage Charter Academy - Type 2	910,974	1,529,965
Greater Educational Opportunity Academy - Type 2		2,086,200
Iberville Charter Academy - Type 2	6,964	
Willow Charter - Type 2	6,964	6,954
Subtotal - Type 2	\$ 10,344,979	\$ 15,478,681
Grand Total - Type 2, Type 5, OJJ	\$ 23,000,165	\$ 30,460,670

Magnet programs include an increase of approximately \$1.1 million for the continued expansion of the Magnet programs at Brookstown Middle, Polk Elementary, and Lee High Schools.

Magnet programs include an increase of approximately \$0.8 million for the establishment of Computer Game Design/Animation Magnet Program at Capitol Middle School and a Digital Arts and Technology Magnet component at Southeast Middle School.

Magnet programs include a decrease of approximately \$0.6 million for the removal of carryover encumbrances as well as 2013-2014 roll-forward of unspent funds.

The appropriation to Textbooks/Supplies line item increased by approximately \$3.0 million to provide necessary funding for textbook adoptions.

The overall projected increase for Other Use of Funds is \$15,936,422.

Proposed 2015-2016 General Fund Budget (Continued):**Expenditure Summary**

Total expenditure assumptions of \$461.2 million result in a \$17.4 million decrease of the prior year's projected fund balance. ***The unassigned fund balance at June 30, 2016 is projected to be \$24.0 million and the assigned fund balance is projected at \$22.2 million.***

A transfer from the reserve for Debt Service Payments of \$1,339,562 and \$1,445,000 is included. This transfer will provide the annual required payments associated with the financing of the Qualified School Construction Bonds (QSCB), which are funds from the American Recovery and Reinvestment Act (ARRA). The remaining balance in the reserve for Debt Service Payments after this transfer will be \$4,737,628.

A transfer from the reserve for Facilities of \$5,100,000 is included. This transfer will provide funding to build a new mechanic shop and service station with offices. The remaining balance in the reserve for Facilities is \$1,250,000.

A transfer from the reserve for Bus Purchases of \$5,000,000 is included. This transfer will provide funding for a portion of bus purchases (50 regular education & 10 special education), which will cost approximately \$5.5 million. The balance in the reserve for Bus Purchases will be completely depleted.

Any substantial increases in employee allocations, legislative mandates, budget variances or emergency needs would be funded from this balance. The total increase in expenditures from prior year is approximately \$31.7 million. However, approximately \$1.1 million of expenditure reductions represent prior year encumbrances rolled forward as previously discussed.

Property Tax collections have shown modest increases in recent years. A conservative Sales Tax growth of 1.5% is estimated for general Sales and Use collections. Growth in Sales Tax collections does not always provide a stable base for implementation of recurring costs. We must be reminded that Property Taxes currently represent the major component of revenue growth for this District's many operational needs. Therefore, recurring costs of any magnitude should be cautiously applied until such time as a dedicated revenue base to support such costs is available.

Proposed 2015-2016 General Fund Budget (Continued):

Budget Summary

It is staff's recommendation that the attached revenue and expenditure projections included in the Proposed 2015-2016 General Fund Budget along with the Budget Resolution be presented for Board approval (with an effective date of July 1, 2015) prior to July 1, 2015. State law requires that the School Board adopt a balanced budget annually such that expenditures do not exceed the total of estimated funds available. It may be necessary to arrange short-term financing for cash flow purposes. An approved 2015-2016 General Fund Budget is one of the requirements for obtaining Bond Commission approval. Timely School Board approval would allow for participation in this program.

A notice (Page 36) was submitted for advertisement in the Official Journal, *The Advocate*, to comply with Louisiana State Statute that the notice be advertised at least ten days prior to the first public hearing (Board Meeting). At least one public hearing must be held and subsequent School Board approval must be received with an approved detailed budget submitted to the State Superintendent, State Department of Education, for approval prior to September 30, 2015 (RS 39:1306). It is staff's recommendation to approve the attached Proposed 2015-2016 General Fund Budget and the 2015-2016 Salary Schedules as submitted.

JPC
Attachments

APPROVED: Catherine Fletcher
Catherine Fletcher
Chief Business Operations Officer

APPROVED: H. Warren Drake, Jr.
H. Warren Drake, Jr.
Superintendent of Schools

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Elected School Board Members

	<u>Present Term Began</u>	<u>Present Term Expires</u>	<u>First Elected to Board</u>
<i><u>President</u></i>			
David Tatman District 9	01/01/2015	12/31/2018	01/01/2011
<i><u>Vice President</u></i>			
Barbara Freiberg District 7	01/01/2015	12/31/2018	01/01/2011
Mark Bellue District 1	01/01/2015	12/31/2018	01/01/2015
Vereta T. Lee District 2	01/01/2015	12/31/2018	01/01/2007
Dr. Kenyetta Nelson-Smith District 3	01/01/2015	12/31/2018	01/01/2011
Tarvald A. Smith District 4	01/01/2015	12/31/2018	03/18/2004
Evelyn Ware-Jackson District 5	01/01/2015	12/31/2018	01/01/2011
Jill C. Dyason District 6	01/01/2015	12/31/2018	06/14/2001
Connie Bernard District 8	01/01/2015	12/31/2018	01/01/2011

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

School Board Overview

The School Board is a political subdivision of the State of Louisiana created under the Constitution of Louisiana. It has the power to sue and be sued and to make rules and regulations for its own government consistent with the laws of the State of Louisiana and the regulations of the State Board of Elementary and Secondary Education (BESE). It is the responsibility of the School Board to make education available to the residents of East Baton Rouge Parish.

The elected School Board is chosen from nine single-member districts with each member serving a concurrent four-year term. The School Board is authorized to formulate policy, to establish public schools as it deems necessary, to provide adequate school facilities for the children of East Baton Rouge Parish, to determine the number of teachers to be employed and to determine a local supplement to their salaries. Additionally, the School Board selects the Superintendent of Schools to serve as the system's chief executive officer.

The School Board provides a full range of public education services at all grade levels ranging from pre-kindergarten through grade twelve to approximately 40,500 students. These services are funded from a combination of local, state, and federal sources. The General Fund provides the major operational funding for many of the programs with various special revenue funds providing funding for many of the supplemental and enhancement programs.

Total enrollment includes students participating in pre-kindergarten programs, regular and enriched academic education, alternative education, special education for the handicapped to age twenty-two, vocational education and nine Charter Schools. In addition, the School Board serves approximately 6,000 adult education students annually and employs approximately 6,000 persons. Services provided to students include instructional staff, instructional materials, instructional facilities, administrative support, business services, food services, system operations, facility maintenance, and bus transportation.

East Baton Rouge Parish School System
 Organizational Section
 Fiscal Year 2015-2016

School Board Members by District

District 1 – Mark Bellue

Audubon Elementary
 Broadmoor Elementary
 Broadmoor High
 Broadmoor Middle
 Christa McAuliffe Superintendent’s Academy
 Riveroaks Elementary
 Sherwood Middle Magnet
 Southeast Middle
 Twin Oaks Elementary
 Wedgewood Elementary

District 2 – Vereta T. Lee

Brownfields Elementary
 Claiborne Elementary
 Forest Heights Academy of Excellence
 Glen Oaks Magnet High
 Glen Oaks Park Elementary
 Merrydale Elementary
 North Banks Middle
 Northeast Elementary
 Northeast High
 Sharon Hills Elementary
 White Hills Elementary

District 3 – Dr. Kenyetta Nelson-Smith

Beechwood Superintendent’s Academy
 Belfair Elementary
 Capitol Elementary
 Crestworth Elementary
 Delmont PK-K Centery
 Eden Park Superintendent’s Academy
 Greenville Alternative @ Wyandotte
 Park Elementary
 Progress Elementary
 Ryan Elementary
 Scotlandville Magnet High
 Scotlandville Middle Pre-Engineering
 Winbourne Elementary

District 4 – Tarvald A. Smith

Belaire High
 Brookstown Middle
 Greenbrier Elementary
 Howell Park Elementary
 LaBelle Aire Elementary
 Northdale Superintendent’s Academy
 Park Forest Elementary
 Park Forest Middle
 Villa Del Rey Elementary

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

School Board Members by District

District 5 – Evelyn Ware-Jackson

Baton Rouge Magnet High
Bernard Terrace Elementary
BRCVPA
BR FLAIM
Capitol Middle
Greenville Superintendent’s Academy
McKinley Middle Magnet
Melrose Elementary
Polk Elementary
The Dufrocq School
Westdale Heights Academic Magnet
Westdale Middle Magnet

District 7 – Barbara Freiberg

Arlington Preparatory Academy
Buchanan Elementary
Glasgow Middle
Highland Elementary
McKinley High
Robert E. Lee High
Southdowns Center
University Terrace Elementary

District 9 – David Tatman

Cedarcrest Elementary
Jefferson Terrace Elementary
LaSalle Elementary
Parkview Elementary
Tara High
Westminster Elementary

District 6 – Jill Dyason

Shenandoah Elementary
Woodlawn Elementary
Woodlawn High
Woodlawn Middle

District 8 – Connie Bernard

EBR Readiness Superintendent’s Academy
Magnolia Woods Elementary
Mayfair Laboratory
Wildwood Elementary

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Committee of the Whole

The Committee of the Whole meets the first Thursday of each month. Matters considered by the Committee of the Whole, which shall only consist of members of the East Baton Rouge School Board, will be brought forward by the following departments:

Finance

The committee deals with business and financial affairs for the school system. The committee may meet monthly and shall include only Board members and the Superintendent or his designee as voting members but shall be open to broad participation in discussion and information flow.

Instructional/Pupil Services

The committee reviews, evaluates, and recommends instructional programs and procedure. The committee also makes decisions regarding the school guidance and athletics program, career education, child welfare and attendance, continuing education, special education, and student discipline.

Personnel Services

The committee deals with the hiring and assignment of personnel, establishment of new positions, and setting personnel policy.

School Operations

The committee deals with information systems, federal programs, purchasing sites, student attendance districts, staff development, evaluation and research, special projects and planning, building maintenance, school food service, transportation, and warehouse.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Committee of the Whole



David Tatman
District 9 - President



Barbara Freiberg
District 7 - Vice President



Mark Bellue
District 1



Vereta Lee
District 2



Dr. Kenyetta Nelson-Smith
District 3



Tarvald A. Smith
District 4



Evelyn Ware-Jackson
District 5



Jill C. Dyason
District 6

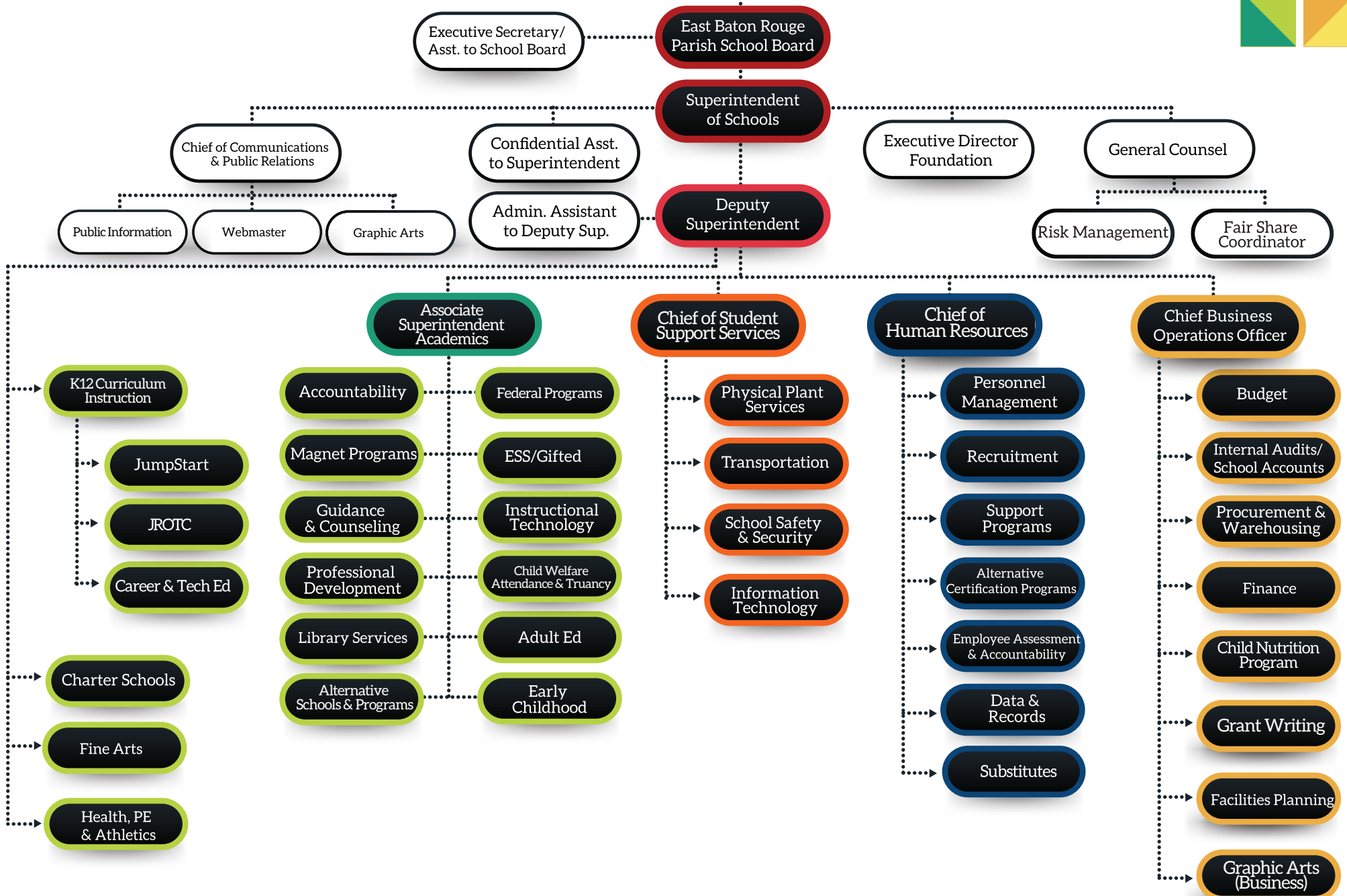


Connie Bernard
District 8



EAST BATON ROUGE PARISH SCHOOL SYSTEM

CITIZENS





Strategic Plan

BOLD GOAL

The East Baton Rouge Parish School System will be a top ten district by 2020, building an innovative and globally-competitive educational choice for all families.

Focusing on the **Bold Goal**, our Plan to achieve top ten status is revealed in 6 Objectives:

Objective 1: Early Childhood Education

Objective 2: Academic Expectations

Objective 3: Governance/Accountability/Efficiency

Objective 4: Culture and Safety/School Climate and Human Capital

Objective 5: Neighborhood Schooling and School Choice

Objective 6: Community and Parental Involvement

MOVING FORWARD!



Vision

All East Baton Rouge Parish School System students will graduate with the knowledge, skills and values necessary to become active and successful members of a dynamic learning community.

Mission

The East Baton Rouge Parish School System, in partnership with our community, educates all students to their maximum potential in a caring, rigorous and safe environment.

MOVING FORWARD!

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Annual Operating Budget Policy

The East Baton Rouge Parish School Board shall approve an annual budget for the General Fund and each Special Revenue Fund for the fiscal year July 1, to June 30, no later than September fifteenth (15th) of each year. The School Board shall submit a copy of its adopted budget to the State Superintendent no later than September thirtieth (30th) of each year, as well as a general summary of the adopted budget. The summary shall include projected revenues, expenditures, and beginning and ending fund balances.

It shall be the responsibility of the Superintendent and designated members of his/her staff to prepare the operating budgets for submission to the Board. The budgets shall be prepared on forms in accordance with such rules and regulations as may be prescribed by statutes and by the State Superintendent of Education. Said budgets shall be submitted to the Board for the purposes of revision and approval prior to submission to the State Superintendent.

The Board shall cause to be published a notice in the official journal stating that the proposed budget is available for public inspection no later than fifteen (15) days prior to the date for budget adoption. The notice shall also state that a public hearing on the proposed budget shall be held specifying the date, time and place of the hearing. The proposed budget shall not be considered for adoption or otherwise finalized until at least one public hearing has been conducted on the proposal. The notice shall be published at least ten (10) days prior to the date of the first public hearing and may be published in the same advertisement as the notice of availability of the proposed budget and the public hearing.

The Board shall certify completion of all action required by publishing a notice in the same manner as provided above.

No budget shall be approved where expenditures exceed the expected means of financing. The budget shall be reviewed periodically and such financial reports as the Board directs shall be prepared and presented to the Board by the Superintendent and/or his/her designee.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Budget Planning and Preparation Policy

The East Baton Rouge Parish School Board shall cause to be prepared a comprehensive budget presenting a complete financial plan for the ensuing fiscal year. The revenues shall be those normally expected from constitutional, statutory, and regular sources and shall not include probable revenues that may arise from doubtful and contingent sources.

The revenues and expenditures in the budget shall be listed and classified in such manner and substance as shall be prescribed by the State Superintendent of Education, and shall detail as nearly as possible the several items of expected revenues and expenditures, the total of which shall not exceed the expected means of financing, composed of the beginning fund balance, cash balances and revenues. If during the course of the fiscal year it becomes evident that revenues or expenditures will vary substantially from those budgeted, then the School Board shall prepare and adopt an amended budget.

A budget proposed for consideration by the School Board shall be accompanied by a proposed budget adoption instrument which shall be necessary to adopt and implement the budget document. The adoption instrument shall define the authority of the Superintendent and administrative officers of the School Board to make changes within various budget classifications without approval by the School Board as well as those powers reserved solely to the Board.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Budgetary Items Transfer Authority Policy

The East Baton Rouge Parish School Board, Superintendent and his/her staff shall continually evaluate the School District's budget and maintain required records which support entitlement and disposition of public funds. Line items in the budget may be changed, with Board approval, at any time during the fiscal year, provided such change is consistent with existing laws and regulations of the State of Louisiana. Any request for modification of a budgetary line item shall be approved by appropriate supervisory personnel and submitted to the Superintendent or his/her designee for consideration.

The Superintendent, as secretary-treasurer of the School Board, shall be authorized and in his/her sole discretion, to make such changes within the various budget classifications as he/she may deem necessary provided that any reallocation of funds affecting in excess of five percent (5%) of the projected revenue collections shall be approved in advance by action of the School Board. The Superintendent shall be directed to advise the School Board in writing when:

1. Revenue collections plus projected revenue collections for the remainder of the year, within a fund, are failing to meet estimated annual budgeted revenues by five percent (5%) or more;
2. Actual expenditures plus projected expenditures for the remainder of the year, within a fund, are exceeding the estimated budgeted expenditures by five percent (5%) or more;
or
3. The actual beginning fund balance, within a fund, fails to meet the estimated beginning fund balance by five percent (5%) or more, and the fund balance is being used to fund current year expenditures.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Budget Resolution

The following resolution was offered by Mr. Bellue and seconded by Ms. Ware-Jackson.

A resolution adopting, finalizing and implementing the General Fund Budget of the East Baton Rouge Parish School System for the fiscal year beginning July 1, 2015 and ending June 30, 2016.

WHEREAS, the Superintendent of the East Baton Rouge Parish School System, with the assistance of the Chief Business and Operations Office, prepared a Proposed General Fund Budget for the fiscal year beginning July 1, 2015 and ending June 30, 2016, which was accompanied by a budget adoption resolution; and

WHEREAS, the proposed General Fund Budget adoption resolution has been submitted to this School Board for review and consideration; and

WHEREAS, notice of a public hearing on the proposed General Fund Budget, and notice of the availability of the proposed budget for review at such hearing has been timely published in The Advocate, and

WHEREAS, a public hearing on the proposed General Fund Budget has now been reviewed and considered; now

THEREFORE BE IT RESOLVED by the School Board that the proposed General Fund Budget is hereby approved, adopted, and finalized subject to the following changes (if any).

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Budget Resolution

BE IT FURTHER RESOLVED, that the Superintendent, or his/her successor, in his/her capacity as Superintendent of the School Board, or the Chief Business Operations Officer of the School Board, or his/her successor, in his/her capacity as Chief Business Operations Officer of the School Board, is hereby authorized and in his/her sole discretion, to make such changes within the General Fund Budget line items he/she may deem necessary, (with appropriate notification to the Board), provided that any reallocation of funds affecting in excess of one percent (1%) of the projected revenue collections must be approved in advance by action of the School Board at a meeting duly noticed and convened.

BE IT FURTHER RESOLVED that the Superintendent of the School Board, or his/her successor, in his/her capacity as Superintendent of the School Board, is hereby directed to advise the School Board in writing when:

1. Revenue collections plus projected revenue collections for the remainder of the year, within the General Fund or a Special Revenue Fund that is not expenditure driven, is failing to meet estimated annual budgeted revenues by five percent (5%) or more.
2. Actual expenditures plus projected expenditures for the remainder of the year, within the General Fund or a Special Revenue Fund, is exceeding the estimated budgeted expenditures by five percent (5%) or more, or
3. The actual beginning fund balance, within the General Fund or a Special Revenue Fund that is not expenditure driven, fails to meet the estimated beginning fund balance by five percent (5%) or more, and the fund balance is being used to fund current year expenditures.

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Budget Resolution

BE IT FURTHER RESOLVED that the Superintendent (Secretary-Treasury of the School Board), or his/her successor, shall certify completion of all actions required by Louisiana R.S. 39:1306 by publishing a notice of the minutes of the meeting in The Advocate.

This Resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: (9) David Tatman, Barbara Freiberg, Mark Bellue, Vereta Lee, Dr. Kenyetta Nelson-Smith, Tarvald Smith, Evelyn Ware-Jackson, Jill Dyason, Connie Bernard

NAYS: (0) None

ABSTAINING:(0) None

ABSENT:(0) None

DID NOT VOTE:(0) None

And this Resolution was declared adopted on this the 18th day of June, 2015.

EAST BATON ROUGE PARISH
SCHOOL BOARD

East Baton Rouge Parish School System
Organizational Section
Fiscal Year 2015-2016

Budget Timeline

The following timeline is offered to ensure that the East Baton Rouge Parish School System is in compliance with Budget Adoption Procedures (Louisiana Local Government Budget Act - La. R.S. 39:1301 *et seq* & La. R.S. 17:88(A)) for the Proposed 2014-2015 General Fund Budget:

Final Human Resource Staffing Numbers to Operations & Budget Management	March 31, 2015
Discussion of Revenue & Expenditure Assumptions	April 30, 2015
Submit Budget Inspection & Public Hearing Date Notice to Official Journal (Required 3-day notification to print Legal Ad)	May 18, 2015
Budget Completed & Distributed to Board Members and Staff	May 22, 2015
Budget Displayed for Public Viewing	May 22, 2015
Legal Ad Notice Posted in Official Journal (Required 10-Day Notice of Budget Inspection & Public Hearing)	May 22, 2015
Earliest Date for 1 st Public Hearing & Subsequent Adoption	June 4, 2015
Budget Approval (Must be preceded by a Public Hearing)	June 18, 2015
Submit notice of certification to Official Journal indicating all action required for budget process is complete.	June 19, 2015

The ***date of the 1st Public Hearing must be set by June 4, 2015 @ 5:00 p.m.*** for publication in the Official Journal.

Memorandum

TO: Shelley Calloni
Public Notices Representative
The Advocate

FROM: James P. Crochet, CPA
Chief Financial Officer

CC: Dr. Bernard Taylor, Jr. Domoine Rutledge File
Ken Sills Catherine Fletcher

DATE: May 18, 2015

RE: **Proposed 2015-2016 General Fund Budget**

Please list the following item in the Public Notice Section of The Advocate on Friday, May 22, 2015 to comply with State Budget Law:

Public Hearings On
East Baton Rouge Parish School System's
PROPOSED 2015-2016
GENERAL FUND BUDGET

Public Hearing Pursuant to the Provisions of La. R.S. 39:1306-1308 and La. R.S. 17:88 (A)

Public Hearings will be held before the East Baton Rouge Parish School Board:

Thursday, June 4, 2015, 5:00 P.M.
Public Hearing/Board Workshop
School Board Room
1050 South Foster Drive
Baton Rouge, Louisiana

Thursday, June 18, 2015, 5:00 P.M.
Public Hearing/Board Meeting for Adoption of Budget
School Board Room
1050 South Foster Drive
Baton Rouge, Louisiana

The Budget document is available for public inspection at the
School Board Office Reception area, at 1050 South Foster Drive, Baton Rouge, Louisiana

Please provide 3 proofs of publication.

Should you have any questions regarding this notice, please contact Cassandra Boykins of my office at 922-5440.

JPC/ctb

2015 - 2016 GENERAL FUND *Budget*



Financial Summary

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - FINANCIAL SUMMARY
FISCAL YEAR 2015-2016

REVENUE/EXPENDITURE BUDGET SUMMARY				
	<i>Actual</i>	<i>Revised</i>	<i>Proposed</i>	<i>Percent</i>
	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>Change</u>
Revenues				
Local Sources	\$ 239,173,182	\$ 245,632,602	\$ 250,392,839	1.94%
State Sources	170,025,295	171,026,174	174,725,139	2.16%
Federal Grants	5,070,652	5,266,432	4,780,000	-9.24%
Other Sources	1,419,257	1,050,000	1,050,000	0.00%
Total Revenues	\$ 415,688,386	\$ 422,975,208	\$ 430,947,978	1.88%
Expenditures				
Regular Education Programs	\$ 128,467,847	\$ 126,908,237	\$ 127,520,254	0.48%
Special Education Programs	50,115,050	51,012,349	53,439,114	4.76%
Career and Technical Education	5,812,612	6,072,489	7,550,199	24.33%
Other Instructional Programs	13,794,603	14,839,139	14,583,822	-1.72%
Special Programs	1,554,165	1,651,137	2,105,525	27.52%
Pupil Support Services	26,923,738	28,608,574	28,309,943	-1.04%
Instructional Staff Services	11,618,118	13,245,846	13,889,251	4.86%
General Administration Services	11,609,299	10,976,639	11,804,857	7.55%
School Administration Services	21,399,400	21,970,862	22,721,983	3.42%
Business Services	3,556,802	4,228,150	4,193,868	-0.81%
Plant Operation and Maintenance	41,184,204	43,138,424	43,039,172	-0.23%
Student Transportation Services	31,521,512	31,638,872	35,065,200	10.83%
Central Services	7,624,983	9,104,106	9,916,848	8.93%
Other Use of Funds	51,384,237	62,733,752	78,670,174	25.40%
Community Service	12,350	12,350	12,350	0.00%
Facilities	-	252,740	5,100,000	1917.89%
Debt Services	3,240,628	3,325,197	3,325,197	0.00%
Total Expenditures	\$ 409,819,548	\$ 429,718,862	\$ 461,247,757	7.34%
Excess of Revenues Over (Under)				
Expenditures	\$ 5,868,838	\$ (6,743,654)	\$ (30,299,779)	349.31%
Reserves				
Fund Balance	38,987,502	48,200,485	54,341,393	12.74%
Fund Balance - Spendable Unassigned	\$ 44,856,340	\$ 41,456,831	\$ 24,041,614	-42.01%
Each Line Item of the Budget is shown later in the summary section				

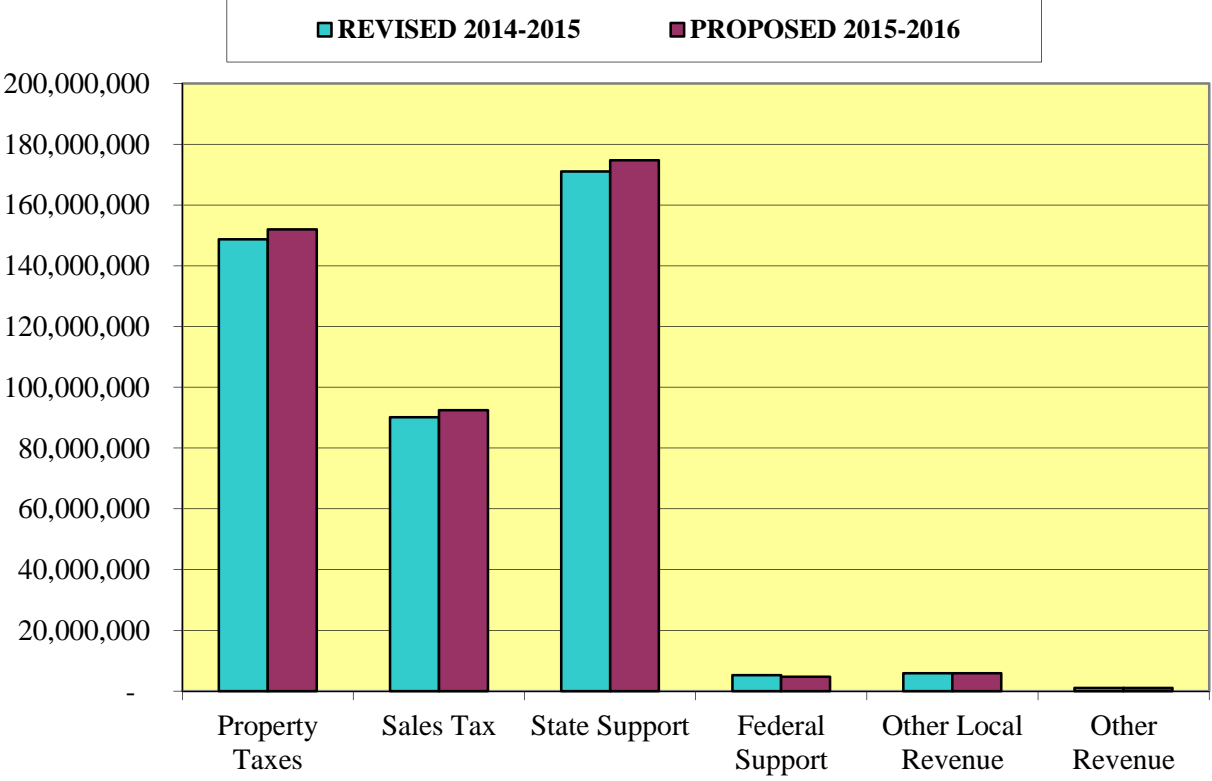
PURPOSE OF GENERAL FUND

The General Fund is the District's principal fund and accounts for all financial transactions except those required to be accounted for in another fund. This fund includes revenues from ad valorem taxes, state funding, federal reimbursements, investment earnings, tuition, and various other revenues for services provided other agencies and local sources. Financial transactions of the District are recorded in detail in the general ledger and reflect transactions encompassing the approved current operating budget.

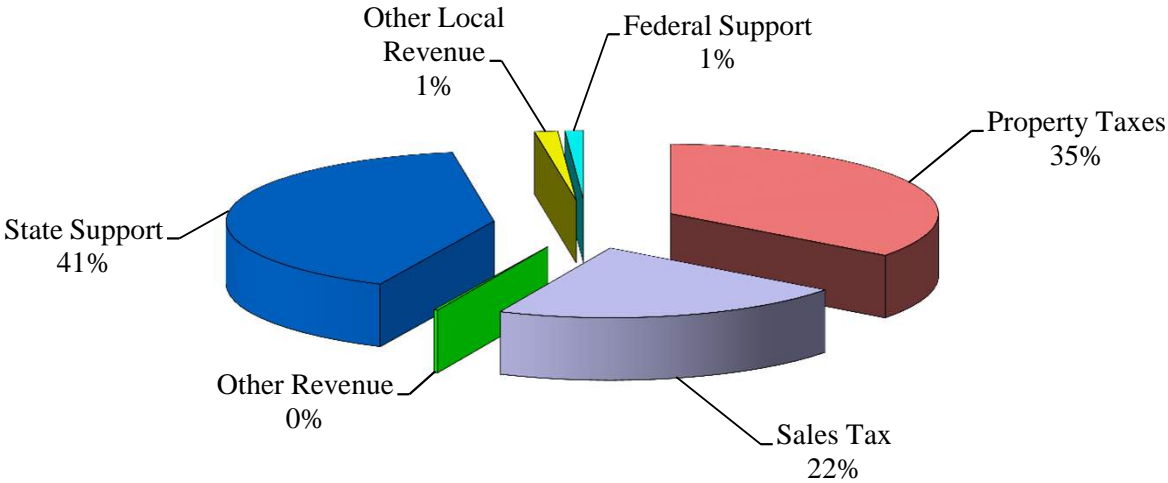
EAST BATON ROUGE PARISH SCHOOL SYSTEM

GENERAL FUND REVENUES

REVENUE BY MAJOR SOURCE

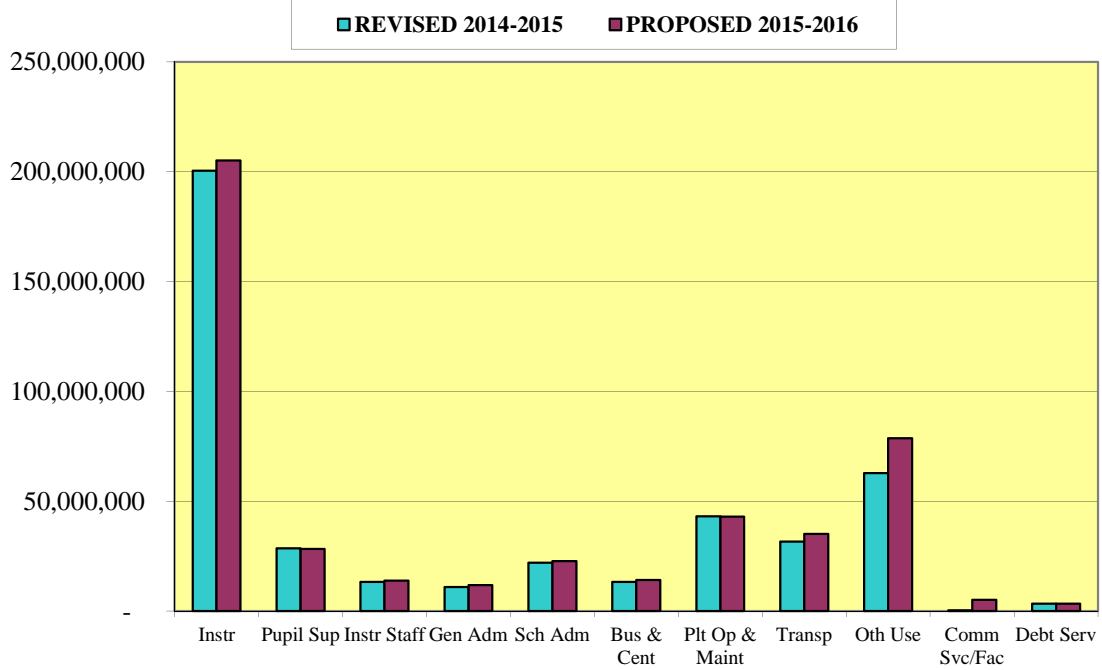


2015-2016 REVENUES

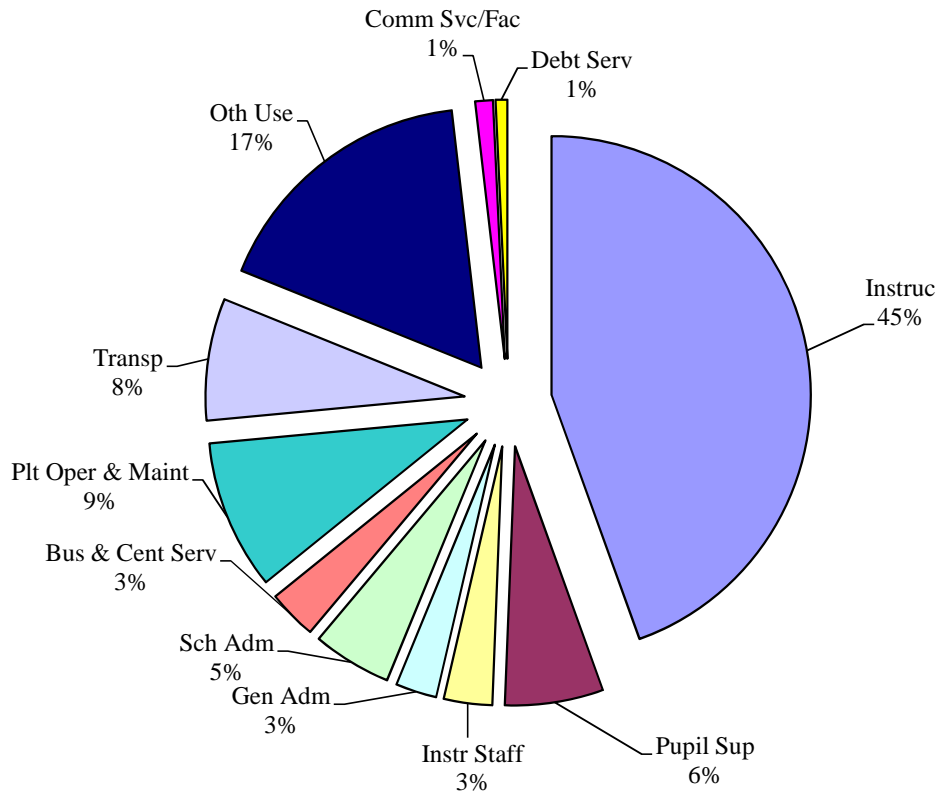


GENERAL FUND EXPENDITURES

EXPENDITURES BY MAJOR CATEGORY



2015-2016 EXPENDITURES



2015 - 2016 GENERAL FUND *Budget*



Revenue Summary

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - REVENUE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Number</i>	<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Change</i>
I. Revenue from Local Sources					
1. Taxation					
a. Ad Valorem Taxes - Gross					
01-1111	(1) Constitutional Tax	\$ 17,327,110	\$ 17,850,000	\$ 18,200,000	\$ 350,000
01-1112	(2) Renewable Taxes	123,696,133	127,405,000	129,900,000	2,495,000
01-1114	(3) Up to 1% Collections by Sheriff	3,413,555	3,400,000	3,450,000	50,000
01-1116	(4) Penalties and Interest on Property Taxes	473,008	400,000	400,000	-
01-1131	b. Sales and Use Taxes - Gross	87,674,013	90,150,000	92,000,000	1,850,000
01-1136	(1) Penalties and Interest on Sales Taxes	459,551	475,000	475,000	-
2. Tuition					
01-1310	a. From Individuals Extended Day	789,790	700,000	700,000	-
3 Transportation Fees					
01-1420	a. From Other LEA's or Charter Schools	437,306	400,000	400,000	-
01-1390	b. From Other Sources	57,967	50,000	50,000	-
4. Earnings on Investments					
01-1510	a. Interest on Investments	725,816	725,000	725,000	-
01-1541	b. Earnings from 16th Section Property	24,102	20,000	20,000	-
5. Other Revenue from Local Sources					
01-1910	a. Rentals	71,415	50,000	50,000	-
01-1920	b. Contributions and Donations	-	-	-	-
01-1935	d. Judgments	-	-	-	-
01-1940	e. Books and Supplies Sold	1,170	2,000	2,000	-
f. Miscellaneous Revenues					
01-1991	(1) Medicaid (Therapy Service)	2,242,242	2,300,000	2,300,000	-
01-1992	(2) Kid Med	12	-	-	-
01-1999	(3) E-Rate	36,785	204,343	-	(204,343)
01-1999	(4) Other Misc. Revenues	306,873	60,000	260,000	200,000
01-1999	(5) Aramark Financial Commitment Amortization	574,592	241,259	160,839	(80,420)
01-1999	(6) Administrative Fee Charter Schools	861,742	1,200,000	1,300,000	100,000
Total I. Revenues from Local Sources		\$ 239,173,182	\$ 245,632,602	\$ 250,392,839	\$ 4,760,237

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - REVENUE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Number</i>	<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Change</i>
II. Revenue from State Sources					
1. Unrestricted Grants-In-Aid					
01-3110	a. State Public School Fund (MFP)	\$ 162,385,874	\$ 166,541,174	\$ 170,240,139	\$ 3,698,965
01-3190	b. Other Unrestricted Revenues	1,512,051	-	-	-
01-3120	c. 16th Section Land Fund Interest	568	-	-	-
2. Restricted Grants-In-Aid					
01-3230	a. PIPs	431,781	345,000	345,000	-
01-3290	c. Other Restricted Revenues	1,512,051	-	-	-
3. Revenue in Lieu of Taxes					
a. Revenue Sharing					
01-3810	(1) Constitutional Tax	876,361	870,000	870,000	-
01-3815	(2) Other Taxes	3,199,738	3,180,000	3,180,000	-
4. Revenue For/On Behalf of LEA					
01-3910	a. Employer's Contr to Tchr Retirement (PIP)	106,871	90,000	90,000	-
Total II. Revenue from State Sources		\$ 170,025,295	\$ 171,026,174	\$ 174,725,139	\$ 3,698,965
III. Revenue from Federal Sources					
1. Restricted/Unrestricted Grants-In-Aid Direct					
From the Federal Government					
01-4330	a. ROTC	\$ 789,434	\$ 780,000	\$ 780,000	\$ -
01-5210	b. Indirect Cost @ 10.7610%	4,281,218	4,400,000	4,000,000	(400,000)
01-4580	c. FEMA Proceeds	-	86,432	-	(86,432)
Total III. Revenue from Federal Sources		\$ 5,070,652	\$ 5,266,432	\$ 4,780,000	\$ (486,432)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
 GENERAL FUND - REVENUE SUMMARY
 FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Number</i>	<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Change</i>
IV. Other Sources of Revenue					
1. Other Revenue Sources (Non-Recurring)					
01-5300	a. Transfer In - Risk Management Fund	\$ -	\$ -	\$ -	-
01-5300	b. Sale of Surplus Items / Fixed Assets	\$ 69,170	\$ 50,000	\$ 50,000	-
01-5220	c. Insurance Proceeds	-	-	-	-
01-5220	d. Reimbursement of Expenditures for RSD Schools	1,350,087	1,000,000	1,000,000	-
Total IV. Other Sources of Revenue		\$ 1,419,257	\$ 1,050,000	\$ 1,050,000	\$ -
TOTAL I-IV. REVENUE		\$ 415,688,386	\$ 422,975,208	\$ 430,947,978	\$ 7,972,770

2015 - 2016 GENERAL FUND *Budget*



Expenditure Summary

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>		<i>Revised Budget 2014-2015</i>		<i>Proposed Budget 2015-2016</i>		<i>Budget Change</i>
I. INSTRUCTION							
A Regular Programs - Elementary/Middle/Secondary							
1. Salaries							
a. Kindergarten Teachers	137.0	\$ 6,085,213	136.0	\$ 5,702,666	137.0	\$ 5,830,000	\$ 127,334
b. Elementary Teachers (grades 1 thru 8)	1,223.0	54,197,086	1,204.0	51,647,150	1,214.0	52,837,000	1,189,850
c. Secondary Teachers (grades 9 thru 12)	444.0	19,836,056	458.0	19,960,964	445.6	19,722,000	(238,964)
d. Aides	7.0	174,688	57.0	939,268	62.8	1,050,000	110,732
e. Substitute Teachers and Aides		2,750,531		2,559,003		2,559,003	-
f. Sabbatical Leave		211,289		193,731		200,000	6,269
g. PIPs		147,196		112,976		113,000	24
2. Purchased Professional and Technical Services		433,939		1,217,128		1,666,398	449,270
3. Repairs and Maintenance Services		-		-		-	-
4. Tuition							
a. Paid to Other Ed. Service Agencies within State				433,862		600,110	166,248
5. Travel Expense Reimbursement		6,957		43,800		43,800	-
6. Instructional Supplies							
a. Materials and Supplies (e.g. rpt. cards)		1,519,963		1,971,320		1,656,982	(314,338)
b. Supplies - Technology Related		54,559		75,561		75,561	-
7. Equipment		259,969		360,000		360,000	-
8. Miscellaneous Expenditures		-		-		-	-
9. Employee Benefits							
a. Group Insurance		8,497,906		8,704,121		8,933,000	228,879
b. Medicare		1,100,872		1,080,291		1,142,000	61,709
c. Employer's Contribution to							
(1) Louisiana Teachers Retirement		21,425,326		21,482,849		20,223,000	(1,259,849)
(2) Louisiana School Employees Retirement		-		-		-	-
(3) Other Retirement		123,132		152,662		33,000	(119,662)
d. Unemployment Compensation		157,185		153,509		163,700	10,191
e. Workmen's Compensation		580,578		1,212,752		1,229,700	16,948
f. Health Benefits (retirees)		10,695,987		8,704,624		8,882,000	177,376
g. Sick Leave Severance Pay		209,415		200,000		200,000	-
h. Vacation Leave Severance Pay		-		-		-	-
Total A. Regular Program Expenditures	1,811.0	\$ 128,467,847	1,855.00	\$ 126,908,237	1,859.4	\$ 127,520,254	\$ 612,017

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
B. Special Education Programs				
1. Special Ed including Summer & Pre-Sch Programs				
a. Salaries				
(1) Teachers	215.0 \$ 9,760,928	235.0 \$ 10,472,303	214.0 \$ 9,582,000	\$ (890,303)
(2) Support Classroom Teacher	91 4,190,220	93 3,949,464	113 5,000,000	1,050,536
(3) Paraprofessional Training Unit Teacher	- -	- -	- -	-
(4) Adaptive Physical Education Teacher	27 1,341,505	27 1,301,004	30 1,350,000	48,996
(5) Work Study Coordinator/Job Coach	- -	- -	- -	-
(6) Pre-School Classroom Teacher	43 1,962,630	41 1,834,040	39 1,700,000	(134,040)
(7) Aides	339.0 5,878,865	354.0 6,195,181	369.0 6,500,000	304,819
(8) Substitute Teachers and Aides	278,916	306,000	300,000	(6,000)
(9) Sabbatical Leave	13,659	28,035	28,000	(35)
(10) PIPs	41,496	38,738	39,000	262
b. Purchased Professional and Technical Services	-	-	-	-
c. Travel Expense Reimbursement	65,448	66,600	66,600	-
d. Instructional Supplies				
(1) Materials and Supplies	-	4,800	4,800	-
(2) Supplies - Technology Related	-	-	-	-
2. Gifted and Talented Programs				
a. Salaries				
(1) Teachers	181.0 8,239,900	190.0 8,061,721	214.0 9,614,000	1,552,279
(2) Aides	5.0 99,000	5.0 85,371	7.0 120,000	34,629
(3) Substitute Teachers and Aides	115,609	125,758	125,000	(758)
(4) Sabbatical Leave	13,399	-	-	-
(5) PIPs	12,730	11,364	11,500	136
b. Purchased Professional and Technical Services	227	1,010	1,010	-
c. Travel Expense Reimbursement	5,487	5,545	5,545	-
d. Instructional Supplies				
(1) Materials and Supplies	97,668	57,684	57,684	-
(2) Supplies - Technology Related	-	37,600	37,600	-
e. Equipment	-	-	-	-
f. Miscellaneous Expenditures	-	-	-	-
3. Employee Benefits				
a. Group Insurance	3,859,537	4,126,985	4,400,000	273,015
b. Medicare	410,790	422,038	477,000	54,962
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	8,170,170	8,659,273	8,550,000	(109,273)
(2) School Employees Retirement	45,490	37,615	38,000	385
(3) Other Retirement	79,266	43,242	5,525	(37,717)
d. Unemployment Compensation	60,475	61,104	67,850	6,746
e. Workmen's Compensation	223,495	486,356	513,000	26,644
f. Health Benefits (retirees)	5,040,733	4,428,518	4,680,000	251,482
g. Sick Leave Severance Pay	107,407	165,000	165,000	-
Total B. Special Education Expenditures	901.0 \$ 50,115,050	945.0 \$ 51,012,349	986.0 \$ 53,439,114	\$ 2,426,765

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
C. Career and Technical Education				
1. Salaries				
a. Agriculture Teachers	4.0 \$ 253,689	4.0 \$ 239,991	5.0 \$ 302,000	\$ 62,009
b. Home Economics	16.0 687,877	19.0 861,169	16.0 719,000	(142,169)
c. Industrial Arts Teachers	6.0 305,409	5.0 227,475	9.0 405,000	177,525
d. Business Teachers	38.0 1,754,212	38.0 1,630,373	39.0 1,810,000	179,627
e. Other Vocational Tchrs (e.g. ext empl)	14.0 634,551	20.0 790,416	36.0 1,550,000	759,584
f. Substitute Vocational Teachers	57,626	65,800	65,800	-
g. Sabbatical Leave	6,056	-	-	-
h. PIPs	8,236	6,833	7,000	167
2. Purchased Professional and Technical Services.	13,754	13,870	13,870	-
3. Travel Expense Reimbursement	1,887	10,590	10,590	-
4. Instructional Supplies				
a. Materials and Supplies	112,745	141,300	141,300	-
b. Supplies - Technology Related	70,855	125,589	125,589	-
5. Equipment	-	-	-	-
6. Miscellaneous	-	-	-	-
8. Tuition				
a. Paid to Other In-State LEAs				-
b. Paid to Others	700	40,000	40,000	-
7. Employee Benefits				
a. Group Insurance	387,224	389,722	490,000	100,278
b. Medicare	48,006	48,777	67,500	18,723
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	938,611	978,593	1,200,000	221,407
(2) Other Retirement	12,380	13,394	850	(12,544)
d. Unemployment Compensation	6,975	6,937	9,700	2,763
e. Workmen's Compensation	25,955	55,054	72,000	16,946
f. Health Benefits (retirees)	457,371	406,606	500,000	93,394
g. Sick Leave Severance Pay	28,493	20,000	20,000	-
h. Annual Leave Severance Pay				
Total C. Career and Technical Expenditures	78.0 \$ 5,812,612	86.0 \$ 6,072,489	105.0 \$ 7,550,199	\$ 1,477,710

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual</i>		<i>Revised Budget</i>		<i>Proposed Budget</i>		<i>Budget Change</i>
	<i>2013-2014</i>		<i>2014-2015</i>		<i>2015-2016</i>		
D. Other Instructional Programs							
1. Other Programs (e.g. TOR moderators, alternative-discipline, ROTC, band, athletics, summer school, and extended day programs)							
a. Salaries							
(1) Teachers/Coach's Supplement	79.0	\$ 6,242,783	85.0	\$ 6,823,826	87.0	\$ 6,771,000	\$ (52,826)
(2) Aides	22.0	451,704	18.0	374,986	12.0	245,500	(129,486)
(3) Substitute & Part-time Teachers		1,652,380		1,722,820		1,723,000	180
(4) PIPs		13,794		13,661		14,000	339
b. Purchased Professional and Technical Services		164,372		1,254,300		1,264,300	10,000
c. Repairs and Maintenance Services		67,999		68,000		84,000	16,000
d. Travel Expense Reimbursement		960		9,230		9,230	-
e. Instructional Supplies							
(1) Materials and Supplies		647,310		1,042,124		1,096,912	54,788
(2) Supplies - Technology Related		1,398,720		8,480		8,480	-
f. Equipment		-		5,000		5,000	-
2. Employee Benefits							
a. Group Insurance		356,807		352,319		348,000	(4,319)
b. Medicare		112,903		121,124		121,000	(124)
c. Employer's Contribution to							
(1) Louisiana Teachers Retirement		2,067,372		2,351,152		2,200,000	(151,152)
(2) School Employees Retirement		1,335		-		-	-
(3) Other Retirement		35,174		48,566		49,000	434
d. Unemployment Compensation		16,209		17,365		17,400	35
e. Workmen's Compensation		58,368		120,272		131,000	10,728
f. Health Benefits (retirees)		469,510		493,914		484,000	(9,914)
g. Sick Leave Severance Pay		27,484		12,000		12,000	-
h. Annual Leave Severance Pay		9,419		-		-	-
Total D. Other Instructional Program Expenditures	101.0	13,794,603	103.0	14,839,139	99.0	14,583,822	\$ (255,317)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>		<i>Revised Budget 2014-2015</i>		<i>Proposed Budget 2015-2016</i>		<i>Budget Change</i>
E. Special Programs							
1. Bilingual Education Programs							
a. Salaries							
(1) Teachers	19.0	\$ 932,519	20.0	\$ 1,003,284	26.0	\$ 1,316,325	\$ 313,041
(2) Aides							-
(3) Substitute Teachers and Aides		7,083		-		-	-
(4) Other Instructional Salaries	-	-	-	-	-	-	-
(5) Sabbatical Leave		-		-		-	-
(6) PIPs		9,436		9,176		9,200	24
b. Travel Expense Reimbursement		64		10,000		10,000	-
c. Purchased Professional and Technical Services							
(1) Materials and Supplies		16,834		20,000		20,000	-
(2) Textbooks/Workbooks		11,281		14,700		14,700	-
f. Equipment							-
g. Miscellaneous Expenditures							-
2. Pre-School Programs							
a. (e.g. Headstart, Early Childhood, etc.)							
(1) Teachers	1.0	48,225	1.0	47,725	1.0	47,725	-
3. Employee Benefits							
a. Group Insurance		105,004		117,890		156,000	38,110
b. Medicare		12,691		13,707		19,700	5,993
c. Employer's Contribution to							
(1) Louisiana Teachers Retirement		244,092		268,544		330,000	61,456
(2) Louisiana School Employees Retire.		27,163		31,067		30,700	(367)
(3) Other Retirement							-
d. Unemployment Compensation		2,343		1,983		2,725	742
e. Workmen's Compensation		6,981		16,025		21,450	5,425
f. Health Benefits (retirees)		121,613		97,036		127,000	29,964
g. Sick Leave Severance Pay		8,836		-		-	-
Total E. Special Program Expenditures	20.0	\$ 1,554,165	21.0	\$ 1,651,137	27.0	\$ 2,105,525	\$ 454,388
TOTAL I. A-E Instruction	2,911.0	\$ 199,744,277	3,010.0	\$ 200,483,351	3,076.4	\$ 205,198,914	\$ 4,715,563

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
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II. SUPPORT SERVICES PROGRAMS

A. Pupil Support Services

1. Attendance and Social Work Services

a. Salaries

(1) Director	1.0	\$ 69,977	1.0	\$ 70,750	1.0	\$ 71,672	\$ 922
(2) Supervisor	6.0	378,481	5.0	379,250	5.0	383,895	4,645
(3) Clerical/Secretarial	2.0	40,016	1.0	26,413	1.0	26,934	521
(4) PIPs		5,947		4,477		4,500	23
b. Travel Expense Reimbursement		10,739		15,167		15,167	-
c. Miscellaneous Purchased Services		100,000		100,000		100,000	-
d. Materials and Supplies		3,383		3,351		3,351	-
e. Supplies - Technology Related		380		799		705	(94)
f. Equipment		-		-		-	-
g. Miscellaneous Expenditures		1,884		3,000		3,000	-

2. Guidance Services

a. Salaries

(1) Supervisor	1.0	77,785	1.0	73,450	1.0	74,367	917
(2) Counselor	147.0	6,859,045	144.0	6,773,633	124.1	5,992,000	(781,633)
(3) Clerical/Secretarial	5.0	122,141	5.0	124,970	7.0	172,122	47,152
(4) Sabbatical		-		-		-	-
(5) PIPs		45,633		23,974		24,000	26
b. Purchased Professional and Technical Services		-		2,700		2,700	-
c. Travel Expense Reimbursement		-		-		-	-
d. Travel Expense Reimbursement		1,210		7,200		7,200	-
e. Materials and Supplies		2,679		4,886		4,886	-
f. Supplies - Technology Related		1,588		554		554	-
g. Equipment		-		-		-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>		<i>Revised Budget 2014-2015</i>		<i>Proposed Budget 2015-2016</i>		<i>Budget Change</i>
3. Health Services							
a. Salaries							
(1) Supervisor	-	-	-	-	-	-	-
(2) Physicians							
(3) Dental Hygienists							
(4) Nurses	-	-	-	-	-	-	-
(5) Clerical/Secretarial	-	-	-	-	-	-	-
(6) Other							
b. Purchased Professional and Technical Services		1,739,706		2,250,000		2,250,000	-
c. Travel Expense Reimbursement		-		-		-	-
d. Materials and Supplies		-		-		-	-
e. Equipment		-		-		-	-
f. Miscellaneous Expenditures		-		-		-	-
4. Pupil Assessment & Appraisal Services							
a. Salaries							
(1) Supervisors	1.0	60,821	1.0	72,250	1.0	73,171	921
(2) Assessment Teachers & PBIS Interventionist	3.0	199,568	4.0	235,527	4.0	236,859	1,332
(3) Psychologists	11.0	612,391	6.0	352,081	12.0	709,155	357,074
(4) Educational Diagnosticians	13.0	713,275.0	15.0	869,465	17.0	995,226.0	125,761
(5) Speech Pathology/Therapy	88.0	4,439,786.0	88.0	4,167,919	85.0	4,049,500.0	(118,419)
(6) Audiologist	-	-	-	-	-	-	-
(7) Part-Time Occupational Therapist	-	695,691.0	-	780,000	-	780,000.0	-
(8) Part-Time Physical Therapist	-	371,279.0	-	368,000	-	368,000.0	-
(9) Aide - Child Specific	49.0	998,134.0	62.0	1,187,305	47.0	925,000.0	(262,305)
(10) Social Workers	15.0	938,495	21.0	1,120,405	24.0	1,283,000	162,595
(11) Truancy Officer	7.0	201,018	16.0	423,168	23.0	615,700	192,532
(12) PIPs		16,978		17,655		18,000	345
b. Sabbatical		-		-		-	-
c. Purchased Professional and Technical Services		105,116		350,075		335,300	(14,775)
d. Travel Expense Reimbursement		33,705		29,460		29,460	-
e. Materials and Supplies		2,745		10,584		10,584	-
f. Supplies - Technology Related		-		1,176		1,176	-
g. Equipment		-		-		-	-
h. Miscellaneous Expenditures		-		-		-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual</i>		<i>Revised Budget</i>		<i>Proposed Budget</i>		<i>Budget Change</i>
	<i>2013-2014</i>		<i>2014-2015</i>		<i>2015-2016</i>		
5. Hearings, Suspensions and Expulsions (e.g. Drug Free Sch. & Communities Act)							
a. Salaries							
(1) Supervisor	2.0	92,852	1.0	72,250	1.0	73,171	921
(2) Clerical/Secretarial	1.0	2,718	1.0	33,930	1.0	34,479	549
(3) PIPs		1,215		-		-	-
b. Purchased Professional and Technical Services		100		280		280	-
c. Travel Expense Reimbursement		3,091		3,950		3,950	-
d. Materials and Supplies		7,563		12,012		12,012	-
e. Supplies - Technology Related		2,210		1,288		1,288	-
f. Equipment		-		1,820		550	(1,270)
6. School Transfers & Special Support (e.g. Drug Free Sch. & Communities Act)							
a. Salaries							
(1) Supervisor	1.0	69,331	1.0	71,300	1.0	72,219	919
(2) Clerical/Secretarial	0.5	17,914	0.5	16,130	0.5	16,401	271
(3) Community/Parent Liaison			6	283,620	7	330,890	47,270
(4) PIPs		2,574		-		-	-
b. Purchased Professional and Technical Services		-		-		-	-
c. Travel Expense Reimbursement		1,046		-		-	-
d. Materials and Supplies		366		5,951		5,951	-
e. Supplies - Technology Related		1,266		1,888		1,888	-
f. Equipment		-		-		-	-
g. Miscellaneous Expenditures							-
7. Employee Benefits							
a. Group Insurance		1,494,874		1,700,325		1,663,100	(37,225)
b. Medicare		217,023		218,913		231,555	12,642
c. Employer's Contribution to							
(1) Louisiana Teachers Retirement		3,894,320		4,117,131		4,125,225	8,094
(2) Louisiana School Employees Retire.							-
(3) Other Retirement		62,539		45,093		40,900	(4,193)
(4) School Employees' Retirement		-		-		-	-
d. Unemployment Compensation		32,540		32,199		34,460	2,261
e. Workmen's Compensation		119,200		254,819		258,165	3,346
f. Health Benefits (retirees)		1,931,098		1,806,031		1,756,275	(49,756)
g. Sick Leave Severance Pay		86,080		80,000		80,000	-
h. Annual Leave Severance Pay		34,222		-		-	-
Total A. Pupil Support Services	353.5	\$ 26,923,738	379.5	\$ 28,608,574	362.6	\$ 28,309,943	\$ (298,631)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
B. Instructional Staff Services				
1. Administration - Salaries of Directors, Supervisors, & Coordinators, etc. - Parishwide				
a. Regular Programs - Elem & Secondary	18.2 \$ 1,372,801	20.2 \$ 1,590,061	18.3 \$ 1,433,723	\$ (156,338)
b. Special Education Programs:				
(1) Special Education	1.0 78,754	1.0 75,950	1.0 76,888	938
(2) Gifted and Talented Programs	1.0 47,638	1.0 81,150	1.0 82,083	933
c. Special Programs	0.4 30,500	0.4 30,121	0.4 31,819	1,698
d. Vocational Programs	1.0 72,478	1.0 71,700	2.0 148,623	76,923
e. Adult/Continuing Education Programs				-
f. Other Educational Programs				-
g. PIPs	26,183	18,332	18,332	-
2. Administration - Clerical/Secretarial Salaries				
a. Regular Programs - Elem & Secondary	6.0 163,350	6.0 205,015	6.0 204,647	(368)
b. Special Education Programs:				
(1) Special Education	3.0 156,731	4.0 142,327	4.0 179,372	37,045
(2) Gifted and Talented Programs	1.0 28,825	1.0 26,831	1.0 27,353	522
c. Special Programs	7.8 140,487	3.8 140,429	3.8 142,617	2,188
d. Vocational Programs	0.5 31,638	0.5 31,539	0.5 31,776	237
e. Adult/Continuing Education Programs				-
f. Other Educational Programs				-
3. Stipend Pay	14,920	62,425	62,425	-
4. c. Travel Expense Reimbursement	33,299	17,738	17,738	-
d. Materials and Supplies	34,255	46,404	46,404	-
e. Supplies - Technology Related	5,628	9,200	9,200	-
5. Instruction & Curriculum Development Svcs				
a. Salaries				
(1) Instructional Coaches and Specialists	11.4 611,887	30.6 1,590,452	50.5 2,617,000	1,026,548
(2) Clerical/Secretarial	2.0 41,671	2.0 55,613	2.0 56,179	566
(4) PIPs	1,231	-	-	-
a. Purchased Professional and Technical Services	466,657	39,000	9,000	(30,000)
c. Travel Expense Reimbursement	6,955	38,732	38,732	-
b. Materials and Supplies	43,988	512,496	372,732	(139,764)
c. Supplies - Technology Related	7,980	61,700	61,700	-
f. Equipment	24,115	-	-	-
d. Substitute Teachers				-
6. Instructional Staff Training Services				
a. Substitute Teachers	31,325	38,195	38,195	-
b. Stipend Pay	81,811	182,057	182,357	300
c. Purchased Educational Services	12,165	13,900	13,900	-
d. Conferences	22,809	79,771	79,771	-
e. Equipment				-
f. Materials and Supplies	34,493	88,400	88,400	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual</i>		<i>Revised Budget</i>		<i>Proposed Budget</i>		<i>Budget Change</i>
	<i>2013-2014</i>		<i>2014-2015</i>		<i>2015-2016</i>		
7. School Library Services							-
a. Salaries							-
(1) Supervisor - Parishwide	1.0	76,709	1.0	71,050	1.0	71,971	921
(2) Head Librarian/Librarian - Sch. Site	77.0	3,713,192	67.0	3,186,598	62.5	2,980,000	(206,598)
(3) Library Aide	1.0	30,518	1.0	33,400	1.0	33,982	582
(4) PIPs		19,904		16,447		16,500	53
b. Travel Expense Reimbursement		1,447		1,625		1,625	-
c. Materials and Supplies		10,396		17,409		17,185	(224)
d. Supplies - Technology Related		15,699		22,320		8,234	(14,086)
e. Books and Periodicals		436,767		516,262		451,448	(64,814)
f. Equipment		-		-		-	-
g. Contract Services		35,183		36,174		36,174	-
8. Other Educational Media/Technology Services							
a. Salaries							
(1) Secretarial/Clerical	-	-	-	-	-	-	-
(2) Educational Television Svcs Personnel							-
(3) Computer-Assisted Instr Svc Person	5.0	123,377	2.0	122,475	2.0	123,808	1,333
(4) Other	-	-	-	-	-	-	-
(5) PIPs		1,257		1,268		1,268	-
b. Purchased Educational Services		-		-		-	-
c. Travel Expense Reimbursement		-		2,000		-	(2,000)
d. Materials and Supplies		-		-		-	-
e. Equipment		-		-		-	-
f. Miscellaneous Expenditures		-		-		-	-
9. Sabbatical Leave		-		-		-	-
10. Employee Benefits							
a. Group Insurance		649,975		758,173		643,200	(114,973)
b. Social Security							-
c. Medicare		84,963		102,508		117,100	14,592
d. Employer's Contribution to							
(1) Louisiana Teachers Retirement		1,672,850		2,137,219		2,211,200	73,981
(2) Louisiana School Employees Retire.		17,350		17,553		17,500	(53)
(3) Other Retirement		76,659		41,578		38,400	(3,178)
e. Tuition Reimbursement		-		11,350		11,350	-
f. Unemployment Compensation		13,083		15,363		16,820	1,457
g. Workmen's Compensation		48,427		121,839		127,120	5,281
h. Health Benefits (retirees)		782,020		725,405		854,400	128,995
i. Sick Leave Severance Pay		83,351		13,798		14,000	202
j. Vacation Leave Severance Pay		100,417		24,494		25,000	506
Total B. Instructional Staff Services	137.3	\$ 11,618,118	142.5	\$ 13,245,846	156.9	\$ 13,889,251	\$ 643,405

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual</i>		<i>Revised Budget</i>		<i>Proposed Budget</i>		<i>Budget Change</i>
	<i>2013-2014</i>		<i>2014-2015</i>		<i>2015-2016</i>		
C. General Administration							
1. Board of Education Services							
a. Salaries							
(1) Board Members	11.0	\$ 106,800	9.0	\$ 97,200	9.0	\$ 87,600	\$ (9,600)
(2) Board Clerical/Secretarial	1.0	44,731	1.0	44,800	1.0	45,425	625
b. Legal Services							
(1) Salaries	2.0	168,902	2.0	171,899	2.0	175,906	4,007
(2) Contracts		330,868		350,000		350,000	-
c. Purchased Professional & Technical Services		12,000		46,200		46,200	-
d. Audit Services		73,752		42,000		42,000	-
e. Communications (video circuit Board Meetings)		5,060		6,600		6,600	-
f. Insurance (Other than Empl. Benefits)							
(1) Liability		3,831,373		3,832,000		3,832,000	-
(2) Errors and Omissions		47,500		48,800		48,800	-
(3) Faithful Performance		26,000		26,000		26,000	-
g. Travel							
(1) Travel Expense Reimbursement		35,287		54,680		52,930	(1,750)
h. Materials and Supplies		35,714		36,325		40,000	3,675
i. Supplies - Technology Related		-		2,700		2,700	-
j. Equipment		-		-		-	-
k. Dues and Fees		78,991		81,173		44,000	(37,173)
l. Miscellaneous Expenditures		652		-		-	-
2. Election Fees		265,193		26,000		250,000	224,000
3. Tax Assessment and Collection Services							
a. Property Taxes							
(1) Sheriff Fees		-		120,000		120,000	-
(2) Pension Fund		3,973,121		3,200,000		4,175,000	975,000
b. Sales and Use Taxes							
(1) Sales Tax Collection Fees		892,928		985,000		1,000,000	15,000
4. Office of the Superintendent							
a. Salaries							
(1) Superintendent	1.0	250,590	1.0	257,799	1.0	326,605	68,806
(2) Clerical/Secretarial	2.0	82,870	2.0	82,250	2.0	83,475	1,225

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
b. Purchased Profes. Technical Services				-
c. Repairs and Maintenance Services				-
d. Rental of Equipment and Vehicles				-
b. Travel				
(1) Superintendent's Mileage/Technology Allowance	24,325	24,000	24,000	-
(2) Travel Expense Reimbursement	11,648	15,674	15,674	-
c. Materials and Supplies	11,809	26,209	26,209	-
d. Supplies - Technology Related	609	2,450	2,450	-
e. Equipment	-	-	-	-
f. Miscellaneous Expenditures	3,786	13,790	13,790	-
5. Office of the Assistant Superintendent				
a. Salaries				
(1) Deputy/Associate Superintendent	5.0 574,336	5.0 581,236	3.0 359,325	(221,911)
(2) Clerical/Secretarial	3.0 110,081	3.0 111,900	3.0 113,698	1,798
b. Purchased Professional and Technical Services				-
c. Repairs and Maintenance Services				-
d. Travel				
(1) Mileage Allowance				-
(2) Travel Expense Reimbursement	5,053	22,000	22,000	-
e. Materials and Supplies	14,697	33,540	33,500	(40)
f. Supplies - Technology Related	-	6,500	6,500	-
g. Equipment				-
h. PIPs	8,378	1,388	-	(1,388)
6. Employee Benefits				
a. Group Insurance	96,894	89,311	83,825	(5,486)
b. Medicare	19,110	18,644	17,480	(1,164)
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	317,516	340,762	210,200	(130,562)
(2) Other Retirement	1,264	1,139	1,140	1
d. Unemployment Compensation	2,629	2,581	2,400	(181)
e. Workmen's Compensation	9,546	19,965	18,225	(1,740)
f. Health Benefits (retirees)	125,802	106,515	99,200	(7,315)
g. Sick Leave Severance Pay	9,104	-	-	-
h. Vacation Leave Severance Pay	380	47,609	-	(47,609)
i. PIPs				-
Total C. General Administration	25.0 \$ 11,609,299	23.0 \$ 10,976,639	21.0 \$ 11,804,857	\$ 828,219

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
D. School Administration				
1. Salaries				
a. Principals	74.0 \$ 5,287,877	76.0 \$ 5,157,713	71.0 \$ 5,116,866	\$ (40,847)
b. Assistant Principals	76.0 4,357,309	84.0 4,927,608	87.1 5,325,393	397,785
c. Clerical/Secretarial	157.0 4,334,284	164.0 4,291,024	170.0 4,440,000	148,976
d. Sabbatical Leave	-	-	-	-
e. PIPs	47,714	44,252	44,500	248
2. Travel Expense Reimbursement	13,524	10,000	10,000	-
3. Materials and Supplies	25,000	34,574	34,574	-
4. Supplies - Technology Related	-	3,920	3,920	-
5. Dues and Fees (Southern Association, etc.)	53,300	59,000	59,000	-
6. Employee Benefits				
a. Group Insurance	1,387,423	1,537,815	1,600,000	62,185
b. Medicare	171,248	177,435	200,000	22,565
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	3,672,243	3,701,000	3,800,000	99,000
(2) Louisiana School Employees Retirement	46,434	46,278	44,980	(1,298)
(3) Other Retirement	3,710	-	-	-
d. Unemployment Compensation	26,514	27,186	29,750	2,564
e. Workmen's Compensation	98,183	210,946	223,000	12,054
f. Health Benefits (retirees)	1,742,784	1,542,111	1,590,000	47,889
g. Sick Leave Severance Pay	25,576	50,000	50,000	-
h. Vacation Leave Severance Pay	106,277	150,000	150,000	-
Total D. School Administration	307.0 \$ 21,399,400	324.0 \$ 21,970,862	328.1 \$ 22,721,983	\$ 751,121

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
E. Business Services				
1. Fiscal Services (Internal Auditing, Budgeting Payroll, Financial & Property Accounting, etc.)				
a. Salaries				
(1) Business Officials	2.0 \$ 163,407	2.0 \$ 169,600	2.0 \$ 171,855	\$ 2,255
(2) Accountant/Auditor	9.0 442,824	9.0 503,450	9.0 510,649	7,199
(3) Clerical/Secretarial	26.0 810,178	26.0 836,037	26.0 849,768	13,731
(4) Risk Management	3.0 111,842	3.0 124,996	3.0 126,998	2,002
b. Professional/Technical Services	-	38,500	38,500	-
c. Technical Services	2,425	7,650	42,650	35,000
d. Postage	62,609	90,000	90,000	-
e. Travel Expense Reimbursement	13,442	23,330	23,330	-
f. Materials and Supplies	32,173	66,916	66,916	-
g. Supplies - Technology Related	5,501	7,303	7,303	-
h. Equipment	4,844	5,000	5,000	-
j. Technology - Related Software	-	-	138,200	138,200
k. Miscellaneous Expenditures	3,876	2,800	2,800	-
2. Purchasing Services				
a. Salaries				
(1) Purchasing Agent	1.0 -	0.4 32,190	0.4 32,560	370
(2) Other Staff	3.0 148,560	3.0 105,400	3.0 106,719	1,319
(3) Clerical/Secretarial	3.0 79,917	3.0 82,162	3.0 83,736	1,574
b. Professional/Technical Services	120	13,500	13,500	-
c. Rental of Equipment and Vehicles	-	1,500	1,500	-
d. Postage	23,606	50,000	50,000	-
e. Advertising	11,130	8,000	8,000	-
f. Travel Expense Reimbursement	2,797	5,850	5,850	-
g. Materials and Supplies	4,893	8,644	8,644	-
h. Supplies - Technology Related	70	980	980	-
i. Equipment	-	-	-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual</i>		<i>Revised Budget</i>		<i>Proposed Budget</i>		<i>Budget Change</i>
	<i>2013-2014</i>		<i>2014-2015</i>		<i>2015-2016</i>		
3. Printing, Publishing and Duplicating Services							
a. Salaries							
(1) Supervisor	1.0	42,032	1.0	57,500	1.0	58,372	872
(2) Support/Operators	6.0	178,060	6.0	179,247	7.0	208,609	29,362
b. Repairs and Maintenance Services		37,087		30,000		55,000	25,000
c. Rental of Equipment and Vehicles		29,567		25,000		50,000	25,000
d. Printing and Binding		-		-		-	-
e. Travel Expense Reimbursement		-		7,000		7,000	-
f. Materials and Supplies		97,789		47,796		187,600	139,804
g. Supplies - Technology Related		18,908		8,000		8,000	-
h. Equipment		45,000		510,070		45,000	(465,070)
i. Miscellaneous Expenditures		201		500		500	-
4. Employee Benefits							
a. Group Insurance		261,096		282,049		294,900	12,851
b. Medicare		23,200		25,186		28,000	2,814
c. Employer's Contribution to							
(1) Louisiana Teachers Retirement		519,351		563,643		545,950	(17,693)
(2) Louisiana School Employees Retire.		-		-		-	-
(3) Other Retirement		19,335		21,262		20,900	(362)
d. Unemployment Compensation		3,679		3,874		4,340	466
e. Workmen's Compensation		13,826		31,269		32,245	976
f. Health Benefits (retirees)		339,799		249,702		259,750	10,048
g. Sick Leave Severance Pay		705		-		-	-
h. Vacation Leave Severance Pay		726		-		-	-
i. PIPs		2,227		2,244		2,244	-
Total E. Business Services	54.0	\$ 3,556,802	53.4	\$ 4,228,150	54.4	\$ 4,193,868	\$ (34,282)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
F. Operation and Maintenance of Plant Services/Security				
1. Salaries				
a. Director	2.0 156,777.0	3.0 234,750	3.0 237,898	\$ 3,148
b. Managers	3.0 141,047.0	4.0 171,450	4.0 173,876	2,426
c. Clerical/Secretarial	0.5 32,091	0.5 35,284	0.5 35,401	117
d. Custodians	- -	- -	- -	-
e. Skilled Craftsmen	- -	- -	- -	-
f. Mechanics (exc. Sch Trans/Food Serv)	- -	- -	- -	-
g. Security Guards & Part-time Deputies	- 1,826,906	- 1,959,000	- 2,329,400	370,400
h. Other Salaries	- -	- -	- -	-
2. Purchased Professional and Technical Services				
a. Professional/Technical Services	208,343	871,361	379,000	(492,361)
b. Facilities Management-Aramark	26,750,295	27,185,462	27,400,000	214,538
3. Rental of Equipment and Vehicles				
	-	7,000	-	(7,000)
4. Travel Expense Reimbursement				
	1,682	5,840	5,840	-
5. Materials and Supplies				
	107,742	25,590	25,565	(25)
6. Supplies - Technology Related				
	780	3,200	3,200	-
7. Hardware - Technology Related				
	4,140	46,656	46,656	-
8. Gasoline				
	7,629	20,000	20,000	-
9. Equipment				
	0	35,000	35,000	-
10. Miscellaneous Expenditures				
	-	18,500	18,500	-
11. Operating Buildings				
a. Building Rental/Lease	48,637	23,060	23,060	-
b. Water/Sewage	684,776	681,000	804,000	123,000
c. Disposal Services	231,326	300,000	300,000	-
d. Repairs and Maintenance Services	1,232,115	1,738,335	1,386,580	(351,755)
e. Property Insurance	375,000	375,000	375,000	-
f. Telecommunications	669,956	902,296	902,000	(296)
g. Natural Gas	679,853	790,000	795,000	5,000
h. Electricity	7,736,485	7,365,000	7,380,000	15,000
i. Insurance	50,000	50,000	50,000	-
12. Employee Benefits				
a. Group Insurance	31,828	37,952	39,100	1,148
b. Medicare	30,261	33,096	40,175	7,079
c. Employer's Contribution to				
(1) Louisiana Teachers Retirement	87,023	119,532	116,275	(3,257)
(2) Louisiana School Employees Retire.	-	-	-	-
(3) Other Retirement	24,227	25,686	30,365	4,679
d. Unemployment Compensation	4,385	4,765	5,550	785
e. Workmen's Compensation	15,379	34,386	41,600	7,214
f. Health Benefits (retirees)	43,481	37,167	38,075	908
g. Sick Leave Severance Pay	-	-	-	-
h. Vacation Leave Severance Pay	-	-	-	-
i. PIPs	2,040	2,056	2,056	-
Total F. Operation and Maintenance of Plant Services	5.5 \$ 41,184,204	7.5 \$ 43,138,424	7.5 \$ 43,039,172	\$ (99,252)

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>		<i>Revised Budget 2014-2015</i>		<i>Proposed Budget 2015-2016</i>		<i>Budget Change</i>
G. Student Transportation Services							
1. Supervision of Student Transportation							
a. Salaries							
(1) Supervisor	8.0	\$ 457,070	7.6	\$ 444,900	7.6	\$ 451,122	\$ 6,222
(2) Clerical/Secretarial	9.0	226,017	9.0	265,772	9.0	263,878	(1,894)
b. PIPs		-		-		-	-
c. Purchased Professional and Technical Services		1,797		50,144		34,490	(15,654)
d. Repairs and Maintenance Services		2,409		10,250		10,250	-
e. Travel Reimbursement Expenses		11,408		4,790		4,790	-
f. Materials and Supplies		10,955		10,073		8,643	(1,430)
g. Supplies - Technology Related		61,434		26,490		26,490	-
h. Equipment		-		5,000		5,000	-
i. Technology Related Software				26,000		26,000	-
i. Miscellaneous Expenditures		13,807		1,500		1,500	-
2. Regular Transportation Services							
a. Salaries							
(1) Bus Driver	489.8	8,281,311	507.0	8,534,068	515.0	8,520,000	(14,068)
(2) Mechanic	24.0	749,060	24.0	695,674	24.0	700,033	4,359
(3) Substitutes		5,432		10,000		10,000	-
b. Repairs and Maintenance Services		279,865		382,660		380,000	(2,660)
c. Rental of Vehicles		1,370		6,500		6,500	-
d. Payments in Lieu of Transportation		-		5,000		5,000	-
e. Fleet Insurance		294,000		294,000		294,000	-
f. Materials and Supplies		2,406,401		2,373,930		2,250,000	(123,930)
g. Gasoline/Diesel		2,970,292		2,620,712		3,320,000	699,288
h. Equipment		1,660,650		2,250,000		4,500,000	2,250,000
i. Miscellaneous Expenditures		4,729		15,000		15,000	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual</i>		<i>Revised Budget</i>		<i>Proposed Budget</i>		<i>Budget Change</i>
	<i>2013-2014</i>		<i>2014-2015</i>		<i>2015-2016</i>		
3. Special Education Transportation Services							
a. Salaries							
(1) Bus Aide	56.0	1,004,679	59.0	1,007,621	59.0	1,000,000	(7,621)
(2) Bus Driver	87.0	1,502,540	73.0	1,276,214	75.0	1,290,000	13,786
(3) Substitutes		-		45,000		45,000	-
b. Rental of Equipment/ Vehicles		-		2,500		2,500	-
c. Repairs and Maintenance Services		23,179		51,630		50,000	(1,630)
d. Payments in Lieu of Transportation		-		1,000		1,000	-
e. Fleet Insurance		45,000		45,000		45,000	-
f. Materials and Supplies		281,805		230,313		230,000	(313)
g. Gasoline/Diesel		441,136		400,000		500,000	100,000
h. Equipment		557,872		548,000		1,000,000	452,000
i. Miscellaneous Expenditures		-		-		-	-
4. Employee Benefits							
a. Group Insurance		2,570,622		2,645,784		2,761,225	115,441
b. Medicare		156,215		152,189		169,830	17,641
c. Employer's Contribution to							
(1) Louisiana Teachers Retirement		209,694		212,755		197,000	(15,755)
(2) Louisiana School Employees Retire.		3,497,406		3,532,427		3,370,000	(162,427)
(3) Other Retirement		467		1,320		730	(590)
d. Unemployment Compensation		22,629		21,993		24,630	2,637
e. Workmen's Compensation		86,524		180,399		184,175	3,776
f. Health Benefits (retirees)		3,641,657		3,163,050		3,272,200	109,150
g. Sick Leave Severance Pay		35,606		80,000		80,000	-
h. Vacation Leave Severance Pay		6,474		9,214		9,214	-
Total G. Student Transportation Services	673.8	\$ 31,521,512	679.6	\$ 31,638,872	689.6	\$ 35,065,200	\$ 3,426,328

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>		<i>Revised Budget 2014-2015</i>		<i>Proposed Budget 2015-2016</i>		<i>Budget Change</i>
H. Central Services							
1. Planning, Research, Development & Evaluation Services							
a. Salaries							
(1) Supervisor	9.0	\$ 580,917	10.0	\$ 738,161	10.0	\$ 746,239	\$ 8,078
(2) Clerical/Secretarial	3.0	104,349	3.0	103,360	3.0	105,053	1,693
(3) PIPs		1,529		1,541		1,541	-
b. Repairs and Maintenance Services		14,577		25,000		25,000	-
c. Travel Expense Reimbursement		18,356		18,355		18,355	-
d. Materials and Supplies		21,088		31,362		31,033	(329)
e. Supplies - Technology Related		7,361		8,065		8,065	-
f. Equipment		-		-		-	-
g. Miscellaneous Expenditures		110,200		145,864		145,864	-
2. Public Information Services							
a. Salaries							
(1) Supervisor	1.0	62,216	1.0	87,200	1.0	103,000	15,800
(2) Clerical/Secretarial/Webmaster	1.0	49,632	1.0	46,300	1.0	46,929	629
b. Contracted Services		77,858		47,500		47,500	-
c. Advertising		67,457		115,002		103,000	(12,002)
d. Travel Expense Reimbursement		980		3,120		2,920	(200)
e. Materials and Supplies		21,162		18,080		18,080	-
f. Supplies - Technology Related		-		-		-	-
g. Equipment		-		-		-	-
h. Miscellaneous Expenditures		3,435		3,750		3,750	-
3. Personnel/Human Resource Services							
a. Salaries							
(1) Supervisors/Administrative Staff	10.0	605,384	10.0	679,450	10.0	687,572	8,122
(2) Clerical/Secretarial	12.0	386,170	12.0	358,739	12.0	365,168	6,429
(3) Part-Time Teach Baton Rouge Institute Staff		-		4,500		4,500	-
(4) PIPs		7,285		-		-	-
b. Foreign Associate J-1 Visa		-		9,000		9,000	-
c. Purchased Professional and Technical Services		97,054		141,385		141,385	-
d. Repairs and Maintenance Services		-		15,710		15,710	-
e. Advertising		11,516		12,450		12,450	-
f. Travel Expense Reimbursement		79,228		114,254		114,254	-
g. Materials and Supplies/Printing		49,331		89,449		89,449	-
h. Supplies - Technology Related		4,785		11,459		10,081	(1,378)
i. Equipment		26,245		36,000		36,000	-
j. Miscellaneous Expenditures		8,140		13,000		13,000	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
4. Information Technology				
a. Salaries				
(1) Administrative	2.0 69,144	2.0 -	2.0 -	-
(2) Supervisors	4.0 209,506	4.0 240,600	4.0 244,397	3,797
(3) System Analyst	10.0 490,551	10.0 527,500	10.0 528,429	929
(4) Computer Operations	3.0 128,283	3.0 132,500	3.0 134,716	2,216
(5) Network Support Staff	5.7 158,212	6.0 224,100	6.0 228,176	4,076
(6) Hardware Maintenance & Support Staff	3.0 96,734	2.0 70,000	2.0 71,274	1,274
(7) Clerical/Secretarial	2.0 81,945	2.0 73,800	2.0 74,999	1,199
(8) PIPs	-	-	-	-
b. Technical Services	334,121	650,281	749,602	99,321
c. Repairs and Maintenance Services	86,709	156,200	156,200	-
d. Rental of Equipment	-	-	-	-
e. Travel Expense Reimbursement	24,912	26,120	26,120	-
f. Materials and Supplies/Printing	9,823	32,271	32,271	-
g. Supplies - Technology Related	735,679	509,922	759,037	249,115
h. Equipment	-	57,025	57,025	-
i. Technology Related Hardware	230,619	403,740	899,299	495,559
j. Technology Related Software	907,497	1,725,058	1,580,560	(144,498)
k. Miscellaneous Expenditures	-	-	-	-
5. Employee Benefits				
a. Group Insurance	314,804	276,136	284,500	8,364
b. Medicare	33,784	37,750	40,180	2,430
c. Employer's Contribution to:				
(1) Louisiana Teachers Retirement	725,861	744,486	795,900	51,414
(2) Louisiana School Employees Retirement	30,854	-	-	-
(3) Other Retirement	16,283	18	130	112
d. Unemployment Compensation	5,680	5,867	6,700	833
e. Workmen's Compensation	21,222	46,057	50,085	4,028
f. Health Benefits (retirees)	397,220	286,619	292,350	5,731
g. Sick Leave Severance Pay	21,380	-	-	-
h. Vacation Leave Severance Pay	77,905	-	-	-
Total H. Central Services	65.7 \$ 7,624,983	66.0 \$ 9,104,106	66.0 \$ 9,916,848	\$ 812,742
TOTAL II. A-H. Support Services Programs	1,621.7 \$ 155,438,056	1,675.45 \$ 162,911,473	1,686.1 \$ 168,941,122	\$ 6,029,650

EAST BATON ROUGE PARISH SCHOOL SYSTEM
GENERAL FUND - EXPENDITURE SUMMARY
FISCAL YEAR 2015-2016

APPROVED JUNE 18, 2015

<i>Account Description</i>	<i>Actual 2013-2014</i>	<i>Revised Budget 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>Budget Change</i>
III. COMMUNITY SERVICE OPERATIONS/FACILITIES				
<u>ACQUISITION AND CONSTRUCTION SERVICES</u>				
A. Salaries				
1. Other Salaries	\$ 12,350	\$ 12,350	\$ 12,350	\$ -
B. Facility/Land Acquisition and Construction Services				
1. Building Improvement & Acquisitions	-	-	5,100,000	5,100,000
2. Land Acquisitions	-	252,740	-	(252,740)
3. Facility Acquisition	-	-	-	-
TOTAL III. Community Service Operations/Facilities	\$ 12,350	\$ 265,090	\$ 5,112,350	\$ 4,847,261
IV. DEBT SERVICES				
1. Interest (Long-Term)	\$ 292,429	\$ 377,000	\$ 377,000	\$ -
2. Redemption of Principal	2,948,199	2,948,197	2,948,197	-
TOTAL IV. Debt Services	\$ 3,240,628	\$ 3,325,197	\$ 3,325,197	\$ -
V. OTHER USES OF FUNDS				
A. Funds Transfers Out				
1. Operating Transfers-Appropriations	76.0 \$ 31,318,954	83.5 \$ 39,733,587	91.0 \$ 48,209,504	\$ 8,475,917
2. Local Revenue Transfers Out	20,065,283	23,000,165	30,460,670	7,460,505
TOTAL V. Other Uses of Funds	76 \$ 51,384,237	83.5 \$ 62,733,752	91.0 \$ 78,670,174	\$ 15,936,422
TOTAL I-V EXPENDITURES	4,608.7 \$ 409,819,548	4,769.0 \$ 429,718,862	4,853.5 \$ 461,247,757	\$ 31,528,895
Excess of Revenues Over Expenditures	\$ 5,868,838	\$ (6,743,654)	\$ (30,299,779)	\$ (23,556,125)
Nonspendable - Inventory Adjustment	(832)			-
Spendable Assigned for Magnet	-	559,583		(559,583)
Spendable Unassigned Fund Balance Previous Year-end	36,203,772	44,856,340	41,456,831	(3,399,509)
Transfer from Spendable Assigned	2,784,562	2,784,562	12,884,562	10,100,000
FUND BALANCE - SPENDABLE UNASSIGNED	\$ 44,856,340	\$ 41,456,831	\$ 24,041,614	\$ (17,415,217)

**GENERAL FUND
REVENUE
FROM LOCAL SOURCES**

MAJOR LOCAL REVENUE ASSUMPTIONS AND ESTIMATES

Ad Valorem Tax collections are projected to increase by 1.9%. Ad Valorem Taxes represent approximately 35% of General Fund Revenue.

Sales Tax collections are projected to increase by approximately 2.0%. A one-cent sales tax represents 22% of General Fund revenues.

BUDGET

Description	Revised 2014-2015	Proposed 2015-2016
1. Taxation		
a. AdValorem Taxes - Gross		
(1). Constitutional Tax - 5.25	\$ 17,850,000	\$ 18,200,000
(2). Renewable Taxes		
(a.) Special Maintenance Tax - 1.04 Mills (Authorized through 2016 Roll)	3,530,000	3,600,000
(b.) Sp Tax - Additional Aid to Public Schools - 6.50 Mills (Authorized through 2023 Roll)	22,100,000	22,550,000
(c.) Sp Tax - Additional Teachers - 2.78 Mills (Authorized through 2024 Roll)	9,450,000	9,650,000
(d.) Sp Tax - Employee Salaries & Benefits - 1.86 Mills (Authorized through 2024 Roll)	6,330,000	6,450,000
(e.) Sp Tax - Employee Salaries & Benefits - 7.14 Mills (Authorized through 2018 Roll)	24,270,000	24,750,000
(f.) Sp Tax - Replc Reduced St & Loc Recpts - 4.98 Mills (Authorized through 2017 Roll)	16,925,000	17,250,000
(g.) Sp Tax - Employee Salaries & Benefits - 5.99 Mills (Authorized through 2016 Roll)	20,360,000	20,750,000
(h.) Sp Tax - Employee Salaries & Benefits - 7.19 Mills (Authorized through 2023 Roll)	24,440,000	24,900,000
(3). Up to 1% Collections by Sheriff	3,400,000	3,450,000
(4). Penalties and Interest on Property Taxes	400,000	400,000
b. Sales and Use Taxes (one-cent)	82,750,000	84,400,000
c. Sales and Use Taxes - P & M Tax (one-cent)	7,400,000	7,600,000
d. Penalties and Interest on Sales and Use Taxes	475,000	475,000
2. Tuition		
a. From Individuals (Extended Day)	700,000	700,000

**GENERAL FUND
REVENUE
FROM LOCAL SOURCES**

BUDGET		
Description	Revised 2014-2015	Proposed 2015-2016
3. Transportation Fees		
a. From Other LEAs or Charter Schools	400,000	400,000
b. From Other Sources	50,000	50,000
4. Earnings on Investments		
a. Interest on Investments	725,000	725,000
b. Earnings from 16th Section Property	20,000	20,000
5. Other Revenue From Local Sources		
a. Rentals	50,000	50,000
b. Contributions and Donations		
c. Judgments	-	-
d. Books and Supplies Sold	2,000	2,000
e. Miscellaneous Revenues		
(1). Medicaid Health Services	2,300,000	2,300,000
(2). Kid Med Screening & Consultation	-	-
(3). Miscellaneous Revenues - E-Rate	204,343	-
(4). Other Miscellaneous Revenues		
(a) Reimbursement for Substitutes/Staff	60,000	60,000
(b) Reimbursement for Printing	-	200,000
(c) Aramark Financial Support	-	-
(d) Aramark Financial Commitment Amortization	241,259	160,839
(e) Administrative Fee Charter Schools	1,200,000	1,300,000
TOTAL	\$ 245,632,602	\$ 250,392,839

**GENERAL FUND
REVENUE
FROM STATE SOURCES**

MAJOR STATE REVENUE ASSUMPTIONS AND ESTIMATES

MFP funding is expenditure and student driven, and represents 41% of projected total revenue. Student membership for February 1, 2015 was 40,504.

BUDGET

Description	Revised 2014-2015	Proposed 2015-2016
1. Unrestricted Grants-In-Aid		
a. State Public School Fund (MFP)-excluding School Lunch	\$ 166,541,174	\$ 170,240,139
b. Other Unrestricted Revenues - 2.75% Outside MFP	-	-
c. 16th Section Land Fund Interest		-
2. Restricted Grants-In-Aid		
a. PIPs	345,000	345,000
b. Other Restricted Revenues - 2.75% Outside MFP	-	-
3. Revenue in Lieu of Taxes		
a. Revenue Sharing		
(1). Constitutional Tax	870,000	870,000
(2). Other Taxes	3,180,000	3,180,000
4. Revenue For/On Behalf of LEA		
a. Employer's Contributions to Teachers Retirement (PIPs)	90,000	90,000
TOTAL	\$ 171,026,174	\$ 174,725,139

**GENERAL FUND
REVENUE
FROM FEDERAL SOURCES**

MAJOR FEDERAL REVENUE ASSUMPTIONS AND ESTIMATES

Revenue from Federal Sources is projected to decrease mainly from Indirect Cost reimbursements.

BUDGET

Description	Revised 2014-2015	Proposed 2015-2016
1. Restricted Grants-In-Aid Direct from the Federal Government		
a. ROTC	\$ 780,000	\$ 780,000
b. Indirect Cost @ 10.7610%	4,400,000	4,000,000
c. FEMA- Diaster Relief (Hurricane Katrina)	86,432	-
TOTAL	\$ 5,266,432	\$ 4,780,000

MAJOR OTHER REVENUE ASSUMPTIONS AND ESTIMATES

BUDGET

Description	Revised 2014-2015	Proposed 2015-2016
1. Other Revenue Sources (Non-Recurring)		
a. Transfer In - Risk Management Fund	-	-
b. Insurance Proceeds		
c. Sale of Surplus Items / Fixed Assets	50,000	50,000
d. Reimbursement of Expenditures for RSD Schools	1,000,000	1,000,000
TOTAL	\$ 1,050,000	\$ 1,050,000

2015 - 2016 GENERAL FUND *Budget*



**Expenditure
Detail**

GENERAL FUND
INSTRUCTION PROGRAMS
REGULAR PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

DESCRIPTION	GOAL
The administrative team (Principals & Asst. Principals/Teachers) provides the educational leadership necessary to deliver appropriate instructional services to all students. Parents, teachers, and business/community representatives collaboratively act with the Principals, via School Improvement Teams, as primary decision-makers throughout the educational process.	To acquire and demonstrate the skills required to successfully administer the educational program using a shared decision making model. The end results will reflect increased student academic achievement.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Kindergarten Teachers	136.0	\$ 5,702,666	137.0	\$ 5,830,000
2. Elementary Teachers	802.0	34,362,898	814.5	35,378,000
3. Middle Teachers	393.0	16,830,575	382.5	16,609,000
4. High Teachers	458.0	19,960,964	445.6	19,722,000
5. Aides/Parent Liasion	57.0	939,268	62.8	1,050,000
6. Substitute Teachers and Aides		2,556,003		2,556,003
Employee Benefits				
1. Group Insurance		8,687,152		8,900,000
2. Medicare		1,076,670		1,130,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		21,364,163		20,000,000
b. School Employee Retirement		-		-
c. Other Retirement		152,563		33,000
4. Unemployment Compensation		152,665		162,000
5. Workers' Compensation		1,206,301		1,217,000
6. Health Benefits (retirees)		8,661,973		8,800,000
7. Sick Leave Severance Pay		200,000		200,000
8. Vacation Leave Severance Pay		-		-
PIPs		112,976		113,000
Sabbatical		193,731		200,000
Purchased Professional Services		1,217,128		1,666,398
Travel Expense Reimbursement		43,800		43,800
Tuition		433,862		600,110

GENERAL FUND
INSTRUCTION PROGRAMS
REGULAR PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Instructional Supplies/Printing				
Printing		254,800		254,800
Supplies - Technology Related		75,561		75,561
Instructional Information Printing		68,600		68,600
Instructional Supplies		1,647,920		1,333,582
Equipment				
Technology Software - Benchmark Assessments		360,000		360,000
TOTAL	1,846	\$ 126,262,239	1,842	\$ 126,302,854

GENERAL FUND
INSTRUCTION PROGRAMS
REGULAR PROGRAMS - SPECIAL DEPARTMENTS

DESCRIPTION	GOAL
The <i>Foreign Language Instructional Program</i> is focused upon the acquisition of a second language that will enable students to communicate better in a global society.	To produce individuals who function in the target language at least at an intermediate level of proficiency, through a long-term, articulated, sequential program, students will achieve higher levels of fluency in the second language, which will encourage increased tolerance and understanding of other cultures and lifestyles.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Foreign Associates	9.0	\$ 453,677	17.0	\$ 850,000
2. Substitute Teachers and Aides		3,000		3,000
Employee Benefits				
1. Group Insurance		16,969		33,000
2. Medicare		3,621		12,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		118,686		223,000
b. Other Retirement		99		-
4. Unemployment Compensation		844		1,700
5. Workers' Compensation		6,451		12,700
6. Health Benefits (retirees)		42,651		82,000
7. Sick Leave Severance Pay		-		-
PIPs		-		-
Sabbatical		-		-
Contracted Services		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing		-		-
Supplies - Technology Related		-		-
Equipment		-		-
TOTAL	9	\$ 645,998	17	\$ 1,217,400

GENERAL FUND
INSTRUCTION PROGRAMS
SPECIAL EDUCATION PROGRAMS - SPECIAL EDUCATION

DESCRIPTION
The Department of Special Education has the responsibility of designing, providing, and implementing appropriate services and programs to meet the individual needs of all identified exceptional children utilizing school board and community resources between the ages of 3 to 21.

GOAL
To continue the departmental action plan for implementation of recommendations resulting from the 1997 and 1999 Program Evaluation of Special Education services in East Baton Rouge Parish.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Classroom Teacher	235.0	\$ 10,472,303	214.0	\$ 9,582,000
2. Support Classroom Teacher	93.0	3,949,464	113.0	5,000,000
3. Paraprofessional Training Unit Teacher	-		-	
4. Adaptive Physical Education Teacher	27.0	1,301,004	30.0	1,350,000
5. Work Study Coordinator/Job Coach	-	-	-	-
6. Pre-School Classroom Teacher	41.0	1,834,040	39.0	1,700,000
7. Aides	354.0	6,195,181	369.0	6,500,000
8. Substitute Teachers and Aides		306,000		300,000
Employee Benefits				
1. Group Insurance		3,171,756		3,300,000
2. Medicare		313,315		340,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		6,369,070		6,100,000
b. School Employees		37,615		38,000
c. Other Retirement		32,410		3,900
4. Unemployment Compensation		45,412		48,850
5. Workers' Compensation		361,263		366,000
6. Health Benefits (retirees)		3,491,078		3,630,000
7. Sick Leave Severance Pay		150,000		150,000
PIPs		38,738		39,000
Sabbatical		28,035		28,000
Purchased Professional Services (O/T, P/T)		-		-
Travel Expense Reimbursement		66,600		66,600
Instructional Supplies/Printing		4,800		4,800
Supplies - Technology Related				
Equipment		-		-
TOTAL	750	\$ 38,168,084	765	\$ 38,547,150

GENERAL FUND
INSTRUCTION PROGRAMS
SPECIAL EDUCATION PROGRAMS - GIFTED AND TALENTED

DESCRIPTION
In accordance with Louisiana ACT 754, which guarantees specific rights to exceptional children, East Baton Rouge Parish recognizes the values, needs and abilities of its gifted and talented children. Funds for instructional materials, transportation and the major portion of salaries for teachers are supplied by the State and Local funding.

GOAL
To provide experiences that are above and beyond what students (Pre-K - 12) would receive in a regular class setting. Individualized Educational Plans are written to challenge each child and help develop skills in their area(s) of talent.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Teachers	190.0	\$ 8,061,721	214.0	\$ 9,614,000
2. Aides	5.0	85,371	7.0	120,000
3. Substitute Teachers and Aides		125,758		125,000
Employee Benefits				
1. Group Insurance		955,229		1,100,000
2. Medicare		108,723		137,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,290,203		2,450,000
b. Other Retirement		10,832		1,625
4. Unemployment Compensation		15,692		19,000
5. Workers' Compensation		125,093		147,000
6. Health Benefits (retirees)		937,440		1,050,000
7. Sick Leave Severance Pay		15,000		15,000
PIPs		11,364		11,500
Sabbatical				
Purchased Professional Services		1,010		1,010
Travel Expense Reimbursement		5,545		5,545
Instructional Supplies/Printing		57,684		57,684
Supplies - Technology Related		37,600		37,600
Equipment		-		-
Rental Equipment		-		-
TOTAL	195	\$ 12,844,265	221	\$ 14,891,964

**GENERAL FUND
INSTRUCTION PROGRAMS**

CAREER AND TECHNICAL EDUCATION PROGRAMS - MIDDLE/SECONDARY

DESCRIPTION	GOAL
The Career and Technical Program provides instruction in career preparation and skills training for students in grades 6-12.	To develop an educational system that prepares students to participate in high-skill, high-wage occupations involving workplace readiness skills, work ethic, attitude and commitment to lifelong learning.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Agriculture Teachers	4.0	\$ 239,991	5.0	\$ 302,000
2. Agriculture Substitute Teachers		200		200
3. Home Economics Teachers	19.0	861,169	16.0	719,000
4. Home Economics Substitutes		3,800		3,800
5. Industrial Arts Teachers	5.0	227,475	9.0	405,000
6. Industrial Arts Substitutes		11,950		11,950
7. Business Teachers	38.0	1,630,373	39.0	1,810,000
8. Business Substitutes		41,850		41,850
9. Other Vocational Teachers	20.0	790,416	36.0	1,550,000
10. Other Vocational Substitutes		8,000		8,000
Employee Benefits				
1. Group Insurance		389,722		490,000
2. Medicare		48,777		67,500
3. Employer's Contribution				
a. Louisiana Teachers Retirement		978,593		1,200,000
b. Other Retirement		13,394		850
4. Unemployment Compensation		6,937		9,700
5. Workers' Compensation		55,054		72,000
6. Health Benefits (retirees)		406,606		500,000
7. Sick Leave Severance Pay		20,000		20,000
Sabbatical		-		-
PIPs		6,833		7,000
Purchased Professional & Technical Services		13,870		13,870
Travel Expense Reimbursement		10,590		10,590
Instructional Supplies		141,300		141,300
Supplies - Technology Related		125,589		125,589
Equipment		-		-
Tuition		40,000		40,000
TOTAL	86	\$ 6,072,489	105	\$ 7,550,199

**GENERAL FUND
INSTRUCTION PROGRAMS**

OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

DESCRIPTION	GOAL
<p>Louisiana Educational Assessment Program (LEAP) includes activities which are related to administering LEAP remediation for students who failed LEAP tests as well as preparation for LEAP testing.</p>	<p>To provide assistance to teachers and administrators with remediation for those students failing the LEAP tests and to develop and distribute materials which prepare teachers and students for LEAP tests.</p>
<p>The Junior Reserve Officer Training Corps (JROTC) Program prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities and privileges as an American citizen. The program teaches courses such as Citizenship, Leadership, and a number of other courses designed to help students succeed in high school and after graduation.</p>	<p>To focus strongly on basic leadership principles, developing problem solving skills, building self-confidence and maturity.</p>
<p>The Athletic Department is concerned with the administration and supervision of Athletic Programs of this School System.</p>	<p>To develop procedures and policies that enhance and support Athletic Programs as well as making these programs conducive to the academic programs of this School System.</p>
<p>The Extended Day Program is concerned with providing a systematic plan for after school enrichment, which will expand the educational, social and cultural opportunities for student participants. The experiences will focus upon the physical, social, emotional and intellectual development of each student enrolled in the program. The program features a reading and math component, supervised homework, technology, music, art, drama, and social living skills.</p>	<p>To bring closure in developmental delays and improve student academic performance; to create partnership between non-profit agencies and the school system to deliver educational services to children; to provide a safe, well supervised environment in which 100% of the students enrolled in the program may participate in enriched academic, social and cultural activities.</p>

PERSONNEL ROSTER AND BUDGET

Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Teachers - Alternative Schools	54.0	2,591,244	51.0	2,250,000
2. Aides - Alternative Schools	2.0	51,760	1.0	16,500
3. Substitutes - Alternative Schools		108,000		108,000
4. Full-time LEAP Teachers-Aides	-	-	-	-
5. P/T Discipline Center Moderators		314,000		314,000

GENERAL FUND
INSTRUCTION PROGRAMS
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
6. Time Out Room Moderators	24.0	\$ 684,708	22.0	\$ 717,000
7. Part Time LEAP/LaTAPP Teachers		1,300,000		1,300,000
8. ROTC	23.0	1,680,714	25.0	1,842,000
9. Extended Day Part-Time		700,000		700,000
10. Summer Enrichment- Salaries		100,000		100,000
11. Summer Enrichment/Summer- Gasoline		3,915		-
12. Literacy Initiatives - Project Manager				
13. Athletics - Coaches Suppl/Ex Activities		1,390,386		1,391,000
14. Athletics Security - Part-Time Police				
15. COE Student-Board Meeting Cameras		-		-
16. Substitute Teachers and Aides				
Substitute Teachers and Aides		820		1,000
Substitute Teachers - Textbook Adop				
Substitute Teachers - Dial-A-Teacher		-		-
Substitute Teachers - Music				
Employee Benefits				
1. Group Insurance		352,319		348,000
2. Medicare		121,124		121,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,351,152		2,200,000
b. Other Retirement		48,566		49,000
c. School Employees' Retirement		-		-
4. Unemployment Compensation		17,365		17,400
5. Workers' Compensation		120,272		131,000
6. Health Benefits (retirees)		493,914		484,000
7. Sick Leave Severance Pay		12,000		12,000
8. Annual Leave Severance Pay		-		-
PIPs		13,661		14,000
Contracted Services				
Contracted Services - AMIkids		951,800		951,800
Contracted Services - Arts in Residence		150,000		150,000
Contracted Services - VIPs		87,000		87,000
Contracted Services - LEAP		46,000		46,000
Contracted Services - Music Kids Orchestra				10,000
Contracted Services - Music Repairs		68,000		84,000
Contracted Services - Supt. Acad./Alt. Schools		19,500		19,500
Travel Expense Reimbursement		9,230		9,230

GENERAL FUND
INSTRUCTION PROGRAMS
OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY/MIDDLE/SECONDARY

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Materials and Supplies/Printing				
M&S/Printing - LEAP		291,007		284,602
M&S/Printing - LA Resource Center		23,338		23,338
M&S/Printing - Athletics		48,198		48,198
M&S/Printing - Recreational Basketball League 6th Gr		102,662		102,662
M&S/Printing - Supt. Acad./Alt. Schools		100,232		99,840
M&S/Printing - VIPS		5,762		5,762
M&S/Printing - Music Department		290,946		356,446
M&S/Printing - District Level Rewards SPS		154,144		154,144
M&S/Printing - LaTAPP		1,920		1,920
Non-Contracted Repairs and Maintenance - Music		20,000		20,000
Materials and Supplies - Technology Related				
Supplies/Tech. Related - Supt. Acad./Alt. Schools		8,480		8,480
Equipment		-		-
Equipment - Athletics		-		-
Equipment - Alternative Schools		5,000		5,000
Equipment - Music/Fine Arts		-		-
TOTAL	103.0	\$ 14,839,139	99.0	\$ 14,583,822

GENERAL FUND
INSTRUCTION PROGRAMS
SPECIAL PROGRAMS - BILINGUAL EDUCATION PROGRAMS

DESCRIPTION	GOAL
English for Speakers of Other Languages (ESOL) - ESOL provides English language assessment, placement and appropriate instruction for limited English proficient students in grades K-12.	To enable limited English proficient students to learn English as quickly as possible; transition into mainstream classes within a reasonable length of time; and meet state grade promotion and graduation requirements.
Second Language Specialists (SLS) - The Foreign Language Instructional Program is focused upon the acquisition of a second language that will enable students to communicate better in a global society.	To produce individuals who function in the target language at least at an intermediate level of proficiency. Through a long-term, articulated, sequential program, students will achieve higher levels of fluency in the second language, which will encourage increased tolerance and understanding of other cultures and lifestyles.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. ESOL Teachers	17.0	864,459	23.0	1,177,000
2. ESOL Substitute Teachers		-		-
3. Second Language Specialists (SLS)	3.0	138,825	3.0	139,325
4. Substitutes SLS		-		-
5. Other Instructional Salaries				
6. Pre-School Teachers	1	47,725	1	47,725
Employee Benefits				
1. Group Insurance		117,890		156,000
2. Medicare		13,707		19,700
3. Employer's Contribution				
a. Louisiana Teachers Retirement		268,544		330,000
b. Other Retirement		31,067		30,700
4. Unemployment Compensation		1,983		2,725
5. Workers' Compensation		16,025		21,450
6. Health Benefits (retirees)		97,036		127,000
7. Sick Leave Severance Pay		-		-
PIPs		9,176		9,200
Sabbatical		-		-
Travel Expense Reimbursement		10,000		10,000
Materials and Supplies/Printing		14,700		14,700
Purchased Professional Services		20,000		20,000
TOTAL	21	\$ 1,651,137	27	\$ 2,105,525

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - ATTENDANCE AND SOCIAL WORK SERVICES

DESCRIPTION	GOAL
Child Welfare and Attendance provides leadership by helping employees understand and execute the Model Attendance and Adjustment Program approved by the East Baton Rouge Parish School Board in compliance with the State School Attendance law. Ensuring that every school age child is in regular attendance and enforcing the Compulsory School Attendance law.	To make sure that children enroll in school and have an opportunity to reach their highest educational potential.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Director of Child Welfare and Attendance	1.0	70,750	1.0	71,672
2. Supervisor	5.0	\$ 379,250	5.0	\$ 383,895
3. Clerical/Secretarial	1.0	26,413	1.0	26,934
Employee Benefits				
1. Group Insurance		41,475		42,700
2. Medicare		3,443		3,270
3. Employer's Contribution				
a. Louisiana Teachers Retirement		133,751		126,900
4. Unemployment Compensation		913		965
5. Workers' Compensation		7,165		7,240
6. Health Benefits (retirees)		32,428		33,075
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPs		4,477		4,500
Travel Expense Reimbursement		15,167		15,167
Miscellaneous Purchased Services		100,000		100,000
Materials and Supplies/Printing		3,351		3,351
Supplies - Technology Related		799		705
Equipment		-		-
Rental of Equipment		3,000		3,000
TOTAL	7	\$ 822,382	7	\$ 823,374

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - GUIDANCE SERVICES

DESCRIPTION	GOAL
School Counseling Services provide activities related to administering the parish counseling and guidance program and providing assistance to school counselors.	To provide assistance to school counselors, administrators and parents on the role and function of the school counseling program.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1 a Supervisor of Counseling	1.0	\$ 73,450	1.0	\$ 74,367
1 b Sec'y to Director/Guidance	1.0	35,050	1.0	35,642
1 c Part-Time Counselors				
2. Counselors/Dean of Students	144.0	6,773,633	124.1	5,992,000
3. Guidance Clerks	4.0	89,920	6.0	136,480
Employee Benefits				
1. Group Insurance		707,499		637,000
2. Medicare		93,321		87,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		1,872,281		1,590,000
b. Other Retirement		26,243		26,000
c. School Employees' Retirement		-		-
4. Unemployment Compensation		13,274		12,450
5. Workers' Compensation		105,158		93,000
6. Health Benefits (retirees)		697,467		620,000
7. Sick Leave Severance Pay		10,000		10,000
8. Vacation Leave Severance Pay		-		-
PIPs		23,974		24,000
Sabbatical				
Purchased Professional and Technical Services		2,700		2,700
Travel Expense Reimbursement		7,200		7,200
Materials and Supplies/Printing		4,886		4,886
Supplies - Technology Related		554		554
Equipment		-		-
TOTAL	150	\$ 10,536,610	132	\$ 9,353,279

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - HEALTH SERVICES

DESCRIPTION	GOAL
The School Nurse Department provides a wide range of comprehensive health services for students in East Baton Rouge Parish schools. Services are primarily provided by licensed professional nurses skilled in health assessment of school children.	To prevent the spread of communicable or nuisance diseases among students by immediately referring for treatment or excluding from school.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Nurses	-	\$ -	-	\$ -
Employee Benefits				
1. Group Insurance		-		-
2. Medicare		-		-
3. Employer's Contribution				
a. Louisiana Teachers Retirement		-		-
b. Other Retirement		-		-
4. Unemployment Compensation		-		-
5. Workers' Compensation		-		-
6. Health Benefits (retirees)				
7. Sick Leave Severance Pay		-		-
PIPs		-		-
Purchased Professional and Technical Services		2,250,000		2,250,000
Repairs/Maintenance Contracted Services		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing				
Equipment		-		-
Miscellaneous Expenditures		-		-
TOTAL	-	\$ 2,250,000	-	\$ 2,250,000

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - PUPIL ASSESSMENT APPRAISAL SERVICES

DESCRIPTION	GOAL
The Pupil Appraisal Department provides services to children in East Baton Rouge Parish, birth through twenty-one years of age and to those who affect their lives and learning, by being advocates and providing support services, training, prevention and intervention training, and multidisciplinary evaluations.	To provide quality services to children in East Baton Rouge Parish, birth to twenty-one years of age and to those who affect their lives and learning, through well-trained professionals who are sensitive and responsive to the individual needs of diverse learners.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Coordinator for Dyslexia and 504	1.0	\$ 72,250	1.0	\$ 73,171
2. Assessment Teachers	4.0	235,527	4.0	236,859
3. Educational Diagnostician	15.0	869,465	17.0	995,226
4. Psychologists	6.0	352,081	12.0	709,155
5. Speech Pathology/Therapy	88.0	4,167,919	85.0	4,049,500
6. Audiologist	-	-	-	-
7. Part-Time Occupational Therapist		780,000		780,000
8. Part-Time Physical Therapy		368,000		368,000
9. Aide - Child Specific	62.0	1,187,305	47.0	925,000
10. Social Workers	21.0	1,120,405	24.0	1,283,000
11. Truancy Officer	16.0	423,168	23.0	615,700
Employee Benefits				
1. Group Insurance		908,081		935,000
2. Medicare		116,866		139,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		2,015,905		2,270,000
b. Other Retirement		18,712		14,900
4. Unemployment Compensation		17,233		20,000
5. Workers' Compensation		136,317		150,000
6. Health Benefits (retirees)		1,006,788		1,025,000
7. Sick Leave Severance Pay		70,000		70,000
PIPs		17,655		18,000
Sabbatical		-		-
Purchased Professional and Technical Services		350,075		335,300
Travel Expense Reimbursement		29,460		29,460
Materials and Supplies/Printing		10,584		10,584
Supplies - Technology Related		1,176		1,176
Equipment		-		-
TOTAL	213	\$ 14,274,972	213	\$ 15,054,031

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - HEARINGS, SUSPENSIONS AND EXPULSIONS
DEPARTMENT

DESCRIPTION	GOAL
The Hearings, Suspensions and Expulsions Department consists of Hearing Officers designated by the Superintendent to provide due process hearings for students who are recommended for suspensions and expulsions. A tape recorder is used to record all data entered into the hearing. The student faces his/her accuser and tells his/her side of the story. The school is represented by an appropriate administrator.	To work cooperatively with school administrators and parents to assure that students are provided proper due process procedures at all grade levels.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Supervisor	1.0	\$ 72,250	1.0	\$ 73,171
2. Clerical/Secretarial	1.0	33,930	1.0	34,479
Employee Benefits				
1. Group Insurance		15,496		16,000
2. Medicare		988		1,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		29,730		28,325
b. Other Retirement				
4. Unemployment Compensation		188		215
5. Workers' Compensation		1,593		1,625
6. Health Benefits (retirees)		14,217		14,500
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs		-		-
Sabbatical		-		-
Travel Expense Reimbursement		3,950		3,950
Purchased Professional and Technical Services		280		280
Materials and Supplies/Printing		12,012		12,012
Supplies - Technology Related		1,288		1,288
Equipment		1,820		550
TOTAL	2	\$ 187,742	2	\$ 187,395

GENERAL FUND
SUPPORT SERVICES PROGRAMS
PUPIL SUPPORT SERVICES - SCHOOL TRANSFERS AND SPECIAL SUPPORT

DESCRIPTION	GOAL
School Transfers & Special Support services provide the direction and coordination of out-of-district transfers and other community and parental support services.	To provide the public schools with a professional Transfer Office and special support services focused on the needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Supervisor	1.0	\$ 71,300	1.0	\$ 72,219
2. Clerical/Secretarial (F/T & P/T)	0.5	16,130	0.5	16,401
2. Community/Parent Liaison	6.0	283,620	7.0	330,890
Employee Benefits				
1. Group Insurance		27,774		32,400
2. Medicare		4,295		1,285
3. Employer's Contribution				
a. Louisiana Teachers Retirement		65,464		110,000
b. Other Retirement		138		
4. Unemployment Compensation		591		830
5. Workers' Compensation		4,586		6,300
6. Health Benefits (retirees)		55,131		63,700
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs				
Sabbatical		-		-
Travel Expense Reimbursement		-		-
Materials and Supplies/Printing - Transfers		1,951		1,951
Materials and Supplies/Printing - Family & Comm. Eng		4,000		4,000
Supplies - Technology Related		1,888		1,888
Equipment		-		-
TOTAL	7.5	\$ 536,868	8.5	\$ 641,864

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - ADMINISTRATION

DESCRIPTION	GOAL
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Executive Directors School Leadership	8.0	\$ 672,000	6.0	\$ 504,000
2. Directors, Supervisors and Coordinators				
a. Elementary and Secondary Programs	12.2	918,061	12.3	929,723
b. Special Programs	0.4	30,121	0.4	31,819
c. Special Education	1.0	75,950	1.0	76,888
d. Gifted and Talented	1.0	81,150	1.0	82,083
e. Career and Technical Education	1.0	71,700	2.0	148,623
3. Clerical/Secretarial				
a. Elementary and Secondary Programs	6.0	205,015	6.0	204,647
b. Special Programs	3.8	140,429	3.8	142,617
c. Special Education	4.0	142,327	4.0	179,372
d. Gifted and Talented	1.0	26,831	1.0	27,353
e. Vocational Programs	0.47	31,539	0.47	31,776
Employee Benefits				
1. Group Insurance		209,455		21,000
2. Medicare		31,506		34,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		646,041		611,000
b. Other Retirement		12,787		11,900
4. Unemployment Compensation		4,705		4,700
5. Workers' Compensation		37,216		35,000
6. Health Benefits (retirees)		189,583		188,000
7. Sick Leave Severance Pay		13,798		14,000
8. Annual Leave Severance Pay		24,494		25,000

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - ADMINISTRATION

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
PIPs		18,332		18,332
Sabbatical				
Stipends		62,425		62,425
Travel Expense Reimbursement		17,738		17,738
Materials and Supplies/Printing		46,404		46,404
Supplies - Technology Related		9,200		9,200
TOTAL	39	\$ 3,718,807	38	\$ 3,457,600

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - CURRICULUM DEVELOPMENT SERVICES

DESCRIPTION	GOAL
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.	To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Instruction and Curriculum Development				
2. Instructional Coaches and Specialists				
a. Salaries - Instr. & Curr. Dev. Svcs.	30.6	1,590,452	50.5	2,617,000
4. Clerical/Secretarial				
a. Elem and Secondary Programs	2.0	55,613	2.0	56,179
Employee Benefits				
1. Group Insurance		171,297		260,000
2. Medicare		21,892		38,700
3. Employer's Contribution				
a. Louisiana Teachers Retirement		504,335		703,000
b. Other Retirement				
4. Unemployment Compensation		3,408		5,300
5. Workers' Compensation		27,165		40,000
6. Health Benefits (retirees)		207,793		357,000
7. Sick Leave Severance Pay				
8. Vacation Leave Severance Pay				
PIPs		-		-
Sabbatical				
Curriculum - Alignment/Trainers				
Stipends - Math		-		-
Contract Services - Curriculum & Instruction		39,000		9,000
Travel Expense Reimbursement		38,732		38,732
Materials and Supplies/Printing				
Curriculum & Instruction		502,892		363,128
Miscellaneous Office Supplies-Adolescent Literacy		9,604		9,604
Adolescent Literacy - Technology Related		61,700		61,700
Equipment-Curriculum/Instruction		-		-
TOTAL	33	3,233,883	53	4,559,343

SUPPORT SERVICES PROGRAMS

INSTRUCTIONAL STAFF SERVICES - TRAINING SERVICES

<i>DESCRIPTION</i>
Sufficient central office personnel are employed to provide support to the delivery of instructional programs at each campus site. The supportive role of the instructional staff includes teacher training, the selection of materials, curriculum development, and the comprehensive evaluation of instructional services.

<i>GOAL</i>
To demonstrate student academic progress in the basic core areas of the curriculum. Beyond that fundamental goal, it is the expectations of the East Baton Rouge Parish School System that all students reach their maximum academic potential and become successful lifelong citizens.

<i>PERSONNEL ROSTER AND BUDGET</i>				
<i>Description</i>	<i>No. of Empl.</i>	<i>Revised 2014-2015</i>	<i>No. of Empl.</i>	<i>Proposed 2015-2016</i>
Instructional Staff Training Services - Substitutes		38,195		38,195
Instructional Staff Training Services - Conferences		63,520		63,520
Instructional Staff Training Services - Stipends		182,057		182,357
Employee Benefits				
1. Group Insurance				
2. Medicare		5,733		3,600
3. Employer's Contribution				
a. Louisiana Teachers Retirement		110,711		64,700
b. Other Retirement				500
4. Tuition Reimbursement		11,350		11,350
5. Unemployment Compensation		791		570
6. Workers' Compensation		5,931		4,260
7. Health Benefits (retirees)				
8. Sick Leave Severance Pay				
9. Vacation Leave Severance Pay				
PIPs				
Sabbatical				
Contract Services - Curriculum		13,900		13,900
Travel Expense Reimbursement		16,251		16,251
Materials and Supplies/Printing				
Staff Development		44,400		44,400
Staff Development		44,000		44,000
TOTAL	-	\$ 536,839	-	\$ 487,603

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - SCHOOL LIBRARY SERVICES

DESCRIPTION	GOAL
The Library Services Department is concerned with the administration and supervision of school library media programs and services that support the academic program of the school system.	To lead in the development and implementation of library media policies, procedures and programs which support the academic program of the school system and meet the needs of a diverse student population.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Supervisor	1.0	\$ 71,050	1.0	\$ 71,971
2. Head Librarian/Librarian - Schl Site	67.0	3,186,598	62.5	2,980,000
3. Library Aide/Clerical Support	1.0	33,400	1.0	33,982
Employee Benefits				
1. Group Insurance		365,557		350,000
2. Medicare		41,689		39,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		841,484		800,000
b. Louisiana Schl Empls' Retirement		17,553		17,500
c. Other Retirement		28,791		26,000
4. Unemployment Compensation		6,224		6,000
5. Workers' Compensation		49,671		46,000
6. Health Benefits (retirees)		318,799		300,000
7. Sick Leave Severance Pay				
8. Vacation Leave Severance Pay				
PIPs		16,447		16,500
Sabbatical		-		-
Travel Expense Reimbursement		1,625		1,625
Contract Services		36,174		36,174
Materials and Supplies/Printing		17,409		17,185
Supplies - Technology Related		22,320		8,234
Books and Periodicals		516,262		451,448
Equipment		-		-
TOTAL	69	\$ 5,571,053	65	\$ 5,201,619

GENERAL FUND
SUPPORT SERVICES PROGRAMS
INSTRUCTIONAL STAFF SERVICES - OTHER EDUCATIONAL MEDIA TRAINING

DESCRIPTION	GOAL
Multi Media Trainers provide staff development and teacher training for the district's classroom teachers. These trainers provide assistance in Grant development in the area of instructional technology for teacher training.	To improve the integration of current technology into classroom instruction..

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Computer-Assisted Instr Svc Person	2.0	\$ 122,475	2.0	\$ 123,808
Employee Benefits				
1. Group Insurance		11,864		12,200
2. Medicare		1,688		1,800
3. Employer's Contribution				
a. Louisiana Teachers Retirement		34,648		32,500
b. Other Retirement		-		-
4. Unemployment Compensation		235		250
5. Workers' Compensation		1,856		1,860
6. Health Benefits (retirees)		9,230		9,400
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs		1,268		1,268
Sabbatical		-		-
Purchased Professional & Technical Services		-		-
Travel Expense Reimbursement		2,000		-
Materials and Supplies/Printing		-		-
Equipment		-		-
Miscellaneous Expenditures		-		-
TOTAL	2	\$ 185,264	2	\$ 183,086

GENERAL FUND
SUPPORT SERVICES PROGRAMS
GENERAL ADMINISTRATION - BOARD OF EDUCATION SERVICES

DESCRIPTION
The mission of the East Baton Rouge Parish School Board owned jointly with the community is to provide quality education which will equip all students to function at their highest potential in a complex and changing society, thereby enabling them to lead full, productive and rewarding lives.

GOAL
The School System is Actually Unitary; The Community Supports Public Education; Each of our schools is an Effective School.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Board Members	9.0	\$ 97,200	9.0	\$ 87,600
2. Clerical/Secretarial	1.0	44,800	1.0	45,425
Legal Services				
1. Salaries				
a. Staff Attorney	1.0	136,699	1.0	140,116
b. Clerical Support	1.0	35,200	1.0	35,790
2. Contracts/Litigation		350,000		350,000
Employee Benefits				
1. Group Insurance		45,947		47,325
2. Medicare		4,107		4,480
3. Employer's Contribution				
a. Louisiana Teachers Retirement		60,675		58,200
b. Other Retirement		1,139		1,140
4. Unemployment Compensation		583		600
5. Workers' Compensation		4,709		4,625
6. Health Benefits (retirees)		55,627		56,700
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Purchased Professional & Technical Services		46,200		46,200
Audit Services		42,000		42,000
Communications - Video Circuit Board Meetings		6,600		6,600
Insurance				
1. Insurance - Liability		3,832,000		3,832,000
2. Insurance - Errors & Omissions		47,500		47,500
3. Faithful Performance		26,000		26,000
4. Vandalism		1,300		1,300
Travel		54,680		52,930
Equipment		-		-

GENERAL FUND
SUPPORT SERVICES PROGRAMS
GENERAL ADMINISTRATION - BOARD OF EDUCATION SERVICES

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Dues & Fees		81,173		44,000
Judgments				
Materials and Supplies/Printing		36,325		40,000
Supplies - Technology Related		2,700		2,700
Miscellaneous		-		-
Elections Fees		26,000		250,000
Tax Assessment and Collection Services				
1. Property Taxes:				
a. Sheriff Fees		120,000		120,000
b. Pension Fund		3,200,000		4,175,000
2. Sales & Use Taxes		985,000		1,000,000
TOTAL	12	\$ 9,344,164	12	\$ 10,518,231

GENERAL FUND
SUPPORT SERVICES PROGRAMS
GENERAL ADMINISTRATION - OFFICE OF THE SUPERINTENDENT

DESCRIPTION	GOAL
The Office of the Superintendent provides ongoing leadership and support for establishing and administering policies for the East Baton Rouge Parish School System. Activities include the School Board, the Office of the Staff Attorney and General Counsel, the Office of Public Information Officer, the Office of Director for Equal Educational Opportunities, and the Office of the Internal Auditor.	To provide ongoing administrative leadership, within the framework of local and state and federal laws and guidelines, for the 104 (includes charter schools and alternative schools) schools and various divisions (and departments) of the East Baton Rouge Parish School System.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Superintendent - Wages	1	\$ 238,703	1.0	\$ 235,000
2. Superintendent - Ins./Ret. Allowance		19,096		91,605
3. Clerical/Secretarial	2	82,250	2	83,475
4. Deputy/Assistant Superintendent/Chief	5	581,236	3	359,325
4. Clerical/Secretarial	3.0	111,900	3.0	113,698
Employee Benefits				
1. Group Insurance		43,364		36,500
2. Medicare		14,537		13,000
3. Employer's Contribution				
a. Louisiana Teachers Retirement		280,087		152,000
b. Other Retirement		-		-
4. Unemployment Compensation		1,998		1,800
5. Workers' Compensation		15,256		13,600
6. Health Benefits (retirees)		50,888		42,500
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		47,609		-
9. PIPs		1,388		
Superintendent's Vehicle/Technology Allowance		24,000		24,000
Travel Expense Reimbursement		37,674		37,674
Materials and Supplies/Printing - Superintendent		22,609		22,609
Materials and Supplies/Printing - Deputy/Assoc. Supt.		33,540		33,500
Materials and Supplies/Printing - Fair Share		3,600		3,600
Supplies - Technology Related - Superintendent		2,450		2,450
Supplies - Technology Related - Deputy/Assoc. Supt.		6,500		6,500
Equipment		-		-
Organizational Dues		3,790		3,790
Miscellaneous Expenditures		10,000		10,000
TOTAL	11	\$ 1,632,475	9	\$ 1,286,626

GENERAL FUND
SUPPORT SERVICES PROGRAMS
SCHOOL ADMINISTRATION

DESCRIPTION
The campus administrative team provides direction, monitoring, and evaluation for all educational and related services for the campus.

GOAL
To improve student achievement as measured by standardized tests.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Principals	76.0	\$ 5,157,713	71.0	\$ 5,116,866
2. Assistant Principals	84.0	4,927,608	87.1	5,325,393
3. Clerical/Secretarial	73.0	2,299,000	73.0	2,300,000
4. School Clerks	91.0	1,992,024	97.0	2,140,000
5. Sabbatical		-		-
Employee Benefits				
1. Group Insurance		1,537,815		1,600,000
2. Medicare		177,435		200,000
3. Employer's Contribution to:				
(a) Louisiana Teachers Retirement		3,701,000		3,800,000
(b) Louisiana School Empl Retirement		46,278		44,980
(b) Other Retirement		-		-
4. Unemployment Compensation		27,186		29,750
5. Workers' Compensation		210,946		223,000
6. Health Benefits (retirees)		1,542,111		1,590,000
7. Sick Leave Severance Pay		50,000		50,000
8. Vacation Leave Severance Pay		150,000		150,000
9. PIPs		44,252		44,500
Material and Supplies/Printing		34,574		34,574
Supplies - Technology Related		3,920		3,920
Travel Expense Reimbursement		10,000		10,000
Dues and Fees - Southern Assoc./District Accreditation		59,000		59,000
TOTAL	324	\$ 21,970,862	328	\$ 22,721,983

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - OPERATIONS AND BUDGET MANAGEMENT

DESCRIPTION	GOAL
The Office of Operations and Budget Management are responsible for developing and managing the district's \$460 million annual budget and its investment portfolio and assisting with an additional \$100 million of externally funded programs/grants. The Office also provides leadership and direction to the following departments: Finance & Purchasing, Internal Audit & School Accounts, Physical Plant Services/Aramark, Program Managers, Child Nutrition Services, Warehousing and Administrative Services, Graphic and Design Services, and Risk Management. The Office also provides direction to the Internal Auditor.	To support the District's instructional program and ensure that the revenues available for district use are maximized; that business related and support services operate at the most cost effective and efficient level to allow the maximum funds possible to flow to the classroom; that the financial records are complete; and that the assets of the district are safeguarded in order to support the district's overall educational program.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Chief Business Operations Officer	1.0	\$ 95,400	1.0	\$ 96,568
2. Assistant Supt for Auxillary Services	-	-	-	-
3. Director of Risk Management	1.0	66,500	1.0	67,407
4. Budget Analyst	1.0	64,800	1.0	65,699
5. Risk Management Specialist	1.0	32,500	1.0	33,077
6. Administrative Secretary	1.0	37,450	1.0	38,050
7. Fiscal Analyst	1.0	43,000	1.0	43,617
8. Risk Management Specialist I	1.0	25,996	1.0	26,514
9. Recovery School District Account Spe	-		-	
Employee Benefits				
1. Group Insurance		33,915		34,900
2. Medicare		4,547		4,750
3. Employer's Contribution				
a. Louisiana Teachers Retirement		103,449		98,550
b. Other Retirement		-		-
4. Unemployment Compensation		711		750
5. Workers' Compensation		5,528		5,570
6. Health Benefits (retirees)		33,173		33,800
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Purchased Professional/Administrative Services		38,500		38,500
Postage		90,000		90,000

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - OPERATIONS AND BUDGET MANAGEMENT

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Travel Expense Reimbursement		10,045		10,045
Materials and Supplies/Printing		16,993		16,993
Supplies - Technology Related		1,764		1,764
Purchased Professional/Technical Services		-		-
Equipment		-		-
Technology - Related Software		-		138,200
Organizational Dues		2,800		2,800
Miscellaneous		-		-
Interest on Short-Term Debt		-		-
TOTAL	7	\$ 707,071	7	\$ 847,554

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - INTERNAL AUDIT

DESCRIPTION	GOAL
The Internal Audit Department is an independent appraisal activity established within the East Baton Rouge Parish School System to examine, measure, and evaluate the effectiveness, efficiency, and economy of its activities.	To assist the East Baton Rouge Parish School System's Board and Superintendent in the effective discharge of their responsibilities by furnishing them with analyses, appraisals, recommendations, counsel, and information concerning the activities reviewed and by promoting effective control at reasonable cost.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Internal Auditor	1.00	\$ 68,800	1.00	\$ 69,716
2. School Accounts Auditors	2.00	91,850	2.00	93,110
3. School Accounts Specialist	1.0	33,512	1.0	34,060
4. Part-Time COE				
Employee Benefits				
1. Group Insurance		27,360		28,200
2. Medicare		2,103		2,360
3. Employer's Contribution				
a. Louisiana Teachers Retirement		54,365		51,800
b. Other Retirement		-		-
4. Unemployment Compensation		347		400
5. Workers' Compensation		2,894		2,950
6. Health Benefits (retirees)		18,459		18,800
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Travel Expense Reimbursement		4,820		4,820
Materials and Supplies/Printing		4,754		4,754
Supplies - Technology Related		539		539
Equipment		-		-
Miscellaneous		-		-
TOTAL	4.0	\$ 309,803	4.0	\$ 311,509

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - PURCHASING DEPARTMENT

DESCRIPTION
The Purchasing Department activities include the procurement of School System materials, equipment, services and supplies under the Louisiana Revised Statue Title 38 and the East Baton Rouge Parish School System policies and procedures.

GOAL
To secure quality merchandise for every tax dollar expended; to provide procurement support to all departments in a timely manner; to provide training in the requisitioning process to all locations; to deliver regular mail on a daily basis and to assist departments with special mail outs and bulk mail.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Interim Admin. Dir. for Auxiliary Serv	0.4	\$ 32,190	0.4	\$ 32,560
2. Coordinator of Purchasing	1.0	41,550	1.0	42,162
3. Buyer I	1.0	-	1.0	-
4. Buyer Technology	1.0	63,850	1.0	64,557
5. Purchasing Specialist	3.0	82,162	3.0	83,736
Employee Benefits				
1. Group Insurance		30,383		31,300
2. Medicare		1,483		1,690
3. Employer's Contribution				
a. Louisiana Teachers Retirement		62,108		58,650
b. Other Retirement		-		-
4. Unemployment Compensation		412		450
5. Workers' Compensation		3,299		3,350
6. Health Benefits (retirees)		32,429		33,075
7. Sick Leave Severance Pay				
8. Vacation Leave Severance Pay				
9. Pips		2,244		2,244
Professional/Technical Services		13,500		13,500
Rental of Equipment		1,500		1,500
Postage		50,000		50,000
Advertising		8,000		8,000
Travel Expense Reimbursement		5,850		5,850
Materials and Supplies/Printing		8,644		8,644
Supplies - Technology Related		980		980
Equipment				
TOTAL	6	\$ 440,584	6	\$ 442,248

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - FINANCE DEPARTMENT

DESCRIPTION
The Finance Department provides oversight to the payroll, benefits, accounts payable, grants, and property control functions for the school system while being in compliance with generally accepted accounting principles and all applicable laws.

GOAL
To provide the most efficient and high quality service to accommodate the needs of the employees and vendors of the school system while maintaining fiscal integrity in all transactions.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1a Chief Financial Officer	1.0	\$ 74,200	1.0	\$ 75,287
1b Director for Finance		\$ -		\$ -
2. Accountant/Supervisor	5.0	\$ 278,000	5.0	\$ 282,124
3. Specialists (Acct., P/R, Ben., Ret, Grants, Prop. Ctrl.)	23.0	722,075	23.0	734,041
Employee Benefits				
1. Group Insurance		160,698		165,500
2. Medicare		13,611		15,325
3. Employer's Contribution				
a. Louisiana Teachers Retirement		286,370		273,950
b. Other Retirement		11,335		10,725
4. Unemployment Compensation		1,929		2,200
5. Workers' Compensation		15,853		16,375
6. Health Benefits (retirees)		133,212		135,875
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Pur/Professional & Tech/ Services		7,650		42,650
Printing		-		-
Travel Expense Reimbursement		8,465		8,465
Materials and Supplies		45,169		45,169
Supplies - Technology Related		5,000		5,000
Equipment		5,000		5,000
Miscellaneous		-		-
TOTAL	29	\$ 1,768,567	29	\$ 1,817,686

GENERAL FUND
SUPPORT SERVICES PROGRAMS
BUSINESS SERVICES - PRINTING, PUBLISHING, DUPLICATING DEPARTMENT

DESCRIPTION	GOAL
The Graphic Arts Department provides Graphic Arts/Printing and related services in a timely and efficient manner while maximizing cost savings for the East Baton Rouge Parish School System.	To achieve the highest level of customer satisfaction; to develop resources and apply knowledge of both traditional and digital printing technology; to provide services to the schools and all other departments in a timely and efficient manner enhancing their ability to maximize effectiveness of services provided to the community.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Supervisor	1.0	\$ 57,500	1.0	\$ 58,372
2. Production Assistant	1.0	36,500	1.0	37,092
3. Vari-Type Operator	1.0	32,500	1.0	33,077
4. Machine Operator II	4.0	110,247	5.0	138,440
Employee Benefits				
1. Group Insurance		29,693		35,000
2. Medicare		3,442		3,875
3. Employer's Contribution				
a. Louisiana Teachers Retirement		57,351		63,000
b. Other Retirement		9,927		10,175
4. Unemployment Compensation		475		540
5. Workers' Compensation		3,695		4,000
6. Health Benefits (retirees)		32,429		38,200
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Repairs/Maintenance Contracted Services		30,000		55,000
Rental of Equipment and Vehicles		25,000		50,000
Printing and Binding		-		-
Travel Expense Reimbursement		7,000		7,000
Materials and Supplies/Printing		47,796		187,600
Supplies - Technology Related		8,000		8,000
Equipment		510,070		45,000
Miscellaneous		500		500
TOTAL	7	\$ 1,002,125	8	\$ 774,871

GENERAL FUND
SUPPORT SERVICES PROGRAMS -
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES

DESCRIPTION
Physical Plant Services staff partnered with Aramark is concerned with providing a safe, healthy and comfortable physical environment conducive to the educational process for students, faculty and staff of the East Baton Rouge Parish School System.

GOAL
To use the current School Board Operations and Maintenance funds as well as Tax Plan funds as efficiently and effectively as possible in the pursuit of the activities of the Physical Plant Services Department.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Supervisor/Manager				
a. Director of Physical Plant	1.0	\$ 73,600	1.0	\$ 74,685
b. Part-Time Clerical	-	5,000	-	5,000
c. Safety & Asbestos Specialist	1.0	38,750	1.0	39,352
d. Assistant Director of Physical Plant				
e. Office Operation Manager	1.0	32,500	1.0	33,077
f. Clerk Ten (10) Month	1.0	26,000	1.0	26,320
Employee Benefits				
1. Group Insurance		22,226		22,900
2. Medicare		2,338		2,500
3. Employer's Contribution				
a. LA Teachers Retirement		47,510		45,600
b. LA School Employee Retirement				
c. Other Retirement		65		65
4. Unemployment Compensation		322		350
5. Workers' Compensation		2,545		2,600
6. Health Benefits (retirees)		18,708		19,275
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
Purchased Professional Services				
1. Purchased Professional/Technical Services		871,361		379,000
2. Facilities Management (Aramark)		27,185,462		27,400,000
Rental of Equipment and Vehicles		7,000		

**GENERAL FUND
SUPPORT SERVICES PROGRAMS -
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES**

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Travel Expense Reimbursement				
Administrative Travel		3,000		3,000
Support Travel (i.e. janitors)		-		-
Materials and Supplies Used by PPS				
Instructional				
Administrative		4,435		4,410
Security		-		-
Safety				
Reroofing		-		-
Vehicle		-		-
Custodial		-		-
Ground		18,000		18,000
Supplies - Technology Related		500		500
Gasoline		20,000		20,000
Equipment				
Instructional Equipment		-		-
Administrative Equipment				
Vehicles Equipment		-		-
Grounds Equipment		-		-
Instructional Furniture		35,000		35,000
Administrative Furniture				
Miscellaneous Expenditures		18,500		18,500
Building Rental/Lease		23,060		23,060
Sewage/Water				
Sewage		591,000		700,000
Water		90,000		104,000
Disposal Services		300,000		300,000
Custodial Services				
Repairs/Maintenance Contracted Services				
Repairs/Maintenance Services		1,070,775		969,020
Repairs/Maintenance - HVAC		-		-
Repairs/Maintenance - Roof		475,000		225,000
Repairs/Maintenance - Electrical				
Repairs/Maintenance - Plumbing		-		-
Repairs/Maintenance - Pest Control		192,560		192,560
Appropriations Tax Plan		-		-
Tax Plan Projects		-		-
Supplemental Projects		-		-

GENERAL FUND
SUPPORT SERVICES PROGRAMS -
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT SERVICES

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Property Insurance		375,000		375,000
Telecommunications		902,296		902,000
Natural Gas		790,000		795,000
Electricity		7,365,000		7,380,000
Care and Upkeep of Grounds - Lawn Care				
Care and Upkeep of Equipment				
Repairs/Maintenance - Administrative		-		-
Repairs/Maintenance - Grounds				
Repairs/Maintenance - Instructional		-		-
Vehicle Operation and Maintenance				
Repairs and Maintenance Services				
Insurance		50,000		50,000
QZAB and QSCB Financing		3,325,197		3,325,197
Interest		377,000		377,000
Principal		2,948,197		2,948,197
TOTAL	4	\$ 43,982,710	4	\$ 43,490,971

GENERAL FUND
SUPPORT SERVICE PROGRAMS - SECURITY

DESCRIPTION	GOAL
Security Department provides the direction and coordination of security at schools and administrative centers.	To provide the public schools with a professional Security focused on the safety and needs of the students and staff. The office operates in accordance with approved School Board policies, as well as federal, state and judicial mandates.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Executive Assistant to Supt. for School Sa	2.0	\$ 161,150	2.0	\$ 163,213
2. Supervisor of School Security	1.0	\$ 74,200	1.0	\$ 75,127
3. Clerical/Secretarial (F/T & P/T)	0.5	30,284	0.5	30,401
4. Part Time Deputies - Day		1,203,000		1,418,400
5. Part Time Deputies - Night		708,000		863,000
6. Part Time Deputies - Athletics		48,000		48,000
Employee Benefits				
1. Group Insurance		15,726		16,200
2. Medicare		30,758		37,675
3. Employer's Contribution				
a. Louisiana Teachers Retirement		72,022		70,675
b. School Employee Retirement		-		-
c. Other Retirement		25,621		30,300
4. Unemployment Compensation		4,443		5,200
5. Workers' Compensation		31,841		39,000
6. Health Benefits (retirees)		18,459		18,800
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs		2,056		2,056
Sabbatical		-		-
Travel Expense Reimbursement		2,840		2,840
Materials and Supplies/Printing		3,155		3,155
Supplies - Technology Related		2,700		2,700
Hardware - Technology Related		46,656		46,656
TOTAL	3.5	\$ 2,480,911	3.5	\$ 2,873,398

GENERAL FUND
SUPPORT SERVICES PROGRAMS
STUDENT TRANSPORTATION SERVICES - SUPERVISION

DESCRIPTION	GOAL
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Interim Admin. Dir. for Auxiliary Serv	0.6	\$ 47,850	0.6	\$ 48,400
2. Supervisor of Transportation	5.0	307,000	5.0	311,420
3. Routing Specialist	1.0	45,700	1.0	46,329
4. Manager of Mechanic Shop	1.0	44,350	1.0	44,973
5. Clerical/Secretarial	9.0	265,772	9.0	263,878
Employee Benefits				
1. Group Insurance		80,804		83,225
2. Medicare		8,419		8,830
3. Employer's Contribution				
a. Louisiana Teachers Retirement		159,286		149,000
b. School Employees' Retirement		18,320		
b. Other Retirement		-		-
4. Unemployment Compensation		1,316		1,430
5. Workers' Compensation		10,411		10,725
6. Health Benefits (retirees)		69,348		70,700
7. Sick Leave Severance Pay				
8. Vacation Leave Severance Pay		-		-
PIPs				
Purchased Prof./Tech Service - Physical/Drug Test		45,654		30,000
Purchased Professional/Technical Service		4,490		4,490
Repairs/Maintenance Contracted Services		10,250		10,250
Rental of Equipment and Vehicles		2,500		2,500
Printing and Binding		-		-
Travel Expense Reimbursement		4,790		4,790
Materials and Supplies/Printing		10,073		8,643
Supplies - Technology Related		26,490		26,490
Gasoline		20,101		20,000
Equipment		5,000		5,000
Technology - Related Software		26,000		26,000
Miscellaneous		1,500		1,500
TOTAL	17	\$ 1,215,424	17	\$ 1,178,573

GENERAL FUND
SUPPORT SERVICES PROGRAMS
STUDENT TRANSPORTATION SERVICES - REGULAR TRANSPORTATION

DESCRIPTION	GOAL
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Bus Driver	507.0	\$ 8,534,068	515.0	\$ 8,520,000
2. Substitute Bus Drivers		10,000		10,000
3. Chauffeur/Steno Clerk I (prorata %)	-	-	-	-
4. Mechanic Shop	24.0	695,674	24.0	700,033
Employee Benefits				
1. Group Insurance		1,974,163		2,060,000
2. Medicare		117,963		128,500
3. Employer's Contribution				
a. Louisiana School Employ Ret		2,906,699		2,700,000
b. Louisiana Teachers Retirement		5,308		
c. Other Retirement		38		130
4. Unemployment Compensation		16,804		18,500
5. Workers' Compensation		137,327		138,450
6. Health Benefits (retirees)		2,493,521		2,580,000
7. Sick Leave Severance Pay		50,000		50,000
8. Vacation Leave Severance Pay		9,214		9,214
Repairs/Maintenance Contracted Services		382,660		380,000
Rental of Equipment/Vehicles		6,500		6,500
Payments in Lieu of Transportation		5,000		5,000
Fleet Insurance		294,000		294,000
Materials and Supplies/Parts/Printing		2,373,930		2,250,000
Gasoline/Diesel		2,600,611		3,300,000
Equipment		2,250,000		4,500,000
Miscellaneous/Training		15,000		15,000
TOTAL	531	\$ 24,878,480	539	\$ 27,665,327

GENERAL FUND
SUPPORT SERVICES PROGRAMS

STUDENT TRANSPORTATION SERVICES - SPECIAL EDUCATION TRANSPORTATION

DESCRIPTION	GOAL
The Transportation Department provides transportation of students to and from school and other special trips.	To establish bus routes, assign drivers, maintain equipment, supervise and evaluate employees, provide for special trips and file all documents necessary to comply with federal, state and local policies. These activities are performed with three priorities in the order of importance as listed: 1) Safety, 2) Timeliness and 3) Economics.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Bus Driver	73.0	\$ 1,276,214	75.0	\$ 1,290,000
2. Substitute Bus Drivers		45,000		45,000
3. Bus Aides	59.0	1,007,621	59.0	1,000,000
Employee Benefits				
1. Group Insurance		590,817		618,000
2. Medicare		25,807		32,500
3. Employer's Contribution				
a. Louisiana Teachers Retirement		48,161		48,000
b. Louisiana School Employees Retirement		607,408		670,000
c. Other Retirement		1,282		600
4. Unemployment Compensation		3,873		4,700
5. Workers' Compensation		32,661		35,000
6. Health Benefits (retirees)		600,181		621,500
7. Sick Leave Severance Pay		30,000		30,000
Repairs/Maintenance Contracted Services		51,630		50,000
Payments in Lieu of Transportation		1,000		1,000
Fleet Insurance		45,000		45,000
Materials and Supplies/Printing		230,313		230,000
Gasoline/Diesel		400,000		500,000
Equipment		548,000		1,000,000
Miscellaneous/Training				
TOTAL	132	\$ 5,544,968	134	\$ 6,221,300

GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - PLANNING, RESEARCH, DEVELOPMENT AND EVALUATION
SERVICES

DESCRIPTION	GOAL
Academic Accountability activities are related to administering the state and parish testing programs, organizing and presenting data, providing in-service related to testing and data interpretation, supervising and conducting program evaluation, reviewing outside research within the school system, and coordinating all state accountability procedures.	To provide assistance to administrators, guidance counselors, teachers, and parents in obtaining and using the data collected by the department.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Directors - Accountability/Foundation	2.0	\$ 164,950	2.0	\$ 166,076
2. Instructional Specialist	8.0	573,211	8.0	580,163
3. Clerical/Secretarial	3.0	103,360	3.0	105,053
Employee Benefits				
1. Group Insurance		74,647		77,000
2. Medicare		10,616		11,225
3. Employer's Contribution				
a. Louisiana Teachers Retirement		160,846		214,000
b. Other Retirement		-		-
4. Unemployment Compensation		1,618		1,700
5. Workers' Compensation		12,648		12,750
6. Health Benefits (retirees)		60,118		61,300
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPs		1,541		1,541
Contracted Services		25,000		25,000
Travel Expense Reimbursement		18,355		18,355
Materials and Supplies/Printing		31,362		31,033
Supplies - Technology Related		8,065		8,065
Equipment		-		-
Technical Services - Data Warehouse System		145,864		145,864
TOTAL	13	\$ 1,392,201	13	\$ 1,459,125

GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - PUBLIC INFORMATION SERVICES

DESCRIPTION
The Public Information Department is the East Baton Rouge Parish School System's official representative for communicating vital information to the public, the media and employees about the school system.

GOAL
To retain students within the East Baton Rouge Parish School System and attract private and parochial school students to the system by building public confidence.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Chief of Communications and Public R	1.0	\$ 87,200	1.0	\$ 103,000
2. Coordinator Web and Media	1	46,300	1.0	46,929
3. Webmaster/Special Events Coordinator	-	-	-	-
Employee Benefits				
1. Group Insurance		10,137		10,400
2. Medicare		1,904		2,175
3. Employer's Contribution				
a. Louisiana Teachers Retirement		37,380		39,400
b. Other Retirement		-		-
4. Unemployment Compensation		263		300
5. Workers' Compensation		2,003		2,250
6. Health Benefits (retirees)		9,230		9,400
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
Advertising		115,002		103,000
Contracted Services		47,500		47,500
Travel Expense Reimbursement		3,120		2,920
Materials and Supplies/Printing		18,080		18,080
Supplies - Technology Related				
Equipment				
Miscellaneous Expenditures		3,750		3,750
TOTAL	2	\$ 381,869	2	\$ 389,104

GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - PERSONNEL/HUMAN RESOURCE SERVICES

DESCRIPTION	GOAL
The Human Resources Department provides support services for all instructional and administrative operations within the district.	To work with Curriculum and Instruction and Operations and Budget Management divisions to develop strategies for the most effective use of existing and future human resources and emergent technologies, to provide training for the implementation of these strategies and to maintain accurate data to guide decision-making.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Chief Officer for Human Resources	1.0	\$ 84,600	1.0	\$ 85,726
2. Supervisor/Administrative Staff	9.0	594,850	9.0	601,846
3. Clerical/Secretarial	12.0	358,739	12.0	365,168
4. P/T Teach Baton Rouge Institute Staff				
5. P/T Recruiter-New Teacher Project		4,500		4,500
Employee Benefits				
1. Group Insurance		95,676		98,550
2. Medicare		12,615		13,350
3. Employer's Contribution				
a. Louisiana Teachers Retirement		273,130		259,500
b. Louisiana School Employees' Retirement		-		-
b. Other Retirement		-		-
4. Unemployment Compensation		1,993		2,125
5. Workers' Compensation		15,703		15,860
6. Health Benefits (retirees)		97,036		99,000
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay		-		-
PIPS		-		-
Foreign Associate Teacher J-1 Visa		9,000		9,000
Contracted Services		141,385		141,385
Repairs/Maintenance Contracted Services		15,710		15,710
Advertising		12,450		12,450
Travel Expense Reimbursement		114,254		114,254
Materials and Supplies/Printing & Technology		89,449		89,449
Supplies - Technology Related		11,459		10,081
Equipment		36,000		36,000
Miscellaneous Expenditures - Drug Screening		13,000		13,000
TOTAL	22	\$ 1,981,549	22	\$ 1,986,954

GENERAL FUND
SUPPORT SERVICES PROGRAMS
CENTRAL SERVICES - INFORMATION TECHNOLOGY DEPARTMENT

DESCRIPTION	GOAL
The Information Technology Department is concerned with record keeping and information compilation that provides information for good decision making. Activities include interacting with all areas of the school system to help with information and data needs, writing and maintaining computer programs, and providing hardware and software to connect to the Computer Network.	To provide a total management information system, which will support the school system's management goals.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Salaries				
1. Administrative	2.0	\$ -	2.0	\$ -
2. Supervisors	4.0	240,600	4.0	244,397
3. System Analyst	10.0	527,500	10.0	528,429
4. Computer Operations	3.0	132,500	3.0	134,716
5. Network Support Staff	6.0	224,100	6.0	228,176
6. Hardware Maintenance & Support Staff	2.0	70,000	2.0	71,274
7. Secretarial/Clerical/COE Student	2.0	73,800	2.0	74,999
Employee Benefits				
1. Group Insurance		95,676		98,550
2. Medicare		12,615		13,430
3. Employer's Contribution				
a. Louisiana Teachers Retirement		273,130		283,000
b. Louisiana School Employees' Retirement		-		-
c. Other Retirement		18		130
4. Unemployment Compensation		1,993		2,575
5. Workers' Compensation		15,703		19,225
6. Health Benefits (retirees)		120,235		122,650
7. Sick Leave Severance Pay		-		-
8. Vacation Leave Severance Pay				
PIPS				
Rental of Equipment		-		-
Technical Services		605,127		709,602
Technical Services - Cameras		45,154		40,000
Repairs/Maint. Contracted Services		156,200		156,200
Travel /Training		26,120		26,120
Materials and Supplies/Printing		32,271		32,271
Supplies - Technology Related		509,922		759,037
Equipment		57,025		57,025
Technology - Related Hardware		403,740		899,299
Technology - Related Software		1,725,058		1,580,560
Miscellaneous Expenditures		-		-
TOTAL	29	\$ 5,348,487	29	\$ 6,081,665

**GENERAL FUND
COMMUNITY SERVICE OPERATIONS/FACILITY ACQUISITION AND
CONSTRUCTION SERVICES**

DESCRIPTION
Community Services include activities concerned with providing community services to students, staff and other community participants. Facility Acquisition and Construction Services include activities concerned with acquiring land and buildings, remodeling and constructing buildings and additions to buildings.

GOAL
To provide services and facilities to the students and maintain a network with the community to increase the awareness of facility and educational needs of the district.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
1. Salaries - Agriculture Cooperative Extension		\$ 12,350		\$ 12,350
2. Building Improvements and Acquisitions		-		5,100,000
3. Land Purchases		252,740		-
TOTAL	-	\$ 265,090	-	\$ 5,112,350

**GENERAL FUND
OTHER USE OF FUNDS- INSTRUCTIONAL AND OPERATIONAL APPROPRIATIONS**

DESCRIPTION
Instructional/Operational Appropriations are necessary to support Board approved programs and activities that may be accounted for in separate funds such as Continuing Education, Textbooks, Charter Schools, Magnet Programs, and other Contingencies.

GOAL
To provide students and schools with state-adopted textbooks, related instructional materials and staff to support the instructional environment in the East Baton Rouge Parish School System.

PERSONNEL ROSTER AND BUDGET				
Description	No. of Empl.	Revised 2014-2015	No. of Empl.	Proposed 2015-2016
Instructional/Operational Appropriations				
1. To Continuing Education		\$ 200,000		\$ 200,000
2. To Textbooks/Supplies		525,000		3,500,000
3. To Type 1 Charter Schools		32,000,000		36,200,000
4. Tax Plan Projects		-		-
5. To School Food Service for Salary Increase		-		-
6a. Magnet-Sal./Ben. (70 Teachers & 21Aides)	83.5	5,299,333	91.0	6,067,631
6b. Magnet Programs-Other Instruction		1,709,254		2,241,873
7. Recovery School District (RSD) - Type 5		12,525,322		14,852,016
8. Office of Juvenile Justice		129,864		129,973
9. Louisiana Schools for Math, Science and the Arts (LSMSA) - State				
10. Louisiana School for the Deaf & Visually Impaired (LSDVI) - State				
11. Greater Education Opportunities Academies				2,086,200
12. Madison Preparatory Academy - Type 2 Charter		2,280,912		2,260,050
13. Louisiana Virtual Academy (LAVCA) - Type 2 Charter		628,989		638,377
14. Louisiana Connections Academy - Type 2 Charter		926,114		951,307
15. Impact Charter School - Type 2 Charter		458,964		542,412
16. Willow Charter - Type 2 Charter		6,964		-
17. Louisiana Key Academy - Type 2 Charter		983,991		1,933,942
18. Baton Rouge Charter at Mid-City - Type 2 Charter		4,141,107		5,529,474
19. Advantage Charter Academy - Type 2 Charter		910,974		1,529,965
20. Iberville Charter Academy - Type 2 Charter		6,964		6,954
TOTAL	83.5	\$ 62,733,752	91.0	\$ 78,670,174

GENERAL FUND
SCHOOL BASED STAFFING
ELEMENTARY AREA I

APPROVED JUNE 18, 2015

School Name	EBR Location Number	State Site Code
Audubon Elementary	#015	#017002
BR CTR-V&P Arts	#480	#017094
Broadmoor Elementary	#070	#010174
Buchanan Elementary	#095	#017019
Claiborne Elementary	#135	#017026
The Dufrocq School	#155	#017032
Glen Oaks Park Elementary	#173	#017037
Howell Park Elementary	#215	#017044
Jefferson Terrace Elementary	#230	#017047
Mayfair Laboratory School	#254	#017144
Melrose Elementary	#270	#017057
Merrydale Elementary	#275	#017058
Northeast Elementary	#307	#017064
Park Elementary	#320	#017068
Progress Elementary	#360	#017075
Riveroaks Elementary	#375	#017077
Ryan Elementary	#390	#017078
Sharon Hills Elementary	#410	#017081
Twin Oaks Elementary	#457	#017089
University Terrace Elementary	#460	#017091
Villa Del Rey Elementary	#475	#017093
Westdale Heights Academic Magnet	#485	#017096
White Hills Elementary	#502	#017120

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Audubon Elementary # 0151

Principal: Nakia Jackson

Human Resource Admin Staff: Catherine Brown

Date/Time **8/12/2015 13:19**

Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
79	76	79	92	59	60	-	-	-	-	-	-	-	445

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	23.0	2.0	2.0	5.5	34.5
Special Education		8.0	1.0		5.0	14.0
Vocational/ROTC		-				-
TOTAL	2.0	31.0	3.0	2.0	10.5	48.5

GENERAL BUDGET

\$ **1,836,950**

Proj: (1,836,950)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	3.0	Gifted Teacher
E2	-	Talented Teacher
E3	-	Homebound Tchr
E4	1.0	Support/Res Tchr
E5	1.0	Adaptive PE Tchr
E6	-	Inclusion Teacher
E7	2.0	Self-Contain Teacher
E8	1.0	Pre-K Teacher
E9	1.0	Speech Therapist
E10	-	Social Worker
E11	4.0	ESS Paraprofessional
E12	-	ESS Para Child Specific
E13	1.0	Gifted Paraprofessional
E14	-	ESS SETA

VOCATIONAL/ROTC

V1	-	Agriculture
V2	-	Family Consum Sc.
V3	-	Industrial Arts
V4	-	Business
V5	-	Internship (COE)/Marketing
V6	-	Journey To Careers
V7	-	Other Vocational
RO1	-	ROTC

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

TITLE I BUDGET

\$ **140,400**

Spent: (119,932)

Balance: \$ **20,468**

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	10.0	Regular Teacher 9M	-	-
R2	6.0	Regular Teacher 10M	-	-
R3	-	Art Teacher 9M	-	-
R4	-	Music Teacher 9M	-	-
R5	2.0	PE Teacher 9M	-	-
R6	-	Literacy Teacher 9M	-	-
R7	-	Foreign Lgn Tchr 9M	-	-
R8	4.0	Kindergarten Tchr 9M	-	-
R9	-	TOR - Certified 9M	-	-
R10	-	TOR - Non-Certified 9M	-	-
R11	1.5	Paraprofessional 9M	-	-
I1	-	Instructional Support	-	-
I2	-	Instructional Coach 9M	-	-
I3	-	Instructional Coach 10M	-	-
I4	-	Instructional Support 9M	-	-
I5	-	Instructional Support 10M	-	-
I6	1.0	Adm/Dean of Stds 9M	-	-
I7	-	Adm/Dean of Stds 10M	-	-
I8	1.0	Guidance Counselor 9M	-	-
I9	-	Guidance Counselor 10M	-	-
I10	-	Social Worker 9M	-	-
I11	-	Librarian 9M	-	-
O1	-	Asst. Principal 10M	-	-
O2	-	Asst. Principal 11M	-	-
O3	-	Classroom Teacher 9M	-	-
O4	-	Magnet Teacher 9M	-	-
O5	-	Teacher On Assignmt 9M	-	-
O6	-	Read 180 Teacher 9M	-	-
O7	-	Proj Lead The Way Tchr 9M	-	-
O8	-	Multi Media Tchr 9M	-	-
O9	-	Dyslexia Teacher 9M	-	-
O10	-	Instr Specialist/Coach 9M	-	-
O11	-	Instr Specialist/Coach 10M	-	-
O12	-	Social Worker 9M	-	-
O13	-	Parent Liasion 9M	-	-
O14	-	Parent Liasion 10M	-	-
O15	-	Instructional Support 10M	-	-
O16	-	Truancy Officer 9M	-	-
O17	-	School Resource Technican 9M	-	-
O18	-	Media Specialist Para 9M	-	-
O19	-	Paraprofessional 9M	-	-
N1	-	Magnet Lead Teacher 10M	-	-
N2	-	Foreign Associate 9M	-	-
N3	1.0	English Language Learners	-	-
N4	-	CODFIL Teacher 9M	-	-
N5	-	Inst'l Coach/Specialist 11M	-	-
N6	-	Radio Broadcasting Tchr 12M	-	-
N7	-	CKAP Teacher 9M	-	-
N8	-	Associate Teacher 9M	-	-
N9	-	Truancy Officer 9M	-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Broadmoor Elementary # 0701

Principal: Lawrence "Larry" Harris

Human Resource Admin Staff: Catherine Brown

Date/Time 8/12/2015 13:19

Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
103	105	98	94	99	86	-	-	-	-	-	-	-	585

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	32.0	4.0	2.0	1.0	40.0
Special Education		6.0	2.0		10.0	18.0
Vocational/ROTC		-				-
TOTAL	1.0	38.0	6.0	2.0	11.0	58.0

GENERAL BUDGET

\$ **2,285,430**

Proj: (2,285,430)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	-	Gifted Teacher		
E2	-	Talented Teacher		
E3	-	Homebound Tchr		
E4	1.0	Support/Res Tchr		
E5	-	Adaptive PE Tchr		
E6	1.0	Inclusion Teacher		
E7	3.0	Self-Contain Teacher		
E8	1.0	Pre-K Teacher		
E9	2.0	Speech Therapist		
E10	-	Social Worker		
E11	7.0	ESS Paraprofessional		
E12	3.0	ESS Para Child Specific		
E13	-	Gifted Paraprofessional		
E14	-	ESS SETA		

VOCATIONAL/ROTC

V1	-	Agriculture		
V2	-	Family Consum Sc.		
V3	-	Industrial Arts		
V4	-	Business		
V5	-	Internship (COE)/Marketing		
V6	-	Journey To Careers		
V7	-	Other Vocational		
RO1	-	ROTC		

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

TITLE I BUDGET

\$ **183,150**

Spent: (175,693)

Balance: \$ **7,457**

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
-	TOR - Non-Certified	-	Dean of Students
-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	22.0 Regular Teacher 9M	01 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	02 - Asst. Principal 11M	-	-
R3	- Art Teacher 9M	03 - Classroom Teacher 9M	-	-
R4	1.0 Music Teacher 9M	04 - Magnet Teacher 9M	-	-
R5	2.0 PE Teacher 9M	05 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	06 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	07 - Proj Lead The Way Tchr 9M	-	-
R8	4.0 Kindergarten Tchr 9M	08 - Multi Media Tchr 9M	-	-
R9	- TOR - Certified 9M	09 - Dyslexia Teacher 9M	-	-
R10	1.0 TOR - Non-Certified 9M	10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	11 - Instr Specialist/Coach 10M	-	-
I1	- Instructional Coach 9M	12 - Social Worker 9M	-	-
I2	1.0 Instructional Coach 10M	13 - Parent Liasion 9M	-	-
I3	1.0 Instructional Support 9M	14 - Parent Liasion 10M	-	-
I4	- Instructional Support 10M	15 - Instructional Support 10M	-	-
I5	1.0 Adm/Dean of Stds 9M	16 - Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 10M	17 - School Resource Technican 9M	-	-
I7	- Guidance Counselor 9M	18 - Media Specialist Para 9M	-	-
I8	1.0 Guidance Counselor 10M	19 - Paraprofessional 9M	-	-
I9	- Social Worker 9M			
I10	- Librarian 9M			
S1	1.0 Principal/Asst Prin 12M			
S2	- Asst. Principal 10M			
S3	- Asst. Principal 11M			
S4	1.0 Secretary 12M			
S5	- Clerk 9M			
S6	1.0 Clerk 10M			

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Buchanan Elementary # 0951

Principal: Vachella Jones

Human Resource Admin Staff: Catherine Brown

Date/Time 8/12/2015 13:55

Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
62	59	54	74	81	70	-	-	-	-	-	-	-	400

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	16.0	1.0	2.0	2.0	23.0
Special Education		17.0	2.0		4.0	23.0
Vocational/ROTC		-				-
TOTAL	2.0	33.0	3.0	2.0	6.0	46.0

GENERAL BUDGET

\$ **1,349,000**

Proj: (1,349,000)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	11.0	Gifted Teacher
E2	1.0	Talented Teacher
E3	-	Homebound Tchr
E4	1.0	Support/Res Tchr
E5	-	Adaptive PE Tchr
E6	2.0	Inclusion Teacher
E7	1.0	Self-Contain Teacher
E8	1.0	Pre-K Teacher
E9	2.0	Speech Therapist
E10	-	Social Worker
E11	2.0	ESS Paraprofessional
E12	1.0	ESS Para Child Specific
E13	1.0	Gifted Paraprofessional
E14	-	ESS SETA

VOCATIONAL/ROTC

V1	-	Agriculture
V2	-	Family Consum Sc.
V3	-	Industrial Arts
V4	-	Business
V5	-	Internship (COE)/Marketing
V6	-	Journey To Careers
V7	-	Other Vocational
RO1	-	ROTC

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

TITLE I BUDGET

\$ 69,375

Spent: (29,983)

Balance: \$ 39,392

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	10.0	Regular Teacher 9M	-	-
R2	-	Regular Teacher 10M	-	-
R3	1.0	Art Teacher 9M	-	-
R4	2.0	Music Teacher 9M	-	-
R5	1.0	PE Teacher 9M	-	-
R6	-	Literacy Teacher 9M	-	-
R7	-	Foreign Lgn Tchr 9M	-	-
R8	2.0	Kindergarten Tchr 9M	-	-
R9	-	TOR - Certified 9M	-	-
R10	-	TOR - Non-Certified 9M	-	-
R11	1.0	Paraprofessional 9M	-	-
I1	-	Instructional Coach 9M	-	-
I2	-	Instructional Coach 10M	-	-
I3	-	Instructional Support 9M	-	-
I4	-	Instructional Support 10M	-	-
I5	-	Adm/Dean of Stds 9M	-	-
I6	-	Adm/Dean of Stds 10M	-	-
I7	1.0	Guidance Counselor 9M	-	-
I8	-	Guidance Counselor 10M	-	-
I9	-	Social Worker 9M	-	-
I10	-	Librarian 9M	-	-
S1	1.0	Principal/Asst Prin 12M	-	-
S2	-	Asst. Principal 10M	-	-
S3	1.0	Asst. Principal 11M	-	-
S4	1.0	Secretary 12M	-	-
S5	-	Clerk 9M	-	-
S6	1.0	Clerk 10M	-	-
O1	-	Asst. Principal 10M	-	-
O2	-	Asst. Principal 11M	-	-
O3	-	Classroom Teacher 9M	-	-
O4	-	Magnet Teacher 9M	-	-
O5	-	Teacher On Assignmt 9M	-	-
O6	-	Read 180 Teacher 9M	-	-
O7	-	Proj Lead The Way Tchr 9M	-	-
O8	-	Multi Media Tchr 9M	-	-
O9	-	Dyslexia Teacher 9M	-	-
O10	-	Instr Specialist/Coach 9M	-	-
O11	-	Instr Specialist/Coach 10M	-	-
O12	-	Social Worker 9M	-	-
O13	-	Parent Liasion 9M	-	-
O14	-	Parent Liasion 10M	-	-
O15	-	Instructional Support 10M	-	-
O16	-	Truancy Officer 9M	-	-
O17	-	School Resource Technican 9M	-	-
O18	-	Media Specialist Para 9M	-	-
O19	-	Paraprofessional 9M	-	-
N1	-	Magnet Lead Teacher 10M	-	-
N2	-	Foreign Associate 9M	-	-
N3	-	English Language Learners	-	-
N4	-	CODFIL Teacher 9M	-	-
N5	-	Inst'l Coach/Specialist 11M	-	-
N6	-	Radio Broadcasting Tchr 12M	-	-
N7	-	CKAP Teacher 9M	-	-
N8	-	Associate Teacher 9M	-	-
N9	-	Truancy Officer 9M	-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Claiborne Elementary # 1351

Principal: Rochelle Anderson

Human Resource Admin Staff: Catherine Brown

Date/Time 8/12/2015 13:19

Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
99	99	115	111	96	75	-	-	-	-	-	-	-	595

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	3.0	31.0	5.0	2.0	2.0	43.0
Special Education		10.0	2.0		11.0	23.0
Vocational/ROTC		-				-
TOTAL	3.0	41.0	7.0	2.0	13.0	66.0

GENERAL BUDGET

\$ **2,475,260**

Proj: (2,475,260)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	1.0	Gifted Teacher
E2	1.0	Talented Teacher
E3	-	Homebound Tchr
E4	2.0	Support/Res Tchr
E5	-	Adaptive PE Tchr
E6	1.0	Inclusion Teacher
E7	4.0	Self-Contain Teacher
E8	1.0	Pre-K Teacher
E9	2.0	Speech Therapist
E10	-	Social Worker
E11	9.0	ESS Paraprofessional
E12	-	ESS Para Child Specific
E13		Gifted Paraprofessional
E14	2.0	ESS SETA

VOCATIONAL/ROTC

V1	-	Agriculture
V2	-	Family Consum Sc.
V3	-	Industrial Arts
V4	-	Business
V5	-	Internship (COE)/Marketing
V6	-	Journey To Careers
V7	-	Other Vocational
RO1	-	ROTC

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

TITLE I BUDGET

\$ **247,050**

Spent: (134,188)

Balance: \$ **112,862**

MAGNET (Full-time Only)

M1	-	Teacher
M2	-	Magnet Lead Teacher
M3	-	Paraprofessional

TITLE I (Full-time Only)

T1	-	Title I Teacher
T2	1.0	Instructional Specialist
T3	-	Title I Parent Liaison
T4	2.0	Title I Paraprofessional

TAX PLAN - PROPOSITION #2

	QTY	POSITION	QTY	POSITION
TP1 / TP2	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	21.0	Regular Teacher 9M	-	-
R2	-	Regular Teacher 10M	-	-
R3	1.0	Art Teacher 9M	-	-
R4	1.0	Music Teacher 9M	-	-
R5	2.0	PE Teacher 9M	-	-
R6	1.0	Literacy Teacher 9M	-	-
R7	-	Foreign Lgn Tchr 9M	-	-
R8	4.0	Kindergarten Tchr 9M	-	-
R9	-	TOR - Certified 9M	-	-
R10	-	TOR - Non-Certified 9M	-	-
R11	-	Paraprofessional 9M	-	-
I1	-	Instructional Coach 9M	-	-
I2	-	Instructional Coach 10M	-	-
I3	-	Instructional Support 9M	-	-
I4	1.0	Instructional Support 10M	-	-
I5	1.0	Adm/Dean of Stds 9M	-	-
I6	-	Adm/Dean of Stds 10M	-	-
I7	-	Guidance Counselor 9M	-	-
I8	1.0	Guidance Counselor 10M	-	-
I9	-	Social Worker 9M	-	-
I10	1.0	Librarian 9M	-	-
S1	1.0	Principal/Asst Prin 12M	-	-
S2	1.0	Asst. Principal 10M	-	-
S3	1.0	Asst. Principal 11M	-	-
S4	1.0	Secretary 12M	-	-
S5	-	Clerk 9M	-	-
S6	1.0	Clerk 10M	-	-
O1	-	Asst. Principal 10M	-	-
O2	-	Asst. Principal 11M	-	-
O3	-	Classroom Teacher 9M	-	-
O4	-	Magnet Teacher 9M	-	-
O5	-	Teacher On Assignmt 9M	-	-
O6	-	Read 180 Teacher 9M	-	-
O7	-	Proj Lead The Way Tchr 9M	-	-
O8	-	Multi Media Tchr 9M	-	-
O9	-	Dyslexia Teacher 9M	-	-
O10	-	Instr Specialist/Coach 9M	-	-
O11	-	Instr Specialist/Coach 10M	-	-
O12	-	Social Worker 9M	-	-
O13	-	Parent Liasion 9M	-	-
O14	-	Parent Liasion 10M	-	-
O15	-	Instructional Support 10M	-	-
O16	-	Truancy Officer 9M	-	-
O17	-	School Resource Technican 9M	-	-
O18	-	Media Specialist Para 9M	-	-
O19	-	Paraprofessional 9M	-	-
N1	-	Magnet Lead Teacher 10M	-	-
N2	-	Foreign Associate 9M	-	-
N3	-	English Language Learners	-	-
N4	-	CODFIL Teacher 9M	-	-
N5	-	Inst'l Coach/Specialist 11M	-	-
N6	-	Radio Broadcasting Tchr 12M	-	-
N7	-	CKAP Teacher 9M	-	-
N8	-	Associate Teacher 9M	-	-
N9	-	Truancy Officer 9M	-	-

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

The Dufrocq School # 1551

Principal: Mary Robivas

Human Resource Admin Staff: Catherine Brown

Date/Time 8/12/2015 13:19

Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
104	102	109	96	87	82	-	-	-	-	-	-	-	580

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	41.5	3.0	2.0	9.0	57.5
Special Education		3.0	2.0		6.0	11.0
Vocational/ROTC		-				-
TOTAL	2.0	44.5	5.0	2.0	15.0	68.5

GENERAL BUDGET

\$ **2,285,400**

Proj: (2,285,400)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

REF#		
E1	-	Gifted Teacher
E2	-	Talented Teacher
E3	-	Homebound Tchr
E4	-	Support/Res Tchr
E5	-	Adaptive PE Tchr
E6	1.0	Inclusion Teacher
E7	2.0	Self-Contain Teacher
E8	-	Pre-K Teacher
E9	2.0	Speech Therapist
E10	-	Social Worker
E11	-	ESS Paraprofessional
E12	1.0	ESS Para Child Specific
E13	-	Gifted Paraprofessional
E14	5.0	ESS SETA

MAGNET BUDGET

\$ **838,365**

Spent: (838,365)

Balance: \$ -

MAGNET (Full-time Only)

REF#		
M1	8.5	Teacher
M2	1.0	Magnet Lead Teacher
M3	8.0	Paraprofessional

TITLE I BUDGET

\$ **138,975**

Spent: (74,222)

Balance: \$ **64,753**

TITLE I (Full-time Only)

REF#		
T1	-	Title I Teacher
T2	1.0	Instructional Specialist
T3	-	Title I Parent Liaison
T4	-	Title I Paraprofessional

TAX PLAN - PROPOSITION #2

	QTY	POSITION	QTY	POSITION
TP1 / TP2	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

REF#	REGULAR EDUCATION		OTHER/OTHER - (wBudget)	I	S	
R1	20.0	Regular Teacher 9M	01 -	Asst. Principal 10M	-	-
R2	-	Regular Teacher 10M	02 -	Asst. Principal 11M	-	-
R3	1.0	Art Teacher 9M	03 -	Classroom Teacher 9M	-	-
R4	1.0	Music Teacher 9M	04	Magnet Teacher 9M	-	-
R5	2.0	PE Teacher 9M	05 -	Teacher On Assignmt 9M	-	-
R6	1.0	Literacy Teacher 9M	06 -	Read 180 Teacher 9M	-	-
R7	1.0	Foreign Lgn Tchr 9M	07 -	Proj Lead The Way Tchr 9M	-	-
R8	4.0	Kindergarten Tchr 9M	08 -	Multi Media Tchr 9M	-	-
R9	-	TOR - Certified 9M	09 -	Dyslexia Teacher 9M	-	-
R10	-	TOR - Non-Certified 9M	010 -	Instr Specialist/Coach 9M	-	-
R11	-	Paraprofessional 9M	011 -	Instr Specialist/Coach 10M	-	-
I1	-	Instructional Coach 9M	012 -	Social Worker 9M	-	-
I2	-	Instructional Coach 10M	013 -	Parent Liasion 9M	-	-
I3	-	Instructional Support 9M	014 -	Parent Liasion 10M	-	-
I4	-	Instructional Support 10M	015 -	Instructional Support 10M	-	-
I5	-	Adm/Dean of Stds 9M	016 -	Truancy Officer 9M	-	-
I6	-	Adm/Dean of Stds 10M	017 -	School Resource Technican 9M	-	-
I7	1.0	Guidance Counselor 9M	018	1.0 Media Specialist Para 9M	-	-
I8	-	Guidance Counselor 10M	019 -	Paraprofessional 9M	-	-
I9	-	Social Worker 9M	N1	OTHER/OTHER - (Non Budget)	I	S
I10	1.0	Librarian 9M	N1	Magnet Lead Teacher 10M	-	-
S1	1.0	Principal/Asst Prin 12M	N2 -	Foreign Associate 9M	-	-
S2	-	Asst. Principal 10M	N3	1.0 English Language Learners	-	-
S3	1.0	Asst. Principal 11M	N4 -	CODFIL Teacher 9M	-	-
S4	1.0	Secretary 12M	N5 -	Inst'l Coach/Specialist 11M	-	-
S5	-	Clerk 9M	N6 -	Radio Broadcasting Tchr 12M	-	-
S6	1.0	Clerk 10M	N7 -	CKAP Teacher 9M	-	-
			N8 -	Associate Teacher 9M	-	-
			N9 -	Truancy Officer 9M	-	-

VOCATIONAL/ROTC

REF#		
V1	-	Agriculture
V2	-	Family Consum Sc.
V3	-	Industrial Arts
V4	-	Business
V5	-	Internship (COE)/Marketing
V6	-	Journey To Careers
V7	-	Other Vocational
RO1	-	ROTC

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Glen Oaks Park Elementary # 1731

Principal: Bernard Williams
 Human Resource Admin Staff: Catherine Brown

Date/Time: 8/12/2015 13:22
 Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
85	84	76	82	72	75	-	-	-	-	-	-	-	474

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	26.0	2.0	2.0	3.0	35.0
Special Education		4.5	1.0		-	5.5
Vocational/ROTC		-				-
TOTAL	2.0	30.5	3.0	2.0	3.0	40.5

GENERAL BUDGET

\$ **1,934,510**
 Proj: (1,934,510)

Proj Bal: \$ -
 Initial Approved School Account Transfer
 AMOUNT: \$ -
 Pending October 1st Student Count

School Site Staffing Budget (SSSB) Section (H/R Use)

REF#	REGULAR EDUCATION	
R1	13.00 Regular Teacher 9M	
R2	4.00 Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	- Music Teacher 9M	
R5	2.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	4.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	1.00 TOR - Non-Certified 9M	Elem Only
R11	Paraprofessional 9M	
Instructional Support		
I1	Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	Instructional Support 9M	
I4	Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	- Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	1.00 Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	1.00 Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

ESS EDUCATION

E1	1.50 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	- ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

MAGNET BUDGET

\$ -
 Spent: -
 Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **157,050**
 Spent: (89,949)
 Balance: \$ **67,101**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	3.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1/TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Howell Park Elementary

2151

Principal: Rochelle Washington-Scott

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	2.00 Regular Teacher 9M	
R2	10.00 Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	3.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	1.00 Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	Adm/Dean of Stds 9M	
I6	1.00 Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	- Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	Instr Specialist/Coach 9M	-	-
O11	1.00 Instr Specialist/Coach 10M	1	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:22

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,662,020**

Proj: (1,662,020)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	2.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
57	56	66	50	54	47	-	-	-	-	-	-	-	330

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	20.0	3.0	2.0	1.0	27.0
Special Education		3.0	1.0		2.0	6.0
Vocational/ROTC		-				-
TOTAL	1.0	23.0	4.0	2.0	3.0	33.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **125,550**

Spent: (67,979)

Balance: \$ **57,571**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	1.00 Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	-	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Jefferson Terrace Elementary # 2301

Principal: Debra Adebutu

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	13.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	1.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	2.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	1.00 Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	3.00 Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	1.00 Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
I1	- Instructional Coach 9M	O12 - Social Worker 9M	-	-
I2	- Instructional Coach 10M	O13 - Parent Liasion 9M	-	-
I3	- Instructional Support 9M	O14 - Parent Liasion 10M	-	-
I4	- Instructional Support 10M	O15 - Instructional Support 10M	-	-
I5	1.00 Adm/Dean of Stds 9M	O16 - Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 10M	O17 - School Resource Technican 9M	-	-
I7	1.03 Guidance Counselor 9M	O18 - Media Specialist Para 9M	-	-
I8	- Guidance Counselor 10M	O19 - Paraprofessional 9M	-	-
I9	- Social Worker 9M	O20 - Magnet Lead Teacher 10M	-	-
I10	- Librarian 9M	O21 - Foreign Associate 9M	-	-
S1	1.00 Principal/Asst Prin 12M	O22 - English Language Learners	-	-
S2	- Asst. Principal 10M	O23 - CODFIL Teacher 9M	-	-
S3	- Asst. Principal 11M	O24 - Inst'l Coach/Specialist 11M	-	-
S4	1.00 Secretary 12M	O25 - Radio Broadcasting Tchr 12M	-	-
S5	- Clerk 9M	O26 - CKAP Teacher 9M	-	-
S6	- Clerk 10M	O27 - Associate Teacher 9M	-	-
		O28 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:22

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,638,163**

Proj: (1,638,163)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	2.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	4.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	7.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
75	74	67	75	60	47	-	-	-	-	-	-	-	398

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	22.0	2.0	1.0	3.0	29.0
Special Education		7.0	1.0		8.0	16.0
Vocational/ROTC		-				-
TOTAL	1.0	29.0	3.0	1.0	11.0	45.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **100,300**

Spent: (100,300)

Balance: \$ -

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Mayfair Laboratory School

2541

Principal: Christa Bordelon

Human Resource Admin Staff:

Catherine Brown

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	10.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	0.50 Foreign Lgn Tchr 9M	
R8	2.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	1.00 TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	9.00 Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ 1,243,240

Proj: (1,243,240)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	Support/Res Tchr
E5	- Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	- Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	1.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
46	45	48	49	38	24	-	-	-	-	-	-	-	250

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	24.0	3.0	2.0	-	30.0
Special Education		1.0	1.0		1.0	3.0
Vocational/ROTC		-				-
TOTAL	1.0	25.0	4.0	2.0	1.0	33.0

MAGNET BUDGET

\$ 31,115

Spent: (31,115)

Balance: \$ -

MAGNET (Full-time Only)

M1	0.50	Teacher
M2	-	Magnet Lead Teacher
M3	-	Paraprofessional

TITLE I BUDGET

\$ 21,125

Spent: -

Balance: \$ 21,125

TITLE I (Full-time Only)

T1	-	Title I Teacher
T2	-	Instructional Specialist
T3	-	Title I Parent Liaison
T4	-	Title I Paraprofessional

TAX PLAN - PROPOSITION #2

	QTY	POSITION	QTY	POSITION
TP1 / TP2	-	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Melrose Elementary

2701

Principal: Olga Pack

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	16.00 Regular Teacher 9M	
R2	1.00 Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	- Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	2.00 Literacy Teacher 9M	
R7	1.00 Foreign Lgn Tchr 9M	
R8	3.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	1.00 Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	1.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	0.80 Social Worker 9M	
I10	Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	1.00 Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,005,522**

Proj: (2,005,522)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	4.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	- ESS Paraprofessional
E12	4.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	3.00 ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
70	69	92	87	85	51	-	-	-	-	-	-	-	454

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	26.0	2.8	2.0	2.4	35.2
Special Education		5.0	1.0		7.0	13.0
Vocational/ROTC		-				-
TOTAL	2.0	31.0	3.8	2.0	9.4	48.2

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **178,650**

Spent: (71,959)

Balance: \$ **106,691**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	2.40 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

	QTY	POSITION	QTY	POSITION
TP1 / TP2	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Merrydale Elementary

2751

Principal: Tanya Boudreaux - Allen

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	17.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	- Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	1.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	3.00 Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	6.00 Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	1.00 Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I2	- Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	1.00 Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	- Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	1.00 Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	1.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 - English Language Learners	-	-
S1	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	- Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	1.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	- Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	1.00 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,055,840**

Proj: (2,055,840)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	4.50 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	4.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	1.00 Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
57	56	87	78	64	60	-	-	-	-	-	-	-	402

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	24.0	4.0	2.0	7.0	39.0
Special Education		8.5	1.0		5.0	14.5
Vocational/ROTC		-				-
TOTAL	2.0	32.5	5.0	2.0	12.0	53.5

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **159,300**

Spent: (104,205)

Balance: \$ **55,095**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Northeast Elementary

3071

Principal: Janet Shows

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	11.00 Regular Teacher 9M	
R2	3.00 Regular Teacher 10M	
R3	0.50 Art Teacher 9M	
R4	0.50 Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	2.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	1.00 TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	1.00 Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	1.03 Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	0.50 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,600,171**

Proj: (1,600,171)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	1.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	4.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	4.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
30	30	47	32	41	37	69	-	-	-	-	-	-	286

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	19.0	3.5	2.0	2.0	27.5
Special Education		6.0	1.0		4.0	11.0
Vocational/ROTC		-				-
TOTAL	1.0	25.0	4.5	2.0	6.0	38.5

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 99,900

Spent: (59,966)

Balance: \$ 39,934

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	2.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Park Elementary

3201

Principal: Emily Leblanc

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	13.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	3.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	1.00 Paraprofessional 9M	
Instructional Support		
I1	Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	1.00 Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	- Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	1.00 Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	- Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,554,630**

Proj: (1,554,630)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	4.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
68	69	62	60	52	41	-	-	-	-	-	-	-	352

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	20.0	3.0	1.0	1.0	27.0
Special Education		5.0	1.0		4.0	10.0
Vocational/ROTC		-				-
TOTAL	2.0	25.0	4.0	1.0	5.0	37.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **136,350**

Spent: (71,488)

Balance: \$ **64,862**

REF#	TITLE I (Full-time Only)
T1	1.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Progress Elementary # 3601

Principal: Lashawn Stewart

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	15.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	- Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	1.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	1.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	3.00 Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	1.80 Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
Instructional Support				
I1	- Instructional Coach 9M	O12 - Social Worker 9M	-	-
I2	- Instructional Coach 10M	O13 - Parent Liasion 9M	-	-
I3	- Instructional Support 9M	O14 - Parent Liasion 10M	-	-
I4	- Instructional Support 10M	O15 - Instructional Support 10M	-	-
I5	- Adm/Dean of Stds 9M	O16 - Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 10M	O17 - School Resource Technican 9M	-	-
I7	- Guidance Counselor 9M	O18 - Media Specialist Para 9M	-	-
I8	1.00 Guidance Counselor 10M	O19 - Paraprofessional 9M	-	-
I9	- Social Worker 9M	OTHER/OTHER - (Non Budget)		
I10	1.00 Librarian 9M	N1 - Magnet Lead Teacher 10M	-	-
OFFICE STAFF				
S1	1.00 Principal/Asst Prin 12M	N2 - Foreign Associate 9M	-	-
S2	- Asst. Principal 10M	N3 - English Language Learners	-	-
S3	1.00 Asst. Principal 11M	N4 - CODFIL Teacher 9M	-	-
S4	1.00 Secretary 12M	N5 - Inst'l Coach/Specialist 11M	-	-
S5	- Clerk 9M	N6 - Radio Broadcasting Tchr 12M	-	-
S6	1.00 Clerk 10M	N7 - CKAP Teacher 9M	-	-
		N8 - Associate Teacher 9M	-	-
		N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,692,410**

(1,692,410)

Proj: \$ -

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	4.00 Self-Contain Teacher
E8	2.00 Pre-K Teacher
E9	3.00 Speech Therapist
E10	- Social Worker
E11	9.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	1.00 ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
58	57	59	70	66	52	-	-	-	-	-	-	-	362

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	21.0	3.0	2.0	2.8	30.8
Special Education		8.0	3.0		11.0	22.0
Vocational/ROTC		-				-
TOTAL	2.0	29.0	6.0	2.0	13.8	52.8

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **138,600**

Spent: (104,205)

Balance: \$ **34,395**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2 1.0	TOR - Non-Certified	-	Dean of Students
TP3 -	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Riveroaks Elementary

3751

Principal: Shimon Ancker

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	14.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	- Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	1.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	3.00 Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	2.00 Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
Instructional Support				
I1	- Instructional Coach 9M	O12 - Social Worker 9M	-	-
I2	- Instructional Coach 10M	O13 - Parent Liasion 9M	-	-
I3	- Instructional Support 9M	O14 - Parent Liasion 10M	-	-
I4	2.00 Instructional Support 10M	O15 - Instructional Support 10M	-	-
I5	- Adm/Dean of Stds 9M	O16 - Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 10M	O17 - School Resource Technican 9M	-	-
I7	1.05 Guidance Counselor 9M	O18 - Media Specialist Para 9M	-	-
I8	- Guidance Counselor 10M	O19 - Paraprofessional 9M	-	-
I9	- Social Worker 9M	OTHER/OTHER - (Non Budget)		
I10	1.00 Librarian 9M	N1 - Magnet Lead Teacher 10M	-	-
OFFICE STAFF				
S1	1.00 Principal/Asst Prin 12M	N2 - Foreign Associate 9M	-	-
S2	- Asst. Principal 10M	N3 1.00 English Language Learners	-	-
S3	- Asst. Principal 11M	N4 - CODFIL Teacher 9M	-	-
S4	1.00 Secretary 12M	N5 - Inst'l Coach/Specialist 11M	-	-
S5	- Clerk 9M	N6 - Radio Broadcasting Tchr 12M	-	-
S6	1.00 Clerk 10M	N7 - CKAP Teacher 9M	-	-
		N8 - Associate Teacher 9M	-	-
		N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,682,586**

Proj: (1,682,586)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	- ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
58	58	65	70	52	63	-	-	-	-	-	-	-	366

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	20.0	4.1	2.0	3.0	30.1
Special Education		3.0	1.0		-	4.0
Vocational/ROTC		-				-
TOTAL	1.0	23.0	5.1	2.0	3.0	34.1

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **74,000**

Spent: (29,983)

Balance: \$ **44,017**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Ryan Elementary # 3901

Principal: Ladarrian Jackson

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	11.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	7.00 Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	- Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	- Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	1.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	3.00 Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
Instructional Support				
I1	- Instructional Coach 9M	O12 - Social Worker 9M	-	-
I2	2.00 Instructional Coach 10M	O13 - Parent Liasion 9M	-	-
I3	- Instructional Support 9M	O14 - Parent Liasion 10M	-	-
I4	- Instructional Support 10M	O15 - Instructional Support 10M	-	-
I5	- Adm/Dean of Stds 9M	O16 - Truancy Officer 9M	-	-
I6	1.00 Adm/Dean of Stds 10M	O17 - School Resource Technican 9M	-	-
I7	Guidance Counselor 9M	O18 - Media Specialist Para 9M	-	-
I8	1.00 Guidance Counselor 10M	O19 - Paraprofessional 9M	-	-
I9	- Social Worker 9M	OTHER/OTHER - (Non Budget)		
I10	1.00 Librarian 9M	N1 - Magnet Lead Teacher 10M	-	-
OFFICE STAFF				
S1	1.00 Principal/Asst Prin 12M	N2 - Foreign Associate 9M	-	-
S2	- Asst. Principal 10M	N3 - English Language Learners	-	-
S3	1.00 Asst. Principal 11M	N4 - CODFIL Teacher 9M	-	-
S4	1.00 Secretary 12M	N5 - Inst'l Coach/Specialist 11M	-	-
S5	- Clerk 9M	N6 - Radio Broadcasting Tchr 12M	-	-
S6	1.00 Clerk 10M	N7 - CKAP Teacher 9M	-	-
		N8 - Associate Teacher 9M	-	-
		N9 - Truancy Officer 9M	-	-

Date/Time **8/12/2015 13:23**

Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,029,100**

Proj: (2,029,100)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	1.00 Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	5.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
74	74	89	88	80	77	-	-	-	-	-	-	-	482

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	24.0	4.0	2.0	2.0	34.0
Special Education		4.0	1.0		5.0	10.0
Vocational/ROTC		-				-
TOTAL	2.0	28.0	5.0	2.0	7.0	44.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **196,200**

Spent: (59,966)

Balance: \$ **136,234**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	2.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

	QTY	POSITION	QTY	POSITION
TP1 / TP2	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Sharon Hills Elementary # 4101

Principal: Stephanie Tate

Human Resource Admin Staff: Catherine Brown

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
55	54	48	49	42	43	-	-	-	-	-	-	-	291

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	17.0	3.0	2.0	-	24.0
Special Education		4.0	1.0		3.0	8.0
Vocational/ROTC						
TOTAL	2.0	21.0	4.0	2.0	3.0	32.0

GENERAL BUDGET

\$ **1,394,500**
 Proj: (1,394,500)

Proj Bal: \$ -

Initial [] Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	Teacher
M2	Magnet Lead Teacher
M3	Paraprofessional

TITLE I BUDGET

\$ **115,200**

Spent: (71,488)

Balance: \$ **43,712**

REF#	TITLE I (Full-time Only)
T1	1.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2 1.0	TOR - Non-Certified	-	Dean of Students
TP3 -	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	11.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	- Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	- Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	1.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	3.00 Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
I1	1.00 Instructional Coach 9M	O12 - Social Worker 9M	-	-
I2	- Instructional Coach 10M	O13 - Parent Liasion 9M	-	-
I3	- Instructional Support 9M	O14 - Parent Liasion 10M	-	-
I4	- Instructional Support 10M	O15 - Instructional Support 10M	-	-
I5	- Adm/Dean of Stds 9M	O16 - Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 10M	O17 - School Resource Technican 9M	-	-
I7	1.00 Guidance Counselor 9M	O18 - Media Specialist Para 9M	-	-
I8	- Guidance Counselor 10M	O19 - Paraprofessional 9M	-	-
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	1.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
S1	1.00 Principal/Asst Prin 12M	N3 - English Language Learners	-	-
S2	Asst. Principal 10M	N4 - CODFIL Teacher 9M	-	-
S3	1.00 Asst. Principal 11M	N5 - Inst'l Coach/Specialist 11M	-	-
S4	1.00 Secretary 12M	N6 - Radio Broadcasting Tchr 12M	-	-
S5	Clerk 9M	N7 - CKAP Teacher 9M	-	-
S6	1.00 Clerk 10M	N8 - Associate Teacher 9M	-	-
		N9 - Truancy Officer 9M	-	-

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	3.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Twin Oaks Elementary # 4571

Principal: Melissa Landry

Human Resource Admin Staff: Catherine Brown

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
74	70	75	97	101	88	-	-	-	-	-	-	-	505

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	29.0	2.0	1.0	3.0	37.0
Special Education		6.0	1.0		2.0	9.0
Vocational/ROTC		-				-
TOTAL	2.0	35.0	3.0	1.0	5.0	46.0

GENERAL BUDGET

\$ **2,056,820**

Proj: (2,056,820)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	-	Gifted Teacher	
E2	-	Talented Teacher	
E3	-	Homebound Tch	
E4	3.00	Support/Res Tch	
E5	-	Adaptive PE Tch	
E6	-	Inclusion Teacher	
E7	3.00	Self-Contain Teacher	
E8	-	Pre-K Teacher	
E9	1.00	Speech Therapist	
E10	-	Social Worker	
E11	-	ESS Paraprofessional	
E12	1.00	ESS Para Child Specific	
E13	-	Gifted Paraprofessional	
E14	1.00	ESS SETA	

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	-	Teacher	
M2	-	Magnet Lead Teacher	
M3	-	Paraprofessional	

TITLE I BUDGET

\$ **145,350**

Spent: (101,471)

Balance: \$ **43,879**

TITLE I (Full-time Only)

T1	1.00	Title I Teacher	
T2	-	Instructional Specialist	
T3	-	Title I Parent Liaison	
T4	1.00	Title I Paraprofessional	

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	1.0 TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	16.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	3.00 Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	1.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	2.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tch 9M	O7 - Proj Lead The Way Tch 9M	-	-
R8	3.00 Kindergarten Tch 9M	O8 - Multi Media Tch 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	2.00 Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
I1	- Instructional Coach 9M	O12 - Social Worker 9M	-	-
I2	1.00 Instructional Coach 10M	O13 - Parent Liasion 9M	-	-
I3	- Instructional Support 9M	O14 - Parent Liasion 10M	-	-
I4	- Instructional Support 10M	O15 - Instructional Support 10M	-	-
I5	Adm/Dean of Stds 9M	O16 - Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 10M	O17 - School Resource Technican 9M	-	-
I7	- Guidance Counselor 9M	O18 - Media Specialist Para 9M	-	-
I8	- Guidance Counselor 10M	O19 - Paraprofessional 9M	-	-
I9	- Social Worker 9M	O19 - Paraprofessional 9M	-	-
I10	1.00 Librarian 9M	N1 - Magnet Lead Teacher 10M	-	-
O1	-	N2 - Foreign Associate 9M	-	-
O2	-	N3 1.00 English Language Learners	-	-
O3	-	N4 - CODFIL Teacher 9M	-	-
O4	-	N5 - Inst'l Coach/Specialist 11M	-	-
O5	-	N6 - Radio Broadcasting Tch 12M	-	-
O6	-	N7 - CKAP Teacher 9M	-	-
O7	-	N8 - Associate Teacher 9M	-	-
O8	-	N9 - Truancy Officer 9M	-	-
O9	-	N9 - Truancy Officer 9M	-	-
O10	-			
O11	-			
O12	-			
O13	-			
O14	-			
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O259	-			
O260	-			
O26				

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

University Terrace Elementary # 4601

Principal: Pamela Marshall Davis

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	(H/R Use)
R1	10.00 Regular Teacher 9M	
R2	2.00 Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	- Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	3.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	1.00 Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	Asst. Principal 10M	
O3	- Asst. Principal 11M	
O4	- Asst. Principal 11M	
O5	1.00 Secretary 12M	
O6	- Clerk 9M	
O7	- Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,244,200**
Proj: (1,244,200)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	3.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	2.00 Inclusion Teacher
E7	Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	4.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	1.00 Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
66	65	61	42	47	48	-	-	-	-	-	-	-	329

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	1.0	17.0	2.0	1.0	2.0	23.0
Special Education		5.0	1.0		5.0	11.0
Vocational/ROTC		-				-
TOTAL	1.0	22.0	3.0	1.0	7.0	34.0

MAGNET BUDGET

\$ -
Spent: -
Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **102,600**
Spent: (29,983)
Balance: \$ **72,617**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2 1.0	TOR - Non-Certified	-	Dean of Students
TP3 -	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Villa Del Rey Elementary # 4751

Principal: Joy Abernathy

Human Resource Admin Staff: Catherine Brown

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
58	56	67	74	68	68	-	-	-	-	-	-	-	391

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	23.0	3.0	2.0	2.0	31.0
Special Education		6.0	1.0		10.0	17.0
Vocational/ROTC		-				-
TOTAL	1.0	29.0	4.0	2.0	12.0	48.0

GENERAL BUDGET

\$ **1,645,256**

Proj: (1,645,256)

Proj Bal: \$ -

Initial [] Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	-	Gifted Teacher
E2	-	Talented Teacher
E3	-	Homebound Tch
E4	-	Support/Res Tch
E5	1.00	Adaptive PE Tch
E6	1.00	Inclusion Teacher
E7	4.00	Self-Contain Teacher
E8	-	Pre-K Teacher
E9	1.00	Speech Therapist
E10	-	Social Worker
E11	9.00	ESS Paraprofessional
E12	1.00	ESS Para Child Specific
E13	-	Gifted Paraprofessional
E14	-	ESS SETA

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	-	Teacher
M2	-	Magnet Lead Teacher
M3	-	Paraprofessional

TITLE I BUDGET

\$ **114,300**

Spent: (101,471)

Balance: \$ **12,829**

TITLE I (Full-time Only)

T1	1.00	Title I Teacher
T2	-	Instructional Specialist
T3	-	Title I Parent Liaison
T4	1.00	Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2 1.0	TOR - Non-Certified	-	Dean of Students
TP3 -	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	15.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	- Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	1.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	1.00 Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tch 9M	O7 - Proj Lead The Way Tch 9M	-	-
R8	3.00 Kindergarten Tch 9M	O8 - Multi Media Tch 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	1.00 Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
I1	- Instructional Coach 9M	O12 - Social Worker 9M	-	-
I2	- Instructional Coach 10M	O13 - Parent Liasion 9M	-	-
I3	- Instructional Support 9M	O14 - Parent Liasion 10M	-	-
I4	- Instructional Support 10M	O15 - Instructional Support 10M	-	-
I5	1.03 Adm/Dean of Stds 9M	O16 - Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 10M	O17 - School Resource Technican 9M	-	-
I7	1.00 Guidance Counselor 9M	O18 - Media Specialist Para 9M	-	-
I8	- Guidance Counselor 10M	O19 - Paraprofessional 9M	-	-
I9	- Social Worker 9M	O20 - Magnet Lead Teacher 10M	-	-
I10	- Librarian 9M	O21 - Foreign Associate 9M	-	-
S1	1.00 Principal/Asst Prin 12M	O22 - English Language Learners	-	-
S2	- Asst. Principal 10M	O23 - CODFIL Teacher 9M	-	-
S3	- Asst. Principal 11M	O24 - Inst'l Coach/Specialist 11M	-	-
S4	1.00 Secretary 12M	O25 - Radio Broadcasting Tch 12M	-	-
S5	Clerk 9M	O26 - CKAP Teacher 9M	-	-
S6	1.00 Clerk 10M	O27 - Associate Teacher 9M	-	-
		O28 - Truancy Officer 9M	-	-

VOCATIONAL/ROTC

V1	-	Agriculture
V2	-	Family Consum Sc.
V3	-	Industrial Arts
V4	-	Business
V5	-	Internship (COE)/Marketing
V6	-	Journey To Careers
V7	-	Other Vocational
RO1	-	ROTC

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Westdale Heights Academic Magnet # 4851

Principal: Catasha Edwards

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	(H/R Use)
R1	15.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	3.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	- Asst. Principal 10M	
O3	- Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,552,920**
Proj: (1,552,920)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	- Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	- ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
60	70	70	70	70	70	-	-	-	-	-	-	-	410

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	1.0	25.0	3.0	2.0	-	31.0
Special Education		-	1.0		-	1.0
Vocational/ROTC		-				-
TOTAL	1.0	25.0	4.0	2.0	-	32.0

MAGNET BUDGET

\$ **323,690**

Spent: (323,690)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	4.00 Teacher
M2	1.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2 1.0	TOR - Non-Certified	-	Dean of Students
TP3 -	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

White Hills Elementary # 5021

Principal: Dawn Brewster

Human Resource Admin Staff: Catherine Brown

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	8.00 Regular Teacher 9M	
R2	Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	0.50 Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	2.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	Paraprofessional 9M	
Instructional Support		
I1	Instructional Coach 9M	
I2	1.00 Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	0.50 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	0.50 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	- Asst. Principal 10M	
O3	- Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:23

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,158,035**

Proj: (1,158,035)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	- Speech Therapist
E10	- Social Worker
E11	2.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
33	34	27	28	29	19	-	-	-	-	-	-	-	170

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	14.5	2.0	2.0	1.0	20.5
Special Education		1.0	-		3.0	4.0
Vocational/ROTC		-				-
TOTAL	1.0	15.5	2.0	2.0	4.0	24.5

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **58,500**

Spent: (29,983)

Balance: \$ **28,517**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2 1.0	TOR - Non-Certified	-	Dean of Students
TP3 -	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Consolidated Elementary Schools (1of 2)

Principal: _____

Human Resource Admin Staff: _____

REF#	REGULAR EDUCATION	(H/R Use)
R1	311.00 Regular Teacher 9M	
R2	36.00 Regular Teacher 10M	
R3	13.50 Art Teacher 9M	
R4	13.00 Music Teacher 9M	
R5	30.00 PE Teacher 9M	
R6	9.00 Literacy Teacher 9M	
R7	2.50 Foreign Lgn Tchr 9M	
R8	70.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	
R10	5.00 TOR - Non-Certified 9M	Elem Only
R11	19.30 Paraprofessional 9M	Mid/High Only
INSTRUCTIONAL SUPPORT		
I1	2.00 Instructional Coach 9M	
I2	7.00 Instructional Coach 10M	
I3	2.00 Instructional Support 9M	
I4	3.00 Instructional Support 10M	
I5	6.03 Adm/Dean of Stds 9M	
I6	4.03 Adm/Dean of Stds 10M	
I7	13.58 Guidance Counselor 9M	
I8	6.00 Guidance Counselor 10M	
I9	1.80 Social Worker 9M	
I10	13.00 Librarian 9M	
OFFICE STAFF		
O1	23.00 Principal/Asst Prin 12M	
O2	3.00 Asst. Principal 10M	
O3	10.00 Asst. Principal 11M	
O4	23.00 Secretary 12M	
O5	- Clerk 9M	
O6	18.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	1.03 Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	1.00 Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	2.00 Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	1.00 Foreign Associate 9M	-	-
N3	6.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	9.00 Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time **8/12/2015 13:23**
 Ph#: 000-000-0000

GENERAL BUDGET

\$	40,193,915
Proj:	(40,193,915)
Proj Bal:	\$ -
Initial	Approved School Account Transfer
AMOUNT:	\$ -
	Pending October 1st Student Count

REF#	ESS EDUCATION
E1	25.00 Gifted Teacher
E2	3.00 Talented Teacher
E3	1.00 Homebound Tchr
E4	18.00 Support/Res Tchr
E5	8.00 Adaptive PE Tchr
E6	11.00 Inclusion Teacher
E7	48.00 Self-Contain Teacher
E8	10.00 Pre-K Teacher
E9	28.00 Speech Therapist
E10	- Social Worker
E11	76.00 ESS Paraprofessional
E12	14.00 ESS Para Child Specific
E13	4.00 Gifted Paraprofessional
E14	12.00 ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
1,531	1,532	1,631	1,638	1,512	1,349	69	-	-	-	-	-	-	9,262

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
Special Education	36.00	541.53	68.43	41.00	54.70	741.65
Vocational/ROTC	-	124.00	28.00	-	106.00	258.00
TOTAL	36.00	665.53	96.43	41.00	160.70	999.65

MAGNET BUDGET

\$	1,423,515
Spent:	(1,423,515)
Balance:	\$ -

REF#	MAGNET (Full-time Only)
M1	15.50 Teacher
M2	3.00 Magnet Lead Teacher
M3	8.00 Paraprofessional

TITLE I BUDGET

\$	2,733,425
Spent:	(1,628,414)
Balance:	\$ 1,105,011

REF#	TITLE I (Full-time Only)
T1	5.00 Title I Teacher
T2	6.00 Instructional Specialist
T3	1.00 Title I Parent Liaison
T4	25.40 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
13.00	TOR - Non-Certified	-	Dean of Students
-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

GENERAL FUND
SCHOOL BASED STAFFING
ELEMENTARY AREA IV

APPROVED JUNE 18, 2015

School Name	EBR Location Number	State Site Code
Baton Rouge FLAIM	#425	#017084
Belfair Montessori Magnet	#055	#017011
Bernard Terrace Elementary	#65	#017013
Brownsfield Elementary	#090	#017018
Capitol Elementary	#102	#017128
Cedarcrest Southmoor Elementary	#115	#017022
Crestworth Elementary	#138	#017027
Delmont PK-K Center	#152	#017143
Forest Heights Academy of Excellence	#168	#017034
Greenbrier Elementary	#190	#017040
Highland Elementary	#205	#017043
LaBelle Aire Elementary	#233	#017050
LaSalle Elementary	#240	#017051
Magnolia Woods Elementary	#245	#017053
Park Forest Elementary	#323	#017069
Parkview Elementary	#333	#017072
Polk Elementary	#340	#017073
Shenandoah Elementary	#413	#017082
Southdowns School	#440	#017031
Wedgewood Elementary	#482	#017095
Westminster Elementary	#495	#017098
Wildwood Elementary	#505	#017100
Winbourne Elementary	#510	#017101
Woodlawn Elementary	#514	#017131

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Baton Rouge FLAIM # 4251

Principal: Cheryl Miller

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	12.00	Regular Teacher 9M
R2	-	Regular Teacher 10M
R3	-	Art Teacher 9M
R4	1.00	Music Teacher 9M
R5	1.00	PE Teacher 9M
R6	-	Literacy Teacher 9M
R7	-	Foreign Lgn Tchr 9M
R8	2.00	Kindergarten Tchr 9M
R9	-	TOR - Certified 9M
R10	-	TOR - Non-Certified 9M
R11	-	Paraprofessional 9M
Instructional Support		
I1	-	Instructional Coach 9M
I2	-	Instructional Coach 10M
I3	-	Instructional Support 9M
I4	-	Instructional Support 10M
I5	-	Adm/Dean of Stds 9M
I6	-	Adm/Dean of Stds 10M
I7	1.00	Guidance Counselor 9M
I8	-	Guidance Counselor 10M
I9	-	Social Worker 9M
I10	1.00	Librarian 9M
OFFICE STAFF		
S1	1.00	Principal/Asst Prin 12M
S2	-	Asst. Principal 10M
S3	1.00	Asst. Principal 11M
S4	1.00	Secretary 12M
S5	-	Clerk 9M
S6	1.00	Clerk 10M

Mid/High Only

Elem Only

REF#	OTHER/OTHER - (wBudget)		I	S
O1	-	Asst. Principal 10M	-	-
O2	-	Asst. Principal 11M	-	-
O3	-	Classroom Teacher 9M	-	-
O4	-	Magnet Teacher 9M	-	-
O5	-	Teacher On Assignmt 9M	-	-
O6	-	Read 180 Teacher 9M	-	-
O7	-	Proj Lead The Way Tchr 9M	-	-
O8	-	Multi Media Tchr 9M	-	-
O9	-	Dyslexia Teacher 9M	-	-
O10	-	Instr Specialist/Coach 9M	-	-
O11	-	Instr Specialist/Coach 10M	-	-
O12	-	Social Worker 9M	-	-
O13	-	Parent Liasion 9M	-	-
O14	-	Parent Liasion 10M	-	-
O15	-	Instructional Support 10M	-	-
O16	-	Truancy Officer 9M	-	-
O17	-	School Resource Technican 9M	-	-
O18	-	Media Specialist Para 9M	-	-
O19	-	Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S	
N1	-	Magnet Lead Teacher 10M	-	-
N2	-	Foreign Associate 9M	-	-
N3	-	English Language Learners	-	-
N4	6.00	CODFIL Teacher 9M	-	-
N5	-	Inst'l Coach/Specialist 11M	-	-
N6	-	Radio Broadcasting Tchr 12M	-	-
N7	-	CKAP Teacher 9M	-	-
N8	-	Associate Teacher 9M	-	-
N9	-	Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:26

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,388,300**

(1,388,300)

Proj: **\$ -**

Proj Bal: **\$ -**

Initial Approved School Account Transfer

AMOUNT: **\$ -**

Pending October 1st Student Count

REF#	ESS EDUCATION	
E1	-	Gifted Teacher
E2	-	Talented Teacher
E3	-	Homebound Tchr
E4	-	Support/Res Tchr
E5	-	Adaptive PE Tchr
E6	-	Inclusion Teacher
E7	-	Self-Contain Teacher
E8	-	Pre-K Teacher
E9	-	Speech Therapist
E10	-	Social Worker
E11	-	ESS Paraprofessional
E12	-	ESS Para Child Specific
E13	-	Gifted Paraprofessional
E14	-	ESS SETA

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
47	45	48	44	41	35	-	-	-	-	-	-	-	260

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	30.0	2.0	2.0	-	36.0
Special Education		-	-			-
Vocational/ROTC		-				-
TOTAL	2.0	30.0	2.0	2.0	-	36.0

MAGNET BUDGET

\$ **510,380**

Spent: (510,380)

Balance: **\$ -**

REF#	MAGNET (Full-time Only)	
M1	7.00	Teacher
M2	1.00	Magnet Lead Teacher
M3	-	Paraprofessional

TITLE I BUDGET

\$ -

Spent: -

Balance: **\$ -**

REF#	TITLE I (Full-time Only)	
T1	-	Title I Teacher
T2	-	Instructional Specialist
T3	-	Title I Parent Liaison
T4	-	Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Belfair Montessori Magnet

0551

Principal: Jamar Jackson

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	6.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	1.00 Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	1.00 TOR - Non-Certified 9M	Elem Only
R11	4.00 Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	2.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:26

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,178,150**

Proj: (1,178,150)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	- Self-Contain Teacher
E8	- Pre-K Teacher
E9	- Speech Therapist
E10	- Social Worker
E11	- ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
34	38	31	35	21	28	14	4	-	-	-	-	-	205

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	23.0	3.0	2.0	18.0	48.0
Special Education		1.0	-		-	1.0
Vocational/ROTC		1.0				1.0
TOTAL	2.0	25.0	3.0	2.0	18.0	50.0

MAGNET BUDGET

\$ **1,232,150**

Spent: (1,232,150)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	12.00 Teacher
M2	1.00 Magnet Lead Teacher
M3	14.00 Paraprofessional

TITLE I BUDGET

\$ **39,000**

Spent: -

Balance: \$ **39,000**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	-	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Bernard Terrace Elementary # 0651

Principal: Demetric Alexander

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	9.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	- Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	2.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	2.00 Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,111,520**

(1,111,520)

Proj: \$ -

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	8.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	3.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
57	63	61	58	67	59	-	-	-	-	-	-	-	365

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	13.0	2.0	2.0	2.0	20.0
Special Education		9.0	1.0		3.0	13.0
Vocational/ROTC						
TOTAL	1.0	22.0	3.0	2.0	5.0	33.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **119,250**

Spent: (74,222)

Balance: \$ **45,028**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Brownfields Elementary # 0901

Principal: Sandy Shepard

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	10.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	0.50 Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	1.00 Foreign Lgn Tchr 9M	
R8	2.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	1.00 Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	0.50 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	1.00 Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	1.00 Clerk 9M	
S6	- Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,281,495**

(1,281,495)

Proj: \$ -

Proj Bal: \$ -

Initial [] Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	6.00 Gifted Teacher
E2	1.00 Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	4.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
55	57	60	50	61	66	-	-	-	-	-	-	-	349

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	2.0	15.5	2.5	2.0	1.0	23.0
Special Education		9.0	1.0		5.0	15.0
Vocational/ROTC						
TOTAL	2.0	24.5	3.5	2.0	6.0	38.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **95,200**

Spent: (74,222)

Balance: \$ **20,978**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Capitol Elementary # 1021

Principal: Mona Collins

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION
R1	12.00 Regular Teacher 9M
R2	1.00 Regular Teacher 10M
R3	1.00 Art Teacher 9M
R4	- Music Teacher 9M
R5	1.00 PE Teacher 9M
R6	1.00 Literacy Teacher 9M
R7	Foreign Lgn Tchr 9M
R8	4.00 Kindergarten Tchr 9M
R9	- TOR - Certified 9M
R10	1.00 TOR - Non-Certified 9M
R11	4.00 Paraprofessional 9M
Instructional Support	
I1	Instructional Coach 9M
I2	- Instructional Coach 10M
I3	- Instructional Support 9M
I4	- Instructional Support 10M
I5	- Adm/Dean of Stds 9M
I6	1.00 Adm/Dean of Stds 10M
I7	- Guidance Counselor 9M
I8	- Guidance Counselor 10M
I9	1.00 Social Worker 9M
I10	1.00 Librarian 9M
OFFICE STAFF	
S1	1.00 Principal/Asst Prin 12M
S2	- Asst. Principal 10M
S3	1.00 Asst. Principal 11M
S4	1.00 Secretary 12M
S5	Clerk 9M
S6	1.00 Clerk 10M

Mid/High Only

Elem Only

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,854,910**

(1,854,910)

Proj: \$ -

Proj Bal: \$ -

Initial [] Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	5.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
71	69	76	51	74	54	-	-	-	-	-	-	-	395

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	20.0	4.0	2.0	8.0	36.0
Special Education		4.0	1.0		5.0	10.0
Vocational/ROTC		-				-
TOTAL	2.0	24.0	5.0	2.0	13.0	46.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **154,800**

Spent: (119,932)

Balance: \$ **34,868**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	4.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Cedarcrest Southmoor Elementary # 1151

Principal: Josephine Batiste

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION
R1	18.00 Regular Teacher 9M
R2	2.00 Regular Teacher 10M
R3	- Art Teacher 9M
R4	1.00 Music Teacher 9M
R5	2.00 PE Teacher 9M
R6	- Literacy Teacher 9M
R7	- Foreign Lgn Tchr 9M
R8	4.00 Kindergarten Tchr 9M
R9	- TOR - Certified 9M
R10	- TOR - Non-Certified 9M
R11	5.00 Paraprofessional 9M
Instructional Support	
I1	- Instructional Coach 9M
I2	1.00 Instructional Coach 10M
I3	- Instructional Support 9M
I4	- Instructional Support 10M
I5	- Adm/Dean of Stds 9M
I6	- Adm/Dean of Stds 10M
I7	- Guidance Counselor 9M
I8	1.00 Guidance Counselor 10M
I9	- Social Worker 9M
I10	1.00 Librarian 9M
OFFICE STAFF	
S1	2.00 Principal/Asst Prin 12M
S2	- Asst. Principal 10M
S3	- Asst. Principal 11M
S4	1.00 Secretary 12M
S5	- Clerk 9M
S6	1.00 Clerk 10M

Mid/High Only
Elem Only

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27
Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,315,430**
Proj: (2,315,430)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	2.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	2.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
96	97	98	99	77	73	-	-	-	-	-	-	-	540

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	2.0	29.0	3.0	2.0	7.0	43.0
Special Education		6.0	1.0		3.0	10.0
Vocational/ROTC		-				-
TOTAL	2.0	35.0	4.0	2.0	10.0	53.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **132,600**

Spent: (59,966)

Balance: \$ **72,634**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	2.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
-	TOR - Non-Certified	1.0	Dean of Students
-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Delmont PK-K Center # 1521

Principal: Glenda Smith

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION
R1	- Regular Teacher 9M
R2	- Regular Teacher 10M
R3	- Art Teacher 9M
R4	1.00 Music Teacher 9M
R5	1.00 PE Teacher 9M
R6	- Literacy Teacher 9M
R7	- Foreign Lgn Tchr 9M
R8	5.00 Kindergarten Tchr 9M
R9	- TOR - Certified 9M
R10	- TOR - Non-Certified 9M
R11	- Paraprofessional 9M
Instructional Support	
I1	- Instructional Coach 9M
I2	- Instructional Coach 10M
I3	- Instructional Support 9M
I4	- Instructional Support 10M
I5	- Adm/Dean of Stds 9M
I6	1.00 Adm/Dean of Stds 10M
I7	1.00 Guidance Counselor 9M
I8	- Guidance Counselor 10M
I9	- Social Worker 9M
I10	- Librarian 9M
OFFICE STAFF	
S1	1.00 Principal/Asst Prin 12M
S2	- Asst. Principal 10M
S3	- Asst. Principal 11M
S4	1.00 Secretary 12M
S5	1.00 Clerk 9M
S6	- Clerk 10M

Mid/High Only

Elem Only

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **750,030**

Proj: (750,030)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	3.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
102	-	-	-	-	-	-	-	-	-	-	-	-	102

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	7.0	2.0	2.0	1.0	13.0
Special Education		3.0	1.0		3.0	7.0
Vocational/ROTC						
TOTAL	1.0	10.0	3.0	2.0	4.0	20.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **45,000**

Spent: (29,983)

Balance: \$ **15,017**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Forest Heights Academy of Excellence # 1681

Principal: Myra Varmall

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	14.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	- Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	2.00 Kindergarten Tchr 9M	
R9	TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,366,620**
 Proj: (1,366,620)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	- Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	1.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
50	50	65	70	71	69	-	-	-	-	-	-	-	375

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	25.0	2.0	2.0	1.0	31.0
Special Education		1.0	1.0		1.0	3.0
Vocational/ROTC		-				-
TOTAL	1.0	26.0	3.0	2.0	2.0	34.0

MAGNET BUDGET

\$ **510,380**

Spent: (510,380)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	7.00 Teacher
M2	1.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **49,700**

Spent: (29,983)

Balance: \$ **19,717**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Greenbrier Elementary

1901

Principal: Justin Robicheaux

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	15.00 Regular Teacher 9M	
R2	2.00 Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	- Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	3.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	0.30 Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	1.00 Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	- Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,759,139**

Proj: **(1,759,139)**

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	4.00 ESS Paraprofessional
E12	2.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	1.00 ESS SETA

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
63	57	82	72	82	57	-	-	-	-	-	-	-	413

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	23.3	3.0	1.0	1.0	30.3
Special Education		5.0	1.0		7.0	13.0
Vocational/ROTC		-				-
TOTAL	2.0	28.3	4.0	1.0	8.0	43.3

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **129,600**

Spent: (104,205)

Balance: \$ **25,395**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Highland Elementary

2051

Principal: Kaye Van Sickle

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	12.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	- Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	3.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	1.00 TOR - Non-Certified 9M	Elem Only
R11	1.00 Paraprofessional 9M	
Instructional Support		
I1	1.00 Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	1.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	- Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,495,330**

(1,495,330)

Proj: \$ -

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	4.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
53	54	65	38	43	52	-	-	-	-	-	-	-	305

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	20.0	3.0	2.0	1.0	27.0
Special Education		4.0	1.0		4.0	9.0
Vocational/ROTC		-				-
TOTAL	1.0	24.0	4.0	2.0	5.0	36.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **102,150**

Spent: (71,488)

Balance: \$ **30,662**

REF#	TITLE I (Full-time Only)
T1	1.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	-	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

LaBelle Aire Elementary # 2331

Principal: Cynthia Lipscomb

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	20.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	2.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	4.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	1.00 TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	2.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	2.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,179,300**

Proj: (2,179,300)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	6.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
102	100	101	102	82	77	-	-	-	-	-	-	-	564

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	32.0	3.0	2.0	-	39.0
Special Education		5.0	1.0		6.0	12.0
Vocational/ROTC		-				-
TOTAL	2.0	37.0	4.0	2.0	6.0	51.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **185,400**

Spent: (148,444)

Balance: \$ **36,956**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	2.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	-	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

LaSalle Elementary # 2401

Principal: Suzanne Navo

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION
R1	13.00 Regular Teacher 9M
R2	1.00 Regular Teacher 10M
R3	1.00 Art Teacher 9M
R4	- Music Teacher 9M
R5	1.00 PE Teacher 9M
R6	- Literacy Teacher 9M
R7	- Foreign Lgn Tchr 9M
R8	3.00 Kindergarten Tchr 9M
R9	- TOR - Certified 9M
R10	- TOR - Non-Certified 9M
R11	1.00 Paraprofessional 9M
Instructional Support	
I1	- Instructional Coach 9M
I2	- Instructional Coach 10M
I3	- Instructional Support 9M
I4	- Instructional Support 10M
I5	- Adm/Dean of Stds 9M
I6	1.00 Adm/Dean of Stds 10M
I7	1.00 Guidance Counselor 9M
I8	- Guidance Counselor 10M
I9	- Social Worker 9M
I10	1.00 Librarian 9M
OFFICE STAFF	
S1	1.00 Principal/Asst Prin 12M
S2	- Asst. Principal 10M
S3	- Asst. Principal 11M
S4	1.00 Secretary 12M
S5	- Clerk 9M
S6	- Clerk 10M

Mid/High Only

Elem Only

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,563,440**

Proj: (1,563,440)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	5.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	3.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	7.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	1.00 Gifted Paraprofessional
E14	- ESS SETA

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
90	89	78	69	69	70	-	-	-	-	-	-	-	465

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	21.0	4.0	1.0	1.0	28.0
Special Education		11.0	1.0		8.0	20.0
Vocational/ROTC		-				-
TOTAL	1.0	32.0	5.0	1.0	9.0	48.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **98,000**

Spent: (71,488)

Balance: \$ **26,512**

REF#	TITLE I (Full-time Only)
T1	1.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Magnolia Woods Elementary

2451

Principal: Donna Walette

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	16.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	- Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	4.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	1.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,807,060**

(1,807,060)

Proj: \$ -

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	3.00 Support/Res Tchr
E5	2.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	4.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
82	81	84	62	59	57	-	-	-	-	-	-	-	425

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	26.0	4.0	2.0	-	33.0
Special Education		7.0	1.0		4.0	12.0
Vocational/ROTC		-				-
TOTAL	1.0	33.0	5.0	2.0	4.0	45.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **132,750**

Spent: (142,976)

Balance: \$ **(10,226)**

REF#	TITLE I (Full-time Only)
T1	2.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
TP1	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Park Forest Elementary

3231

Principal: Antoinette Pierre

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	17.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	- Music Teacher 9M	
R5	2.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	3.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	1.00 Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	1.30 Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	1.00 Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	- Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,974,979**

Proj: (1,974,979)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	2.00 Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	5.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
64	63	71	82	83	94	-	-	-	-	-	-	-	457

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	27.3	3.0	1.0	1.0	34.3
Special Education		6.0	1.0		5.0	12.0
Vocational/ROTC		-				-
TOTAL	2.0	33.3	4.0	1.0	6.0	46.3

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **133,650**

Spent: (71,488)

Balance: \$ **62,162**

REF#	TITLE I (Full-time Only)
T1	1.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Parkview Elementary

3331

Principal: Carla Parks

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION
R1	17.00 Regular Teacher 9M
R2	- Regular Teacher 10M
R3	- Art Teacher 9M
R4	1.00 Music Teacher 9M
R5	2.00 PE Teacher 9M
R6	- Literacy Teacher 9M
R7	- Foreign Lgn Tchr 9M
R8	4.00 Kindergarten Tchr 9M
R9	- TOR - Certified 9M
R10	- TOR - Non-Certified 9M
R11	1.00 Paraprofessional 9M
Instructional Support	
I1	- Instructional Coach 9M
I2	- Instructional Coach 10M
I3	- Instructional Support 9M
I4	- Instructional Support 10M
I5	- Adm/Dean of Stds 9M
I6	- Adm/Dean of Stds 10M
I7	1.00 Guidance Counselor 9M
I8	- Guidance Counselor 10M
I9	- Social Worker 9M
I10	1.00 Librarian 9M
OFFICE STAFF	
S1	1.00 Principal/Asst Prin 12M
S2	- Asst. Principal 10M
S3	1.00 Asst. Principal 11M
S4	1.00 Secretary 12M
S5	- Clerk 9M
S6	1.00 Clerk 10M

Mid/High Only
Elem Only

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27
Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,912,800**
Proj: (1,912,800)

Proj Bal: \$ -
Initial [] Approved School Account Transfer
AMOUNT: \$ -
Pending October 1st Student Count

REF#	ESS EDUCATION
E1	8.00 Gifted Teacher
E2	2.00 Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	2.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	1.00 Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
99	98	112	100	106	100	-	-	-	-	-	-	-	615

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	2.0	26.0	3.0	2.0	1.0	34.0
Special Education		13.0	1.0		3.0	17.0
Vocational/ROTC						
TOTAL	2.0	39.0	4.0	2.0	4.0	51.0

MAGNET BUDGET

\$ -
Spent: -
Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **84,350**
Spent: (74,222)
Balance: \$ **10,128**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Polk Elementary # 3401

Principal: Cherryl Matthews

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	- Regular Teacher 9M	
R2	5.00 Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	5.00 Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	1.00 Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	1	-
O12	- Social Worker 9M	-	-
O13	1.00 Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,102,290**

Proj: (1,102,290)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	3.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	3.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	1.00 ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
23	23	25	33	27	24	-	-	-	-	-	-	-	155

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	8.0	5.0	2.0	5.0	21.0
Special Education		5.0	2.0		5.0	12.0
Vocational/ROTC		-				-
TOTAL	1.0	13.0	7.0	2.0	10.0	33.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 43,650

Spent: -

Balance: \$ 43,650

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Shenandoah Elementary # 4131

Principal: Carolyn Sauer

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION
R1	19.00 Regular Teacher 9M
R2	- Regular Teacher 10M
R3	1.00 Art Teacher 9M
R4	1.00 Music Teacher 9M
R5	1.00 PE Teacher 9M
R6	- Literacy Teacher 9M
R7	- Foreign Lgn Tchr 9M
R8	3.00 Kindergarten Tchr 9M
R9	- TOR - Certified 9M
R10	- TOR - Non-Certified 9M
R11	1.00 Paraprofessional 9M
Instructional Support	
I1	- Instructional Coach 9M
I2	- Instructional Coach 10M
I3	- Instructional Support 9M
I4	- Instructional Support 10M
I5	- Adm/Dean of Stds 9M
I6	- Adm/Dean of Stds 10M
I7	1.00 Guidance Counselor 9M
I8	- Guidance Counselor 10M
I9	- Social Worker 9M
I10	1.00 Librarian 9M
OFFICE STAFF	
S1	1.00 Principal/Asst Prin 12M
S2	1.10 Asst. Principal 10M
S3	- Asst. Principal 11M
S4	1.00 Secretary 12M
S5	- Clerk 9M
S6	1.00 Clerk 10M

Mid/High Only

Elem Only

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,976,150**

Proj: (1,976,150)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	5.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	2.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	3.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
97	99	100	83	80	77	-	-	-	-	-	-	-	536

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.1	25.0	2.0	2.0	1.0	32.1
Special Education		10.0	2.0		3.0	15.0
Vocational/ROTC		-				-
TOTAL	2.1	35.0	4.0	2.0	4.0	47.1

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 55,250

Spent: -

Balance: \$ 55,250

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	-	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Southdowns School

4404

Principal: Mary Sue Slack

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION
R1	- Regular Teacher 9M
R2	- Regular Teacher 10M
R3	- Art Teacher 9M
R4	- Music Teacher 9M
R5	- PE Teacher 9M
R6	- Literacy Teacher 9M
R7	- Foreign Lgn Tchr 9M
R8	2.00 Kindergarten Tchr 9M
R9	- TOR - Certified 9M
R10	- TOR - Non-Certified 9M
R11	- Paraprofessional 9M
Instructional Support	
I1	- Instructional Coach 9M
I2	- Instructional Coach 10M
I3	- Instructional Support 9M
I4	- Instructional Support 10M
I5	- Adm/Dean of Stds 9M
I6	- Adm/Dean of Stds 10M
I7	1.00 Guidance Counselor 9M
I8	- Guidance Counselor 10M
I9	- Social Worker 9M
I10	- Librarian 9M
OFFICE STAFF	
S1	1.00 Principal/Asst Prin 12M
S2	- Asst. Principal 10M
S3	- Asst. Principal 11M
S4	1.00 Secretary 12M
S5	- Clerk 9M
S6	1.00 Clerk 10M

Mid/High Only
Elem Only

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27
Ph#: 000-000-0000

GENERAL BUDGET

\$ **368,120**
Proj: (368,120)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	2.00 Adaptive PE Tchr
E6	2.00 Inclusion Teacher
E7	- Self-Contain Teacher
E8	19.00 Pre-K Teacher
E9	3.00 Speech Therapist
E10	- Social Worker
E11	20.00 ESS Paraprofessional
E12	2.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	3.00 ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
14	-	-	-	-	-	-	-	-	-	-	-	-	14

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	2.0	1.0	2.0	-	6.0
Special Education		24.0	3.0		25.0	52.0
Vocational/ROTC		-				-
TOTAL	1.0	26.0	4.0	2.0	25.0	58.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 3,500

Spent: -

Balance: \$ 3,500

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Wedgewood Elementary # 4821

Principal: Toni Wilson

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	16.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	2.00 Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	1.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	2.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	2.00 Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	5.00 Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
I1	Instructional Support	O12 - Social Worker 9M	-	-
I2	- Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I3	1.00 Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I4	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I5	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I7	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I8	1.00 Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I9	- Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I10	1.00 Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
O1	- Librarian 9M	N2 - Foreign Associate 9M	-	-
O2	OFFICE STAFF	N3 - English Language Learners	-	-
O3	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
O4	- Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
O5	3.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
O6	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
O7	1.00 Clerk 9M	N8 - Associate Teacher 9M	-	-
O8	1.00 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,474,450**

Proj: (2,474,450)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	2.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	2.00 Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	5.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
109	113	96	94	82	57	-	-	-	-	-	-	-	551

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	4.0	32.0	3.0	3.0	1.0	43.0
Special Education		7.0	1.0		5.0	13.0
Vocational/ROTC		-				-
TOTAL	4.0	39.0	4.0	3.0	6.0	56.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **173,250**

Spent: (173,250)

Balance: \$ -

TITLE I (Full-time Only)

T1	1.00 Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2 1.0	TOR - Non-Certified	-	Dean of Students
TP3 -	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Westminster Elementary # 4951

Principal: Norman St. Amant

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	12.00 Regular Teacher 9M	
R2	1.00 Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	- Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	3.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	1.00 TOR - Non-Certified 9M	Elem Only
R11	2.00 Paraprofessional 9M	
Instructional Support		
I1	1.00 Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	- Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	- Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	1.00 Clerk 9M	
S6	- Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,464,040**

Proj: (1,464,040)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	1.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	2.00 Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	9.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	1.00 Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
58	56	61	69	59	52	-	-	-	-	-	-	-	355

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	19.0	2.0	2.0	2.0	26.0
Special Education		6.0	1.0		10.0	17.0
Vocational/ROTC		-				-
TOTAL	1.0	25.0	3.0	2.0	12.0	43.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **87,125**

Spent: (74,222)

Balance: \$ **12,903**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Wildwood Elementary # 5051

Principal: Natalie Jadid

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION
R1	11.00 Regular Teacher 9M
R2	2.00 Regular Teacher 10M
R3	1.00 Art Teacher 9M
R4	1.00 Music Teacher 9M
R5	1.00 PE Teacher 9M
R6	1.00 Literacy Teacher 9M
R7	1.00 Foreign Lgn Tchr 9M
R8	3.00 Kindergarten Tchr 9M
R9	- TOR - Certified 9M
R10	- TOR - Non-Certified 9M
R11	1.00 Paraprofessional 9M
Instructional Support	
I1	1.00 Instructional Coach 9M
I2	- Instructional Coach 10M
I3	- Instructional Support 9M
I4	- Instructional Support 10M
I5	- Adm/Dean of Stds 9M
I6	- Adm/Dean of Stds 10M
I7	1.00 Guidance Counselor 9M
I8	- Guidance Counselor 10M
I9	- Social Worker 9M
I10	1.00 Librarian 9M
OFFICE STAFF	
S1	1.00 Principal/Asst Prin 12M
S2	1.00 Asst. Principal 10M
S3	- Asst. Principal 11M
S4	1.00 Secretary 12M
S5	- Clerk 9M
S6	1.00 Clerk 10M

Mid/High Only

Elem Only

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,799,540**

(1,799,540)

Proj: \$ -

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	8.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	6.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
92	96	81	69	65	57	-	-	-	-	-	-	-	460

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	23.0	3.0	2.0	1.0	31.0
Special Education		13.0	1.0		6.0	20.0
Vocational/ROTC		-				-
TOTAL	2.0	36.0	4.0	2.0	7.0	51.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 97,200

Spent: -

Balance: \$ 97,200

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	1.0	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Winbourne Elementary

5101

Principal: Brenda Wilkinson

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION
R1	23.00 Regular Teacher 9M
R2	- Regular Teacher 10M
R3	1.00 Art Teacher 9M
R4	1.00 Music Teacher 9M
R5	2.00 PE Teacher 9M
R6	- Literacy Teacher 9M
R7	- Foreign Lgn Tchr 9M
R8	- Kindergarten Tchr 9M
R9	- TOR - Certified 9M
R10	- TOR - Non-Certified 9M
R11	5.00 Paraprofessional 9M
Instructional Support	
I1	- Instructional Coach 9M
I2	1.00 Instructional Coach 10M
I3	- Instructional Support 9M
I4	- Instructional Support 10M
I5	1.00 Adm/Dean of Stds 9M
I6	- Adm/Dean of Stds 10M
I7	1.00 Guidance Counselor 9M
I8	- Guidance Counselor 10M
I9	- Social Worker 9M
I10	1.00 Librarian 9M
OFFICE STAFF	
S1	1.00 Principal/Asst Prin 12M
S2	- Asst. Principal 10M
S3	2.00 Asst. Principal 11M
S4	1.00 Secretary 12M
S5	- Clerk 9M
S6	1.00 Clerk 10M

Mid/High Only
Elem Only

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	1.00 Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	1.00 Social Worker 9M	-	-
O13	1.00 Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27
Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,626,520**
Proj: (2,626,520)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	4.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	7.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	100	100	101	106	91	-	-	-	-	-	-	-	498

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	3.0	30.0	5.0	2.0	8.0	48.0
Special Education		5.0	1.0		7.0	13.0
Vocational/ROTC		-				-
TOTAL	3.0	35.0	6.0	2.0	15.0	61.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **202,950**

Spent: (164,171)

Balance: \$ **38,779**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	3.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	-	TOR - Non-Certified	-	Dean of Students
TP3	-	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Woodlawn Elementary # 5141

Principal: Susan Kornuta

Human Resource Admin Staff: Janet Harris

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	24.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	3.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	4.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	1.00 TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	2.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	- Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
S1	1.00 Principal/Asst Prin 12M	
S2	1.00 Asst. Principal 10M	
S3	- Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	2.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,575,250**

Proj: (2,575,250)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	2.00 Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	2.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	1.00 Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	6.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
106	107	113	121	121	122	-	-	-	-	-	-	-	690

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	34.0	4.0	3.0	3.0	46.0
Special Education		8.0	2.0		6.0	16.0
Vocational/ROTC		-				-
TOTAL	2.0	42.0	6.0	3.0	9.0	62.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 97,650

Spent: (89,949)

Balance: \$ 7,701

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	3.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Consolidated Elementary (2 of 2)

Principal: Susan Kornuta

Human Resource Admin Staff: Janet Harris

Date/Time 8/12/2015 13:27

Ph#: 000-000-0000

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
1,609	1,599	1,665	1,541	1,514	1,408	14	4	-	-	-	-	-	9,354

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	41.1	528.1	70.5	46.0	66.0	751.7
Special Education	-	165.0	27.0	-	125.0	317.0
Vocational/ROTC	-	1.0	-	-	-	1.0
TOTAL	41.1	694.1	97.5	46.0	191.0	1,069.7

GENERAL BUDGET

\$ **39,614,633**

Proj: (39,614,633)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	51.00	Gifted Teacher
E2	3.00	Talented Teacher
E3	-	Homebound Tchr
E4	21.00	Support/Res Tchr
E5	11.00	Adaptive PE Tchr
E6	8.00	Inclusion Teacher
E7	42.00	Self-Contain Teacher
E8	29.00	Pre-K Teacher
E9	27.00	Speech Therapist
E10	-	Social Worker
E11	110.00	ESS Paraprofessional
E12	7.00	ESS Para Child Specific
E13	3.00	Gifted Paraprofessional
E14	5.00	ESS SETA

MAGNET BUDGET

\$ **2,252,910**

Spent: (2,252,910)

Balance: \$ -

MAGNET (Full-time Only)

M1	26.00	Teacher
M2	3.00	Magnet Lead Teacher
M3	14.00	Paraprofessional

TITLE I BUDGET

\$ **2,363,725**

Spent: (1,634,177)

Balance: \$ **729,548**

TITLE I (Full-time Only)

T1	6.00	Title I Teacher
T2	9.00	Instructional Specialist
T3	-	Title I Parent Liaison
T4	18.00	Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	10.0 TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

* Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	(H/R Use)
R1	307.00 Regular Teacher 9M	
R2	16.00 Regular Teacher 10M	
R3	14.00 Art Teacher 9M	
R4	13.50 Music Teacher 9M	
R5	31.00 PE Teacher 9M	
R6	6.00 Literacy Teacher 9M	
R7	3.00 Foreign Lgn Tchr 9M	
R8	67.00 Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	6.00 TOR - Non-Certified 9M	Elem Only
R11	34.00 Paraprofessional 9M	
Instructional Support		
I1	3.00 Instructional Coach 9M	
I2	6.60 Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	5.00 Adm/Dean of Stds 9M	
I6	3.00 Adm/Dean of Stds 10M	
I7	16.50 Guidance Counselor 9M	
I8	5.00 Guidance Counselor 10M	
I9	3.00 Social Worker 9M	
I10	18.00 Librarian 9M	
OFFICE STAFF		
O1	27.00 Principal/Asst Prin 12M	
O2	5.10 Asst. Principal 10M	
O3	9.00 Asst. Principal 11M	
O4	24.00 Secretary 12M	
O5	4.00 Clerk 9M	
O6	18.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	1.00 Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	1.00 Social Worker 9M	-	-
O13	2.00 Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	10.00 English Language Learners	-	-
N4	6.00 CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

GENERAL FUND
SCHOOL BASED STAFFING
MIDDLE SCHOOLS

APPROVED JUNE 18, 2015

School Name	EBR Location Number	State Site Code
Broadmoor Middle	#075	#017015
Brookstown Middle	#087	#017146
Capitol Middle School	#105	#017020
Eden Park Superintendent Acadmey	#165	#017141
Glasgow Middle School	#170	#017035
Greenville Alternative @ Beechwood	#538	#017114
Greenville Superintendent Academy	#536	#017114
McKinley Middle Academic Magnet	#260	#017055
North Banks Middle School	#182	#017142
Park Forest Middle	#325	#017070
Scotlandville Middle Pre-Engineering Academy	#142	#017130
Sherwood Middle Academic Magnet	#420	#017083
Southeast Middle School	#427	#017085
Westdale Middle Academy	#490	#017097
Woodlawn Middle School	#516	#017125

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Broadmoor Middle

0752

Principal: _____

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	18.00 Regular Teacher 9M	
R2	1.00 Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	- Music Teacher 9M	
R5	2.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
	Instructional Support	
I1	2.00 Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
	OFFICE STAFF	
O1	1.00 Principal/Asst Prin 12M	
O2	- Asst. Principal 10M	
O3	1.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	2.50 Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	1.00 Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
	OTHER/OTHER - (Non Budget)	I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:32

Ph#: 000-000-0000

GENERAL BUDGET

\$ 2,197,040

Proj: (2,197,040)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	5.00 Inclusion Teacher
E7	4.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	9.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	1.00 ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	1.00 Family Consum Sc.
V3	- Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	155	156	154	-	-	-	-	465

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	30.5	4.0	2.0	-	38.5
Special Education		9.0	1.0		11.0	21.0
Vocational/ROTC		2.0				2.0
TOTAL	2.0	41.5	5.0	2.0	11.0	61.5

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 161,100

Spent: (74,222)

Balance: \$ 86,878

TITLE I (Full-time Only)

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Brookstown Middle # 0872

Principal: Sean Joffrion

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	22.00 Regular Teacher 9M	
R2	Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	2.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	1.00 TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	1.00 Paraprofessional 9M	
Instructional Support		
I1	2.00 Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	1.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	1.00 Asst. Principal 10M	
O3	1.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	2.00 Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:32
 PH#: 000-000-0000

GENERAL BUDGET

\$ **2,405,070**

Proj: (2,405,070)

Proj Bal: \$ -

Initial: Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	2.00 Inclusion Teacher
E7	- Self-Contain Teacher
E8	- Pre-K Teacher
E9	- Speech Therapist
E10	- Social Worker
E11	- ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	1.00 ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	1.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	145	143	92	-	-	-	-	380

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	3.0	30.5	5.0	2.0	1.0	41.5
Special Education		2.0	-		2.0	4.0
Vocational/ROTC		1.0				1.0
TOTAL	3.0	33.5	5.0	2.0	3.0	46.5

MAGNET BUDGET

\$ **168,115**

Spent: (168,115)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	1.50 Teacher
M2	1.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **84,150**

Spent: -

Balance: \$ **84,150**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Capitol Middle School # 1052

Principal: Viola Jackson

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	19.00 Regular Teacher 9M	
R2	1.00 Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	3.00 PE Teacher 9M	
R6	2.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	1.00 Paraprofessional 9M	
Instructional Support		
I1	1.00 Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	1.00 Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	Asst. Principal 10M	
O3	2.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	Asst. Principal 11M	-	-
O3	3.50 Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	2.00 Instr Specialist/Coach 9M	-	-
O11	Instr Specialist/Coach 10M	-	-
O12	1.00 Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	1.00 Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:32

Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,753,480**

Proj: (2,753,480)

Proj Bal: \$ -

Initial: Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	7.00 Inclusion Teacher
E7	5.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	8.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	1.00 Family Consum Sc.
V3	- Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	112	110	139	-	-	-	-	361

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	3.0	38.5	5.0	2.0	1.0	49.5
Special Education		12.0	1.0		8.0	21.0
Vocational/ROTC		2.0				2.0
TOTAL	3.0	52.5	6.0	2.0	9.0	72.5

MAGNET BUDGET

\$ **199,230**

Spent: (199,230)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	2.00 Teacher
M2	1.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **141,750**

Spent: (74,222)

Balance: \$ **67,528**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Glasgow Middle School # 1702

Principal: Erin Howard

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	18.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	- Music Teacher 9M	
R5	4.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	1.00 Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	- Asst. Principal 10M	
O3	2.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	2.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:32
 Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,085,890**

Proj: (2,085,890)

Proj Bal: \$ -

Initial: Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	20.00 Gifted Teacher
E2	3.00 Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	5.00 Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	5.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	1.00 Family Consum Sc.
V3	- Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	216	215	214	-	-	-	-	645

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	3.0	24.0	5.0	3.0	-	35.0
Special Education		31.0	2.0		5.0	38.0
Vocational/ROTC		2.0				2.0
TOTAL	3.0	57.0	7.0	3.0	5.0	75.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **138,000**

Spent: -

Balance: \$ **138,000**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Greenville Superintendent Academy # 5362

Principal: Sherwanda Johnson

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	I	S
R1	Regular Teacher 9M		
R2	Regular Teacher 10M		
R3	Art Teacher 9M		
R4	Music Teacher 9M		
R5	PE Teacher 9M		
R6	Literacy Teacher 9M		
R7	Foreign Lgn Tchr 9M		
R8	Kindergarten Tchr 9M		
R9	TOR - Certified 9M	Mid/High Only	
R10	TOR - Non-Certified 9M	Elem Only	
R11	1.00 Paraprofessional 9M		
Instructional Support			
I1	Instructional Coach 9M		
I2	Instructional Coach 10M		
I3	Instructional Support 9M		
I4	Instructional Support 10M		
I5	Adm/Dean of Stds 9M		
I6	Adm/Dean of Stds 10M		
I7	Guidance Counselor 9M		
I8	Guidance Counselor 10M		
I9	1.00 Social Worker 9M		
I10	Librarian 9M		
OFFICE STAFF			
O1	Principal/Asst Prin 12M		
O2	Asst. Principal 10M		
O3	Asst. Principal 11M		
O4	Secretary 12M		
O5	Clerk 9M		
O6	1.00 Clerk 10M		

REF#	OTHER/OTHER - (wBudget)	I	S
O1	Asst. Principal 10M		
O2	Asst. Principal 11M		
O3	Classroom Teacher 9M		
O4	Magnet Teacher 9M		
O5	Teacher On Assignmt 9M		
O6	Read 180 Teacher 9M		
O7	Proj Lead The Way Tchr 9M		
O8	Multi Media Tchr 9M		
O9	Dyslexia Teacher 9M		
O10	Instr Specialist/Coach 9M		
O11	Instr Specialist/Coach 10M		
O12	Social Worker 9M		
O13	Parent Liasion 9M		
O14	Parent Liasion 10M		
O15	Instructional Support 10M		
O16	Truancy Officer 9M		
O17	School Resource Technician 9M		
O18	Media Specialist Para 9M		
O19	Paraprofessional 9M		
OTHER/OTHER - (Non Budget)			
N1	Magnet Lead Teacher 10M		
N2	Foreign Associate 9M		
N3	English Language Learners		
N4	CODFIL Teacher 9M		
N5	Inst'l Coach/Specialist 11M		
N6	Radio Broadcasting Tchr 12M		
N7	9.00 CKAP Teacher 9M		
N8	Associate Teacher 9M		
N9	Truancy Officer 9M		

Date/Time: 8/12/2015 13:32
 Ph#: 000-000-0000

GENERAL BUDGET

\$ **122,850**

Proj: (122,850)

Proj Bal: \$ -

Initial: Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION	I	S
E1	Gifted Teacher		
E2	Talented Teacher		
E3	Homebound Tchr		
E4	Support/Res Tchr		
E5	Adaptive PE Tchr		
E6	Inclusion Teacher		
E7	Self-Contain Teacher		
E8	Pre-K Teacher		
E9	Speech Therapist		
E10	Social Worker		
E11	1.00 ESS Paraprofessional		
E12	ESS Para Child Specific		
E13	Gifted Paraprofessional		
E14	ESS SETA		

REF#	VOCATIONAL/ROTC	I	S
V1	Agriculture		
V2	Family Consum Sc.		
V3	Industrial Arts		
V4	1.00 Business		
V5	Internship (COE)/Marketing		
V6	Journey To Careers		
V7	Other Vocational		
RO1	ROTC		

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	33	34	42	-	-	-	-	109

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
-	-	9.0	1.0	1.0	2.0	13.0
Special Education	-	-	-	-	1.0	1.0
Vocational/ROTC	-	1.0	-	-	-	1.0
TOTAL	-	10.0	1.0	1.0	3.0	15.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	Teacher
M2	Magnet Lead Teacher
M3	Paraprofessional

TITLE I BUDGET

\$ 76,050

Spent: (29,983)

Balance: \$ 46,067

REF#	TITLE I (Full-time Only)
T1	Title I Teacher
T2	Instructional Specialist
T3	Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	TOR - Non-Certified	-	Dean of Students
TP3	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

McKinley Middle Academic Magnet # 2602

Principal: Wiley Brazier

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	29.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	3.00 Music Teacher 9M	
R5	3.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	TOR - Certified 9M	Mid/High Only
R10	TOR - Non-Certified 9M	Elem Only
R11	Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	1.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	Asst. Principal 10M	
O3	2.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	Clerk 9M	
O6	2.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	4.00 Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	1.00 Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	1.00 Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:32
 Ph#: 000-000-0000

GENERAL BUDGET

\$ **3,113,550**

Proj: (3,113,550)

Proj Bal: \$ -

AMOUNT: \$ -

Approved School Account Transfer

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	4.00 Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	2.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	1.00 ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	2.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	247	272	241	-	-	-	-	760

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	3.0	44.0	6.0	3.0	1.0	57.0
Special Education		6.0	1.0		4.0	11.0
Vocational/ROTC		2.0				2.0
TOTAL	3.0	52.0	7.0	3.0	5.0	70.0

MAGNET BUDGET

\$ **261,460**

Spent: (261,460)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	3.00 Teacher
M2	1.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **81,900**

Spent: (29,983)

Balance: \$ **51,917**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

North Banks Middle School # 1822

Principal: Beverly Tate

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	13.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	- Music Teacher 9M	
R5	1.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	0.50 Paraprofessional 9M	
Instructional Support		
I1	1.00 Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	1.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	1.00 Asst. Principal 10M	
O3	- Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	1.00 Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:32
 Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,413,460**

Proj: (1,413,460)

Proj Bal: \$ -

Initial: Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	4.00 Inclusion Teacher
E7	- Self-Contain Teacher
E8	- Pre-K Teacher
E9	- Speech Therapist
E10	- Social Worker
E11	3.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	2.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	65	64	67	-	-	-	-	196

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	17.0	3.0	2.0	0.5	24.5
Special Education		4.0	-		3.0	7.0
Vocational/ROTC		2.0				2.0
TOTAL	2.0	23.0	3.0	2.0	3.5	33.5

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 76,500

Spent: -

Balance: \$ 76,500

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Park Forest Middle # 3252

Principal: Curtis Walker

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	30.00 Regular Teacher 9M	
R2	Regular Teacher 10M	
R3	Art Teacher 9M	
R4	2.00 Music Teacher 9M	
R5	4.00 PE Teacher 9M	
R6	2.00 Literacy Teacher 9M	
R7	Foreign Lgn Tchr 9M	
R8	Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	1.00 Instructional Coach 10M	
I3	Instructional Support 9M	
I4	Instructional Support 10M	
I5	2.00 Adm/Dean of Stds 9M	
I6	Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	Asst. Principal 10M	
O3	3.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	Clerk 9M	
O6	2.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	1.50 Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:34
 Ph#: 000-000-0000

GENERAL BUDGET

\$ **3,330,510**

Proj: (3,330,510)

Proj Bal: \$ -

Initial: Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	7.00 Inclusion Teacher
E7	5.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	8.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	1.00 ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	1.00 Family Consum Sc.
V3	1.00 Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	270	275	295	-	-	-	-	840

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	4.0	43.5	5.0	3.0	1.0	56.5
Special Education		12.0	1.0		9.0	22.0
Vocational/ROTC		3.0				3.0
TOTAL	4.0	58.5	6.0	3.0	10.0	81.5

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **270,450**

Spent: (172,959)

Balance: \$ **97,491**

REF#	TITLE I (Full-time Only)
T1	2.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Scotlandville Middle Pre-Engineering Academy # 1422

Principal: Shalika Scott

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	20.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	2.00 Music Teacher 9M	
R5	2.50 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	1.00 Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	1.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	- Asst. Principal 10M	
O3	2.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	1.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:34
 Ph#: 000-000-0000

GENERAL BUDGET

\$	2,101,320
Proj:	(2,101,320)
Proj Bal:	\$ -
Initial:	Approved School Account Transfer
AMOUNT:	\$ -
Pending October 1st Student Count	

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	2.00 Inclusion Teacher
E7	4.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	8.00 ESS Paraprofessional
E12	2.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	1.00 Family Consum Sc.
V3	- Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	3.00 Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	135	133	217	-	-	-	-	485

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	3.0	26.5	3.0	2.0	1.0	35.5
Special Education		6.0	1.0		10.0	17.0
Vocational/ROTC		5.0				5.0
TOTAL	3.0	37.5	4.0	2.0	11.0	57.5

MAGNET BUDGET

\$	74,770
Spent:	(74,770)
Balance:	\$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	1.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$	121,550
Spent:	-
Balance:	\$ 121,550

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Sherwood Middle Academic Magnet # 4202

Principal: Jamie Noel

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	29.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	3.00 Music Teacher 9M	
R5	4.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	1.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	- Asst. Principal 10M	
O3	2.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	2.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	6.50 Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:34
Ph#: 000-000-0000

GENERAL BUDGET

\$ **3,290,660**

Proj: (3,290,660)

Proj Bal: \$ -

AMOUNT: \$ -

Approved School Account Transfer

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	3.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	264	269	220	-	-	-	-	753

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	3.0	47.5	4.0	3.0	-	57.5
Special Education		2.0	1.0		3.0	6.0
Vocational/ROTC		1.0				1.0
TOTAL	3.0	50.5	5.0	3.0	3.0	64.5

MAGNET BUDGET

\$ **261,460**

Spent: (261,460)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	3.00 Teacher
M2	1.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Southeast Middle School # 4272

Principal: Amber Boyd

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	34.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	4.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	1.00 Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	1.00 Adm/Dean of Stds 10M	
I7	- Guidance Counselor 9M	
I8	2.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	- Asst. Principal 10M	
O3	3.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	1.00 Clerk 9M	
O6	2.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	1.00 Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:34
Ph#: 000-000-0000

GENERAL BUDGET

\$ **3,455,820**

Proj: (3,455,820)

Proj Bal: \$ -

AMOUNT: \$ -

Approved School Account Transfer

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	8.00 Inclusion Teacher
E7	5.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	12.00 ESS Paraprofessional
E12	ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	1.00 Family Consum Sc.
V3	- Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	1.00 Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	256	261	288	-	-	-	-	805

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	4.0	49.0	4.0	4.0	-	61.0
Special Education		14.0	2.0		12.0	28.0
Vocational/ROTC		3.0				3.0
TOTAL	4.0	66.0	6.0	4.0	12.0	92.0

MAGNET BUDGET

\$ **261,460**

Spent: (261,460)

Balance: \$ -

MAGNET (Full-time Only)

M1	3.00 Teacher
M2	1.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **237,150**

Spent: -

Balance: \$ **237,150**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Westdale Middle Academy # 4902

Principal: Jeremy Couvillion

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	30.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	7.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	3.00 Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	1.00 Adm/Dean of Stds 10M	
I7	Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	2.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	- Asst. Principal 10M	
O3	3.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	3.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	5.00 Classroom Teacher 9M	-	-
O4	Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	- Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	1.00 Magnet Lead Teacher 10M	-	-
N2	3.00 Foreign Associate 9M	-	-
N3	1.00 English Language Learners	-	-
N4	7.00 CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:34

PH#: 000-000-0000

GENERAL BUDGET

\$ **3,715,850**

Proj: (3,715,850)

Proj Bal: \$ -

Initial: Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	27.00 Gifted Teacher
E2	2.00 Talented Teacher
E3	- Homebound Tchr
E4	Support/Res Tchr
E5	Adaptive PE Tchr
E6	6.00 Inclusion Teacher
E7	5.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	8.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	2.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	347	345	418	-	-	-	-	1,110

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	4.0	62.0	4.0	4.0	-	74.0
Special Education		40.0	2.0		8.0	50.0
Vocational/ROTC		2.0				2.0
TOTAL	4.0	104.0	6.0	4.0	8.0	126.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 298,350

Spent: (142,976)

Balance: \$ 155,374

REF#	TITLE I (Full-time Only)
T1	2.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Woodlawn Middle School # 5162

Principal: Shelly Colvin

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

REF#	REGULAR EDUCATION	
R1	27.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	1.00 Art Teacher 9M	
R4	2.00 Music Teacher 9M	
R5	5.00 PE Teacher 9M	
R6	1.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	- TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
Instructional Support		
I1	- Instructional Coach 9M	
I2	- Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	1.00 Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	2.00 Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	2.00 Librarian 9M	
OFFICE STAFF		
O1	1.00 Principal/Asst Prin 12M	
O2	- Asst. Principal 10M	
O3	3.00 Asst. Principal 11M	
O4	1.00 Secretary 12M	
O5	- Clerk 9M	
O6	2.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	- Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	1.00 Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	- Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	- Truancy Officer 9M	-	-
O17	- School Resource Technician 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)			
N1	- Magnet Lead Teacher 10M	-	-
N2	- Foreign Associate 9M	-	-
N3	- English Language Learners	-	-
N4	- CODFIL Teacher 9M	-	-
N5	- Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	- CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	- Truancy Officer 9M	-	-

Date/Time: 8/12/2015 13:34
 Ph#: 000-000-0000

GENERAL BUDGET

\$ **3,170,620**

Proj: (3,170,620)

Proj Bal: \$ -

Initial: Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	19.00 Gifted Teacher
E2	1.00 Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	5.00 Inclusion Teacher
E7	5.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	9.00 ESS Paraprofessional
E12	ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	3.00 ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	2.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	275	280	303	-	-	-	-	858

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	4.0	39.0	6.0	3.0	-	52.0
Special Education		30.0	2.0		12.0	44.0
Vocational/ROTC		2.0				2.0
TOTAL	4.0	71.0	8.0	3.0	12.0	98.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 162,000

Spent: (71,488)

Balance: \$ 90,512

REF#	TITLE I (Full-time Only)
T1	1.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Consolidated Middle School # 1351

Date/Time **8/12/2015 13:34**

Ph#: **000-000-0000**

Principal: _____

Human Resource Admin Staff: Terrie Lockwood

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	302.00 Regular Teacher 9M	
R2	2.00 Regular Teacher 10M	
R3	2.00 Art Teacher 9M	
R4	16.00 Music Teacher 9M	
R5	42.50 PE Teacher 9M	
R6	9.00 Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	2.00 TOR - Certified 9M	
R10	- TOR - Non-Certified 9M	Elem Only
R11	5.50 Paraprofessional 9M	Mid/High Only
Instructional Support		
I1	10.00 Instructional Coach 9M	
I2	1.00 Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	8.00 Adm/Dean of Stds 9M	
I6	4.00 Adm/Dean of Stds 10M	
I7	8.00 Guidance Counselor 9M	
I8	14.00 Guidance Counselor 10M	
I9	1.00 Social Worker 9M	
I10	14.00 Librarian 9M	
OFFICE STAFF		
S1	13.00 Principal/Asst Prin 12M	
S2	3.00 Asst. Principal 10M	
S3	24.00 Asst. Principal 11M	
S4	13.00 Secretary 12M	
S5	2.00 Clerk 9M	
S6	21.00 Clerk 10M	

REF#	OTHER/OTHER - (wBudget)	I	S
O1	- Asst. Principal 10M	-	-
O2	- Asst. Principal 11M	-	-
O3	24.00 Classroom Teacher 9M	-	-
O4	- Magnet Teacher 9M	-	-
O5	- Teacher On Assignmt 9M	-	-
O6	- Read 180 Teacher 9M	-	-
O7	- Proj Lead The Way Tchr 9M	-	-
O8	- Multi Media Tchr 9M	-	-
O9	- Dyslexia Teacher 9M	-	-
O10	4.00 Instr Specialist/Coach 9M	-	-
O11	- Instr Specialist/Coach 10M	-	-
O12	1.00 Social Worker 9M	-	-
O13	- Parent Liasion 9M	-	-
O14	- Parent Liasion 10M	-	-
O15	- Instructional Support 10M	-	-
O16	5.00 Truancy Officer 9M	-	-
O17	- School Resource Technican 9M	-	-
O18	- Media Specialist Para 9M	-	-
O19	- Paraprofessional 9M	-	-
OTHER/OTHER - (Non Budget)		I	S
N1	1.00 Magnet Lead Teacher 10M	-	-
N2	3.00 Foreign Associate 9M	-	-
N3	3.00 English Language Learners	-	-
N4	7.00 CODFIL Teacher 9M	-	-
N5	2.00 Inst'l Coach/Specialist 11M	-	-
N6	- Radio Broadcasting Tchr 12M	-	-
N7	9.00 CKAP Teacher 9M	-	-
N8	- Associate Teacher 9M	-	-
N9	4.00 Truancy Officer 9M	-	-

GENERAL BUDGET

\$ **34,520,260**

Proj: **(34,520,260)**

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	66.00 Gifted Teacher
E2	10.00 Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	54.00 Inclusion Teacher
E7	38.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	14.00 Speech Therapist
E10	1.00 Social Worker
E11	80.00 ESS Paraprofessional
E12	5.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	7.00 ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	6.00 Family Consum Sc.
V3	1.00 Industrial Arts
V4	17.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	4.00 Other Vocational
RO1	1.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	22	78	2,532	2,575	2,716	-	-	-	-	7,923

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	40.0	476.0	61.0	36.0	8.5	621.5
Special Education	-	169.0	15.0	-	92.0	276.0
Vocational/ROTC	-	29.0	-	-	-	29.0
TOTAL	40.0	674.0	76.0	36.0	100.5	926.5

MAGNET BUDGET

\$ **1,226,495**

Spent: (1,226,495)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	12.50 Teacher
M2	6.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **2,020,850**

Spent: (595,833)

Balance: \$ **1,425,017**

REF#	TITLE I (Full-time Only)
T1	5.00 Title I Teacher
T2	2.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	3.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

TP1 / TP2	QTY	POSITION	QTY	POSITION
	-	TOR - Non-Certified	2.0	Dean of Students
TP3	11.00	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

GENERAL FUND
SCHOOL BASED STAFFING
HIGH SCHOOLS

APPROVED JUNE 18, 2015

School Name	EBR Location Number	State Site Code
Arlington Preparatory Academy	#10	#017001
Baton Rouge Magnet High	#45	#017008
Belaire High School	#63	#017010
Broadmoor High School	#80	#017016
EBR Readiness Superintendent Academy	#470	#017092
Glen Oaks High School	#180	#017038
Robert E. Lee High School	#382	#017138
McKinley High School	#265	#017056
Northdale Superintendent Academy	#302	#017063
Northeast High School	#308	#017065
Scotlandville Magnet High School	#405	#017079
Tara High School	#455	#017088
Woodlawn High School	#515	#017102

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Arlington Preparatory Academy

0104

Principal: Margot Morgan Forbes

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	4.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	- Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	- Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	- PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	- Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I2	- Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	- Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	1.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	0.50 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 - English Language Learners	-	-
S1	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	- Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	- Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	- Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	1.00 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:35

Ph#: 000-000-0000

GENERAL BUDGET

\$ 531,670

Proj: (531,670)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	3.00 Adaptive PE Tchr
E6	- Inclusion Teacher
E7	7.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	13.00 ESS Paraprofessional
E12	2.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	3.00 ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	1.00 Family Consum Sc.
V3	- Industrial Arts
V4	1.00 Business
V5	- Internship (COE)/Marketing
V6	1.00 Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	12	13	13	40	78

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	4.0	2.5	2.0	-	9.5
Special Education		10.0	1.0		18.0	29.0
Vocational/ROTC		3.0				3.0
TOTAL	1.0	17.0	3.5	2.0	18.0	41.5

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 31,356

Spent: -

Balance: \$ 31,356

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Baton Rouge Magnet High # 0453

Principal: Nanette McCann

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	56.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	- Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	3.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	8.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	- Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I2	- Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	3.00 Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	1.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	2.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 - English Language Learners	-	-
S1	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	1.00 Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	1.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	4.25 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:35

Ph#: 000-000-0000

GENERAL BUDGET

\$ **5,011,948**

Proj: **(5,011,948)**

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	6.00 Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	- Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	1.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	2.00 Industrial Arts
V4	2.00 Business
V5	1.00 Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	395	392	394	339	1,520

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	3.0	68.0	7.0	5.3	-	83.3
Special Education		6.0	1.0		1.0	8.0
Vocational/ROTC		5.0				5.0
TOTAL	3.0	79.0	8.0	5.3	1.0	96.3

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ -

Spent: -

Balance: \$ -

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	1.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Belaire High School

0633

Principal: Roy Walker

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	33.20 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	2.00 Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	2.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	4.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	2.00 Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	1.00 TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	- Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I2	1.00 Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	1.00 Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	2.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	2.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 1.00 English Language Learners	-	-
S1	2.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	2.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	1.00 Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	2.00 Clerk 10M	N9 2.00 Truancy Officer 9M	-	-

Date/Time **8/12/2015 13:35**

Ph#: 000-000-0000

GENERAL BUDGET

\$ **3,743,430**

Proj: (3,743,430)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	2.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	4.00 Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	9.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	2.00 Family Consum Sc.
V3	- Industrial Arts
V4	2.00 Business
V5	1.00 Internship (COE)/Marketing
V6	2.00 Journey To Careers
V7	2.00 Other Vocational
RO1	3.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	362	276	226	224	1,088

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	4.0	50.2	8.0	4.0	1.0	67.2
Special Education		9.0	2.0		9.0	20.0
Vocational/ROTC		12.0				12.0
TOTAL	4.0	71.2	10.0	4.0	10.0	99.2

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **318,600**

Spent: (244,447)

Balance: \$ **74,153**

TITLE I (Full-time Only)

T1	3.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Broadmoor High School

0803

Principal: Shalonda Simoneaux

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	37.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	2.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	1.50 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	5.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	1.00 Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	1.00 Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	- Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I2	- Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	2.00 Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	1.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	2.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 - 1.00 English Language Learners	-	-
S1	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	2.00 Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	1.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	1.00 Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	2.00 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time **8/12/2015 13:35**

Ph#: 000-000-0000

GENERAL BUDGET

\$ **3,733,370**

Proj: (3,733,370)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	2.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	4.00 Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	6.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	1.00 Agriculture
V2	2.00 Family Consum Sc.
V3	Industrial Arts
V4	1.00 Business
V5	1.00 Internship (COE)/Marketing
V6	2.00 Journey To Careers
V7	- Other Vocational
RO1	3.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	387	316	275	272	1,250

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	4.0	49.5	6.0	4.0	2.0	65.5
Special Education		9.0	2.0		6.0	17.0
Vocational/ROTC		10.0				10.0
TOTAL	4.0	68.5	8.0	4.0	8.0	92.5

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **255,200**

Spent: (175,693)

Balance: \$ **79,507**

TITLE I (Full-time Only)

T1	1.00 Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	1.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

EBR Readiness Superintendent Academy # 4703

Principal: Delores Watts

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	10.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	1.00 Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	- Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	- Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	1.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	1.00 TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
I1	1.00 Instructional Coach 9M	O12 - Social Worker 9M	-	-
I2	- Instructional Coach 10M	O13 - Parent Liasion 9M	-	-
I3	- Instructional Support 9M	O14 - 1.00 Parent Liasion 10M	-	-
I4	- Instructional Support 10M	O15 - Instructional Support 10M	-	-
I5	- Adm/Dean of Stds 9M	O16 - 1.00 Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 10M	O17 - School Resource Technican 9M	-	-
I7	Guidance Counselor 9M	O18 - Media Specialist Para 9M	-	-
I8	1.00 Guidance Counselor 10M	O19 - Paraprofessional 9M	-	-
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	Librarian 9M	N2 - Foreign Associate 9M	-	-
S1	1.00 Principal/Asst Prin 12M	N3 - English Language Learners	-	-
S2	Asst. Principal 10M	N4 - CODFIL Teacher 9M	-	-
S3	Asst. Principal 11M	N5 - Inst'l Coach/Specialist 11M	-	-
S4	1.00 Secretary 12M	N6 - Radio Broadcasting Tchr 12M	-	-
S5	1.00 Clerk 9M	N7 - CKAP Teacher 9M	-	-
S6	1.00 Clerk 10M	N8 - Associate Teacher 9M	-	-
		N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:35

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,270,620**

Proj: **(1,270,620)**

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	1.00 Inclusion Teacher
E7	- Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	2.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	- Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	
-	-	-	-	-	-	-	-	-	12	30	22	20	10	94

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	1.0	14.0	4.0	3.0	-	22.0
Special Education		1.0	1.0		2.0	4.0
Vocational/ROTC						
TOTAL	1.0	15.0	5.0	3.0	2.0	26.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **37,800**

Spent: -

Balance: \$ **37,800**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Glen Oaks High School

1803

Principal: Edward Hunter, Jr

1962 Human Resource Admin Staff: John McCann

Date/Time 8/12/2015 13:35

Ph#: 000-000-0000

REF#	School Site Staffing Budget (SSSB) Section	(H/R Use)
	REGULAR EDUCATION	
R1	17.00 Regular Teacher 9M	
R2	- Regular Teacher 10M	
R3	- Art Teacher 9M	
R4	1.00 Music Teacher 9M	
R5	2.00 PE Teacher 9M	
R6	- Literacy Teacher 9M	
R7	- Foreign Lgn Tchr 9M	
R8	- Kindergarten Tchr 9M	
R9	1.00 TOR - Certified 9M	Mid/High Only
R10	- TOR - Non-Certified 9M	Elem Only
R11	- Paraprofessional 9M	
	Instructional Support	
I1	- Instructional Coach 9M	
I2	1.00 Instructional Coach 10M	
I3	- Instructional Support 9M	
I4	- Instructional Support 10M	
I5	- Adm/Dean of Stds 9M	
I6	- Adm/Dean of Stds 10M	
I7	1.00 Guidance Counselor 9M	
I8	1.00 Guidance Counselor 10M	
I9	- Social Worker 9M	
I10	1.00 Librarian 9M	
	OFFICE STAFF	
S1	2.00 Principal/Asst Prin 12M	
S2	Asst. Principal 10M	
S3	1.00 Asst. Principal 11M	
S4	1.00 Secretary 12M	
S5	- Clerk 9M	
S6	2.00 Clerk 10M	
	OTHER/OTHER - (wBudget)	
O1	- Asst. Principal 10M	
O2	- Asst. Principal 11M	
O3	- Classroom Teacher 9M	
O4	- Magnet Teacher 9M	
O5	- Teacher On Assignmt 9M	
O6	- Read 180 Teacher 9M	
O7	- Proj Lead The Way Tchr 9M	
O8	- Multi Media Tchr 9M	
O9	- Dyslexia Teacher 9M	
O10	- Instr Specialist/Coach 9M	
O11	- Instr Specialist/Coach 10M	
O12	- Social Worker 9M	
O13	1.00 Parent Liasion 9M	
O14	- Parent Liasion 10M	
O15	- Instructional Support 10M	
O16	- Truancy Officer 9M	
O17	- School Resource Technican 9M	
O18	- Media Specialist Para 9M	
O19	- Paraprofessional 9M	
	OTHER/OTHER - (Non Budget)	
N1	- Magnet Lead Teacher 10M	
N2	- Foreign Associate 9M	
N3	- English Language Learners	
N4	- CODFIL Teacher 9M	
N5	- Inst'l Coach/Specialist 11M	
N6	- Radio Broadcasting Tchr 12M	
N7	- CKAP Teacher 9M	
N8	- Associate Teacher 9M	
N9	- Truancy Officer 9M	

GENERAL BUDGET

\$ 2,037,860

Proj: (2,037,860)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	4.00 Inclusion Teacher
E7	5.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	6.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	4.00 ESS SETA

REF#	VOCATIONAL/ROTC
V1	- Agriculture
V2	- Family Consum Sc.
V3	3.00 Industrial Arts
V4	1.00 Business
V5	1.00 Internship (COE)/Marketing
V6	1.00 Journey To Careers
V7	1.00 Other Vocational
RO1	3.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	165	125	125	105	520

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	3.0	26.0	5.0	3.0	-	37.0
Special Education		10.0	2.0		10.0	22.0
Vocational/ROTC		10.0				10.0
TOTAL	3.0	46.0	7.0	3.0	10.0	69.0

MAGNET BUDGET

\$ 199,230

Spent: (199,230)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	2.00 Teacher
M2	1.00 Magnet Lead Teacher
M3	Paraprofessional

TITLE I BUDGET

\$ 166,950

Spent: (71,488)

Balance: \$ 95,462

REF#	TITLE I (Full-time Only)
T1	1.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Robert E Lee High School

3823

Principal: Nanette McCann

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	19.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	- Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	- Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	2.00 PE Teacher 9M	O5 1.00 Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	- TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	- Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I2	- Instructional Coach 10M	O14 1.00 Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	- Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	1.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	1.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 - English Language Learners	-	-
S1	2.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	- Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	- Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	- Clerk 9M	N8 4.00 Associate Teacher 9M	-	-
S6	1.75 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:35

Ph#: 000-000-0000

GENERAL BUDGET

\$ 1,874,012

Proj: (1,874,012)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	- Inclusion Teacher
E7	1.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	2.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	1.00 Agriculture
V2	- Family Consum Sc.
V3	1.00 Industrial Arts
V4	3.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	2.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	155	163	80	57	455

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	2.0	33.0	4.0	2.8	-	41.8
Special Education		1.0	1.0		3.0	5.0
Vocational/ROTC		7.0				7.0
TOTAL	2.0	41.0	5.0	2.8	3.0	53.8

MAGNET BUDGET

\$ 385,920

Spent: (385,920)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	5.00 Teacher
M2	1.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 35,750

Spent: -

Balance: \$ 35,750

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2 -	TOR - Non-Certified	1.0	Dean of Students
TP3 1.0	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

McKinley High School

2653

Principal: Herman Brister, Jr

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	29.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	7.00 Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	3.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	5.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	3.00 Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	1.00 TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	- Instructional Coach 9M	O13 1.00 Parent Liasion 9M	-	-
I2	1.00 Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	2.00 Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	1.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	2.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 - English Language Learners	-	-
S1	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	- Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	3.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	- Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	3.00 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:35

Ph#: 000-000-0000

GENERAL BUDGET

\$ **4,052,020**

Proj: **(4,052,020)**

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	26.00 Gifted Teacher
E2	5.00 Talented Teacher
E3	Homebound Tchr
E4	1.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	4.00 Inclusion Teacher
E7	3.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	2.00 Speech Therapist
E10	- Social Worker
E11	6.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	1.00 ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	1.00 Family Consum Sc.
V3	- Industrial Arts
V4	2.00 Business
V5	1.00 Internship (COE)/Marketing
V6	2.00 Journey To Careers
V7	2.00 Other Vocational
RO1	2.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	412	375	300	283	1,370

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	4.0	50.0	7.0	4.0	-	65.0
Special Education		40.0	2.0		8.0	50.0
Vocational/ROTC		10.0				10.0
TOTAL	4.0	100.0	9.0	4.0	8.0	125.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	-	Teacher
M2	-	Magnet Lead Teacher
M3	-	Paraprofessional

TITLE I BUDGET

\$ **249,750**

Spent: -

Balance: \$ **249,750**

TITLE I (Full-time Only)

T1	-	Title I Teacher
T2	-	Instructional Specialist
T3	-	Title I Parent Liaison
T4	-	Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Northdale Superintendent Academy # 3023

Principal: Claudia Battley

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	11.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	- Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	1.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	1.00 TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	- Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I2	- Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	- Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	1.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	1.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 - English Language Learners	-	-
S1	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	- Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	1.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - 5.00 CKAP Teacher 9M	-	-
S5	- Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	- Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:35

Ph#: 000-000-0000

GENERAL BUDGET

\$ **1,235,240**

Proj: **(1,235,240)**

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	- Adaptive PE Tchr
E6	2.00 Inclusion Teacher
E7	- Self-Contain Teacher
E8	- Pre-K Teacher
E9	- Speech Therapist
E10	- Social Worker
E11	1.00 ESS Paraprofessional
E12	- ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	2.00 Business
V5	- Internship (COE)/Marketing
V6	- Journey To Careers
V7	- Other Vocational
RO1	- ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	65	49	41	27	182

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	2.0	19.0	3.0	1.0	-	25.0
Special Education		2.0	-		1.0	3.0
Vocational/ROTC		2.0				2.0
TOTAL	2.0	23.0	3.0	1.0	1.0	30.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **48,600**

Spent: -

Balance: \$ **48,600**

TITLE I (Full-time Only)

T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Northeast High School

3083

Principal: Brandon Levatino

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	19.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	1.00 Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	1.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	3.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	1.00 Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	1.00 TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	- Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I2	1.00 Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	1.00 Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	2.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	1.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 - English Language Learners	-	-
S1	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	3.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	- Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	2.00 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:38

Ph#: 000-000-0000

GENERAL BUDGET

\$ **2,490,560**

Proj: (2,490,560)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	- Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	7.00 Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	6.00 ESS Paraprofessional
E12	1.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

REF#	VOCATIONAL/ROTC
V1	1.00 Agriculture
V2	1.00 Family Consum Sc.
V3	1.00 Industrial Arts
V4	1.00 Business
V5	1.00 Internship (COE)/Marketing
V6	1.00 Journey To Careers
V7	- Other Vocational
RO1	2.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	79	76	120	98	65	72	510

STAFFING COUNT

SSB/GF/MAG/TITLE/TAX	Adm	Tchrs	Support	Clerical	Para	Total
	4.0	28.0	4.0	3.0	2.0	41.0
Special Education		10.0	1.0		7.0	18.0
Vocational/ROTC		8.0				8.0
TOTAL	4.0	46.0	5.0	3.0	9.0	67.0

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **135,150**

Spent: (59,966)

Balance: \$ **75,184**

REF#	TITLE I (Full-time Only)
T1	- Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	2.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	-	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Scotlandville Magnet High School # 4053

Principal: Harry Wright

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	54.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	- Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	- Art Teacher 9M	O3 4.00 Classroom Teacher 9M	-	-
R4	2.00 Music Teacher 9M	O4 Magnet Teacher 9M	-	-
R5	7.50 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	- Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	1.00 TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	- Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	- Instructional Coach 9M	O13 1.00 Parent Liasion 9M	-	-
I2	- Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 1.00 Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	- Adm/Dean of Stds 9M	O17 School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	3.00 Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	1.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	2.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 - English Language Learners	-	-
S1	3.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	- Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	1.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	- Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	3.00 Clerk 10M	N9 2.00 Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:38

Ph#: 000-000-0000

GENERAL BUDGET

\$ **5,308,130**

Proj: (5,308,130)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

REF#	ESS EDUCATION
E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	3.00 Support/Res Tchr
E5	- Adaptive PE Tchr
E6	5.00 Inclusion Teacher
E7	2.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	7.00 ESS Paraprofessional
E12	2.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	2.00 ESS SETA

VOCATIONAL/ROTC

V1	1.00 Agriculture
V2	- Family Consum Sc.
V3	- Industrial Arts
V4	3.00 Business
V5	2.00 Internship (COE)/Marketing
V6	2.00 Journey To Careers
V7	1.00 Other Vocational
RO1	3.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	416	405	318	315	1,454

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	4.0	70.5	12.0	4.0	4.0	94.5
Special Education		10.0	1.0		11.0	22.0
Vocational/ROTC		12.0				12.0
TOTAL	4.0	92.5	13.0	4.0	15.0	128.5

MAGNET BUDGET

\$ **62,230**

Spent: (62,230)

Balance: \$ -

REF#	MAGNET (Full-time Only)
M1	1.00 Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **354,875**

Spent: (191,420)

Balance: \$ **163,455**

REF#	TITLE I (Full-time Only)
T1	1.00 Title I Teacher
T2	- Instructional Specialist
T3	- Title I Parent Liaison
T4	4.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	2.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Tara High School

4553

Principal:

Karen Triche

Human Resource Admin Staff:

John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	31.00 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	8.00 Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	1.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	2.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	4.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	- Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	2.00 Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	1.00 TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 - Instr Specialist/Coach 9M	-	-
R11	2.00 Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
	Instructional Support	O12 - Social Worker 9M	-	-
I1	0.30 Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I2	- Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I3	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I4	- Instructional Support 10M	O16 - Truancy Officer 9M	-	-
I5	1.00 Adm/Dean of Stds 9M	O17 - School Resource Technican 9M	-	-
I6	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I7	Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I8	2.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I9	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
I10	1.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
	OFFICE STAFF	N3 1.00 English Language Learners	-	-
S1	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
S2	Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
S3	3.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
S4	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
S5	2.00 Clerk 9M	N8 - Associate Teacher 9M	-	-
S6	2.00 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:38

Ph#: 000-000-0000

GENERAL BUDGET

\$ 3,968,910

Proj: (3,968,910)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	- Gifted Teacher
E2	- Talented Teacher
E3	- Homebound Tchr
E4	2.00 Support/Res Tchr
E5	1.00 Adaptive PE Tchr
E6	5.00 Inclusion Teacher
E7	5.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	3.00 Speech Therapist
E10	- Social Worker
E11	- ESS Paraprofessional
E12	9.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	1.00 ESS SETA

VOCATIONAL/ROTC

V1	- Agriculture
V2	1.00 Family Consum Sc.
V3	1.00 Industrial Arts
V4	1.00 Business
V5	2.00 Internship (COE)/Marketing
V6	1.00 Journey To Careers
V7	1.00 Other Vocational
RO1	3.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	323	281	276	196	1,076

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	4.0	52.3	5.0	5.0	2.0	68.3
Special Education		13.0	3.0		10.0	26.0
Vocational/ROTC		10.0				10.0
TOTAL	4.0	75.3	8.0	5.0	12.0	104.3

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	- Teacher
M2	- Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ 255,425

Spent: (145,710)

Balance: \$ 109,715

TITLE I (Full-time Only)

T1	1.00 Title I Teacher
T2	1.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	- Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Woodlawn High School

5153

Principal: Scott Stevens

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	32.40 Regular Teacher 9M	O1 - Asst. Principal 10M	-	-
R2	Regular Teacher 10M	O2 - Asst. Principal 11M	-	-
R3	3.00 Art Teacher 9M	O3 - Classroom Teacher 9M	-	-
R4	2.00 Music Teacher 9M	O4 - Magnet Teacher 9M	-	-
R5	6.00 PE Teacher 9M	O5 - Teacher On Assignmt 9M	-	-
R6	1.00 Literacy Teacher 9M	O6 - Read 180 Teacher 9M	-	-
R7	4.00 Foreign Lgn Tchr 9M	O7 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	O8 - Multi Media Tchr 9M	-	-
R9	1.00 TOR - Certified 9M	O9 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	O10 1.00 Instr Specialist/Coach 9M	-	-
R11	1.00 Paraprofessional 9M	O11 - Instr Specialist/Coach 10M	-	-
I1	Instructional Support	O12 - Social Worker 9M	-	-
I2	- Instructional Coach 9M	O13 - Parent Liasion 9M	-	-
I3	- Instructional Coach 10M	O14 - Parent Liasion 10M	-	-
I4	- Instructional Support 9M	O15 - Instructional Support 10M	-	-
I5	- Instructional Support 10M	O16 1.00 Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 9M	O17 School Resource Technican 9M	-	-
I7	- Adm/Dean of Stds 10M	O18 - Media Specialist Para 9M	-	-
I8	Guidance Counselor 9M	O19 - Paraprofessional 9M	-	-
I9	3.00 Guidance Counselor 10M	OTHER/OTHER - (Non Budget)	I	S
I10	- Social Worker 9M	N1 - Magnet Lead Teacher 10M	-	-
O1	2.00 Librarian 9M	N2 - Foreign Associate 9M	-	-
O2	OFFICE STAFF	N3 1.00 English Language Learners	-	-
O3	1.00 Principal/Asst Prin 12M	N4 - CODFIL Teacher 9M	-	-
O4	Asst. Principal 10M	N5 - Inst'l Coach/Specialist 11M	-	-
O5	3.00 Asst. Principal 11M	N6 - Radio Broadcasting Tchr 12M	-	-
O6	1.00 Secretary 12M	N7 - CKAP Teacher 9M	-	-
O7	2.00 Clerk 9M	N8 - Associate Teacher 9M	-	-
O8	3.00 Clerk 10M	N9 - Truancy Officer 9M	-	-

Date/Time 8/12/2015 13:38

Ph#: 000-000-0000

GENERAL BUDGET

\$ 4,113,470

Proj: (4,113,470)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	16.00 Gifted Teacher
E2	2.00 Talented Teacher
E3	- Homebound Tchr
E4	1.00 Support/Res Tchr
E5	2.00 Adaptive PE Tchr
E6	4.00 Inclusion Teacher
E7	5.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	1.00 Speech Therapist
E10	- Social Worker
E11	9.00 ESS Paraprofessional
E12	5.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	- ESS SETA

VOCATIONAL/ROTC

V1	1.00 Agriculture
V2	3.00 Family Consum Sc.
V3	- Industrial Arts
V4	4.00 Business
V5	1.00 Internship (COE)/Marketing
V6	2.00 Journey To Careers
V7	- Other Vocational
RO1	3.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	-	-	339	311	281	249	1,180

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	4.0	52.4	7.0	6.0	1.0	70.4
Special Education		30.0	1.0		14.0	45.0
Vocational/ROTC		14.0				14.0
TOTAL	4.0	96.4	8.0	6.0	15.0	129.4

MAGNET BUDGET

\$ -

Spent: -

Balance: \$ -

MAGNET (Full-time Only)

M1	-	Teacher
M2	-	Magnet Lead Teacher
M3	-	Paraprofessional

TITLE I BUDGET

\$ 139,750

Spent: (74,222)

Balance: \$ 65,528

TITLE I (Full-time Only)

T1	-	Title I Teacher
T2	1.00	Instructional Specialist
T3	-	Title I Parent Liaison
T4	-	Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	1.0	Dean of Students
TP3	- TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Consolidated High School

Principal: _____ N/A

Human Resource Admin Staff: John McCann

Date/Time 8/12/2015 13:38

Ph#: 000-000-0000

REF#	REGULAR EDUCATION	OTHER/OTHER - (wBudget)	I	S
R1	352.60 Regular Teacher 9M	01 - Asst. Principal 10M	-	-
R2	19.00 Regular Teacher 10M	02 - Asst. Principal 11M	-	-
R3	10.00 Art Teacher 9M	03 4.00 Classroom Teacher 9M	-	-
R4	17.50 Music Teacher 9M	04 - Magnet Teacher 9M	-	-
R5	48.50 PE Teacher 9M	05 1.00 Teacher On Assignmt 9M	-	-
R6	2.00 Literacy Teacher 9M	06 - Read 180 Teacher 9M	-	-
R7	12.00 Foreign Lgn Tchr 9M	07 - Proj Lead The Way Tchr 9M	-	-
R8	- Kindergarten Tchr 9M	08 - Multi Media Tchr 9M	-	-
R9	9.00 TOR - Certified 9M	09 - Dyslexia Teacher 9M	-	-
R10	- TOR - Non-Certified 9M	010 1.00 Instr Specialist/Coach 9M	-	-
R11	4.00 Paraprofessional 9M	011 - Instr Specialist/Coach 10M	-	-
Instructional Support				
I1	1.30 Instructional Coach 9M	012 - Social Worker 9M	-	-
I2	4.00 Instructional Coach 10M	013 3.00 Parent Liasion 9M	-	-
I3	1.00 Instructional Support 9M	014 2.00 Parent Liasion 10M	-	-
I4	- Instructional Support 10M	015 1.00 Instructional Support 10M	-	-
I5	1.00 Adm/Dean of Stds 9M	016 2.00 Truancy Officer 9M	-	-
I6	- Adm/Dean of Stds 10M	017 - School Resource Technican 9M	-	-
I7	12.00 Guidance Counselor 9M	018 - Media Specialist Para 9M	-	-
I8	18.00 Guidance Counselor 10M	019 - Paraprofessional 9M	-	-
I9	- Social Worker 9M	OTHER/OTHER - (Non Budget)		
I10	17.50 Librarian 9M	N1 - Magnet Lead Teacher 10M	-	-
OFFICE STAFF				
S1	18.00 Principal/Asst Prin 12M	N2 - Foreign Associate 9M	-	-
S2	3.00 Asst. Principal 10M	N3 4.00 English Language Learners	-	-
S3	19.00 Asst. Principal 11M	N4 - CODFIL Teacher 9M	-	-
S4	13.00 Secretary 12M	N5 - Inst'l Coach/Specialist 11M	-	-
S5	7.00 Clerk 9M	N6 - Radio Broadcasting Tchr 12M	-	-
S6	27.00 Clerk 10M	N7 5.00 CKAP Teacher 9M	-	-
		N8 4.00 Associate Teacher 9M	-	-
		N9 4.00 Truancy Officer 9M	-	-

GENERAL BUDGET

\$ **39,371,240**

Proj: (39,371,240)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	42.00 Gifted Teacher
E2	13.00 Talented Teacher
E3	- Homebound Tchr
E4	11.00 Support/Res Tchr
E5	10.00 Adaptive PE Tchr
E6	40.00 Inclusion Teacher
E7	35.00 Self-Contain Teacher
E8	- Pre-K Teacher
E9	18.00 Speech Therapist
E10	- Social Worker
E11	68.00 ESS Paraprofessional
E12	21.00 ESS Para Child Specific
E13	- Gifted Paraprofessional
E14	11.00 ESS SETA

VOCATIONAL/ROTC

V1	5.00 Agriculture
V2	11.00 Family Consum Sc.
V3	8.00 Industrial Arts
V4	23.00 Business
V5	11.00 Internship (COE)/Marketing
V6	14.00 Journey To Careers
V7	7.00 Other Vocational
RO1	24.00 ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
-	-	-	-	-	-	-	79	88	3,181	2,826	2,414	2,189	10,777

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	40.0	516.9	74.5	47.0	12.0	690.4
Special Education	-	151.0	18.0	-	100.0	269.0
Vocational/ROTC	-	103.0	-	-	-	103.0
TOTAL	40.0	770.9	92.5	47.0	112.0	1,062.4

MAGNET BUDGET

\$ **647,380**

Spent: (647,380)

Balance: \$ -

MAGNET (Full-time Only)

M1	8.00 Teacher
M2	2.00 Magnet Lead Teacher
M3	- Paraprofessional

TITLE I BUDGET

\$ **2,029,206**

Spent: (962,946)

Balance: \$ **1,066,260**

TITLE I (Full-time Only)

T1	7.00 Title I Teacher
T2	3.00 Instructional Specialist
T3	- Title I Parent Liaison
T4	8.00 Title I Paraprofessional

TAX PLAN - PROPOSITION #2

QTY	POSITION	QTY	POSITION
TP1 / TP2	- TOR - Non-Certified	13.0	Dean of Students
TP3	2.0 TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

EAST BATON ROUGE PARISH SCHOOL SYSTEM

2015-2016 School Site Staffing Budget Form

Consolidated All Schools

Principal: Scott Stevens

Human Resource Admin Staff: John McCann

School Site Staffing Budget (SSSB) Section

(H/R Use)

REF#	REGULAR EDUCATION	
R1	1,272.60	Regular Teacher 9M
R2	73.00	Regular Teacher 10M
R3	39.50	Art Teacher 9M
R4	60.00	Music Teacher 9M
R5	152.00	PE Teacher 9M
R6	26.00	Literacy Teacher 9M
R7	17.50	Foreign Lgn Tchr 9M
R8	137.00	Kindergarten Tchr 9M
R9	11.00	TOR - Certified 9M
R10	11.00	TOR - Non-Certified 9M
R11	62.80	Paraprofessional 9M
Instructional Support		
I1	16.30	Instructional Coach 9M
I2	18.60	Instructional Coach 10M
I3	3.00	Instructional Support 9M
I4	3.00	Instructional Support 10M
I5	20.03	Adm/Dean of Stds 9M
I6	11.03	Adm/Dean of Stds 10M
I7	50.08	Guidance Counselor 9M
I8	43.00	Guidance Counselor 10M
I9	5.80	Social Worker 9M
I10	62.50	Librarian 9M
OFFICE STAFF		
O1	81.00	Principal/Asst Prin 12M
O2	14.10	Asst. Principal 10M
O3	62.00	Asst. Principal 11M
O4	73.00	Secretary 12M
O5	13.00	Clerk 9M
O6	84.00	Clerk 10M

REF#	OTHER/OTHER - (wBudget)	I	S
O1	-	Asst. Principal 10M	-
O2	-	Asst. Principal 11M	-
O3	29.03	Classroom Teacher 9M	-
O4	-	Magnet Teacher 9M	-
O5	1.00	Teacher On Assignmt 9M	-
O6	-	Read 180 Teacher 9M	-
O7	-	Proj Lead The Way Tchr 9M	-
O8	-	Multi Media Tchr 9M	-
O9	-	Dyslexia Teacher 9M	-
O10	6.00	Instr Specialist/Coach 9M	-
O11	1.00	Instr Specialist/Coach 10M	-
O12	2.00	Social Worker 9M	-
O13	5.00	Parent Liasion 9M	-
O14	2.00	Parent Liasion 10M	-
O15	1.00	Instructional Support 10M	-
O16	7.00	Truancy Officer 9M	-
O17	-	School Resource Technican 9M	-
O18	2.00	Media Specialist Para 9M	-
O19	-	Paraprofessional 9M	-
OTHER/OTHER - (Non Budget)			
O20	1.00	Magnet Lead Teacher 10M	-
O21	4.00	Foreign Associate 9M	-
O22	23.00	English Language Learners	-
O23	13.00	CODFIL Teacher 9M	-
O24	2.00	Inst'l Coach/Specialist 11M	-
O25	-	Radio Broadcasting Tchr 12M	-
O26	14.00	CKAP Teacher 9M	-
O27	13.00	Associate Teacher 9M	-
O28	8.00	Truancy Officer 9M	-

Date/Time 8/12/2015 14:07

Ph#: 000-000-0000

GENERAL BUDGET

\$ **153,700,048**

Proj: (153,700,047)

Proj Bal: \$ -

Initial Approved School Account Transfer

AMOUNT: \$ -

Pending October 1st Student Count

ESS EDUCATION

E1	184.00	Gifted Teacher
E2	29.00	Talented Teacher
E3	1.00	Homebound Tchr
E4	50.00	Support/Res Tchr
E5	30.00	Adaptive PE Tchr
E6	113.00	Inclusion Teacher
E7	163.00	Self-Contain Teacher
E8	39.00	Pre-K Teacher
E9	87.00	Speech Therapist
E10	1.00	Social Worker
E11	334.00	ESS Paraprofessional
E12	47.00	ESS Para Child Specific
E13	7.00	Gifted Paraprofessional
E14	35.00	ESS SETA

VOCATIONAL/ROTC

V1	5.00	Agriculture
V2	17.00	Family Consum Sc.
V3	9.00	Industrial Arts
V4	41.00	Business
V5	11.00	Internship (COE)/Marketing
V6	14.00	Journey To Careers
V7	11.00	Other Vocational
RO1	25.00	ROTC

STUDENT COUNT

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
3,140	3,131	3,296	3,179	3,048	2,835	2,615	2,658	2,804	3,181	2,826	2,414	2,189	37,316

STAFFING COUNT

	Adm	Tchrs	Support	Clerical	Para	Total
SSB/GF/MAG/TITLE/TAX	157.1	2,062.5	274.4	170.0	141.2	2,805.3
Special Education	-	609.0	88.0	-	423.0	1,120.0
Vocational/ROTC	-	133.0	-	-	-	133.0
TOTAL	157.1	2,804.5	362.4	170.0	564.2	4,058.3

MAGNET BUDGET

\$ **5,550,300**

Spent: (5,550,300)

Balance: \$ -

MAGNET (Full-time Only)

M1	62.00	Teacher
M2	14.00	Magnet Lead Teacher
M3	22.00	Paraprofessional

TITLE I BUDGET

\$ **9,017,606**

Spent: (4,821,370)

Balance: \$ **4,196,236**

TITLE I (Full-time Only)

T1	23.00	Title I Teacher
T2	20.00	Instructional Specialist
T3	1.00	Title I Parent Liaison
T4	54.40	Title I Paraprofessional

TAX PLAN - PROPOSITION #2

	QTY	POSITION	QTY	POSITION
TP1/ TP2	23.0	TOR - Non-Certified	16.0	Dean of Students
TP3	13.0	TOR - Certified		

State of Louisiana Requirements

Principal (1) Teachers: K-3rd (26:1) 4th - 12th (33:1) P.E. (40:1)

*Librarians (<299 : 1/2) (300-999 : 1) (1000+ : 2) *Guidance (450:1)

Gifted Res (30:1) Gifted Self-Cont'd K-5th (25:1) 6th-12th (27:1)

* Not required for Elementary

East Baton Rouge Parish School System Board Policy

Teacher Ratio: K-3rd (26:1) 4th-5th (30:1) 6th-12th (31:1)

Attachment A - Minimum Foundation Program

	Actual 2012-2013 General Fund Budget	Actual 2013-2014 General Fund Budget	Revised 2014-2015 General Fund Budget	Proposed 2015-2016 General Fund Budget
<i>Student Enrollment:</i>	41,055	41,055	40,250	40,504
<i>First Mid Year Student Count</i>	41,292	40,241	40,471	-
<i>Second Mid Year Student Count</i>	41,055	40,250	40,504	-
Per Pupil Allocation	4,141	4,028	4,212	4,277
State Aid Formula Levels 1	115,259,558	112,010,442	116,200,702	122,782,087
State Aid Formula Level 2 (local incentive)	10,147,544	8,849,824	9,338,307	11,411,176
1st Mid-year Student Supplement	(939,334)	(401,579)	920,482	-
2nd Mid-year Student Supplement	(919,187)	(223,832)	68,724	-
Level 3 Mandated Costs \$100 per pupil	4,368,500	4,302,602	4,336,400	4,400,000
Level 3 Unequalized Funding	53,569,793	51,869,515	50,738,932	50,047,190
Special Education Weight Revisions Pilot @ 90%				
Total MFP Distribution	<u>181,486,874</u>	<u>176,406,972</u>	<u>181,603,547</u>	<u>188,640,453</u>
Level 4 (Foreign/High Cost Services/Career Dev./Supp. Course Allocation)			971,115	1,379,364
Foreign Language Associate Stipends (included above for Fy 14-15)	44,000	44,000		
RSD State MFP Reduction	(9,815,156)	(8,953,249)	(8,598,799)	(8,523,119)
State Fiscal Stabilization Funds/EduJobs	-			
Madison Preparatory Academy	(908,694)	(1,080,068)	(1,366,145)	(1,393,367)
Virtual Type 2 Charters (LAVCA & LA Connections)	(663,014)	(781,764)	(1,008,365)	(1,088,970)
La Sch. Deaf and Visually Impaired				
Baton Rouge Charter Academy			(2,480,303)	(3,341,969)
Louisiana Key Academy			(589,358)	(1,168,859)
Impact Charter				(334,408)
Advantage Charter				(924,699)
Willow Charter				(4,287)
Special School District	(141,148)			
1st Mid-year Student Supplement (RSD & Type 2)			1,456,527	
2nd Mid-year Student Supplement (RSD & Type 2)			(383,603)	
Audit Adjustment Net	-	(250,017)	(63,442)	-
Grand Total State Distribution Adjusted	<u>170,002,862</u>	<u>165,385,874</u>	<u>169,541,174</u>	<u>173,240,139</u>
	-	-	-	-
	<u>(3,000,000)</u>	<u>(3,000,000)</u>	<u>(3,000,000)</u>	<u>(3,000,000)</u>
Child Nutrition Appropriation @ \$75				
NET GENERAL FUND				
EQUALIZATION RECEIPTS	<u>167,002,862</u>	<u>162,385,874</u>	<u>166,541,174</u>	<u>170,240,139</u>

East Baton Rouge Parish School System
Supplemental Section
 Fiscal Year 2015-2016

Attachment B - MFP Financial Impact Related to Student Enrollment Decline		
	<u>Enrollment</u>	<u>MFP Impact</u>
1993-94	61,087	
1994-95	59,251	\$ (4,269,946)
1995-96	58,085	(2,711,661)
1996-97	56,596	(3,462,833)
1997-98	56,126	(1,172,791)
1998-99	55,438	(1,766,591)
1999-00	54,507	(2,390,761)
2000-01	53,188	(3,588,968)
2001-02	51,093*	4,046,404
2002-03	50,958	759,513
2003-04	45,142**	(22,617,087)
2004-05	45064	3,939,423
2005-06	45129***	20,755,300
2006-07	47350	20,310,725
2007-08	44154	8,425,404
2008-09	42234	300,008
2009-10	40674	(10,808,861)
2010-11	40816	(3,246,670)
2011-12	40736	10,270,044
2012-13	41009	2,801,428
2013-14	41055	(4,616,988)
2014-15	40250	4,155,300
2015-16	40504	3,698,965
<i>Net Change in MFP Appropriation</i>		<u>\$ 18,809,357</u>

* Includes \$8,449,263 to fund State Certificated Raise and Audit adjustment of 230 base students at \$3,267,658

** Student reduction of 5,856 related to the separation of the Baker and Zachary school districts.

*** Includes \$6,893,125 one time Katrina Payment

East Baton Rouge Parish School System
 Supplemental Section
 Fiscal Year 2015-2016

Attachment C – Millage Rates 2014 Assessment Roll

<u>General Fund</u>	<u>2014 Levy</u>
Constitutional tax	5.25 Mills
Special maintenance tax (Authorized through 2016 Roll)	1.04 Mills
Special tax -- additional aid to public schools (Authorized through 2023 Roll)	6.50 Mills
Special tax -- additional teachers (Authorized through 2024 Roll)	2.78 Mills
Special tax -- employee salaries and benefits (Authorized through 2024 Roll)	1.86 Mills
Special tax -- employee salaries and benefits (Authorized through 2018 Roll)	7.14 Mills
Special tax -- replacing reduced state and local receipts (Authorized through 2017 Roll)	4.98 Mills
Special tax -- employee salaries and benefits (Authorized through 2016 Roll)	5.99 Mills
Special tax -- employee salaries and benefits (Authorized through 2023 Roll)	7.19 Mills

	42.73 Mills
 <u>ADAPP</u>	 <u>2014 Levy</u>
Special tax -- support ADAPP (Authorized through 2016 Roll)	.72 Mills

* **Note:** *The 2015 Millage Rates will be levied once the Tax Roll Reassessment information has been received and finalized from the Parish Assessor.*

East Baton Rouge Parish School System
 Supplemental Section
 Fiscal Year 2015-2016

Attachment D– Revenue Account Code Description

1000 REVENUE FROM LOCAL SOURCES

- 1100 **TAXES LEVIED/ASSESSED BY THE SCHOOL DISTRICT** – Compulsory charges levied by the school system to finance services performed for the common benefit.
- 1110 **Ad Valorem Taxes** – Gross – Amounts levied by a school district on the taxable assessed value of real and personal property within the school district that, within legal limits, is the final authority in determining the amount to be raised for school purposes. By “gross,” it is meant that the taxes are recorded at the amount actually collected by the tax collector before deduction for the assessor’s compensation and/or deduction for amounts remitted to the various retirement systems in the state. Delinquent taxes are recorded in this account in the fiscal year received, whereas penalties and interest on ad valorem taxes should be included in account 1116. The deduction for assessor’s compensation should be recorded as a debit to object 311, assessor fees, and the deduction for amounts remitted to the various retirement systems in the state should be recorded as a debit to object 313, pension fund, under function 2315.
- 1111 **Constitutional Tax** – The tax that is permitted to be levied by a school system under authority of the 1974 Constitution. This tax is in perpetuity; it is not subject to a vote of the electorate. The amount of millage that may be levied varies from parish to parish. This tax is a General Fund revenue.
- 1112 **Renewable Taxes** – Taxes that the electorate have authorized the school system to levy for a specified period of time, not to exceed ten (10) years. At the end of the time period specified, the electorate must approve by popular vote an extension, not to exceed ten (10) years, for the tax to be levied again. These taxes may be either General Fund or Special Revenue Fund revenues, depending on their purpose and the manner in which the tax was imposed.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1114 **Up to 1% Collections By the Sheriff On Taxes Other Than School Taxes** – The Sheriff and Ex-Officio Tax Collector of each parish is mandated by State law to remit 1% of the total qualifying taxes collected from all taxing bodies within the parish to the Teachers Retirement System of Louisiana for the credit of the parish school system. This amount may be obtained annually from the Tax Collector’s office. It is recorded by debiting retirement expenditures and crediting this account. This tax is a General Fund revenue.
- 1115 **Property Taxes Collected as a Result of a Court Ordered Settlement** – Revenues recognized in a year other than the year due, as a result of a court ordered settlement.
- 1116 **Penalties and Interest on Property Taxes** – Revenue from penalties for the payment of taxes after the due date and the interest charged on delinquent taxes.
- 1117 **Taxes Collected Due to Tax Incremental Financing (TIF)** – Revenues collected that are not available for use by the school district due to tax incremental financing (TIF). TIF financing is a development tool used by municipalities to stimulate private investment and development in areas by capturing the tax revenues generated by the development itself, and using these tax revenues to pay for improvements and infrastructure necessary to enable the development.
- 1130 **Sales and Use Taxes** – Taxes assessed by the school system on the taxable sale and consumption of goods and services within the school district.
- 1131 **Sales and Use Taxes** – Gross- Taxes assessed by the school system on the taxable sale and consumption of goods and services within the school district. By “gross” it is meant that the taxes are recorded at the amount actually collected before any deduction for the cost of collection. This tax may be a General Fund, Special Revenue Fund, or Debt Service Fund revenue. Delinquent taxes are recorded in this account, whereas penalties and interest on sales and use taxes should be included in account 1136.
- 1135 **Sales and Use Taxes Collected as a Result of a Court Ordered Settlement** – Revenues recognized in a year other than the year due, as a result of a court ordered settlement.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1136 **Penalties and Interest on Sales and Use Taxes** – Revenue from penalties for the payment of taxes after the due date and the interest charged on delinquent taxes.
- 1137 **Taxes Collected Due to Tax Incremental Financing (TIF)** – Revenues collected that are not available for use by the school district due to tax incremental financing (TIF). TIF financing is a development tool used by municipalities to stimulate private investment and development in areas by capturing the tax revenues generated by the development itself, and using these tax revenues to pay for improvements and infrastructure necessary to enable the development.
- 1200 **REVENUE FROM LOCAL GOVERNMENTAL UNITS OTHER THAN LEAs** is revenue from the appropriations of another governmental unit. The LEA is not the final authority, within legal limits, in determining the amount of money to be received; the money is raised by taxes or other means that are not earmarked for school purposes. This classification could include revenue from townships, municipalities, parishes, etc.
- 1300 **TUITION** – Revenue from individuals, welfare agencies, private sources and other LEAs for education provided by the LEA.
- 1310 **Tuition From Individuals** – Amounts paid by students to attend classes. It is irrelevant whether the students reside inside or outside the parish. This revenue is normally a General Fund revenue.
- 1311 **Tuition From Individuals Excluding Summer School** – Amounts paid by students to attend classes other than Summer School. It is irrelevant whether the students reside inside or outside the parish.
- 1312 **Tuition From Individuals for Summer School** – Amounts paid by students to attend summer school classes. It is irrelevant whether the students reside inside or outside the parish.
- 1320 **Tuition From Other LEA's within the State** – Amounts paid by public school systems within the state of Louisiana for educational services rendered to students from that school system. This revenue is normally a General Fund revenue.
- 1500 **EARNINGS ON INVESTMENTS** – Revenue from short-term and long-term investments. The revenue is credited to the fund that has provided the monies for the investments.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1510 ***Interest On Investments*** – Interest revenue on temporary or permanent investment in United States treasury bills, notes, savings accounts, checking accounts, time certificates of deposit, mortgages, or other interest-bearing investments.
- 1530 ***Net Increase in the Fair Value of Investments*** – Gains recognized from the sale of investments or changes in the fair value of investments. Gains represent the excess of sale proceeds (or fair value) over cost or any other basis of the date of sale (or valuation). All recognized investment gains may be accounted for by using this account; however, interest earnings from short-term investments may be credited to account 1510 (for tracking purposes only). For financial reporting purposes, GASB Statement 31 requires that all investment income, including the changes in fair value of investments, be reported as revenue in the operating statement.
- 1531 ***Realized Gains (Losses) on Investments*** – Gains or losses recognized from the sale of investments. Gains represent the excess of sale proceeds over cost or any other basis at the date of sale. Losses represent the excess of the cost or any other basis at the date of sale over sales value. For financial reporting purposes, the net of all realized and unrealized investment gains and losses should be reported as a single line in the financial statements; however, this account and the following account may be used for internal tracking purposes.
- 1532 ***Unrealized Gains (Losses) on Investments*** – Gains or losses recognized from changes in the value of investments. Gains represent the excess of fair value over cost or any other basis at the date of valuation. Losses represent the excess of cost or any other basis at the date of valuation over fair value. For financial reporting purposes, the net of all realized and unrealized investment gains and losses should be reported as a single line in the financial statements; however, this account and the previous account may be used for internal tracking purposes.
- 1540 ***Earnings On Investment in Real Property*** – Revenue received for renting or leasing, royalties, use charges and other income from real property held for investment purposes.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1541 **Earnings From 16th Section Property** – Amounts charged or received for the use or severance of natural resources from 16th Section properties owned by the school system, including leases under LRS 30:154. This revenue is normally a General Fund revenue.
- 1542 **Earnings From Other Real Property** – Amounts charged or received for the use or severance of natural resources from lands other than 16th Section property owned by the school system, including leases under LRS 30:154. This revenue is normally a General Fund Revenue.
- 1600 **FOOD SERVICE** – Revenues collected by the School Food Service Department for dispensing food to students, adults, and other agencies. This revenue includes funds for “at cost” meals, paying students, contracted meals, and catering revenues.
- 1610 **Income From Meals** – Revenues collected by the School Food Service Department for meals served to students, adults, or visitors, contract meals, second meals to students, and “at cost” meals. Sales taxes collected on eligible meal purchases should not be recorded here, but instead be recorded on the balance sheet as sales taxes payable to the parish sales tax collector under object 411, intergovernmental accounts payable.
- 1620 **Income From Extra Meals** – Revenues collected by the School Food Service Department for extra servings, catering services, special functions, or sales of milk and juice.
- 1900 **OTHER REVENUES FROM LOCAL SOURCES** – Other revenue from local sources not classified above.
- 1910 **Rentals** – Fees charged for the use of school facilities or equipment. These fees are normally a General Fund revenue. Rental of property held for income purposes is not included here, but is recorded under account 1540.
- 1920 **Contributions and Donations** – From Private Sources – Revenue associated with contributions and donations made by private organizations for which no repayment or special service to contributor is expected. These organizations include, but are not limited to, educational foundations, PTA/PTO organizations, campus booster clubs and private individuals. This code should be used to record on-behalf payments made by private organizations to school district personnel (e.g., stipends paid to teachers or other school district staff).

REVENUE ACCOUNT CODE DESCRIPTION Continued:

The granting person may require that a special accounting be made of the use of the funds provided, a stipulation that may require the use of a Special Revenue Fund or a Trust Fund.

- 1930 ***Gains or Losses on the Sale of Capital Assets (Proprietary & Fiduciary Funds)*** – The amount of revenue over (under) the book value of the capital assets sold. For example, the gain on the sale would be the portion of the selling price received in excess of the depreciated value (book value) of the asset. This account is used in Proprietary and Fiduciary funds only. Revenue account 5300 is used for governmental funds.
- 1931 ***Sale of Surplus Items/Capital Assets*** – Amounts received by the LEA for the sale of land, buildings, improvements, furniture or equipment. This revenue is normally revenue to the fund which had originally purchased the capital assets.
- 1932 ***Insurance Proceeds from Losses*** – Amounts received by the LEA from an insurance company to compensate for the fire, theft, or other casualty to capital assets. This revenue is normally revenue to the fund that had originally purchased the items.
- 1940 ***Textbook Sales and Rentals*** – Revenue received from the sale or rental of textbooks. (Also includes collections for lost or damaged textbooks.) This revenue is normally a General Fund revenue.
- 1950 ***Miscellaneous Revenues from Other LEA's*** – Revenues received from other local education agencies other than for tuition and transportation services. These services could include data processing, purchasing, maintenance, cleaning, consulting, and guidance. This revenue is normally a General Fund revenue.
- 1960 ***Miscellaneous Revenues From Other Local Governments*** – Revenue from services provided to other units of local government. These services could include nonstudent transportation, data-processing, purchasing, maintenance, cleaning, cash management and consulting. This fee is normally a General Fund revenue.
- 1990 ***Miscellaneous*** – Revenues from other local sources that are not classified above. This revenue is normally a General Fund revenue.
- 1991 ***Medicaid Reimbursement*** – Reimbursement received from the Medicaid program for services rendered to qualifying students under the program. This revenue is normally a General Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 1992 **Kid Med** – Fees or reimbursements received for providing EPSDT services to qualifying students. This revenue is normally a General Fund revenue.
- 1993 **Refund of Prior Year's Expenditures** – Expenditures that occurred last year that are refunded this year. If the refund and the expenditure occurred in the current year, reduce this year's expenditures, as prescribed by GAAP. (E-rate should be netted against the expenditure if it was received in the same fiscal year; if it was received in a subsequent fiscal year, it should be coded here.)
- 1994 **Local Revenue transfers from another LEA** – Local revenue transferred from the district of prior jurisdiction. This is typically used to report revenue transferred from an LEA to the Recovery School District or a Type 5 Charter School as required by the Minimum Foundation Program (MFP). Also includes Type 2 Charter Schools for which the school district provides the local share contribution (Type 2 Charters approved on or after July 1, 2008.) This is a general fund revenue.
- 1999 **Other Miscellaneous Revenues** – Revenues from local sources not classified above.

3000 REVENUE FROM STATE SOURCES

- 3100 **UNRESTRICTED GRANTS-IN-AID** – Revenue recorded as grants by the LEA from State funds, which can be used for any legal purpose desired by the LEA without restriction. Separate accounts may be maintained for general grants-in-aid that are not related to specific revenue sources of the State and for those assigned to specific sources of revenue, as appropriate.
- 3110 **State Public School Fund** – Monies distributed to Louisiana public school systems under the Minimum Foundation Program (MFP). This revenue is a General Fund revenue.
- 3115 **State Public School Fund** – Monies distributed to Louisiana public school systems under the Minimum Foundation Program (MFP) for food services operations. This revenue is an Other Special Funds revenue.
- 3200 **RESTRICTED GRANTS-IN-AID** – Revenues recorded as grants by the LEA from State funds; these funds must be used for a categorical or specific purpose. If such money is not completely used by the LEA, it must be returned, usually, to the State.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 3210 ***Special Education*** – Amounts granted by the State; they are required to be used solely for special education purposes. This revenue may be General Fund or Special Revenue Fund revenue.
- 3220 ***Education Support Fund*** – Amounts granted under the 8(g) Mineral Trust Fund by the Board of Elementary and Secondary Education (B.E.S.E.) to be used for specific purposes stated in the grant application. This revenue may be General Fund or Special Revenue Fund revenue.
- 3225 ***Adult Education*** – Amounts granted by the State under LRS 17:14; it is required that the revenue be used solely for adult education purposes. This revenue may be General Fund or Special Revenue Fund revenue.
- 3230 ***PIP*** – Funds granted by the State to school systems for paying Professional Improvement Program (PIP) salaries to qualifying teachers in the systems. This revenue is normally General Fund revenue.
- 3240 ***LA-4*** – Funds granted by the State that are required to be used to provide high quality early childhood educational experiences to four-year-old children who are considered to be “at risk” of achieving later academic success. This revenue may be General Fund or Special Revenue Fund revenue.
- 3250 ***Non-Public Transportation*** – Amounts granted by the State for which payment is made to the LEA upon receipt of an agreement between the LEA and the non-public school system to provide transportation of non-public students to non-public schools by the use of the LEAs transportation system. This revenue is normally a General Fund revenue.
- 3255 ***Non-Public Textbook*** – Amounts granted by the State to reimburse LEAs for purchases of textbooks on behalf of non-public schools. This revenue is normally a General Fund revenue.
- 3290 ***Other Restricted Revenues*** – Other restricted revenues received from the State, other than those described above; these funds must be used for a categorical or specific purpose.
- 3800 ***REVENUE IN LIEU OF TAXES*** – Commitments or payments made out of general revenues by a State to the LEA in lieu of taxes it would have had to pay had its property or other tax base been subject to the taxation by the LEA on the same basis as privately owned property. It would include payment made for privately owned property that is not subject to taxation on the same basis as other privately owned property due to action by the State.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 3810 ***Revenue Sharing - Constitutional Tax*** – Funds appropriated annually by the State Legislature to fulfill its constitutional obligation to compensate local school systems partially for tax revenue lost due to homestead exemptions on the constitutional Ad Valorem tax. This revenue is normally General Fund revenue.
- 3815 ***Revenue Sharing - Other Taxes*** – Funds appropriated annually by the State Legislature to fulfill its constitutional obligation to compensate local school systems partially for tax revenue lost due to homestead exemptions on Ad Valorem taxes other than the constitutional Ad Valorem tax. This revenue is normally revenue to the fund associated with the particular Ad Valorem tax.
- 3900 ***REVENUE FOR/ON BEHALF OF LEA*** – Commitments or payments made by a State for the benefit of the LEA, or contributions of equipment or supplies. Such revenue includes the payment to a pension fund by the State on behalf of an LEA employee for services rendered to the LEA and a contribution of capital assets by a State unit to the LEA.
- 3910 ***Employer's Contribution to Teachers Retirement*** – Direct payments made by the State to the Teachers Retirement System for persons receiving PIP salaries. It is recorded by debiting retirement expenditures and crediting this account. This revenue is a General Fund Revenue.
- 3990 ***Other Revenue for/on Behalf of the LEA*** – Other commitments or payments made by the State for the benefit of the LEA.

4000 FEDERAL SOURCES

- 4100 ***UNRESTRICTED GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT*** – Revenues direct from the Federal Government as grants to the LEA; this revenue can be used for any legal purpose desired by the LEA, without restriction.
- 4110 ***Impact Aid Fund*** – Amounts paid directly by the Federal Government to the LEA to supplement the education of children from families stationed at military bases who attend the LEAs public schools under P.L. 81-874. This revenue is normally a General Fund revenue.
- 4190 ***Other Unrestricted Grants*** – Direct – Other revenues direct from the Federal Government other than those programs described above.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 4300 ***RESTRICTED GRANT-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT*** – Revenue direct from the Federal Government as grants to the LEA; the revenue may be used for a categorical or specific purpose. If such money is not completely used by the LEA, it usually is returned to the governmental unit.
- 4330 ***JROTC*** – Amount paid directly to the LEA for operation of a Junior Reserve Officer Training Corps (JROTC) program at schools in the district. This is revenue to the fund that pays the expenditures of the JROTC program.
- 4390 ***Other Restricted Grants – Direct*** – Funds received from the Federal Government other than those shown above.
- 4500 ***RESTRICTED GRANTS-IN-AID FROM THE FEDERAL GOVERNMENT THROUGH THE STATE*** – Revenues from the Federal Government through the State as grants to the LEA; this revenue must be used for a categorical or specific purpose.
- 4510 ***Career and Technical Education*** – Federal funds granted to the local education agency and administered by the State under the Carl D. Perkins Vocational Act Education Program. These monies are reimbursement type grants.
- 4515 ***School Food Service*** – All Federal funds administered by the State and granted to the School Food Service Department for subsidies for all student meals in the National School Lunch and School Breakfast Programs, Summer Food Service Program, Child and Adult Care Food Program, and the Nutrition, Education, and Training Program. The revenue also includes funds from the Cash in Lieu of Commodities Program. The value of USDA commodities received should be recorded in 4220 Value of USDA Commodities.
- 4520 ***Adult Basic Education*** – All Federal funds administered by the State and granted to the LEA for purposes of providing Adult Basic Education (ABE).
- 4530 ***Special Education*** – All Federal funds administered by the State and granted to the LEA for students identified as being mentally or physically disabled.
- 4531 ***IDEA—Part B*** – Federal funds administered by the State and granted to the LEA to provide special education and related services to children ages 3 to 21 years old with disabilities in

REVENUE ACCOUNT CODE DESCRIPTION Continued:

accordance with the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.

- 4531 **IDEA—Preschool** – Federal funds administered by the State and granted to the LEA to provide special education and related services to preschool children ages 3 to 5 years old with disabilities in accordance with the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.
- 4534 **IDEA Part c – Infant/Toddler** – Federal funds administered by the State and granted to the LEA to serve infants and toddlers through age 2 with developmental delays or who have diagnosed physical or mental conditions with high probabilities of resulting in developmental delays under the Individuals with Disabilities Education Act (IDEA). This revenue is generally a Special Revenue Fund revenue.
- 4535 **Other Special Education Programs** – All other Federally-funded program grants administered by the State and granted to the LEA for special education purposes, other than those described above. This revenue is generally a Special Revenue Fund revenue.
- 4540 **No Child Left Behind (NCLB)** – Federal funds administered by the State and granted to the LEA for programs for economically and educationally deprived school children.
- 4541 **Title I Grants to Local Educational Agencies** – Federal funds administered by the State to schools with high numbers or percentages of economically and educationally deprived children to help ensure that all children meet challenging State academic content and student academic achievement standards; the funds supplement rather than supplant activities that are state or locally mandated. This revenue is normally a Special Revenue Fund revenue.
- 4542 **Title I, Part C – Migrant Education Basic State Grant Program** – Federal fund administered by the State to provide programs to meet the special education needs of children of migratory agricultural workers and migratory fishers, needs that have resulted from their migratory lifestyles or history. This revenue is normally a Special Revenue Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 4544 **Title IV, Part A – Safe and Drug Free Schools and Communities State Grants** – Federal funds administered by the State to support programs that prevent violence in and around schools; that prevent the illegal use of alcohol, tobacco, and other drugs; that involve parents and communities; and that are coordinated with related Federal, State, school and community efforts and resources to foster a safe and drug-free learning environment that supports student academic achievement. This revenue is normally a Special Revenue Fund revenue.
- 4545 **Title II, Part A – Improving Teacher Quality State Grants** – Federal funds administered by the State to increase academic achievement by improving teacher and principal quality. This revenue is normally a Special Revenue Fund revenue.
- 4547 **Title III, Part A – English Language Acquisition Grant** – Federal funds administered by the State to help ensure that children, who are limited English proficient, develop high levels of academic attainment in English. This revenue is normally a Special Revenue Fund revenue.
- 4548 **Title IV, Part B-21st Century Community Learning Center** – Federal funds administered by the State to provide opportunities for academic enrichment to help students in grades K through 12, particularly students who attend low-performing schools, to meet state and local student academic achievement standards. This revenue is normally a Special Revenue Fund revenue.
- 4549 **Title VI, Part B – Rural Education Achievement Program (REAP)** – Federal funds administered by the State to assist small, high-poverty rural school districts meet the mandates of No Child Left Behind. This revenue is normally a Special Revenue Fund revenue.
- 4550 **Title I, Part A – School Improvement 1003(a) and 1003(g)** – Federal funds administered by the State to address the needs of schools in improvement, corrective action, and restructuring, in order to improve student achievement. This revenue is normally a Special Revenue Fund revenue.

REVENUE ACCOUNT CODE DESCRIPTION Continued:

- 4559 **Other NCLB Programs** – All other Federally-funded program grants administered by the State and granted to the LEA under No Child Left Behind, other than those described above. This revenue is generally a Special Revenue Fund revenue.
- 4580 **FEMA - Disaster Relief** – Federal funds administered by the State to provide financial assistance to an LEA for repairs and/or rebuilding necessary after a natural disaster.
- 4590 **Other Restricted Grants Through State** – Federal funds administered by the State other than those shown above.
- 4900 **REVENUE FOR/ON BEHALF OF THE LEA** – Commitments or payments made by the Federal Government for the benefit of the LEA, or contributions of equipment or supplies. Such revenue includes a contribution of capital assets by a Federal governmental unit to the LEA and foods donated by the Federal Government to the LEA. Separate accounts should be maintained to identify the specific nature of the revenue item.
- 4920 **Value of USDA Commodities** – Federal assistance received by the School Food Service Department in terms of the stated value of United States Department of Agriculture commodities. This revenue is recorded by debiting the appropriate food account and by crediting this account.
- 4990 **Other Revenues for/on Behalf of the LEA** – Other commitments or payments made by the Federal Government for the benefit of the LEA or contributions of equipment or supplies, other than those described above.

5000 OTHER SOURCES OF FUNDS

- 5200 **FUND TRANSFERS IN** – Used to classify operating transfers from other funds of the district. These funds will not have to be replaced.
- 5210 **Transfer of Indirect Costs** – Amounts of indirect costs transferred from direct federal grants, usually to the General Fund.
- 5220 **Operating Transfers In** – Interfund transfers made by the LEA from one fund to another that does not carry a corresponding obligation on the receiving fund to repay the amount to the paying fund. This account is credited by the receiving funds, while the paying fund debits *Operating Transfers Out* in the Other Uses of Funds Section.

East Baton Rouge Parish School System
 Supplemental Section
 Fiscal Year 2015-2016

Attachment E – Expenditure Account Code Description

OBJECT CODES (Three digit numbers)

This dimension is used to describe the service or commodity obtained as the result of a specific expenditure. There are nine major object categories, each of which is further subdivided. Listed below are definitions of the object classes and selected sub-object categories.

100 SALARIES

Amounts paid to both permanent and temporary LEA employees, including personnel substituting for those in permanent positions. This expenditure includes gross salary for personal services rendered while on the payroll of the LEA's.

- 110 ***SALARIES OF REGULAR EMPLOYEES*** – Full-time, part-time, and prorated portions of the costs for work performed by permanent employees of the LEA.
- 111 ***Officials/Administrators/Managers*** – These are occupations requiring administrative personnel who set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the school system. Included in this category are superintendents of schools; assistant, deputy and associate superintendents; instructional coordinators, supervisors and directors; principals and assistant principals; and school business officials.
- 112 ***Teachers*** -- Staff members assigned the professional activities of instructing pupils in courses in classroom situations for which daily-pupil attendance figures for the school system are kept. Included in this category are music, band, physical education, home economics, librarians, special education, etc.
- 113 ***Therapists/Specialists/Counselors*** – Staff members responsible for teaching or advising pupils with regard to their abilities and aptitudes, educational and occupational opportunities, personal and social adjustments. Included in this category are speech therapists, occupational therapists, physical therapists, guidance counselors, psychologists, social workers, assessment teachers/diagnosticians, and instructional specialists.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 114 ***Clerical/Secretarial*** – These are occupations requiring skills and training in all clerical-type work including activities such as preparing, transcribing, systematizing, or preserving written communication and reports, or operating such mechanical equipment as bookkeeping machines, typewriters and tabulating machines. Included in this category are bookkeepers, messengers, office machines operators, clerk-typist, stenographers, statistical clerks, dispatchers, and payroll clerks.
- 115 ***Para-professional/Aides*** – Staff members working with students under the direct supervision of a classroom teacher or under the direct supervision of a staff member performing professional-educational-teaching assignments or assisting in the transportation of students on a regular schedule. Included in this category are teacher aides, library aides, bus aides, etc.
- 116 ***Service Workers*** – Staff members performing a specialized service; included in this category are cafeteria workers, bus drivers, school security guards, custodians, etc.
- 117 ***Skilled Crafts*** – Occupations in which workers perform jobs that require special manual skill and a thorough and comprehensive knowledge of the process involved in the work, which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Included in this category are mechanics, electricians, heavy equipment operators, carpenters, etc.
- 118 ***Degreed Professionals*** – Occupations requiring a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. This classification normally includes nurses, architects, lawyers, accountants, etc.
- 119 ***Other Salaries*** – Other staff members other than those classified above.
- 120 ***SALARIES OF TEMPORARY EMPLOYEES*** – Full-time, part-time, and prorated portions of the costs for work performed by employees of the LEA who are hired on a temporary or substitute basis.
- 123 ***Substitute Employee*** – The cost of work performed by a person who is hired in place of a teacher. (This substitute replaces a teacher coded to object 112)
- 124 ***Substitute Employee Other Than Teacher*** – The cost of work performed by a person who is hired in place of a regular employee (other than a teacher coded to object 112).

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 140 ***SALARIES FOR SABBATICAL LEAVE*** – Amounts paid by the LEA to employees on Sabbatical leave.
- 150 ***STIPEND PAY*** – A one-time payment or allowance to regular employees to attend workshops or in-service training programs.

200 EMPLOYEE BENEFITS

Amounts paid by the LEA in behalf of employees; these amounts are not included in the gross salary, but are in addition to that amount. Such payments are fringe benefit payments and, while not paid directly to employees, are, nevertheless, part of the cost of personal services. Such amounts must be distributed to each function according to the employees' assignment.

- 210 ***GROUP INSURANCE*** – Employer's share for current employees of any insurance plan. Group Insurance for retirees should be reported under object code 270: Health Benefits.
- 225 ***MEDICARE/MEDICAID CONTRIBUTIONS*** – Employer's share of medicare/medicaid paid by LEA.
- 230 ***RETIREMENT CONTRIBUTION*** – Employer's share of any State or local employee retirement system paid by the LEA, including the amount paid for employees assigned to Federal programs.
- 231 **Louisiana Teachers' Retirement System Contribution (TRS)**
- 233 **Louisiana School Employees' Retirement System Contributions (LSERS)**
- 239 **Other Retirement Contributions**
- 250 ***UNEMPLOYMENT COMPENSATION*** – Amounts paid by the LEA to provide unemployment benefits for its employees.
- 260 ***WORKMEN'S COMPENSATION*** – Amounts paid by the LEA to provide workmen's compensation insurance for its employees.
- 270 ***HEALTH BENEFITS*** – Amounts paid by the LEA to provide health benefits for employees now retired for whom benefits are paid.
- 280 ***SICK LEAVE SEVERANCE PAY*** – Amounts of unused sick leave paid by the LEA to its employees upon their retirement.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 281 **Sick Leave Severance** – Amount of unused sick leave paid by the LEA to its employees upon their retirement.
- 282 **Annual Leave Severance Pay** – Amount of unused annual leave paid by the LEA to its employees upon their retirement.
- 290 **OTHER EMPLOYEE BENEFITS** – Employee benefits other than those classified above.

300 PURCHASED PROFESSIONAL AND TECHNICAL SERVICES

Services which, by their nature, can be performed only by persons or firms with specialized skills and knowledge. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

- 310 **PURCHASED OFFICIAL/ADMINISTRATIVE SERVICES** – Services in support of the various policy-making and managerial activities of the LEA. Included are management consulting activities oriented to general governance or business and financial management of the LEA; school management support activities; election and tax assessing and collecting services. (Usually used with functions 2300 General Administration, 2400 School Administration, 2500 Business Services, and 2800 Central Services)
- 312 **Sheriff Fees** – Money paid to the local sheriff, who is charged with the collection and remittance of property taxes to the LEA.
- 313 **Pension Fund** – Monies deducted from the proceeds of property taxes for the payment of all pensions into the Pension Accumulation Fund (L.R.S. 17:696).
- 314 **Sales Tax Collection Fees** – Money paid to another individual or other governmental body charged with the collection and remittance of sales and use taxes.
- 316 **Election Fees** – Money paid to other governmental agencies for expenses related to the election of school board members, as well as elections for the purpose of collecting tax revenues.
- 317 **Management Consultants** – Money paid to an individual or firm to study and evaluate the activities of the school system.
- 320 **PURCHASED EDUCATIONAL SERVICES** – Services supporting the instructional program and its administration. Included would be curriculum improvement services, counseling and guidance services, library and media support, educational testing services and contracted instructional services. Also

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

included would be payments to speakers to make presentations at workshops and in-service training programs. This object code is usually used with functions 1000 Instruction, 2100 Pupil Support Services, and 2200 Instructional Staff Services.

- 330 ***OTHER PURCHASED PROFESSIONAL SERVICES*** – Professional services which support the operation of the LEA other than educational services. Included are medical doctors, lawyers, architects, auditors, accountants, therapists, audiologists, dietitians, editors, negotiations specialists, systems analysts, planners, and the like. This object code is usually used with function 2000 Support Services.
- 332 **Legal Services** -- Professional services contracted or paid by the LEA to defend itself against lawsuits and to assist the LEAs in conforming with the law.
- 333 **Audit/Accounting Services** – Professional services contracted or paid by the LEA to examine and check the financial operations of the school system, as well as to provide assistance in keeping, analyzing and explaining accounts.
- 334 **Architect/Engineering Services** – Professional services contracted or paid by the LEA to design buildings, to draw up the plans, and generally to supervise the construction.
- 339 **Other Professional Services** – Professional services other than those classified above.
- 340 ***PURCHASED TECHNICAL SERVICES*** – Services to the LEA which are not regarded as professional, but which require basic scientific knowledge, manual skills, or both. Included are data processing services, software support services, banking services, purchasing and warehousing services, graphic arts and the like. This object code is used usually with functions 1000 Instruction and 2000 Support Services.

400 PURCHASED PROPERTY SERVICES

Services purchased to operate, repair, maintain, and rent property owned or used by the LEA. These services are performed by persons other than LEA employees. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

- 410 ***UTILITY SERVICES*** – Expenditures for utility services other than energy services supplied by public or private organizations. Water and sewerage are included here. Phone and internet services are not included here, but are

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

classified under object 530 Communications. This object code is used with only with function 2600 Operations and Maintenance of Plant Services.

- 411 **Water/Sewage** – Expenditures for water/sewage utility services from a private or public utility company.
- 420 **CLEANING SERVICES** – Services purchased to clean buildings (apart from services provided by LEA employees). This object code is used with only function 2600 Operations and Maintenance of Plant Services.
- 421 **Disposal Services** – Expenditures for garbage pickup and handling not provided by LEA personnel.
- 424 **Lawn Care** – Expenditures for lawn and grounds upkeep, minor landscaping, nursery services and the like not provided by LEA personnel.
- 430 **REPAIRS AND MAINTENANCE SERVICES** – Expenditures for repairs and maintenance services not provided directly by LEA personnel. This expenditure includes contracts and agreements covering the upkeep of buildings, upkeep of equipment, including computers and related technology, and portable building relocation expenses. Costs for renovating and remodeling are not included here but are classified under object 450 Construction Services.
- 440 **RENTALS** – Costs for renting or leasing land, buildings, equipment, and vehicles.
- 442 **Rental of Equipment and Vehicles** – Expenditures for leasing or renting equipment or vehicles for both temporary and long-range use by the LEA. This expenditure includes bus and other vehicle rental when operated by a local LEA, lease-purchase arrangements, and similar rental agreements. This object code is usually used with function 1000 Instruction or 2000 Support Services, and appropriate program code.
- 450 **CONSTRUCTION SERVICES** – Expenditures for constructing, renovating and remodeling paid to contractors. This object code includes the installation of new phone lines or cable to provide internet access. This object is used only with function 4000 Facilities Acquisition and Construction Services.

500 OTHER PURCHASED SERVICES

Amounts paid for services rendered by organizations or personnel not on the payroll of the LEA (separate from professional and technical services or property services).

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

- 510 **STUDENT TRANSPORTATION SERVICES** – Expenditures for transporting children to and from school and other activities, including field trips. This object code is used with only function 2700 Student Transportation Services.
- 513 **Payments in Lieu of Transportation** – Payments to individuals who transport themselves or their own children or for reimbursement of transportation expenses on public carriers.
- 520 **INSURANCE (OTHER THAN EMPLOYEE BENEFITS)** – Expenditures for all types of insurance coverage, including property, liability, and fidelity. Insurance for group health should be recorded under object 200 Employee Benefits.
- 521 **Liability Insurance** – Insurance that pays and renders service on behalf of the LEA for loss arising out of its responsibility, due to negligence, to others imposed by law or assumed by contract.
- 522 **Property Insurance** – Insurance that indemnifies the LEA with an interest in physical property for its loss or the loss of its income producing ability.
- 523 **Fleet Insurance** – Insurance that protects the LEA against any physical damage to its vehicles, property damage, liability and/or other coverages.
- 524 **Errors and Omissions Insurance** – Professional liability insurance that protects the LEA against legal liability resulting from negligence, errors and omissions, and other aspects of rendering or failing to render professional service. It does not cover fraudulent, dishonest or criminal acts.
- 525 **Faithful Performance Bonds** – A bond that will reimburse the LEA for loss up to the amount of the bond, sustained by the LEA by reason of any dishonest act of an employee or employees covered by the bond.
- 530 **COMMUNICATIONS (PHONE, INTERNET AND POSTAGE)** – Expenditures for services provided by persons or businesses to assist in transmitting and receiving messages or information. This category includes cell phone and voice communication services, telephone and voicemail; data communication services to establish or maintain computer-based communications, networking, and Internet services; video communications services to establish or maintain one-way or two-way video communications

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

via satellite, cable, or other devices; postal communications services to establish or maintain postage machine rentals, postage, express delivery services, or couriers. Includes licenses and fees for services such as subscriptions to research materials over the Internet. Expenditures for software, both “downloaded” and “off-the-shelf” should be coded to object 615 or 735. (Usually used with functions 2200 Instructional Staff Services, 2300 General Administration, 2400 School Administration, 2500 Business Services, or 2600 Operations and Maintenance of Plant Services.)

- 540 **ADVERTISING AND PUBLIC NOTICES** – Expenditures for announcements in professional publications, newspapers or broadcasts over radio and television. These expenditures include advertising for such purposes as personnel recruitment, legal ads (i.e., Board minutes), new and used equipment, and sale of property. Costs for professional advertising or public relations services should be charged to object 330 Other Purchased Professional Services. This object code is used with functions 2300 General Administration, 2500 Business Services, or 2800 Central Services.
- 550 **PRINTING AND BINDING** – Expenditures for job printing and binding, usually according to specifications of the LEA. This expenditure includes designing and printing forms and posters as well as printing and binding LEA publications. These payments are usually made to service providers outside of the LEA.
- 560 **TUITION** – Expenditures to reimburse other educational agencies for providing instructional services for students residing within the legal boundaries of the paying LEA including exam or certification fees required for admissions, course credit or certification and online course fees. . This object code is used with only function 1000 Instruction.
- 561 **Tuition to Other in State LEAs** – Tuition paid to other LEAs within the State.
- 569 **Other Tuition** – Tuition paid to other governmental organizations as reimbursement for providing specialized instructional services to students residing within the boundaries of the paying LEA.
- 580 **TRAVEL** – Expenditures for transportation, meals, hotel registration fees, and other expenses associated with staff travel for the LEA according to district policy. Payments for per diem in lieu of reimbursements for subsistence (room and board) also are charged here. This object code is used with all functions except 5000 Other Sources of Funds.
- 582 **Travel Expense Reimbursement** – A sum of money paid for travel expenses at a specified amount per mile plus actual reimbursement for

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

meals, hotel and other expenses including registration fees according to district policy..

- 583 **Operational Allowance** – A sum of money granted to those individuals at stated intervals for the operation and maintenance of a vehicle.

600 SUPPLIES

Amounts paid for items that are consumed, worn out, or deteriorated through use; or for items that lose their identity through fabrication or incorporation into different or more complex units or substances. Refer to the criteria for distinguishing between a supply and an equipment item.

- 610 **MATERIALS AND SUPPLIES** – Expenditures for all supplies (other than those listed below) for the operation of a LEA, including freight and cartage. A more thorough classification of supply expenditures is achieved by identifying the object with the function: for example, audiovisual supplies or classroom teaching supplies. This object code is used with all functions except 5000 Sources of Funds.
- 615 **SUPPLIES – TECHNOLOGY RELATED** – Technology-related supplies include supplies that are typically used in conjunction with technology-related hardware or software. Some examples are CDs, monitor stands, ink cartridges and storage media. Equipment that has a cost lower than the school district's capitalization threshold should be coded here. Equipment that has a cost higher than the school district's capitalization threshold should be coded to object 734. Software with a unit cost greater than the district's capitalization threshold should be coded to object 735.
- 620 **ENERGY** – Expenditures for energy – including gas, oil, coal, gasoline, and services received from public or private utility companies.
- 621 **Natural Gas** – Expenditures for gas utility services from a private or public utility company. This object code is used usually with functions 1000 Instruction, 2600 Operations and Maintenance of Plant Services, and 3100 Food Services Operations.
- 622 **Electricity** – Expenditures for electric utility services from a private or public utility company. This object code is used usually with functions 1000 Instruction, and 2600 Operations and Maintenance of Plant Services.
- 626 **Fuel** – Expenditures for gasoline and diesel purchased in bulk or periodically from a gasoline service station. Usually used with functions 2600 Operations and Maintenance of Plant Services and 2700 Student Transportation Services.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 630 **FOOD** – Expenditures for food used in the school food service program. This object code is used with only function 3100 Food Services Operations. Food used in instructional programs is charged under object code 610 Materials and Supplies.
- 631 **Purchased Food** – Food that is purchased from vendors rather than food received from the U. S. Department of Agriculture.
- 632 **Commodities** – Food that is passed through the State Department of Agriculture from the U.S. Department of Agriculture.
- 640 **BOOKS AND PERIODICALS** – Expenditures for books, textbooks and periodicals prescribed and available for general use, including reference books. This category includes the cost of workbooks, textbook binding or repairs, as well as textbooks that are purchased to be resold or rented. Also recorded here are costs of binding or other repairs to school library books. This object code is used with all functions except 5000 Other Use of Funds.
- 641 **Library Books** – A collection of books systematically arranged for reading or reference.
- 642 **Textbooks** – A book giving instructions in the principals of a subject of study or any book used as the basis or partial basis of a course of study.
- 643 **Workbooks** – A book for the use of students, containing questions and exercises based on a textbook or course of study.

700 PROPERTY

Expenditures for acquiring capital assets, including land or existing buildings; improvements of grounds; initial equipment; additional equipment; and replacement of equipment. (Primarily reported in Table III of the AFR)

- 710 **LAND AND IMPROVEMENTS** – Expenditures for the purchase of land and the improvements thereon. Purchases of air rights, mineral rights and the like are included here. Also included are special assessments against the LEA for capital improvements such as streets, curbs and drains. Not included here, but generally charged to object codes 450 Construction Services or 340 Technical Services, as appropriate, are expenditures for improving sites and adjacent ways after acquisition by the LEA. This object code is used with only functions 4100 Site Acquisition Services and 4200 Site Improvement Services.
- 730 **EQUIPMENT** – Expenditures for the initial, additional, and replacement items of equipment, such as machinery, furniture and fixtures, computers and

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

vehicles. Refer to the criteria for distinguishing between a supply and an equipment item.

731 **Machinery** – Expenditures for equipment usually composed of a complex combination of parts (excluding vehicles). An example would be a lathe, drill press, or printing press.

733 **Furniture and Fixtures** – Expenditures for equipment used for sitting; as a support for writing and work activities; and as storage space for material items. This object code is used with all functions, except 900 Other Use of Funds.

734 **Technology Related Hardware** – Expenditures for technology-related equipment and technology infrastructure. These costs include those associated with the purchase of network equipment, servers, PCs, printers, other peripherals, and devices. Equipment that has a cost lower than the school district's capitalization threshold should be coded to supplies. (Used with all functions, but primarily used with 2840).

740 **DEPRECIATION** – The portion of the cost of a fixed asset that is charged as an expense during a particular period. In accounting for depreciation, the cost of a capital asset, less any salvage value, is apportioned over the estimated service life of such as asset, and each period is charged with a portion of such cost. Through this process, the cost of the asset is ultimately charged off as an expense. In accordance with GAAP, using depreciation is required in proprietary funds only.

800 DEBT SERVICE AND MISCELLANEOUS

Amounts paid for goods and services not otherwise classified above.

810 **DUES AND FEES** – Expenditures or assessments for membership in professional or other organizations or payments to a paying agent for services rendered. (Used with functions 1000 Instruction and 2000 Support Services)

830 **INTEREST** – Expenditures for interest on bonds or notes. This object code is used with function 2500 Business Services and 5100 Debt Service.

890 **MISCELLANEOUS EXPENDITURES** – Amounts paid for goods or services not properly classified in one of the objects included above. Refunds of prior year's expenditures are charged to this account.

900 OTHER USES OF FUNDS

This series of object codes is used to classify transactions that are not properly recorded as expenditures to the LEA, but require control and reporting by the school district.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 930 **INTERFUND TRANSACTIONS** – Transactions between funds that should not be classified as an expenditure. This object code is used with all functions.
- 932 **Operating Transfers Out** – Transactions that withdraw money from one fund to another without recourse: for example, legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended.
- 933 **Indirect Costs** – The transfer of funds from Federally-assisted programs to the General Fund for those indirect costs that are not readily identifiable but are, nevertheless, incurred for the joint benefit of those activities and other activities and programs of the organization.

FUNCTION CODES (Four digit numbers)

The function describes the activity for which a service or material object is acquired. The functions of the LEA are classified into five broad areas; Instruction, Support Services, Operation of Non-Instructional Services, Facilities Acquisition and Construction, and Other Outlays. Functions are further broken down into subfunctions and areas of responsibility.

1000 INSTRUCTION

Activities dealing directly with the interaction between teachers and student. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium, such as television, radio, computer, internet, multimedia telephone, and correspondence, that is delivered inside or outside the classroom or in other teacher-student settings. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching machines, etc.) who assist in the instructional process. If proration of expenditures is not possible for department chairpersons who also teach, include department chairpersons who also teach in instruction. Full-time department chairperson's expenditures should be included only in function 2490. Functions and subfunctions must be used with the appropriate fund type to properly identify the expenditure activity.

- 1100 **REGULAR PROGRAMS** – Elementary and Secondary – Activities that provide students in grades K-12 with learning experiences to prepare them for activities as citizens, family members, and non-career and technical workers.
- 1105 **Kindergarten** – The activities associated with children for the year immediately preceding the first grade.
- 1110 **Elementary** – The activities associated with children from first grade through and including the eighth grade.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 1130 **Secondary** – The activities associated with children from the ninth grade through and including the twelfth grade.
- 1200 ***SPECIAL EDUCATION PROGRAMS*** – specially designed instruction to meet the unique needs and abilities of disabled or gifted children during regular school day, extended day, and summer school.
- 1210 **Special Education** – Specifically designed instruction provided at no cost to the parents that meets the unique needs of a student with a disability. Special education includes instruction in the classroom, in the home, in hospitals, institutions and other settings, physical education, travel training and career and technical education.
- 1220 **Gifted and Talented** – Students, children, or youth who give evidence of high achievement capability in areas such as intellectual, creative, artistic, or leadership capacity, or in specific academic fields, and who need services or activities not ordinarily provided by the school in order to fully develop those capabilities.
- 1300 ***CAREER AND TECHNICAL EDUCATION PROGRAMS*** – Activities that provide students with the opportunity to develop the knowledge, skills and attitudes needed for employment in an occupational area.
- 1310 **Agriculture** – Activities that enable students to acquire the background, knowledge, and skills necessary to enter a wide range of agriculturally related activities.
- 1340 **Family and Consumer Sciences** – Activities that enable students to acquire knowledge and develop understanding, attitudes, and skills relevant to personal, home, and family life, and to emerging related occupations.
- 1350 **Trade and Industry** – Activities that develop a students' understanding about all aspects of industry and technology. These aspects include experimenting, designing, constructing, and evaluating; using tools, machines, materials; and using processes that may help individuals make informed and meaningful occupational choices, or that may prepare them to enter advanced trade and industrial or technical educational programs.
- 1360 **Business and Administration** – Activities that prepare students for careers in business-related areas, such as administrative support, accounting, management and supervision.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 1390 **Other Career and Technical Programs** – Other activities that provide students with the opportunity to develop the knowledge, skills, and attitudes needed for employment in a variety of occupational areas, including, but no limited to, Marketing, Technology, Oracle Internet Academy, Finance Academy, Travel and Tourism Academy and Information Technology Academy.
- 1400 ***OTHER INSTRUCTIONAL PROGRAMS*** – Elementary and Secondary: Activities that provide students in grades K-12 with learning experiences not included in 1100 Regular Programs.
- 1410 **Co-Curricular Activities** – School sponsored activities, under the guidance and supervision of the LEA staff, designed to provide students such experiences as motivation, enjoyment, and improvement of skills. Co-curricular activities normally supplement the regular instructional program and include such activities as band, chorus, choir, speech and debate. Also included are student-financed and managed activities, such as chess club, senior prom, Future Farmers of America, senior class, etc.
- 1420 **Athletics** – School sponsored activities, under the guidance and supervision of LEA staff, that provide opportunities for students to pursue various aspects of physical education. Athletics normally involve competition between schools and frequently involve offsetting gate receipts or fees.
- 1440 **Driver Education Programs** – Activities that provide students with instruction in learning to drive an automobile.
- 1490 **Other** – Activities that provide students with learning experiences not included above.
- 1500 ***SPECIAL PROGRAMS*** – Activities primarily for students having special needs. These programs include pre-kindergarten, culturally different students with learning disabilities, bilingual students, and special programs for other types of students.
- 1510 **No Child Left Behind (NCLB)** – Activities for economically and educationally deprived students whose background is so different from that of most other students that they need additional opportunities beyond those provided in the regular educational program.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 1520 **English Language Acquisition Group (Title III)** – Activities for students from homes where the English language is not the primary language spoken.
- 1530 **Pre-Kindergarten Programs** – The activities associated with children of any age span below kindergarten.
- 1600 **ADULT EDUCATION AND LITERACY PROGRAMS** – Activities that will enable adults to acquire the basic skills necessary to function in today’s society so that they can benefit from the completion of secondary school, enhanced family life, attaining citizenship and participating in job training and retraining programs.

2000 SUPPORT SERVICES PROGRAMS

Support services provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction. These services exist as adjuncts for fulfilling the objectives of instruction, community services and enterprise programs, rather than as entities within themselves.

- 2100 **PUPIL SUPPORT SERVICES** – Activities designed to assess and improve the well-being of students and to supplement the teaching process.
- 2110 **ATTENDANCE AND SOCIAL WORK SERVICES** – Activities that are designed to improve student attendance at that attempt to prevent or solve student problems involving the home, the school, and the community.
- 2111 **Supervision of Attendance and Social Work Services** – Activities associated with directing, managing and supervising attendance and social work.
- 2113 **Social Work Services** – Activities such as investigating and diagnosing student problems arising out of the home, school, or community; providing casework and group work services for the child, parent, or both; interpreting the problems of students for other staff members; and promoting modification of the circumstances surrounding the individual student and are related to his or her problem.
- 2120 **Guidance Services** – Activities involving counseling with students and parents; consulting with other staff members on learning problems; evaluating the abilities of students; assisting students as they make their own educational and career plans and choices; assisting students in personal and social development; providing referral assistance; and

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

working with other staff members in planning and conducting guidance programs for students.

- 2121 **Supervision of Guidance Services** – Activities associated with directing, managing and supervising guidance services.
- 2122 **Counseling Services** – Activities concerned with the relationship among one or more counselors and one or more students as counselees, among students and students, and among counselors and other staff members. These activities are designed to help the student understand his or her educational, personal, and occupational strengths and limitations; relate his or her abilities, emotions, and aptitudes to educational and career opportunities; utilize his or her abilities in formulating realistic plans; and achieve satisfying personal and social development.
- 2123 **Appraisal Services** – Activities that assess student characteristics – which are used in administration, instruction, and guidance – and that assist the student in assessing his or her purposes and progress in career and personality development.
- 2130 **Health Services** -- Physical and mental health services that are not direct instruction. Included are activities that provide students with appropriate medical, dental, and nursing services.
- 2131 **Supervision of Health Services** – Activities associated with directing and managing health services.
- 2134 **Nursing Services** – Activities associated with nursing, such as health inspection, treatment of minor injuries, and referrals for other health services.
- 2140 **Psychological Services** – Activities concerned with administering psychological tests and interpreting the results; gathering and interpreting information about student behavior; working with other staff members in planning school programs to meet the special needs of students as indicated by psychological tests and behavioral evaluation; and planning and managing a program of psychological services, including psychological counseling for students, staff and parents.
- 2141 **Supervision of Psychological Services** – Directing, managing and supervising the activities associated with psychological services.
- 2142 **Psychological Testing Services** – Activities concerned with administering psychological tests, standardized tests, and

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

inventory assessments. These tests measure ability, aptitude, achievement, interests and personality. Activities also include the interpretation of these tests for students, school personnel, and parents.

- 2143 **Psychological Counseling Services** – Activities that take place between a school psychologist or other qualified person as counselor and one or more students as counselees in which the students are helped to perceive, clarify, and solve problems of adjustment and interpersonal relationships.
- 2190 **Other Pupil Support Services** – Other support services to students not classified elsewhere in the 2100 Pupil Support.
- 2200 **INSTRUCTIONAL STAFF SERVICES** – Activities associated with assisting the instructional staff with the content and process of providing learning experiences for students.
- 2210 **Improvement of Instructional Services** – Activities associated with directing, managing and supervising the improvement of instructional services.
- 2211 **Regular Education** – Elementary/Secondary Programs – Activities associated with directing, managing and supervising the improvement of instruction in grades K-12.
- 2212 **Special Education Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students identified as being mentally or physically disabled.
- 2213 **Gifted and Talented** – Activities associated with directing, managing and supervising the improvement of instruction for students identified as being mentally gifted or talented.
- 2214 **Other Special Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students in special programs: IASA Programs, Bilingual Programs, and Headstart/Early Childhood Programs.
- 2215 **Career and Technical Education** – Activities associated with directing, managing and supervising the improvement of instruction for students in the career and technical education programs.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2216 **Adult/Continuing Education** – Activities associated with directing, managing and supervising the improvement of instruction for students in the adult or continuing education programs.
- 2219 **Other Education Programs** – Activities associated with directing, managing and supervising the improvement of instruction for students in other programs not identified above.
- 2220 ***Instruction and Curriculum Development Services*** – Activities that aid teachers in developing the curriculum, preparing and utilizing special curriculum materials, and understanding and appreciating the various techniques which stimulate and motivate students.
- 2230 ***Instructional Staff Training Services*** – Activities that contribute to the professional or occupational growth and competence of members of the instructional staff during the time of their service to the school system or school. Among these activities are workshops, demonstrations, school visits, courses or college credit, sabbatical leaves, and travel leaves.
- 2250 ***Library/Media Services*** – Activities concerned with the use of all teaching and learning resources, including hardware, and content materials. Educational media are defined as any devices, content materials, methods, or experiences used for teaching and learning purposes. These materials include printed and non-printed sensory materials.
- 2251 **Supervision of Educational Media Services** – Activities concerned with directing, managing and supervising educational media services.
- 2252 **School Library/Media Services** – Activities such as selecting, acquiring, preparing, cataloging, and circulating books and other printed materials; planning the use of the library by students, teachers and other members of the instructional staff; and guiding individuals in their use of library books and materials, whether maintained separately or as a part of an instructional materials center. Textbooks will not be charged to this function but rather to 1000 Instruction.
- 2259 **Other Educational Media Services** – Educational media services other than those classified above.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

2290 ***Other Instructional Staff Services*** – Services supporting the instructional staff not properly classified elsewhere in the 2200 Instructional Staff Services.

2300 ***GENERAL ADMINISTRATION*** – Activities concerned with establishing and administering policy for operating the LEA. These activities do not include the chief business official services here, but are included in 2500 Business Services.

2310 ***Board of Education Services*** – Activities of the elected body that has been created according to State law and vested with responsibilities for educational activities in a given administrative unit.

2311 **Supervision of Board of Education Services** – Activities concerned with directing and managing the general operation of the Board of Education. These include the activities of the members of the Board of Education, but does not include any special activities defined in the other areas of responsibility described below. They also include any activities of the district (LEA) performed in support of the school district meeting. Legal activities in interpretation of the laws and statutes and general liability situations are charged here, as are the activities of external auditors.

2312 **Board Secretary/Clerk Services** – Activities required to perform the duties of the secretary or clerk of the Board of Education.

2314 **Election Services** – Services rendered in connection with any school system election, including elections of officers and bond elections.

2315 **Tax Assessment and Collection Services** – Services rendered in connection with tax assessment and collection.

2319 **Other Board of Education Services** – Board of Education services that cannot be classified under the preceding areas of responsibility.

2320 ***Executive Administrative Services*** – Activities associated with the overall general administrations of or executive responsibility for the entire LEA.

2321 **Office of Superintendent Services** – Activities performed by the superintendent in generally directing and managing all

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

affairs of the LEA. These activities include all personnel and materials in the office of the chief executive officer.

2324 **Office of Assistant Superintendent Services** – Activities performed by deputy, associate, and assistant superintendents in assisting the superintendent in generally directing and managing all affairs of the LEA. Activities of the offices of the deputy superintendent should be charged here, unless the activities can be placed properly into a service area. In this case, they would be charged to service area direction in that service area.

2329 **Other Executive Administration Services** – Other general administrative services that cannot be recorded under the preceding functions.

2400 **SCHOOL ADMINISTRATION** – Activities concerned with overall administrative responsibility for a school.

2410 **Office of the Principal Services** – Activities concerned with directing and managing the operation of a particular school. They include the activities performed by the principal while he/she supervises all operations of the school, evaluates the staff members of the school, assigns duties to staff members, supervises and maintains the records of the school, and coordinates school instructional activities with those of the LEA. These activities also include the work of clerical staff in support of the teaching and administrative duties.

2420 **Office of the Assistant Principal Services** – Activities performed by assistant principals and other assistants concerned with directing and managing the operation of a particular school under the supervision of the principal.

2500 **BUSINESS SERVICES** – Activities concerned with paying, transporting, exchanging, and maintaining goods and services for the LEA. Included are the fiscal and internal services necessary for operating the LEA.

2510 **Fiscal Services** – Activities concerned with the fiscal operations of the LEA. This function includes budgeting, receiving and disbursing, financial and property accounting, payroll, inventory control, internal auditing and managing funds.

2511 **Supervising Fiscal Services** – Activities concerned with directing, managing and supervising the fiscal services area. They include the activities of the assistant superintendent,

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

director, or school business official who directs and manages fiscal activities.

- 2512 **Budgeting Services** – Activities concerned with supervising budget planning, formulation, control and analysis.
- 2513 **Receiving and Disbursing Funds Services** – Activities concerned with taking in money and paying it out. They include the current audit of receipts; interest on short term loans; the pre-audit of requisitions or purchase orders to determine whether the amounts are within the budgetary allowances and to determine that such disbursements are lawful expenditures of the school or the LEA; and the management of school funds.
- 2514 **Payroll Services** – Activities concerned with periodically paying individuals entitled to remuneration for services rendered. Payments are also made for such payroll-associated costs as federal income tax withholding, retirement, and social security.
- 2515 **Financial Accounting Services** – Activities concerned with maintaining records of the financial operations and transactions of the school system. They include such activities as accounting and interpreting financial transactions and account records.
- 2516 **Internal Auditing Services** – Activities concerned with verifying the account records, which includes evaluating the adequacy of the internal control system, verifying and safeguarding assets, reviewing the reliability of the accounting and reporting systems, and ascertaining compliance with established policies and procedures.
- 2517 **Property Accounting Services** – Activities concerned with preparing and maintaining current inventory records of land, building, and equipment. These records are used in equipment control and facilities planning.
- 2520 **Purchasing Services** – Activities concerned with purchasing supplies, furniture, equipment, and materials used in schools or school system operations.
- 2530 **Warehousing and Distributing Services** – Activities concerned with receiving, storing, and distributing supplies, furniture, equipment, materials, and mail.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2540 ***Printing, Publishing, and Duplicating Services*** – Activities concerned with printing and publishing administrative publications such as annual reports, school directories, and manuals.
- 2600 ***OPERATIONS AND MAINTENANCE OF PLANT SERVICES*** – Activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition and state of repair. These activities include maintaining safety in buildings, on the grounds, and in the vicinity of schools.
- 2610 ***Supervision of Operation and Maintenance of Plant Services*** – Activities involved in directing, managing and supervising the operation and maintenance of school plant facilities.
- 2620 ***Operating Buildings Services*** – Activities concerned with keeping the physical plant clean and ready for daily use. They include operating the heating, lighting, and ventilating systems, and repairing and replacing facilities and equipment. Also included are the costs of building rental and property insurance.
- 2630 ***Care and Upkeep of Grounds Services*** – Activities involved in maintaining and improving the land, (but not the buildings). These include snow removal, landscaping, grounds maintenance and the like.
- 2640 ***Care and Upkeep of Equipment Services*** – Activities involved in maintaining equipment owned or used by the LEA. They include such activities as servicing and repairing furniture, machines, and movable equipment.
- 2650 ***Vehicle Operation and Maintenance Services (other than Student Transportation Vehicles)*** – Activities involved in maintaining general-purpose vehicles such as trucks, tractors, graders, and staff vehicles. These activities are considered regular or preventive maintenance: i.e., repairing vehicles, replacing vehicle parts; and cleaning, painting, greasing, fueling, and inspecting vehicles for safety.
- 2660 ***Safety and Security*** – Activities concerned with maintaining a safe and secure environment for students and staff.
- 2690 ***Other Operation and Maintenance of Plant Services*** – Operations and maintenance of plant services that cannot be classified elsewhere in 2600 Operation and Maintenance of Plant Services.
- 2700 ***STUDENT TRANSPORTATION SERVICES*** – Activities concerned with conveying students to and from school, as provided by State and Federal law.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

This function includes trips between home and school, and trips to school activities.

2710 ***Supervision of Student Transportation Services*** – Activities pertaining to directing and managing student transportation services.

2720 ***Regular Transportation*** – Activities involving the transportation of regular education students.

2721 **Vehicle Operation Services** – Activities involved in operating vehicles for student transportation, from the time the vehicles leave the point of storage until they return to the point of storage. These activities include driving buses or other student transportation vehicles.

2722 **Monitoring Services** – Activities concerned with supervising students in the process of being transported between home and school, and between school and school activities. Such supervision can occur while students are in transit, while they are being loaded and unloaded, and while the supervisor is directing traffic at the loading stations.

2723 **Vehicle Servicing and Maintenance Services** – Activities involved in maintaining student transportation vehicles. It includes repairing vehicle parts; replacing vehicle parts; and cleaning, painting, fueling, and inspecting vehicles for safety.

2730 ***Special Needs Transportation*** – Activities involving the transportation of mentally and physically disabled students.

2731 **Vehicle Operation Services** – Activities involved in operating vehicles for student transportation, from the time the vehicles leave the point of storage until they return to the point of storage. These activities include driving buses or other student transportation vehicles.

2732 **Monitoring Services** – Activities concerned with supervising students in the process of being transported between home and school, and between school and school activities. Such supervision can occur while students are in transit, which they are being loaded and unloaded, and while the supervisor is directing traffic at the loading stations.

2733 **Vehicle Servicing and Maintenance Services** – Activities involved in maintaining student transportation vehicles. These

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

include repairing vehicle parts; replacing vehicle parts; and cleaning, painting, fueling, and inspecting vehicles for safety.

2800 ***CENTRAL SERVICES*** – Activities, other than general administration, that support each of the other instructional and supporting service programs. These activities include planning, research, development, evaluation, information, staff, and data processing services.

2810 ***Planning, Research, Development, and Evaluation Services*** – Activities associated with conducting and managing programs of planning, research development, and evaluation for a school system on a system-wide basis.

Planning Services – Activities concerned with selecting or identifying the overall, long-range goals and priorities of the organization or program. They also involve formulating various courses of action needed to achieve these goals. This is done by identifying needs and relative costs and benefits of each course of action.

Research Services – Activities concerned with the systematic study and investigation of the various aspects of education, undertaken to establish facts and principles.

Development Services – Activities in the deliberate evolving process of improving educational programs – such as using the products of research.

Evaluation Services – Activities concerned with ascertaining or judging the value or amount of an action or an outcome. This evaluation is conducted through the careful appraisal of previously specified data in light of the particular situation and the goals previously established.

2820 ***Information Services*** – Activities concerned with writing, editing, and other preparing materials necessary to disseminate educational and administrative information to students, staff, managers, and the general public through direct mailing, the various news media, or personal contact.

2821 ***Supervision of Information Services*** – Activities concerned with directing, managing and supervising information services.

2830 ***Personnel/Human Resource Services*** – Activities concerned with maintaining an efficient staff for the school system. These activities include such activities as recruiting and placement, staff transfers, in-service training, health service, and staff accounting.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

- 2831 **Personnel/Human Resource Director** – Activities concerned with directing, managing and supervising staff services. (Only Personnel/Human Resource Directors should be reported here)
- 2832 **Recruitment and Placement Services** – Activities concerned with employing and assigning personnel for the LEA.
- 2840 ***Administrative Technology Services*** – Activities concerned with supporting the school district's information technology systems, including supporting administrative networks, maintaining administrative information systems, and processing data for administrative and managerial purposes. These activities include expenditures for internal technology support, as well as support provided by external vendors using operating funds. These activities include costs associated with the administration and supervision of technology personnel, systems planning and analysis, systems application development, systems operations, network support services, hardware maintenance and support services, and other technology-related cost.
- 2841 **Technology Service Supervision and Administration** – Activities concerned with directing, managing and supervising data processing services.
- 2842 **Systems Analysis and Planning** – Activities concerned with searching for and evaluating alternatives for achieving defined objectives, based on judgment and, wherever possible, on quantitative methods. Where applicable, these activities pertain to the development of data processing procedures or application to electronic data processing equipment.
- 2843 **Systems Application Developments** – Activities concerned with the preparation of a logical sequence of operations to be performed, either manually or electronically, in solving problems or processing data. These activities also involve preparing coded instructions and data for such sequences.
- 2844 **Systems Operations** – Activities concerned with scheduling, maintaining, and producing data. These activities include operating business machines, data preparation devices, and data processing machines.

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

3000 OPERATION OF NON-INSTRUCTIONAL SERVICES

Activities concerned with providing non-instructional services to students, staff or the community.

3100 **FOOD SERVICES OPERATIONS** – Activities concerned with providing food to students and staff in a school or LEA to meet the nutritional needs of children as defined in USDA Child Nutrition regulations for participating schools or LEA. Activities may include the operation of breakfast, lunch, snacks, catering, and nutrition education.

3300 **COMMUNITY SERVICES OPERATIONS** – Activities concerned with providing community services to students, staff or other community participants. Examples of this function would be the operation of a community swimming pool, a recreation program for the elderly, a child care center for working mothers, etc.

4000 FACILITIES ACQUISITION AND CONSTRUCTION SERVICES

Activities concerned with acquiring land and buildings; remodeling buildings; constructing building and additions to buildings; initially installing or extending service systems and other built-in equipment; and improving sites.

4300 **ARCHITECTURE AND ENGINEERING SERVICES** – The activities of architects and engineers related to acquiring and improving sites and improving buildings. Charges are made to this function only for these preliminary activities which may or may not result in additions to the LEA's property. Otherwise, charge these services to 4100 Site Acquisition Services, 4200 Site Improvement Services, 4500 Building Acquisition and Construction Services, or 4600 Building Improvement Services, as appropriate.

4500 **BUILDING ACQUISITION AND CONSTRUCTION SERVICES** – Activities concerned with buying or constructing buildings.

4600 **BUILDING IMPROVEMENT** – Activities concerned with building additions and with installing or extending service systems and other built-in equipment. (i.e., includes roof replacement, wiring and plumbing, HVAC system; does not include painting)

4700 **SIXTEENTH SECTION LAND IMPROVEMENTS** – Activities concerned with making improvements to sixteenth section lands. These activities may include re-seeding the land with trees, adding soil, cutting drainage canals, etc.

5000 OTHER USE OF FUNDS

EXPENDITURE ACCOUNT CODE DESCRIPTION Continued:

A number of outlays of governmental funds are not properly classified as expenditures, but still require budgetary or accounting control. These include debt service payments (principal and interest) and certain transfers of monies from one fund to another. These accounts are not used with the proprietary funds.

5100 **DEBT SERVICE** – Servicing the debt of the LEA, including payments of both principal and interest. Normally, only long-term debt service (obligations exceeding one year) is recorded here. Interest on current loans (repayable within one year of receiving the obligation) is charged to function 2513 Receiving and Disbursing Funds Services. The receipt and payment of principal on those loans is handled as an adjustment to the balance sheet account 451 Loans Payable.

5200 **FUND TRANSFERS** – Transactions that withdraw money from one fund and place it in another without recourse. Fund transfers budgeted to another functional activity, such as food service or transportation, are coded to the appropriate function and the object code 930 Interfund Transactions. **Unless State law prohibits, revenues should be allocated to the appropriate funds when received, rather than accepted in the general fund and later transferred.**

Interfund Loans are not recorded here, but are handled through the balance sheet accounts 131 Interfund Loans Receivable and 401 Interfund Loans Payable in the funds affected. When expenditures are made for replacement of damaged or stolen equipment, the expenditure should appear as 700 Property under the appropriate function.

Attachment F - Special Revenue Funds

Fund Description	Revenue	Expenditures	Excess Revenue Over (Under) Expenditures	Beginning Fund Balance	Projected Ending Fund Balance
Adult and Continuing Education	\$ 225,000	\$ 225,000	\$ -	\$ 16,917	\$ 16,917
Alcohol and Drug Abuse - ICARE	2,430,000	2,423,593	\$ 6,407	1,052,442	\$ 1,058,849
Child Nutrition Program	27,850,000	30,331,045	\$ (2,481,045)	5,266,845	\$ 2,785,800
IDEA - Exceptional Student Services	9,607,636	9,607,636	\$ -		\$ -
Preschool 619 - Exceptional Student Services	208,010	208,010	\$ -		\$ -
Project Lead the Way	35,000	35,000	\$ -		\$ -
Proposition #3 Tax Plan - Compensation (0.41%)	33,772,200	37,300,000	\$ (3,527,800)	10,220,818	\$ 6,693,018
Proposition #2 Tax Plan - Discipline (0.08%)	6,553,500	6,867,550	\$ (314,050)	1,100,944	\$ 786,894
Summer School - Middle	14,625	13,950	\$ 675	21,550	\$ 22,225
Summer School - High	78,075	53,250	\$ 24,825	81,807	\$ 106,632
EBR Kick-Off Classic	7,686	3,322	\$ 4,364	4,968	\$ 9,332
Textbook/Digital Media Support	4,000,000	4,095,819	\$ (95,819)	95,819	\$ -
Title I - Federal Programs	19,933,341	19,933,341	\$ -		\$ -
Title II - Professional Development/ Class Size Reduction	3,542,395	3,542,395	\$ -		\$ -
Title III - English as a Second Language	280,549	280,549	\$ -		\$ -
Title III - Immigrant	41,948	41,948	\$ -		\$ -
Title X - Homeless Program	78,116	78,116	\$ -		\$ -
Vocational Education - Career & Technical Ed	505,433	505,433	\$ -		\$ -
WBRH Radio Program - 90.3	\$ 275,500	\$ 266,586	\$ 8,914	\$ 129,058	\$ 137,972
Grandtotal	\$ 109,439,014	\$ 115,812,543	\$ (6,373,529)	\$ 17,991,168	\$ 11,617,639

East Baton Rouge Parish School System

Supplemental Section

Fiscal Year 2015-2016

Attachment G - Supplement to the Budget per ACT 966

	<i>Actual Year-to-Date as of: 04/30/15</i>	<i>Estimated Remaining for 2014-2015</i>	<i>Projected Actual Result at 2014-2015</i>	<i>Proposed Budget 2015-2016</i>	<i>% Change</i>
Revenues					
Local Sources	209,256,406	36,376,196	245,632,602	250,392,839	1.94%
State Sources	121,731,576	49,294,598	171,026,174	174,725,139	2.16%
Federal Sources	3,773,412	1,493,020	5,266,432	4,780,000	-9.24%
Other Sources	64,149	985,851	1,050,000	1,050,000	0.00%
Total Revenues	334,825,543	88,149,665	422,975,208	430,947,978	1.88%
Expenditures					
Regular Education Programs	102,201,720	24,706,517	126,908,237	127,520,254	0.48%
Special Education Programs	41,872,745	9,139,604	51,012,349	53,439,114	4.76%
Career and Technical Education	4,981,092	1,091,397	6,072,489	7,550,199	24.33%
Other Instructional Programs	10,252,418	4,586,721	14,839,139	14,583,822	-1.72%
Special Programs	1,319,552	331,585	1,651,137	2,105,525	27.52%
Pupil Support Services	22,819,665	5,788,909	28,608,574	28,309,943	-1.04%
Instructional Staff Services	10,589,587	2,656,259	13,245,846	13,889,251	4.86%
General Administration Services	7,615,418	3,361,221	10,976,639	11,804,857	7.55%
School Administration Services	17,494,490	4,476,372	21,970,862	22,721,983	3.42%
Business Services	2,905,985	1,322,165	4,228,150	4,193,868	-0.81%
Plant Operation and Maintenance	37,681,560	5,456,864	43,138,424	43,039,172	-0.23%
Student Transportation Services	23,002,450	8,636,422	31,638,872	35,065,200	10.83%
Central Services	5,714,837	3,389,269	9,104,106	9,916,848	8.93%
Other Use of Funds	26,592,494	36,141,258	62,733,752	78,670,174	25.40%
Community Service	9,263	12,350	12,350	12,350	0.00%
Facilities		243,477	252,740	5,100,000	1917.88%
Debt Services	3,189,959	135,238	3,325,197	3,325,197	0.00%
Total Expenditures	318,243,235	111,475,628	429,718,863	461,247,757	7.34%
Excess of Revenues Over (Under)					
Expenditures	16,582,308	(23,325,963)	(6,743,654)	(30,299,779)	349.31%
Reserves					
Fund Balance	-	48,200,485	48,200,485	54,341,393	12.74%
Fund Balance -Spendable Unassigned	16,582,308	24,874,522	41,456,831	24,041,614	-42.01%

2015 - 2016 GENERAL FUND *Budget*



Salary Schedule

East Baton Rouge Parish School System
Information Pertaining to All Salary Schedules
2015-2016

1. All Salary schedule titles now referred to the number of days an employee works rather than the number of months the employee works. Listed below is a chart to convert months worked to days worked.

Months Worked	Classification	Days Worked
9	Non-Certified	180
9	Certified	182
10	Non-Certified	200
10	Certified	202
11	Non-Certified	220
11	Certified	222
12	All Employees	262

2. If the Total Compensation computed for an employee is higher than the highest Total Compensation for the salary schedule where the employee is being placed, then place the employee on the highest Total Compensation for that salary schedule.
3. The Proposition 3 Supplement portion of the Total Compensation is contingent upon this fund maintaining adequate reserves from sales tax collections and continued approval by the Voters. Current continuation of Proposition 3 Supplement was approved by voters on 3/8/2008 for effective dates of 7/1/2009-6/30/2019.
4. All Step increases, advance degree movement and stipend payments are subject to the availability of funds.
5. Position placements on Salary Schedules are based upon information currently available and may be subject to modification upon final placement approval.
6. 12 Month Salary Schedules' Annual Salary will change based on the number of work days in the fiscal year. Formulas built into the salary schedules will ensure that the daily/hourly rate paid will remain the same.

Teacher Salary Schedule/Stipend Procedures
2015-2016

1. Initial placement on the Teacher Salary Schedule for the 2013-2014 school year was based on the employee's current degree and current total compensation. The employee was placed on the step in his/her highest degree column where the total compensation is equal to or greater than his/her current total compensation. Degree and experience are no longer the sole factor used for placement on the Teacher Salary Schedule.
2. The Experience to Step Cross Reference Guide in the appendix is to be used for new Teachers coming to EBRPSS. Current Teachers were placed on the 2013-2014 Salary Schedules based on Degree and Total Compensation at the time of placement.
3. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
4. Additional 2 steps will be given for 3 consecutive years with a Highly Effective rating until reaching total experience level 21. Additional 1 step will be given for 3 consecutive years with a Proficient rating until reaching total experience level 21. Once an employee is awarded additional step(s), the consecutive year count will start over.
5. In order for an employee to receive Effectiveness and Demand stipends, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
6. Effectiveness and Demand Stipend Extenuating Circumstances appeals will be considered for the
 - a. Consecutive days absent with approval
 - b. Medical Leave Certification Form approved by Human Resources
 - c. Bereavement Leave, FMLA
 - d. A Monday/Friday pattern of absences will automatically exclude employee from consideration.
7. After being employed by EBRPSS for 2 years, an employee paid on the Teacher salary schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received by the Office of Human Resources. To determine the step for the advance degree, add \$500 to the employee's current base salary and place in the advance degree column where the base salary is equal to or higher than the new base amount. The District reserves the right to review the advance degree placements on a case by case basis.
8. Effective 7/1/2000 a retention incentive of \$1,000 is provided for teachers eligible for full certification and beginning at Total Experience 21.
9. The Part Time Teacher Salary Schedule will be used when paying teachers employed on a part-time hourly basis who have the responsibility of writing lesson plans and are employed to teach specific content areas. The rate paid for these positions will be on a prorated basis using the step and degree these teachers would of been assigned had they been hired full time.

2015-2016 Base Salary Schedule - 182 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE308			M.A./+30 Degree TE309 TE310			Specialist Degree TE311			PhD/EdD Degree TE312		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	40,825	3,675	44,500	41,325	4,375	45,700	41,825	5,075	46,900	42,325	6,075	48,400
1	41,025	3,700	44,725	41,725	4,425	46,150	42,225	5,125	47,350	42,725	6,125	48,850
2	41,225	3,725	44,950	42,125	4,475	46,600	42,625	5,175	47,800	43,125	6,175	49,300
3	41,425	3,750	45,175	42,525	4,525	47,050	43,025	5,225	48,250	43,525	6,225	49,750
4	41,625	3,775	45,400	42,925	4,575	47,500	43,425	5,275	48,700	43,925	6,275	50,200
5	41,825	3,800	45,625	43,325	4,625	47,950	43,825	5,325	49,150	44,325	6,325	50,650
6	42,025	3,825	45,850	43,725	4,675	48,400	44,225	5,375	49,600	44,725	6,375	51,100
7	42,225	3,850	46,075	44,125	4,725	48,850	44,625	5,425	50,050	45,125	6,425	51,550
8	42,425	3,875	46,300	44,525	4,775	49,300	45,025	5,475	50,500	45,525	6,475	52,000
9	42,625	3,900	46,525	44,925	4,825	49,750	45,425	5,525	50,950	45,925	6,525	52,450
10	42,825	3,925	46,750	45,325	4,875	50,200	45,825	5,575	51,400	46,325	6,575	52,900
11	42,875	3,950	46,825	45,725	4,925	50,650	46,225	5,625	51,850	46,725	6,625	53,350
12	42,925	3,975	46,900	46,125	4,975	51,100	46,625	5,675	52,300	47,125	6,675	53,800
13	42,975	4,000	46,975	46,525	5,025	51,550	47,025	5,725	52,750	47,525	6,725	54,250
14	43,025	4,025	47,050	46,925	5,075	52,000	47,425	5,775	53,200	47,925	6,775	54,700
15	43,075	4,050	47,125	47,325	5,125	52,450	47,825	5,825	53,650	48,325	6,825	55,150
16	43,125	4,075	47,200	47,725	5,175	52,900	48,225	5,875	54,100	48,725	6,875	55,600
17	43,175	4,100	47,275	48,125	5,225	53,350	48,625	5,925	54,550	49,125	6,925	56,050
18	43,225	4,125	47,350	48,525	5,275	53,800	49,025	5,975	55,000	49,525	6,975	56,500
19	43,275	4,150	47,425	48,925	5,325	54,250	49,425	6,025	55,450	49,925	7,025	56,950
20	43,325	4,175	47,500	49,325	5,375	54,700	49,825	6,075	55,900	50,325	7,075	57,400
21	43,375	4,200	47,575	49,725	5,425	55,150	50,225	6,125	56,350	50,725	7,125	57,850
22	43,425	4,225	47,650	50,125	5,475	55,600	50,625	6,175	56,800	51,125	7,175	58,300
23	43,475	4,250	47,725	50,525	5,525	56,050	51,025	6,225	57,250	51,525	7,225	58,750
24	43,525	4,275	47,800	50,925	5,575	56,500	51,425	6,275	57,700	51,925	7,275	59,200
25	43,575	4,300	47,875	51,325	5,625	56,950	51,825	6,325	58,150	52,325	7,325	59,650
26	43,625	4,325	47,950	51,725	5,675	57,400	52,225	6,375	58,600	52,725	7,375	60,100
27	43,675	4,350	48,025	52,125	5,725	57,850	52,625	6,425	59,050	53,125	7,425	60,550
28	43,725	4,375	48,100	52,525	5,775	58,300	53,025	6,475	59,500	53,525	7,475	61,000
29	43,775	4,400	48,175	52,925	5,825	58,750	53,425	6,525	59,950	53,925	7,525	61,450
30	43,825	4,425	48,250	53,325	5,875	59,200	53,825	6,575	60,400	54,325	7,575	61,900
31	43,875	4,450	48,325	53,725	5,925	59,650	54,225	6,625	60,850	54,725	7,625	62,350
32	43,925	4,475	48,400	54,125	5,975	60,100	54,625	6,675	61,300	55,125	7,675	62,800
33	43,975	4,500	48,475	54,525	6,025	60,550	55,025	6,725	61,750	55,525	7,725	63,250
34	44,025	4,525	48,550	54,925	6,075	61,000	55,425	6,775	62,200	55,925	7,775	63,700
35	44,075	4,550	48,625	55,325	6,125	61,450	55,825	6,825	62,650	56,325	7,825	64,150
36	44,125	4,575	48,700	55,725	6,175	61,900	56,225	6,875	63,100	56,725	7,875	64,600
37	44,175	4,600	48,775	56,125	6,225	62,350	56,625	6,925	63,550	57,125	7,925	65,050
38	44,225	4,625	48,850	56,525	6,275	62,800	57,025	6,975	64,000	57,525	7,975	65,500
39	44,275	4,650	48,925	56,925	6,325	63,250	57,425	7,025	64,450	57,925	8,025	65,950
40	44,325	4,675	49,000	57,325	6,375	63,700	57,825	7,075	64,900	58,325	8,075	66,400

2015-2016 Base Salary Schedule - 182 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI308			M.A./+30 Degree TI309 TI310			Specialist Degree TI311			PhD/EdD Degree TI312		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	42,825	4,925	47,750	45,325	5,875	51,200	45,825	6,575	52,400	46,325	7,575	53,900
11	42,875	5,875	48,750	45,725	6,475	52,200	46,225	7,175	53,400	46,725	8,175	54,900
12	42,925	6,825	49,750	46,125	7,075	53,200	46,625	7,775	54,400	47,125	8,775	55,900
13	42,975	7,775	50,750	46,525	7,675	54,200	47,025	8,375	55,400	47,525	9,375	56,900
14	43,025	8,725	51,750	46,925	8,275	55,200	47,425	8,975	56,400	47,925	9,975	57,900
15	43,075	9,675	52,750	47,325	8,875	56,200	47,825	9,575	57,400	48,325	10,575	58,900
16	43,125	10,625	53,750	47,725	9,475	57,200	48,225	10,175	58,400	48,725	11,175	59,900
17	43,175	11,575	54,750	48,125	10,075	58,200	48,625	10,775	59,400	49,125	11,775	60,900
18	43,225	12,525	55,750	48,525	10,675	59,200	49,025	11,375	60,400	49,525	12,375	61,900
19	43,275	13,475	56,750	48,925	11,275	60,200	49,425	11,975	61,400	49,925	12,975	62,900
20	43,325	14,425	57,750	49,325	11,875	61,200	49,825	12,575	62,400	50,325	13,575	63,900
21	43,375	15,375	58,750	49,725	12,475	62,200	50,225	13,175	63,400	50,725	14,175	64,900
22	43,425	16,325	59,750	50,125	13,075	63,200	50,625	13,775	64,400	51,125	14,775	65,900
23	43,475	17,275	60,750	50,525	13,675	64,200	51,025	14,375	65,400	51,525	15,375	66,900
24	43,525	18,225	61,750	50,925	14,275	65,200	51,425	14,975	66,400	51,925	15,975	67,900
25	43,575	19,175	62,750	51,325	14,875	66,200	51,825	15,575	67,400	52,325	16,575	68,900
26	43,625	20,125	63,750	51,725	15,475	67,200	52,225	16,175	68,400	52,725	17,175	69,900
27	43,675	21,075	64,750	52,125	16,075	68,200	52,625	16,775	69,400	53,125	17,775	70,900
28	43,725	22,025	65,750	52,525	16,675	69,200	53,025	17,375	70,400	53,525	18,375	71,900
29	43,775	22,975	66,750	52,925	17,275	70,200	53,425	17,975	71,400	53,925	18,975	72,900
30	43,825	23,925	67,750	53,325	17,875	71,200	53,825	18,575	72,400	54,325	19,575	73,900
31	43,875	24,875	68,750	53,725	18,475	72,200	54,225	19,175	73,400	54,725	20,175	74,900
32	43,925	25,825	69,750	54,125	19,075	73,200	54,625	19,775	74,400	55,125	20,775	75,900
33	43,975	26,775	70,750	54,525	19,675	74,200	55,025	20,375	75,400	55,525	21,375	76,900
34	44,025	27,725	71,750	54,925	20,275	75,200	55,425	20,975	76,400	55,925	21,975	77,900
35	44,075	28,675	72,750	55,325	20,875	76,200	55,825	21,575	77,400	56,325	22,575	78,900
36	44,125	29,625	73,750	55,725	21,475	77,200	56,225	22,175	78,400	56,725	23,175	79,900
37	44,175	30,575	74,750	56,125	22,075	78,200	56,625	22,775	79,400	57,125	23,775	80,900
38	44,225	31,525	75,750	56,525	22,675	79,200	57,025	23,375	80,400	57,525	24,375	81,900
39	44,275	32,475	76,750	56,925	23,275	80,200	57,425	23,975	81,400	57,925	24,975	82,900
40	44,325	33,425	77,750	57,325	23,875	81,200	57,825	24,575	82,400	58,325	25,575	83,900

2015-2016 Base Salary Schedule - 202 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE208			M.A./+30 Degree TE209 TE210			Specialist Degree TE211			PhD/EdD Degree TE212		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	45,311	4,079	49,390	45,866	4,856	50,722	46,421	5,633	52,054	46,976	6,743	53,719
1	45,533	4,107	49,640	46,310	4,911	51,221	46,865	5,688	52,553	47,420	6,798	54,218
2	45,755	4,134	49,889	46,754	4,967	51,721	47,309	5,744	53,053	47,864	6,854	54,718
3	45,977	4,162	50,139	47,198	5,022	52,220	47,753	5,799	53,552	48,308	6,909	55,217
4	46,199	4,190	50,389	47,642	5,078	52,720	48,197	5,855	54,052	48,752	6,965	55,717
5	46,421	4,218	50,639	48,086	5,133	53,219	48,641	5,910	54,551	49,196	7,020	56,216
6	46,643	4,245	50,888	48,530	5,189	53,719	49,085	5,966	55,051	49,640	7,076	56,716
7	46,865	4,273	51,138	48,974	5,244	54,218	49,529	6,021	55,550	50,084	7,131	57,215
8	47,087	4,301	51,388	49,418	5,300	54,718	49,973	6,077	56,050	50,528	7,187	57,715
9	47,309	4,329	51,638	49,862	5,355	55,217	50,417	6,132	56,549	50,972	7,242	58,214
10	47,531	4,356	51,887	50,306	5,411	55,717	50,861	6,188	57,049	51,416	7,298	58,714
11	47,587	4,384	51,971	50,750	5,466	56,216	51,305	6,243	57,548	51,860	7,353	59,213
12	47,642	4,412	52,054	51,194	5,522	56,716	51,749	6,299	58,048	52,304	7,409	59,713
13	47,698	4,440	52,138	51,638	5,577	57,215	52,193	6,354	58,547	52,748	7,464	60,212
14	47,753	4,467	52,220	52,082	5,633	57,715	52,637	6,410	59,047	53,191	7,520	60,711
15	47,809	4,495	52,304	52,526	5,688	58,214	53,080	6,465	59,545	53,635	7,575	61,210
16	47,864	4,523	52,387	52,970	5,744	58,714	53,524	6,521	60,045	54,079	7,630	61,709
17	47,920	4,551	52,471	53,413	5,799	59,212	53,968	6,576	60,544	54,523	7,686	62,209
18	47,975	4,578	52,553	53,857	5,855	59,712	54,412	6,632	61,044	54,967	7,741	62,708
19	48,030	4,606	52,636	54,301	5,910	60,211	54,856	6,687	61,543	55,411	7,797	63,208
20	48,086	4,634	52,720	54,745	5,966	60,711	55,300	6,743	62,043	55,855	7,852	63,707
21	48,141	4,662	52,803	55,189	6,021	61,210	55,744	6,798	62,542	56,299	7,908	64,207
22	48,197	4,689	52,886	55,633	6,077	61,710	56,188	6,854	63,042	56,743	7,963	64,706
23	48,252	4,717	52,969	56,077	6,132	62,209	56,632	6,909	63,541	57,187	8,019	65,206
24	48,308	4,745	53,053	56,521	6,188	62,709	57,076	6,965	64,041	57,631	8,074	65,705
25	48,363	4,773	53,136	56,965	6,243	63,208	57,520	7,020	64,540	58,075	8,130	66,205
26	48,419	4,800	53,219	57,409	6,299	63,708	57,964	7,076	65,040	58,519	8,185	66,704
27	48,474	4,828	53,302	57,853	6,354	64,207	58,408	7,131	65,539	58,963	8,241	67,204
28	48,530	4,856	53,386	58,297	6,410	64,707	58,852	7,187	66,039	59,407	8,296	67,703
29	48,585	4,884	53,469	58,741	6,465	65,206	59,296	7,242	66,538	59,851	8,352	68,203
30	48,641	4,911	53,552	59,185	6,521	65,706	59,740	7,298	67,038	60,295	8,407	68,702
31	48,696	4,939	53,635	59,629	6,576	66,205	60,184	7,353	67,537	60,739	8,463	69,202
32	48,752	4,967	53,719	60,073	6,632	66,705	60,628	7,409	68,037	61,183	8,518	69,701
33	48,807	4,995	53,802	60,517	6,687	67,204	61,072	7,464	68,536	61,627	8,574	70,201
34	48,863	5,022	53,885	60,961	6,743	67,704	61,516	7,520	69,036	62,071	8,629	70,700
35	48,918	5,050	53,968	61,405	6,798	68,203	61,960	7,575	69,535	62,515	8,685	71,200
36	48,974	5,078	54,052	61,849	6,854	68,703	62,404	7,630	70,034	62,959	8,740	71,699
37	49,029	5,105	54,134	62,293	6,909	69,202	62,848	7,686	70,534	63,402	8,796	72,198
38	49,085	5,133	54,218	62,737	6,965	69,702	63,291	7,741	71,032	63,846	8,851	72,697
39	49,140	5,161	54,301	63,180	7,020	70,200	63,735	7,797	71,532	64,290	8,907	73,197
40	49,196	5,189	54,385	63,624	7,076	70,700	64,179	7,852	72,031	64,734	8,962	73,696

2015-2016 Base Salary Schedule - 202 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI208			M.A./+30 Degree TI209 TI210			Specialist Degree TI211			PhD/EdD Degree TI212		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	47,531	5,466	52,997	50,306	6,521	56,827	50,861	7,298	58,159	51,416	8,407	59,823
11	47,587	6,521	54,108	50,750	7,187	57,937	51,305	7,963	59,268	51,860	9,073	60,933
12	47,642	7,575	55,217	51,194	7,852	59,046	51,749	8,629	60,378	52,304	9,739	62,043
13	47,698	8,629	56,327	51,638	8,518	60,156	52,193	9,295	61,488	52,748	10,405	63,153
14	47,753	9,684	57,437	52,082	9,184	61,266	52,637	9,961	62,598	53,191	11,071	64,262
15	47,809	10,738	58,547	52,526	9,850	62,376	53,080	10,627	63,707	53,635	11,737	65,372
16	47,864	11,793	59,657	52,970	10,516	63,486	53,524	11,293	64,817	54,079	12,403	66,482
17	47,920	12,847	60,767	53,413	11,182	64,595	53,968	11,959	65,927	54,523	13,069	67,592
18	47,975	13,901	61,876	53,857	11,848	65,705	54,412	12,625	67,037	54,967	13,735	68,702
19	48,030	14,956	62,986	54,301	12,514	66,815	54,856	13,291	68,147	55,411	14,401	69,812
20	48,086	16,010	64,096	54,745	13,180	67,925	55,300	13,957	69,257	55,855	15,067	70,922
21	48,141	17,065	65,206	55,189	13,846	69,035	55,744	14,623	70,367	56,299	15,733	72,032
22	48,197	18,119	66,316	55,633	14,512	70,145	56,188	15,289	71,477	56,743	16,399	73,142
23	48,252	19,173	67,425	56,077	15,178	71,255	56,632	15,955	72,587	57,187	17,065	74,252
24	48,308	20,228	68,536	56,521	15,844	72,365	57,076	16,621	73,697	57,631	17,730	75,361
25	48,363	21,282	69,645	56,965	16,510	73,475	57,520	17,287	74,807	58,075	18,396	76,471
26	48,419	22,337	70,756	57,409	17,176	74,585	57,964	17,952	75,916	58,519	19,062	77,581
27	48,474	23,391	71,865	57,853	17,841	75,694	58,408	18,618	77,026	58,963	19,728	78,691
28	48,530	24,445	72,975	58,297	18,507	76,804	58,852	19,284	78,136	59,407	20,394	79,801
29	48,585	25,500	74,085	58,741	19,173	77,914	59,296	19,950	79,246	59,851	21,060	80,911
30	48,641	26,554	75,195	59,185	19,839	79,024	59,740	20,616	80,356	60,295	21,726	82,021
31	48,696	27,609	76,305	59,629	20,505	80,134	60,184	21,282	81,466	60,739	22,392	83,131
32	48,752	28,663	77,415	60,073	21,171	81,244	60,628	21,948	82,576	61,183	23,058	84,241
33	48,807	29,717	78,524	60,517	21,837	82,354	61,072	22,614	83,686	61,627	23,724	85,351
34	48,863	30,772	79,635	60,961	22,503	83,464	61,516	23,280	84,796	62,071	24,390	86,461
35	48,918	31,826	80,744	61,405	23,169	84,574	61,960	23,946	85,906	62,515	25,056	87,571
36	48,974	32,880	81,854	61,849	23,835	85,684	62,404	24,612	87,016	62,959	25,722	88,681
37	49,029	33,935	82,964	62,293	24,501	86,794	62,848	25,278	88,126	63,402	26,388	89,790
38	49,085	34,989	84,074	62,737	25,167	87,904	63,291	25,944	89,235	63,846	27,054	90,900
39	49,140	36,044	85,184	63,180	25,833	89,013	63,735	26,610	90,345	64,290	27,720	92,010
40	49,196	37,098	86,294	63,624	26,499	90,123	64,179	27,276	91,455	64,734	28,385	93,119

2015-2016 Base Salary Schedule - 222 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE408			M.A./+30 Degree TE409 TE410			Specialist Degree TE411			PhD/EdD Degree TE412		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	49,798	4,483	54,281	50,407	5,337	55,744	51,017	6,190	57,207	51,627	7,410	59,037
1	50,041	4,513	54,554	50,895	5,398	56,293	51,505	6,251	57,756	52,115	7,471	59,586
2	50,285	4,544	54,829	51,383	5,459	56,842	51,993	6,312	58,305	52,603	7,532	60,135
3	50,529	4,574	55,103	51,871	5,520	57,391	52,481	6,373	58,854	53,091	7,593	60,684
4	50,773	4,605	55,378	52,359	5,580	57,939	52,969	6,434	59,403	53,579	7,654	61,233
5	51,017	4,635	55,652	52,847	5,641	58,488	53,457	6,495	59,952	54,067	7,715	61,782
6	51,261	4,666	55,927	53,335	5,702	59,037	53,945	6,556	60,501	54,555	7,776	62,331
7	51,505	4,696	56,201	53,823	5,763	59,586	54,433	6,617	61,050	55,043	7,837	62,880
8	51,749	4,727	56,476	54,311	5,824	60,135	54,921	6,678	61,599	55,530	7,898	63,428
9	51,993	4,757	56,750	54,799	5,885	60,684	55,409	6,739	62,148	56,018	7,959	63,977
10	52,237	4,788	57,025	55,287	5,946	61,233	55,896	6,800	62,696	56,506	8,020	64,526
11	52,298	4,818	57,116	55,774	6,007	61,781	56,384	6,861	63,245	56,994	8,081	65,075
12	52,359	4,849	57,208	56,262	6,068	62,330	56,872	6,922	63,794	57,482	8,142	65,624
13	52,420	4,879	57,299	56,750	6,129	62,879	57,360	6,983	64,343	57,970	8,203	66,173
14	52,481	4,910	57,391	57,238	6,190	63,428	57,848	7,044	64,892	58,458	8,264	66,722
15	52,542	4,940	57,482	57,726	6,251	63,977	58,336	7,105	65,441	58,946	8,325	67,271
16	52,603	4,971	57,574	58,214	6,312	64,526	58,824	7,166	65,990	59,434	8,386	67,820
17	52,664	5,001	57,665	58,702	6,373	65,075	59,312	7,227	66,539	59,922	8,447	68,369
18	52,725	5,032	57,757	59,190	6,434	65,624	59,800	7,288	67,088	60,410	8,508	68,918
19	52,786	5,062	57,848	59,678	6,495	66,173	60,288	7,349	67,637	60,898	8,569	69,467
20	52,847	5,093	57,940	60,166	6,556	66,722	60,776	7,410	68,186	61,385	8,630	70,015
21	52,908	5,123	58,031	60,654	6,617	67,271	61,263	7,471	68,734	61,873	8,691	70,564
22	52,969	5,154	58,123	61,141	6,678	67,819	61,751	7,532	69,283	62,361	8,752	71,113
23	53,030	5,184	58,214	61,629	6,739	68,368	62,239	7,593	69,832	62,849	8,813	71,662
24	53,091	5,215	58,306	62,117	6,800	68,917	62,727	7,654	70,381	63,337	8,874	72,211
25	53,152	5,245	58,397	62,605	6,861	69,466	63,215	7,715	70,930	63,825	8,935	72,760
26	53,213	5,276	58,489	63,093	6,922	70,015	63,703	7,776	71,479	64,313	8,996	73,309
27	53,274	5,306	58,580	63,581	6,983	70,564	64,191	7,837	72,028	64,801	9,057	73,858
28	53,335	5,337	58,672	64,069	7,044	71,113	64,679	7,898	72,577	65,289	9,118	74,407
29	53,396	5,367	58,763	64,557	7,105	71,662	65,167	7,959	73,126	65,777	9,179	74,956
30	53,457	5,398	58,855	65,045	7,166	72,211	65,655	8,020	73,675	66,265	9,240	75,505
31	53,518	5,428	58,946	65,533	7,227	72,760	66,143	8,081	74,224	66,752	9,301	76,053
32	53,579	5,459	59,038	66,021	7,288	73,309	66,630	8,142	74,772	67,240	9,362	76,602
33	53,640	5,489	59,129	66,509	7,349	73,858	67,118	8,203	75,321	67,728	9,423	77,151
34	53,701	5,520	59,221	66,996	7,410	74,406	67,606	8,264	75,870	68,216	9,484	77,700
35	53,762	5,550	59,312	67,484	7,471	74,955	68,094	8,325	76,419	68,704	9,545	78,249
36	53,823	5,580	59,403	67,972	7,532	75,504	68,582	8,386	76,968	69,192	9,606	78,798
37	53,884	5,611	59,495	68,460	7,593	76,053	69,070	8,447	77,517	69,680	9,667	79,347
38	53,945	5,641	59,586	68,948	7,654	76,602	69,558	8,508	78,066	70,168	9,728	79,896
39	54,006	5,672	59,678	69,436	7,715	77,151	70,046	8,569	78,615	70,656	9,789	80,445
40	54,067	5,702	59,769	69,924	7,776	77,700	70,534	8,630	79,164	71,144	9,850	80,994

2015-2016 Base Salary Schedule - 222 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI408			M.A./+30 Degree TI409 TI410			Specialist Degree TI411			PhD/EdD Degree TI412		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	52,237	6,007	58,244	55,287	7,166	62,453	55,896	8,020	63,916	56,506	9,240	65,746
11	52,298	7,166	59,464	55,774	7,898	63,672	56,384	8,752	65,136	56,994	9,972	66,966
12	52,359	8,325	60,684	56,262	8,630	64,892	56,872	9,484	66,356	57,482	10,704	68,186
13	52,420	9,484	61,904	56,750	9,362	66,112	57,360	10,216	67,576	57,970	11,435	69,405
14	52,481	10,643	63,124	57,238	10,094	67,332	57,848	10,948	68,796	58,458	12,167	70,625
15	52,542	11,801	64,343	57,726	10,826	68,552	58,336	11,679	70,015	58,946	12,899	71,845
16	52,603	12,960	65,563	58,214	11,557	69,771	58,824	12,411	71,235	59,434	13,631	73,065
17	52,664	14,119	66,783	58,702	12,289	70,991	59,312	13,143	72,455	59,922	14,363	74,285
18	52,725	15,278	68,003	59,190	13,021	72,211	59,800	13,875	73,675	60,410	15,095	75,505
19	52,786	16,437	69,223	59,678	13,753	73,431	60,288	14,607	74,895	60,898	15,827	76,725
20	52,847	17,595	70,442	60,166	14,485	74,651	60,776	15,339	76,115	61,385	16,559	77,944
21	52,908	18,754	71,662	60,654	15,217	75,871	61,263	16,071	77,334	61,873	17,290	79,163
22	52,969	19,913	72,882	61,141	15,949	77,090	61,751	16,802	78,553	62,361	18,022	80,383
23	53,030	21,072	74,102	61,629	16,680	78,309	62,239	17,534	79,773	62,849	18,754	81,603
24	53,091	22,230	75,321	62,117	17,412	79,529	62,727	18,266	80,993	63,337	19,486	82,823
25	53,152	23,389	76,541	62,605	18,144	80,749	63,215	18,998	82,213	63,825	20,218	84,043
26	53,213	24,548	77,761	63,093	18,876	81,969	63,703	19,730	83,433	64,313	20,950	85,263
27	53,274	25,707	78,981	63,581	19,608	83,189	64,191	20,462	84,653	64,801	21,682	86,483
28	53,335	26,866	80,201	64,069	20,340	84,409	64,679	21,194	85,873	65,289	22,413	87,702
29	53,396	28,024	81,420	64,557	21,072	85,629	65,167	21,926	87,093	65,777	23,145	88,922
30	53,457	29,183	82,640	65,045	21,804	86,849	65,655	22,657	88,312	66,265	23,877	90,142
31	53,518	30,342	83,860	65,533	22,535	88,068	66,143	23,389	89,532	66,752	24,609	91,361
32	53,579	31,501	85,080	66,021	23,267	89,288	66,630	24,121	90,751	67,240	25,341	92,581
33	53,640	32,660	86,300	66,509	23,999	90,508	67,118	24,853	91,971	67,728	26,073	93,801
34	53,701	33,818	87,519	66,996	24,731	91,727	67,606	25,585	93,191	68,216	26,805	95,021
35	53,762	34,977	88,739	67,484	25,463	92,947	68,094	26,317	94,411	68,704	27,537	96,241
36	53,823	36,136	89,959	67,972	26,195	94,167	68,582	27,049	95,631	69,192	28,268	97,460
37	53,884	37,295	91,179	68,460	26,927	95,387	69,070	27,780	96,850	69,680	29,000	98,680
38	53,945	38,454	92,399	68,948	27,659	96,607	69,558	28,512	98,070	70,168	29,732	99,900
39	54,006	39,612	93,618	69,436	28,390	97,826	70,046	29,244	99,290	70,656	30,464	101,120
40	54,067	40,771	94,838	69,924	29,122	99,046	70,534	29,976	100,510	71,144	31,196	102,340

2015-2016 Base Salary Schedule - 262 Day Teacher - Total Experience 0-20 Years

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TE108			M.A./+30 Degree TE109 TE110			Specialist Degree TE111			PhD/EdD Degree TE112		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	58,770	5,290	64,060	59,490	6,298	65,788	60,210	7,306	67,516	60,929	8,745	69,674
1	59,058	5,326	64,384	60,066	6,370	66,436	60,785	7,378	68,163	61,505	8,817	70,322
2	59,346	5,362	64,708	60,641	6,442	67,083	61,361	7,450	68,811	62,081	8,889	70,970
3	59,634	5,398	65,032	61,217	6,514	67,731	61,937	7,522	69,459	62,657	8,961	71,618
4	59,922	5,434	65,356	61,793	6,586	68,379	62,513	7,594	70,107	63,233	9,033	72,266
5	60,210	5,470	65,680	62,369	6,658	69,027	63,089	7,666	70,755	63,809	9,105	72,914
6	60,498	5,506	66,004	62,945	6,730	69,675	63,665	7,738	71,403	64,384	9,177	73,561
7	60,785	5,542	66,327	63,521	6,802	70,323	64,240	7,810	72,050	64,960	9,249	74,209
8	61,073	5,578	66,651	64,096	6,874	70,970	64,816	7,882	72,698	65,536	9,321	74,857
9	61,361	5,614	66,975	64,672	6,946	71,618	65,392	7,954	73,346	66,112	9,393	75,505
10	61,649	5,650	67,299	65,248	7,018	72,266	65,968	8,026	73,994	66,688	9,465	76,153
11	61,721	5,686	67,407	65,824	7,090	72,914	66,544	8,098	74,642	67,263	9,537	76,800
12	61,793	5,722	67,515	66,400	7,162	73,562	67,120	8,170	75,290	67,839	9,609	77,448
13	61,865	5,758	67,623	66,976	7,234	74,210	67,695	8,241	75,936	68,415	9,681	78,096
14	61,937	5,794	67,731	67,551	7,306	74,857	68,271	8,313	76,584	68,991	9,753	78,744
15	62,009	5,830	67,839	68,127	7,378	75,505	68,847	8,385	77,232	69,567	9,825	79,392
16	62,081	5,866	67,947	68,703	7,450	76,153	69,423	8,457	77,880	70,143	9,897	80,040
17	62,153	5,902	68,055	69,279	7,522	76,801	69,999	8,529	78,528	70,718	9,969	80,687
18	62,225	5,938	68,163	69,855	7,594	77,449	70,574	8,601	79,175	71,294	10,041	81,335
19	62,297	5,974	68,271	70,430	7,666	78,096	71,150	8,673	79,823	71,870	10,113	81,983
20	62,369	6,010	68,379	71,006	7,738	78,744	71,726	8,745	80,471	72,446	10,185	82,631
21	62,441	6,046	68,487	71,582	7,810	79,392	72,302	8,817	81,119	73,022	10,257	83,279
22	62,513	6,082	68,595	72,158	7,882	80,040	72,878	8,889	81,767	73,598	10,329	83,927
23	62,585	6,118	68,703	72,734	7,954	80,688	73,454	8,961	82,415	74,173	10,401	84,574
24	62,657	6,154	68,811	73,310	8,026	81,336	74,029	9,033	83,062	74,749	10,473	85,222
25	62,729	6,190	68,919	73,885	8,098	81,983	74,605	9,105	83,710	75,325	10,545	85,870
26	62,801	6,226	69,027	74,461	8,170	82,631	75,181	9,177	84,358	75,901	10,617	86,518
27	62,873	6,262	69,135	75,037	8,241	83,278	75,757	9,249	85,006	76,477	10,689	87,166
28	62,945	6,298	69,243	75,613	8,313	83,926	76,333	9,321	85,654	77,052	10,761	87,813
29	63,017	6,334	69,351	76,189	8,385	84,574	76,909	9,393	86,302	77,628	10,833	88,461
30	63,089	6,370	69,459	76,765	8,457	85,222	77,484	9,465	86,949	78,204	10,905	89,109
31	63,161	6,406	69,567	77,340	8,529	85,869	78,060	9,537	87,597	78,780	10,977	89,757
32	63,233	6,442	69,675	77,916	8,601	86,517	78,636	9,609	88,245	79,356	11,049	90,405
33	63,305	6,478	69,783	78,492	8,673	87,165	79,212	9,681	88,893	79,932	11,121	91,053
34	63,377	6,514	69,891	79,068	8,745	87,813	79,788	9,753	89,541	80,507	11,193	91,700
35	63,449	6,550	69,999	79,644	8,817	88,461	80,363	9,825	90,188	81,083	11,265	92,348
36	63,521	6,586	70,107	80,220	8,889	89,109	80,939	9,897	90,836	81,659	11,337	92,996
37	63,593	6,622	70,215	80,795	8,961	89,756	81,515	9,969	91,484	82,235	11,409	93,644
38	63,665	6,658	70,323	81,371	9,033	90,404	82,091	10,041	92,132	82,811	11,480	94,291
39	63,737	6,694	70,431	81,947	9,105	91,052	82,667	10,113	92,780	83,387	11,552	94,939
40	63,809	6,730	70,539	82,523	9,177	91,700	83,243	10,185	93,428	83,962	11,624	95,586

2015-2016 Base Salary Schedule - 262 Day Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree TI108			M.A./+30 Degree TI109 TI110			Specialist Degree TI111			PhD/EdD Degree TI112		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	61,649	7,090	68,739	65,248	8,457	73,705	65,968	9,465	75,433	66,688	10,905	77,593
11	61,721	8,457	70,178	65,824	9,321	75,145	66,544	10,329	76,873	67,263	11,768	79,031
12	61,793	9,825	71,618	66,400	10,185	76,585	67,120	11,193	78,313	67,839	12,632	80,471
13	61,865	11,193	73,058	66,976	11,049	78,025	67,695	12,056	79,751	68,415	13,496	81,911
14	61,937	12,560	74,497	67,551	11,912	79,463	68,271	12,920	81,191	68,991	14,360	83,351
15	62,009	13,928	75,937	68,127	12,776	80,903	68,847	13,784	82,631	69,567	15,223	84,790
16	62,081	15,295	77,376	68,703	13,640	82,343	69,423	14,648	84,071	70,143	16,087	86,230
17	62,153	16,663	78,816	69,279	14,504	83,783	69,999	15,511	85,510	70,718	16,951	87,669
18	62,225	18,030	80,255	69,855	15,367	85,222	70,574	16,375	86,949	71,294	17,815	89,109
19	62,297	19,398	81,695	70,430	16,231	86,661	71,150	17,239	88,389	71,870	18,678	90,548
20	62,369	20,766	83,135	71,006	17,095	88,101	71,726	18,102	89,828	72,446	19,542	91,988
21	62,441	22,133	84,574	71,582	17,959	89,541	72,302	18,966	91,268	73,022	20,406	93,428
22	62,513	23,501	86,014	72,158	18,822	90,980	72,878	19,830	92,708	73,598	21,270	94,868
23	62,585	24,868	87,453	72,734	19,686	92,420	73,454	20,694	94,148	74,173	22,133	96,306
24	62,657	26,236	88,893	73,310	20,550	93,860	74,029	21,557	95,586	74,749	22,997	97,746
25	62,729	27,604	90,333	73,885	21,413	95,298	74,605	22,421	97,026	75,325	23,861	99,186
26	62,801	28,971	91,772	74,461	22,277	96,738	75,181	23,285	98,466	75,901	24,724	100,625
27	62,873	30,339	93,212	75,037	23,141	98,178	75,757	24,149	99,906	76,477	25,588	102,065
28	62,945	31,706	94,651	75,613	24,005	99,618	76,333	25,012	101,345	77,052	26,452	103,504
29	63,017	33,074	96,091	76,189	24,868	101,057	76,909	25,876	102,785	77,628	27,316	104,944
30	63,089	34,441	97,530	76,765	25,732	102,497	77,484	26,740	104,224	78,204	28,179	106,383
31	63,161	35,809	98,970	77,340	26,596	103,936	78,060	27,604	105,664	78,780	29,043	107,823
32	63,233	37,177	100,410	77,916	27,460	105,376	78,636	28,467	107,103	79,356	29,907	109,263
33	63,305	38,544	101,849	78,492	28,323	106,815	79,212	29,331	108,543	79,932	30,771	110,703
34	63,377	39,912	103,289	79,068	29,187	108,255	79,788	30,195	109,983	80,507	31,634	112,141
35	63,449	41,279	104,728	79,644	30,051	109,695	80,363	31,059	111,422	81,083	32,498	113,581
36	63,521	42,647	106,168	80,220	30,915	111,135	80,939	31,922	112,861	81,659	33,362	115,021
37	63,593	44,015	107,608	80,795	31,778	112,573	81,515	32,786	114,301	82,235	34,226	116,461
38	63,665	45,382	109,047	81,371	32,642	114,013	82,091	33,650	115,741	82,811	35,089	117,900
39	63,737	46,750	110,487	81,947	33,506	115,453	82,667	34,513	117,180	83,387	35,953	119,340
40	63,809	48,117	111,926	82,523	34,370	116,893	83,243	35,377	118,620	83,962	36,817	120,779

2015-2016 Teacher Stipend Salary Schedule

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

***** 182 Day Teacher *****

Effectiveness Rating	B.A. Degree			M.A./+30, Specialist, PhD/EdD		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
Emerging (1.5-1.99)	50	50	50	50	100	100
Emerging (2.0-2.49)	100	100	100	100	100	100
Proficient (2.5-3.49)	150	100	100	300	200	200
Highly Effective (3.5-4.0)	350	100	100	500	200	200

***** 202 Day Teacher *****

Effectiveness Rating	B.A. Degree			M.A./+30, Specialist, PhD/EdD		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
Emerging (1.5-1.99)	50	50	50	50	100	100
Emerging (2.0-2.49)	100	100	100	100	100	100
Proficient (2.5-3.49)	167	111	111	333	222	222
Highly Effective (3.5-4.0)	389	111	111	555	222	222

***** 222 Day Teacher *****

Effectiveness Rating	B.A. Degree			M.A./+30, Specialist, PhD/EdD		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
Emerging (1.5-1.99)	50	50	50	50	100	100
Emerging (2.0-2.49)	100	100	100	100	100	100
Proficient (2.5-3.49)	182	122	122	366	244	244
Highly Effective (3.5-4.0)	426	122	122	610	244	244

***** 261 Day Teacher *****

Effectiveness Rating	B.A. Degree			M.A./+30, Specialist, PhD/EdD		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
Emerging (1.5-1.99)	50	50	50	50	100	100
Emerging (2.0-2.49)	100	100	100	100	100	100
Proficient (2.5-3.49)	215	144	144	430	287	287
Highly Effective (3.5-4.0)	502	144	144	716	287	287

2015-2016 Base Salary Schedule - 182 Day Part Time Teacher - Total Experience 0-20 Years

(Includes Social Worker, School Counselor, Librarian, Therapist & Specialist)

Step	B.A. Degree			M.A./+30 Degree			Specialist Degree			PhD/EdD Degree		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	18.23	1.82	20.05	18.45	2.17	20.62	18.67	2.51	21.18	18.89	3.01	21.90
1	18.31	1.83	20.14	18.63	2.19	20.82	18.85	2.54	21.39	19.07	3.04	22.11
2	18.40	1.85	20.25	18.81	2.22	21.03	19.03	2.56	21.59	19.25	3.06	22.31
3	18.49	1.86	20.35	18.98	2.24	21.22	19.21	2.59	21.80	19.43	3.08	22.51
4	18.58	1.87	20.45	19.16	2.27	21.43	19.39	2.61	22.00	19.61	3.11	22.72
5	18.67	1.88	20.55	19.34	2.29	21.63	19.56	2.64	22.20	19.79	3.13	22.92
6	18.76	1.89	20.65	19.52	2.32	21.84	19.74	2.66	22.40	19.97	3.16	23.13
7	18.85	1.91	20.76	19.70	2.34	22.04	19.92	2.69	22.61	20.14	3.18	23.32
8	18.94	1.92	20.86	19.88	2.37	22.25	20.10	2.71	22.81	20.32	3.21	23.53
9	19.03	1.93	20.96	20.06	2.39	22.45	20.28	2.74	23.02	20.50	3.23	23.73
10	19.12	1.94	21.06	20.23	2.42	22.65	20.46	2.76	23.22	20.68	3.26	23.94
11	19.14	1.96	21.10	20.41	2.44	22.85	20.64	2.79	23.43	20.86	3.28	24.14
12	19.16	1.97	21.13	20.59	2.46	23.05	20.81	2.81	23.62	21.04	3.31	24.35
13	19.19	1.98	21.17	20.77	2.49	23.26	20.99	2.84	23.83	21.22	3.33	24.55
14	19.21	1.99	21.20	20.95	2.51	23.46	21.17	2.86	24.03	21.39	3.36	24.75
15	19.23	2.01	21.24	21.13	2.54	23.67	21.35	2.89	24.24	21.57	3.38	24.95
16	19.25	2.02	21.27	21.31	2.56	23.87	21.53	2.91	24.44	21.75	3.41	25.16
17	19.27	2.03	21.30	21.48	2.59	24.07	21.71	2.94	24.65	21.93	3.43	25.36
18	19.30	2.04	21.34	21.66	2.61	24.27	21.89	2.96	24.85	22.11	3.46	25.57
19	19.32	2.06	21.38	21.84	2.64	24.48	22.06	2.99	25.05	22.29	3.48	25.77
20	19.34	2.07	21.41	22.02	2.66	24.68	22.24	3.01	25.25	22.47	3.51	25.98
21	19.36	2.08	21.44	22.20	2.69	24.89	22.42	3.04	25.46	22.64	3.53	26.17
22	19.39	2.09	21.48	22.38	2.71	25.09	22.60	3.06	25.66	22.82	3.55	26.37
23	19.41	2.11	21.52	22.56	2.74	25.30	22.78	3.08	25.86	23.00	3.58	26.58
24	19.43	2.12	21.55	22.73	2.76	25.49	22.96	3.11	26.07	23.18	3.60	26.78
25	19.45	2.13	21.58	22.91	2.79	25.70	23.14	3.13	26.27	23.36	3.63	26.99
26	19.48	2.14	21.62	23.09	2.81	25.90	23.31	3.16	26.47	23.54	3.65	27.19
27	19.50	2.16	21.66	23.27	2.84	26.11	23.49	3.18	26.67	23.72	3.68	27.40
28	19.52	2.17	21.69	23.45	2.86	26.31	23.67	3.21	26.88	23.89	3.70	27.59
29	19.54	2.18	21.72	23.63	2.89	26.52	23.85	3.23	27.08	24.07	3.73	27.80
30	19.56	2.19	21.75	23.81	2.91	26.72	24.03	3.26	27.29	24.25	3.75	28.00
31	19.59	2.20	21.79	23.98	2.94	26.92	24.21	3.28	27.49	24.43	3.78	28.21
32	19.61	2.22	21.83	24.16	2.96	27.12	24.39	3.31	27.70	24.61	3.80	28.41
33	19.63	2.23	21.86	24.34	2.99	27.33	24.56	3.33	27.89	24.79	3.83	28.62
34	19.65	2.24	21.89	24.52	3.01	27.53	24.74	3.36	28.10	24.97	3.85	28.82
35	19.68	2.25	21.93	24.70	3.04	27.74	24.92	3.38	28.30	25.14	3.88	29.02
36	19.70	2.27	21.97	24.88	3.06	27.94	25.10	3.41	28.51	25.32	3.90	29.22
37	19.72	2.28	22.00	25.06	3.08	28.14	25.28	3.43	28.71	25.50	3.93	29.43
38	19.74	2.29	22.03	25.23	3.11	28.34	25.46	3.46	28.92	25.68	3.95	29.63
39	19.77	2.30	22.07	25.41	3.13	28.54	25.64	3.48	29.12	25.86	3.98	29.84
40	19.79	2.32	22.11	25.59	3.16	28.75	25.81	3.51	29.32	26.04	4.00	30.04

2015-2016 Base Salary Schedule - 182 Day Part Time Teacher - Total Experience 21 Years or Greater

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Step	B.A. Degree			M.A./+30 Degree			Specialist Degree			PhD/EdD Degree		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
10	19.12	2.20	21.32	20.23	2.62	22.85	20.46	2.94	23.40	20.68	3.38	24.06
11	19.14	2.62	21.76	20.41	2.89	23.30	20.64	3.20	23.84	20.86	3.65	24.51
12	19.16	3.05	22.21	20.59	3.16	23.75	20.81	3.47	24.28	21.04	3.92	24.96
13	19.19	3.47	22.66	20.77	3.43	24.20	20.99	3.74	24.73	21.22	4.19	25.41
14	19.21	3.89	23.10	20.95	3.69	24.64	21.17	4.01	25.18	21.39	4.45	25.84
15	19.23	4.32	23.55	21.13	3.96	25.09	21.35	4.27	25.62	21.57	4.72	26.29
16	19.25	4.74	23.99	21.31	4.23	25.54	21.53	4.54	26.07	21.75	4.99	26.74
17	19.27	5.17	24.44	21.48	4.50	25.98	21.71	4.81	26.52	21.93	5.26	27.19
18	19.30	5.59	24.89	21.66	4.77	26.43	21.89	5.08	26.97	22.11	5.52	27.63
19	19.32	6.02	25.34	21.84	5.03	26.87	22.06	5.35	27.41	22.29	5.79	28.08
20	19.34	6.44	25.78	22.02	5.30	27.32	22.24	5.61	27.85	22.47	6.06	28.53
21	19.36	6.86	26.22	22.20	5.57	27.77	22.42	5.88	28.30	22.64	6.33	28.97
22	19.39	7.29	26.68	22.38	5.84	28.22	22.60	6.15	28.75	22.82	6.60	29.42
23	19.41	7.71	27.12	22.56	6.11	28.67	22.78	6.42	29.20	23.00	6.86	29.86
24	19.43	8.14	27.57	22.73	6.37	29.10	22.96	6.69	29.65	23.18	7.13	30.31
25	19.45	8.56	28.01	22.91	6.64	29.55	23.14	6.95	30.09	23.36	7.40	30.76
26	19.48	8.98	28.46	23.09	6.91	30.00	23.31	7.22	30.53	23.54	7.67	31.21
27	19.50	9.41	28.91	23.27	7.18	30.45	23.49	7.49	30.98	23.72	7.94	31.66
28	19.52	9.83	29.35	23.45	7.44	30.89	23.67	7.76	31.43	23.89	8.20	32.09
29	19.54	10.26	29.80	23.63	7.71	31.34	23.85	8.02	31.87	24.07	8.47	32.54
30	19.56	10.68	30.24	23.81	7.98	31.79	24.03	8.29	32.32	24.25	8.74	32.99
31	19.59	11.11	30.70	23.98	8.25	32.23	24.21	8.56	32.77	24.43	9.01	33.44
32	19.61	11.53	31.14	24.16	8.52	32.68	24.39	8.83	33.22	24.61	9.27	33.88
33	19.63	11.95	31.58	24.34	8.78	33.12	24.56	9.10	33.66	24.79	9.54	34.33
34	19.65	12.38	32.03	24.52	9.05	33.57	24.74	9.36	34.10	24.97	9.81	34.78
35	19.68	12.80	32.48	24.70	9.32	34.02	24.92	9.63	34.55	25.14	10.08	35.22
36	19.70	13.23	32.93	24.88	9.59	34.47	25.10	9.90	35.00	25.32	10.35	35.67
37	19.72	13.65	33.37	25.06	9.86	34.92	25.28	10.17	35.45	25.50	10.61	36.11
38	19.74	14.07	33.81	25.23	10.12	35.35	25.46	10.44	35.90	25.68	10.88	36.56
39	19.77	14.50	34.27	25.41	10.39	35.80	25.64	10.70	36.34	25.86	11.15	37.01
40	19.79	14.92	34.71	25.59	10.66	36.25	25.81	10.97	36.78	26.04	11.42	37.46

**Supplemental Compensation, Extended Employment
and Other Compensation Guidelines**
2015-2016

Principals must submit required documentation to the Office of Human Resources before supplemental compensation will be processed and awarded.

TEACHER STIPENDS

Compensate \$5,000 stipend for eligible Teachers, Librarians, School Counselors, Psychologist and Social Workers completing the requirements for the National Board for Professional Teaching Standards.
(Board approved 06/22/09)

Compensate \$3,500 stipend for eligible Speech Pathologists and Audiologists completing the requirements to obtain National Board Certification.
(Board approved 10/15/09)

National Board Certified Employees receive a supplement from the LA Department of Education in accordance with LRS 17:421. This supplement on occasion might not be fully funded by the legislature. The obligation of EBRPSS is as follows:

- Teachers - EBRPSS is required to fully fund the payment of the \$5,000 supplement
- School Counselors - EBRPSS is required to fully fund the payment of the \$5,000 supplement
- School Psychologist - EBRPSS is not required to fully fund the payment of the \$5,000 supplement
- Social Workers - EBRPSS is not required to fully fund the payment of the \$5,000 supplement
- Speech-Language Pathologists and Audiologists - EBRPSS is not required to fully fund the payment of the \$3,236 supplement

Note: The amounts stated for National Board Certification are a supplement to the employee's salary and not a part of the employee's base salary.

Compensate teachers at part-time teacher hourly rate for **required** attendance at School Board Workshops, School Board Hearings, or special committees designated by the Superintendent.

Based on funding, at the end of each semester maximum compensation:

- High School Department Heads \$250
- Exceptional Student Services Site Faciliator \$350
- Speech Assessment Consultants \$350
- Positive Behavior Intervention Support (PBIS) Coaches \$350

EXTRA-CURRICULAR SPONSORS

<u>Sponsors</u>	<u>Annual Supplement Amount</u>
Quiz Bowl	\$ 300
Beta	300
Chorus	600
Drama	750
Drill Team (e.g. Dance)	750
FFA	300
Hi "Y"	300
Key Club	300
Yearbook	300
4-H	300
FTA	300
Young Astronauts	100
Cheerleader Sponsor: 1 per site at 3% of Annual Compensation.	

2015-2016 Supplemental Compensation, Extended Employment and Other Continued:**Athletic Supplemental Pay Percentages****MIDDLE SCHOOL COACHES**

<u>Sport</u>	<u>Percentage</u>	<u>Number of Coaches Per Sport</u>
Football (Boys)	2.5%	2
Basketball (Boys)	2.5%	2
Track (Boys)	2.5%	1
Volleyball (Girls)	2.5%	2
Basketball (Girls)	2.5%	2
Softball (Girls)	2.5%	2
Track (Girls)	2.5%	1

HIGH SCHOOL COACHES

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Athletic Director	8.0%	None
Head Football	10.0%	11 days
Head Basketball (boys or girls)	8.0%	5 days
Head Baseball	7.0%	2 days
Head Track (boys or girls)	7.0%	2 days
Head Wrestling	7.0%	5 days
Head Softball	7.0%	2 days
Head Volleyball	7.0%	11 days
Head Soccer	7.0%	2 days

Assistant Coaches, First Aide Coordinators and Athletic Trainers

<u>Sport</u>	<u>Percentage</u>	<u>Extra Days Allowed</u>
Football	4.0%	11 days
Basketball (boys or girls)	4.0%	5 days
Baseball	4.0%	2 days
Track (boys or girls)	4.0%	2 days
Wrestling	4.0%	5 days
Softball	4.0%	2 days
Volleyball	4.0%	11 days
Ninth Grade Football	4.0%	
Ninth Grade Basketball	4.0%	
Weight Lifting/Off Season	2.0%	
Bowling	2.0%	
Power Lifting (boys or girls)	3.0%	
Golf	3.5%	
Tennis	3.5%	
Swimming	3.5%	
Cross Country	3.5%	
Gymnastics	3.5%	
First Aid Coordinator or	1.25%	Per Month (maximum 10%)
Certified Athletic Trainer	15.0%	

2015-2016 Supplemental Compensation, Extended Employment and Other Continued:**Athletic Supplemental Pay Additional Instructions**

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|----|--|
| 1. | The Athletic Supplement Pay is for teachers who spend time beyond the regular school day in coaching interscholastic athletics. It will be the responsibility of each principal to designate coaching duties with written notification to the Office of Human Resources no later than the end of the first week of school. |
| 2. | The above salary percentage shall be calculated on the basis of the current East Baton Rouge Parish Teacher Salary Schedule for classroom teachers. The maximum percentage allowed shall be 20% per coach. No coach shall receive a reduction in salary upon converting to the new salary structure providing his or her responsibilities remain the same. |
| 3. | All football coaches, volleyball coaches, and First Aid Coordinators or Certified Athletic Trainers are to report before the start of the school year for fall practice as directed by the head coach, and shall be compensated with up to eleven (11) days pay (daily rate) of their current salary as indicated by the East Baton Rouge Parish Teacher Salary Schedule for classroom teachers and the athletic supplement. |
| 4. | All basketball and wrestling coaches shall be compensated with up to five (5) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers and the athletic supplement for work performed during a non-work school day. |
| 5. | All baseball, track, softball and soccer coaches shall be compensated with up to two (2) days pay (daily rate) of their current salary as indicated by the EBRP Teacher Salary Schedules for classroom teachers and the athletic supplement for work performed during a non-work school day. |
| 6. | Coaches who coach multiple teams during a season will only be compensated a maximum of five (5) days pay for work performed during a non-work school day. |
| 7. | The Principal and/or Athletic Director shall assign coaches to various coaching positions as indicated by the salary schedule. |
| 8. | It is the responsibility of the Principal to inform the Office of Human Resources and his/her respective Executive Director in writing when a teacher no longer has duties as a coach as soon as the teacher's coaching responsibility changes. No change will be honored without proper notification. |
| 9. | One (1) coach in each middle school sport shall be certified and updated (yearly) in First Aid and CPR Training. This documentation shall be maintained by the assigned Administrator. |

BAND DIRECTORS

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|----|---|
| 1. | <u>High School Band Directors:</u> Will receive an annual supplement of 6% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to ten (10) days before and up to five (5) days after regular school year at his/her daily rate and his/her supplement. |
| 2. | <u>Middle School Band Directors:</u> Will receive an annual supplement of 2.5% of their current salary as indicated by the EBRP Teacher Salary Schedule for classroom teachers. Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate and his/her supplement. |
| 3. | <u>Elementary School Band Directors:</u> Employment to be extended up to two (2) days before and up to two (2) days after regular school year at his/her daily rate as indicated by the EBRP Teacher Salary Schedule for classroom teachers. |

2015-2016 Supplemental Compensation, Extended Employment and Other Continued:**ROTC Instructors**

1. Minimum Junior ROTC Instructor pay is determined by Army Regulation. The Army requires the District to compensate Junior ROTC Instructors an amount, that when added to his/her retired pay, is equal to the individual's previous active duty pay and allowances exclusive of hazardous duty pay.
2. The District may elect to supplement the minimum Junior ROTC Instructor pay with a local supplement as deemed appropriate with other employee raises.
3. The District currently supplements the Junior ROTC Instructor pay by the monthly amounts below:

Junior ROTC Instructor Title	Months Worked	Monthly District Supplement		
		Base	Supple	Total
Director of Army Instruction (DAI)	12	1400.00	200.00	1600.00
Senior Army Instructor (SAI)	12	1300.00	170.00	1470.00
Military Property Specialist (MPS)	12	1300.00	170.00	1470.00
Operations Sergeant (OPS SGT)	12	1300.00	170.00	1470.00
Army Instructor (AI)	12	1300.00	170.00	1470.00
Army Instructor (AI)	10	1300.00	170.00	1470.00

Note: As per IRS Tax Law quoted on 9/15/2005, no portion of the Junior ROTC Instructor pay is non-taxable. Only active duty armed forces members are allowed exclusions from taxable wages.

CODOFIL Teachers

1. The Salary schedules for the Council for the Development of French in Louisiana (CODOFIL) teachers is set annually by the Board of Elementary and Secondary Education (BESE).
2. The District considers the CODOFIL teachers as contract employees.
3. After completing 3 years with EBRPSS, CODOFIL Teachers returning to teach in year 4 will be compensated from the regular 182 Day Teachers Salary Schedule.

Associate Teachers

1. An Associate Teacher is a certified/highly qualified teacher working with a Teacher with a Master's degree or higher to assist in providing instruction, individualized instruction, small group assistance and faster paced lessons to the students as well as other educational responsibilities.
2. An Associate Teacher's salary is \$10,000 less than the 182 Day Teacher Salary Schedule. Using the Degree and Step of the Associate Teacher, place on schedule and then subtract \$10,000.

Curriculum Support Salary Schedule/Stipend Procedures
2015-2016

1. Initial placement on the Curriculum Support Salary Schedule for the 2013-2014 school year was based on the employee's degree and current total compensation. The employee was placed on the step in his/her highest degree column where the total compensation is equal to or greater than his/her current total compensation. Degree and experience are no longer be the only factors considered for placement on the Curriculum Support Salary Schedule.
2. A new employee being hired for a position that is paid from the Curriculum Support Salary Schedule will first be placed on the Teachers Salary Schedule using the Experience to Step Cross Reference Guide for the degree and number of days that employee is to work. Once the Total Compensation is determined on the Teacher Salary Schedule, multiply the Total Compensation by 1.02 and place on the step of the Curriculum Support Salary Schedule based on the number of days worked and degree where the Total Compensation amount is equal to or greater than the computed amount.
3. An employee's Effectiveness rating will determine if you will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
4. Additional 2 steps will be given for 3 consecutive years with a Highly Effective rating. Additional 1 step will be given for 3 consecutive years with a Proficient rating. Once an employee is awarded additional step(s), the consecutive year count will start over.
5. In order for an employee to receive Effectiveness and Demand stipends, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
6. Future placement on the Curriculum Support Salary Schedule will be based on your highest degree earned for the column to be placed. To determine the step, multiply current total compensation by 1.02 and place on the step equal to or greater than the results.
7. After being employed by EBRPSS for 2 years, an employee paid on the Curriculum Support Salary Schedule may move to an advance degree column once the advance degree is earned and proper documentation has been received by the Office of Human Resources. To determine the step for the advance degree, add \$500 to the employee's current base salary and place in the advance degree column where the base salary is equal to or higher than the new base amount. The District reserves the right to review the advance degree placements on a case by case basis.

Curriculum Support Job List
2015-2016

The following Jobs will be paid by Degree and Step on the Curriculum Support Salary Schedule

113-2122	Administrative Dean	119-2810	LEAP Remediation Specialist
113-2220	Adolescent Literacy Coordinator	112-1110	Liaison Support
112-1110	Adolescent Literacy Interventionist	112-1110	Literacy Interventionist
113-2140	Assessment Teacher H/T	112-1110	Literacy Coach
113-2153	Audiologist	112-1110	Magnet Curriculum Intergat Specialist
112-1390	Career/Tech Edu Program Coordinator	113-2220	Magnet Instructional Coach
111-2219	Coordinator of Hippy	112-1110	Magnet Lead Teacher
113-2122	Dean of Students	112-1110	Magnet Literacy Specialist
112-1480	Drill Sergeant	113-2220	Mathematics Coach
113-2190	Drug Advisor	112-1130	Parental Involvement
113-2145	Educational Diagnostician	112-1130	Parental Involvement Facilitator
113-2212	ESS Behavior Strategist - IDEA	119-2180	Parental Involvement Liaison-Title 1
113-2220	ESS Instructional Support Specialist - IDEA	112-1480	PBIS Interventionist
119-2290	ESS Program Facilitator - IDEA	111-2211	Pre-School Resource Coordinator
113-2220	Gifted Curriculum Specialist	119-1510	Prevention Facilitator - Title 1
112-1220	Gifted Site Coordinator	113-2122	Primary Site Facilitator
113-2220	Grant Instructional Specialist - 1003G	119-2290	Professional Develop Specialist
119-2180	Homeless Case Manager	112-1110	Program Facilitator Connection
113-2190	ICARE Quality Assurance Manager	113-2142	Psychologist
113-2190	ICARE Prevention Specialist	112-1130	Reading Interventionist
113-2212	IDEA Interventionist Teacher	111-2211	Recruiter - Magnet Programs
113-2259	Instructional Technology Facilitator	119-2180	School Parent Liaison
113-2220	Instructional Coach	113-2220	Teacher for Instructional Supp - Title 1
119-2219	Instructional Coach - Data	113-1110	Teacher on Assignment
113-2220	Instructional Specialist	119-2230	Trainer - Multi Media Technology
113-2220	Instructional Specialist - Pre-K	112-1480	Transitional Facilitator
113-2214	Instructional Support Teacher	112-1215	Vocational Facilitator
112-1480	Intermediate Site Facilitator	112-1390	Work Based Learning Coordinator
112-1480	Lead Facilitator		

2015-2016 Base Salary Schedule - 182 Day Curriculum Support

Step	B.A. Degree UR308			M.A./+30 Degree UR309 UR310			Specialist Degree UR311			PhD/EdD Degree UR312		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	42,152	3,750	45,902	42,652	4,450	47,102	43,152	5,150	48,302	43,652	6,150	49,802
1	42,352	3,775	46,127	43,052	4,500	47,552	43,552	5,200	48,752	44,052	6,200	50,252
2	42,552	3,800	46,352	43,452	4,550	48,002	43,952	5,250	49,202	44,452	6,250	50,702
3	42,752	3,825	46,577	43,852	4,600	48,452	44,352	5,300	49,652	44,852	6,300	51,152
4	42,952	3,850	46,802	44,252	4,650	48,902	44,752	5,350	50,102	45,252	6,350	51,602
5	43,152	3,875	47,027	44,652	4,700	49,352	45,152	5,400	50,552	45,652	6,400	52,052
6	43,352	3,900	47,252	45,052	4,750	49,802	45,552	5,450	51,002	46,052	6,450	52,502
7	43,552	3,925	47,477	45,452	4,800	50,252	45,952	5,500	51,452	46,452	6,500	52,952
8	43,752	3,950	47,702	45,852	4,850	50,702	46,352	5,550	51,902	46,852	6,550	53,402
9	43,952	3,975	47,927	46,252	4,900	51,152	46,752	5,600	52,352	47,252	6,600	53,852
10	44,152	4,000	48,152	46,652	4,950	51,602	47,152	5,650	52,802	47,652	6,650	54,302
11	44,352	4,025	48,377	47,052	5,000	52,052	47,552	5,700	53,252	48,052	6,700	54,752
12	44,552	4,050	48,602	47,452	5,050	52,502	47,952	5,750	53,702	48,452	6,750	55,202
13	44,752	4,075	48,827	47,852	5,100	52,952	48,352	5,800	54,152	48,852	6,800	55,652
14	44,952	4,100	49,052	48,252	5,150	53,402	48,752	5,850	54,602	49,252	6,850	56,102
15	45,152	4,125	49,277	48,652	5,200	53,852	49,152	5,900	55,052	49,652	6,900	56,552
16	45,352	4,150	49,502	49,052	5,250	54,302	49,552	5,950	55,502	50,052	6,950	57,002
17	45,552	4,175	49,727	49,452	5,300	54,752	49,952	6,000	55,952	50,452	7,000	57,452
18	45,752	4,200	49,952	49,852	5,350	55,202	50,352	6,050	56,402	50,852	7,050	57,902
19	45,952	4,225	50,177	50,252	5,400	55,652	50,752	6,100	56,852	51,252	7,100	58,352
20	46,152	4,250	50,402	50,652	5,450	56,102	51,152	6,150	57,302	51,652	7,150	58,802
21	46,352	4,275	50,627	51,052	5,500	56,552	51,552	6,200	57,752	52,052	7,200	59,252
22	46,552	4,300	50,852	51,452	5,550	57,002	51,952	6,250	58,202	52,452	7,250	59,702
23	46,752	4,325	51,077	51,852	5,600	57,452	52,352	6,300	58,652	52,852	7,300	60,152
24	46,952	4,350	51,302	52,252	5,650	57,902	52,752	6,350	59,102	53,252	7,350	60,602
25	47,152	4,375	51,527	52,652	5,700	58,352	53,152	6,400	59,552	53,652	7,400	61,052
26	47,352	4,400	51,752	53,052	5,750	58,802	53,552	6,450	60,002	54,052	7,450	61,502
27	47,552	4,425	51,977	53,452	5,800	59,252	53,952	6,500	60,452	54,452	7,500	61,952
28	47,752	4,450	52,202	53,852	5,850	59,702	54,352	6,550	60,902	54,852	7,550	62,402
29	47,952	4,475	52,427	54,252	5,900	60,152	54,752	6,600	61,352	55,252	7,600	62,852
30	48,152	4,500	52,652	54,652	5,950	60,602	55,152	6,650	61,802	55,652	7,650	63,302
31	48,352	4,525	52,877	55,052	6,000	61,052	55,552	6,700	62,252	56,052	7,700	63,752
32	48,552	4,550	53,102	55,452	6,050	61,502	55,952	6,750	62,702	56,452	7,750	64,202
33	48,752	4,575	53,327	55,852	6,100	61,952	56,352	6,800	63,152	56,852	7,800	64,652
34	48,952	4,600	53,552	56,252	6,150	62,402	56,752	6,850	63,602	57,252	7,850	65,102
35	49,152	4,625	53,777	56,652	6,200	62,852	57,152	6,900	64,052	57,652	7,900	65,552
36	49,352	4,650	54,002	57,052	6,250	63,302	57,552	6,950	64,502	58,052	7,950	66,002
37	49,552	4,675	54,227	57,452	6,300	63,752	57,952	7,000	64,952	58,452	8,000	66,452
38	49,752	4,700	54,452	57,852	6,350	64,202	58,352	7,050	65,402	58,852	8,050	66,902
39	49,952	4,725	54,677	58,252	6,400	64,652	58,752	7,100	65,852	59,252	8,100	67,352
40	50,152	4,750	54,902	58,652	6,450	65,102	59,152	7,150	66,302	59,652	8,150	67,802
41	50,352	4,775	55,127	59,052	6,500	65,552	59,552	7,200	66,752	60,052	8,200	68,252
42	50,552	4,800	55,352	59,452	6,550	66,002	59,952	7,250	67,202	60,452	8,250	68,702
43	50,752	4,825	55,577	59,852	6,600	66,452	60,352	7,300	67,652	60,852	8,300	69,152
44	50,952	4,850	55,802	60,252	6,650	66,902	60,752	7,350	68,102	61,252	8,350	69,602
45	51,152	4,875	56,027	60,652	6,700	67,352	61,152	7,400	68,552	61,652	8,400	70,052
46	51,352	4,900	56,252	61,052	6,750	67,802	61,552	7,450	69,002	62,052	8,450	70,502
47	51,552	4,925	56,477	61,452	6,800	68,252	61,952	7,500	69,452	62,452	8,500	70,952
48	51,752	4,950	56,702	61,852	6,850	68,702	62,352	7,550	69,902	62,852	8,550	71,402
49	51,952	4,975	56,927	62,252	6,900	69,152	62,752	7,600	70,352	63,252	8,600	71,852
50	52,152	5,000	57,152	62,652	6,950	69,602	63,152	7,650	70,802	63,652	8,650	72,302

2015-2016 Base Salary Schedule - 202 Day Curriculum Support

Step	B.A. Degree UR208			M.A./+30 Degree UR209 UR210			Specialist Degree UR211			PhD/EdD Degree UR212		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	46,784	4,162	50,946	47,339	4,939	52,278	47,894	5,716	53,610	48,449	6,826	55,275
1	47,006	4,190	51,196	47,783	4,995	52,778	48,338	5,771	54,109	48,893	6,881	55,774
2	47,228	4,218	51,446	48,227	5,050	53,277	48,782	5,827	54,609	49,337	6,937	56,274
3	47,450	4,245	51,695	48,671	5,105	53,776	49,226	5,882	55,108	49,781	6,992	56,773
4	47,672	4,273	51,945	49,115	5,161	54,276	49,670	5,938	55,608	50,225	7,048	57,273
5	47,894	4,301	52,195	49,559	5,216	54,775	50,114	5,993	56,107	50,669	7,103	57,772
6	48,116	4,329	52,445	50,003	5,272	55,275	50,558	6,049	56,607	51,113	7,159	58,272
7	48,338	4,356	52,694	50,447	5,327	55,774	51,002	6,104	57,106	51,557	7,214	58,771
8	48,560	4,384	52,944	50,891	5,383	56,274	51,446	6,160	57,606	52,001	7,270	59,271
9	48,782	4,412	53,194	51,335	5,438	56,773	51,890	6,215	58,105	52,445	7,325	59,770
10	49,004	4,440	53,444	51,779	5,494	57,273	52,334	6,271	58,605	52,888	7,381	60,269
11	49,226	4,467	53,693	52,223	5,549	57,772	52,777	6,326	59,103	53,332	7,436	60,768
12	49,448	4,495	53,943	52,667	5,605	58,272	53,221	6,382	59,603	53,776	7,492	61,268
13	49,670	4,523	54,193	53,110	5,660	58,770	53,665	6,437	60,102	54,220	7,547	61,767
14	49,892	4,551	54,443	53,554	5,716	59,270	54,109	6,493	60,602	54,664	7,603	62,267
15	50,114	4,578	54,692	53,998	5,771	59,769	54,553	6,548	61,101	55,108	7,658	62,766
16	50,336	4,606	54,942	54,442	5,827	60,269	54,997	6,604	61,601	55,552	7,714	63,266
17	50,558	4,634	55,192	54,886	5,882	60,768	55,441	6,659	62,100	55,996	7,769	63,765
18	50,780	4,662	55,442	55,330	5,938	61,268	55,885	6,715	62,600	56,440	7,825	64,265
19	51,002	4,689	55,691	55,774	5,993	61,767	56,329	6,770	63,099	56,884	7,880	64,764
20	51,224	4,717	55,941	56,218	6,049	62,267	56,773	6,826	63,599	57,328	7,936	65,264
21	51,446	4,745	56,191	56,662	6,104	62,766	57,217	6,881	64,098	57,772	7,991	65,763
22	51,668	4,773	56,441	57,106	6,160	63,266	57,661	6,937	64,598	58,216	8,047	66,263
23	51,890	4,800	56,690	57,550	6,215	63,765	58,105	6,992	65,097	58,660	8,102	66,762
24	52,112	4,828	56,940	57,994	6,271	64,265	58,549	7,048	65,597	59,104	8,158	67,262
25	52,334	4,856	57,190	58,438	6,326	64,764	58,993	7,103	66,096	59,548	8,213	67,761
26	52,556	4,884	57,440	58,882	6,382	65,264	59,437	7,159	66,596	59,992	8,269	68,261
27	52,777	4,911	57,688	59,326	6,437	65,763	59,881	7,214	67,095	60,436	8,324	68,760
28	52,999	4,939	57,938	59,770	6,493	66,263	60,325	7,270	67,595	60,880	8,380	69,260
29	53,221	4,967	58,188	60,214	6,548	66,762	60,769	7,325	68,094	61,324	8,435	69,759
30	53,443	4,995	58,438	60,658	6,604	67,262	61,213	7,381	68,594	61,768	8,491	70,259
31	53,665	5,022	58,687	61,102	6,659	67,761	61,657	7,436	69,093	62,212	8,546	70,758
32	53,887	5,050	58,937	61,546	6,715	68,261	62,101	7,492	69,593	62,656	8,602	71,258
33	54,109	5,078	59,187	61,990	6,770	68,760	62,545	7,547	70,092	63,099	8,657	71,756
34	54,331	5,105	59,436	62,434	6,826	69,260	62,988	7,603	70,591	63,543	8,713	72,256
35	54,553	5,133	59,686	62,877	6,881	69,758	63,432	7,658	71,090	63,987	8,768	72,755
36	54,775	5,161	59,936	63,321	6,937	70,258	63,876	7,714	71,590	64,431	8,824	73,255
37	54,997	5,189	60,186	63,765	6,992	70,757	64,320	7,769	72,089	64,875	8,879	73,754
38	55,219	5,216	60,435	64,209	7,048	71,257	64,764	7,825	72,589	65,319	8,935	74,254
39	55,441	5,244	60,685	64,653	7,103	71,756	65,208	7,880	73,088	65,763	8,990	74,753
40	55,663	5,272	60,935	65,097	7,159	72,256	65,652	7,936	73,588	66,207	9,046	75,253
41	55,885	5,300	61,185	65,541	7,214	72,755	66,096	7,991	74,087	66,651	9,101	75,752
42	56,107	5,327	61,434	65,985	7,270	73,255	66,540	8,047	74,587	67,095	9,157	76,252
43	56,329	5,355	61,684	66,429	7,325	73,754	66,984	8,102	75,086	67,539	9,212	76,751
44	56,551	5,383	61,934	66,873	7,381	74,254	67,428	8,158	75,586	67,983	9,268	77,251
45	56,773	5,411	62,184	67,317	7,436	74,753	67,872	8,213	76,085	68,427	9,323	77,750
46	56,995	5,438	62,433	67,761	7,492	75,253	68,316	8,269	76,585	68,871	9,379	78,250
47	57,217	5,466	62,683	68,205	7,547	75,752	68,760	8,324	77,084	69,315	9,434	78,749
48	57,439	5,494	62,933	68,649	7,603	76,252	69,204	8,380	77,584	69,759	9,490	79,249
49	57,661	5,522	63,183	69,093	7,658	76,751	69,648	8,435	78,083	70,203	9,545	79,748
50	57,883	5,549	63,432	69,537	7,714	77,251	70,092	8,491	78,583	70,647	9,601	80,248

2015-2016 Base Salary Schedule - 222 Day Curriculum Support

Step	B.A. Degree UR408			M.A./+30 Degree UR409 UR410			Specialist Degree UR411			PhD/EdD Degree UR412		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	51,416	4,574	55,990	52,026	5,428	57,454	52,636	6,282	58,918	53,246	7,502	60,748
1	51,660	4,605	56,265	52,514	5,489	58,003	53,124	6,343	59,467	53,734	7,563	61,297
2	51,904	4,635	56,539	53,002	5,550	58,552	53,612	6,404	60,016	54,222	7,624	61,846
3	52,148	4,666	56,814	53,490	5,611	59,101	54,100	6,465	60,565	54,710	7,685	62,395
4	52,392	4,696	57,088	53,978	5,672	59,650	54,588	6,526	61,114	55,197	7,746	62,943
5	52,636	4,727	57,363	54,466	5,733	60,199	55,076	6,587	61,663	55,685	7,807	63,492
6	52,880	4,757	57,637	54,954	5,794	60,748	55,563	6,648	62,211	56,173	7,868	64,041
7	53,124	4,788	57,912	55,441	5,855	61,296	56,051	6,709	62,760	56,661	7,929	64,590
8	53,368	4,818	58,186	55,929	5,916	61,845	56,539	6,770	63,309	57,149	7,990	65,139
9	53,612	4,849	58,461	56,417	5,977	62,394	57,027	6,831	63,858	57,637	8,051	65,688
10	53,856	4,879	58,735	56,905	6,038	62,943	57,515	6,892	64,407	58,125	8,112	66,237
11	54,100	4,910	59,010	57,393	6,099	63,492	58,003	6,953	64,956	58,613	8,173	66,786
12	54,344	4,940	59,284	57,881	6,160	64,041	58,491	7,014	65,505	59,101	8,234	67,335
13	54,588	4,971	59,559	58,369	6,221	64,590	58,979	7,075	66,054	59,589	8,295	67,884
14	54,832	5,001	59,833	58,857	6,282	65,139	59,467	7,136	66,603	60,077	8,355	68,432
15	55,076	5,032	60,108	59,345	6,343	65,688	59,955	7,197	67,152	60,565	8,416	68,981
16	55,319	5,062	60,381	59,833	6,404	66,237	60,443	7,258	67,701	61,052	8,477	69,529
17	55,563	5,093	60,656	60,321	6,465	66,786	60,930	7,319	68,249	61,540	8,538	70,078
18	55,807	5,123	60,930	60,808	6,526	67,334	61,418	7,380	68,798	62,028	8,599	70,627
19	56,051	5,154	61,205	61,296	6,587	67,883	61,906	7,441	69,347	62,516	8,660	71,176
20	56,295	5,184	61,479	61,784	6,648	68,432	62,394	7,502	69,896	63,004	8,721	71,725
21	56,539	5,215	61,754	62,272	6,709	68,981	62,882	7,563	70,445	63,492	8,782	72,274
22	56,783	5,245	62,028	62,760	6,770	69,530	63,370	7,624	70,994	63,980	8,843	72,823
23	57,027	5,276	62,303	63,248	6,831	70,079	63,858	7,685	71,543	64,468	8,904	73,372
24	57,271	5,306	62,577	63,736	6,892	70,628	64,346	7,746	72,092	64,956	8,965	73,921
25	57,515	5,337	62,852	64,224	6,953	71,177	64,834	7,807	72,641	65,444	9,026	74,470
26	57,759	5,367	63,126	64,712	7,014	71,726	65,322	7,868	73,190	65,932	9,087	75,019
27	58,003	5,398	63,401	65,200	7,075	72,275	65,810	7,929	73,739	66,419	9,148	75,567
28	58,247	5,428	63,675	65,688	7,136	72,824	66,297	7,990	74,287	66,907	9,209	76,116
29	58,491	5,459	63,950	66,176	7,197	73,373	66,785	8,051	74,836	67,395	9,270	76,665
30	58,735	5,489	64,224	66,663	7,258	73,921	67,273	8,112	75,385	67,883	9,331	77,214
31	58,979	5,520	64,499	67,151	7,319	74,470	67,761	8,173	75,934	68,371	9,392	77,763
32	59,223	5,550	64,773	67,639	7,380	75,019	68,249	8,234	76,483	68,859	9,453	78,312
33	59,467	5,580	65,047	68,127	7,441	75,568	68,737	8,295	77,032	69,347	9,514	78,861
34	59,711	5,611	65,322	68,615	7,502	76,117	69,225	8,355	77,580	69,835	9,575	79,410
35	59,955	5,641	65,596	69,103	7,563	76,666	69,713	8,416	78,129	70,323	9,636	79,959
36	60,199	5,672	65,871	69,591	7,624	77,215	70,201	8,477	78,678	70,811	9,697	80,508
37	60,443	5,702	66,145	70,079	7,685	77,764	70,689	8,538	79,227	71,299	9,758	81,057
38	60,687	5,733	66,420	70,567	7,746	78,313	71,177	8,599	79,776	71,787	9,819	81,606
39	60,930	5,763	66,693	71,055	7,807	78,862	71,665	8,660	80,325	72,274	9,880	82,154
40	61,174	5,794	66,968	71,543	7,868	79,411	72,152	8,721	80,873	72,762	9,941	82,703
41	61,418	5,824	67,242	72,030	7,929	79,959	72,640	8,782	81,422	73,250	10,002	83,252
42	61,662	5,855	67,517	72,518	7,990	80,508	73,128	8,843	81,971	73,738	10,063	83,801
43	61,906	5,885	67,791	73,006	8,051	81,057	73,616	8,904	82,520	74,226	10,124	84,350
44	62,150	5,916	68,066	73,494	8,112	81,606	74,104	8,965	83,069	74,714	10,185	84,899
45	62,394	5,946	68,340	73,982	8,173	82,155	74,592	9,026	83,618	75,202	10,246	85,448
46	62,638	5,977	68,615	74,470	8,234	82,704	75,080	9,087	84,167	75,690	10,307	85,997
47	62,882	6,007	68,889	74,958	8,295	83,253	75,568	9,148	84,716	76,178	10,368	86,546
48	63,126	6,038	69,164	75,446	8,355	83,801	76,056	9,209	85,265	76,666	10,429	87,095
49	63,370	6,068	69,438	75,934	8,416	84,350	76,544	9,270	85,814	77,154	10,490	87,644
50	63,614	6,099	69,713	76,422	8,477	84,899	77,032	9,331	86,363	77,641	10,551	88,192

2015-2016 Base Salary Schedule - 262 Day Curriculum Support

Step	B.A. Degree UR108			M.A./+30 Degree UR109 UR110			Specialist Degree UR111			PhD/EdD Degree UR112		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	60,680	5,398	66,078	61,400	6,406	67,806	62,120	7,414	69,534	62,840	8,853	71,693
1	60,968	5,434	66,402	61,976	6,478	68,454	62,696	7,486	70,182	63,416	8,925	72,341
2	61,256	5,470	66,726	62,552	6,550	69,102	63,272	7,558	70,830	63,991	8,997	72,988
3	61,544	5,506	67,050	63,128	6,622	69,750	63,847	7,630	71,477	64,567	9,069	73,636
4	61,832	5,542	67,374	63,703	6,694	70,397	64,423	7,702	72,125	65,143	9,141	74,284
5	62,120	5,578	67,698	64,279	6,766	71,045	64,999	7,774	72,773	65,719	9,213	74,932
6	62,408	5,614	68,022	64,855	6,838	71,693	65,575	7,846	73,421	66,295	9,285	75,580
7	62,696	5,650	68,346	65,431	6,910	72,341	66,151	7,918	74,069	66,870	9,357	76,227
8	62,984	5,686	68,670	66,007	6,982	72,989	66,727	7,990	74,717	67,446	9,429	76,875
9	63,272	5,722	68,994	66,583	7,054	73,637	67,302	8,062	75,364	68,022	9,501	77,523
10	63,559	5,758	69,317	67,158	7,126	74,284	67,878	8,134	76,012	68,598	9,573	78,171
11	63,847	5,794	69,641	67,734	7,198	74,932	68,454	8,205	76,659	69,174	9,645	78,819
12	64,135	5,830	69,965	68,310	7,270	75,580	69,030	8,277	77,307	69,750	9,717	79,467
13	64,423	5,866	70,289	68,886	7,342	76,228	69,606	8,349	77,955	70,325	9,789	80,114
14	64,711	5,902	70,613	69,462	7,414	76,876	70,181	8,421	78,602	70,901	9,861	80,762
15	64,999	5,938	70,937	70,037	7,486	77,523	70,757	8,493	79,250	71,477	9,933	81,410
16	65,287	5,974	71,261	70,613	7,558	78,171	71,333	8,565	79,898	72,053	10,005	82,058
17	65,575	6,010	71,585	71,189	7,630	78,819	71,909	8,637	80,546	72,629	10,077	82,706
18	65,863	6,046	71,909	71,765	7,702	79,467	72,485	8,709	81,194	73,205	10,149	83,354
19	66,151	6,082	72,233	72,341	7,774	80,115	73,061	8,781	81,842	73,780	10,221	84,001
20	66,439	6,118	72,557	72,917	7,846	80,763	73,636	8,853	82,489	74,356	10,293	84,649
21	66,727	6,154	72,881	73,492	7,918	81,410	74,212	8,925	83,137	74,932	10,365	85,297
22	67,014	6,190	73,204	74,068	7,990	82,058	74,788	8,997	83,785	75,508	10,437	85,945
23	67,302	6,226	73,528	74,644	8,062	82,706	75,364	9,069	84,433	76,084	10,509	86,593
24	67,590	6,262	73,852	75,220	8,134	83,354	75,940	9,141	85,081	76,659	10,581	87,240
25	67,878	6,298	74,176	75,796	8,205	84,001	76,516	9,213	85,729	77,235	10,653	87,888
26	68,166	6,334	74,500	76,372	8,277	84,649	77,091	9,285	86,376	77,811	10,725	88,536
27	68,454	6,370	74,824	76,947	8,349	85,296	77,667	9,357	87,024	78,387	10,797	89,184
28	68,742	6,406	75,148	77,523	8,421	85,944	78,243	9,429	87,672	78,963	10,869	89,832
29	69,030	6,442	75,472	78,099	8,493	86,592	78,819	9,501	88,320	79,539	10,941	90,480
30	69,318	6,478	75,796	78,675	8,565	87,240	79,395	9,573	88,968	80,114	11,013	91,127
31	69,606	6,514	76,120	79,251	8,637	87,888	79,970	9,645	89,615	80,690	11,085	91,775
32	69,894	6,550	76,444	79,827	8,709	88,536	80,546	9,717	90,263	81,266	11,157	92,423
33	70,181	6,586	76,767	80,402	8,781	89,183	81,122	9,789	90,911	81,842	11,229	93,071
34	70,469	6,622	77,091	80,978	8,853	89,831	81,698	9,861	91,559	82,418	11,301	93,719
35	70,757	6,658	77,415	81,554	8,925	90,479	82,274	9,933	92,207	82,994	11,373	94,367
36	71,045	6,694	77,739	82,130	8,997	91,127	82,850	10,005	92,855	83,569	11,445	95,014
37	71,333	6,730	78,063	82,706	9,069	91,775	83,425	10,077	93,502	84,145	11,516	95,661
38	71,621	6,766	78,387	83,281	9,141	92,422	84,001	10,149	94,150	84,721	11,588	96,309
39	71,909	6,802	78,711	83,857	9,213	93,070	84,577	10,221	94,798	85,297	11,660	96,957
40	72,197	6,838	79,035	84,433	9,285	93,718	85,153	10,293	95,446	85,873	11,732	97,605
41	72,485	6,874	79,359	85,009	9,357	94,366	85,729	10,365	96,094	86,448	11,804	98,252
42	72,773	6,910	79,683	85,585	9,429	95,014	86,305	10,437	96,742	87,024	11,876	98,900
43	73,061	6,946	80,007	86,161	9,501	95,662	86,880	10,509	97,389	87,600	11,948	99,548
44	73,348	6,982	80,330	86,736	9,573	96,309	87,456	10,581	98,037	88,176	12,020	100,196
45	73,636	7,018	80,654	87,312	9,645	96,957	88,032	10,653	98,685	88,752	12,092	100,844
46	73,924	7,054	80,978	87,888	9,717	97,605	88,608	10,725	99,333	89,328	12,164	101,492
47	74,212	7,090	81,302	88,464	9,789	98,253	89,184	10,797	99,981	89,903	12,236	102,139
48	74,500	7,126	81,626	89,040	9,861	98,901	89,759	10,869	100,628	90,479	12,308	102,787
49	74,788	7,162	81,950	89,616	9,933	99,549	90,335	10,941	101,276	91,055	12,380	103,435
50	75,076	7,198	82,274	90,191	10,005	100,196	90,911	11,013	101,924	91,631	12,452	104,083

2015-2016 Curriculum Support Stipend Salary Schedule

***** 182 Day Curriculum Support *****

Effectiveness Rating	B.A. Degree			M.A./+30, Specialist, PhD/EdD		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
Emerging (1.5-1.99)	50	100	100	50	100	100
Emerging (2.0-2.49)	100	100	100	100	100	100
Proficient (2.5-3.49)	150	100	100	300	200	200
Highly Effective (3.5-4.0)	250	100	100	500	200	200

***** 202 Day Curriculum Support *****

Effectiveness Rating	B.A. Degree			M.A./+30, Specialist, PhD/EdD		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
Emerging (1.5-1.99)	50	100	100	50	100	100
Emerging (2.0-2.49)	100	100	100	100	100	100
Proficient (2.5-3.49)	167	111	111	333	222	222
Highly Effective (3.5-4.0)	278	111	111	555	222	222

***** 222 Day Curriculum Support *****

Effectiveness Rating	B.A. Degree			M.A./+30, Specialist, PhD/EdD		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
Emerging (1.5-1.99)	50	100	100	50	100	100
Emerging (2.0-2.49)	100	100	100	100	100	100
Proficient (2.5-3.49)	183	122	122	366	244	244
Highly Effective (3.5-4.0)	305	122	122	610	244	244

***** 261 Day Curriculum Support *****

Effectiveness Rating	B.A. Degree			M.A./+30, Specialist, PhD/EdD		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
Emerging (1.5-1.99)	50	100	100	50	100	100
Emerging (2.0-2.49)	100	100	100	100	100	100
Proficient (2.5-3.49)	215	144	144	430	287	287
Highly Effective (3.5-4.0)	359	144	144	716	287	287

Principal and Asst. Principal Salary Schedule/Stipend Procedures
2015-2016

1. The Principal and Assistant Principal Salary Schedules are based off the Teacher 182 Day Masters Schedules, Step 0 amount.
2. A fixed 7 percent was applied to the 182 Day Teachers schedule to calculate the 182 Day Elementary Assistant Principals Salary Schedules. Then \$1200 was added to the total salary step 0 to create the 182 Day Middle/High Assistant Principals Salary Schedules. To complete the schedule, a fixed amount was added per step to step 40.
3. The schedules were then divided by 182 and multiplied by 202/222/262 to create the remainder of the Assistant Principals Salary Schedules.
4. A fixed 12 percent was applied to the 182 Day Teachers schedule to calculate the 182 Day Elementary Principals Salary Schedules. Then \$1500 was added to the total salary step 0 to create the 182 Day Middle/High Principals Salary Schedules. To complete the schedule, a fixed amount was added per step to step 40.
5. The schedules were then divided by 182 and multiplied by 202/222/262 to create the remainder of the Principal Salary Schedules.
6. Initial placement on the Principal/Assistant Principal Salary Schedules for the 2013-2014 school year was based on the employee's current total compensation. The employee was placed on the step where the total compensation was equal to or greater than his/her current total compensation.
7. An employee's Effectiveness rating will determine if he/she will advance a step each year and/or receive additional stipends. An employee receiving an Ineffective rating will remain frozen on his/her current step for the next school year and will not receive any additional stipends.
8. Additional 2 steps will be given for 3 consecutive years with a Highly Effective rating. Additional 1 step will be given for 3 consecutive years with a Proficient rating. Once an employee is awarded additional step(s), the consecutive year count will start over.
9. In order for an employee to receive Effectiveness and Demand stipends, he/she cannot miss more than 10 days of his/her annual contracted days. The following leaves will not count toward the 10 days, approved Professional Leave, Jury Duty, Military Leave and Annual Leave for 12 Month employees.
10. Any employee moving to the Assistant Principal or Principal position will have his/her current salary pro-rated to the correct number of days of the new position. Then the base will be given a 5% raise and placed on the step of the new salary schedule where the base is equal to or greater than the new base amount.

PRINCIPAL AND ASST. PRINCIPAL PAY GRADES
2015-2016

111-2410 Principal - Elementary School

111-2410 Principal - Middle/High Schools

111-2420 Assistant Principal - Elementary School

111-2420 Assistant Principal - Middle/High School

2015-2016 Base Salary Schedule - Elementary Principal

Step	182 Day PR301			202 Day PR201			222 Day PR401			262 Day PR101		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	46,284	4,900	51,184	51,370	5,438	56,808	56,456	5,977	62,433	66,629	7,054	73,683
1	46,834	5,000	51,834	51,981	5,549	57,530	57,127	6,099	63,226	67,420	7,198	74,618
2	47,384	5,100	52,484	52,591	5,660	58,251	57,798	6,221	64,019	68,212	7,342	75,554
3	47,934	5,200	53,134	53,201	5,771	58,972	58,469	6,343	64,812	69,004	7,486	76,490
4	48,484	5,300	53,784	53,812	5,882	59,694	59,140	6,465	65,605	69,796	7,630	77,426
5	49,034	5,400	54,434	54,422	5,993	60,415	59,811	6,587	66,398	70,587	7,774	78,361
6	49,584	5,500	55,084	55,033	6,104	61,137	60,482	6,709	67,191	71,379	7,918	79,297
7	50,134	5,600	55,734	55,643	6,215	61,858	61,152	6,831	67,983	72,171	8,062	80,233
8	50,684	5,700	56,384	56,254	6,326	62,580	61,823	6,953	68,776	72,963	8,205	81,168
9	51,234	5,800	57,034	56,864	6,437	63,301	62,494	7,075	69,569	73,754	8,349	82,103
10	51,784	5,900	57,684	57,475	6,548	64,023	63,165	7,197	70,362	74,546	8,493	83,039
11	52,334	6,000	58,334	58,085	6,659	64,744	63,836	7,319	71,155	75,338	8,637	83,975
12	52,884	6,100	58,984	58,695	6,770	65,465	64,507	7,441	71,948	76,130	8,781	84,911
13	53,434	6,200	59,634	59,306	6,881	66,187	65,178	7,563	72,741	76,921	8,925	85,846
14	53,984	6,300	60,284	59,916	6,992	66,908	65,849	7,685	73,534	77,713	9,069	86,782
15	54,534	6,400	60,934	60,527	7,103	67,630	66,519	7,807	74,326	78,505	9,213	87,718
16	55,084	6,500	61,584	61,137	7,214	68,351	67,190	7,929	75,119	79,297	9,357	88,654
17	55,634	6,600	62,234	61,748	7,325	69,073	67,861	8,051	75,912	80,089	9,501	89,590
18	56,184	6,700	62,884	62,358	7,436	69,794	68,532	8,173	76,705	80,880	9,645	90,525
19	56,734	6,800	63,534	62,969	7,547	70,516	69,203	8,295	77,498	81,672	9,789	91,461
20	57,284	6,900	64,184	63,579	7,658	71,237	69,874	8,416	78,290	82,464	9,933	92,397
21	57,834	7,000	64,834	64,189	7,769	71,958	70,545	8,538	79,083	83,256	10,077	93,333
22	58,384	7,100	65,484	64,800	7,880	72,680	71,216	8,660	79,876	84,047	10,221	94,268
23	58,934	7,200	66,134	65,410	7,991	73,401	71,887	8,782	80,669	84,839	10,365	95,204
24	59,484	7,300	66,784	66,021	8,102	74,123	72,557	8,904	81,461	85,631	10,509	96,140
25	60,034	7,400	67,434	66,631	8,213	74,844	73,228	9,026	82,254	86,423	10,653	97,076
26	60,584	7,500	68,084	67,242	8,324	75,566	73,899	9,148	83,047	87,214	10,797	98,011
27	61,134	7,600	68,734	67,852	8,435	76,287	74,570	9,270	83,840	88,006	10,941	98,947
28	61,684	7,700	69,384	68,462	8,546	77,008	75,241	9,392	84,633	88,798	11,085	99,883
29	62,234	7,800	70,034	69,073	8,657	77,730	75,912	9,514	85,426	89,590	11,229	100,819
30	62,784	7,900	70,684	69,683	8,768	78,451	76,583	9,636	86,219	90,381	11,373	101,754
31	63,334	8,000	71,334	70,294	8,879	79,173	77,254	9,758	87,012	91,173	11,516	102,689
32	63,884	8,100	71,984	70,904	8,990	79,894	77,924	9,880	87,804	91,965	11,660	103,625
33	64,434	8,200	72,634	71,515	9,101	80,616	78,595	10,002	88,597	92,757	11,804	104,561
34	64,984	8,300	73,284	72,125	9,212	81,337	79,266	10,124	89,390	93,548	11,948	105,496
35	65,534	8,400	73,934	72,736	9,323	82,059	79,937	10,246	90,183	94,340	12,092	106,432
36	66,084	8,500	74,584	73,346	9,434	82,780	80,608	10,368	90,976	95,132	12,236	107,368
37	66,634	8,600	75,234	73,956	9,545	83,501	81,279	10,490	91,769	95,924	12,380	108,304
38	67,184	8,700	75,884	74,567	9,656	84,223	81,950	10,612	92,562	96,715	12,524	109,239
39	67,734	8,800	76,534	75,177	9,767	84,944	82,621	10,734	93,355	97,507	12,668	110,175
40	68,284	8,900	77,184	75,788	9,878	85,666	83,291	10,856	94,147	98,299	12,812	111,111

2015-2016 Base Salary Schedule - Middle/High Principal

Step	182 Day PR302			202 Day PR202			222 Day PR402			262 Day PR102		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	47,284	5,400	52,684	52,480	5,993	58,473	57,676	6,587	64,263	68,068	7,774	75,842
1	47,834	5,500	53,334	53,090	6,104	59,194	58,347	6,709	65,056	68,860	7,918	76,778
2	48,384	5,600	53,984	53,701	6,215	59,916	59,018	6,831	65,849	69,652	8,062	77,714
3	48,934	5,700	54,634	54,311	6,326	60,637	59,689	6,953	66,642	70,443	8,205	78,648
4	49,484	5,800	55,284	54,922	6,437	61,359	60,360	7,075	67,435	71,235	8,349	79,584
5	50,034	5,900	55,934	55,532	6,548	62,080	61,030	7,197	68,227	72,027	8,493	80,520
6	50,584	6,000	56,584	56,143	6,659	62,802	61,701	7,319	69,020	72,819	8,637	81,456
7	51,134	6,100	57,234	56,753	6,770	63,523	62,372	7,441	69,813	73,610	8,781	82,391
8	51,684	6,200	57,884	57,364	6,881	64,245	63,043	7,563	70,606	74,402	8,925	83,327
9	52,234	6,300	58,534	57,974	6,992	64,966	63,714	7,685	71,399	75,194	9,069	84,263
10	52,784	6,400	59,184	58,584	7,103	65,687	64,385	7,807	72,192	75,986	9,213	85,199
11	53,334	6,500	59,834	59,195	7,214	66,409	65,056	7,929	72,985	76,778	9,357	86,135
12	53,884	6,600	60,484	59,805	7,325	67,130	65,727	8,051	73,778	77,569	9,501	87,070
13	54,434	6,700	61,134	60,416	7,436	67,852	66,398	8,173	74,571	78,361	9,645	88,006
14	54,984	6,800	61,784	61,026	7,547	68,573	67,068	8,295	75,363	79,153	9,789	88,942
15	55,534	6,900	62,434	61,637	7,658	69,295	67,739	8,416	76,155	79,945	9,933	89,878
16	56,084	7,000	63,084	62,247	7,769	70,016	68,410	8,538	76,948	80,736	10,077	90,813
17	56,634	7,100	63,734	62,858	7,880	70,738	69,081	8,660	77,741	81,528	10,221	91,749
18	57,184	7,200	64,384	63,468	7,991	71,459	69,752	8,782	78,534	82,320	10,365	92,685
19	57,734	7,300	65,034	64,078	8,102	72,180	70,423	8,904	79,327	83,112	10,509	93,621
20	58,284	7,400	65,684	64,689	8,213	72,902	71,094	9,026	80,120	83,903	10,653	94,556
21	58,834	7,500	66,334	65,299	8,324	73,623	71,765	9,148	80,913	84,695	10,797	95,492
22	59,384	7,600	66,984	65,910	8,435	74,345	72,435	9,270	81,705	85,487	10,941	96,428
23	59,934	7,700	67,634	66,520	8,546	75,066	73,106	9,392	82,498	86,279	11,085	97,364
24	60,484	7,800	68,284	67,131	8,657	75,788	73,777	9,514	83,291	87,070	11,229	98,299
25	61,034	7,900	68,934	67,741	8,768	76,509	74,448	9,636	84,084	87,862	11,373	99,235
26	61,584	8,000	69,584	68,351	8,879	77,230	75,119	9,758	84,877	88,654	11,516	100,170
27	62,134	8,100	70,234	68,962	8,990	77,952	75,790	9,880	85,670	89,446	11,660	101,106
28	62,684	8,200	70,884	69,572	9,101	78,673	76,461	10,002	86,463	90,237	11,804	102,041
29	63,234	8,300	71,534	70,183	9,212	79,395	77,132	10,124	87,256	91,029	11,948	102,977
30	63,784	8,400	72,184	70,793	9,323	80,116	77,802	10,246	88,048	91,821	12,092	103,913
31	64,334	8,500	72,834	71,404	9,434	80,838	78,473	10,368	88,841	92,613	12,236	104,849
32	64,884	8,600	73,484	72,014	9,545	81,559	79,144	10,490	89,634	93,404	12,380	105,784
33	65,434	8,700	74,134	72,625	9,656	82,281	79,815	10,612	90,427	94,196	12,524	106,720
34	65,984	8,800	74,784	73,235	9,767	83,002	80,486	10,734	91,220	94,988	12,668	107,656
35	66,534	8,900	75,434	73,845	9,878	83,723	81,157	10,856	92,013	95,780	12,812	108,592
36	67,084	9,000	76,084	74,456	9,989	84,445	81,828	10,978	92,806	96,571	12,956	109,527
37	67,634	9,100	76,734	75,066	10,100	85,166	82,499	11,100	93,599	97,363	13,100	110,463
38	68,184	9,200	77,384	75,677	10,211	85,888	83,169	11,222	94,391	98,155	13,244	111,399
39	68,734	9,300	78,034	76,287	10,322	86,609	83,840	11,344	95,184	98,947	13,388	112,335
40	69,284	9,400	78,684	76,898	10,433	87,331	84,511	11,466	95,977	99,739	13,532	113,271

2015-2016 Base Salary Schedule - Elementary Assistant Principal

Step	182 Day AP301			202 Day AP201			222 Day AP401			262 Day AP101		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	44,218	4,675	48,893	49,077	5,189	54,266	53,936	5,702	59,638	63,654	6,730	70,384
1	44,668	4,725	49,393	49,577	5,244	54,821	54,485	5,763	60,248	64,302	6,802	71,104
2	45,118	4,775	49,893	50,076	5,300	55,376	55,034	5,824	60,858	64,950	6,874	71,824
3	45,568	4,825	50,393	50,575	5,355	55,930	55,583	5,885	61,468	65,598	6,946	72,544
4	46,018	4,875	50,893	51,075	5,411	56,486	56,132	5,946	62,078	66,246	7,018	73,264
5	46,468	4,925	51,393	51,574	5,466	57,040	56,681	6,007	62,688	66,893	7,090	73,983
6	46,918	4,975	51,893	52,074	5,522	57,596	57,230	6,068	63,298	67,541	7,162	74,703
7	47,368	5,025	52,393	52,573	5,577	58,150	57,779	6,129	63,908	68,189	7,234	75,423
8	47,818	5,075	52,893	53,073	5,633	58,706	58,327	6,190	64,517	68,837	7,306	76,143
9	48,268	5,125	53,393	53,572	5,688	59,260	58,876	6,251	65,127	69,485	7,378	76,863
10	48,718	5,175	53,893	54,072	5,744	59,816	59,425	6,312	65,737	70,133	7,450	77,583
11	49,168	5,225	54,393	54,571	5,799	60,370	59,974	6,373	66,347	70,780	7,522	78,302
12	49,618	5,275	54,893	55,071	5,855	60,926	60,523	6,434	66,957	71,428	7,594	79,022
13	50,068	5,325	55,393	55,570	5,910	61,480	61,072	6,495	67,567	72,076	7,666	79,742
14	50,518	5,375	55,893	56,069	5,966	62,035	61,621	6,556	68,177	72,724	7,738	80,462
15	50,968	5,425	56,393	56,569	6,021	62,590	62,170	6,617	68,787	73,372	7,810	81,182
16	51,418	5,475	56,893	57,068	6,077	63,145	62,719	6,678	69,397	74,019	7,882	81,901
17	51,868	5,525	57,393	57,568	6,132	63,700	63,268	6,739	70,007	74,667	7,954	82,621
18	52,318	5,575	57,893	58,067	6,188	64,255	63,816	6,800	70,616	75,315	8,026	83,341
19	52,768	5,625	58,393	58,567	6,243	64,810	64,365	6,861	71,226	75,963	8,098	84,061
20	53,218	5,675	58,893	59,066	6,299	65,365	64,914	6,922	71,836	76,611	8,170	84,781
21	53,668	5,725	59,393	59,566	6,354	65,920	65,463	6,983	72,446	77,258	8,241	85,499
22	54,118	5,775	59,893	60,065	6,410	66,475	66,012	7,044	73,056	77,906	8,313	86,219
23	54,568	5,825	60,393	60,564	6,465	67,029	66,561	7,105	73,666	78,554	8,385	86,939
24	55,018	5,875	60,893	61,064	6,521	67,585	67,110	7,166	74,276	79,202	8,457	87,659
25	55,468	5,925	61,393	61,563	6,576	68,139	67,659	7,227	74,886	79,850	8,529	88,379
26	55,918	5,975	61,893	62,063	6,632	68,695	68,208	7,288	75,496	80,497	8,601	89,098
27	56,368	6,025	62,393	62,562	6,687	69,249	68,757	7,349	76,106	81,145	8,673	89,818
28	56,818	6,075	62,893	63,062	6,743	69,805	69,305	7,410	76,715	81,793	8,745	90,538
29	57,268	6,125	63,393	63,561	6,798	70,359	69,854	7,471	77,325	82,441	8,817	91,258
30	57,718	6,175	63,893	64,061	6,854	70,915	70,403	7,532	77,935	83,089	8,889	91,978
31	58,168	6,225	64,393	64,560	6,909	71,469	70,952	7,593	78,545	83,736	8,961	92,697
32	58,618	6,275	64,893	65,060	6,965	72,025	71,501	7,654	79,155	84,384	9,033	93,417
33	59,068	6,325	65,393	65,559	7,020	72,579	72,050	7,715	79,765	85,032	9,105	94,137
34	59,518	6,375	65,893	66,058	7,076	73,134	72,599	7,776	80,375	85,680	9,177	94,857
35	59,968	6,425	66,393	66,558	7,131	73,689	73,148	7,837	80,985	86,328	9,249	95,577
36	60,418	6,475	66,893	67,057	7,187	74,244	73,697	7,898	81,595	86,975	9,321	96,296
37	60,868	6,525	67,393	67,557	7,242	74,799	74,246	7,959	82,205	87,623	9,393	97,016
38	61,318	6,575	67,893	68,056	7,298	75,354	74,794	8,020	82,814	88,271	9,465	97,736
39	61,768	6,625	68,393	68,556	7,353	75,909	75,343	8,081	83,424	88,919	9,537	98,456
40	62,218	6,675	68,893	69,055	7,409	76,464	75,892	8,142	84,034	89,567	9,609	99,176

2015-2016 Base Salary Schedule - Middle/High Assistant Principal

Step	182 Day AP302			202 Day AP202			222 Day AP402			262 Day AP102		
	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total	Base	Supple	Total
0	45,118	4,975	50,093	50,076	5,522	55,598	55,034	6,068	61,102	64,950	7,162	72,112
1	45,568	5,025	50,593	50,575	5,577	56,152	55,583	6,129	61,712	65,598	7,234	72,832
2	46,018	5,075	51,093	51,075	5,633	56,708	56,132	6,190	62,322	66,246	7,306	73,552
3	46,468	5,125	51,593	51,574	5,688	57,262	56,681	6,251	62,932	66,893	7,378	74,271
4	46,918	5,175	52,093	52,074	5,744	57,818	57,230	6,312	63,542	67,541	7,450	74,991
5	47,368	5,225	52,593	52,573	5,799	58,372	57,779	6,373	64,152	68,189	7,522	75,711
6	47,818	5,275	53,093	53,073	5,855	58,928	58,327	6,434	64,761	68,837	7,594	76,431
7	48,268	5,325	53,593	53,572	5,910	59,482	58,876	6,495	65,371	69,485	7,666	77,151
8	48,718	5,375	54,093	54,072	5,966	60,038	59,425	6,556	65,981	70,133	7,738	77,871
9	49,168	5,425	54,593	54,571	6,021	60,592	59,974	6,617	66,591	70,780	7,810	78,590
10	49,618	5,475	55,093	55,071	6,077	61,148	60,523	6,678	67,201	71,428	7,882	79,310
11	50,068	5,525	55,593	55,570	6,132	61,702	61,072	6,739	67,811	72,076	7,954	80,030
12	50,518	5,575	56,093	56,069	6,188	62,257	61,621	6,800	68,421	72,724	8,026	80,750
13	50,968	5,625	56,593	56,569	6,243	62,812	62,170	6,861	69,031	73,372	8,098	81,470
14	51,418	5,675	57,093	57,068	6,299	63,367	62,719	6,922	69,641	74,019	8,170	82,189
15	51,868	5,725	57,593	57,568	6,354	63,922	63,268	6,983	70,251	74,667	8,241	82,908
16	52,318	5,775	58,093	58,067	6,410	64,477	63,816	7,044	70,860	75,315	8,313	83,628
17	52,768	5,825	58,593	58,567	6,465	65,032	64,365	7,105	71,470	75,963	8,385	84,348
18	53,218	5,875	59,093	59,066	6,521	65,587	64,914	7,166	72,080	76,611	8,457	85,068
19	53,668	5,925	59,593	59,566	6,576	66,142	65,463	7,227	72,690	77,258	8,529	85,787
20	54,118	5,975	60,093	60,065	6,632	66,697	66,012	7,288	73,300	77,906	8,601	86,507
21	54,568	6,025	60,593	60,564	6,687	67,251	66,561	7,349	73,910	78,554	8,673	87,227
22	55,018	6,075	61,093	61,064	6,743	67,807	67,110	7,410	74,520	79,202	8,745	87,947
23	55,468	6,125	61,593	61,563	6,798	68,361	67,659	7,471	75,130	79,850	8,817	88,667
24	55,918	6,175	62,093	62,063	6,854	68,917	68,208	7,532	75,740	80,497	8,889	89,386
25	56,368	6,225	62,593	62,562	6,909	69,471	68,757	7,593	76,350	81,145	8,961	90,106
26	56,818	6,275	63,093	63,062	6,965	70,027	69,305	7,654	76,959	81,793	9,033	90,826
27	57,268	6,325	63,593	63,561	7,020	70,581	69,854	7,715	77,569	82,441	9,105	91,546
28	57,718	6,375	64,093	64,061	7,076	71,137	70,403	7,776	78,179	83,089	9,177	92,266
29	58,168	6,425	64,593	64,560	7,131	71,691	70,952	7,837	78,789	83,736	9,249	92,985
30	58,618	6,475	65,093	65,060	7,187	72,247	71,501	7,898	79,399	84,384	9,321	93,705
31	59,068	6,525	65,593	65,559	7,242	72,801	72,050	7,959	80,009	85,032	9,393	94,425
32	59,518	6,575	66,093	66,058	7,298	73,356	72,599	8,020	80,619	85,680	9,465	95,145
33	59,968	6,625	66,593	66,558	7,353	73,911	73,148	8,081	81,229	86,328	9,537	95,865
34	60,418	6,675	67,093	67,057	7,409	74,466	73,697	8,142	81,839	86,975	9,609	96,584
35	60,868	6,725	67,593	67,557	7,464	75,021	74,246	8,203	82,449	87,623	9,681	97,304
36	61,318	6,775	68,093	68,056	7,520	75,576	74,794	8,264	83,058	88,271	9,753	98,024
37	61,768	6,825	68,593	68,556	7,575	76,131	75,343	8,325	83,668	88,919	9,825	98,744
38	62,218	6,875	69,093	69,055	7,630	76,685	75,892	8,386	84,278	89,567	9,897	99,464
39	62,668	6,925	69,593	69,555	7,686	77,241	76,441	8,447	84,888	90,214	9,969	100,183
40	63,118	6,975	70,093	70,054	7,741	77,795	76,990	8,508	85,498	90,862	10,041	100,903

2015-2016 Principal and Asst. Principal Stipend Salary Schedule

***** Elementary/Middle/High Principal *****

Days Worked	Emerging (1.5-1.99)			Emerging (2.0-2.49)			Proficient (2.5-3.49)			Highly Effective (3.5-4.0)		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
182 Days	125	200	200	250	250	250	413	275	275	688	275	275
202 Days	125	200	200	250	250	250	458	305	305	764	305	305
222 Days	125	200	200	250	250	250	503	335	335	839	335	335
261 Days	125	200	200	250	250	250	592	395	395	986	395	395

***** Elementary/Middle/High Assistant Principal *****

Days Worked	Emerging (1.5-1.99)			Emerging (2.0-2.49)			Proficient (2.5-3.49)			Highly Effective (3.5-4.0)		
	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2	Effectiveness	Demand 1	Demand 2
182 Days	75	150	150	125	200	200	338	225	225	563	225	225
202 Days	75	150	150	125	200	200	375	250	250	624	250	250
222 Days	75	150	150	125	200	200	412	275	275	686	275	275
261 Days	75	150	150	125	200	200	484	323	323	807	323	323

Administration, Administration Support and Technology
Salary Procedures
2015-2016

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half plus one day of the regular employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. Any employee being promoted from the Clerical Pay Schedule, Transportation Pay Schedule or Child Nutrition Program Pay Schedule to the Administration Pay Schedule, Administration Support Pay Schedule or Technology Pay Schedule will automatically be assigned to the Pay Grade called for by the new position. Placement will be to a step that generates a salary that is equal to or greater than 110% of the previous salary (not to exceed the maximum salary of the respective pay grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - d. The Superintendent may grant up to 3 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to 3 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to 3 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Certificated administration employees in positions requiring a teacher's certificate shall be eligible for sabbatical leave. While on sabbatical leave, they shall be paid 65% of their regular salaries. They shall retain all privileges, which they would have had, had they been in active service. *They must meet the requirements of R.S. 17:1187.*
6. Certificated administration employees in positions requiring a teacher's certificate shall be subject to the tenure policies of the Board and tenure laws of the State and/or the Administrative Contract policies of the Board and Administrative Contract laws of the State.

2015-2016 Administration, Admin. Support & Technology Salary Procedures Continued:

7. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. on the previous page unless otherwise directed by the Superintendent.
8. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to the old position, then placement will be on a step the employee would have enjoyed had the promotion not been made.
9. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.
10. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
11. Employees who are placed in a temporary position (acting or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
12. Administrative Assistants, Administrative Secretaries and all Secretaries paid from Pay Grades SU106 and SU107 of the Administrative Support Salary Schedule are employed on a salary basis and may have hours of work which fluctuate from week to week as permitted by the Fair Labor Standards Act. The salary shall be a fixed amount as straight time pay for the hours actually worked. In addition to such salary, for all overtime hours worked, these employees receive pay at a rate not less than one-half the employee's regular rate of pay.

Administration Pay Grades APPROVED JUNE 18, 2015
2015-2016

Senior Leadership

111-2324 Associate Superintendent for Academics (AD101)
111-2324 Chief Officer for Student Support Services(AD101)
111-2511 Chief Business Operations Officer (AD101)
111-2821 Chief of Communications & Public Relations(AD101)
111-2324 Deputy Superintendent
111-2810 Executive Director Foundation
111-2831 Chief Officer for Human Resources (AD101)
118-2311 Staff Attorney/General Counsel

AD101

111-2810 Chief Officer for Accountability, Assessment and Evaluation

AD102

111-2511 Administrative Director for Auxiliary Services
111-2511 Chief Financial Officer

AD103

111-2610 Administrative Director for Facilities
111-2710 Administrative Director of Transportation
111-2214 Admin. Dir. of Federal Programs
111-3100 Administrative Director, Child Nutrition Program
111-2660 Executive Assistant to the Superintendent for School Safety & Security
111-2211 Executive Director of Early Childhood
111-2121 Executive Director of Counseling and Intervention
111-2211 Executive Director - School Leadership

AD104

111-2511 Director for Finance
111-2831 Director for Personnel Services
111-2231 Director for Professional Development
111-2111 Director of Child Welfare & Attendance
111-2212 Director of Exceptional Student Services
111-2211 Director of High Schools
111-2214 Director of NCLB Instruction
111-2520 Director of Procurement & Warehousing Serv.
111-2211 Director of Student Activities
118-2516 Internal Auditor

AD105, AD405

111-2211 Director for Fine Arts
111-2251 Director for Library Services/Instructional Tech
111-2190 Director of ADAPP (11 Month)
111-2216 Director of Adult Educ & Alternative Educ
111-2211 Director of Alternative Programs
111-2215 Director of Career/Technical Education
111-2214 Director of Compliance, Budget & Fiscal Management, NCLBA
111-2200 Director of Reading (Pre-K-12)
111-2211 Director of High Perform Sch Initiative & Ed Reform

AD105, AD405 continued

111-2211 Director of Magnet School Programs
111-2214 Director of Planning & Evaluation, Title 1
111-2511 Director of Risk Management

AD106

118-2512 Budget Coordinator
111-2231 Coordinator for Staff Development
111-2810 Coordinator Instructional Data
111-2810 Coordinator of District Assessments
111-2219 Coordinator of Grants
111-2214 Coordinator of NCLBA Instruction & Non-public Participation
111-2831 Coordinator of Special Support Programs
111-2831 Coordinator of Support Programs
111-2214 Coordinator of Title 1
111-2830 Supervisor for Human Resources-Support Personnel
111-2830 Supervisor for Personnel Mgmt, Staffing & Cert.

AD107

118-2511 Chief Accountant
111-2141 Coordinator for Dyslexia and 504
111-2831 Coordinator of Alternative Certification & Induction
112-1510 Coordinator Homeless Program Title I
111-2190 Hearing Officer
111-2211 Jump Start Supervisor
111-2810 Project Evaluation Specialist
111-2832 Recruitment Operations Manager
111-2111 Supervisor of Child Welfare & Attendance
111-2121 Supervisor of Counseling
111-2213 Supervisor of Gifted & Talented Services
111-2212 Supervisor of Homebound Teachers
111-2220 Supervisor of Mathematics K-12
111-2662 Supervisor of School Security
111-2212 Supervisor of Special Ed Programs
111-2211 Supervisor of Health, P.E. & Athletics
111-2219 Support Programs Specialist

AD108

111-1600 Grants Writer
119-2710 Driver Training & Safety Officer
118-2520 Fair Share Coordinator
118-2511 Grants Fiscal Officer
111-2540 Graphic Arts Supervisor
111-3111 Purchasing Coordinator/Area Supervisor, CNP
118-2511 Supervisor of Accounting
118-2511 Supervisor of Payroll & Employee Benefits
111-2214 Title I Schoolwide Program Monitor
111-2710 Transportation Supervisor - Regular Route
111-2710 Transportation Supervisor - Special Education

2015-2016 Salary Schedule - Administration - 262 Days

STEP	AD101			AD102			AD103			AD104			AD105		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	84,523	5,822	90,345	74,484	5,822	80,306	71,473	5,822	77,295	69,064	5,220	74,284	66,755	4,517	71,272
1	85,326	6,023	91,349	75,287	6,023	81,310	72,276	6,023	78,299	69,716	5,371	75,087	67,407	4,668	72,075
2	86,129	6,224	92,353	76,090	6,224	82,314	73,079	6,224	79,303	70,368	5,522	75,890	68,059	4,819	72,878
3	86,932	6,425	93,357	76,893	6,425	83,318	73,882	6,425	80,307	71,020	5,673	76,693	68,711	4,970	73,681
4	87,735	6,626	94,361	77,696	6,626	84,322	74,685	6,626	81,311	71,672	5,824	77,496	69,363	5,121	74,484
5	88,538	6,827	95,365	78,499	6,827	85,326	75,488	6,827	82,315	72,324	5,975	78,299	70,015	5,272	75,287
6	89,341	7,028	96,369	79,302	7,028	86,330	76,291	7,028	83,319	72,976	6,126	79,102	70,667	5,423	76,090
7	90,144	7,229	97,373	80,105	7,229	87,334	77,094	7,229	84,323	73,628	6,277	79,905	71,319	5,574	76,893
8	90,947	7,430	98,377	80,908	7,430	88,338	77,897	7,430	85,327	74,280	6,428	80,708	71,971	5,725	77,696
9	91,750	7,631	99,381	81,711	7,631	89,342	78,700	7,631	86,331	74,932	6,579	81,511	72,623	5,876	78,499
10	92,553	7,832	100,385	82,514	7,832	90,346	79,503	7,832	87,335	75,584	6,730	82,314	73,275	6,027	79,302
11	93,356	8,033	101,389	83,317	8,033	91,350	80,306	8,033	88,339	76,236	6,881	83,117	73,927	6,178	80,105
12	94,159	8,234	102,393	84,120	8,234	92,354	81,109	8,234	89,343	76,888	7,032	83,920	74,579	6,329	80,908
13	94,962	8,435	103,397	84,923	8,435	93,358	81,912	8,435	90,347	77,540	7,183	84,723	75,231	6,480	81,711
14	95,765	8,636	104,401	85,726	8,636	94,362	82,715	8,636	91,351	78,192	7,334	85,526	75,883	6,631	82,514
15	96,568	8,837	105,405	86,529	8,837	95,366	83,518	8,837	92,355	78,844	7,485	86,329	76,535	6,782	83,317
16	97,371	9,038	106,409	87,332	9,038	96,370	84,321	9,038	93,359	79,496	7,636	87,132	77,187	6,933	84,120
17	98,174	9,239	107,413	88,135	9,239	97,374	85,124	9,239	94,363	80,148	7,787	87,935	77,839	7,084	84,923
18	98,977	9,440	108,417	88,938	9,440	98,378	85,927	9,440	95,367	80,800	7,938	88,738	78,491	7,235	85,726
19	99,780	9,641	109,421	89,741	9,641	99,382	86,730	9,641	96,371	81,452	8,089	89,541	79,143	7,386	86,529
20	100,583	9,842	110,425	90,544	9,842	100,386	87,533	9,842	97,375	82,104	8,240	90,344	79,795	7,537	87,332
21	101,386	10,043	111,429	91,347	10,043	101,390	88,336	10,043	98,379	82,756	8,391	91,147	80,447	7,688	88,135
22	102,189	10,244	112,433	92,150	10,244	102,394	89,139	10,244	99,383	83,408	8,542	91,950	81,099	7,839	88,938
23	102,992	10,445	113,437	92,953	10,445	103,398	89,942	10,445	100,387	84,060	8,693	92,753	81,751	7,990	89,741
24	103,795	10,646	114,441	93,756	10,646	104,402	90,745	10,646	101,391	84,712	8,844	93,556	82,403	8,141	90,544
25	104,598	10,847	115,445	94,559	10,847	105,406	91,548	10,847	102,395	85,364	8,995	94,359	83,055	8,292	91,347
26	105,401	11,048	116,449	95,362	11,048	106,410	92,351	11,048	103,399	86,016	9,146	95,162	83,707	8,443	92,150
27	106,204	11,249	117,453	96,165	11,249	107,414	93,154	11,249	104,403	86,668	9,297	95,965	84,359	8,594	92,953
28	107,007	11,450	118,457	96,968	11,450	108,418	93,957	11,450	105,407	87,320	9,448	96,768	85,011	8,745	93,756
29	107,810	11,651	119,461	97,771	11,651	109,422	94,760	11,651	106,411	87,972	9,599	97,571	85,663	8,896	94,559
30	108,613	11,852	120,465	98,574	11,852	110,426	95,563	11,852	107,415	88,624	9,750	98,374	86,315	9,047	95,362
31	109,416	12,053	121,469	99,377	12,053	111,430	96,366	12,053	108,419	89,276	9,901	99,177	86,967	9,198	96,165
32	110,219	12,254	122,473	100,180	12,254	112,434	97,169	12,254	109,423	89,928	10,052	99,980	87,619	9,349	96,968
33	111,022	12,455	123,477	100,983	12,455	113,438	97,972	12,455	110,427	90,580	10,203	100,783	88,271	9,500	97,771
34	111,825	12,656	124,481	101,786	12,656	114,442	98,775	12,656	111,431	91,232	10,354	101,586	88,923	9,651	98,574
35	112,628	12,857	125,485	102,589	12,857	115,446	99,578	12,857	112,435	91,884	10,505	102,389	89,575	9,802	99,377
36	113,431	13,058	126,489	103,392	13,058	116,450	100,381	13,058	113,439	92,536	10,656	103,192	90,227	9,953	100,180
37	114,234	13,259	127,493	104,195	13,259	117,454	101,184	13,259	114,443	93,188	10,807	103,995	90,879	10,104	100,983
38	115,037	13,460	128,497	104,998	13,460	118,458	101,987	13,460	115,447	93,840	10,958	104,798	91,531	10,255	101,786
39	115,840	13,661	129,501	105,801	13,661	119,462	102,790	13,661	116,451	94,492	11,109	105,601	92,183	10,406	102,589
40	116,643	13,862	130,505	106,604	13,862	120,466	103,593	13,862	117,455	95,144	11,260	106,404	92,835	10,557	103,392

2015-2016 Salary Schedule - Administration - 262 Days

STEP	AD106			AD107			AD108		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	63,743	4,517	68,260	62,739	2,510	65,249	57,720	2,510	60,230
1	64,395	4,668	69,063	63,391	2,661	66,052	58,372	2,661	61,033
2	65,047	4,819	69,866	64,043	2,812	66,855	59,024	2,812	61,836
3	65,699	4,970	70,669	64,695	2,963	67,658	59,676	2,963	62,639
4	66,351	5,121	71,472	65,347	3,114	68,461	60,328	3,114	63,442
5	67,003	5,272	72,275	65,999	3,265	69,264	60,980	3,265	64,245
6	67,655	5,423	73,078	66,651	3,416	70,067	61,632	3,416	65,048
7	68,307	5,574	73,881	67,303	3,567	70,870	62,284	3,567	65,851
8	68,959	5,725	74,684	67,955	3,718	71,673	62,936	3,718	66,654
9	69,611	5,876	75,487	68,607	3,869	72,476	63,588	3,869	67,457
10	70,263	6,027	76,290	69,259	4,020	73,279	64,240	4,020	68,260
11	70,915	6,178	77,093	69,911	4,171	74,082	64,892	4,171	69,063
12	71,567	6,329	77,896	70,563	4,322	74,885	65,544	4,322	69,866
13	72,219	6,480	78,699	71,215	4,473	75,688	66,196	4,473	70,669
14	72,871	6,631	79,502	71,867	4,624	76,491	66,848	4,624	71,472
15	73,523	6,782	80,305	72,519	4,775	77,294	67,500	4,775	72,275
16	74,175	6,933	81,108	73,171	4,926	78,097	68,152	4,926	73,078
17	74,827	7,084	81,911	73,823	5,077	78,900	68,804	5,077	73,881
18	75,479	7,235	82,714	74,475	5,228	79,703	69,456	5,228	74,684
19	76,131	7,386	83,517	75,127	5,379	80,506	70,108	5,379	75,487
20	76,783	7,537	84,320	75,779	5,530	81,309	70,760	5,530	76,290
21	77,435	7,688	85,123	76,431	5,681	82,112	71,412	5,681	77,093
22	78,087	7,839	85,926	77,083	5,832	82,915	72,064	5,832	77,896
23	78,739	7,990	86,729	77,735	5,983	83,718	72,716	5,983	78,699
24	79,391	8,141	87,532	78,387	6,134	84,521	73,368	6,134	79,502
25	80,043	8,292	88,335	79,039	6,285	85,324	74,020	6,285	80,305
26	80,695	8,443	89,138	79,691	6,436	86,127	74,672	6,436	81,108
27	81,347	8,594	89,941	80,343	6,587	86,930	75,324	6,587	81,911
28	81,999	8,745	90,744	80,995	6,738	87,733	75,976	6,738	82,714
29	82,651	8,896	91,547	81,647	6,889	88,536	76,628	6,889	83,517
30	83,303	9,047	92,350	82,299	7,040	89,339	77,280	7,040	84,320
31	83,955	9,198	93,153	82,951	7,191	90,142	77,932	7,191	85,123
32	84,607	9,349	93,956	83,603	7,342	90,945	78,584	7,342	85,926
33	85,259	9,500	94,759	84,255	7,493	91,748	79,236	7,493	86,729
34	85,911	9,651	95,562	84,907	7,644	92,551	79,888	7,644	87,532
35	86,563	9,802	96,365	85,559	7,795	93,354	80,540	7,795	88,335
36	87,215	9,953	97,168	86,211	7,946	94,157	81,192	7,946	89,138
37	87,867	10,104	97,971	86,863	8,097	94,960	81,844	8,097	89,941
38	88,519	10,255	98,774	87,515	8,248	95,763	82,496	8,248	90,744
39	89,171	10,406	99,577	88,167	8,399	96,566	83,148	8,399	91,547
40	89,823	10,557	100,380	88,819	8,550	97,369	83,800	8,550	92,350

2015-2016 Salary Schedule - Administration - 222 Days

STEP	AD405		
	BASE	SUPPLE	TOTAL
0	56,563	3,827	60,390
1	57,116	3,955	61,071
2	57,668	4,083	61,751
3	58,221	4,211	62,432
4	58,773	4,339	63,112
5	59,326	4,467	63,793
6	59,878	4,595	64,473
7	60,431	4,723	65,154
8	60,983	4,851	65,834
9	61,536	4,979	66,515
10	62,088	5,107	67,195
11	62,640	5,235	67,875
12	63,193	5,363	68,556
13	63,745	5,491	69,236
14	64,298	5,619	69,917
15	64,850	5,747	70,597
16	65,403	5,875	71,278
17	65,955	6,002	71,957
18	66,508	6,130	72,638
19	67,060	6,258	73,318
20	67,613	6,386	73,999
21	68,165	6,514	74,679
22	68,717	6,642	75,359
23	69,270	6,770	76,040
24	69,822	6,898	76,720
25	70,375	7,026	77,401
26	70,927	7,154	78,081
27	71,480	7,282	78,762
28	72,032	7,410	79,442
29	72,585	7,538	80,123
30	73,137	7,666	80,803
31	73,690	7,794	81,484
32	74,242	7,922	82,164
33	74,795	8,050	82,845
34	75,347	8,178	83,525
35	75,899	8,306	84,205
36	76,452	8,433	84,885
37	77,004	8,561	85,565
38	77,557	8,689	86,246
39	78,109	8,817	86,926
40	78,662	8,945	87,607

Administration Support Pay Grades
2015-2016

SU101

114-2321 Confidential Assistant to the Superintendent
 111-2212 Coordinator of Data Management
 111-2212 Coordinator - Sp. Ed. Quality Assurance
 111-2212 Coordinator - Sp. Ed. Student Advocacy
 119-2849 Coordinator - Web Master Special Events
 111-2821 Public Information Officer

SU102

117-3120 Appliance Foreman, CNP
 111-2830 Coordinator, Substitutes and Applications
 114-2312 Executive Secretary/Assistant to the School Board Members
 114-2510 Fiscal Analyst
 117-2723 Manager, Mechanic Shop (Transportation)
 119-2710 Routing Specialist
 118-2516 School Accounts Auditor
 118-2511 Staff Accountant - Property Control
 111-3111 Warehouse Supervisor, CNP

SU103

111-2520 Coordinator of Purchasing
 111-3111 Computer Training Coordinator, CNP
 111-3111 Education Training Coordinator, CNP
 119-2840 Textbook Resource Manager

SU104

119-2520 Buyer I
 111-2710 Foreman, Mechanical Shop (Transportation)
 114-2540 Graphic Arts Production Assistant
 114-2214 Inventory & Property Control Specialist
 111-2190 Office Manager/Developer - Radio Station
 119-2690 Safety/Asbestos/Environmental Specialist
 111-2723 Service Station Supervisor
 119-2520 Technology Purchasing Specialist

SU105

114-2212 Assistive Technology Assistant, Sp. Educ.
 114-2510 Budget Specialist
 114-2214 Federal Programs Community Liaison
 114-2510 Finance Specialist - Accounting
 114-2510 Finance Specialist - Payroll and Benefits
 114-2510 Grants Specialist
 111-2610 Office Operations Manager
 114-2540 Production/Graphic Designer
 114-2510 Risk Management Specialist

SU106, SU306

119-2290 Administrative Assistant of Federal Programs
 119-2290 Administrative Assistant/Externally Funded
 114-2324 Admin Asst to the Associate Superintendent
 114-2324 Admin Asst to the Deputy Superintendent
 114-2NN1 Administrative Secretary
 114-2311 Admin Secretary to General Counsel
 118-2190 Production Director/Announcer - Radio Station
 115-1110 Truancy Officer (180 Day)

SU107

114-2216 Administrative Asst, Continuing Ed
 114-2NNN Administrative Asst to the Director
 119-2290 Administrative Asst to the Director Prof Develop
 114-2400 Executive School Secretary
 114-3120 Secretary to Administrative Director, CNP
 114-2511 Secretary to Chief Financial Officer
 114-2211 Secretary to Curriculum
 114-2122 Secretary to Director of Counseling/Guidance
 114-2NNN Secretary to Exec. Director
 114-2321 Secretary to Fair Share Coordinator
 114-2214 School Resource Liaison

2015-2016 Salary Schedule - Administration Support - 262 Days

STEP	SU101			SU102			SU103			SU104			SU105		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	46,477	5,722	52,199	43,165	5,019	48,184	40,354	3,815	44,169	36,640	3,513	40,153	32,625	3,513	36,138
1	46,929	5,873	52,802	43,617	5,170	48,787	40,806	3,966	44,772	37,092	3,664	40,756	33,077	3,563	36,640
2	47,381	6,024	53,405	44,069	5,321	49,390	41,258	4,117	45,375	37,544	3,815	41,359	33,529	3,613	37,142
3	47,833	6,175	54,008	44,521	5,472	49,993	41,710	4,268	45,978	37,996	3,966	41,962	33,981	3,663	37,644
4	48,285	6,326	54,611	44,973	5,623	50,596	42,162	4,419	46,581	38,448	4,117	42,565	34,433	3,713	38,146
5	48,737	6,477	55,214	45,425	5,774	51,199	42,614	4,570	47,184	38,900	4,268	43,168	34,885	3,763	38,648
6	49,189	6,628	55,817	45,877	5,925	51,802	43,066	4,721	47,787	39,352	4,419	43,771	35,337	3,813	39,150
7	49,641	6,779	56,420	46,329	6,076	52,405	43,518	4,872	48,390	39,804	4,570	44,374	35,789	3,863	39,652
8	50,093	6,930	57,023	46,781	6,227	53,008	43,970	5,023	48,993	40,256	4,721	44,977	36,241	3,913	40,154
9	50,545	7,081	57,626	47,233	6,378	53,611	44,422	5,174	49,596	40,708	4,872	45,580	36,693	3,963	40,656
10	50,997	7,232	58,229	47,685	6,529	54,214	44,874	5,325	50,199	41,160	5,023	46,183	37,145	4,013	41,158
11	51,449	7,383	58,832	48,137	6,680	54,817	45,326	5,476	50,802	41,612	5,174	46,786	37,597	4,063	41,660
12	51,901	7,534	59,435	48,589	6,831	55,420	45,778	5,627	51,405	42,064	5,325	47,389	38,049	4,113	42,162
13	52,353	7,685	60,038	49,041	6,982	56,023	46,230	5,778	52,008	42,516	5,476	47,992	38,501	4,163	42,664
14	52,805	7,836	60,641	49,493	7,133	56,626	46,682	5,929	52,611	42,968	5,627	48,595	38,953	4,213	43,166
15	53,257	7,987	61,244	49,945	7,284	57,229	47,134	6,080	53,214	43,420	5,778	49,198	39,405	4,263	43,668
16	53,709	8,138	61,847	50,397	7,435	57,832	47,586	6,231	53,817	43,872	5,929	49,801	39,857	4,313	44,170
17	54,161	8,289	62,450	50,849	7,586	58,435	48,038	6,382	54,420	44,324	6,080	50,404	40,309	4,363	44,672
18	54,613	8,440	63,053	51,301	7,737	59,038	48,490	6,533	55,023	44,776	6,231	51,007	40,761	4,413	45,174
19	55,065	8,591	63,656	51,753	7,888	59,641	48,942	6,684	55,626	45,228	6,382	51,610	41,213	4,463	45,676
20	55,517	8,742	64,259	52,205	8,039	60,244	49,394	6,835	56,229	45,680	6,533	52,213	41,665	4,513	46,178
21	55,969	8,893	64,862	52,657	8,190	60,847	49,846	6,986	56,832	46,132	6,684	52,816	42,117	4,563	46,680
22	56,421	9,044	65,465	53,109	8,341	61,450	50,298	7,137	57,435	46,584	6,835	53,419	42,569	4,613	47,182
23	56,873	9,195	66,068	53,561	8,492	62,053	50,750	7,288	58,038	47,036	6,986	54,022	43,021	4,663	47,684
24	57,325	9,346	66,671	54,013	8,643	62,656	51,202	7,439	58,641	47,488	7,137	54,625	43,473	4,713	48,186
25	57,777	9,497	67,274	54,465	8,794	63,259	51,654	7,590	59,244	47,940	7,288	55,228	43,925	4,763	48,688
26	58,229	9,648	67,877	54,917	8,945	63,862	52,106	7,741	59,847	48,392	7,439	55,831	44,377	4,813	49,190
27	58,681	9,799	68,480	55,369	9,096	64,465	52,558	7,892	60,450	48,844	7,590	56,434	44,829	4,863	49,692
28	59,133	9,950	69,083	55,821	9,247	65,068	53,010	8,043	61,053	49,296	7,741	57,037	45,281	4,913	50,194
29	59,585	10,101	69,686	56,273	9,398	65,671	53,462	8,194	61,656	49,748	7,892	57,640	45,733	4,963	50,696
30	60,037	10,252	70,289	56,725	9,549	66,274	53,914	8,345	62,259	50,200	8,043	58,243	46,185	5,013	51,198
31	60,489	10,403	70,892	57,177	9,700	66,877	54,366	8,496	62,862	50,652	8,194	58,846	46,637	5,063	51,700
32	60,941	10,554	71,495	57,629	9,851	67,480	54,818	8,647	63,465	51,104	8,345	59,449	47,089	5,113	52,202
33	61,393	10,705	72,098	58,081	10,002	68,083	55,270	8,798	64,068	51,556	8,496	60,052	47,541	5,163	52,704
34	61,845	10,856	72,701	58,533	10,153	68,686	55,722	8,949	64,671	52,008	8,647	60,655	47,993	5,213	53,206
35	62,297	11,007	73,304	58,985	10,304	69,289	56,174	9,100	65,274	52,460	8,798	61,258	48,445	5,263	53,708
36	62,749	11,158	73,907	59,437	10,455	69,892	56,626	9,251	65,877	52,912	8,949	61,861	48,897	5,313	54,210
37	63,201	11,309	74,510	59,889	10,606	70,495	57,078	9,402	66,480	53,364	9,100	62,464	49,349	5,363	54,712
38	63,653	11,460	75,113	60,341	10,757	71,098	57,530	9,553	67,083	53,816	9,251	63,067	49,801	5,413	55,214
39	64,105	11,611	75,716	60,793	10,908	71,701	57,982	9,704	67,686	54,268	9,402	63,670	50,253	5,463	55,716
40	64,557	11,762	76,319	61,245	11,059	72,304	58,434	9,855	68,289	54,720	9,553	64,273	50,705	5,513	56,218

2015-2016 Salary Schedule - Administration Support - 262 Days

STEP	SU106			SU107		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	29,914	2,208	32,122	26,602	1,506	28,108
1	30,366	2,258	32,624	27,054	1,556	28,610
2	30,818	2,308	33,126	27,506	1,606	29,112
3	31,270	2,358	33,628	27,958	1,656	29,614
4	31,722	2,408	34,130	28,410	1,706	30,116
5	32,174	2,458	34,632	28,862	1,756	30,618
6	32,626	2,508	35,134	29,314	1,806	31,120
7	33,078	2,558	35,636	29,766	1,856	31,622
8	33,530	2,608	36,138	30,218	1,906	32,124
9	33,982	2,658	36,640	30,670	1,956	32,626
10	34,434	2,708	37,142	31,122	2,006	33,128
11	34,886	2,758	37,644	31,574	2,056	33,630
12	35,338	2,808	38,146	32,026	2,106	34,132
13	35,790	2,858	38,648	32,478	2,156	34,634
14	36,242	2,908	39,150	32,930	2,206	35,136
15	36,694	2,958	39,652	33,382	2,256	35,638
16	37,146	3,008	40,154	33,834	2,306	36,140
17	37,598	3,058	40,656	34,286	2,356	36,642
18	38,050	3,108	41,158	34,738	2,406	37,144
19	38,502	3,158	41,660	35,190	2,456	37,646
20	38,954	3,208	42,162	35,642	2,506	38,148
21	39,406	3,258	42,664	36,094	2,556	38,650
22	39,858	3,308	43,166	36,546	2,606	39,152
23	40,310	3,358	43,668	36,998	2,656	39,654
24	40,762	3,408	44,170	37,450	2,706	40,156
25	41,214	3,458	44,672	37,902	2,756	40,658
26	41,666	3,508	45,174	38,354	2,806	41,160
27	42,118	3,558	45,676	38,806	2,856	41,662
28	42,570	3,608	46,178	39,258	2,906	42,164
29	43,022	3,658	46,680	39,710	2,956	42,666
30	43,474	3,708	47,182	40,162	3,006	43,168
31	43,926	3,758	47,684	40,614	3,056	43,670
32	44,378	3,808	48,186	41,066	3,106	44,172
33	44,830	3,858	48,688	41,518	3,156	44,674
34	45,282	3,908	49,190	41,970	3,206	45,176
35	45,734	3,958	49,692	42,422	3,256	45,678
36	46,186	4,008	50,194	42,874	3,306	46,180
37	46,638	4,058	50,696	43,326	3,356	46,682
38	47,090	4,108	51,198	43,778	3,406	47,184
39	47,542	4,158	51,700	44,230	3,456	47,686
40	47,994	4,208	52,202	44,682	3,506	48,188

2015-2016 Salary Schedule - Administration Support - 180 Days

STEP	SU306		
	BASE	SUPPLE	TOTAL
0	20,552	1,517	22,069
1	20,862	1,551	22,413
2	21,173	1,586	22,759
3	21,483	1,620	23,103
4	21,794	1,654	23,448
5	22,104	1,689	23,793
6	22,415	1,723	24,138
7	22,725	1,757	24,482
8	23,036	1,792	24,828
9	23,346	1,826	25,172
10	23,657	1,860	25,517
11	23,967	1,895	25,862
12	24,278	1,929	26,207
13	24,589	1,964	26,553
14	24,899	1,998	26,897
15	25,210	2,032	27,242
16	25,520	2,067	27,587
17	25,831	2,101	27,932
18	26,141	2,135	28,276
19	26,452	2,170	28,622
20	26,762	2,204	28,966
21	27,073	2,238	29,311
22	27,383	2,273	29,656
23	27,694	2,307	30,001
24	28,004	2,341	30,345
25	28,315	2,376	30,691
26	28,625	2,410	31,035
27	28,936	2,444	31,380
28	29,247	2,479	31,726
29	29,557	2,513	32,070
30	29,868	2,547	32,415
31	30,178	2,582	32,760
32	30,489	2,616	33,105
33	30,799	2,651	33,450
34	31,110	2,685	33,795
35	31,420	2,719	34,139
36	31,731	2,754	34,485
37	32,041	2,788	34,829
38	32,352	2,822	35,174
39	32,662	2,857	35,519
40	32,973	2,891	35,864

Technology Pay Grades 2015-2016

DA101

111-2841 Chief Technology Officer

DA102

111-2841 Director of Management Information Systems

DA103

118-2842 Program Manager of Network & Operations

DA104

119-2844 Project Mgr of Technology Projects & Operations

118-2842 Systems Manager, Employee Data Systems

118-2842 Systems Manager, Financial Data Systems

118-2842 Systems Manager, Student Data Systems

DA105

118-2842 Network Administrator

118-2843 Student Assignment Systems Analyst

118-2842 Student Data Systems Analyst

118-2842 Systems Analyst

111-2841 Wide Area Network Manager

DA106

118-2842 Programmer Analyst

119-2849 Software Support Specialist

118-2842 Software Support Specialist, CNP

119-2840 Technology Resources Specialist

DA107

119-2840 Foreman, Security/Electronic

111-2841 Operations Specialist

119-2849 Wide Area Network Specialist

DA108

114-2840 Data Registration Specialist

118-2849 Network Specialist

117-2640 Electronic Technician II

114-2840 Student Data Registration Specialist

2015-2016 Salary Schedule - Technology - 262 Days

Step	DA101			DA102			DA103			DA104		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	82,314	8,031	90,345	67,257	8,031	75,288	62,238	8,031	70,269	57,218	8,031	65,249
1	83,117	8,232	91,349	68,060	8,232	76,292	63,041	8,232	71,273	57,921	8,131	66,052
2	83,920	8,433	92,353	68,863	8,433	77,296	63,844	8,433	72,277	58,624	8,231	66,855
3	84,723	8,634	93,357	69,666	8,634	78,300	64,647	8,634	73,281	59,327	8,331	67,658
4	85,526	8,835	94,361	70,469	8,835	79,304	65,450	8,835	74,285	60,030	8,431	68,461
5	86,329	9,036	95,365	71,272	9,036	80,308	66,253	9,036	75,289	60,733	8,531	69,264
6	87,132	9,237	96,369	72,075	9,237	81,312	67,056	9,237	76,293	61,436	8,631	70,067
7	87,935	9,438	97,373	72,878	9,438	82,316	67,859	9,438	77,297	62,139	8,731	70,870
8	88,738	9,639	98,377	73,681	9,639	83,320	68,662	9,639	78,301	62,842	8,831	71,673
9	89,541	9,840	99,381	74,484	9,840	84,324	69,465	9,840	79,305	63,545	8,931	72,476
10	90,344	10,041	100,385	75,287	10,041	85,328	70,268	10,041	80,309	64,248	9,031	73,279
11	91,147	10,242	101,389	76,090	10,242	86,332	71,071	10,242	81,313	64,951	9,131	74,082
12	91,950	10,443	102,393	76,893	10,443	87,336	71,874	10,443	82,317	65,654	9,231	74,885
13	92,753	10,644	103,397	77,696	10,644	88,340	72,677	10,644	83,321	66,357	9,331	75,688
14	93,556	10,845	104,401	78,499	10,845	89,344	73,480	10,845	84,325	67,060	9,431	76,491
15	94,359	11,046	105,405	79,302	11,046	90,348	74,283	11,046	85,329	67,763	9,531	77,294
16	95,162	11,247	106,409	80,105	11,247	91,352	75,086	11,247	86,333	68,466	9,631	78,097
17	95,965	11,448	107,413	80,908	11,448	92,356	75,889	11,448	87,337	69,169	9,731	78,900
18	96,768	11,649	108,417	81,711	11,649	93,360	76,692	11,649	88,341	69,872	9,831	79,703
19	97,571	11,850	109,421	82,514	11,850	94,364	77,495	11,850	89,345	70,575	9,931	80,506
20	98,374	12,051	110,425	83,317	12,051	95,368	78,298	12,051	90,349	71,278	10,031	81,309
21	99,177	12,252	111,429	84,120	12,252	96,372	79,101	12,252	91,353	71,981	10,131	82,112
22	99,980	12,453	112,433	84,923	12,453	97,376	79,904	12,453	92,357	72,684	10,231	82,915
23	100,783	12,654	113,437	85,726	12,654	98,380	80,707	12,654	93,361	73,387	10,331	83,718
24	101,586	12,855	114,441	86,529	12,855	99,384	81,510	12,855	94,365	74,090	10,431	84,521
25	102,389	13,056	115,445	87,332	13,056	100,388	82,313	13,056	95,369	74,793	10,531	85,324
26	103,192	13,257	116,449	88,135	13,257	101,392	83,116	13,257	96,373	75,496	10,631	86,127
27	103,995	13,458	117,453	88,938	13,458	102,396	83,919	13,458	97,377	76,199	10,731	86,930
28	104,798	13,659	118,457	89,741	13,659	103,400	84,722	13,659	98,381	76,902	10,831	87,733
29	105,601	13,860	119,461	90,544	13,860	104,404	85,525	13,860	99,385	77,605	10,931	88,536
30	106,404	14,061	120,465	91,347	14,061	105,408	86,328	14,061	100,389	78,308	11,031	89,339
31	107,207	14,262	121,469	92,150	14,262	106,412	87,131	14,262	101,393	79,011	11,131	90,142
32	108,010	14,463	122,473	92,953	14,463	107,416	87,934	14,463	102,397	79,714	11,231	90,945
33	108,813	14,664	123,477	93,756	14,664	108,420	88,737	14,664	103,401	80,417	11,331	91,748
34	109,616	14,865	124,481	94,559	14,865	109,424	89,540	14,865	104,405	81,120	11,431	92,551
35	110,419	15,066	125,485	95,362	15,066	110,428	90,343	15,066	105,409	81,823	11,531	93,354
36	111,222	15,267	126,489	96,165	15,267	111,432	91,146	15,267	106,413	82,526	11,631	94,157
37	112,025	15,468	127,493	96,968	15,468	112,436	91,949	15,468	107,417	83,229	11,731	94,960
38	112,828	15,669	128,497	97,771	15,669	113,440	92,752	15,669	108,421	83,932	11,831	95,763
39	113,631	15,870	129,501	98,574	15,870	114,444	93,555	15,870	109,425	84,635	11,931	96,566
40	114,434	16,071	130,505	99,377	16,071	115,448	94,358	16,071	110,429	85,338	12,031	97,369

2015-2016 Salary Schedule - Technology - 262 Days

Step	DA105			DA106			DA107			DA108		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	51,195	7,027	58,222	47,180	7,027	54,207	35,134	7,027	42,161	31,621	6,525	38,146
1	51,898	7,127	59,025	47,883	7,127	55,010	35,636	7,127	42,763	32,123	6,625	38,748
2	52,601	7,227	59,828	48,586	7,227	55,813	36,138	7,227	43,365	32,625	6,725	39,350
3	53,304	7,327	60,631	49,289	7,327	56,616	36,640	7,327	43,967	33,127	6,825	39,952
4	54,007	7,427	61,434	49,992	7,427	57,419	37,142	7,427	44,569	33,629	6,925	40,554
5	54,710	7,527	62,237	50,695	7,527	58,222	37,644	7,527	45,171	34,131	7,025	41,156
6	55,413	7,627	63,040	51,398	7,627	59,025	38,146	7,627	45,773	34,633	7,125	41,758
7	56,116	7,727	63,843	52,101	7,727	59,828	38,648	7,727	46,375	35,135	7,225	42,360
8	56,819	7,827	64,646	52,804	7,827	60,631	39,150	7,827	46,977	35,637	7,325	42,962
9	57,522	7,927	65,449	53,507	7,927	61,434	39,652	7,927	47,579	36,139	7,425	43,564
10	58,225	8,027	66,252	54,210	8,027	62,237	40,154	8,027	48,181	36,641	7,525	44,166
11	58,928	8,127	67,055	54,913	8,127	63,040	40,656	8,127	48,783	37,143	7,625	44,768
12	59,631	8,227	67,858	55,616	8,227	63,843	41,158	8,227	49,385	37,645	7,725	45,370
13	60,334	8,327	68,661	56,319	8,327	64,646	41,660	8,327	49,987	38,147	7,825	45,972
14	61,037	8,427	69,464	57,022	8,427	65,449	42,162	8,427	50,589	38,649	7,925	46,574
15	61,740	8,527	70,267	57,725	8,527	66,252	42,664	8,527	51,191	39,151	8,025	47,176
16	62,443	8,627	71,070	58,428	8,627	67,055	43,166	8,627	51,793	39,653	8,125	47,778
17	63,146	8,727	71,873	59,131	8,727	67,858	43,668	8,727	52,395	40,155	8,225	48,380
18	63,849	8,827	72,676	59,834	8,827	68,661	44,170	8,827	52,997	40,657	8,325	48,982
19	64,552	8,927	73,479	60,537	8,927	69,464	44,672	8,927	53,599	41,159	8,425	49,584
20	65,255	9,027	74,282	61,240	9,027	70,267	45,174	9,027	54,201	41,661	8,525	50,186
21	65,958	9,127	75,085	61,943	9,127	71,070	45,676	9,127	54,803	42,163	8,625	50,788
22	66,661	9,227	75,888	62,646	9,227	71,873	46,178	9,227	55,405	42,665	8,725	51,390
23	67,364	9,327	76,691	63,349	9,327	72,676	46,680	9,327	56,007	43,167	8,825	51,992
24	68,067	9,427	77,494	64,052	9,427	73,479	47,182	9,427	56,609	43,669	8,925	52,594
25	68,770	9,527	78,297	64,755	9,527	74,282	47,684	9,527	57,211	44,171	9,025	53,196
26	69,473	9,627	79,100	65,458	9,627	75,085	48,186	9,627	57,813	44,673	9,125	53,798
27	70,176	9,727	79,903	66,161	9,727	75,888	48,688	9,727	58,415	45,175	9,225	54,400
28	70,879	9,827	80,706	66,864	9,827	76,691	49,190	9,827	59,017	45,677	9,325	55,002
29	71,582	9,927	81,509	67,567	9,927	77,494	49,692	9,927	59,619	46,179	9,425	55,604
30	72,285	10,027	82,312	68,270	10,027	78,297	50,194	10,027	60,221	46,681	9,525	56,206
31	72,988	10,127	83,115	68,973	10,127	79,100	50,696	10,127	60,823	47,183	9,625	56,808
32	73,691	10,227	83,918	69,676	10,227	79,903	51,198	10,227	61,425	47,685	9,725	57,410
33	74,394	10,327	84,721	70,379	10,327	80,706	51,700	10,327	62,027	48,187	9,825	58,012
34	75,097	10,427	85,524	71,082	10,427	81,509	52,202	10,427	62,629	48,689	9,925	58,614
35	75,800	10,527	86,327	71,785	10,527	82,312	52,704	10,527	63,231	49,191	10,025	59,216
36	76,503	10,627	87,130	72,488	10,627	83,115	53,206	10,627	63,833	49,693	10,125	59,818
37	77,206	10,727	87,933	73,191	10,727	83,918	53,708	10,727	64,435	50,195	10,225	60,420
38	77,909	10,827	88,736	73,894	10,827	84,721	54,210	10,827	65,037	50,697	10,325	61,022
39	78,612	10,927	89,539	74,597	10,927	85,524	54,712	10,927	65,639	51,199	10,425	61,624
40	79,315	11,027	90,342	75,300	11,027	86,327	55,214	11,027	66,241	51,701	10,525	62,226

Clerical and Transportation Salary Procedures 2015-2016

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the normal employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to 3 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to 3 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to 3 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Only the Board shall have the right to change the Pay Grade assignments of a position. Changing responsibilities and other factors pertinent to the position shall be considered. The annual position review process shall be followed except in special circumstances requiring individual action.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
6. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.
7. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen salary amount.

2015-2016 Clerical and Transportation Salary Procedures Continued:

8. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
9. Employees who are placed in a temporary position (acting or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.

Clerical Pay Grades
2015-2016

CLH01, CL101

114-2511 Accounting Specialist III
 114-2212 Data Specialist III
 114-3120 Data Specialist III, CNP
 114-2511 Finance Specialist III
 114-2219 Grants Development Specialist III
 114-2830 Personnel Specialist III

CLH05, CL105, C8205, C8305

114-2540 Press/Reprographics Specialist
 114-2NNN Receptionist Clerk
 114-2NNN School/Guidance/Attendance Clerk
 114-2NNN School Resource Technician
 114-2NNN Steno Clerk II

CLH02, CL102, C8202

114-2212 Data Specialist II
 114-2511 Finance Specialist II
 114-2511 Payroll Specialist II
 114-2830 Personnel Specialist III
 114-2520 Purchasing Specialist III

CLH06, C8306, C7306

115-1110 Elem Time Out Room Moderator-Not HQ
 115-1210 Teacher Aide/SpecEd Aide/SETA-Not HQ

CLH03, CL103, C8303, C7303

114-2212 Data Specialist I (9Mth)
 115-1110 Elem Time Out Room Moderator-HQ
 115-1480 Media Specialist
 114-2830 Personnel Specialist I
 114-2520 Purchasing Specialist II
 114-2NNN Steno Clerk III
 114-3120 Steno Clerk III, CNP
 114-2710 Transportation Dispatcher
 115-1210 Teacher Aide/SpecEd Aide/SETA-HQ

CLH04, CL104

114-2511 Accounting Specialist I
 114-2511 Benefits Specialist I
 114-2511 Finance Specialist I
 114-2511 Risk Management Specialist I
 114-2516 School Accounts Specialist

2015-2016 Salary Schedule - Clerical - Hourly Rates

STEP	CLH01			CLH02			CLH03			CLH04			CLH05			CLH06		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	13.05	0.70	13.75	12.85	0.70	13.55	12.65	0.70	13.35	12.45	0.70	13.15	12.25	0.70	12.95	12.05	0.70	12.75
1	13.25	0.75	14.00	13.05	0.75	13.80	12.85	0.75	13.60	12.65	0.75	13.40	12.45	0.75	13.20	12.25	0.75	13.00
2	13.45	0.80	14.25	13.25	0.80	14.05	13.05	0.80	13.85	12.85	0.80	13.65	12.65	0.80	13.45	12.45	0.80	13.25
3	13.65	0.85	14.50	13.45	0.85	14.30	13.25	0.85	14.10	13.05	0.85	13.90	12.85	0.85	13.70	12.65	0.85	13.50
4	13.85	0.90	14.75	13.65	0.90	14.55	13.45	0.90	14.35	13.25	0.90	14.15	13.05	0.90	13.95	12.85	0.90	13.75
5	14.05	0.95	15.00	13.85	0.95	14.80	13.65	0.95	14.60	13.45	0.95	14.40	13.25	0.95	14.20	13.05	0.95	14.00
6	14.25	1.00	15.25	14.05	1.00	15.05	13.85	1.00	14.85	13.65	1.00	14.65	13.45	1.00	14.45	13.25	1.00	14.25
7	14.45	1.05	15.50	14.25	1.05	15.30	14.05	1.05	15.10	13.85	1.05	14.90	13.65	1.05	14.70	13.45	1.05	14.50
8	14.65	1.10	15.75	14.45	1.10	15.55	14.25	1.10	15.35	14.05	1.10	15.15	13.85	1.10	14.95	13.65	1.10	14.75
9	14.85	1.15	16.00	14.65	1.15	15.80	14.45	1.15	15.60	14.25	1.15	15.40	14.05	1.15	15.20	13.85	1.15	15.00
10	15.05	1.20	16.25	14.85	1.20	16.05	14.65	1.20	15.85	14.45	1.20	15.65	14.25	1.20	15.45	14.05	1.20	15.25
11	15.25	1.25	16.50	15.05	1.25	16.30	14.85	1.25	16.10	14.65	1.25	15.90	14.45	1.25	15.70	14.25	1.25	15.50
12	15.45	1.30	16.75	15.25	1.30	16.55	15.05	1.30	16.35	14.85	1.30	16.15	14.65	1.30	15.95	14.45	1.30	15.75
13	15.65	1.35	17.00	15.45	1.35	16.80	15.25	1.35	16.60	15.05	1.35	16.40	14.85	1.35	16.20	14.65	1.35	16.00
14	15.85	1.40	17.25	15.65	1.40	17.05	15.45	1.40	16.85	15.25	1.40	16.65	15.05	1.40	16.45	14.85	1.40	16.25
15	16.05	1.45	17.50	15.85	1.45	17.30	15.65	1.45	17.10	15.45	1.45	16.90	15.25	1.45	16.70	15.05	1.45	16.50
16	16.25	1.50	17.75	16.05	1.50	17.55	15.85	1.50	17.35	15.65	1.50	17.15	15.45	1.50	16.95	15.25	1.50	16.75
17	16.45	1.55	18.00	16.25	1.55	17.80	16.05	1.55	17.60	15.85	1.55	17.40	15.65	1.55	17.20	15.45	1.55	17.00
18	16.65	1.60	18.25	16.45	1.60	18.05	16.25	1.60	17.85	16.05	1.60	17.65	15.85	1.60	17.45	15.65	1.60	17.25
19	16.85	1.65	18.50	16.65	1.65	18.30	16.45	1.65	18.10	16.25	1.65	17.90	16.05	1.65	17.70	15.85	1.65	17.50
20	17.05	1.70	18.75	16.85	1.70	18.55	16.65	1.70	18.35	16.45	1.70	18.15	16.25	1.70	17.95	16.05	1.70	17.75
21	17.25	1.75	19.00	17.05	1.75	18.80	16.85	1.75	18.60	16.65	1.75	18.40	16.45	1.75	18.20	16.25	1.75	18.00
22	17.45	1.80	19.25	17.25	1.80	19.05	17.05	1.80	18.85	16.85	1.80	18.65	16.65	1.80	18.45	16.45	1.80	18.25
23	17.65	1.85	19.50	17.45	1.85	19.30	17.25	1.85	19.10	17.05	1.85	18.90	16.85	1.85	18.70	16.65	1.85	18.50
24	17.85	1.90	19.75	17.65	1.90	19.55	17.45	1.90	19.35	17.25	1.90	19.15	17.05	1.90	18.95	16.85	1.90	18.75
25	18.05	1.95	20.00	17.85	1.95	19.80	17.65	1.95	19.60	17.45	1.95	19.40	17.25	1.95	19.20	17.05	1.95	19.00
26	18.25	2.00	20.25	18.05	2.00	20.05	17.85	2.00	19.85	17.65	2.00	19.65	17.45	2.00	19.45	17.25	2.00	19.25
27	18.45	2.05	20.50	18.25	2.05	20.30	18.05	2.05	20.10	17.85	2.05	19.90	17.65	2.05	19.70	17.45	2.05	19.50
28	18.65	2.10	20.75	18.45	2.10	20.55	18.25	2.10	20.35	18.05	2.10	20.15	17.85	2.10	19.95	17.65	2.10	19.75
29	18.85	2.15	21.00	18.65	2.15	20.80	18.45	2.15	20.60	18.25	2.15	20.40	18.05	2.15	20.20	17.85	2.15	20.00
30	19.05	2.20	21.25	18.85	2.20	21.05	18.65	2.20	20.85	18.45	2.20	20.65	18.25	2.20	20.45	18.05	2.20	20.25
31	19.25	2.25	21.50	19.05	2.25	21.30	18.85	2.25	21.10	18.65	2.25	20.90	18.45	2.25	20.70	18.25	2.25	20.50
32	19.45	2.30	21.75	19.25	2.30	21.55	19.05	2.30	21.35	18.85	2.30	21.15	18.65	2.30	20.95	18.45	2.30	20.75
33	19.65	2.35	22.00	19.45	2.35	21.80	19.25	2.35	21.60	19.05	2.35	21.40	18.85	2.35	21.20	18.65	2.35	21.00
34	19.85	2.40	22.25	19.65	2.40	22.05	19.45	2.40	21.85	19.25	2.40	21.65	19.05	2.40	21.45	18.85	2.40	21.25
35	20.05	2.45	22.50	19.85	2.45	22.30	19.65	2.45	22.10	19.45	2.45	21.90	19.25	2.45	21.70	19.05	2.45	21.50
36	20.25	2.50	22.75	20.05	2.50	22.55	19.85	2.50	22.35	19.65	2.50	22.15	19.45	2.50	21.95	19.25	2.50	21.75
37	20.45	2.55	23.00	20.25	2.55	22.80	20.05	2.55	22.60	19.85	2.55	22.40	19.65	2.55	22.20	19.45	2.55	22.00
38	20.65	2.60	23.25	20.45	2.60	23.05	20.25	2.60	22.85	20.05	2.60	22.65	19.85	2.60	22.45	19.65	2.60	22.25
39	20.85	2.65	23.50	20.65	2.65	23.30	20.45	2.65	23.10	20.25	2.65	22.90	20.05	2.65	22.70	19.85	2.65	22.50
40	21.05	2.70	23.75	20.85	2.70	23.55	20.65	2.70	23.35	20.45	2.70	23.15	20.25	2.70	22.95	20.05	2.70	22.75

2015-2016 Salary Schedules - Clerical - 262 Days/8 Hours

STEP	CL101			CL102			CL103			CL104			CL105		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	27,353	1,467	28,820	26,934	1,467	28,401	26,514	1,467	27,981	26,095	1,467	27,562	25,676	1,467	27,143
1	27,772	1,572	29,344	27,353	1,572	28,925	26,934	1,572	28,506	26,514	1,572	28,086	26,095	1,572	27,667
2	28,191	1,677	29,868	27,772	1,677	29,449	27,353	1,677	29,030	26,934	1,677	28,611	26,514	1,677	28,191
3	28,610	1,782	30,392	28,191	1,782	29,973	27,772	1,782	29,554	27,353	1,782	29,135	26,934	1,782	28,716
4	29,030	1,886	30,916	28,610	1,886	30,496	28,191	1,886	30,077	27,772	1,886	29,658	27,353	1,886	29,239
5	29,449	1,991	31,440	29,030	1,991	31,021	28,610	1,991	30,601	28,191	1,991	30,182	27,772	1,991	29,763
6	29,868	2,096	31,964	29,449	2,096	31,545	29,030	2,096	31,126	28,610	2,096	30,706	28,191	2,096	30,287
7	30,287	2,201	32,488	29,868	2,201	32,069	29,449	2,201	31,650	29,030	2,201	31,231	28,610	2,201	30,811
8	30,706	2,306	33,012	30,287	2,306	32,593	29,868	2,306	32,174	29,449	2,306	31,755	29,030	2,306	31,336
9	31,126	2,410	33,536	30,706	2,410	33,116	30,287	2,410	32,697	29,868	2,410	32,278	29,449	2,410	31,859
10	31,545	2,515	34,060	31,126	2,515	33,641	30,706	2,515	33,221	30,287	2,515	32,802	29,868	2,515	32,383
11	31,964	2,620	34,584	31,545	2,620	34,165	31,126	2,620	33,746	30,706	2,620	33,326	30,287	2,620	32,907
12	32,383	2,725	35,108	31,964	2,725	34,689	31,545	2,725	34,270	31,126	2,725	33,851	30,706	2,725	33,431
13	32,802	2,830	35,632	32,383	2,830	35,213	31,964	2,830	34,794	31,545	2,830	34,375	31,126	2,830	33,956
14	33,222	2,934	36,156	32,802	2,934	35,736	32,383	2,934	35,317	31,964	2,934	34,898	31,545	2,934	34,479
15	33,641	3,039	36,680	33,222	3,039	36,261	32,802	3,039	35,841	32,383	3,039	35,422	31,964	3,039	35,003
16	34,060	3,144	37,204	33,641	3,144	36,785	33,222	3,144	36,366	32,802	3,144	35,946	32,383	3,144	35,527
17	34,479	3,249	37,728	34,060	3,249	37,309	33,641	3,249	36,890	33,222	3,249	36,471	32,802	3,249	36,051
18	34,898	3,354	38,252	34,479	3,354	37,833	34,060	3,354	37,414	33,641	3,354	36,995	33,222	3,354	36,576
19	35,318	3,458	38,776	34,898	3,458	38,356	34,479	3,458	37,937	34,060	3,458	37,518	33,641	3,458	37,099
20	35,737	3,563	39,300	35,318	3,563	38,881	34,898	3,563	38,461	34,479	3,563	38,042	34,060	3,563	37,623
21	36,156	3,668	39,824	35,737	3,668	39,405	35,318	3,668	38,986	34,898	3,668	38,566	34,479	3,668	38,147
22	36,575	3,773	40,348	36,156	3,773	39,929	35,737	3,773	39,510	35,318	3,773	39,091	34,898	3,773	38,671
23	36,994	3,878	40,872	36,575	3,878	40,453	36,156	3,878	40,034	35,737	3,878	39,615	35,318	3,878	39,196
24	37,414	3,982	41,396	36,994	3,982	40,976	36,575	3,982	40,557	36,156	3,982	40,138	35,737	3,982	39,719
25	37,833	4,087	41,920	37,414	4,087	41,501	36,994	4,087	41,081	36,575	4,087	40,662	36,156	4,087	40,243
26	38,252	4,192	42,444	37,833	4,192	42,025	37,414	4,192	41,606	36,994	4,192	41,186	36,575	4,192	40,767
27	38,671	4,297	42,968	38,252	4,297	42,549	37,833	4,297	42,130	37,414	4,297	41,711	36,994	4,297	41,291
28	39,090	4,402	43,492	38,671	4,402	43,073	38,252	4,402	42,654	37,833	4,402	42,235	37,414	4,402	41,816
29	39,510	4,506	44,016	39,090	4,506	43,596	38,671	4,506	43,177	38,252	4,506	42,758	37,833	4,506	42,339
30	39,929	4,611	44,540	39,510	4,611	44,121	39,090	4,611	43,701	38,671	4,611	43,282	38,252	4,611	42,863
31	40,348	4,716	45,064	39,929	4,716	44,645	39,510	4,716	44,226	39,090	4,716	43,806	38,671	4,716	43,387
32	40,767	4,821	45,588	40,348	4,821	45,169	39,929	4,821	44,750	39,510	4,821	44,331	39,090	4,821	43,911
33	41,186	4,926	46,112	40,767	4,926	45,693	40,348	4,926	45,274	39,929	4,926	44,855	39,510	4,926	44,436
34	41,606	5,030	46,636	41,186	5,030	46,216	40,767	5,030	45,797	40,348	5,030	45,378	39,929	5,030	44,959
35	42,025	5,135	47,160	41,606	5,135	46,741	41,186	5,135	46,321	40,767	5,135	45,902	40,348	5,135	45,483
36	42,444	5,240	47,684	42,025	5,240	47,265	41,606	5,240	46,846	41,186	5,240	46,426	40,767	5,240	46,007
37	42,863	5,345	48,208	42,444	5,345	47,789	42,025	5,345	47,370	41,606	5,345	46,951	41,186	5,345	46,531
38	43,282	5,450	48,732	42,863	5,450	48,313	42,444	5,450	47,894	42,025	5,450	47,475	41,606	5,450	47,056
39	43,702	5,554	49,256	43,282	5,554	48,836	42,863	5,554	48,417	42,444	5,554	47,998	42,025	5,554	47,579
40	44,121	5,659	49,780	43,702	5,659	49,361	43,282	5,659	48,941	42,863	5,659	48,522	42,444	5,659	48,103

2015-2016 Salary Schedule - Clerical/Paraprofessional - 180 Days

STEP	C8303-8 Hour			C7303-7 Hour			C8305-8 Hour			C8306-8 Hour			C7306-7 Hour		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	18,216	1,008	19,224	15,939	882	16,821	17,640	1,008	18,648	17,352	1,008	18,360	15,183	882	16,065
1	18,504	1,080	19,584	16,191	945	17,136	17,928	1,080	19,008	17,640	1,080	18,720	15,435	945	16,380
2	18,792	1,152	19,944	16,443	1,008	17,451	18,216	1,152	19,368	17,928	1,152	19,080	15,687	1,008	16,695
3	19,080	1,224	20,304	16,695	1,071	17,766	18,504	1,224	19,728	18,216	1,224	19,440	15,939	1,071	17,010
4	19,368	1,296	20,664	16,947	1,134	18,081	18,792	1,296	20,088	18,504	1,296	19,800	16,191	1,134	17,325
5	19,656	1,368	21,024	17,199	1,197	18,396	19,080	1,368	20,448	18,792	1,368	20,160	16,443	1,197	17,640
6	19,944	1,440	21,384	17,451	1,260	18,711	19,368	1,440	20,808	19,080	1,440	20,520	16,695	1,260	17,955
7	20,232	1,512	21,744	17,703	1,323	19,026	19,656	1,512	21,168	19,368	1,512	20,880	16,947	1,323	18,270
8	20,520	1,584	22,104	17,955	1,386	19,341	19,944	1,584	21,528	19,656	1,584	21,240	17,199	1,386	18,585
9	20,808	1,656	22,464	18,207	1,449	19,656	20,232	1,656	21,888	19,944	1,656	21,600	17,451	1,449	18,900
10	21,096	1,728	22,824	18,459	1,512	19,971	20,520	1,728	22,248	20,232	1,728	21,960	17,703	1,512	19,215
11	21,384	1,800	23,184	18,711	1,575	20,286	20,808	1,800	22,608	20,520	1,800	22,320	17,955	1,575	19,530
12	21,672	1,872	23,544	18,963	1,638	20,601	21,096	1,872	22,968	20,808	1,872	22,680	18,207	1,638	19,845
13	21,960	1,944	23,904	19,215	1,701	20,916	21,384	1,944	23,328	21,096	1,944	23,040	18,459	1,701	20,160
14	22,248	2,016	24,264	19,467	1,764	21,231	21,672	2,016	23,688	21,384	2,016	23,400	18,711	1,764	20,475
15	22,536	2,088	24,624	19,719	1,827	21,546	21,960	2,088	24,048	21,672	2,088	23,760	18,963	1,827	20,790
16	22,824	2,160	24,984	19,971	1,890	21,861	22,248	2,160	24,408	21,960	2,160	24,120	19,215	1,890	21,105
17	23,112	2,232	25,344	20,223	1,953	22,176	22,536	2,232	24,768	22,248	2,232	24,480	19,467	1,953	21,420
18	23,400	2,304	25,704	20,475	2,016	22,491	22,824	2,304	25,128	22,536	2,304	24,840	19,719	2,016	21,735
19	23,688	2,376	26,064	20,727	2,079	22,806	23,112	2,376	25,488	22,824	2,376	25,200	19,971	2,079	22,050
20	23,976	2,448	26,424	20,979	2,142	23,121	23,400	2,448	25,848	23,112	2,448	25,560	20,223	2,142	22,365
21	24,264	2,520	26,784	21,231	2,205	23,436	23,688	2,520	26,208	23,400	2,520	25,920	20,475	2,205	22,680
22	24,552	2,592	27,144	21,483	2,268	23,751	23,976	2,592	26,568	23,688	2,592	26,280	20,727	2,268	22,995
23	24,840	2,664	27,504	21,735	2,331	24,066	24,264	2,664	26,928	23,976	2,664	26,640	20,979	2,331	23,310
24	25,128	2,736	27,864	21,987	2,394	24,381	24,552	2,736	27,288	24,264	2,736	27,000	21,231	2,394	23,625
25	25,416	2,808	28,224	22,239	2,457	24,696	24,840	2,808	27,648	24,552	2,808	27,360	21,483	2,457	23,940
26	25,704	2,880	28,584	22,491	2,520	25,011	25,128	2,880	28,008	24,840	2,880	27,720	21,735	2,520	24,255
27	25,992	2,952	28,944	22,743	2,583	25,326	25,416	2,952	28,368	25,128	2,952	28,080	21,987	2,583	24,570
28	26,280	3,024	29,304	22,995	2,646	25,641	25,704	3,024	28,728	25,416	3,024	28,440	22,239	2,646	24,885
29	26,568	3,096	29,664	23,247	2,709	25,956	25,992	3,096	29,088	25,704	3,096	28,800	22,491	2,709	25,200
30	26,856	3,168	30,024	23,499	2,772	26,271	26,280	3,168	29,448	25,992	3,168	29,160	22,743	2,772	25,515
31	27,144	3,240	30,384	23,751	2,835	26,586	26,568	3,240	29,808	26,280	3,240	29,520	22,995	2,835	25,830
32	27,432	3,312	30,744	24,003	2,898	26,901	26,856	3,312	30,168	26,568	3,312	29,880	23,247	2,898	26,145
33	27,720	3,384	31,104	24,255	2,961	27,216	27,144	3,384	30,528	26,856	3,384	30,240	23,499	2,961	26,460
34	28,008	3,456	31,464	24,507	3,024	27,531	27,432	3,456	30,888	27,144	3,456	30,600	23,751	3,024	26,775
35	28,296	3,528	31,824	24,759	3,087	27,846	27,720	3,528	31,248	27,432	3,528	30,960	24,003	3,087	27,090
36	28,584	3,600	32,184	25,011	3,150	28,161	28,008	3,600	31,608	27,720	3,600	31,320	24,255	3,150	27,405
37	28,872	3,672	32,544	25,263	3,213	28,476	28,296	3,672	31,968	28,008	3,672	31,680	24,507	3,213	27,720
38	29,160	3,744	32,904	25,515	3,276	28,791	28,584	3,744	32,328	28,296	3,744	32,040	24,759	3,276	28,035
39	29,448	3,816	33,264	25,767	3,339	29,106	28,872	3,816	32,688	28,584	3,816	32,400	25,011	3,339	28,350
40	29,736	3,888	33,624	26,019	3,402	29,421	29,160	3,888	33,048	28,872	3,888	32,760	25,263	3,402	28,665

2015-2016 Salary Schedule - Clerical - 200 Days

STEP	C8202-8 Hour			C8205-8 Hour		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	20,560	1,120	21,680	19,600	1,120	20,720
1	20,880	1,200	22,080	19,920	1,200	21,120
2	21,200	1,280	22,480	20,240	1,280	21,520
3	21,520	1,360	22,880	20,560	1,360	21,920
4	21,840	1,440	23,280	20,880	1,440	22,320
5	22,160	1,520	23,680	21,200	1,520	22,720
6	22,480	1,600	24,080	21,520	1,600	23,120
7	22,800	1,680	24,480	21,840	1,680	23,520
8	23,120	1,760	24,880	22,160	1,760	23,920
9	23,440	1,840	25,280	22,480	1,840	24,320
10	23,760	1,920	25,680	22,800	1,920	24,720
11	24,080	2,000	26,080	23,120	2,000	25,120
12	24,400	2,080	26,480	23,440	2,080	25,520
13	24,720	2,160	26,880	23,760	2,160	25,920
14	25,040	2,240	27,280	24,080	2,240	26,320
15	25,360	2,320	27,680	24,400	2,320	26,720
16	25,680	2,400	28,080	24,720	2,400	27,120
17	26,000	2,480	28,480	25,040	2,480	27,520
18	26,320	2,560	28,880	25,360	2,560	27,920
19	26,640	2,640	29,280	25,680	2,640	28,320
20	26,960	2,720	29,680	26,000	2,720	28,720
21	27,280	2,800	30,080	26,320	2,800	29,120
22	27,600	2,880	30,480	26,640	2,880	29,520
23	27,920	2,960	30,880	26,960	2,960	29,920
24	28,240	3,040	31,280	27,280	3,040	30,320
25	28,560	3,120	31,680	27,600	3,120	30,720
26	28,880	3,200	32,080	27,920	3,200	31,120
27	29,200	3,280	32,480	28,240	3,280	31,520
28	29,520	3,360	32,880	28,560	3,360	31,920
29	29,840	3,440	33,280	28,880	3,440	32,320
30	30,160	3,520	33,680	29,200	3,520	32,720
31	30,480	3,600	34,080	29,520	3,600	33,120
32	30,800	3,680	34,480	29,840	3,680	33,520
33	31,120	3,760	34,880	30,160	3,760	33,920
34	31,440	3,840	35,280	30,480	3,840	34,320
35	31,760	3,920	35,680	30,800	3,920	34,720
36	32,080	4,000	36,080	31,120	4,000	35,120
37	32,400	4,080	36,480	31,440	4,080	35,520
38	32,720	4,160	36,880	31,760	4,160	35,920
39	33,040	4,240	37,280	32,080	4,240	36,320
40	33,360	4,320	37,680	32,400	4,320	36,720

Transportation Pay Grades

2015-2016

TRH01, TR101

117-2723 Leaderman, Automotive
117-2723 Leaderman, Service Station
117-2723 Leaderman, Transportation

BU301

116-2721 Bus Driver
116-2731 Bus Driver - Special Ed

TRH02, TR102

117-2723 Transportation Mechanic II

BU302

116-2732 Bus Attendant

TRH03, TR103

117-2723 Transportation Mechanic I

TRH04, TR104

116-2731 Chauffeur
119-2530 Transportation Laborer

2015-2016 Salary Schedule - Transportation Trades - Hourly Rates

STEP	TRH01			TRH02			TRH03			TRH04		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	15.30	1.70	17.00	13.30	1.70	15.00	12.00	1.50	13.50	10.80	1.40	12.20
1	15.50	1.75	17.25	13.50	1.75	15.25	12.10	1.60	13.70	10.90	1.45	12.35
2	15.70	1.80	17.50	13.70	1.80	15.50	12.20	1.70	13.90	11.00	1.50	12.50
3	15.90	1.85	17.75	13.90	1.85	15.75	12.30	1.80	14.10	11.10	1.55	12.65
4	16.10	1.90	18.00	14.10	1.90	16.00	12.40	1.90	14.30	11.20	1.60	12.80
5	16.30	1.95	18.25	14.30	1.95	16.25	12.50	2.00	14.50	11.30	1.65	12.95
6	16.50	2.00	18.50	14.50	2.00	16.50	12.60	2.10	14.70	11.40	1.70	13.10
7	16.70	2.05	18.75	14.70	2.05	16.75	12.70	2.20	14.90	11.50	1.75	13.25
8	16.90	2.10	19.00	14.90	2.10	17.00	12.80	2.30	15.10	11.60	1.80	13.40
9	17.10	2.15	19.25	15.10	2.15	17.25	12.90	2.40	15.30	11.70	1.85	13.55
10	17.30	2.20	19.50	15.30	2.20	17.50	13.00	2.50	15.50	11.80	1.90	13.70
11	17.50	2.25	19.75	15.50	2.25	17.75	13.10	2.60	15.70	11.90	1.95	13.85
12	17.70	2.30	20.00	15.70	2.30	18.00	13.20	2.70	15.90	12.00	2.00	14.00
13	17.90	2.35	20.25	15.90	2.35	18.25	13.30	2.80	16.10	12.10	2.05	14.15
14	18.10	2.40	20.50	16.10	2.40	18.50	13.40	2.90	16.30	12.20	2.10	14.30
15	18.30	2.45	20.75	16.30	2.45	18.75	13.50	3.00	16.50	12.30	2.15	14.45
16	18.50	2.50	21.00	16.50	2.50	19.00	13.60	3.10	16.70	12.40	2.20	14.60
17	18.70	2.55	21.25	16.70	2.55	19.25	13.70	3.20	16.90	12.50	2.25	14.75
18	18.90	2.60	21.50	16.90	2.60	19.50	13.80	3.30	17.10	12.60	2.30	14.90
19	19.10	2.65	21.75	17.10	2.65	19.75	13.90	3.40	17.30	12.70	2.35	15.05
20	19.30	2.70	22.00	17.30	2.70	20.00	14.00	3.50	17.50	12.80	2.40	15.20
21	19.50	2.75	22.25	17.50	2.75	20.25	14.10	3.60	17.70	12.90	2.45	15.35
22	19.70	2.80	22.50	17.70	2.80	20.50	14.20	3.70	17.90	13.00	2.50	15.50
23	19.90	2.85	22.75	17.90	2.85	20.75	14.30	3.80	18.10	13.10	2.55	15.65
24	20.10	2.90	23.00	18.10	2.90	21.00	14.40	3.90	18.30	13.20	2.60	15.80
25	20.30	2.95	23.25	18.30	2.95	21.25	14.50	4.00	18.50	13.30	2.65	15.95
26	20.50	3.00	23.50	18.50	3.00	21.50	14.60	4.10	18.70	13.40	2.70	16.10
27	20.70	3.05	23.75	18.70	3.05	21.75	14.70	4.20	18.90	13.50	2.75	16.25
28	20.90	3.10	24.00	18.90	3.10	22.00	14.80	4.30	19.10	13.60	2.80	16.40
29	21.10	3.15	24.25	19.10	3.15	22.25	14.90	4.40	19.30	13.70	2.85	16.55
30	21.30	3.20	24.50	19.30	3.20	22.50	15.00	4.50	19.50	13.80	2.90	16.70
31	21.50	3.25	24.75	19.50	3.25	22.75	15.10	4.60	19.70	13.90	2.95	16.85
32	21.70	3.30	25.00	19.70	3.30	23.00	15.20	4.70	19.90	14.00	3.00	17.00
33	21.90	3.35	25.25	19.90	3.35	23.25	15.30	4.80	20.10	14.10	3.05	17.15
34	22.10	3.40	25.50	20.10	3.40	23.50	15.40	4.90	20.30	14.20	3.10	17.30
35	22.30	3.45	25.75	20.30	3.45	23.75	15.50	5.00	20.50	14.30	3.15	17.45
36	22.50	3.50	26.00	20.50	3.50	24.00	15.60	5.10	20.70	14.40	3.20	17.60
37	22.70	3.55	26.25	20.70	3.55	24.25	15.70	5.20	20.90	14.50	3.25	17.75
38	22.90	3.60	26.50	20.90	3.60	24.50	15.80	5.30	21.10	14.60	3.30	17.90
39	23.10	3.65	26.75	21.10	3.65	24.75	15.90	5.40	21.30	14.70	3.35	18.05
40	23.30	3.70	27.00	21.30	3.70	25.00	16.00	5.50	21.50	14.80	3.40	18.20

2015-2016 Salary Schedule - Transportation Trades - 262 Days/8 Hours

STEP	TR101			TR102			TR103			TR104		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	32,069	3,563	35,632	27,877	3,563	31,440	25,152	3,144	28,296	22,637	2,934	25,571
1	32,488	3,668	36,156	28,296	3,668	31,964	25,362	3,354	28,716	22,846	3,039	25,885
2	32,907	3,773	36,680	28,715	3,773	32,488	25,571	3,563	29,134	23,056	3,144	26,200
3	33,326	3,878	37,204	29,134	3,878	33,012	25,781	3,773	29,554	23,266	3,249	26,515
4	33,746	3,982	37,728	29,554	3,982	33,536	25,990	3,982	29,972	23,475	3,354	26,829
5	34,165	4,087	38,252	29,973	4,087	34,060	26,200	4,192	30,392	23,685	3,458	27,143
6	34,584	4,192	38,776	30,392	4,192	34,584	26,410	4,402	30,812	23,894	3,563	27,457
7	35,003	4,297	39,300	30,811	4,297	35,108	26,619	4,611	31,230	24,104	3,668	27,772
8	35,422	4,402	39,824	31,230	4,402	35,632	26,829	4,821	31,650	24,314	3,773	28,087
9	35,842	4,506	40,348	31,650	4,506	36,156	27,038	5,030	32,068	24,523	3,878	28,401
10	36,261	4,611	40,872	32,069	4,611	36,680	27,248	5,240	32,488	24,733	3,982	28,715
11	36,680	4,716	41,396	32,488	4,716	37,204	27,458	5,450	32,908	24,942	4,087	29,029
12	37,099	4,821	41,920	32,907	4,821	37,728	27,667	5,659	33,326	25,152	4,192	29,344
13	37,518	4,926	42,444	33,326	4,926	38,252	27,877	5,869	33,746	25,362	4,297	29,659
14	37,938	5,030	42,968	33,746	5,030	38,776	28,086	6,078	34,164	25,571	4,402	29,973
15	38,357	5,135	43,492	34,165	5,135	39,300	28,296	6,288	34,584	25,781	4,506	30,287
16	38,776	5,240	44,016	34,584	5,240	39,824	28,506	6,498	35,004	25,990	4,611	30,601
17	39,195	5,345	44,540	35,003	5,345	40,348	28,715	6,707	35,422	26,200	4,716	30,916
18	39,614	5,450	45,064	35,422	5,450	40,872	28,925	6,917	35,842	26,410	4,821	31,231
19	40,034	5,554	45,588	35,842	5,554	41,396	29,134	7,126	36,260	26,619	4,926	31,545
20	40,453	5,659	46,112	36,261	5,659	41,920	29,344	7,336	36,680	26,829	5,030	31,859
21	40,872	5,764	46,636	36,680	5,764	42,444	29,554	7,546	37,100	27,038	5,135	32,173
22	41,291	5,869	47,160	37,099	5,869	42,968	29,763	7,755	37,518	27,248	5,240	32,488
23	41,710	5,974	47,684	37,518	5,974	43,492	29,973	7,965	37,938	27,458	5,345	32,803
24	42,130	6,078	48,208	37,938	6,078	44,016	30,182	8,174	38,356	27,667	5,450	33,117
25	42,549	6,183	48,732	38,357	6,183	44,540	30,392	8,384	38,776	27,877	5,554	33,431
26	42,968	6,288	49,256	38,776	6,288	45,064	30,602	8,594	39,196	28,086	5,659	33,745
27	43,387	6,393	49,780	39,195	6,393	45,588	30,811	8,803	39,614	28,296	5,764	34,060
28	43,806	6,498	50,304	39,614	6,498	46,112	31,021	9,013	40,034	28,506	5,869	34,375
29	44,226	6,602	50,828	40,034	6,602	46,636	31,230	9,222	40,452	28,715	5,974	34,689
30	44,645	6,707	51,352	40,453	6,707	47,160	31,440	9,432	40,872	28,925	6,078	35,003
31	45,064	6,812	51,876	40,872	6,812	47,684	31,650	9,642	41,292	29,134	6,183	35,317
32	45,483	6,917	52,400	41,291	6,917	48,208	31,859	9,851	41,710	29,344	6,288	35,632
33	45,902	7,022	52,924	41,710	7,022	48,732	32,069	10,061	42,130	29,554	6,393	35,947
34	46,322	7,126	53,448	42,130	7,126	49,256	32,278	10,270	42,548	29,763	6,498	36,261
35	46,741	7,231	53,972	42,549	7,231	49,780	32,488	10,480	42,968	29,973	6,602	36,575
36	47,160	7,336	54,496	42,968	7,336	50,304	32,698	10,690	43,388	30,182	6,707	36,889
37	47,579	7,441	55,020	43,387	7,441	50,828	32,907	10,899	43,806	30,392	6,812	37,204
38	47,998	7,546	55,544	43,806	7,546	51,352	33,117	11,109	44,226	30,602	6,917	37,519
39	48,418	7,650	56,068	44,226	7,650	51,876	33,326	11,318	44,644	30,811	7,022	37,833
40	48,837	7,755	56,592	44,645	7,755	52,400	33,536	11,528	45,064	31,021	7,126	38,147

2015-2016 Salary Schedule - Bus Driver & Bus Attendant - 180 Days

Experience to Step Cross Reference for Bus Drivers Only	
Exp Yrs	Step
0-5	0
6-7	1
8-11	2
12-13	3
14-16	4
17-20	5
21-22	6
23	7
24	8
25	9
26	10
27	11
28	12
29-30	13
31	14
32	15
33	16
34 or >	17

STEP	BU301 - 8 Hours		
	BASE	SUPPLE	TOTAL
0	15,950	1,550	17,500
1	16,150	1,650	17,800
2	16,350	1,750	18,100
3	16,550	1,850	18,400
4	16,750	1,950	18,700
5	16,950	2,050	19,000
6	17,150	2,150	19,300
7	17,350	2,250	19,600
8	17,550	2,350	19,900
9	17,750	2,450	20,200
10	17,950	2,550	20,500
11	18,150	2,650	20,800
12	18,350	2,750	21,100
13	18,550	2,850	21,400
14	18,750	2,950	21,700
15	18,950	3,050	22,000
16	19,150	3,150	22,300
17	19,350	3,250	22,600
18	19,550	3,350	22,900
19	19,750	3,450	23,200
20	19,950	3,550	23,500
21	20,150	3,650	23,800
22	20,350	3,750	24,100
23	20,550	3,850	24,400
24	20,750	3,950	24,700
25	20,950	4,050	25,000
26	21,150	4,150	25,300
27	21,350	4,250	25,600
28	21,550	4,350	25,900
29	21,750	4,450	26,200
30	21,950	4,550	26,500
31	22,150	4,650	26,800
32	22,350	4,750	27,100
33	22,550	4,850	27,400
34	22,750	4,950	27,700
35	22,950	5,050	28,000
36	23,150	5,150	28,300
37	23,350	5,250	28,600
38	23,550	5,350	28,900
39	23,750	5,450	29,200
40	23,950	5,550	29,500

STEP	BU302 - 6 Hours		
	BASE	SUPPLE	TOTAL
0	12,300	1,300	13,600
1	12,450	1,350	13,800
2	12,600	1,400	14,000
3	12,750	1,450	14,200
4	12,900	1,500	14,400
5	13,050	1,550	14,600
6	13,200	1,600	14,800
7	13,350	1,650	15,000
8	13,500	1,700	15,200
9	13,650	1,750	15,400
10	13,800	1,800	15,600
11	13,950	1,850	15,800
12	14,100	1,900	16,000
13	14,250	1,950	16,200
14	14,400	2,000	16,400
15	14,550	2,050	16,600
16	14,700	2,100	16,800
17	14,850	2,150	17,000
18	15,000	2,200	17,200
19	15,150	2,250	17,400
20	15,300	2,300	17,600
21	15,450	2,350	17,800
22	15,600	2,400	18,000
23	15,750	2,450	18,200
24	15,900	2,500	18,400
25	16,050	2,550	18,600
26	16,200	2,600	18,800
27	16,350	2,650	19,000
28	16,500	2,700	19,200
29	16,650	2,750	19,400
30	16,800	2,800	19,600
31	16,950	2,850	19,800
32	17,100	2,900	20,000
33	17,250	2,950	20,200
34	17,400	3,000	20,400
35	17,550	3,050	20,600
36	17,700	3,100	20,800
37	17,850	3,150	21,000
38	18,000	3,200	21,200
39	18,150	3,250	21,400
40	18,300	3,300	21,600

Child Nutrition Program Salary Procedures 2015-2016

1. Salary step advancement will be automatic on July 1, as prescribed by "time in step" on the schedule. Employees will be given credit for a year's advancement if he/she has served for at least one-half of the normal employment year.
2.
 - a. Any employee being promoted will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will then be made to the step that generates a salary that is equal to or greater than 105% of the previous salary (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - b. Any employee being promoted in excess of two Pay Grades will automatically be assigned to the Pay Grade called for by the new position. Placement in the new Pay Grade will be as outlined in 2.a. above, plus 102.5% for each Pay Grade increase in excess of two Pay Grades (not to exceed the maximum salary of the respective Pay Grade). For promotions occurring on July 1, previous salary shall include a step increase in the old Pay Grade, if applicable.
 - c. The Superintendent may grant up to 3 additional steps based on experience, changing responsibilities and other factors pertinent to the position.
3. New employees shall be placed in the initial salary step of the appropriate Pay Grade. The Superintendent may grant up to 3 additional salary steps for special skills and/or unique experience that is directly job-related.
4. Former employees being rehired will be given credit for previous work experience when placing on the salary step of the appropriate Pay Grade. The Superintendent may grant up to 3 additional salary steps for special skills and/or unique experience that is directly job-related.
5. Only the Board shall have the right to change the Pay Grade assignments of a position. All potential reassignments will be referred to the Human Resources/Personnel Services Committee for review and recommendation.
 - a. Any new position shall be reviewed by the Human Resources/Personnel Services Committee for initial Pay Grade assignment as the position is created. (Per job description)
 - b. Pay Grade reassignments for special circumstances shall be in writing to the appropriate Supervisor with detailed justification, prior to May 15. The Human Resources/Personnel Services Committee shall review these requests if recommended by the appropriate Department Heads and Superintendent of Schools prior to June 30.
 - c. Employees in a position whose pay grade has been changed, will be placed on the new pay grade following the promotion rules listed in 2. above unless otherwise directed by the Superintendent.
6. Employees involuntarily reassigned to a lesser position will be placed on the same step of the lower Pay Grade. In cases of short-term promotions (1 year or less) that do not work out and the employee is reassigned to his/her old position, then placement will be on a step the employee would have enjoyed, had the promotion not been made.
7. When in the best interest of the school system, an employee who is asked to fill a lower position vacancy and who does so voluntarily shall have his/her salary frozen at the current rate until the grade and step on the schedule for the lower position reaches the frozen amount.

2015-2016 Child Nutrition Program Salary Procedures Continued:

8. Employees requesting reassignment to a lesser position will immediately be placed in their new Pay Grade on the same step in which they are presently assigned.
9. Employees who are placed in a temporary position (acting or appointed substitute) exceeding six (6) weeks will receive a stipend to compensate the employee for extra duties performed while in that position. Upon completion of service in that position, the stipend will be removed.
10. An additional \$1,320 per year Salary Supplement will be granted to Cafeteria Managers for each unit serving 100 lunches and CNP Truck Driver with a current CDL license. Other CNP positions may be approved for this Salary Supplement for additional duties assigned.
11. An additional \$600 per year Salary Supplement will be granted to Tech IV & Tech III for running a Satellite School. Other CNP positions may be approved for this Salary Supplement for additional duties assigned.

Child Nutrition Program Pay Grades
2015-2016

NU301

111-3121 Area Supervisor degreed, CNP

NUH05, N7305

114-3120 Tech IV, CNP

116-3120 Tech III, CNP

NU202

111-3121 Area Supervisor non-degreed, 10 Mth CNP

NUH06, N7306, N6306, N5306

116-3120 Tech II, CNP

NU303

111-3121 Manager degreed, CNP

NUH07, N7307, N8107, N8307

116-3120 School Truck Driver, CNP

116-3120 Porter

NU304

111-3121 Manager non-degreed, CNP

NUH09, NU108

117-3120 Appliance Mechanic, CNP

NUH09, NU109

117-2723 Asst. Warehouse Supervisor

2015-2016 Salary Schedule - Child Nutrition Program - Supervisors/Managers

STEP	NU301 - 180 DAYS			NU202 - 200 DAYS			NU303 - 180 DAYS			NU304 - 180 DAYS		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	30,960	2,880	33,840	32,000	3,200	35,200	27,360	2,880	30,240	21,600	2,880	24,480
1	31,320	2,952	34,272	32,400	3,280	35,680	27,648	2,952	30,600	21,888	2,952	24,840
2	31,680	3,024	34,704	32,800	3,360	36,160	27,936	3,024	30,960	22,176	3,024	25,200
3	32,040	3,096	35,136	33,200	3,440	36,640	28,224	3,096	31,320	22,464	3,096	25,560
4	32,400	3,168	35,568	33,600	3,520	37,120	28,512	3,168	31,680	22,752	3,168	25,920
5	32,760	3,240	36,000	34,000	3,600	37,600	28,800	3,240	32,040	23,040	3,240	26,280
6	33,120	3,312	36,432	34,400	3,680	38,080	29,088	3,312	32,400	23,328	3,312	26,640
7	33,480	3,384	36,864	34,800	3,760	38,560	29,376	3,384	32,760	23,616	3,384	27,000
8	33,840	3,456	37,296	35,200	3,840	39,040	29,664	3,456	33,120	23,904	3,456	27,360
9	34,200	3,528	37,728	35,600	3,920	39,520	29,952	3,528	33,480	24,192	3,528	27,720
10	34,560	3,600	38,160	36,000	4,000	40,000	30,240	3,600	33,840	24,480	3,600	28,080
11	34,920	3,672	38,592	36,400	4,080	40,480	30,528	3,672	34,200	24,768	3,672	28,440
12	35,280	3,744	39,024	36,800	4,160	40,960	30,816	3,744	34,560	25,056	3,744	28,800
13	35,640	3,816	39,456	37,200	4,240	41,440	31,104	3,816	34,920	25,344	3,816	29,160
14	36,000	3,888	39,888	37,600	4,320	41,920	31,392	3,888	35,280	25,632	3,888	29,520
15	36,360	3,960	40,320	38,000	4,400	42,400	31,680	3,960	35,640	25,920	3,960	29,880
16	36,720	4,032	40,752	38,400	4,480	42,880	31,968	4,032	36,000	26,208	4,032	30,240
17	37,080	4,104	41,184	38,800	4,560	43,360	32,256	4,104	36,360	26,496	4,104	30,600
18	37,440	4,176	41,616	39,200	4,640	43,840	32,544	4,176	36,720	26,784	4,176	30,960
19	37,800	4,248	42,048	39,600	4,720	44,320	32,832	4,248	37,080	27,072	4,248	31,320
20	38,160	4,320	42,480	40,000	4,800	44,800	33,120	4,320	37,440	27,360	4,320	31,680
21	38,520	4,392	42,912	40,400	4,880	45,280	33,408	4,392	37,800	27,648	4,392	32,040
22	38,880	4,464	43,344	40,800	4,960	45,760	33,696	4,464	38,160	27,936	4,464	32,400
23	39,240	4,536	43,776	41,200	5,040	46,240	33,984	4,536	38,520	28,224	4,536	32,760
24	39,600	4,608	44,208	41,600	5,120	46,720	34,272	4,608	38,880	28,512	4,608	33,120
25	39,960	4,680	44,640	42,000	5,200	47,200	34,560	4,680	39,240	28,800	4,680	33,480
26	40,320	4,752	45,072	42,400	5,280	47,680	34,848	4,752	39,600	29,088	4,752	33,840
27	40,680	4,824	45,504	42,800	5,360	48,160	35,136	4,824	39,960	29,376	4,824	34,200
28	41,040	4,896	45,936	43,200	5,440	48,640	35,424	4,896	40,320	29,664	4,896	34,560
29	41,400	4,968	46,368	43,600	5,520	49,120	35,712	4,968	40,680	29,952	4,968	34,920
30	41,760	5,040	46,800	44,000	5,600	49,600	36,000	5,040	41,040	30,240	5,040	35,280
31	42,120	5,112	47,232	44,400	5,680	50,080	36,288	5,112	41,400	30,528	5,112	35,640
32	42,480	5,184	47,664	44,800	5,760	50,560	36,576	5,184	41,760	30,816	5,184	36,000
33	42,840	5,256	48,096	45,200	5,840	51,040	36,864	5,256	42,120	31,104	5,256	36,360
34	43,200	5,328	48,528	45,600	5,920	51,520	37,152	5,328	42,480	31,392	5,328	36,720
35	43,560	5,400	48,960	46,000	6,000	52,000	37,440	5,400	42,840	31,680	5,400	37,080
36	43,920	5,472	49,392	46,400	6,080	52,480	37,728	5,472	43,200	31,968	5,472	37,440
37	44,280	5,544	49,824	46,800	6,160	52,960	38,016	5,544	43,560	32,256	5,544	37,800
38	44,640	5,616	50,256	47,200	6,240	53,440	38,304	5,616	43,920	32,544	5,616	38,160
39	45,000	5,688	50,688	47,600	6,320	53,920	38,592	5,688	44,280	32,832	5,688	38,520
40	45,360	5,760	51,120	48,000	6,400	54,400	38,880	5,760	44,640	33,120	5,760	38,880

2015-2016 Salary Schedule - Child Nutrition Program - Technician - 180 Days

STEP	NUH05			N7305 - 7 HOURS			NUH06			N7306 - 7 HOURS			N6306 - 6 HOURS			N5306 - 5 HOURS		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	13.00	1.25	14.25	16,380	1,575	17,955	12.10	1.50	13.60	15,246	1,890	17,136	13,068	1,620	14,688	10,890	1,350	12,240
1	13.15	1.30	14.45	16,569	1,638	18,207	12.25	1.55	13.80	15,435	1,953	17,388	13,230	1,674	14,904	11,025	1,395	12,420
2	13.30	1.35	14.65	16,758	1,701	18,459	12.40	1.60	14.00	15,624	2,016	17,640	13,392	1,728	15,120	11,160	1,440	12,600
3	13.45	1.40	14.85	16,947	1,764	18,711	12.55	1.65	14.20	15,813	2,079	17,892	13,554	1,782	15,336	11,295	1,485	12,780
4	13.60	1.45	15.05	17,136	1,827	18,963	12.70	1.70	14.40	16,002	2,142	18,144	13,716	1,836	15,552	11,430	1,530	12,960
5	13.75	1.50	15.25	17,325	1,890	19,215	12.85	1.75	14.60	16,191	2,205	18,396	13,878	1,890	15,768	11,565	1,575	13,140
6	13.90	1.55	15.45	17,514	1,953	19,467	13.00	1.80	14.80	16,380	2,268	18,648	14,040	1,944	15,984	11,700	1,620	13,320
7	14.05	1.60	15.65	17,703	2,016	19,719	13.15	1.85	15.00	16,569	2,331	18,900	14,202	1,998	16,200	11,835	1,665	13,500
8	14.20	1.65	15.85	17,892	2,079	19,971	13.30	1.90	15.20	16,758	2,394	19,152	14,364	2,052	16,416	11,970	1,710	13,680
9	14.35	1.70	16.05	18,081	2,142	20,223	13.45	1.95	15.40	16,947	2,457	19,404	14,526	2,106	16,632	12,105	1,755	13,860
10	14.50	1.75	16.25	18,270	2,205	20,475	13.60	2.00	15.60	17,136	2,520	19,656	14,688	2,160	16,848	12,240	1,800	14,040
11	14.65	1.80	16.45	18,459	2,268	20,727	13.75	2.05	15.80	17,325	2,583	19,908	14,850	2,214	17,064	12,375	1,845	14,220
12	14.80	1.85	16.65	18,648	2,331	20,979	13.90	2.10	16.00	17,514	2,646	20,160	15,012	2,268	17,280	12,510	1,890	14,400
13	14.95	1.90	16.85	18,837	2,394	21,231	14.05	2.15	16.20	17,703	2,709	20,412	15,174	2,322	17,496	12,645	1,935	14,580
14	15.10	1.95	17.05	19,026	2,457	21,483	14.20	2.20	16.40	17,892	2,772	20,664	15,336	2,376	17,712	12,780	1,980	14,760
15	15.25	2.00	17.25	19,215	2,520	21,735	14.35	2.25	16.60	18,081	2,835	20,916	15,498	2,430	17,928	12,915	2,025	14,940
16	15.40	2.05	17.45	19,404	2,583	21,987	14.50	2.30	16.80	18,270	2,898	21,168	15,660	2,484	18,144	13,050	2,070	15,120
17	15.55	2.10	17.65	19,593	2,646	22,239	14.65	2.35	17.00	18,459	2,961	21,420	15,822	2,538	18,360	13,185	2,115	15,300
18	15.70	2.15	17.85	19,782	2,709	22,491	14.80	2.40	17.20	18,648	3,024	21,672	15,984	2,592	18,576	13,320	2,160	15,480
19	15.85	2.20	18.05	19,971	2,772	22,743	14.95	2.45	17.40	18,837	3,087	21,924	16,146	2,646	18,792	13,455	2,205	15,660
20	16.00	2.25	18.25	20,160	2,835	22,995	15.10	2.50	17.60	19,026	3,150	22,176	16,308	2,700	19,008	13,590	2,250	15,840
21	16.15	2.30	18.45	20,349	2,898	23,247	15.25	2.55	17.80	19,215	3,213	22,428	16,470	2,754	19,224	13,725	2,295	16,020
22	16.30	2.35	18.65	20,538	2,961	23,499	15.40	2.60	18.00	19,404	3,276	22,680	16,632	2,808	19,440	13,860	2,340	16,200
23	16.45	2.40	18.85	20,727	3,024	23,751	15.55	2.65	18.20	19,593	3,339	22,932	16,794	2,862	19,656	13,995	2,385	16,380
24	16.60	2.45	19.05	20,916	3,087	24,003	15.70	2.70	18.40	19,782	3,402	23,184	16,956	2,916	19,872	14,130	2,430	16,560
25	16.75	2.50	19.25	21,105	3,150	24,255	15.85	2.75	18.60	19,971	3,465	23,436	17,118	2,970	20,088	14,265	2,475	16,740
26	16.90	2.55	19.45	21,294	3,213	24,507	16.00	2.80	18.80	20,160	3,528	23,688	17,280	3,024	20,304	14,400	2,520	16,920
27	17.05	2.60	19.65	21,483	3,276	24,759	16.15	2.85	19.00	20,349	3,591	23,940	17,442	3,078	20,520	14,535	2,565	17,100
28	17.20	2.65	19.85	21,672	3,339	25,011	16.30	2.90	19.20	20,538	3,654	24,192	17,604	3,132	20,736	14,670	2,610	17,280
29	17.35	2.70	20.05	21,861	3,402	25,263	16.45	2.95	19.40	20,727	3,717	24,444	17,766	3,186	20,952	14,805	2,655	17,460
30	17.50	2.75	20.25	22,050	3,465	25,515	16.60	3.00	19.60	20,916	3,780	24,696	17,928	3,240	21,168	14,940	2,700	17,640
31	17.65	2.80	20.45	22,239	3,528	25,767	16.75	3.05	19.80	21,105	3,843	24,948	18,090	3,294	21,384	15,075	2,745	17,820
32	17.80	2.85	20.65	22,428	3,591	26,019	16.90	3.10	20.00	21,294	3,906	25,200	18,252	3,348	21,600	15,210	2,790	18,000
33	17.95	2.90	20.85	22,617	3,654	26,271	17.05	3.15	20.20	21,483	3,969	25,452	18,414	3,402	21,816	15,345	2,835	18,180
34	18.10	2.95	21.05	22,806	3,717	26,523	17.20	3.20	20.40	21,672	4,032	25,704	18,576	3,456	22,032	15,480	2,880	18,360
35	18.25	3.00	21.25	22,995	3,780	26,775	17.35	3.25	20.60	21,861	4,095	25,956	18,738	3,510	22,248	15,615	2,925	18,540
36	18.40	3.05	21.45	23,184	3,843	27,027	17.50	3.30	20.80	22,050	4,158	26,208	18,900	3,564	22,464	15,750	2,970	18,720
37	18.55	3.10	21.65	23,373	3,906	27,279	17.65	3.35	21.00	22,239	4,221	26,460	19,062	3,618	22,680	15,885	3,015	18,900
38	18.70	3.15	21.85	23,562	3,969	27,531	17.80	3.40	21.20	22,428	4,284	26,712	19,224	3,672	22,896	16,020	3,060	19,080
39	18.85	3.20	22.05	23,751	4,032	27,783	17.95	3.45	21.40	22,617	4,347	26,964	19,386	3,726	23,112	16,155	3,105	19,260
40	19.00	3.25	22.25	23,940	4,095	28,035	18.10	3.50	21.60	22,806	4,410	27,216	19,548	3,780	23,328	16,290	3,150	19,440

2015-2016 Salary Schedule - Child Nutrition Program - Truck Driver & Porter

STEP	NUH07			N7307 - 180 DAYS/ 7 HOURS			N8307 - 180 DAYS/ 8 HOURS			N8107 - 262 DAYS/ 8 HOURS		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	11.75	2.00	13.75	14,805	2,520	17,325	16,920	2,880	19,800	24,628	4,192	28,820
1	11.90	2.05	13.95	14,994	2,583	17,577	17,136	2,952	20,088	24,942	4,297	29,239
2	12.05	2.10	14.15	15,183	2,646	17,829	17,352	3,024	20,376	25,257	4,402	29,658
3	12.20	2.15	14.35	15,372	2,709	18,081	17,568	3,096	20,664	25,571	4,506	30,078
4	12.35	2.20	14.55	15,561	2,772	18,333	17,784	3,168	20,952	25,886	4,611	30,497
5	12.50	2.25	14.75	15,750	2,835	18,585	18,000	3,240	21,240	26,200	4,716	30,916
6	12.65	2.30	14.95	15,939	2,898	18,837	18,216	3,312	21,528	26,514	4,821	31,335
7	12.80	2.35	15.15	16,128	2,961	19,089	18,432	3,384	21,816	26,829	4,926	31,754
8	12.95	2.40	15.35	16,317	3,024	19,341	18,648	3,456	22,104	27,143	5,030	32,174
9	13.10	2.45	15.55	16,506	3,087	19,593	18,864	3,528	22,392	27,458	5,135	32,593
10	13.25	2.50	15.75	16,695	3,150	19,845	19,080	3,600	22,680	27,772	5,240	33,012
11	13.40	2.55	15.95	16,884	3,213	20,097	19,296	3,672	22,968	28,086	5,345	33,431
12	13.55	2.60	16.15	17,073	3,276	20,349	19,512	3,744	23,256	28,401	5,450	33,850
13	13.70	2.65	16.35	17,262	3,339	20,601	19,728	3,816	23,544	28,715	5,554	34,270
14	13.85	2.70	16.55	17,451	3,402	20,853	19,944	3,888	23,832	29,030	5,659	34,689
15	14.00	2.75	16.75	17,640	3,465	21,105	20,160	3,960	24,120	29,344	5,764	35,108
16	14.15	2.80	16.95	17,829	3,528	21,357	20,376	4,032	24,408	29,658	5,869	35,527
17	14.30	2.85	17.15	18,018	3,591	21,609	20,592	4,104	24,696	29,973	5,974	35,946
18	14.45	2.90	17.35	18,207	3,654	21,861	20,808	4,176	24,984	30,287	6,078	36,366
19	14.60	2.95	17.55	18,396	3,717	22,113	21,024	4,248	25,272	30,602	6,183	36,785
20	14.75	3.00	17.75	18,585	3,780	22,365	21,240	4,320	25,560	30,916	6,288	37,204
21	14.90	3.05	17.95	18,774	3,843	22,617	21,456	4,392	25,848	31,230	6,393	37,623
22	15.05	3.10	18.15	18,963	3,906	22,869	21,672	4,464	26,136	31,545	6,498	38,042
23	15.20	3.15	18.35	19,152	3,969	23,121	21,888	4,536	26,424	31,859	6,602	38,462
24	15.35	3.20	18.55	19,341	4,032	23,373	22,104	4,608	26,712	32,174	6,707	38,881
25	15.50	3.25	18.75	19,530	4,095	23,625	22,320	4,680	27,000	32,488	6,812	39,300
26	15.65	3.30	18.95	19,719	4,158	23,877	22,536	4,752	27,288	32,802	6,917	39,719
27	15.80	3.35	19.15	19,908	4,221	24,129	22,752	4,824	27,576	33,117	7,022	40,138
28	15.95	3.40	19.35	20,097	4,284	24,381	22,968	4,896	27,864	33,431	7,126	40,558
29	16.10	3.45	19.55	20,286	4,347	24,633	23,184	4,968	28,152	33,746	7,231	40,977
30	16.25	3.50	19.75	20,475	4,410	24,885	23,400	5,040	28,440	34,060	7,336	41,396
31	16.40	3.55	19.95	20,664	4,473	25,137	23,616	5,112	28,728	34,374	7,441	41,815
32	16.55	3.60	20.15	20,853	4,536	25,389	23,832	5,184	29,016	34,689	7,546	42,234
33	16.70	3.65	20.35	21,042	4,599	25,641	24,048	5,256	29,304	35,003	7,650	42,654
34	16.85	3.70	20.55	21,231	4,662	25,893	24,264	5,328	29,592	35,318	7,755	43,073
35	17.00	3.75	20.75	21,420	4,725	26,145	24,480	5,400	29,880	35,632	7,860	43,492
36	17.15	3.80	20.95	21,609	4,788	26,397	24,696	5,472	30,168	35,946	7,965	43,911
37	17.30	3.85	21.15	21,798	4,851	26,649	24,912	5,544	30,456	36,261	8,070	44,330
38	17.45	3.90	21.35	21,987	4,914	26,901	25,128	5,616	30,744	36,575	8,174	44,750
39	17.60	3.95	21.55	22,176	4,977	27,153	25,344	5,688	31,032	36,890	8,279	45,169
40	17.75	4.00	21.75	22,365	5,040	27,405	25,560	5,760	31,320	37,204	8,384	45,588

2015-2016 Salary Schedule - Child Nutrition Program - Trades - 262 Days/8 Hours

STEP	NUH08			NU108			NUH09			NU109		
	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL	BASE	SUPPLE	TOTAL
0	15.00	3.50	18.50	31,440	7,336	38,776	13.25	1.75	15.00	27,772	3,668	31,440
1	15.20	3.60	18.80	31,859	7,546	39,405	13.40	1.85	15.25	28,086	3,878	31,964
2	15.40	3.70	19.10	32,278	7,755	40,034	13.55	1.95	15.50	28,401	4,087	32,488
3	15.60	3.80	19.40	32,698	7,965	40,662	13.70	2.05	15.75	28,715	4,297	33,012
4	15.80	3.90	19.70	33,117	8,174	41,291	13.85	2.15	16.00	29,030	4,506	33,536
5	16.00	4.00	20.00	33,536	8,384	41,920	14.00	2.25	16.25	29,344	4,716	34,060
6	16.20	4.10	20.30	33,955	8,594	42,549	14.15	2.35	16.50	29,658	4,926	34,584
7	16.40	4.20	20.60	34,374	8,803	43,178	14.30	2.45	16.75	29,973	5,135	35,108
8	16.60	4.30	20.90	34,794	9,013	43,806	14.45	2.55	17.00	30,287	5,345	35,632
9	16.80	4.40	21.20	35,213	9,222	44,435	14.60	2.65	17.25	30,602	5,554	36,156
10	17.00	4.50	21.50	35,632	9,432	45,064	14.75	2.75	17.50	30,916	5,764	36,680
11	17.20	4.60	21.80	36,051	9,642	45,693	14.90	2.85	17.75	31,230	5,974	37,204
12	17.40	4.70	22.10	36,470	9,851	46,322	15.05	2.95	18.00	31,545	6,183	37,728
13	17.60	4.80	22.40	36,890	10,061	46,950	15.20	3.05	18.25	31,859	6,393	38,252
14	17.80	4.90	22.70	37,309	10,270	47,579	15.35	3.15	18.50	32,174	6,602	38,776
15	18.00	5.00	23.00	37,728	10,480	48,208	15.50	3.25	18.75	32,488	6,812	39,300
16	18.20	5.10	23.30	38,147	10,690	48,837	15.65	3.35	19.00	32,802	7,022	39,824
17	18.40	5.20	23.60	38,566	10,899	49,466	15.80	3.45	19.25	33,117	7,231	40,348
18	18.60	5.30	23.90	38,986	11,109	50,094	15.95	3.55	19.50	33,431	7,441	40,872
19	18.80	5.40	24.20	39,405	11,318	50,723	16.10	3.65	19.75	33,746	7,650	41,396
20	19.00	5.50	24.50	39,824	11,528	51,352	16.25	3.75	20.00	34,060	7,860	41,920
21	19.20	5.60	24.80	40,243	11,738	51,981	16.40	3.85	20.25	34,374	8,070	42,444
22	19.40	5.70	25.10	40,662	11,947	52,610	16.55	3.95	20.50	34,689	8,279	42,968
23	19.60	5.80	25.40	41,082	12,157	53,238	16.70	4.05	20.75	35,003	8,489	43,492
24	19.80	5.90	25.70	41,501	12,366	53,867	16.85	4.15	21.00	35,318	8,698	44,016
25	20.00	6.00	26.00	41,920	12,576	54,496	17.00	4.25	21.25	35,632	8,908	44,540
26	20.20	6.10	26.30	42,339	12,786	55,125	17.15	4.35	21.50	35,946	9,118	45,064
27	20.40	6.20	26.60	42,758	12,995	55,754	17.30	4.45	21.75	36,261	9,327	45,588
28	20.60	6.30	26.90	43,178	13,205	56,382	17.45	4.55	22.00	36,575	9,537	46,112
29	20.80	6.40	27.20	43,597	13,414	57,011	17.60	4.65	22.25	36,890	9,746	46,636
30	21.00	6.50	27.50	44,016	13,624	57,640	17.75	4.75	22.50	37,204	9,956	47,160
31	21.20	6.60	27.80	44,435	13,834	58,269	17.90	4.85	22.75	37,518	10,166	47,684
32	21.40	6.70	28.10	44,854	14,043	58,898	18.05	4.95	23.00	37,833	10,375	48,208
33	21.60	6.80	28.40	45,274	14,253	59,526	18.20	5.05	23.25	38,147	10,585	48,732
34	21.80	6.90	28.70	45,693	14,462	60,155	18.35	5.15	23.50	38,462	10,794	49,256
35	22.00	7.00	29.00	46,112	14,672	60,784	18.50	5.25	23.75	38,776	11,004	49,780
36	22.20	7.10	29.30	46,531	14,882	61,413	18.65	5.35	24.00	39,090	11,214	50,304
37	22.40	7.20	29.60	46,950	15,091	62,042	18.80	5.45	24.25	39,405	11,423	50,828
38	22.60	7.30	29.90	47,370	15,301	62,670	18.95	5.55	24.50	39,719	11,633	51,352
39	22.80	7.40	30.20	47,789	15,510	63,299	19.10	5.65	24.75	40,034	11,842	51,876
40	23.00	7.50	30.50	48,208	15,720	63,928	19.25	5.75	25.00	40,348	12,052	52,400

2015-2016 Daily/Hourly/Regular Part-Time Compensation Rates

APPROVED JUNE 18, 2015

<u>DAILY SUBSTITUTES</u>	<u>RATES</u>
Degreed Teacher Substitute	\$ 80.00
Non-Degreed Teacher Substitute	60.00
Long Term Substitute Teacher Degreed (Certified): (Prior Approval Required by Human Resources)	
1 - 20 Days	80.00
21 - 45 Days	105.00
46 + Days	145.00
Long Term Substitute Teacher Degreed (Non-Certified): (Prior Approval Required by Human Resources)	
1 - 20 Days	80.00
21+ Days	105.00
Substitute Bus Attendant (5 Hours Average)	42.00
Substitute Bus Driver (5 Hours Average)	57.00

HOURLY STIPEND COMPENSATION**

Stipend for Inservice Training (Presenters)	30.00
Stipend for Inservice Training (Teachers)	25.00
Stipend for Inservice Training (Paraprofessionals)	9.70

** Note: Teacher stipend paid for by specialized grants may require rate adjustment, with district approval.

HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES

	<u>RATES *</u>
Adult Education Paraprofessional	\$ 9.70
Appliance Mechanic	18.00
Bus Driver Extra Route	10.50
Bus Driver Trainer	10.50
Bus Upholster	10.50
City Police	30.00
Clerical (Other)	9.10
Clerks (Office)	9.10
COE Worker	7.25
Computer Lab Technician	9.70
ESS Paraprofessional	9.70
Field Trip Bus Driver	10.50
Lead/Senior Therapist	57.00
Office Assistant - (4 hours - elementary schools)	9.70
Paraprofessional	9.70
Part-time Bus Attendant	8.40
Part-time Bus Driver	10.50
Part-time Nurse:	
LPN	15.00
RN	18.00
Part-time Professional Staff	11.70
Part-time Sheriff Deputy Supervisor (Shifts 1 & 2)	34.00
Part-time Sheriff Deputy	30.00
Part-time Teacher Degreed	25.00
Physical/Occupational Therapist	52.00
Public Relations Specialist	15.00
Qualified Technical Staff	13.00
School Clerk	9.10
School Secretary	9.70
Secretary (Office)	9.70

2015-2016 Daily/Hourly/Regular Part-Time Compensation Rates Continued:

<u>HOURLY/DAY-BY-DAY/TEMPORARY/SUBSTITUTES Continued</u>	<u>RATES *</u>
Substitute CNP Manager Trainee	\$ 12.50
Substitute CNP Truck Driver	10.00
Substitute CNP Worker	10.10
Talent Evaluator - In-Parish (per day)	125.00
Talent Evaluator - Out-Parish (per day)	150.00
Technician Assistant	7.25
Technology Stipend	15.00
University Student (Enrolled) Seeking Professional Credentials in Area of Employment	12.00

REGULAR PART-TIME

<u>HOURLY/MAXIMUM EXTENDED DAY PROGRAM:</u>	<u>RATES</u>
Clerk/Assistant***	\$ 9.10
Coordinator - Degreed	30.00
Paraprofessional***	9.70
Qualified Instructor	20.00
Teacher - Degreed	25.00

SUMMER SCHOOL PART-TIME

<u>HOURLY/MAXIMUM SUMMER PROGRAMS:</u>	<u>RATES</u>
Administrators - Degreed	\$ 30.00
Teachers - Degreed	25.00
Therapist	40.00
Administrative Assistant/Clerk	9.10
Paraprofessionals	9.70
Bus Drivers	10.50

<u>HOURLY/MAXIMUM SUMMER FEEDING PROGRAM:</u>	<u>RATES</u>
Clerk	\$ 10.80
Cook	10.20
Coordinator	28.00
Head Monitor	10.20
Lead Summer Technician	10.20
Manager	
Degreed	19.50
Non-Degreed (Managing Site)	16.50
Summer Technician II	9.70
Truck Driver	10.00
Truck Helper/Student	7.25

***Note:** Specialized Part-Time Professional Rates may be calculated from the appropriate approved Salary Schedules (Including Contract Services).

*****Note:** Non-exempt EBRPSS employees may be subject to a blended overtime rate based on 40 hour/week regular-time.

2015-2016 Appendix

<u>Page</u>	<u>Description</u>
A-1	182 Day Teacher Experience to Step Cross Reference
A-2	202 Day Teacher Experience to Step Cross Reference
A-3	222 Day Teacher Experience to Step Cross Reference
A-4	262 Day Teacher Experience to Step Cross Reference

2015-2016 Experience to Step Cross Reference - 182 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	01
06	02
07	04
08	05
09	07
10	09
11	10
12	15
13	22
14	28
15	33
16	34
17	35
18	36
19	37
20	38

Masters	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	01
06	02
07	03
08	04
09	05
10	06
11	07
12	09
13	10
14	11
15	12
16	14
17	15
18	16
19	17
20	18

Masters + 30**	
Exp	Step
00	00
01	00
02	00
03	00
04	01
05	02
06	03
07	04
08	05
09	06
10	08
11	09
12	10
13	11
14	13
15	14
16	15
17	16
18	17
19	19
20	21

Specialist	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	01
06	02
07	03
08	05
09	06
10	08
11	08
12	10
13	11
14	12
15	13
16	15
17	15
18	16
19	18
20	20

PHD	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	01
06	02
07	03
08	04
09	06
10	08
11	09
12	11
13	12
14	13
15	14
16	16
17	17
18	18
19	20
20	22

Total Experience 21 Years or Greater

21	15
22	15
23	15
24	16
25	17
26	18
27	19
28	20
29	21
30	22
31	23
32	24
33	25
34 or >	26

21	14
22	14
23	15
24	16
25	17
26	18
27	19
28	20
29	21
30	22
31	23
32	24
33	25
34 or >	26

21	15
22	15
23	16
24	17
25	18
26	19
27	20
28	21
29	22
30	23
31	24
32	25
33	26
34 or >	27

21	15
22	15
23	16
24	17
25	18
26	19
27	20
28	21
29	22
30	23
31	24
32	25
33	26
34 or >	27

21	16
22	16
23	16
24	17
25	18
26	19
27	20
28	21
29	22
30	23
31	24
32	25
33	26
34 or >	27

** Masters+30 placement is on the M.A./+30 Degree Salary Schedule

2015-2016 Experience to Step Cross Reference - 202 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	01
10	03
11	04
12	07
13	09
14	14
15	19
16	27
17	33
18	37
19	38
20	39

Masters	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	01
09	03
10	04
11	05
12	06
13	07
14	09
15	09
16	11
17	12
18	13
19	14
20	16

Masters + 30**	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	01
08	03
09	04
10	05
11	06
12	08
13	09
14	10
15	11
16	12
17	14
18	15
19	17
20	18

Specialist	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	01
08	02
09	04
10	05
11	06
12	07
13	08
14	10
15	10
16	12
17	13
18	14
19	16
20	17

PHD	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	01
08	02
09	03
10	05
11	07
12	08
13	09
14	11
15	12
16	14
17	15
18	16
19	17
20	19

Total Experience 21 Years or Greater

21	14
22	14
23	14
24	15
25	16
26	17
27	18
28	18
29	19
30	20
31	21
32	22
33	23
34 or >	24

21	13
22	13
23	14
24	14
25	15
26	16
27	17
28	18
29	19
30	20
31	21
32	22
33	23
34 or >	24

21	14
22	14
23	15
24	16
25	16
26	17
27	18
28	19
29	20
30	21
31	22
32	23
33	24
34 or >	25

21	14
22	14
23	15
24	16
25	16
26	17
27	18
28	19
29	20
30	21
31	22
32	23
33	24
34 or >	25

21	14
22	15
23	15
24	16
25	17
26	18
27	19
28	20
29	21
30	22
31	23
32	23
33	24
34 or >	25

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule

2015-2016 Experience to Step Cross Reference - 222 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	00
10	00
11	00
12	03
13	05
14	07
15	09
16	14
17	20
18	23
19	30
20	38

Masters	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	00
10	02
11	03
12	04
13	05
14	07
15	07
16	09
17	10
18	11
19	12
20	14

Masters + 30**	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	01
09	02
10	03
11	04
12	06
13	07
14	08
15	09
16	10
17	12
18	12
19	14
20	16

Specialist	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	01
10	02
11	03
12	05
13	06
14	07
15	08
16	10
17	10
18	11
19	13
20	15

PHD	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	01
10	03
11	04
12	06
13	07
14	09
15	09
16	11
17	12
18	13
19	15
20	17

Total Experience 21 Years or Greater

21	13
22	13
23	13
24	14
25	15
26	15
27	16
28	17
29	18
30	19
31	20
32	20
33	21
34 or >	22

21	12
22	12
23	13
24	13
25	14
26	15
27	16
28	17
29	18
30	18
31	19
32	20
33	21
34 or >	22

21	13
22	13
23	14
24	15
25	15
26	16
27	17
28	18
29	19
30	19
31	20
32	21
33	22
34 or >	23

21	13
22	13
23	14
24	15
25	15
26	16
27	17
28	18
29	19
30	19
31	20
32	21
33	22
34 or >	23

21	14
22	14
23	14
24	15
25	16
26	17
27	18
28	19
29	19
30	20
31	21
32	22
33	23
34 or >	23

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule

2015-2016 Experience to Step Cross Reference - 262 Day Teacher

(Includes Social Workers, School Counselors, Librarian, Therapist & Specialist)

Total Experience 0-20 Years

Bachelors	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	00
10	00
11	00
12	00
13	00
14	00
15	00
16	00
17	00
18	00
19	00
20	01

Masters	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	00
10	00
11	00
12	00
13	00
14	00
15	00
16	00
17	00
18	01
19	02
20	04

Masters + 30**	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	00
10	00
11	00
12	00
13	00
14	00
15	00
16	01
17	02
18	03
19	04
20	06

Specialist	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	00
10	00
11	00
12	00
13	00
14	00
15	00
16	00
17	01
18	01
19	03
20	05

PHD	
Exp	Step
00	00
01	00
02	00
03	00
04	00
05	00
06	00
07	00
08	00
09	00
10	00
11	00
12	00
13	00
14	00
15	00
16	01
17	02
18	03
19	05
20	07

Total Experience 21 Years or Greater

21	11
22	11
23	11
24	11
25	11
26	11
27	12
28	12
29	13
30	14
31	14
32	15
33	16
34 or >	16

21	11
22	11
23	11
24	11
25	11
26	11
27	11
28	12
29	12
30	13
31	14
32	14
33	15
34 or >	16

21	11
22	11
23	11
24	11
25	11
26	11
27	12
28	13
29	13
30	14
31	15
32	15
33	16
34 or >	17

21	11
22	11
23	11
24	11
25	11
26	11
27	12
28	13
29	13
30	14
31	15
32	15
33	16
34 or >	17

21	11
22	11
23	11
24	11
25	11
26	12
27	12
28	13
29	14
30	14
31	15
32	16
33	17
34 or >	17

** Masters + 30 placement is on the M.A./+30 Degree Salary Schedule



East Baton Rouge Parish School System

**1050 South Foster Drive
Baton Rouge, Louisiana 70806
www.ebrschools.org**